

VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2023 to 06/30/2023

LOCATION(S): ADELANTE CAPITAL MANAGEMENT LLC.

INSTITUTION ACCOUNT(S): PUBLIC EMPLOYEES'
RETIREMENT SYSTEM

Equity LifeStyle Properties, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** ELS
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 29472R108

Shares Voted: 340,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For	For
1.4	Elect Director David Contis	Mgmt	For	Withhold	For
1.5	Elect Director Constance Freedman	Mgmt	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For	For
1.8	Elect Director Scott Peppet	Mgmt	For	For	For
1.9	Elect Director Sheli Rosenberg	Mgmt	For	For	For
1.10	Elect Director Samuel Zell	Mgmt	For	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Kimco Realty Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** KIM
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 49446R109

Shares Voted: 1,494,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	For	For
1e	Elect Director Henry Moniz	Mgmt	For	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	For	For

Kimco Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Valerie Richardson	Mgmt	For	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Retail Opportunity Investments Corp.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** ROIC
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 76131N101

Shares Voted: 736,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard A. Baker	Mgmt	For	For	For
1.2	Elect Director Angela K. Ho	Mgmt	For	For	For
1.3	Elect Director Michael J. Indiveri	Mgmt	For	For	For
1.4	Elect Director Zabrina M. Jenkins	Mgmt	For	For	For
1.5	Elect Director Lee S. Neibart	Mgmt	For	For	For
1.6	Elect Director Adrienne B. Pitts	Mgmt	For	For	For
1.7	Elect Director Laura H. Pomerantz	Mgmt	For	For	For
1.8	Elect Director Stuart A. Tanz	Mgmt	For	For	For
1.9	Elect Director Eric S. Zorn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Brixmor Property Group Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** BRX
Record Date: 02/09/2023 **Meeting Type:** Annual
Primary Security ID: 11120U105

Shares Voted: 127,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For	For
1.2	Elect Director Michael Berman	Mgmt	For	For	For
1.3	Elect Director Julie Bowerman	Mgmt	For	For	For
1.4	Elect Director Sheryl M. Crosland	Mgmt	For	For	For
1.5	Elect Director Thomas W. Dickson	Mgmt	For	For	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	For	For	For
1.7	Elect Director Sandra A. J. Lawrence	Mgmt	For	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Public Storage

Meeting Date: 05/02/2023

Country: USA

Ticker: PSA

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 74460D109

Shares Voted: 120,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1e	Elect Director David J. Neithercut	Mgmt	For	For	For
1f	Elect Director Rebecca Owen	Mgmt	For	For	For
1g	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1i	Elect Director John Reyes	Mgmt	For	For	For
1j	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1k	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1l	Elect Director Ronald P. Spogli	Mgmt	For	For	For
1m	Elect Director Paul S. Williams	Mgmt	For	For	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For

Prologis, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** PLD
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 74340W103

Shares Voted: 866,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director James B. Connor	Mgmt	For	For	For
1d	Elect Director George L. Fotiadés	Mgmt	For	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1g	Elect Director Avid Modjtábái	Mgmt	For	For	For
1h	Elect Director David P. O'Connor	Mgmt	For	For	For
1i	Elect Director Olivier Piani	Mgmt	For	For	For
1j	Elect Director Jeffrey L. Skelton	Mgmt	For	For	For
1k	Elect Director Carl B. Webb	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Simon Property Group, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** SPG
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 828806109

Simon Property Group, Inc.

Shares Voted: 234,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Against	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Against	Against
1C	Elect Director Allan Hubbard	Mgmt	For	Against	Against
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	Against	Against
1E	Elect Director Randall J. Lewis	Mgmt	For	For	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	Against	Against
1G	Elect Director Peggy Fang Roe	Mgmt	For	Against	Against
1H	Elect Director Stefan M. Selig	Mgmt	For	For	For
1I	Elect Director Daniel C. Smith	Mgmt	For	For	For
1J	Elect Director Marta R. Stewart	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

American Homes 4 Rent

Meeting Date: 05/09/2023

Country: USA

Ticker: AMH

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 02665T306

Shares Voted: 581,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For	For
1b	Elect Director David P. Singelyn	Mgmt	For	For	For
1c	Elect Director Douglas N. Benham	Mgmt	For	For	For
1d	Elect Director Jack Corrigan	Mgmt	For	For	For
1e	Elect Director David Goldberg	Mgmt	For	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	For	For
1g	Elect Director Michelle C. Kerrick	Mgmt	For	For	For
1h	Elect Director James H. Kropp	Mgmt	For	For	For
1i	Elect Director Lynn C. Swann	Mgmt	For	For	For
1j	Elect Director Winifred M. Webb	Mgmt	For	For	For
1k	Elect Director Jay Willoughby	Mgmt	For	For	For

American Homes 4 Rent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Matthew R. Zaist	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Essex Property Trust, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** ESS
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 297178105

Shares Voted: 131,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith R. Guericke	Mgmt	For	For	For
1b	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1c	Elect Director Amal M. Johnson	Mgmt	For	For	For
1d	Elect Director Mary Kasaris	Mgmt	For	For	For
1e	Elect Director Angela L. Kleiman	Mgmt	For	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1g	Elect Director George M. Marcus	Mgmt	For	For	For
1h	Elect Director Thomas E. Robinson	Mgmt	For	For	For
1i	Elect Director Michael J. Schall	Mgmt	For	For	For
1j	Elect Director Byron A. Scordelis	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Lamar Advertising Company

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** LAMR
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 512816109

Shares Voted: 73,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	Withhold	Withhold

Lamar Advertising Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For	For
1.4	Elect Director Stephen P. Mumblow	Mgmt	For	Withhold	Withhold
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	Withhold	Withhold
1.6	Elect Director Anna Reilly	Mgmt	For	Withhold	Withhold
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	Withhold	Withhold
1.8	Elect Director Wendell Reilly	Mgmt	For	Withhold	Withhold
1.9	Elect Director Elizabeth Thompson	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Playa Hotels & Resorts N.V.

Meeting Date: 05/11/2023

Country: Netherlands

Ticker: PLYA

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: N70544106

Shares Voted: 764,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce D. Wardinski	Mgmt	For	For	For
1b	Elect Director Jeanmarie Cooney	Mgmt	For	For	For
1c	Elect Director Hal Stanley Jones	Mgmt	For	For	For
1d	Elect Director Mahmood Khimji	Mgmt	For	For	For
1e	Elect Director Elizabeth Lieberman	Mgmt	For	For	For
1f	Elect Director Maria Miller	Mgmt	For	For	For
1g	Elect Director Leticia Navarro	Mgmt	For	For	For
1h	Elect Director Karl Peterson	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	For	For
7	Authorization of the Board to Acquire Shares and Depository Receipts for Shares in the Capital of the Company	Mgmt	For	For	For

Playa Hotels & Resorts N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
9	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Ryman Hospitality Properties, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** RHP
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 78377T107

Shares Voted: 160,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rachna Bhasin	Mgmt	For	For	For
1b	Elect Director Alvin Bowles, Jr.	Mgmt	For	For	For
1c	Elect Director Mark Fioravanti	Mgmt	For	For	For
1d	Elect Director William E. (Bill) Haslam	Mgmt	For	For	For
1e	Elect Director Fazal Merchant	Mgmt	For	For	For
1f	Elect Director Patrick Moore	Mgmt	For	For	For
1g	Elect Director Christine Pantoya	Mgmt	For	For	For
1h	Elect Director Robert Prather, Jr.	Mgmt	For	For	For
1i	Elect Director Colin Reed	Mgmt	For	For	For
1j	Elect Director Michael I. Roth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Camden Property Trust

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** CPT
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 133131102

Shares Voted: 215,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For	For

Camden Property Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Heather J. Brunner	Mgmt	For	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	For	For
1f	Elect Director Renu Khator	Mgmt	For	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
1i	Elect Director Steven A. Webster	Mgmt	For	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Marriott International, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: MAR

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 571903202

Shares Voted: 57,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For	For
1f	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For	For
1i	Elect Director David S. Marriott	Mgmt	For	For	For
1j	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1k	Elect Director Grant F. Reid	Mgmt	For	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1m	Elect Director Susan C. Schwab	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against	Against
7	Report on Gender/Racial Pay Gap	SH	Against	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: ARE

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 015271109

Shares Voted: 206,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For	For
1c	Elect Director James P. Cain	Mgmt	For	Against	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1f	Elect Director Richard H. Klein	Mgmt	For	For	For
1g	Elect Director Michael A. Woronoff	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: MAA

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 59522J103

Shares Voted: 110,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For	For

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Deborah H. Caplan	Mgmt	For	For	For
1c	Elect Director John P. Case	Mgmt	For	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1f	Elect Director Toni Jennings	Mgmt	For	For	For
1g	Elect Director Edith Kelly-Green	Mgmt	For	For	For
1h	Elect Director James K. Lowder	Mgmt	For	For	For
1i	Elect Director Thomas H. Lowder	Mgmt	For	For	For
1j	Elect Director Claude B. Nielsen	Mgmt	For	For	For
1k	Elect Director W. Reid Sanders	Mgmt	For	For	For
1l	Elect Director Gary S. Shorb	Mgmt	For	For	For
1m	Elect Director David P. Stockert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Ventas Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: VTR

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 92276F100

Shares Voted: 400,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Michael J. Embler	Mgmt	For	For	For
1d	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1e	Elect Director Roxanne M. Martino	Mgmt	For	For	For
1f	Elect Director Marguerite M. Nader	Mgmt	For	For	For
1g	Elect Director Sean P. Nolan	Mgmt	For	For	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1i	Elect Director Sumit Roy	Mgmt	For	For	For
1j	Elect Director James D. Shelton	Mgmt	For	For	For

Ventas Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Maurice S. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Invitation Homes, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** INVH
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 46187W107

Shares Voted: 599,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	For	For
1.8	Elect Director Janice L. Sears	Mgmt	For	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Life Storage, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** LSI
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 53223X107

Shares Voted: 49,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For	For

Life Storage, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Joseph V. Saffire	Mgmt	For	For	For
1c	Elect Director Stephen R. Rusmiser	Mgmt	For	For	For
1d	Elect Director Arthur L. Havener, Jr.	Mgmt	For	For	For
1e	Elect Director Dana Hamilton	Mgmt	For	For	For
1f	Elect Director Edward J. Pettinella	Mgmt	For	For	For
1g	Elect Director David L. Rogers	Mgmt	For	For	For
1h	Elect Director Susan Harnett	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Boston Properties, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: BXP

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 101121101

Shares Voted: 199,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1b	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1c	Elect Director Carol B. Einiger	Mgmt	For	For	For
1d	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1e	Elect Director Mary E. Kipp	Mgmt	For	For	For
1f	Elect Director Joel I. Klein	Mgmt	For	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Welltower Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: WELL

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 95040Q104

Shares Voted: 559,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

American Tower Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: AMT

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 03027X100

Shares Voted: 58,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1l	Elect Director Samme L. Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Extra Space Storage Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** EXR
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 30225T102

Shares Voted: 227,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For	For
1.4	Elect Director Jennifer Blouin	Mgmt	For	For	For
1.5	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.6	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Jefferson S. Shreve	Mgmt	For	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Equinix, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** EQIX
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 29444U700

Equinix, Inc.

Shares Voted: 78,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Mgmt			
1d	Elect Director Gary Hromadko	Mgmt	For	For	For
1e	Elect Director Charles Meyers	Mgmt	For	For	For
1f	Elect Director Thomas Olinger	Mgmt	For	For	For
1g	Elect Director Christopher Paisley	Mgmt	For	For	For
1h	Elect Director Jeetu Patel	Mgmt	For	For	For
1i	Elect Director Sandra Rivera	Mgmt	For	For	For
1j	Elect Director Fidelma Russo	Mgmt	For	For	For
1k	Elect Director Peter Van Camp	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Rexford Industrial Realty, Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: REXR

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 76169C100

Shares Voted: 108,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	For	For
1.2	Elect Director Michael S. Frankel	Mgmt	For	For	For
1.3	Elect Director Diana J. Ingram	Mgmt	For	For	For
1.4	Elect Director Angela L. Kleiman	Mgmt	For	For	For
1.5	Elect Director Debra L. Morris	Mgmt	For	For	For
1.6	Elect Director Tyler H. Rose	Mgmt	For	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	For	For	For

Rexford Industrial Realty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Richard Ziman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Equity Residential

Meeting Date: 06/15/2023

Country: USA

Ticker: EQR

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 29476L107

Shares Voted: 573,957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	For	For
1.3	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.4	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1.5	Elect Director John E. Neal	Mgmt	For	For	For
1.6	Elect Director David J. Neithercut	Mgmt	For	For	For
1.7	Elect Director Mark J. Parrell	Mgmt	For	For	For
1.8	Elect Director Mark S. Shapiro	Mgmt	For	For	For
1.9	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1.10	Elect Director Samuel Zell - Withdrawn	Mgmt			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Table with columns: Instrument Acc# (e.g., 00000001, 00000002), Instrument Name (e.g., Public Agency Retirement System of Alabama), Company Name (e.g., Citigroup Bank, Citicorp USA), State (e.g., AL, IA), County (e.g., Dallas, Polk), Public Agency # (e.g., 90285101, 90285102), Billing Type (e.g., Annual, Quarterly), Billing Date (e.g., 01/01/20, 01/01/20), Record Date (e.g., 01/01/20), Status (e.g., Active), Program (e.g., Management), Project Code (e.g., 00000001), Proposed Code Category (e.g., Director Services), Proposed Date (e.g., 01/01/20), Proposed Title (e.g., Director Services), Proposed Description (e.g., Director Services and Advisory Reports for Fiscal Year 2022 (New Value)), and Management Recommendation (e.g., Yes, No, Refer).

Table with columns: Instrument Acc# (e.g., 00000001, 00000002), Instrument Name (e.g., Public Agency Retirement System of Alabama), Company Name (e.g., Citigroup Bank, Citicorp USA), State (e.g., AL, IA), County (e.g., Dallas, Polk), Public Agency # (e.g., 90285101, 90285102), Billing Type (e.g., Annual, Quarterly), Billing Date (e.g., 01/01/20, 01/01/20), Record Date (e.g., 01/01/20), Status (e.g., Active), Program (e.g., Management), Project Code (e.g., 00000001), Proposed Code Category (e.g., Director Services), Proposed Date (e.g., 01/01/20), Proposed Title (e.g., Director Services), Proposed Description (e.g., Director Services and Advisory Reports for Fiscal Year 2022 (New Value)), and Management Recommendation (e.g., Yes, No, Refer).

Proxy Voting Record

Meeting Date Range: 01-Apr-2023 To 30-Jun-2023

Selected Accounts

MOODY'S CORPORATION

Security:	615369105	Meeting Type:	Annual	
Ticker:	MCO	Meeting Date:	18-Apr-2023	
ISIN	US6153691059	Vote Deadline Date:	17-Apr-2023	
Agenda	935773386	Management	Total Ballot Shares:	878013
Last Vote Date:	14-Mar-2023			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jorge A. Bermudez	For	None	126285	0	0	0
2	Election of Director: Thérèse Esperdy	For	None	126285	0	0	0
3	Election of Director: Robert Fauber	For	None	126285	0	0	0
4	Election of Director: Vincent A. Forlenza	For	None	126285	0	0	0
5	Election of Director: Kathryn M. Hill	For	None	126285	0	0	0
6	Election of Director: Lloyd W. Howell, Jr.	For	None	126285	0	0	0
7	Election of Director: Jose M. Minaya	For	None	126285	0	0	0
8	Election of Director: Leslie F. Seidman	For	None	126285	0	0	0
9	Election of Director: Zig Serafin	For	None	126285	0	0	0
10	Election of Director: Bruce Van Saun	For	None	126285	0	0	0
11	Approval of the Amended and Restated 2001 Moody's Corporation Key Employees' Stock Incentive Plan.	For	None	126285	0	0	0
12	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2023.	For	None	126285	0	0	0
13	Advisory resolution approving executive compensation.	For	None	126285	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
14	Advisory resolution on the frequency of future advisory resolutions approving executive compensation.	1 Year	None	126285	0	0	0	0

Proxy Voting Record

CHRISTIAN DIOR SE

Security:	F26334106		Meeting Type:	MIX
Ticker:			Meeting Date:	20-Apr-2023
ISIN	FR0000130403		Vote Deadline Date:	17-Apr-2023
Agenda	716831068	Management	Total Ballot Shares:	75449
Last Vote Date:	03-Apr-2023			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	None	None			Non Voting	
2	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	None	None			Non Voting	
3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	None	None			Non Voting	
4	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	None	None			Non Voting	
5	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303132300501.pdf	None	None			Non Voting	

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
6	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	None	None				Non Voting
7	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	None	None				Non Voting
8	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	None	None				Non Voting
9	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022	For	None	10366	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
10	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2022 THESE REPORTS	For	None	10366	0	0	0
11	APPROPRIATION OF NET PROFIT DETERMINATION OF DIVIDEND	For	None	10366	0	0	0
12	APPROVAL OF RELATED-PARTY AGREEMENTS	For	None	10366	0	0	0
13	RATIFICATION OF THE CO-OPTION OF ANTOINE ARNAULT AS A DIRECTOR	For	None	10366	0	0	0
14	RENEWAL OF BERNARD ARNAULT'S TERM OF OFFICE AS A DIRECTOR	For	None	10366	0	0	0
15	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS A DIRECTOR	For	None	10366	0	0	0
16	RENEWAL OF MARIA LUISA LORO PIANA'S TERM OF OFFICE AS A DIRECTOR	For	None	10366	0	0	0
17	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	For	None	10366	0	0	0
18	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2022 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, BERNARD ARNAULT	For	None	10366	0	0	0
19	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2022 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHIEF EXECUTIVE OFFICER, SIDNEY TOLEDANO	For	None	10366	0	0	0
20	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2022 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHIEF EXECUTIVE OFFICER, ANTOINE ARNAULT	For	None	10366	0	0	0
21	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	For	None	10366	0	0	0
22	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	For	None	10366	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
23	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	For	None	10366	0	0	0
24	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 21.7 BILLION EUROS	For	None	10366	0	0	0
25	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO REDUCE THE SHARE CAPITAL BY RETIRING SHARES HELD BY THE COMPANY SUBSEQUENT TO A REPURCHASE OF ITS OWN SHARES	For	None	10366	0	0	0
26	AMENDMENT TO ARTICLE 11 OF THE BYLAWS TO SET THE AGE LIMIT FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS TO EIGHTY	For	None	10366	0	0	0

Proxy Voting Record

LVMH MOET HENNESSY LOUIS VUITTON SE

Security:	F58485115		Meeting Type:	MIX
Ticker:			Meeting Date:	20-Apr-2023
ISIN	FR0000121014		Vote Deadline Date:	17-Apr-2023
Agenda	716830698	Management	Total Ballot Shares:	326358
Last Vote Date:	03-Apr-2023			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT	None	None			Non Voting	
2	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN	None	None			Non Voting	
3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	None	None			Non Voting	
4	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	None	None			Non Voting	
5	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	None	None			Non Voting	

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
6	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU	None	None				Non Voting
7	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	None	None				Non Voting
8	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY CLICKING ON THE MATERIAL URL LINK: https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2023/0313/202303132300500.pdf	None	None				Non Voting

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
9	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	For	None	35892	0	0	0
10	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	For	None	35892	0	0	0
11	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	For	None	35892	0	0	0
12	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	For	None	35892	0	0	0
13	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	For	None	35892	0	0	0
14	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	For	None	35892	0	0	0
15	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	For	None	35892	0	0	0
16	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	For	None	35892	0	0	0
17	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	For	None	35892	0	0	0
18	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	For	None	35892	0	0	0
19	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	For	None	35892	0	0	0
20	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	For	None	35892	0	0	0
21	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	For	None	35892	0	0	0
22	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	None	35892	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
23	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	For	None	35892	0	0	0
24	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	For	None	35892	0	0	0
25	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	For	None	35892	0	0	0
26	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	For	None	35892	0	0	0
27	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	For	None	35892	0	0	0
28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	For	None	35892	0	0	0
29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	For	None	35892	0	0	0
30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	For	None	35892	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
31	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	For	None	35892	0	0	0
32	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	For	None	35892	0	0	0
33	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	For	None	35892	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
34	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR SECURITIES BROUGHT INTO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	For	None	35892	0	0	0
35	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, COMMON SHARES OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS COMPENSATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, GRANTED TO THE COMPANY	For	None	35892	0	0	0
36	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO GRANT SHARE SUBSCRIPTION OPTIONS WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR SHARE PURCHASE OPTIONS TO EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES, WITHIN THE LIMIT OF 1% OF THE CAPITAL	For	None	35892	0	0	0
37	DELEGATION OF AUTHORITY TO GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF MEMBERS OF THE GROUP'S COMPANY SAVINGS PLAN(S), WITHIN THE LIMIT OF 1% OF THE SHARE CAPITAL	For	None	35892	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
38	SETTING OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASES DECIDED IN ACCORDANCE WITH DELEGATIONS OF AUTHORITY	For	None	35892	0	0	0

