

## Note from Skipper



changes in working hours across Navy Recruiting Command, and I wanted to ensure you received word from me as soon as I could put my thoughts together. I know this news may be unsettling, creating a sense of stress and concern for you and your families. I intend to speak to all of you on Friday morning at 0900 to answer your questions and provide more information. While I do not have all the answers right now, I am working diligently to develop strategies to help us navigate these changes. In the meantime, please develop your questions for Friday; I want your honest feedback to ensure we execute this new policy while taking into account second and third-order effects.

Here's what I know for sure:

- The upcoming 4<sup>th</sup> of July weekend (01JUL through 04JUL) will be a 96-hour special liberty period. No one will be required to come to work on Monday the 3<sup>rd</sup>, nor will I be asking for volunteers.
- Starting 8 July, all of Navy Recruiting, from RDML Walker on down, will be working six-day weeks (Monday – Saturday). While we continue to lead the country in Navy recruiting (and I thank you for your efforts in making this happen!), the rest of the Region (and the nation as a whole) are continuing to struggle, and we need to pitch in as part of an all-hands effort across Navy Recruiting Command. This is no reflection of your stellar performance to date; the Navy needs us to put in the extra effort across the board to man the Fleet.

What I'm asking from everyone now is to ensure we finish this month strong – we have a lot of chips on the table to play with if we make goal and achieve mission, as I know we've done consistently in the past. Trust me that each time I say "Always Be Better," I am working to make this command and your experience better as well – and I know this comes as a tough

