

From: Reedy, Mark - RMH <mreedy@psdschools.org>
Subject: Hello and question
To: Seitchik, Shayna <sseitchik@psdschools.org>
Sent: May 17, 2022 5:47 PM (UTC+00:00)

Hi Shayna,

I wanted to reach out to you for your perspective on an idea our department has talked about recently.

As you know we have more and more students each year who are transitioning or on their specific journey in finding out who they are. With this comes dead names, name changes, and pronoun preferences that sometimes change. We as a staff try very hard to remain up to date with these students and honor where they are and what they want.

And, because of the larger number of students we are increasingly having trouble keeping up with the changes. So, in your view, is it appropriate to keep a google doc for staff to which we can refer to remain as up to date as possible with regard to names, pronouns, etc. ? I understand there are subtleties that we would have to consider, and privacy, and probably more that we haven't considered yet. But it is important to kids that we get it right, and I think we need to be able to refer to something that is up to date and a source of more certainty rather than getting it wrong.

Thanks for any guidance and I look forward to hearing your perspective and ideas. Hope you are well!

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