Proxy Voting Record

THE COCA-COLA COMPANY

Security:	191216100		Meeting Type:	Annual
Ticker:	KO		Meeting Date:	25-Apr-2023
ISIN	US1912161007		Vote Deadline Date:	24-Apr-2023
Agenda	935776685	Management	Total Ballot Shares:	1836186
Last Vote Date:	12-Apr-2023			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Herb Allen	For	None	265006	0	0	0
2	Election of Director: Marc Bolland	For	None	265006	0	0	0
3	Election of Director: Ana Botín	For	None	265006	0	0	0
4	Election of Director: Christopher C. Davis	For	None	265006	0	0	0
5	Election of Director: Barry Diller	For	None	265006	0	0	0
6	Election of Director: Carolyn Everson	For	None	265006	0	0	0
7	Election of Director: Helene D. Gayle	For	None	265006	0	0	0
8	Election of Director: Alexis M. Herman	For	None	265006	0	0	0
9	Election of Director: Maria Elena Lagomasino	For	None	265006	0	0	0
10	Election of Director: Amity Millhiser	For	None	265006	0	0	0
11	Election of Director: James Quincey	For	None	265006	0	0	0
12	Election of Director: Caroline J. Tsay	For	None	265006	0	0	0
13	Election of Director: David B. Weinberg	For	None	265006	0	0	0
14	Advisory vote to approve executive compensation	For	None	265006	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
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15	Advisory vote on the frequency of future advisory votes to approve executive compensation	1 Year	None	265006	0	0	0	0
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Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
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16	Ratify the appointment of Ernst & Young LLP as independent Auditors of the Company to serve for the 2023 fiscal year	For	None	265006	0	0	0
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Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
17	Shareowner proposal requesting an audit of the Company's impact on nonwhite stakeholders	Against	None	0	265006	0	0
18	Shareowner proposal requesting a global transparency report	Against	None	0	265006	0	0
19	Shareowner proposal regarding political expenditures values alignment	Against	None	0	265006	0	0
20	Shareowner proposal requesting an independent Board chair policy	Against	None	0	265006	0	0
21	Shareowner proposal requesting a report on risks from state policies restricting reproductive rights	Against	None	0	265006	0	0

Proxy Voting Record

ANHEUSER-BUSCH INBEV SA/NV

Security:	B639CJ108	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	26-Apr-2023
ISIN	BE0974293251	Vote Deadline Date:	18-Apr-2023
Agenda	716835054	Management	Total Ballot Shares: 7176990
Last Vote Date:	11-Apr-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	None	None				Non Voting
2	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS MAY BE REJECTED	None	None				Non Voting
3	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	None	None				Non Voting
4	AMEND ARTICLES RE: COMPOSITION RULES FOR THE BOARD OF DIRECTORS	For	None	868560	0	0	0
5	RECEIVE DIRECTORS' REPORTS	None	None				Non Voting
6	RECEIVE AUDITORS' REPORTS	None	None				Non Voting
7	RECEIVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	None	None				Non Voting
8	APPROVE FINANCIAL STATEMENTS, ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.75 PER SHARE	For	None	868560	0	0	0
9	APPROVE DISCHARGE OF DIRECTORS	For	None	868560	0	0	0
10	APPROVE DISCHARGE OF AUDITORS	For	None	868560	0	0	0
11	ELECT ARADHANA SARIN AS INDEPENDENT DIRECTOR	For	None	868560	0	0	0
12	ELECT DIRK VAN DE PUT AS INDEPENDENT DIRECTOR	For	None	868560	0	0	0
13	ELECT LYNNE BIGGAR AS INDEPENDENT DIRECTOR	For	None	868560	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
14	REELECT SABINE CHALMERS AS DIRECTOR	For	None	868560	0	0	0
15	REELECT CLAUDIO GARCIA AS DIRECTOR	For	None	868560	0	0	0
16	ELECT HELOISA SICUPIRA AS DIRECTOR	For	None	868560	0	0	0
17	REELECT MARTIN J. BARRINGTON AS RESTRICTED SHARE DIRECTOR	For	None	868560	0	0	0
18	REELECT ALEJANDRO SANTO DOMINGO AS RESTRICTED SHARE DIRECTOR	For	None	868560	0	0	0
19	ELECT SALVATORE MANCUSO AS RESTRICTED SHARE DIRECTOR	For	None	868560	0	0	0
20	APPROVE REMUNERATION REPORT	For	None	868560	0	0	0
21	AUTHORIZE IMPLEMENTATION OF APPROVED RESOLUTIONS AND FILING OF REQUIRED DOCUMENTS/FORMALITIES AT TRADE REGISTRY	For	None	868560	0	0	0
22	29 MAR 2023: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	None	None			Non Voting	
23	05 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT AND CHANGE IN NUMBERING OF ALL RESOLUTIONS AND CHANGE IN MEETING TYPE FROM MIX TO AGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None			Non Voting	

Proxy Voting Record

BOOZT AB

Security:	W2198L106		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	26-Apr-2023
ISIN	SE0009888738		Vote Deadline Date:	17-Apr-2023
Agenda	716876240	Management	Total Ballot Shares:	19810586
Last Vote Date:	13-Apr-2023			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	None	None			Non Voting	
2	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	None	None			Non Voting	
3	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE REJECTED	None	None			Non Voting	
4	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED	None	None			Non Voting	
5	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 879031 DUE TO RECEIVED CHANGE IN VOTING STATUS. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	None	None			Non Voting	
6	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	None	None			Non Voting	
7	OPENING OF THE MEETING	None	None			Non Voting	

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
8	ELECTION OF CHAIRMAN OF THE MEETING: OLA GRAHN	For	None	2548939	0	0	0
9	PREPARATION AND APPROVAL OF THE VOTING LIST	For	None	2548939	0	0	0
10	APPROVAL OF THE AGENDA	For	None	2548939	0	0	0
11	ELECTION OF ONE OR TWO PERSONS WHO SHALL APPROVE THE MINUTES OF THE MEETING	For	None	2548939	0	0	0
12	DETERMINATION OF WHETHER THE MEETING WAS DULY CONVENED	For	None	2548939	0	0	0
13	PRESENTATION BY THE CEO	None	None		Non Voting		
14	SUBMISSION OF THE ANNUAL REPORT AND THE AUDIT REPORT AND THE CONSOLIDATED ANNUAL REPORT AND CONSOLIDATED AUDIT REPORT AS WELL AS THE STATEMENT BY THE AUDITOR ON THE COMPLIANCE OF THE APPLICABLE GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	None	None		Non Voting		
15	RESOLUTIONS REGARDING: ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	For	None	2548939	0	0	0
16	RESOLUTIONS REGARDING: ALLOCATION OF THE COMPANY'S PROFIT IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET	For	None	2548939	0	0	0
17	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	For	None	2548939	0	0	0
18	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: HENRIK THEILBJORN (CHAIRMAN)	For	None	2548939	0	0	0
19	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: AILEEN OTOOLE (BOARD MEMBER)	For	None	2548939	0	0	0
20	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: BENJAMIN BUSCHER (BOARD MEMBER)	For	None	2548939	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
21	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: CECILIA LANNEBO (BOARD MEMBER)	For	None	2548939	0	0	0
22	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: JON BJORNSSON (BOARD MEMBER)	For	None	2548939	0	0	0
23	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: JULIE WIESE (BOARD MEMBER)	For	None	2548939	0	0	0
24	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: KENT STEVENS LARSEN (BOARD MEMBER)	For	None	2548939	0	0	0
25	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: LUCA MARTINES (BOARD MEMBER)	For	None	2548939	0	0	0
26	RESOLUTIONS REGARDING: DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTOR: HERMANN HARALDSSON (CEO)	For	None	2548939	0	0	0
27	DETERMINATION OF: THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	For	None	2548939	0	0	0
28	DETERMINATION OF: THE NUMBER OF AUDITORS AND DEPUTY AUDITORS	For	None	2548939	0	0	0
29	DETERMINATION OF: REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	For	None	2548939	0	0	0
30	DETERMINATION OF: REMUNERATION FOR THE AUDITORS	For	None	2548939	0	0	0
31	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: HENRIK THEILBJORN (RE-ELECTION)	For	None	2548939	0	0	0
32	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: AILEEN OTOOLE (RE-ELECTION)	For	None	2548939	0	0	0
33	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: BENJAMIN BUSCHER (RE-ELECTION)	For	None	2548939	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
34	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: CECILIA LANNEBO (RE-ELECTION)	For	None	2548939	0	0	0
35	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: JON BJORNSSON (RE-ELECTION)	For	None	2548939	0	0	0
36	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: JULIE WIESE (RE-ELECTION)	For	None	2548939	0	0	0
37	ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTOR: HENRIK THEILBJORN (RE-ELECTION)	For	None	2548939	0	0	0
38	ELECTION OF AUDITORS AND DEPUTY AUDITORS: DELOITTE AB (RE-ELECTION)	For	None	2548939	0	0	0
39	RESOLUTION ON INSTRUCTION FOR THE NOMINATION COMMITTEE	For	None	2548939	0	0	0
40	RESOLUTION ON APPROVAL OF THE REMUNERATION REPORT	For	None	2548939	0	0	0
41	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW SHARE ISSUES OF ORDINARY SHARES	For	None	2548939	0	0	0
42	RESOLUTION ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON REPURCHASE AND TRANSFER OF OWN ORDINARY SHARES	For	None	2548939	0	0	0
43	RESOLUTION ON IMPLEMENTATION OF A LONG-TERM INCENTIVE PROGRAM BY WAY OF (A) IMPLEMENTATION OF A PERFORMANCE-BASED SHARE PROGRAM; (B) AUTHORIZATION ON DIRECTED ISSUES OF SERIES C SHARES; (C) AUTHORIZATION ON REPURCHASE OF SERIES C SHARES; AND (D) RESOLUTION ON TRANSFER OF OWN ORDINARY SHARES	For	None	2548939	0	0	0
44	CLOSING OF THE MEETING	None	None		Non Voting		

Proxy Voting Record

EXPEDITORS INT'L OF WASHINGTON, INC.

Security:	302130109		Meeting Type:	Annual
Ticker:	EXPD		Meeting Date:	02-May-2023
ISIN	US3021301094		Vote Deadline Date:	01-May-2023
Agenda	935785583	Management	Total Ballot Shares:	1783728
Last Vote Date:	28-Mar-2023			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Glenn M. Alger	For	None	256218	0	0	0
2	Election of Director: Robert P. Carlile	For	None	256218	0	0	0
3	Election of Director: James M. DuBois	For	None	256218	0	0	0
4	Election of Director: Mark A. Emmert	For	None	256218	0	0	0
5	Election of Director: Diane H. Gulyas	For	None	256218	0	0	0
6	Election of Director: Jeffrey S. Musser	For	None	256218	0	0	0
7	Election of Director: Brandon S. Pedersen	For	None	256218	0	0	0
8	Election of Director: Liane J. Pelletier	For	None	256218	0	0	0
9	Election of Director: Olivia D. Polius	For	None	256218	0	0	0
10	Advisory Vote to Approve Named Executive Officer Compensation	For	None	256218	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
11	Approve the Frequency of Advisory Votes on Named Executive Officer Compensation	1 Year	None	256218	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
12	Ratification of Independent Registered Public Accounting Firm	For	None	256218	0	0	0
13	Shareholder Proposal: Shareholder Ratification of Excessive Termination Pay	Against	None	0	256218	0	0
14	Shareholder Proposal	Against	None	0	256218	0	0

Proxy Voting Record

S&P GLOBAL INC.

Security:	78409V104	Meeting Type:	Annual
Ticker:	SPGI	Meeting Date:	03-May-2023
ISIN	US78409V1044	Vote Deadline Date:	02-May-2023
Agenda	935790445	Management	Total Ballot Shares: 492485
Last Vote Date:	28-Mar-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Marco Alverà	For	None	70048	0	0	0
2	Election of Director: Jacques Esculier	For	None	70048	0	0	0
3	Election of Director: Gay Huey Evans	For	None	70048	0	0	0
4	Election of Director: William D. Green	For	None	70048	0	0	0
5	Election of Director: Stephanie C. Hill	For	None	70048	0	0	0
6	Election of Director: Rebecca Jacoby	For	None	70048	0	0	0
7	Election of Director: Robert P. Kelly	For	None	70048	0	0	0
8	Election of Director: Ian P. Livingston	For	None	70048	0	0	0
9	Election of Director: Deborah D. McWhinney	For	None	70048	0	0	0
10	Election of Director: Maria R. Morris	For	None	70048	0	0	0
11	Election of Director: Douglas L. Peterson	For	None	70048	0	0	0
12	Election of Director: Richard E. Thornburgh	For	None	70048	0	0	0
13	Election of Director: Gregory Washington	For	None	70048	0	0	0
14	Approve, on an advisory basis, the executive compensation program for the Company's named executive officers.	For	None	70048	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
15	Approve, on an advisory basis, the frequency on which the Company conducts an advisory vote on the executive compensation program for the Company's named executive officers.	1 Year	None	70048	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
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Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	Ratify the appointment of Ernst & Young LLP as the Company's independent auditor for 2023;	For	None	70048	0	0	0

Proxy Voting Record

INTERCONTINENTAL HOTELS GROUP PLC

Security:	G4804L163		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	05-May-2023
ISIN	GB00BHJYC057		Vote Deadline Date:	01-May-2023
Agenda	716843203	Management	Total Ballot Shares:	4122333
Last Vote Date:	12-Apr-2023			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	REPORT AND ACCOUNTS 2022	For	None	494484	0	0	0
2	DIRECTORS REMUNERATION POLICY	For	None	494484	0	0	0
3	DIRECTORS REMUNERATION REPORT 2022	For	None	494484	0	0	0
4	DECLARATION OF FINAL DIVIDEND	For	None	494484	0	0	0
5	ELECTION OF MICHAEL GLOVER AS A DIRECTOR	For	None	494484	0	0	0
6	ELECTION OF BYRON GROTE AS A DIRECTOR	For	None	494484	0	0	0
7	ELECTION OF DEANNA OPPENHEIMER AS A DIRECTOR	For	None	494484	0	0	0
8	RE-ELECTION OF GRAHAM ALLAN AS A DIRECTOR	For	None	494484	0	0	0
9	RE-ELECTION OF KEITH BARR AS A DIRECTOR	For	None	494484	0	0	0
10	RE-ELECTION OF DANIELA BARONE SOARES AS A DIRECTOR	For	None	494484	0	0	0
11	RE-ELECTION OF ARTHUR DE HAAST AS A DIRECTOR	For	None	494484	0	0	0
12	RE-ELECTION OF DURIYA FAROOQUI AS A DIRECTOR	For	None	494484	0	0	0
13	RE-ELECTION OF JO HARLOW AS A DIRECTOR	For	None	494484	0	0	0
14	RE-ELECTION OF ELIE MAALOUF AS A DIRECTOR	For	None	494484	0	0	0
15	RE-ELECTION OF SHARON ROTHSTEIN AS A DIRECTOR	For	None	494484	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	REAPPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS LLP	For	None	494484	0	0	0
17	REMUNERATION OF AUDITOR	For	None	494484	0	0	0
18	POLITICAL DONATIONS	For	None	494484	0	0	0
19	ADOPTION OF NEW DEFERRED AWARD PLAN RULES	For	None	494484	0	0	0
20	ALLOTMENT OF SHARES	For	None	494484	0	0	0
21	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	None	494484	0	0	0
22	FURTHER DISAPPLICATION OF PRE-EMPTION RIGHTS	For	None	494484	0	0	0
23	AUTHORITY TO PURCHASE OWN SHARES	For	None	494484	0	0	0
24	NOTICE OF GENERAL MEETINGS	For	None	494484	0	0	0

Proxy Voting Record

BUDWEISER BREWING COMPANY APAC LIMITED

Security:	G1674K101		Meeting Type:	Annual General Meeting
Ticker:			Meeting Date:	08-May-2023
ISIN	KYG1674K1013		Vote Deadline Date:	03-May-2023
Agenda	717041329	Management	Total Ballot Shares:	123691358
Last Vote Date:	18-Apr-2023			

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING ON THE URL LINKS: https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300481.pdf AND https://www1.hkexnews.hk/listedco/listconews/sehk/2023/0413/2023041300515.pdf	None	None			Non Voting	
2	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	None	None			Non Voting	
3	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2022	For	None	14837791	0	0	0
4	TO DECLARE THE FINAL DIVIDEND OF USD 3.78 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	For	None	14837791	0	0	0
5	TO RE-ELECT MR. JAN CRAPS AS EXECUTIVE DIRECTOR	For	None	14837791	0	0	0
6	TO RE-ELECT MR. MICHEL DOUKERIS AS NON-EXECUTIVE DIRECTOR	For	None	14837791	0	0	0
7	TO RE-ELECT MS. KATHERINE BARRETT AS NON-EXECUTIVE DIRECTOR	For	None	14837791	0	0	0
8	TO RE-ELECT MR. NELSON JAMEL AS NON-EXECUTIVE DIRECTOR	For	None	14837791	0	0	0
9	TO RE-ELECT MR. MARTIN CUBBON AS INDEPENDENT NON-EXECUTIVE DIRECTOR	For	None	14837791	0	0	0
10	TO RE-ELECT MS. MARJORIE MUN TAK YANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	For	None	14837791	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
11	TO RE-ELECT MS. KATHERINE KING-SUEN TSANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	For	None	14837791	0	0	0
12	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	For	None	14837791	0	0	0
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE INDEPENDENT AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	For	None	14837791	0	0	0
14	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY (SHARES) NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES OF THE COMPANY AS AT THE DATE OF PASSING OF THIS RESOLUTION	For	None	14837791	0	0	0
15	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES AS AT THE DATE OF PASSING OF THIS RESOLUTION	For	None	14837791	0	0	0
16	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	For	None	14837791	0	0	0
17	TO APPROVE THE PROPOSED AMENDMENTS TO THE COMPANYS SHARE AWARD SCHEMES (NAMELY, THE NEW RESTRICTED STOCK UNITS PLAN ADOPTED BY THE COMPANY ON 25 NOVEMBER 2020, AND THE DISCRETIONARY RESTRICTED STOCK UNITS PLAN, THE SHARE-BASED COMPENSATION	For	None	14837791	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
	PLAN, THE PEOPLE BET PLAN, AND THE DISCRETIONARY LONG-TERM INCENTIVE PLAN OF THE COMPANY, EACH OF WHICH WAS APPROVED ON 9 SEPTEMBER 2019) (THE SHARE AWARD SCHEMES) AS SET OUT IN APPENDIX III TO THE CIRCULAR DATED 14 APRIL 2023						
18	TO REFRESH THE MAXIMUM NUMBER OF NEW SHARES THAT MAY BE ISSUED IN RESPECT OF THE RESTRICTED SHARE UNITS AND LOCKED-UP SHARES WHICH MAY BE GRANTED PURSUANT TO THE SHARE AWARD SCHEMES, WHICH SHALL BE 1,324,339,700, SUBJECT TO ADJUSTMENT FOR CHANGE OF THE COMPANYS ISSUED SHARE CAPITAL UP TO THE DATE OF THE ANNUAL GENERAL MEETING	For	None	14837791	0	0	0
19	14 APR 2023: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN BALLOT LABEL. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	None	None		Non Voting		

