

From: Seitchik, Shayna </o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=eca2529b8d98464babe1301e84bc6130-sseitchik>
Subject: Re: Welcome and I have a question
To: Stutters, April - WEB <aprils@psdschools.org>
Sent: April 12, 2022 9:31 PM (UTC+00:00)
Hi April,

Thank you! And thanks for reaching out about this - I have many thoughts. For students who want all staff members to refer to them with an affirming name and pronouns, then share that out with folks. For students who have certain staff members that they feel safe with and want them to use an affirming name and pronouns, then I would only reach out to those staff members until the student expresses a desire to share with others. Some students may want to share the name and pronouns with teachers/staff members themselves, and for others having you share that with staff will be incredibly helpful and a burden off them, so I'd allow each other to proceed in a way that's most supportive for them. For those students who want staff to use a different name and pronouns at school than at home, it's very important for clear communication to staff about what name and pronouns to use at school (and to correct rosters or other lists where the student would be listed with another name) and what name and pronouns to use with home to avoid outing the student to home and creating a potentially harmful situation for them. Staff may need further conversations about why it's important to use an affirming name/pronouns at school and refer to them as a different name with families. Let me know if you have any questions or confusions! Also, if there is anything you all need from me working through this, let me know.

-Shayna

From: Stutters, April - WEB <aprils@psdschools.org>
Sent: Tuesday, April 12, 2022 2:30 PM
To: Seitchik, Shayna <sseitchik@psdschools.org>
Subject: Welcome and I have a question

Hi, I'm super excited about your joining PSD. I'm a middle school counselor at Webber. Our counseling team has a question for you. We've been keeping a list of students with name and pronoun changes. Is that something that is OK to share with teachers? It would be helpful for our teachers, but we are also concerned about confidentiality. On that list it there is a column that states if the students want the parents to know or not. We only change the names and pronouns in Synergy if we have parent permission. Could you please advise us. Thanks

April Stutters
Webber Middle School
6th Grade Counselor
(970) 488-7814

