

**From:** Gomez, Barbara <bgomez@psdschools.org>  
**Subject:** Re: Resources from today  
**To:** Seitchik, Shayna <sseitchik@psdschools.org>  
**Sent:** April 27, 2022 9:49 PM (UTC+00:00)

Thanks so much! I will send this out with your clarification. It was a great presentation and generated a lot of questions and thinking. I hope we continue to talk about this and would love you to come back next year. I hope everyone now knows what the expectations are and can get on board.

Thanks,

Barb

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**From:** Seitchik, Shayna <sseitchik@psdschools.org>  
**Sent:** Wednesday, April 27, 2022 3:31:29 PM  
**To:** Gomez, Barbara <bgomez@psdschools.org>  
**Subject:** Resources from today

**Hi Barb,**

I have attached the PPT from today for folks to access. I'd appreciate if you'd help me in sending that out!

Also, for the FERPA piece regarding parental rights, I worry that I wasn't clear in my answer in person today. While parents have rights under FERPA, the name and pronouns a student uses in school or on a teacher's roster isn't part of the educational record under FERPA. If an affirming name appears on anything within the educational record, then of course the parent has access to that, but a request for educational records doesn't mean that every piece of information/paper related to the student is turned over. There are records that are exempted from FERPA, including, "Records which are kept in the sole possession of the maker of the records, are used only as a personal memory aid, and are not accessible or revealed to any other person except a temporary substitute for the maker of the records." While a main goal is to support the student in having an affirming home for those who use different name/pronouns at school vs at home, it is the student's right to share their transgender status or gender identity, not ours as staff members (unless the student asks us to) and as a school we will support the student in their coming out process and connecting them and their family with any requested resources.

-Shayna

Shayna Seitchik (she, her, hers)  
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