Proxy Voting Record

UNITED INTERNATIONAL ENTERPRISES PLC

Security: X98237112	Meeting Type: Annual General Meeting
Ticker:	Meeting Date: 17-May-2023
ISIN: MT0002400118	Vote Deadline Date: 14-Apr-2023
Agenda: 716976216 Management	Total Ballot Shares: 3787657
Last Vote Date: 12-Apr-2023	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE REJECTED.	None	None		Non Voting		
2	PRESENTATION BY THE CHAIRMAN OF THE MEETING OF A REPORT ON THE GROUP'S ACTIVITIES FOR THE YEAR	None	None		Non Voting		
3	THE BOARD OF DIRECTORS PROPOSES THAT THE SHAREHOLDERS APPROVE THE AUDITED ANNUAL REPORT FOR 2022	For	None	488848	0	0	0
4	THE BOARD OF DIRECTORS' PROPOSAL FOR THE DISTRIBUTION OF PROFITS	For	None	488848	0	0	0
5	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION REPORT FOR UIE	For	None	488848	0	0	0
6	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: CARL BEK-NIELSEN	For	None	488848	0	0	0
7	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: MARTIN BEK-NIELSEN	For	None	488848	0	0	0
8	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: JOHN GOODWIN	For	None	488848	0	0	0
9	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: BENT MAHLER	For	None	488848	0	0	0
10	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: JOERGEN BALLE	For	None	488848	0	0	0
11	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: FREDERIK WESTENHOLZ	For	None	488848	0	0	0
12	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: HARALD SAUTHOFF	For	None	488848	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	RE-ELECTION OF MEMBER TO THE BOARD OF DIRECTOR: CATHERINE BANNISTER	For	None	488848	0	0	0
14	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION FOR THE DIRECTORS OF THE BOARD FOR 2023, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2022: CHAIRMAN OF THE BOARD OF DIRECTORS: USD 75,000 P.A	For	None	488848	0	0	0
15	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION FOR THE DIRECTORS OF THE BOARD FOR 2023, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2022: DEPUTY CHAIRMAN OF THE BOARD OF DIRECTORS: USD 60,000 P.A	For	None	488848	0	0	0
16	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF THE REMUNERATION FOR THE DIRECTORS OF THE BOARD FOR 2023, WHICH REMAINS UNCHANGED FROM THE REMUNERATION IN 2022: OTHER MEMBERS OF THE BOARD OF DIRECTORS: USD 47,500 P.A	For	None	488848	0	0	0
17	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2023: CHAIRMAN OF THE AUDIT COMMITTEE: USD 15,000 P.A	For	None	488848	0	0	0
18	THE BOARD OF DIRECTORS PROPOSES APPROVAL OF REMUNERATION FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR 2023: OTHER MEMBERS OF THE AUDIT COMMITTEE: USD 10,500 P.A	For	None	488848	0	0	0
19	THE BOARD OF DIRECTORS PROPOSES THE REAPPOINTMENT OF ERNST YOUNG MALTA LIMITED	For	None	488848	0	0	0
20	THE BOARD OF DIRECTORS PROPOSES THAT THE AUDITORS' FEE IS FIXED BY THE BOARD OF DIRECTORS	For	None	488848	0	0	0

Proxy Voting Record

OTIS WORLDWIDE CORPORATION

Security:	68902V107	Meeting Type:	Annual
Ticker:	OTIS	Meeting Date:	18-May-2023
ISIN	US68902V1070	Vote Deadline Date:	17-May-2023
Agenda	935801173	Total Ballot Shares:	4572439
Last Vote Date:	12-Apr-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Jeffrey H. Black	For	None	667292	0	0	0
2	Election of Director: Nelda J. Connors	For	None	667292	0	0	0
3	Election of Director: Kathy Hopinkah Hannan	For	None	667292	0	0	0
4	Election of Director: Shailesh G. Jejurikar	For	None	667292	0	0	0
5	Election of Director: Christopher J. Kearney	For	None	667292	0	0	0
6	Election of Director: Judith F. Marks	For	None	667292	0	0	0
7	Election of Director: Harold W. McGraw III	For	None	667292	0	0	0
8	Election of Director: Margaret M. V. Preston	For	None	667292	0	0	0
9	Election of Director: Shelley Stewart, Jr.	For	None	667292	0	0	0
10	Election of Director: John H. Walker	For	None	667292	0	0	0
11	Advisory Vote to Approve Executive Compensation	For	None	667292	0	0	0
12	Appoint PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023	For	None	667292	0	0	0
13	Shareholder proposal for an Independent Board Chairman, if properly presented	Against	None	0	667292	0	0

Proxy Voting Record

ST. JAMES'S PLACE PLC

Security:	G5005D124	Meeting Type:	Annual General Meeting
Ticker:		Meeting Date:	18-May-2023
ISIN	GB0007669376	Vote Deadline Date:	12-May-2023
Agenda	716989667	Management	Total Ballot Shares: 31687813
Last Vote Date:	12-Apr-2023		

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	TO RECEIVE THE COMPANY'S ANNUAL ACCOUNTS AND REPORTS OF THE DIRECTORS AND AUDITORS THEREON FOR THE YEAR ENDED 31 DECEMBER 2022	For	None	3833007	0	0	0
2	TO DECLARE A FINAL DIVIDEND OF 37.19 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	For	None	3833007	0	0	0
3	TO APPROVE THE 2023 DIRECTORS REMUNERATION POLICY	For	None	3833007	0	0	0
4	TO APPROVE THE DIRECTORS REMUNERATION REPORT	For	None	3833007	0	0	0
5	TO RE-ELECT ANDREW CROFT AS A DIRECTOR	For	None	3833007	0	0	0
6	TO RE-ELECT CRAIG GENTLE AS A DIRECTOR	For	None	3833007	0	0	0
7	TO RE-ELECT EMMA GRIFFIN AS A DIRECTOR	For	None	3833007	0	0	0
8	TO RE-ELECT ROSEMARY HILARY AS A DIRECTOR	For	None	3833007	0	0	0
9	TO RE-ELECT LESLEY-ANN NASH AS A DIRECTOR	For	None	3833007	0	0	0
10	TO RE-ELECT PAUL MANDUCA AS A DIRECTOR	For	None	3833007	0	0	0
11	TO RE-ELECT JOHN HITCHINS AS A DIRECTOR	For	None	3833007	0	0	0
12	TO ELECT DOMINIC BURKE AS A DIRECTOR	For	None	3833007	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	TO RE-APPOINT PWC LLP AS THE AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	For	None	3833007	0	0	0
14	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS OF THE COMPANY	For	None	3833007	0	0	0
15	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	For	None	3833007	0	0	0
16	TO DISAPPLY PRE-EMPTION RIGHTS	For	None	3833007	0	0	0
17	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	For	None	3833007	0	0	0
18	TO CALL GENERAL MEETINGS (OTHER THAN AN AGM) ON 14 CLEAR DAYS' NOTICE	For	None	3833007	0	0	0

Proxy Voting Record

YUM CHINA HOLDINGS, INC.

Security:	98850P109	Meeting Type:	Annual
Ticker:	YUMC	Meeting Date:	24-May-2023
ISIN	US98850P1093	Vote Deadline Date:	23-May-2023
Agenda	935820553	Management	Total Ballot Shares:
Last Vote Date:	13-Apr-2023		3968742

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	Election of Director: Fred Hu	For	None	570121	0	0	0
2	Election of Director: Joey Wat	For	None	570121	0	0	0
3	Election of Director: Peter A. Bassi	For	None	570121	0	0	0
4	Election of Director: Edouard Ettedgui	For	None	570121	0	0	0
5	Election of Director: Ruby Lu	For	None	570121	0	0	0
6	Election of Director: Zili Shao	For	None	570121	0	0	0
7	Election of Director: William Wang	For	None	570121	0	0	0
8	Election of Director: Min (Jenny) Zhang	For	None	570121	0	0	0
9	Election of Director: Christina Xiaojing Zhu	For	None	570121	0	0	0
10	Approval and Ratification of the Appointment of KPMG Huazhen LLP and KPMG as the Company's Independent Auditors for 2023	For	None	570121	0	0	0
11	Advisory Vote to Approve Executive Compensation	For	None	570121	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
12	Advisory Vote on the Frequency of the Advisory Vote on Executive Compensation	1 Year	None	570121	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
13	Vote to Authorize the Board of Directors to Issue Shares up to 20% of Outstanding Shares	For	None	570121	0	0	0
14	Vote to Authorize the Board of Directors to Repurchase Shares up to 10% of Outstanding Shares	For	None	570121	0	0	0

Proxy Voting Record

MASTERCARD INCORPORATED

Security: 57636Q104	Meeting Type: Annual
Ticker: MA	Meeting Date: 27-Jun-2023
ISIN: US57636Q1040	Vote Deadline Date: 26-Jun-2023
Agenda: 935858437 Management	Total Ballot Shares: 581744
Last Vote Date: 22-Jun-2023	

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
1	ELECTION OF DIRECTOR: Merit E. Janow	For	None	83457	0	0	0
2	ELECTION OF DIRECTOR: Candido Bracher	For	None	83457	0	0	0
3	ELECTION OF DIRECTOR: Richard K. Davis	For	None	83457	0	0	0
4	ELECTION OF DIRECTOR: Julius Genachowski	For	None	83457	0	0	0
5	ELECTION OF DIRECTOR: Choon Phong Goh	For	None	83457	0	0	0
6	ELECTION OF DIRECTOR: Oki Matsumoto	For	None	83457	0	0	0
7	ELECTION OF DIRECTOR: Michael Miebach	For	None	83457	0	0	0
8	ELECTION OF DIRECTOR: Youngme Moon	For	None	83457	0	0	0
9	ELECTION OF DIRECTOR: Rima Qureshi	For	None	83457	0	0	0
10	ELECTION OF DIRECTOR: Gabrielle Sulzberger	For	None	83457	0	0	0
11	ELECTION OF DIRECTOR: Harit Talwar	For	None	83457	0	0	0
12	ELECTION OF DIRECTOR: Lance Uggla	For	None	83457	0	0	0
13	Advisory approval of Mastercard's executive compensation.	For	None	83457	0	0	0

Item	Proposal	Recommendation	Default Vote	1 Year	2 Years	3 Years	Abstain	Take No Action
14	Advisory approval of the frequency of future advisory votes on executive compensation.	1 Year	None	83457	0	0	0	0

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
15	Approval of Mastercard Incorporated Employee Stock Purchase Plan.	For	None	83457	0	0	0

Proxy Voting Record

Item	Proposal	Recommendation	Default Vote	For	Against	Abstain	Take No Action
16	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2023.	For	None	83457	0	0	0
17	Consideration of a stockholder proposal requesting a report on ensuring respect for civil liberties.	Against	None	0	83457	0	0
18	Consideration of a stockholder proposal requesting a report on Mastercard's stance on new Merchant Category Code.	Against	None	0	83457	0	0
19	Consideration of a stockholder proposal requesting lobbying disclosure.	Against	None	0	83457	0	0
20	Consideration of a stockholder proposal requesting stockholders approve advance notice bylaw amendments.	Against	None	0	83457	0	0
21	Consideration of a stockholder proposal requesting a report on the cost-benefit analysis of diversity and inclusion efforts.	Against	None	0	83457	0	0

Proxy Voting Summary

PERSI32

Report Date Range: 01-Apr-23 to 30-Jun-23

UBS GROUP AG

Annual

ISIN	CH0244767585	Meeting Date	05-Apr-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	Switzerland	Record Date	31-Mar-23		
Ballot SecID	H42097107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Compensation Report	Management	For	For	For
3	Advisory Vote on Sustainability Report	Management	For	For	For
4	Allocation of Profits/ Dividends	Management	For	For	For
5.1	Amendments to Articles (General Meetings)	Management	For	For	For
5.2	Amendments to Articles (Virtual AGM)	Management	For	For	For
5.3	Amendments to Articles (Board of Directors and Group Executive Board)	Management	For	For	For
5.4	Amendments to Articles (Miscellaneous)	Management	For	For	For
6	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	Management	For	For	For
7.1	Elect Thomas Colm Kelleher	Management	For	For	For
7.2	Elect Lukas Gähwiler	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

PERSI32

7.3	Elect Jeremy Anderson	Management	For	For	For
7.4	Elect Claudia Böckstiegel	Management	For	For	For
7.5	Elect William C. Dudley	Management	For	For	For
7.6	Elect Patrick Firmenich	Management	For	For	For
7.7	Elect Fred Zulu HU	Management	For	For	For
7.8	Elect Mark Hughes	Management	For	For	For
7.9	Elect Nathalie Rachou	Management	For	For	For
7.10	Elect Julie G. Richardson	Management	For	For	For
7.11	Elect Dieter Wemmer	Management	For	For	For
7.12	Elect Jeanette Wong	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

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8.1	Elect Julie G. Richardson as Compensation Committee Member	Management	For	For	For
8.2	Elect Dieter Wemmer as Compensation Committee Member	Management	For	For	For
8.3	Elect Jeanette Wong as Compensation Committee Member	Management	For	For	For
9.1	Board Compensation	Management	For	For	For
9.2	Executive Compensation (Variable)	Management	For	For	For
9.3	Executive Compensation (Fixed)	Management	For	For	For
10.1	Appointment of Independent Proxy	Management	For	For	For
10.2	Appointment of Auditor	Management	For	For	For
11	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
12	Authority to Repurchase Shares	Management	For	For	For
13.1	Amendment to Par Value	Management	For	For	For
13.2	Change of Currency of Share Capital	Management	For	For	For

Proxy Voting Summary

PERSI32

Report Date Range: 01-Apr-23 to 30-Jun-23

BANK OF NEW YORK MELLON CORP

Annual

ISIN	US064058AF75	Meeting Date	12-Apr-23	Contested	No
Ticker	BK			Agenda Type	Mgmt
Country	United States	Record Date	16-Feb-23		
Ballot SecID	064058				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda Z. Cook	Management	For	For	For
1b.	Elect Joseph J. Echevarria	Management	For	For	For
1c.	Elect M. Amy Gilliland	Management	For	For	For
1d.	Elect Jeffrey A. Goldstein	Management	For	For	For
1e.	Elect K. Guru Gowrappan	Management	For	For	For
1f.	Elect Ralph Izzo	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

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1g.	Elect Sandie O'Connor	Management	For	For	For
1h.	Elect Elizabeth E. Robinson	Management	For	For	For
1i.	Elect Frederick O. Terrell	Management	For	For	For
1j.	Elect Robin A. Vince	Management	For	For	For
1k.	Elect Alfred W. Zollar	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

Proxy Voting Summary

PERSI32

Report Date Range: 01-Apr-23 to 30-Jun-23

HCA HEALTHCARE INC

Annual

ISIN	BRH1CABDR002	Meeting Date	19-Apr-23	Contested	No
Ticker	HCA			Agenda Type	Mgmt
Country	United States	Record Date	24-Feb-23		
Ballot SecID	40412C				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Thomas F. Frist III	Management	For	For	For
1b.	Elect Samuel N. Hazen	Management	For	For	For
1c.	Elect Meg G. Crofton	Management	For	For	For
1d.	Elect Robert J. Dennis	Management	For	For	For
1e.	Elect Nancy-Ann DeParle	Management	For	For	For
1f.	Elect William R. Frist	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

PERSI32

1g.	Elect Hugh F. Johnston	Management	For	For	For
1h.	Elect Michael W. Michelson	Management	For	For	For
1i.	Elect Wayne J. Riley	Management	For	For	For
1j.	Elect Andrea B. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Approval of the 2023 Employee Stock Purchase Plan	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

PERSI32

TRUIST FINANCIAL CORPORATION

Annual

ISIN	US0549371070	Meeting Date	25-Apr-23	Contested	No
Ticker	TFC			Agenda Type	Mgmt
Country	United States	Record Date	16-Feb-23		
Ballot SecID	89832Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jennifer S. Banner	Management	For	For	For
1b.	Elect K. David Boyer, Jr.	Management	For	For	For
1c.	Elect Agnes Bundy Scanlan	Management	For	For	For
1d.	Elect Anna R. Cablik	Management	For	For	For
1e.	Elect Dallas S. Clement	Management	For	For	For
1f.	Elect Paul D. Donahue	Management	For	For	For

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1g.	Elect Patrick C. Graney III	Management	For	For	For
1h.	Elect Linnie M. Haynesworth	Management	For	For	For
1i.	Elect Kelly S. King	Management	For	For	For
1j.	Elect Easter A. Maynard	Management	For	For	For
1k.	Elect Donna S. Morea	Management	For	For	For
1l.	Elect Charles A. Patton	Management	For	For	For
1m.	Elect Nido R. Qubein	Management	For	For	For
1n.	Elect David M. Ratcliffe	Management	For	For	For
1o.	Elect William H. Rogers, Jr.	Management	For	For	For
1p.	Elect Frank P. Scruggs, Jr.	Management	For	For	For

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1q.	Elect Christine Sears	Management	For	For	For
1r.	Elect Thomas E. Skains	Management	For	For	For
1s.	Elect Bruce L. Tanner	Management	For	For	For
1t.	Elect Thomas N. Thompson	Management	For	For	For
1u.	Elect Steven C. Voorhees	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

Proxy Voting Summary

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WELLS FARGO & CO.

Annual

ISIN	US94988U7303	Meeting Date	25-Apr-23	Contested	No
Ticker	WFC			Agenda Type	Mgmt
Country	United States	Record Date	24-Feb-23		
Ballot SecID	949746				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Steven D. Black	Management	For	For	For
1b.	Elect Mark A. Chancy	Management	For	For	For
1c.	Elect Celeste A. Clark	Management	For	For	For
1d.	Elect Theodore F. Craver, Jr.	Management	For	For	For
1e.	Elect Richard K. Davis	Management	For	For	For
1f.	Elect Wayne M. Hewett	Management	For	For	For

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1g.	Elect CeCelia Morken	Management	For	For	For
1h.	Elect Maria R. Morris	Management	For	For	For
1i.	Elect Felicia F. Norwood	Management	For	For	For
1j.	Elect Richard B. Payne, Jr.	Management	For	For	For
1k.	Elect Ronald L. Sargent	Management	For	For	For
1l.	Elect Charles W. Scharf	Management	For	For	For
1m.	Elect Suzanne M. Vautrinot	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	Against	For

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8.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	Against	For

BANK OF AMERICA CORP.

Annual

ISIN	US0609007507	Meeting Date	25-Apr-23	Contested	No
Ticker	BAC			Agenda Type	Mgmt
Country	United States	Record Date	01-Mar-23		
Ballot SecID	060505				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sharon L. Allen	Management	For	For	For
1b.	Elect José E. Almeida	Management	For	For	For

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1c.	Elect Frank P. Bramble, Sr.	Management	For	For	For
1d.	Elect Pierre J. P. de Weck	Management	For	For	For
1e.	Elect Arnold W. Donald	Management	For	For	For
1f.	Elect Linda P. Hudson	Management	For	For	For
1g.	Elect Monica C. Lozano	Management	For	For	For
1h.	Elect Brian T. Moynihan	Management	For	For	For
1i.	Elect Lionel L. Nowell, III	Management	For	For	For
1j.	Elect Denise L. Ramos	Management	For	For	For
1k.	Elect Clayton S. Rose	Management	For	For	For
1l.	Elect Michael D. White	Management	For	For	For

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1m.	Elect Thomas D. Woods	Management	For	For	For
1n.	Elect Maria T. Zuber	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Amendment to the Bank of America Corporation Equity Plan	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	Against	For

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PERSI32

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CITIGROUP INC

Annual

ISIN	US1729674242	Meeting Date	25-Apr-23	Contested	No
Ticker	C			Agenda Type	Mgmt
Country	United States	Record Date	27-Feb-23		
Ballot SecID	172967				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ellen M. Costello	Management	For	For	For
1b.	Elect Grace E. Dailey	Management	For	For	For
1c.	Elect Barbara J. Desoer	Management	For	For	For
1d.	Elect John C. Dugan	Management	For	For	For
1e.	Elect Jane N. Fraser	Management	For	For	For
1f.	Elect Duncan P. Hennes	Management	For	For	For

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1g.	Elect Peter B. Henry	Management	For	For	For
1h.	Elect S. Leslie Ireland	Management	For	For	For
1i.	Elect Renée J. James	Management	For	For	For
1j.	Elect Gary M. Reiner	Management	For	For	For
1k.	Elect Diana L. Taylor	Management	For	For	For
1l.	Elect James S. Turley	Management	For	For	For
1m.	Elect Casper W. von Koskull	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2019 Stock Incentive Plan	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For

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8.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For

NATWEST GROUP PLC

Annual

ISIN	GB00BM8PJY71	Meeting Date	25-Apr-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	United Kingdom	Record Date	10-Apr-23		
Ballot SecID	G6422B147				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Howard J. Davies	Management	For	For	For
5	Elect Alison Rose-Slade	Management	For	For	For

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6	Elect Katie Murray	Management	For	For	For
7	Elect Frank E. Dangeard	Management	For	For	For
8	Elect Roisin Donnelly	Management	For	For	For
9	Elect Patrick Flynn	Management	For	For	For
10	Elect Morten Friis	Management	For	For	For
11	Elect Yasmin Jetha	Management	For	For	For
12	Elect Stuart Lewis	Management	For	For	For
13	Elect Mark Seligman	Management	For	For	For
14	Elect Lena Wilson	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For

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17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	Against	Against
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
23	Authorisation of Political Donations	Management	For	For	For
24	Authority to Repurchase Shares	Management	For	For	For
25	Authority to Repurchase Shares from HM Treasury	Management	For	For	For
26	Authority to Repurchase Preference Shares Off-Market	Management	For	For	For

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PERSI32

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TEXTRON INC.

