

From: [Imborek, Katie L](#)
To: [Olson, Rebecca S](#)
Cc: [Niebuhr, Janet](#)
Subject: Request for Meeting- Human Rights Campaign Health Equality Index
Date: Tuesday, September 12, 2023 10:11:00 AM
Attachments: [HEI documents needed - assistance requested.msg](#)

Hi Rebecca-

Hope you are well. The HRC HEI is due Friday, 9/15/23 and Janet Niebuhr is working with the Office of Health Parity to complete the certification materials. As the Interim Associate Vice President for Health Parity, I am overseeing those efforts. I know that in years past we have been able to communicate directly with the Human Rights Campaign regarding employee health plan coverage for gender affirming surgeries. I am wondering if we need to do that again. Would you kindly work with Janet to find a time for the three of us to meet 9/13 or 9/14 to review the requests? Thanks so much and looking forward to meeting with you. Thanks.

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