Annual

ISIN	BRT1XTBDR004	Meeting Date	26-Apr-23	Contested	No
Ticker	TXT			Agenda Type	Mgmt
Country	United States	Record Date	27-Feb-23		
Ballot SecID	883203				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard F. Ambrose	Management	For	For	For
1b.	Elect Kathleen M. Bader	Management	For	For	For
1c.	Elect R. Kerry Clark	Management	For	For	For
1d.	Elect Scott C. Donnelly	Management	For	For	For
1e.	Elect Deborah Lee James	Management	For	For	For
1f.	Elect Thomas A. Kennedy	Management	For	For	For

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1g.	Elect Lionel L. Nowell, III	Management	For	For	For
1h.	Elect James L. Ziemer	Management	For	For	For
1i.	Elect Maria T. Zuber	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

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PNC FINANCIAL SERVICES GROUP INC

Annual

ISIN	BRPNCSBDR008	Meeting Date	26-Apr-23	Contested	No
Ticker	PNC			Agenda Type	Mgmt
Country	United States	Record Date	03-Feb-23		
Ballot SecID	693475				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Joseph Alvarado	Management	For	For	For
1b.	Elect Debra A. Cafaro	Management	For	For	For
1c.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1d.	Elect William S. Demchak	Management	For	For	For
1e.	Elect Andrew T. Feldstein	Management	For	For	For
1f.	Elect Richard J. Harshman	Management	For	For	For

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1g.	Elect Daniel R. Hesse	Management	For	For	For
1h.	Elect Renu Khator	Management	For	For	For
1i.	Elect Linda R. Medler	Management	For	For	For
1j.	Elect Robert A. Niblock	Management	For	For	For
1k.	Elect Martin Pfinsgraff	Management	For	For	For
1l.	Elect Bryan S. Salesky	Management	For	For	For
1m.	Elect Toni Townes-Whitley	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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CIGNA GROUP (THE)

Annual

ISIN	BRC1ICBDR000	Meeting Date	26-Apr-23	Contested	No
Ticker	CI			Agenda Type	Mgmt
Country	United States	Record Date	07-Mar-23		
Ballot SecID	125523				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David M. Cordani	Management	For	For	For
1b.	Elect William J. DeLaney	Management	For	For	For
1c.	Elect Eric J. Foss	Management	For	Against	Against

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1d.	Elect Elder Granger	Management	For	For	For
1e.	Elect Neesha Hathi	Management	For	For	For
1f.	Elect George Kurian	Management	For	Against	Against
1g.	Elect Kathleen M. Mazarella	Management	For	Against	Against
1h.	Elect Mark B. McClellan	Management	For	For	For
1i.	Elect Kimberly A. Ross	Management	For	For	For
1j.	Elect Eric C. Wiseman	Management	For	Against	Against
1k.	Elect Donna F. Zarcone	Management	For	Against	Against
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For

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5.	Amendment to Allow Exculpation of Officers	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

ENGIE

Mix

ISIN	FR0010208488	Meeting Date	26-Apr-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	France	Record Date	21-Apr-23		
Ballot SecID	F7629A107				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For

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3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	Elect Marie-José Nadeau	Management	For	For	For
7	Elect Patrice Durand	Management	For	Against	Against
8	2022 Remuneration Report	Management	For	Against	Against
9	2022 Remuneration of Jean-Pierre Clamadieu, Chair	Management	For	For	For
10	2022 Remuneration of Catherine MacGregor, CEO	Management	For	Against	Against
11	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
12	2023 Remuneration Policy (Chair)	Management	For	For	For
13	2023 Remuneration Policy (CEO)	Management	For	Against	Against
14	Employee Stock Purchase Plan	Management	For	For	For
15	Stock Purchase Plan for Overseas Employees	Management	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
17	Authorisation of Legal Formalities	Management	For	For	For

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A	Shareholder Proposal Regarding the Election of Lucie Muniesa	Shareholder	For	Against	Against
B	Shareholder Proposal Regarding Annual Say on Climate and Climate Disclosure	Shareholder	Against	Against	For

PFIZER INC.

Annual

ISIN	ARDEUT111424	Meeting Date	27-Apr-23	Contested	No
Ticker	PFE			Agenda Type	Mgmt
Country	United States	Record Date	01-Mar-23		
Ballot SecID	717081				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Ronald E. Blaylock	Management	For	Against	Against
1b.	Elect Albert Bourla	Management	For	For	For

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1c.	Elect Susan Desmond-Hellmann	Management	For	For	For
1d.	Elect Joseph J. Echevarria	Management	For	Against	Against
1e.	Elect Scott Gottlieb	Management	For	For	For
1f.	Elect Helen H. Hobbs	Management	For	For	For
1g.	Elect Susan Hockfield	Management	For	For	For
1h.	Elect Dan R. Littman	Management	For	For	For
1i.	Elect Shantanu Narayen	Management	For	Against	Against
1j.	Elect Suzanne Nora Johnson	Management	For	Against	Against
1k.	Elect James Quincey	Management	For	Against	Against
1l.	Elect James C. Smith	Management	For	Against	Against

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2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Intellectual Property	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For

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FIBRA UNO ADMINISTRACION S.A. DE C.V.

Annual

ISIN	MXCFFU000001	Meeting Date	27-Apr-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	Mexico	Record Date	19-Apr-23		
Ballot SecID	P3515D163				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1.I	Report of the Audit, Corporate Governance and Nominating Committees	Management	For	For	For
2.1II	Report of the Board (Technical Committee)	Management	For	For	For
31III	Report of the Trust Manager; Opinion of the Board (Technical Committee)	Management	For	For	For
4.1IV	Report of the Board (Technical Committee) on Activities and Operations	Management	For	For	For
5.2	Financial Statements; Allocation of Profits/Dividends	Management	For	For	For
6.3	Elect Ignacio Trigueros Legarreta	Management	For	For	For
7.4	Elect Antonio Hugo Franck Cabrera	Management	For	For	For
8.5	Elect Rubén Goldberg Javkin	Management	For	For	For
9.6	Elect Herminio A. Blanco Mendoza	Management	For	For	For
10.7	Elect Alberto Felipe Mulás Alonso	Management	For	For	For
11.8	Directors' Fees	Management	For	For	For
12.9	Presentation of Report on Ratification of Non-Independent Board Members	Management	For	For	For
13.10	Election of Meeting Delegates	Management	For	For	For

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14.11 Minutes Management For For For

CRH PLC

Annual

ISIN IE0001827041 **Meeting Date** 27-Apr-23 **Contested** No
Ticker **Agenda Type** Mgmt
Country Ireland **Record Date** 21-Apr-23
Ballot SecID G25508105

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4A	Elect Richard Boucher	Management	For	For	For
4B	Elect Caroline Dowling	Management	For	For	For

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4C	Elect Richard H. Fearon	Management	For	For	For
4D	Elect Johan Karlström	Management	For	For	For
4E	Elect Shaun Kelly	Management	For	For	For
4F	Elect Badar Khan	Management	For	For	For
4G	Elect H. Lamar McKay	Management	For	For	For
4H	Elect Albert Manifold	Management	For	For	For
4I	Elect Jim Mintern	Management	For	For	For
4J	Elect Gillian L. Platt	Management	For	For	For
4K	Elect Mary K. Rhinehart	Management	For	For	For
4L	Elect Siobhán Talbot	Management	For	For	For

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4M	Elect Christina Verchere	Management	For	For	For
5	Authority to Set Auditor's Fees	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
9	Authority to Repurchase Shares	Management	For	For	For
10	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For

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PERSI32

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BP PLC

Annual

ISIN	GB0007980591	Meeting Date	27-Apr-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	United Kingdom	Record Date	25-Apr-23		
Ballot SecID	G12793108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Remuneration Policy	Management	For	For	For
4	Elect Helge Lund	Management	For	For	For
5	Elect Bernard Looney	Management	For	For	For
6	Elect Murray Auchincloss	Management	For	For	For
7	Elect Paula Rosput Reynolds	Management	For	For	For

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8	Elect Melody B. Meyer	Management	For	For	For
9	Elect Tushar Morzaria	Management	For	For	For
10	Elect Sir John Sawers	Management	For	For	For
11	Elect Pamela Daley	Management	For	For	For
12	Elect Karen A. Richardson	Management	For	For	For
13	Elect Johannes Teysen	Management	For	For	For
14	Elect Amanda J. Blanc	Management	For	For	For
15	Elect Satish Pai	Management	For	For	For
16	Elect Hina Nagarajan	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For

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19	Authorisation of Political Donations	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against
25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	Shareholder	Against	Against	For

KERING

Mix

ISIN	FR0000121485	Meeting Date	27-Apr-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	France	Record Date	24-Apr-23		
Ballot SecID	F5433L103				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For

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3	Allocation of Profits/Dividends	Management	For	For	For
4	2022 Remuneration Report	Management	For	For	For
5	2022 Remuneration of François-Henri Pinault, Chair and CEO	Management	For	Against	Against
6	2022 Remuneration of Jean-François Palus, Deputy CEO	Management	For	Against	Against
7	2023 Remuneration Policy (Corporate officers)	Management	For	Against	Against
8	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
9	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
10	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
11	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
12	Authority to Increase Capital Through Capitalisations	Management	For	For	For
13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
14	Authority to Issue Shares and/or Convertible Debt Through Private Placement (Qualified Investors)	Management	For	Against	Against
15	Authority to Set Offering Price of Shares	Management	For	Abstain	Against
16	Greenshoe	Management	For	Abstain	Against
17	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
18	Employee Stock Purchase Plan	Management	For	For	For
19	Stock Purchase Plan for Overseas Employees	Management	For	For	For

Proxy Voting Summary

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PERSI32

20 Authorisation of Legal Formalities Management For For For

EMBRAER S.A.

Annual

ISIN BREMBRACNPR1 **Meeting Date** 28-Apr-23 **Contested** No
Ticker ERJ **Agenda Type** Mgmt
Country Brazil **Record Date** 24-Mar-23
Ballot SecID 29082A

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Allocation of Profits/Dividends	Management	For	For	For
3.	Board Size	Management	For	For	For
4.	Election of Directors	Management	For	For	For
5.	Election of Supervisory Council	Management	For	For	For
6.	Remuneration Policy	Management	For	For	For
7.	Supervisory Council Fees	Management	For	For	For

Proxy Voting Summary

PERSI32

Report Date Range: 01-Apr-23 to 30-Jun-23

GSK PLC

Annual

ISIN	GB00BN7SWP63	Meeting Date	03-May-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	United Kingdom	Record Date	01-May-23		
Ballot SecID	G3910J179				
Meeting Note					

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	Against	Against
3	Elect Julie Brown	Management	For	For	For
4	Elect Vishal Sikka	Management	For	For	For

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5	Elect Elizabeth McKee Anderson	Management	For	Against	Against
6	Elect Sir Jonathan R. Symonds	Management	For	For	For
7	Elect Emma N. Walmsley	Management	For	For	For
8	Elect Charles A. Bancroft	Management	For	Against	Against
9	Elect Hal V. Barron	Management	For	Against	Against
10	Elect Anne Beal	Management	For	Against	Against
11	Elect Harry Dietz	Management	For	For	For
12	Elect Jesse Goodman	Management	For	For	For
13	Elect Urs Rohner	Management	For	Against	Against
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For

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16	Amendment to Remuneration Policy	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	Against	Against
21	Authority to Repurchase Shares	Management	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Management	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Proxy Voting Summary

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PERSI32

SCHNEIDER ELECTRIC SE

Mix

ISIN	FR0000121972	Meeting Date	04-May-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	France	Record Date	28-Apr-23		
Ballot SecID	F86921107				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2022 Remuneration Report	Management	For	For	For
6	2022 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Management	For	For	For
7	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	Management	For	For	For
8	2023 Remuneration Policy, CEO (From May 4, 2023)	Management	For	For	For
9	2023 Remuneration Policy, Chair (From May 4, 2023)	Management	For	For	For
10	2023 Directors' Fees	Management	For	For	For
11	2023 Remuneration Policy (Board of Directors)	Management	For	For	For

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12	Elect Léo Apotheker	Management	For	For	For
13	Elect Gregory M. Spierkel	Management	For	For	For
14	Elect Lip-Bu Tan	Management	For	For	For
15	Elect Abhay Parasnis	Management	For	For	For
16	Elect Giulia Chierchia	Management	For	For	For
17	Opinion on Climate Strategy Strategy	Management	For	For	For
18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
21	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	Against	Against
22	Greenshoe	Management	For	Against	Against

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23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
24	Authority to Increase Capital Through Capitalisations	Management	For	Against	Against
25	Employee Stock Purchase Plan	Management	For	For	For
26	Stock Purchase Plan for Overseas Employees	Management	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
28	Authorisation of Legal Formalities	Management	For	For	For

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AMERICAN INTERNATIONAL GROUP INC

Annual

ISIN	USACG8741520	Meeting Date	10-May-23	Contested	No
Ticker	AIG			Agenda Type	Mgmt
Country	United States	Record Date	13-Mar-23		
Ballot SecID	026874				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Paola Bergamaschi Broyd	Management	For	For	For
1b.	Elect James Cole, Jr.	Management	For	For	For
1c.	Elect W. Don Cornwell	Management	For	Against	Against
1d.	Elect Linda A. Mills	Management	For	Against	Against
1e.	Elect Diana M. Murphy	Management	For	For	For
1f.	Elect Peter R. Porrino	Management	For	For	For

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1g.	Elect John G. Rice	Management	For	Against	Against
1h.	Elect Therese M. Vaughan	Management	For	Against	Against
1i.	Elect Vanessa A. Wittman	Management	For	For	For
1j.	Elect Peter S. Zaffino	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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PERSI32

ENI SPA

Mix

ISIN	IT0003132476	Meeting Date	10-May-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	Italy	Record Date	28-Apr-23		
Ballot SecID	T3643A145				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
0010	Accounts and Reports	Management	For	For	For
0020	Allocation of Profits/Dividends	Management	For	For	For
0030	Board Size	Management	For	For	For
0040	Board Term Length	Management	For	For	For
005A	List Presented by Ministry of Economy and Finance	Management			N/A
005B	List Presented by Group of Institutional Investors Representing 0.76% of Share Capital	Management		For	N/A
0060	Elect Giuseppe Zafarana as Chair of Board	Management	For	For	For
0070	Directors' Fees	Management	For	For	For
008A	List Presented by Ministry of Economy and Finance	Management		For	N/A
008B	List Presented by Group of Institutional Investors Representing 0.76% of Share Capital	Management		Abstain	N/A
0090	Election of Chair of Board of Statutory Auditor	Management	For	For	For
0100	Statutory Auditors' Fees	Management	For	For	For

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0110	2023-2025 Long-Term Incentive Plan	Management	For	For	For
0120	Remuneration Policy	Management	For	For	For
0130	Remuneration Report	Management	For	For	For
0140	Authority to Repurchase and Reissue Shares	Management	For	For	For
0150	Use of Reserves (FY2023 Interim Dividend)	Management	For	For	For
0160	Reduction of Reserves (FY2023 Interim Dividend)	Management	For	For	For
0170	Cancellation of Shares (2022 AGM Authority)	Management	For	For	For
0180	Cancellation of Shares (2023 AGM Authority)	Management	For	For	For

Proxy Voting Summary

PERSI32

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LABORATORY CORP. OF AMERICA HOLDINGS

Annual

ISIN	US50540R4092	Meeting Date	11-May-23	Contested	No
Ticker	LH			Agenda Type	Mgmt
Country	United States	Record Date	16-Mar-23		
Ballot SecID	50540R				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Kerrii B. Anderson	Management	For	For	For
1b.	Elect Jean-Luc Bélingard	Management	For	For	For
1c.	Elect Jeffrey A. Davis	Management	For	For	For
1d.	Elect D. Gary Gilliland	Management	For	For	For
1e.	Elect Kirsten M. Kliphouse	Management	For	For	For
1f.	Elect Garheng Kong	Management	For	For	For

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1g.	Elect Peter M. Neupert	Management	For	For	For
1h.	Elect Richelle P. Parham	Management	For	For	For
1i.	Elect Adam H. Schechter	Management	For	Against	Against
1j.	Elect Kathryn E. Wengel	Management	For	For	For
1k.	Elect R. Sanders Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	Against	For

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PERSI32

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HEIDELBERGCEMENT AG

Annual

ISIN	DE0006047004	Meeting Date	11-May-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	Germany	Record Date	19-Apr-23		
Ballot SecID	D31709104				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3.1	Ratify Dominik von Achten	Management	For	For	For
3.2	Ratify René Aldach	Management	For	For	For
3.3	Ratify Kevin Gluskie	Management	For	For	For
3.4	Ratify Hakan Gurdal	Management	For	For	For
3.5	Ratify Ernest Jelito	Management	For	For	For
3.6	Ratify Nicola Kimm	Management	For	For	For
3.7	Ratify Dennis Lentz	Management	For	For	For
3.8	Ratify Jon Morrish	Management	For	For	For
3.9	Ratify Chris Ward	Management	For	For	For
4.1	Ratify Fritz-Jürgen Heckmann	Management	For	For	For
4.2	Ratify Bernd Scheifele	Management	For	For	For

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4.3	Ratify Heinz Schmitt	Management	For	For	For
4.4	Ratify Barbara Breuninger	Management	For	For	For
4.5	Ratify Birgit Jochens	Management	For	For	For
4.6	Ratify Ludwig Merckle	Management	For	For	For
4.7	Ratify Tobias Merckle	Management	For	For	For
4.8	Ratify Luka Mucic	Management	For	For	For
4.9	Ratify Ines Ploss	Management	For	For	For
4.10	Ratify Peter Riedel	Management	For	For	For
4.11	Ratify Werner Schraeder	Management	For	For	For
4.12	Ratify Margret Suckale	Management	For	For	For
4.13	Ratify Sopna Sury	Management	For	For	For
4.14	Ratify Marion Weissenberger-Eibl	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Amendment to Previously-Approved Control Agreement with HeidelbergCement International Holding GmbH	Management	For	For	For
8	Change of Company Name	Management	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For
10	Amendments to Articles (Virtual Shareholder Meetings)	Management	For	For	For
11	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For

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13	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
14	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	Against	Against

SAP SE

Annual

ISIN	DE0007164600	Meeting Date	11-May-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	Germany	Record Date	19-Apr-23		
Ballot SecID	D66992104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Remuneration Report	Management	For	For	For

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6	Authority to Repurchase and Reissue Shares	Management	For	Against	Against
7	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
8.1	Elect Jennifer Xin-Zhe Li	Management	For	For	For
8.2	Elect Qi Lu	Management	For	For	For
8.3	Elect Punit Renjen	Management	For	For	For
9	Management Board Remuneration Policy	Management	For	For	For
10	Supervisory Board Remuneration Policy	Management	For	For	For
11.1	Amendments to Articles (Virtual Shareholder Meetings)	Management	For	For	For
11.2	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Management	For	For	For

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ROLLS-ROYCE HOLDINGS PLC

Annual

ISIN	GB00B63H8491	Meeting Date	11-May-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	United Kingdom	Record Date	09-May-23		
Ballot SecID	G76225104				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Elect Dame Anita M. Frew	Management	For	For	For
4	Elect Tufan Erginbilgic	Management	For	For	For
5	Elect Panos Kakoullis	Management	For	For	For
6	Elect Paul Adams	Management	For	For	For

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7	Elect George Culmer	Management	For	For	For
8	Elect Lord Jitesh K. Gadhia	Management	For	For	For
9	Elect Beverly K. Goulet	Management	For	For	For
10	Elect Nicholas Luff	Management	For	For	For
11	Elect Wendy Mars	Management	For	For	For
12	Elect Sir Kevin Smith	Management	For	For	For
13	Elect Dame Angela Strank	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For
15	Authority to Set Auditor's Fees	Management	For	For	For
16	Authorisation of Political Donations	Management	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For

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PERSI32

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ERSTE GROUP BANK AG

Ordinary

ISIN	AT0000652011	Meeting Date	12-May-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	Austria	Record Date	02-May-23		
Ballot SecID	A19494102				
Meeting Note					

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Amendments to Articles (Age Limits)	Management	For	For	For
8.1	Supervisory Board Size	Management	For	For	For
8.2	Elect Friedrich Santner	Management	For	For	For

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8.3	Elect Andrés Simor	Management	For	For	For
8.4	Elect Christiane Tusek	Management	For	For	For
9	Authority to Repurchase and Reissue Shares for the Purpose of Securities Trading	Management	For	For	For
10.1	Authority to Repurchase Shares	Management	For	For	For
10.2	Authority to Reissue Shares	Management	For	For	For

JPMORGAN CHASE & CO.

Annual

ISIN	US46634X8231	Meeting Date	16-May-23	Contested	No
Ticker	JPM			Agenda Type	Mgmt
Country	United States	Record Date	17-Mar-23		
Ballot SecID	46625H				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Linda B. Bammann	Management	For	For	For

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1b.	Elect Stephen B. Burke	Management	For	For	For
1c.	Elect Todd A. Combs	Management	For	For	For
1d.	Elect James S. Crown	Management	For	For	For
1e.	Elect Alicia Boler Davis	Management	For	For	For
1f.	Elect James Dimon	Management	For	For	For
1g.	Elect Timothy P. Flynn	Management	For	For	For
1h.	Elect Alex Gorsky	Management	For	For	For
1i.	Elect Mellody Hobson	Management	For	For	For
1j.	Elect Michael A. Neal	Management	For	For	For
1k.	Elect Phebe N. Novakovic	Management	For	For	For

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11.	Elect Virginia M. Rometty	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	Shareholder	Against	For	Against
9.	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Absolute GHG Reduction Targets	Shareholder	Against	Against	For

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HALLIBURTON CO.

Annual

ISIN	ARBCOM4603E6	Meeting Date	17-May-23	Contested	No
Ticker	HAL			Agenda Type	Mgmt
Country	United States	Record Date	20-Mar-23		
Ballot SecID	406216				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Abdulaziz F. Alkhayyal	Management	For	For	For
1b.	Elect William E. Albrecht	Management	For	For	For
1c.	Elect M. Katherine Banks	Management	For	For	For
1d.	Elect Alan M. Bennett	Management	For	For	For
1e.	Elect Milton Carroll	Management	For	For	For
1f.	Elect Earl M. Cummings	Management	For	For	For

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1g.	Elect Murry S. Gerber	Management	For	For	For
1h.	Elect Robert A. Malone	Management	For	For	For
1i.	Elect Jeffrey A. Miller	Management	For	For	For
1j.	Elect Bhavesh V. Patel	Management	For	For	For
1k.	Elect Maurice Smith	Management	For	For	For
1l.	Elect Janet L. Weiss	Management	For	For	For
1m.	Elect Tobi M. Edwards Young	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Amendment to Article Regarding Officer Exculpation	Management	For	Against	Against
6.	Amendments to the Certificate of Incorporation	Management	For	Against	Against

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FISERV, INC.

Annual

ISIN	US3377381088	Meeting Date	17-May-23	Contested	No
Ticker	FISV			Agenda Type	Mgmt
Country	United States	Record Date	20-Mar-23		
Ballot SecID	337738				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Management	For	For	For
1.2	Elect Henrique de Castro	Management	For	For	For
1.3	Elect Harry F. DiSimone	Management	For	For	For
1.4	Elect Dylan G. Haggart	Management	For	For	For
1.5	Elect Wafaa Mamilli	Management	For	For	For

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1.6	Elect Heidi G. Miller	Management	For	For	For
1.7	Elect Doyle R. Simons	Management	For	For	For
1.8	Elect Kevin M. Warren	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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STATE STREET CORP.

Annual

ISIN	US857477BA04	Meeting Date	17-May-23	Contested	No
Ticker	STT			Agenda Type	Mgmt
Country	United States	Record Date	21-Mar-23		
Ballot SecID	857477				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Patrick de Saint-Aignan	Management	For	For	For
1b.	Elect Marie A. Chandoha	Management	For	For	For
1c.	Elect Donna DeMaio	Management	For	For	For
1d.	Elect Amelia C. Fawcett	Management	For	For	For
1e.	Elect William C. Freda	Management	For	For	For
1f.	Elect Sara Mathew	Management	For	For	For

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1g.	Elect William L. Meaney	Management	For	For	For
1h.	Elect Ronald P. O'Hanley	Management	For	For	For
1i.	Elect Sean O'Sullivan	Management	For	For	For
1j.	Elect Julio A. Portalatin	Management	For	For	For
1k.	Elect John B. Rhea	Management	For	For	For
1l.	Elect Gregory L. Summe	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Amendment to the 2017 Stock Incentive Plan	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Report on Conflict of Interest	Shareholder	Against	Against	For

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WPP PLC

Annual

ISIN	JE00B8KF9B49	Meeting Date	17-May-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	Jersey	Record Date	15-May-23		
Ballot SecID	G9788D103				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Remuneration Policy	Management	For	For	For
5	Elect Joanne Wilson	Management	For	For	For
6	Elect Angela Ahrendts	Management	For	For	For
7	Elect Simon Dingemans	Management	For	For	For

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8	Elect Sandrine Dufour	Management	For	For	For
9	Elect Tom Ilube	Management	For	For	For
10	Elect Roberto Quarta	Management	For	For	For
11	Elect Mark Read	Management	For	For	For
12	Elect Cindy Rose	Management	For	For	For
13	Elect Keith Weed	Management	For	For	For
14	Elect Jasmine Whitbread	Management	For	For	For
15	Elect ZHANG Ya-Qin	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Repurchase Shares	Management	For	For	For

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20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For

CVS HEALTH CORP

Annual

ISIN	CA12683R1091	Meeting Date	18-May-23	Contested	No
Ticker	CVS			Agenda Type	Mgmt
Country	United States	Record Date	20-Mar-23		
Ballot SecID	126650				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Fernando Aguirre	Management	For	For	For
1b.	Elect Jeffrey R. Balsler	Management	For	For	For
1c.	Elect C. David Brown II	Management	For	Against	Against

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1d.	Elect Alecia A. DeCoudreaux	Management	For	For	For
1e.	Elect Nancy-Ann DeParle	Management	For	For	For
1f.	Elect Roger N. Farah	Management	For	Against	Against
1g.	Elect Anne M. Finucane	Management	For	Against	Against
1h.	Elect Edward J. Ludwig	Management	For	For	For
1i.	Elect Karen S. Lynch	Management	For	For	For
1j.	Elect Jean-Pierre Millon	Management	For	Against	Against
1k.	Elect Mary L. Schapiro	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

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5.	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Shareholder	Against	Against	For

MERCK & CO INC

Annual

ISIN	US5893311077	Meeting Date	23-May-23	Contested	No
Ticker	MRK			Agenda Type	Mgmt
Country	United States	Record Date	24-Mar-23		
Ballot SecID	58933Y				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Douglas M. Baker, Jr.	Management	For	For	For

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1b.	Elect Mary Ellen Coe	Management	For	For	For
1c.	Elect Pamela J. Craig	Management	For	For	For
1d.	Elect Robert M. Davis	Management	For	For	For
1e.	Elect Thomas H. Glocer	Management	For	For	For
1f.	Elect Risa Lavizzo-Mourey	Management	For	For	For
1g.	Elect Stephen L. Mayo	Management	For	For	For
1h.	Elect Paul B. Rothman	Management	For	For	For
1i.	Elect Patricia F. Russo	Management	For	For	For
1j.	Elect Christine E. Seidman	Management	For	For	For
1k.	Elect Inge G. Thulin	Management	For	For	For

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1l.	Elect Kathy J. Warden	Management	For	For	For
1m.	Elect Peter C. Wendell	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against

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SHELL PLC

Annual

ISIN	NL0011683560	Meeting Date	23-May-23	Contested	No
Ticker	RDSB			Agenda Type	Mgmt
Country	United Kingdom	Record Date	12-Apr-23		
Ballot SecID	780259				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Policy	Management	For	For	For
3.	Remuneration Report	Management	For	For	For
4.	Elect Wael Sawan	Management	For	For	For
5.	Elect Cyrus Taraporevala	Management	For	For	For
6.	Elect Sir Charles Roxburgh	Management	For	For	For

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7.	Elect Leena Srivastava	Management	For	For	For
8.	Elect Sinead Gorman	Management	For	For	For
9.	Elect Dick Boer	Management	For	For	For
10.	Elect Neil A.P. Carson	Management	For	For	For
11.	Elect Ann F. Godbehere	Management	For	For	For
12.	Elect Jane Holl Lute	Management	For	For	For
13.	Elect Catherine J. Hughes	Management	For	For	For
14.	Elect Sir Andrew Mackenzie	Management	For	For	For
15.	Elect Abraham Schot	Management	For	For	For
16.	Appointment of Auditor	Management	For	For	For
17.	Authority to Set Auditor's Fees	Management	For	For	For

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18.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20.	Authority to Repurchase Shares	Management	For	For	For
21.	Authority to Repurchase Shares (Off-Market)	Management	For	For	For
22.	Authorisation of Political Donations	Management	For	For	For
23.	Adoption of New Articles	Management	For	For	For
24.	Performance Share Plan	Management	For	For	For
25.	Approval of Energy Transition Progress	Management	For	For	For
26.	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Shareholder	Against	Against	For

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MOHAWK INDUSTRIES, INC.

Annual

ISIN	BRM1HKBDR003	Meeting Date	25-May-23	Contested	No
Ticker	MHK			Agenda Type	Mgmt
Country	United States	Record Date	30-Mar-23		
Ballot SecID	608190				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Karen A. Smith Bogart	Management	For	For	For
1.2	Elect Jeffrey S. Lorberbaum	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For

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OLD REPUBLIC INTERNATIONAL CORP.

Annual

ISIN	US6802231042	Meeting Date	25-May-23	Contested	No
Ticker	ORI			Agenda Type	Mgmt
Country	United States	Record Date	27-Mar-23		
Ballot SecID	680223				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Barbara A. Adachi	Management	For	For	For
1.2	Elect Charles J. Kovaleski	Management	For	For	For
1.3	Elect Craig R. Smiddy	Management	For	For	For
1.4	Elect Fredricka Taubitz	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

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4.	Amendment to Articles Limiting the Liability of Officers	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

SANOFI

Mix

ISIN	FR0000120578	Meeting Date	25-May-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	France	Record Date	22-May-23		
Ballot SecID	F5548N101				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Frédéric Oudéa	Management	For	For	For

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5	2022 Remuneration Report	Management	For	For	For
6	2022 Remuneration of Serge Weinberg, Chair	Management	For	For	For
7	2022 Remuneration of Paul Hudson, CEO	Management	For	For	For
8	2023 Directors' Fees	Management	For	For	For
9	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
10	2023 Remuneration Policy (Chair)	Management	For	For	For
11	2023 Remuneration Policy (CEO)	Management	For	Against	Against
12	Appointment of Auditor (PwC)	Management	For	For	For
13	Relocation of Corporate Headquarters	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
18	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Management	For	Against	Against

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19	Authority to Issue Debt Instruments	Management	For	For	For
20	Greenshoe	Management	For	Against	Against
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For

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TOTALENERGIES SE

Mix

ISIN	FR0000120271	Meeting Date	26-May-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	France	Record Date	23-May-23		
Ballot SecID	F92124100				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Authority to Repurchase and Reissue Shares	Management	For	For	For
5	Special Auditors Report on Regulated Agreements	Management	For	For	For
6	Elect Marie-Christine Coisne-Roquette	Management	For	For	For
7	Elect Mark Cutifani	Management	For	For	For
8	Elect Dierk Paskert	Management	For	For	For
9	Elect Anelise Lara	Management	For	For	For
10	2022 Remuneration Report	Management	For	For	For
11	2023 Remuneration Policy (Board of Directors)	Management	For	For	For

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12	2022 Remuneration of Patrick Pouyanné, Chair and CEO	Management	For	For	For
13	2023 Remuneration Policy (Chair and CEO)	Management	For	For	For
14	Opinion on 2023 Sustainability and Climate Progress Report	Management	For	For	For
15	Authority to Issue Performance Shares	Management	For	For	For
16	Employee Stock Purchase Plan	Management	For	For	For
17	Amendments to Articles Regarding the Suppression of Double Voting Rights	Management	For	For	For
A	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Shareholder	Against	Against	For

CARREFOUR

Mix

ISIN	FR0000120172	Meeting Date	26-May-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	France	Record Date	23-May-23		
Ballot SecID	F13923119				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

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2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Elect Alexandre Pierre Alain Bompard	Management	For	Against	Against
6	Elect Marie-Laure Sauty de Chalon	Management	For	For	For
7	Appointment of Auditor (Mazars)	Management	For	For	For
8	2022 Remuneration Report	Management	For	Against	Against
9	2022 Remuneration of Alexandre Bompard, Chair and CEO	Management	For	Against	Against
10	2023 Remuneration Policy (Chair and CEO)	Management	For	Against	Against
11	2023 Remuneration Policy (Board of Directors)	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Against
16	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Management	For	Against	Against
17	Greenshoe	Management	For	Against	Against

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18	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Against
19	Authority to Increase Capital Through Capitalisations	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Stock Purchase Plan for Overseas Employees	Management	For	For	For
22	Authority to Issue Performance Shares	Management	For	Against	Against
23	Authorisation of Legal Formalities	Management	For	For	For
24	Opinion on the Company's Scope 3 Initiatives	Management	For	For	For

PUBLICIS GROUPE SA

Mix

ISIN	FR0000130577	Meeting Date	31-May-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	France	Record Date	26-May-23		
Ballot SecID	F7607Z165				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

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2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Election of Suzan LeVine	Management	For	For	For
6	Elect Antonella Mei-Pochtler	Management	For	For	For
7	Appointment of Auditor (KPMG)	Management	For	For	For
8	2023 Remuneration Policy (Supervisory Board Chair)	Management	For	Against	Against
9	2023 Remuneration Policy (Supervisory Board Members)	Management	For	For	For
10	2023 Remuneration Policy (Management Board Chair)	Management	For	For	For
11	2023 Remuneration Policy (Management Board Members)	Management	For	For	For
12	2022 Remuneration Report	Management	For	For	For
13	2022 Remuneration of Maurice Lévy, Supervisory Board Chair	Management	For	Against	Against
14	2022 Remuneration of Arthur Sadoun, Management Board Chair	Management	For	For	For
15	2022 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Management	For	For	For
16	2022 Remuneration of Steve King, Management Board Member (until September 14, 2022)	Management	For	For	For
17	2022 Remuneration of Michel-Alain Proch, Management Board Member	Management	For	For	For

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18	Authority to Repurchase and Reissue Shares	Management	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
20	Employee Stock Purchase Plan (Domestic and Overseas)	Management	For	For	For
21	Employee Stock Purchase Plan (Specific Categories)	Management	For	For	For
22	Authorisation of Legal Formalities	Management	For	For	For

GENTING BHD

Annual

ISIN	MYL3182OO002	Meeting Date	01-Jun-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	Malaysia	Record Date	24-May-23		
Ballot SecID	Y26926116				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Directors' Fees	Management	For	For	For
2	Directors' Benefits	Management	For	For	For

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3	Elect LIM Kok Thay	Management	For	Against	Against
4	Elect FOONG Cheng Yuen	Management	For	For	For
5	Elect TAN Kong Han	Management	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
8	Authority to Repurchase and Reissue Shares	Management	For	For	For
9	Related Party Transactions	Management	For	For	For

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ALPHABET INC

Annual

ISIN	US02079K3059	Meeting Date	02-Jun-23	Contested	No
Ticker	GOOGL			Agenda Type	Mgmt
Country	United States	Record Date	04-Apr-23		
Ballot SecID	02079K				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	for	For	For
1b.	Elect Sergey Brin	Management	for	For	For
1c.	Elect Sundar Pichai	Management	for	For	For
1d.	Elect John L. Hennessy	Management	for	Against	Against
1e.	Elect Frances H. Arnold	Management	for	For	For
1f.	Elect R. Martin Chavez	Management	for	For	For
1g.	Elect L. John Doerr	Management	for	Against	Against
1h.	Elect Roger W. Ferguson, Jr.	Management	for	For	For
1i.	Elect Ann Mather	Management	for	For	For

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1j.	Elect K. Ram Shriram	Management	for	Against	Against
1k.	Elect Robin L. Washington	Management	for	Against	Against
2.	Ratification of Auditor	Management	for	For	For
3.	Amendment to the 2021 Stock Plan	Management	for	Against	Against
4.	Advisory Vote on Executive Compensation	Management	for	Against	Against
5.	Frequency of Advisory Vote on Executive Compensation	Management	THREE	1 Year	N/A
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	against	For	Against
7.	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Shareholder	against	Against	For
8.	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	Shareholder	against	Against	For
9.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	against	For	Against
10.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	against	Against	For
11.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	against	For	Against
12.	Shareholder Proposal Regarding Algorithm Disclosures	Shareholder	against	Against	For
13.	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	Shareholder	against	For	Against
14.	Shareholder Proposal Regarding Content Governance Report	Shareholder	against	Against	For
15.	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	Shareholder	against	For	Against

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16.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	against	For	Against
17.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	against	Against	For
18.	Shareholder Proposal Regarding Recapitalization	Shareholder	against	For	Against

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Annual

ISIN	US1924461023	Meeting Date	06-Jun-23	Contested	No
Ticker	CTSH			Agenda Type	Mgmt
Country	United States	Record Date	10-Apr-23		
Ballot SecID	192446				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Zein Abdalla	Management	For	For	For
1b.	Elect Vinita K. Bali	Management	For	For	For
1c.	Elect Eric Branderiz	Management	For	For	For

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1d.	Elect Archana Deskus	Management	For	For	For
1e.	Elect John M. Dineen	Management	For	For	For
1f.	Elect Nella Domenici	Management	For	For	For
1g.	Elect Ravi Kumar Singiseti	Management	For	For	For
1h.	Elect Leo S. Mackay, Jr.	Management	For	For	For
1i.	Elect Michael Patsalos-Fox	Management	For	For	For
1j.	Elect Stephen J. Rohleder	Management	For	For	For
1k.	Elect Abraham Schot	Management	For	For	For
1l.	Elect Joseph M. Velli	Management	For	For	For
1m.	Elect Sandra S. Wijnberg	Management	For	For	For

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2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Approval of the 2023 Incentive Award Plan	Management	For	For	For
5.	Amendment to the 2004 Employee Stock Purchase Plan	Management	For	For	For
6.	Ratification of Auditor	Management	For	For	For
7.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

TAIWAN SEMICONDUCTOR MANUFACTURING

Annual

ISIN	TW0002330008	Meeting Date	06-Jun-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	Taiwan	Record Date	07-Apr-23		
Ballot SecID	Y84629107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2022 Business Report and Financial Statements	Management	For	For	For
2	Issuance of Employee Restricted Stock Awards for Year 2023	Management	For	For	For

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3	Revise the Procedures for Endorsement and Guarantee.	Management	For	For	For
4	In Order to Reflect the Audit Committee Name Change to the Audit and Risk Committee, To Revise the Name of Audit Committee in four TSMC Policies	Management	For	For	For

COMCAST CORP

Annual

ISIN	ARDEUT112885	Meeting Date	07-Jun-23	Contested	No
Ticker	CMCSA			Agenda Type	Mgmt
Country	United States	Record Date	03-Apr-23		
Ballot SecID	20030N				

Meeting Note

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Management	For	Withhold	Against
1.2	Elect Thomas J. Baltimore, Jr.	Management	For	Withhold	Against
1.3	Elect Madeline S. Bell	Management	For	For	For
1.4	Elect Edward D. Breen	Management	For	For	For

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1.5	Elect Gerald L. Hassell	Management	For	For	For
1.6	Elect Jeffrey A. Honickman	Management	For	For	For
1.7	Elect Maritza Gomez Montiel	Management	For	For	For
1.8	Elect Asuka Nakahara	Management	For	For	For
1.9	Elect David C. Novak	Management	For	For	For
1.10	Elect Brian L. Roberts	Management	For	Withhold	Against
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2023 Omnibus Equity Incentive Plan	Management	For	For	For
4.	Amendment to the 2002 Employee Stock Purchase Plan	Management	For	For	For
5.	Advisory Vote on Executive Compensation	Management	For	Against	Against
6.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
7.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Corporate Operations with China	Shareholder	Against	Against	For

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CRH PLC

Court

ISIN	IE0001827041	Meeting Date	08-Jun-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	Ireland	Record Date	02-Jun-23		
Ballot SecID	G25508105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Scheme of Arrangement (Settlement System Migration)	Management	For	For	For

Proxy Voting Summary

PERSI32

Report Date Range: 01-Apr-23 to 30-Jun-23

CRH PLC

Special

ISIN	IE0001827041	Meeting Date	08-Jun-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	Ireland	Record Date	02-Jun-23		
Ballot SecID	G25508105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Approve Scheme of Arrangement	Management	For	For	For
2	Change of Listing	Management	For	For	For
3	Adoption of New Articles	Management	For	For	For
4	Authority to Repurchase Shares	Management	For	For	For
5	Authority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	For
6	Amendments to Articles (Share Redemption)	Management	For	Against	Against

Proxy Voting Summary

PERSI32

Report Date Range: 01-Apr-23 to 30-Jun-23

ONEMAIN HOLDINGS INC

Annual

ISIN	US68268W1036	Meeting Date	13-Jun-23	Contested	No
Ticker	OMF			Agenda Type	Mgmt
Country	United States	Record Date	17-Apr-23		
Ballot SecID	68268W				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Phyllis R. Caldwell	Management	For	For	For
1.2	Elect Roy A. Guthrie	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Adoption of Majority Voting in Uncontested Elections	Management	For	For	For

Proxy Voting Summary
PERSI32

Report Date Range: 01-Apr-23 to 30-Jun-23

HONDA MOTOR

Annual

ISIN	JP3854600008	Meeting Date	21-Jun-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	Japan	Record Date	31-Mar-23		
Ballot SecID	J22302111				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Seiji Kuraishi	Management	For	Against	Against
1.2	Elect Toshihiro Mibe	Management	For	Against	Against
1.3	Elect Shinji Aoyama	Management	For	Against	Against
1.4	Elect Noriya Kaihara	Management	For	Against	Against
1.5	Elect Asako Suzuki	Management	For	Against	Against
1.6	Elect Masafumi Suzuki	Management	For	Against	Against
1.7	Elect Kunihiko Sakai	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

PERSI32

1.8	Elect Fumiya Kokubu	Management	For	For	For
1.9	Elect Yoichiro Ogawa	Management	For	For	For
1.10	Elect Kazuhiro Higashi	Management	For	For	For
1.11	Elect Ryoko Nagata	Management	For	For	For

KINGFISHER PLC

Annual

ISIN	GB0033195214	Meeting Date	27-Jun-23	Contested	No
Ticker				Agenda Type	Mgmt
Country	United Kingdom	Record Date	23-Jun-23		
Ballot SecID	G5256E441				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Claudia Arney	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

PERSI32

5	Elect Bernard L. Bot	Management	For	For	For
6	Elect Catherine Bradley	Management	For	For	For
7	Elect Jeff Carr	Management	For	For	For
8	Elect Andrew Cosslett	Management	For	For	For
9	Elect Thierry Garnier	Management	For	For	For
10	Elect Sophie Gasperment	Management	For	For	For
11	Elect Rakhi (Parekh) Goss-Custard	Management	For	For	For
12	Elect Bill Lennie	Management	For	For	For
13	Appointment of Auditor	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Authorisation of Political Donations	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

PERSI32

17	ShareSave Plan	Management	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	Against	Against
20	Authority to Repurchase Shares	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	Against	Against

Vote Summary

JACKSON FINANCIAL INC.

Security	46817M107	Meeting Type	Annual
Ticker Symbol	JXN	Meeting Date	19-May-2023
ISIN	US46817M1071	Agenda	935806060 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline Date	18-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lily Fu Claffee	Management	For	For
1b.	Election of Director: Gregory T. Durant	Management	For	For
1c.	Election of Director: Steven A. Kandarian	Management	For	For
1d.	Election of Director: Derek G. Kirkland	Management	For	For
1e.	Election of Director: Drew E. Lawton	Management	For	For
1f.	Election of Director: Martin J. Lippert	Management	For	For
1g.	Election of Director: Russell G. Noles	Management	For	For
1h.	Election of Director: Laura L. Prieskorn	Management	For	For
1i.	Election of Director: Esta E. Stecher	Management	For	For
2.	Ratification of the Appointment of KPMG LLP as Jackson Financial Inc.'s independent auditor for 2023	Management	For	For
3.	Non-binding Advisory Vote to approve executive compensation	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	289,300	0	12-May-2023	12-May-2023

Vote Summary

AERCAP HOLDINGS N.V.

Security	N00985106	Meeting Type	Annual
Ticker Symbol	AER	Meeting Date	26-Apr-2023
ISIN	NL0000687663	Agenda	935791055 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ Ireland	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
3.	Adoption of the annual accounts for the 2022 financial year.	Management	For	For
5.	Release of liability of the directors with respect to their management during the 2022 financial year.	Management	For	For
6.	Appointment of Mr. Peter L. Juhas as the person referred to in article 16, paragraph 8 of the Company's articles of association.	Management	For	For
7.	Appointment of KPMG Accountants N.V. for the audit of the Company's annual accounts for the 2023 financial year.	Management	For	For
8a.	Authorization of the Board of Directors to issue shares and to grant rights to subscribe for shares.	Management	For	For
8b.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(a).	Management	For	For
8c.	Authorization of the Board of Directors to issue additional shares and to grant additional rights to subscribe for shares.	Management	Against	Against
8d.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(c).	Management	Against	Against
9a.	Authorization of the Board of Directors to repurchase shares.	Management	For	For
9b.	Conditional authorization of the Board of Directors to repurchase additional shares.	Management	For	For
10.	Reduction of capital through cancellation of shares.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	1,020,385	0	17-Apr-2023	17-Apr-2023

Vote Summary

AERCAP HOLDINGS N.V.

Security	N00985106	Meeting Type	Annual
Ticker Symbol	AER	Meeting Date	26-Apr-2023
ISIN	NL0000687663	Agenda	935813039 - Management
Record Date	29-Mar-2023	Holding Recon Date	29-Mar-2023
City / Country	/ Ireland	Vote Deadline Date	18-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
3.	Adoption of the annual accounts for the 2022 financial year.	Management	For	For
5.	Release of liability of the directors with respect to their management during the 2022 financial year.	Management	For	For
6.	Appointment of Mr. Peter L. Juhas as the person referred to in article 16, paragraph 8 of the Company's articles of association.	Management	For	For
7.	Appointment of KPMG Accountants N.V. for the audit of the Company's annual accounts for the 2023 financial year.	Management	For	For
8a.	Authorization of the Board of Directors to issue shares and to grant rights to subscribe for shares.	Management	For	For
8b.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(a).	Management	For	For
8c.	Authorization of the Board of Directors to issue additional shares and to grant additional rights to subscribe for shares.	Management	Against	Against
8d.	Authorization of the Board of Directors to limit or exclude pre-emptive rights in relation to agenda item 8(c).	Management	Against	Against
9a.	Authorization of the Board of Directors to repurchase shares.	Management	For	For
9b.	Conditional authorization of the Board of Directors to repurchase additional shares.	Management	For	For
10.	Reduction of capital through cancellation of shares.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	1,020,385	0	17-Apr-2023	17-Apr-2023

Vote Summary

AMERICAN INTERNATIONAL GROUP, INC.

Security	026874784	Meeting Type	Annual
Ticker Symbol	AIG	Meeting Date	10-May-2023
ISIN	US0268747849	Agenda	935793629 - Management
Record Date	13-Mar-2023	Holding Recon Date	13-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: PAOLA BERGAMASCHI	Management	For	For
1b.	Election of Director: JAMES COLE, JR.	Management	For	For
1c.	Election of Director: W. DON CORNWELL	Management	For	For
1d.	Election of Director: LINDA A. MILLS	Management	For	For
1e.	Election of Director: DIANA M. MURPHY	Management	For	For
1f.	Election of Director: PETER R. PORRINO	Management	For	For
1g.	Election of Director: JOHN G. RICE	Management	For	For
1h.	Election of Director: THERESE M. VAUGHAN	Management	For	For
1i.	Election of Director: VANESSA A. WITTMAN	Management	For	For
1j.	Election of Director: PETER ZAFFINO	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	Against	Against
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2023.	Management	For	For
4.	Shareholder Proposal Requesting an Independent Board Chair Policy.	Shareholder	For	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	679,900	0	08-May-2023	08-May-2023

Vote Summary

ARGONAUT GOLD INC.

Security	04016A101	Meeting Type	Annual and Special Meeting
Ticker Symbol	ARNGF	Meeting Date	05-May-2023
ISIN	CA04016A1012	Agenda	935813887 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	02-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	To set the number of Directors at seven (7), or such number as the Directors may hereafter determine by resolution, subject to the limitations in the Articles of the Corporation.	Management	For	For
2	DIRECTOR	Management		
	1 James E. Kofman		For	For
	2 Richard Young		For	For
	3 Ian Atkinson		For	For
	4 Stephen Lang		For	For
	5 Dale C. Peniuk		For	For
	6 Paula Rogers		For	For
	7 Audra B. Walsh		For	For
3	Appointment of PricewaterhouseCoopers LLP as Auditors of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For
4	Resolution on Approval of Share Incentive Plan.	Management	Against	Against
5	Say on Pay Advisory Resolution.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	3,395,400	0	01-May-2023	01-May-2023

Vote Summary

CELESTICA INC.

Security	15101Q108	Meeting Type	Annual
Ticker Symbol	CLS	Meeting Date	27-Apr-2023
ISIN	CA15101Q1081	Agenda	935790546 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ Canada	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Robert A. Cascella		Withheld	Against
	2 Deepak Chopra		Withheld	Against
	3 Françoise Colpron		Withheld	Against
	4 Daniel P. DiMaggio		Withheld	Against
	5 Jill Kale		Withheld	Against
	6 Laurette T. Koellner		Withheld	Against
	7 Robert A. Mionis		Withheld	Against
	8 Luis A. Müller		Withheld	Against
	9 Tawfiq Popatia		Withheld	Against
	10 Michael M. Wilson		Withheld	Against
2	Appointment of KPMG LLP as auditor of Celestica Inc.	Management	For	For
3	Authorization of the Board of Directors of Celestica Inc. to fix the remuneration of the auditor.	Management	For	For
4	Advisory resolution on Celestica Inc.'s approach to executive compensation.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	854,906	0	21-Apr-2023	21-Apr-2023

Vote Summary

CENTERRA GOLD INC. (THE "CORPORATION")

Security	152006102	Meeting Type	Annual and Special Meeting
Ticker Symbol	CGAU	Meeting Date	09-May-2023
ISIN	CA1520061021	Agenda	935813421 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ Canada	Vote Deadline Date	04-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director - Richard W. Connor	Management	For	For
1B	Election of Director - Wendy Kei	Management	For	For
1C	Election of Director - Michael S. Parrett	Management	For	For
1D	Election of Director - Jacques Perron	Management	For	For
1E	Election of Director - Sheryl K. Pressler	Management	For	For
1F	Election of Director - Paul Tomory	Management	For	For
1G	Election of Director - Paul N. Wright	Management	For	For
1H	Election of Director - Susan L. Yurkovich	Management	For	For
2	To approve the appointment of KPMG LLP as the auditors of the Corporation for the ensuing year and to authorize the directors of the Corporation to fix the remuneration to be paid to the auditors.	Management	For	For
3	To approve a resolution approving and ratifying the Corporation's Omnibus Incentive Plan and the grant of awards thereunder as described in the management information circular and approved by the board of directors of the Corporation.	Management	For	For
4	To approve a non-binding advisory resolution to accept the Corporation's approach to executive compensation.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	1,535,800	0	01-May-2023	01-May-2023

Vote Summary

CHORD ENERGY CORPORATION

Security	674215207	Meeting Type	Annual
Ticker Symbol	CHRD	Meeting Date	26-Apr-2023
ISIN	US6742152076	Agenda	935782866 - Management
Record Date	09-Mar-2023	Holding Recon Date	09-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: Douglas E. Brooks	Management	For	For
1b.	Election of Director to serve until the 2024 Annual Meeting: Daniel E. Brown	Management	For	For
1c.	Election of Director to serve until the 2024 Annual Meeting: Susan M. Cunningham	Management	For	For
1d.	Election of Director to serve until the 2024 Annual Meeting: Samantha F. Holroyd	Management	For	For
1e.	Election of Director to serve until the 2024 Annual Meeting: Paul J. Korus	Management	For	For
1f.	Election of Director to serve until the 2024 Annual Meeting: Kevin S. McCarthy	Management	For	For
1g.	Election of Director to serve until the 2024 Annual Meeting: Anne Taylor	Management	For	For
1h.	Election of Director to serve until the 2024 Annual Meeting: Cynthia L. Walker	Management	For	For
1i.	Election of Director to serve until the 2024 Annual Meeting: Marguerite N. Woung-Chapman	Management	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers as disclosed in the Proxy Statement.	Management	For	For
4.	To approve, on an advisory basis, the frequency of future executive compensation advisory votes.	Management	1 Year	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	120,460	0	19-Apr-2023	19-Apr-2023

Vote Summary

CITIGROUP INC.

Security	172967424	Meeting Type	Annual
Ticker Symbol	C	Meeting Date	25-Apr-2023
ISIN	US1729674242	Agenda	935781030 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Ellen M. Costello	Management	For	For
1b.	Election of Director: Grace E. Dailey	Management	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For
1d.	Election of Director: John C. Dugan	Management	For	For
1e.	Election of Director: Jane N. Fraser	Management	For	For
1f.	Election of Director: Duncan P. Hennes	Management	For	For
1g.	Election of Director: Peter B. Henry	Management	For	For
1h.	Election of Director: S. Leslie Ireland	Management	For	For
1i.	Election of Director: Renée J. James	Management	For	For
1j.	Election of Director: Gary M. Reiner	Management	For	For
1k.	Election of Director: Diana L. Taylor	Management	For	For
1l.	Election of Director: James S. Turley	Management	For	For
1m.	Election of Director: Casper W. von Koskull	Management	For	For
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accountants for 2023.	Management	For	For
3.	Advisory vote to Approve our 2022 Executive Compensation.	Management	For	For
4.	Approval of additional shares for the Citigroup 2019 Stock Incentive Plan.	Management	For	For
5.	Advisory vote to Approve the Frequency of Future Advisory Votes on Executive Compensation.	Management	1 Year	For
6.	Stockholder proposal requesting that shareholders ratify the termination pay of any senior manager.	Shareholder	Against	For
7.	Stockholder proposal requesting an Independent Board Chairman.	Shareholder	Against	For
8.	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.	Shareholder	Against	For
9.	Stockholder proposal requesting that the Board adopt a policy to phase out new fossil fuel financing.	Shareholder	Against	For

Vote Summary

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	755,600	0	21-Apr-2023	21-Apr-2023

Vote Summary

CIVITAS RESOURCES, INC.

Security	17888H103	Meeting Type	Annual
Ticker Symbol	CIVI	Meeting Date	01-Jun-2023
ISIN	US17888H1032	Agenda	935854364 - Management
Record Date	14-Apr-2023	Holding Recon Date	14-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Wouter van Kempen		For	For
	2 Deborah L. Byers		For	For
	3 Morris R. Clark		For	For
	4 M. Christopher Doyle		For	For
	5 Carrie M. Fox		For	For
	6 Carrie L. Hudak		For	For
	7 James M. Trimble		For	For
	8 Howard A. Willard III		For	For
	9 Jeffrey E. Wojahn		For	For
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accountant for 2023.	Management	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
4.	To approve amendments to our certificate of incorporation to create a right of stockholders to call a special meeting.	Management	For	For
5.	To approve amendments to our certificate of incorporation to create a right of stockholders to take action by written consent.	Management	For	For
6.	To approve an amendment to our certificate of incorporation to limit the liability of certain officers of the Company.	Management	For	For
7.	To approve an amendment to our certificate of incorporation to permit stockholders to fill certain vacancies on our board of directors.	Management	For	For
8.	To approve an amendment to our certificate of incorporation to add a federal forum selection provision.	Management	For	For
9.	To approve the amendment and restatement of our certificate of incorporation to clarify and modernize our certificate of incorporation.	Management	For	For

Vote Summary

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	440,424	0	30-May-2023	30-May-2023

Vote Summary

CONSTELLATION ENERGY CORP

Security	21037T109	Meeting Type	Annual
Ticker Symbol	CEG	Meeting Date	25-Apr-2023
ISIN	US21037T1097	Agenda	935780684 - Management
Record Date	01-Mar-2023	Holding Recon Date	01-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Joseph Dominguez		For	For
	2 Julie Holzrichter		For	For
	3 Ashish Khandpur		For	For
2.	To consider and act on an advisory vote regarding the approval of compensation paid to named executive officers.	Management	For	For
3.	To consider and act on an advisory vote regarding the frequency of the approval of compensation paid to named executive officers.	Management	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2023.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	132,886	0	19-Apr-2023	19-Apr-2023

Vote Summary

ELDORADO GOLD CORPORATION

Security	284902509	Meeting Type	Annual
Ticker Symbol	EGO	Meeting Date	08-Jun-2023
ISIN	CA2849025093	Agenda	935852310 - Management
Record Date	18-Apr-2023	Holding Recon Date	18-Apr-2023
City / Country	/ Canada	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director - Carissa Browning	Management	Against	Against
1B	Election of Director - George Burns	Management	Against	Against
1C	Election of Director - Teresa Conway	Management	Against	Against
1D	Election of Director - Catharine Farrow	Management	Against	Against
1E	Election of Director - Pamela Gibson	Management	Against	Against
1F	Election of Director - Judith Mosely	Management	Against	Against
1G	Election of Director - Steven Reid	Management	Against	Against
1H	Election of Director - Stephen Walker	Management	Against	Against
1I	Election of Director - John Webster	Management	Against	Against
2	Appointment of KPMG as Auditors of the Company for the ensuing year.	Management	For	For
3	Authorize the Directors to fix the Auditor's pay.	Management	For	For
4	Approve an ordinary resolution as set out in the management proxy circular supporting the Company's approach to executive compensation on an advisory basis.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	2,491,690	0	02-Jun-2023	02-Jun-2023

Vote Summary

EQUINOX GOLD CORP

Security	29446Y502	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-May-2023
ISIN	CA29446Y5020	Agenda	716831551 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	VANCOU / Canada	Vote Deadline Date	27-Apr-2023
	VER		
SEDOL(s)	BJTHPJ8 - BKLNP13 - BKLNP24	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST'-ONLY FOR RESOLUTIONS 1 AND 4 AND 'IN FAVOR' OR 'ABSTAIN' ONLY FOR RESOLUTION-NUMBERS 2.1 TO 2.8 AND 3. THANK YOU	Non-Voting		
1	SETTING THE SIZE OF THE BOARD OF DIRECTORS OF THE COMPANY AT EIGHT (8)	Management	For	For
2.1	ELECTION OF DIRECTOR: ROSS J. BEATY	Management	For	For
2.2	ELECTION OF DIRECTOR: LENARD BOGGIO	Management	For	For
2.3	ELECTION OF DIRECTOR: MARYSE BELANGER	Management	For	For
2.4	ELECTION OF DIRECTOR: FRANCOIS BELLEMARE	Management	For	For
2.5	ELECTION OF DIRECTOR: GORDON CAMPBELL	Management	For	For
2.6	ELECTION OF DIRECTOR: DR. SALLY EYRE	Management	For	For
2.7	ELECTION OF DIRECTOR: MARSHALL KOVAL	Management	For	For
2.8	ELECTION OF DIRECTOR: GREG SMITH	Management	For	For
3	APPOINTMENT OF KPMG LLP AS AUDITOR OF THE COMPANY FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
4	RESOLVED, ON AN ADVISORY BASIS, AND NOT TO DIMINISH THE ROLE AND RESPONSIBILITIES OF THE BOARD, THAT THE SHAREHOLDERS ACCEPT THE APPROACH TO EXECUTIVE COMPENSATION DISCLOSED IN THE COMPANY'S MANAGEMENT INFORMATION CIRCULAR DATED MARCH 20, 2023, DELIVERED IN ADVANCE OF THE COMPANY'S ANNUAL GENERAL MEETING OF SHAREHOLDERS	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
692937	PERSI PSI DONALD SMITH DOM	692937	BANK OF NEW YORK MELLON	538,835	0	21-Apr-2023	21-Apr-2023

Vote Summary

GENERAL MOTORS COMPANY

Security	37045V100	Meeting Type	Annual
Ticker Symbol	GM	Meeting Date	20-Jun-2023
ISIN	US37045V1008	Agenda	935847561 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline Date	16-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Mary T. Barra	Management	For	For
1b.	Election of Director: Aneel Bhusri	Management	For	For
1c.	Election of Director: Wesley G. Bush	Management	For	For
1d.	Election of Director: Joanne C. Crevoiserat	Management	For	For
1e.	Election of Director: Linda R. Gooden	Management	For	For
1f.	Election of Director: Joseph Jimenez	Management	For	For
1g.	Election of Director: Jonathan McNeill	Management	For	For
1h.	Election of Director: Judith A. Miscik	Management	For	For
1i.	Election of Director: Patricia F. Russo	Management	For	For
1j.	Election of Director: Thomas M. Schoewe	Management	For	For
1k.	Election of Director: Mark A. Tatum	Management	For	For
1l.	Election of Director: Jan E. Tighe	Management	For	For
1m.	Election of Director: Devin N. Wenig	Management	For	For
2.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2023.	Management	For	For
3.	Advisory Approval of Named Executive Officer Compensation.	Management	For	For
4.	Approval of Amendment No. 1 to the Company's 2020 Long-Term Incentive Plan.	Management	For	For
5.	Shareholder Proposal Requesting a Report on the Company's Operations in China.	Shareholder	For	Against
6.	Shareholder Proposal Regarding Shareholder Written Consent.	Shareholder	For	Against
7.	Shareholder Proposal Regarding Sustainable Materials Procurement Targets.	Shareholder	Against	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	548,237	0	15-Jun-2023	15-Jun-2023

Vote Summary

GENWORTH FINANCIAL, INC.

Security	37247D106	Meeting Type	Annual
Ticker Symbol	GNW	Meeting Date	18-May-2023
ISIN	US37247D1063	Agenda	935814752 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	17-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: G. Kent Conrad	Management	For	For
1b.	Election of Director: Karen E. Dyson	Management	For	For
1c.	Election of Director: Jill R. Goodman	Management	For	For
1d.	Election of Director: Melina E. Higgins	Management	For	For
1e.	Election of Director: Thomas J. McInerney	Management	For	For
1f.	Election of Director: Howard D. Mills, III	Management	For	For
1g.	Election of Director: Robert P. Restrepo, Jr.	Management	For	For
1h.	Election of Director: Elaine A. Sarsynski	Management	For	For
1i.	Election of Director: Ramsey D. Smith	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	Advisory vote to approve frequency of advisory vote to approve named executive officer compensation.	Management	1 Year	For
4.	Ratification of the selection of KPMG LLP as the independent registered public accounting firm for 2023.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	4,395,250	0	12-May-2023	12-May-2023

Vote Summary

HOOKER FURNISHINGS CORPORATION

Security	439038100	Meeting Type	Annual
Ticker Symbol	HOFT	Meeting Date	06-Jun-2023
ISIN	US4390381006	Agenda	935848070 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 W Christopher Beeler Jr		For	For
	2 Maria C. Duey		For	For
	3 Paulette Garafalo		For	For
	4 Christopher L. Henson		For	For
	5 Jeremy R. Hoff		For	For
	6 Tonya H. Jackson		For	For
	7 Ellen C. Taaffe		For	For
2.	Ratify the selection of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending January 28, 2024.	Management	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For
4.	Advisory vote on frequency of vote to approve named executive compensation.	Management	1 Year	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	533,300	0	30-May-2023	30-May-2023

Vote Summary

IAMGOLD CORPORATION

Security	450913108	Meeting Type	Annual
Ticker Symbol	IAG	Meeting Date	11-May-2023
ISIN	CA4509131088	Agenda	935829878 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ Canada	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director - Renaud Adams	Management	For	For
1B	Election of Director - Ian Ashby	Management	For	For
1C	Election of Director - Maryse Bélanger	Management	For	For
1D	Election of Director - Christiane Bergevin	Management	For	For
1E	Election of Director - Ann Masse	Management	For	For
1F	Election of Director - Lawrence Peter O'Hagan	Management	For	For
1G	Election of Director - Kevin O'Kane	Management	For	For
1H	Election of Director - David Smith	Management	For	For
2	Appointment of KPMG LLP, Chartered Accountants, as Auditor of the Corporation for the ensuing year and authorizing the Directors to fix their remuneration.	Management	For	For
3	Resolved that, on an advisory basis and not to diminish the role and responsibilities of the board of directors, the shareholders accept the approach to executive compensation disclosed in the management information circular of IAMGOLD Corporation dated April 10, 2023.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	9,776,633	0	08-May-2023	08-May-2023

Vote Summary

INTERNATIONAL SEAWAYS, INC.

Security	Y41053102	Meeting Type	Annual
Ticker Symbol	INSW	Meeting Date	06-Jun-2023
ISIN	MHY410531021	Agenda	935837899 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline Date	05-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Doug Wheat		Withheld	Against
	2 Timothy J. Bernlohr		Withheld	Against
	3 Ian T. Blackley		Withheld	Against
	4 Alexandra K Blankenship		Withheld	Against
	5 Randee E. Day		Withheld	Against
	6 David I. Greenberg		Withheld	Against
	7 Joseph I. Kronsberg		Withheld	Against
	8 Nadim Z. Qureshi		Withheld	Against
	9 Craig H. Stevenson, Jr.		Withheld	Against
	10 Lois K. Zabrocky		Withheld	Against
2.	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year 2023.	Management	For	For
3.	Approval by an advisory vote of the compensation paid to the Named Executive Officers of the Company for 2022 as described in the Company's Proxy Statement.	Management	Against	Against
4.	Approval by an advisory vote on the frequency of future votes on the compensation paid to the Named Executive Officers of the Company.	Management	1 Year	For
5.	Ratification of the Company's Amended and Restated Shareholder Rights Agreement as described in the Company's Proxy Statement.	Management	Against	Against

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	773,455	0	01-Jun-2023	01-Jun-2023

Vote Summary

JEFFERIES FINANCIAL GROUP INC.

Security	47233W109	Meeting Type	Special
Ticker Symbol	JEF	Meeting Date	28-Jun-2023
ISIN	US47233W1099	Agenda	935885888 - Management
Record Date	24-May-2023	Holding Recon Date	24-May-2023
City / Country	/ United States	Vote Deadline Date	27-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Amendment and Restatement of the Certificate of Incorporation of the Company to Authorize a New Class of Non-Voting Common Stock, \$1.00 Par Value per Share, and Make Certain Other Changes to the Certificate of Incorporation.	Management	For	For
2.	Adjournment of Special Meeting if Necessary to Permit Further Solicitation of Proxies.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	449,700	0	02-Jun-2023	02-Jun-2023

Vote Summary

JETBLUE AIRWAYS CORPORATION

Security	477143101	Meeting Type	Annual
Ticker Symbol	JBLU	Meeting Date	16-May-2023
ISIN	US4771431016	Agenda	935797588 - Management
Record Date	21-Mar-2023	Holding Recon Date	21-Mar-2023
City / Country	/ United States	Vote Deadline Date	15-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve until the 2024 Annual Meeting: B. Ben Baldanza	Management	Against	Against
1b.	Election of Director to serve until the 2024 Annual Meeting: Peter Boneparth	Management	Against	Against
1c.	Election of Director to serve until the 2024 Annual Meeting: Monte Ford	Management	Against	Against
1d.	Election of Director to serve until the 2024 Annual Meeting: Robin Hayes	Management	Against	Against
1e.	Election of Director to serve until the 2024 Annual Meeting: Ellen Jewett	Management	Against	Against
1f.	Election of Director to serve until the 2024 Annual Meeting: Robert Leduc	Management	Against	Against
1g.	Election of Director to serve until the 2024 Annual Meeting: Teri McClure	Management	Against	Against
1h.	Election of Director to serve until the 2024 Annual Meeting: Nik Mittal	Management	Against	Against
1i.	Election of Director to serve until the 2024 Annual Meeting: Sarah Robb O'Hagan	Management	Against	Against
1j.	Election of Director to serve until the 2024 Annual Meeting: Vivek Sharma	Management	Against	Against
1k.	Election of Director to serve until the 2024 Annual Meeting: Thomas Winkelmann	Management	Against	Against
2.	To approve, on an advisory basis, the compensation of our named executive officers	Management	Against	Against
3.	To approve, on an advisory basis, the frequency of future advisory votes on named executive officer compensation	Management	1 Year	For
4.	To approve an amendment to the JetBlue Airways Corporation 2020 Crewmember Stock Purchase Plan	Management	For	For
5.	To approve an amendment to the JetBlue Airways Corporation 2020 Omnibus Equity Incentive Plan	Management	Against	Against
6.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023	Management	For	For

Vote Summary

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	3,413,084	0	12-May-2023	12-May-2023

Vote Summary

KINROSS GOLD CORPORATION

Security	496902404	Meeting Type	Annual
Ticker Symbol	KGC	Meeting Date	10-May-2023
ISIN	CA4969024047	Agenda	935804458 - Management
Record Date	15-Mar-2023	Holding Recon Date	15-Mar-2023
City / Country	/ Canada	Vote Deadline Date	05-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	DIRECTOR	Management		
	1 Ian Atkinson		For	For
	2 Kerry D. Dyte		For	For
	3 Glenn A. Ives		For	For
	4 Ave G. Lethbridge		For	For
	5 Elizabeth D. McGregor		For	For
	6 C. McLeod-Seltzer		For	For
	7 Kelly J. Osborne		For	For
	8 J. Paul Rollinson		For	For
	9 David A. Scott		For	For
	10 Michael A. Lewis		For	For
2	To approve the appointment of KPMG LLP, Chartered Accountants, as auditors of the Company for the ensuing year and to authorize the directors to fix their remuneration.	Management	For	For
3	To consider, and, if deemed appropriate, to pass an advisory resolution on Kinross' approach to executive compensation.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	5,026,400	0	04-May-2023	04-May-2023

Vote Summary

KOREA ELECTRIC POWER CORPORATION

Security	500631106	Meeting Type	Special
Ticker Symbol	KEP	Meeting Date	26-Jun-2023
ISIN	US5006311063	Agenda	935894990 - Management
Record Date	08-May-2023	Holding Recon Date	08-May-2023
City / Country	/ United States	Vote Deadline Date	20-Jun-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
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4.1	Election of a Standing Director: Seo, Guen-Bae	Management	For	For
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Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
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000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	1,258,250	0	16-Jun-2023	16-Jun-2023
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Vote Summary

LOEWS CORPORATION

Security	540424108	Meeting Type	Annual
Ticker Symbol	L	Meeting Date	09-May-2023
ISIN	US5404241086	Agenda	935791649 - Management
Record Date	14-Mar-2023	Holding Recon Date	14-Mar-2023
City / Country	/ United States	Vote Deadline Date	08-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Ann E. Berman	Management	For	For
1B.	Election of Director: Joseph L. Bower	Management	For	For
1C.	Election of Director: Charles D. Davidson	Management	For	For
1D.	Election of Director: Charles M. Diker	Management	For	For
1E.	Election of Director: Paul J. Fribourg	Management	For	For
1F.	Election of Director: Walter L. Harris	Management	For	For
1G.	Election of Director: Susan P. Peters	Management	For	For
1H.	Election of Director: Andrew H. Tisch	Management	For	For
1I.	Election of Director: James S. Tisch	Management	For	For
1J.	Election of Director: Jonathan M. Tisch	Management	For	For
1K.	Election of Director: Anthony Welters	Management	For	For
2.	Approve, on an advisory basis, executive compensation	Management	For	For
3.	Recommend, on an advisory basis, the frequency of future advisory votes on executive compensation	Management	1 Year	For
4.	Ratify Deloitte & Touche LLP as independent auditors	Management	For	For
5.	Approve an amendment to Certificate of Incorporation to update exculpation provision	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	288,500	0	08-May-2023	08-May-2023

Vote Summary

M/I HOMES, INC.

Security	55305B101	Meeting Type	Annual
Ticker Symbol	MHO	Meeting Date	10-May-2023
ISIN	US55305B1017	Agenda	935821682 - Management
Record Date	16-Mar-2023	Holding Recon Date	16-Mar-2023
City / Country	/ United States	Vote Deadline Date	09-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Phillip G. Creek	Management	For	For
1.2	Election of Director: Nancy J. Kramer	Management	For	For
1.3	Election of Director: Bruce A. Soll	Management	For	For
1.4	Election of Director: Norman L. Traeger	Management	For	For
2.	A non-binding, advisory resolution to approve the compensation of the named executive officers of M/I Homes, Inc.	Management	For	For
3.	A non-binding, advisory resolution on the frequency of advisory votes on the compensation of the named executive officers of M/I Homes, Inc.	Management	1 Year	For
4.	To ratify the appointment of Deloitte & Touche LLP as M/I Homes, Inc.'s independent registered public accounting firm for the 2023 fiscal year.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	664,087	0	03-May-2023	03-May-2023

Vote Summary

MGIC INVESTMENT CORPORATION

Security	552848103	Meeting Type	Annual
Ticker Symbol	MTG	Meeting Date	27-Apr-2023
ISIN	US5528481030	Agenda	935797893 - Management
Record Date	10-Mar-2023	Holding Recon Date	10-Mar-2023
City / Country	/ United States	Vote Deadline Date	26-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Analisa M. Allen		For	For
	2 Daniel A. Arrigoni		For	For
	3 C. Edward Chaplin		For	For
	4 Curt S. Culver		For	For
	5 Jay C. Hartzell		For	For
	6 Timothy A. Holt		For	For
	7 Jodeen A. Kozlak		For	For
	8 Michael E. Lehman		For	For
	9 Teresita M. Lowman		For	For
	10 Timothy J. Matke		For	For
	11 Sheryl L. Sculley		For	For
	12 Mark M. Zandi		For	For
2.	Advisory Vote to Approve our Executive Compensation.	Management	For	For
3.	Advisory Vote on the Frequency of Holding Future Advisory Votes on Executive Compensation.	Management	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2023.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	853,521	0	19-Apr-2023	19-Apr-2023

Vote Summary

NAVIENT CORPORATION

Security	63938C108	Meeting Type	Annual
Ticker Symbol	NAVI	Meeting Date	25-May-2023
ISIN	US63938C1080	Agenda	935819853 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for one-year term: Frederick Arnold	Management	For	For
1b.	Election of Director for one-year term: Edward J. Bramson	Management	For	For
1c.	Election of Director for one-year term: Anna Escobedo Cabral	Management	For	For
1d.	Election of Director for one-year term: Larry A. Klane	Management	For	For
1e.	Election of Director for one-year term: Michael A. Lawson	Management	For	For
1f.	Election of Director for one-year term: Linda A. Mills	Management	For	For
1g.	Election of Director for one-year term: Director Withdrawn	Management	For	Against
1h.	Election of Director for one-year term: Jane J. Thompson	Management	For	For
1i.	Election of Director for one-year term: Laura S. Unger	Management	For	For
1j.	Election of Director for one-year term: David L. Yowan	Management	For	For
2.	Ratify the appointment of KPMG LLP as Navient's independent registered public accounting firm for 2023.	Management	For	For
3.	Approve, in a non-binding advisory vote, the compensation paid to Navient-named executive officers.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	276,870	0	23-May-2023	23-May-2023

Vote Summary

PARK HOTELS & RESORTS INC

Security	700517105	Meeting Type	Annual
Ticker Symbol	PK	Meeting Date	26-Apr-2023
ISIN	US7005171050	Agenda	935779326 - Management
Record Date	02-Mar-2023	Holding Recon Date	02-Mar-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Thomas J. Baltimore, Jr.	Management	For	For
1B.	Election of Director: Patricia M. Bedient	Management	For	For
1C.	Election of Director: Thomas D. Eckert	Management	For	For
1D.	Election of Director: Geoffrey M. Garrett	Management	For	For
1E.	Election of Director: Christie B. Kelly	Management	For	For
1F.	Election of Director: Sen. Joseph I. Lieberman	Management	For	For
1G.	Election of Director: Thomas A. Natelli	Management	For	For
1H.	Election of Director: Timothy J. Naughton	Management	For	For
1I.	Election of Director: Stephen I. Sadove	Management	For	For
2.	To approve the 2017 Omnibus Incentive Plan (as Amended and Restated).	Management	For	For
3.	To approve, on an advisory (non-binding) basis, the compensation of our named executive officers.	Management	For	For
4.	To approve, on an advisory (non-binding) basis, the frequency of our future advisory votes approving the compensation of our named executive officers.	Management	1 Year	For
5.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	1,388,861	0	21-Apr-2023	21-Apr-2023

Vote Summary

RADIAN GROUP INC.

Security	750236101	Meeting Type	Annual
Ticker Symbol	RDN	Meeting Date	17-May-2023
ISIN	US7502361014	Agenda	935793922 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Howard B. Culang	Management	For	For
1b.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Fawad Ahmad	Management	For	For
1c.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Brad L. Conner	Management	For	For
1d.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Debra Hess	Management	For	For
1e.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Lisa W. Hess	Management	For	For
1f.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Brian D. Montgomery	Management	For	For
1g.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Lisa Mumford	Management	For	For
1h.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Gaetano J. Muzio	Management	For	For
1i.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Gregory V. Serio	Management	For	For
1j.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Noel J. Spiegel	Management	For	For
1k.	Elect director, for a one-year term, to serve until their successors have been duly elected and qualified: Richard G. Thornberry	Management	For	For
2.	Approval, by an advisory, non-binding vote, of the overall compensation of the Company's named executive officers.	Management	For	For

Vote Summary

- | | | | | |
|----|--|------------|--------|-----|
| 3. | Approval, by an advisory, non-binding vote, on the frequency of the advisory vote to approve the compensation of the Company's named executive officers. | Management | 1 Year | For |
| 4. | Ratification of the appointment of Pricewaterhouse Coopers LLP as the Company's independent registered public accounting firm for the year ending December 31, 2023. | Management | For | For |

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	660,800	0	12-May-2023	12-May-2023

Vote Summary

SIRIUSPOINT LTD.

Security	G8192H106	Meeting Type	Annual
Ticker Symbol	SPNT	Meeting Date	01-Jun-2023
ISIN	BMG8192H1060	Agenda	935852524 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ Bermuda	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class I Director: Franklin (Tad) Montross IV	Management	For	For
1.2	Election of Class I Director: Peter Wei Han Tan	Management	For	For
2.	To approve, by a non-binding advisory vote, the executive compensation payable to the Company's named executive officers ("Say-on-Pay").	Management	Against	Against
3.	To approve the SiriusPoint Ltd. 2023 Omnibus Incentive Plan (the "2023 Omnibus Incentive Plan").	Management	Against	Against
4.	To approve (i) the appointment of PricewaterhouseCoopers LLP ("PwC"), an independent registered public accounting firm, as our independent auditor to serve until the Annual General Meeting to be held in 2024 and (ii) the authorization of our Board of Directors, acting by the Audit Committee, to determine PwC's remuneration.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	1,165,202	0	30-May-2023	30-May-2023

Vote Summary

TAYLOR MORRISON HOME CORPORATION

Security	87724P106	Meeting Type	Annual
Ticker Symbol	TMHC	Meeting Date	25-May-2023
ISIN	US87724P1066	Agenda	935812570 - Management
Record Date	28-Mar-2023	Holding Recon Date	28-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Peter Lane	Management	For	For
1b.	Election of Director: William H. Lyon	Management	For	For
1c.	Election of Director: Anne L. Mariucci	Management	For	For
1d.	Election of Director: David C. Merritt	Management	For	For
1e.	Election of Director: Andrea Owen	Management	For	For
1f.	Election of Director: Sheryl D. Palmer	Management	For	For
1g.	Election of Director: Denise F. Warren	Management	For	For
1h.	Election of Director: Christopher Yip	Management	For	For
2.	Advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	822,000	0	22-May-2023	22-May-2023

Vote Summary

TEXTAINER GROUP HOLDINGS LIMITED

Security	G8766E109	Meeting Type	Annual
Ticker Symbol	TGH	Meeting Date	01-Jun-2023
ISIN	BMG8766E1093	Agenda	935854857 - Management
Record Date	05-Apr-2023	Holding Recon Date	05-Apr-2023
City / Country	/ United States	Vote Deadline Date	31-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Class III Director: David Nurek	Management	For	For
1.2	Election of Class III Director: Christopher Hollis	Management	For	For
1.3	Election of Class III Director: Grace Tang	Management	For	For
2.	Proposal to approve the Company's annual audited financial statements for the fiscal year ended December 31, 2022	Management	For	For
3.	Proposal to approve the re-appointment of Deloitte & Touche LLP, an independent registered public accounting firm, to act as the Company's independent auditors for the fiscal year ending December 31, 2023 and the authorization for the Board of Directors, acting through the Audit and Risk Committee to fix the remuneration of the Company's independent auditors for the fiscal year ending December 31, 2023	Management	For	For
4.	Proposal to approve an amendment to the Company's Bye-Laws to delete the entirety of Bye-Law 75, in order to remove "poison pill" provisions which exclude the voting rights of major shareholders considered "Interested Shareholders" in certain business combination transactions	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	1,000,882	0	30-May-2023	30-May-2023

Vote Summary

THE GOLDMAN SACHS GROUP, INC.

Security	38141G104	Meeting Type	Annual
Ticker Symbol	GS	Meeting Date	26-Apr-2023
ISIN	US38141G1040	Agenda	935777702 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	25-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michele Burns	Management	For	For
1b.	Election of Director: Mark Flaherty	Management	For	For
1c.	Election of Director: Kimberley Harris	Management	For	For
1d.	Election of Director: Kevin Johnson	Management	For	For
1e.	Election of Director: Ellen Kullman	Management	For	For
1f.	Election of Director: Lakshmi Mittal	Management	For	For
1g.	Election of Director: Adebayo Ogunlesi	Management	For	For
1h.	Election of Director: Peter Oppenheimer	Management	For	For
1i.	Election of Director: David Solomon	Management	For	For
1j.	Election of Director: Jan Tighe	Management	For	For
1k.	Election of Director: Jessica Uhl	Management	For	For
1l.	Election of Director: David Viniar	Management	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Management	For	For
3.	Advisory Vote on the Frequency of Say on Pay	Management	1 Year	For
4.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2023	Management	For	For
5.	Shareholder Proposal Regarding a Report on Lobbying	Shareholder	Against	For
6.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shareholder	Against	For
7.	Shareholder Proposal Regarding Chinese Congruency of Certain ETFs	Shareholder	Against	For
8.	Shareholder Proposal Regarding a Racial Equity Audit	Shareholder	Against	For
9.	Shareholder Proposal Regarding a Policy to Phase Out Fossil Fuel-Related Lending & Underwriting Activities	Shareholder	Against	For
10.	Shareholder Proposal Regarding Disclosure of 2030 Absolute Greenhouse Gas Reduction Goals	Shareholder	Against	For
11.	Shareholder Proposal Regarding Climate Transition Report	Shareholder	Against	For
12.	Shareholder Proposal Regarding Reporting on Pay Equity	Shareholder	Against	For

Vote Summary

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	20,060	0	21-Apr-2023	21-Apr-2023

Vote Summary

TUTOR PERINI CORPORATION

Security	901109108	Meeting Type	Annual
Ticker Symbol	TPC	Meeting Date	17-May-2023
ISIN	US9011091082	Agenda	935803800 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline Date	16-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Ronald N. Tutor		Withheld	Against
	2 Peter Arkley		Withheld	Against
	3 Jigisha Desai		Withheld	Against
	4 Sidney J. Feltenstein		Withheld	Against
	5 Michael F. Horodniceanu		Withheld	Against
	6 Michael R. Klein		Withheld	Against
	7 Robert C. Lieber		Withheld	Against
	8 Dennis D. Oklak		Withheld	Against
	9 Raymond R. Oneglia		Withheld	Against
	10 Dale Anne Reiss		Withheld	Against
2.	Ratify the selection of Deloitte & Touche LLP, independent registered public accountants, as auditors of the Company for the fiscal year ending December 31, 2023.	Management	For	For
3.	Approve the compensation of the Company's named executive officers on an advisory (non-binding) basis.	Management	Against	Against
4.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	1,521,900	0	11-May-2023	11-May-2023

Vote Summary

UNITED STATES STEEL CORPORATION

Security	912909108	Meeting Type	Annual
Ticker Symbol	X	Meeting Date	25-Apr-2023
ISIN	US9129091081	Agenda	935779768 - Management
Record Date	27-Feb-2023	Holding Recon Date	27-Feb-2023
City / Country	/ United States	Vote Deadline Date	24-Apr-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Tracy A. Atkinson	Management	For	For
1b.	Election of Director: Andrea J. Ayers	Management	For	For
1c.	Election of Director: David B. Burritt	Management	For	For
1d.	Election of Director: Alicia J. Davis	Management	For	For
1e.	Election of Director: Terry L. Dunlap	Management	For	For
1f.	Election of Director: John J. Engel	Management	For	For
1g.	Election of Director: John V. Faraci	Management	For	For
1h.	Election of Director: Murry S. Gerber	Management	For	For
1i.	Election of Director: Jeh C. Johnson	Management	For	For
1j.	Election of Director: Paul A. Mascarenas	Management	For	For
1k.	Election of Director: Michael H. McGarry	Management	For	For
1l.	Election of Director: David S. Sutherland	Management	For	For
1m.	Election of Director: Patricia A. Tracey	Management	For	For
2.	Approval, in a non-binding advisory vote, of the compensation of our Named Executive Officers (Say-on-Pay).	Management	For	For
3.	Approval, in a non-binding advisory vote, of the frequency of the vote on the compensation of our Named Executive Officers.	Management	1 Year	For
4.	Ratification of appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	671,900	0	19-Apr-2023	19-Apr-2023

Vote Summary

UNUM GROUP

Security	91529Y106	Meeting Type	Annual
Ticker Symbol	UNM	Meeting Date	25-May-2023
ISIN	US91529Y1064	Agenda	935815095 - Management
Record Date	27-Mar-2023	Holding Recon Date	27-Mar-2023
City / Country	/ United States	Vote Deadline Date	24-May-2023
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Theodore H. Bunting, Jr.	Management	For	For
1b.	Election of Director: Susan L. Cross	Management	For	For
1c.	Election of Director: Susan D. Devore	Management	For	For
1d.	Election of Director: Joseph J. Echevarria	Management	For	For
1e.	Election of Director: Cynthia L. Egan	Management	For	For
1f.	Election of Director: Kevin T. Kabat	Management	For	For
1g.	Election of Director: Timothy F. Keaney	Management	For	For
1h.	Election of Director: Gale V. King	Management	For	For
1i.	Election of Director: Gloria C. Larson	Management	For	For
1j.	Election of Director: Richard P. McKenney	Management	For	For
1k.	Election of Director: Ronald P. O'Hanley	Management	For	For
2.	To approve, on an advisory basis, the compensation of the company's named executive officers.	Management	For	For
3.	To indicate, on an advisory basis, that future advisory votes on executive compensation be held every one year, every two years, or every three years.	Management	1 Year	For
4.	To ratify the appointment of Ernst & Young LLP as the company's independent registered public accounting firm for 2023.	Management	For	For

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
000692937	PERSI PSI DONALD SMITH DOM	000692937	BNY MELLON	903,200	0	22-May-2023	22-May-2023

VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2023 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): PUBLIC EMPLOYEE
RETIREMENT SYSTEM OF IDAHO - R635, PUBLIC EMPLOYEE
RETIREMENT SYSTEM OF IDAHO

Moody's Corporation

Meeting Date: 04/18/2023

Country: USA

Ticker: MCO

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 615369105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	Against
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Jose M. Minaya	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Meeting Date: 04/19/2023

Country: Switzerland

Ticker: GEBN

Record Date:

Meeting Type: Annual

Primary Security ID: H2942E124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Refer	For
4.1	Amend Articles of Association	Mgmt	For	For	For
4.2	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
4.3	Amend Corporate Purpose	Mgmt	For	For	For
4.4	Amend Articles Re: Share Register and Nominees	Mgmt	For	For	For
4.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	For
4.6	Amend Articles Re: Age Limit for Board and Compensation Committee Members	Mgmt	For	For	For
4.7	Amend Articles Re: Board Resolutions	Mgmt	For	For	For
5.1.1	Reelect Albert Bæhny as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	For
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	Refer	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8.1	Approve Remuneration Report	Mgmt	For	Refer	For
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	Refer	For
9	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Refer	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

The Sherwin-Williams Company

Meeting Date: 04/19/2023

Country: USA

Ticker: SHW

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 824348106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For	For

The Sherwin-Williams Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Christine A. Poon	Mgmt	For	For	For
1f	Elect Director Aaron M. Powell	Mgmt	For	For	For
1g	Elect Director Marta R. Stewart	Mgmt	For	For	For
1h	Elect Director Michael H. Thaman	Mgmt	For	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Carrier Global Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CARR

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 14448C104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For
1f	Elect Director Susan N. Story	Mgmt	For	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For	For
1h	Elect Director Virginia M. Wilson	Mgmt	For	For	For

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chairman	SH	Against	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023

Country: France

Ticker: MC

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: F58485115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Refer	For
5	Reelect Delphine Arnault as Director	Mgmt	For	Against	For
6	Reelect Antonio Belloni as Director	Mgmt	For	Against	For
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against	For
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	For	For
10	Elect Laurent Mignon as Director	Mgmt	For	For	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Refer	For
12	Appoint Diego Della Valle as Censor	Mgmt	For	Refer	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Refer	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Refer	For
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Refer	For
16	Approve Remuneration Policy of Directors	Mgmt	For	Refer	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Refer	For
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Refer	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Refer	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Refer	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Refer	For

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Refer	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	For

Nestle SA

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Refer	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Refer	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For	Against
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For	For
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For	For
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	Refer	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	Refer	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
7.2	Amend Articles of Association	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against	Against

MSCI Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: MSCI

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 55354G100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	For
1e	Elect Director Robin L. Matlock	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director C.D. Baer Pettit	Mgmt	For	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1i	Elect Director Linda H. Riefler	Mgmt	For	For	For
1j	Elect Director Marcus L. Smith	Mgmt	For	For	For
1k	Elect Director Rajat Taneja	Mgmt	For	For	For
1l	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Johnson & Johnson

Meeting Date: 04/27/2023

Country: USA

Ticker: JNJ

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 478160104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH			
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	Refer	Against
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Refer	Against

Graco Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: GGG

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 384109104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee R. Mitau	Mgmt	For	For	For
1b	Elect Director Martha A. Morfitt	Mgmt	For	For	For
1c	Elect Director Mark W. Sheahan	Mgmt	For	For	For
1d	Elect Director Kevin J. Wheeler	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

PepsiCo, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PEP

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 713448108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director David C. Page	Mgmt	For	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For	Against
1n	Elect Director Darren Walker	Mgmt	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Refer	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Refer	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Refer	Against

CME Group Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CME

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 12572Q105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Against	For
1d	Elect Director Charles P. Carey	Mgmt	For	Against	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	Against
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	Against
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	Against	For
1n	Elect Director Rahael Seifu	Mgmt	For	Against	For
1o	Elect Director William R. Shepard	Mgmt	For	For	Against
1p	Elect Director Howard J. Siegel	Mgmt	For	For	Against
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Mettler-Toledo International Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: MTD

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 592688105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
1.2	Elect Director Roland Diggelmann	Mgmt	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.5	Elect Director Richard Francis	Mgmt	For	For	For
1.6	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.7	Elect Director Thomas P. Salice	Mgmt	For	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

InterContinental Hotels Group Plc

Meeting Date: 05/05/2023

Country: United Kingdom

Ticker: IHG

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: G4804L163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Refer	For
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Elect Michael Glover as Director	Mgmt	For	For	For
5b	Elect Byron Grote as Director	Mgmt	For	For	For
5c	Elect Deanna Oppenheimer as Director	Mgmt	For	For	For
5d	Re-elect Graham Allan as Director	Mgmt	For	For	For
5e	Re-elect Keith Barr as Director	Mgmt	For	For	For
5f	Re-elect Daniela Barone Soares as Director	Mgmt	For	For	For
5g	Re-elect Arthur de Haast as Director	Mgmt	For	For	For
5h	Re-elect Duriya Farooqui as Director	Mgmt	For	For	For
5i	Re-elect Jo Harlow as Director	Mgmt	For	For	For
5j	Re-elect Elie Maalouf as Director	Mgmt	For	For	For
5k	Re-elect Sharon Rothstein as Director	Mgmt	For	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
9	Approve Deferred Award Plan	Mgmt	For	Refer	For
10	Authorise Issue of Equity	Mgmt	For	Refer	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Refer	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Refer	For

Spirax-Sarco Engineering Plc

Meeting Date: 05/10/2023

Country: United Kingdom

Ticker: SPX

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: G83561129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Refer	For
3	Approve Remuneration Report	Mgmt	For	Refer	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Re-elect Jamie Pike as Director	Mgmt	For	For	For
8	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
9	Re-elect Nimesh Patel as Director	Mgmt	For	For	For
10	Re-elect Angela Archon as Director	Mgmt	For	For	For
11	Re-elect Peter France as Director	Mgmt	For	For	For
12	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
14	Re-elect Jane Kingston as Director	Mgmt	For	For	For
15	Re-elect Kevin Thompson as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Refer	For
17	Approve Scrip Dividend Program	Mgmt	For	Refer	For
18	Approve Performance Share Plan	Mgmt	For	Refer	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Otis Worldwide Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: OTIS

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 68902V107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1e	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1f	Elect Director Judith F. Marks	Mgmt	For	For	For
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1j	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Intertek Group Plc

Meeting Date: 05/24/2023

Country: United Kingdom

Ticker: ITRK

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: G4911B108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Refer	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Colm Deasy as Director	Mgmt	For	For	For
5	Elect Jez Maiden as Director	Mgmt	For	For	For
6	Elect Kawal Preet as Director	Mgmt	For	For	For
7	Re-elect Andrew Martin as Director	Mgmt	For	For	For
8	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
9	Re-elect Graham Allan as Director	Mgmt	For	For	For
10	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
13	Re-elect Gill Rider as Director	Mgmt	For	For	For
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	Refer	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Refer	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Refer	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Refer	For

Alphabet Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: GOOGL

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Frances H. Arnold	Mgmt	For	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director Ann Mather	Mgmt	For	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
6	Report on Lobbying Payments and Policy	SH	Against	Refer	For
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Refer	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Refer	For
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Refer	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	Refer	For
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	Refer	For
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	Refer	For
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	Refer	For
14	Report on Content Governance and Censorship	SH	Against	Refer	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	Refer	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Refer	Against
17	Adopt Share Retention Policy For Senior Executives	SH	Against	Refer	For
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For

UnitedHealth Group Incorporated

Meeting Date: 06/05/2023

Country: USA

Ticker: UNH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 91324P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Flynn	Mgmt	For	For	For
1b	Elect Director Paul Garcia	Mgmt	For	For	For
1c	Elect Director Kristen Gil	Mgmt	For	For	For
1d	Elect Director Stephen Hemsley	Mgmt	For	For	For
1e	Elect Director Michele Hooper	Mgmt	For	For	For
1f	Elect Director F. William McNabb, III	Mgmt	For	For	For
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1h	Elect Director John Noseworthy	Mgmt	For	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Report on Third-Party Racial Equity Audit	SH	Against	Refer	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Refer	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023 **Country:** Taiwan **Ticker:** 2330
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: Y84629107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Issuance of Restricted Stocks	Mgmt	For	Refer	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Refer	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	For	For

The TJX Companies, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** TJX
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 872540109

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Against	Refer	Against
6	Report on Risk from Supplier Misclassification of Supplier's Employees	SH	Against	Refer	For
7	Adopt a Paid Sick Leave Policy for All Employees	SH	Against	Refer	Against

KEYENCE Corp.

Meeting Date: 06/14/2023

Country: Japan

Ticker: 6861

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: J32491102

KEYENCE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	Against
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	Against	Against
2.2	Elect Director Nakata, Yu	Mgmt	For	Against	Against
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	Against	Against
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	Against	Against
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	Against	Against
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	Against	Against
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	Refer	For

Mastercard Incorporated

Meeting Date: 06/27/2023

Country: USA

Ticker: MA

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 57636Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Refer	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Refer	Against
8	Report on Lobbying Payments and Policy	SH	Against	Refer	For
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Refer	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Refer	Against

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

BANK OF NEW YORK MELLON CORP

Annual

ISIN	US0640581007	Meeting Date	12-Apr-23	Contested	No
Ticker	BK	Deadline Date	11-Apr-23	Agenda Type	Mgmt
Country	United States	Record Date	16-Feb-23		
Blocking	No	Vote Date	03-Apr-23	Dec Status	Approved
Ballot SecID	064058	Created Date	02-Mar-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Linda Z. Cook	Management	For	For	For	For	For
1b.	Elect Joseph J. Echevarria	Management	For	For	For	For	For
1c.	Elect M. Amy Gilliland	Management	For	For	For	For	For
1d.	Elect Jeffrey A. Goldstein	Management	For	For	For	For	For
1e.	Elect K. Guru Gowrappan	Management	For	For	For	For	For
1f.	Elect Ralph Izzo	Management	For	For	For	For	For
1g.	Elect Sandie O'Connor	Management	For	For	For	For	For
1h.	Elect Elizabeth E. Robinson	Management	For	For	For	For	For
1i.	Elect Frederick O. Terrell	Management	For	For	For	For	For
1j.	Elect Robin A. Vince	Management	For	For	For	For	For
1k.	Elect Alfred W. Zollar	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For	For	For
5.	Approval of the 2023 Long-Term Incentive Plan	Management	For	For	For	For	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	466,700	03-Apr-23
			Totals	466,700	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

IQVIA HOLDINGS INC

Annual

ISIN	US46266C1053	Meeting Date	18-Apr-23	Contested	No
Ticker	IQV	Deadline Date	17-Apr-23	Agenda Type	Mgmt
Country	United States	Record Date	17-Feb-23		
Blocking	No	Vote Date	11-Apr-23	Dec Status	Approved
Ballot SecID	46266C	Created Date	28-Feb-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Carol J. Burt	Management	For	For	For	For	For
1b.	Elect Colleen A. Goggins	Management	For	Against	Against	For	For
	Vote Note: LV propose voting FOR (in line with management, against Glass Lewis) IQVIA have disclosed in their conference calls that they are continuing clinical trials in Russia as they believe it is the ethical thing to do. They have stopped recruiting for new trials. Instead of voting against Colleen Goggins we intend to engage with the company directly to push them to more fully disclose their stance on business in Russia.						
1c.	Elect Sheila A. Stamps	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
	Vote Note: Pay and performance disconnect						
3.	Permit Shareholders to Call Special Meetings	Management	For	Abstain	Abstain	Abstain	Against
	Vote Note: A 10% threshold for calling a special meeting is appropriate						
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	For	For	Against
	Vote Note: A 10% threshold for calling a special meeting is appropriate						

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

5.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	For	For	Against
	Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda						
6.	Ratification of Auditor	Management	For	For	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	100,004	11-Apr-23
			Totals	100,004	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

MOODY'S CORP.

Annual

ISIN	US6153691059	Meeting Date	18-Apr-23	Contested	No
Ticker	MCO	Deadline Date	17-Apr-23	Agenda Type	Mgmt
Country	United States	Record Date	21-Feb-23		
Blocking	No	Vote Date	14-Apr-23	Dec Status	Approved
Ballot SecID	615369	Created Date	09-Mar-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Jorge A. Bermudez	Management	For	For	For	For	For
1b.	Elect Thérèse Esperdy	Management	For	For	For	For	For
1c.	Elect Robert Fauber	Management	For	For	For	For	For
1d.	Elect Vincent A. Forlenza	Management	For	For	For	For	For
1e.	Elect Kathryn M. Hill	Management	For	For	For	For	For
1f.	Elect Lloyd W. Howell, Jr.	Management	For	For	For	For	For
1g.	Elect Jose M. Minaya	Management	For	For	For	For	For
1h.	Elect Leslie Seidman	Management	For	For	For	For	For
1i.	Elect Zig Serafin	Management	For	For	For	For	For
1j.	Elect Bruce Van Saun	Management	For	For	For	For	For
2.	Amendment to the 2001 Stock Incentive Plan	Management	For	For	For	For	For
3.	Ratification of Auditor	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

4.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	72,864	14-Apr-23
Totals				72,864	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

HCA HEALTHCARE INC

Annual

ISIN	US40412C1018	Meeting Date	19-Apr-23	Contested	No
Ticker	HCA	Deadline Date	18-Apr-23	Agenda Type	Mgmt
Country	United States	Record Date	24-Feb-23		
Blocking	No	Vote Date	10-Apr-23	Dec Status	Approved
Ballot SecID	40412C	Created Date	11-Mar-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Thomas F. Frist III	Management	For	For	For	For	For
1b.	Elect Samuel N. Hazen	Management	For	For	For	For	For
1c.	Elect Meg G. Crofton	Management	For	For	For	For	For
1d.	Elect Robert J. Dennis	Management	For	For	For	For	For
1e.	Elect Nancy-Ann DeParle	Management	For	For	For	For	For
1f.	Elect William R. Frist	Management	For	For	For	For	For
1g.	Elect Hugh F. Johnston	Management	For	For	For	For	For
1h.	Elect Michael W. Michelson	Management	For	For	For	For	For
1i.	Elect Wayne J. Riley	Management	For	For	For	For	For
1j.	Elect Andrea B. Smith	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Approval of the 2023 Employee Stock Purchase Plan	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

4.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	Against	Against	Against	For
6.	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Shareholder	Against	Against	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	100,288	10-Apr-23
			Totals	100,288	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

HEINEKEN N.V

Annual

ISIN	NL0000009165	Meeting Date	20-Apr-23	Contested	No
Ticker		Deadline Date	12-Apr-23	Agenda Type	Mgmt
Country	Netherlands	Record Date	23-Mar-23		
Blocking	No	Vote Date	07-Apr-23	Dec Status	Approved
Ballot SecID	N39427211	Created Date	11-Mar-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.b.	Remuneration Report	Management	For	For	For	For	For
1.c.	Accounts and Reports	Management	For	For	For	For	For
1.e.	Allocation of Dividends	Management	For	For	For	For	For
1.f.	Ratification of Management Board Acts	Management	For	For	For	For	For
1.g.	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
2.a.	Authority to Repurchase Shares	Management	For	For	For	For	For
2.b.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
2.c.	Authority to Suppress Preemptive Rights	Management	For	For	For	For	For
3.a.	Elect Michel R. de Carvalho to the Supervisory Board	Management	For	For	For	For	For
3.b.	Elect Rosemary L. Ripley to the Supervisory Board	Management	For	For	For	For	For
3.c.	Elect Beatriz Pardo to the Supervisory Board	Management	For	For	For	For	For
3.d.	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

4. Appointment of Auditor Management For For For For For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	692997	Bank of New York Mellon (55P-Non US)	215,016	07-Apr-23
			Totals	215,016	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

L3HARRIS TECHNOLOGIES INC

Annual

ISIN	US5024311095	Meeting Date	21-Apr-23	Contested	No
Ticker	LHX	Deadline Date	20-Apr-23	Agenda Type	Mgmt
Country	United States	Record Date	24-Feb-23		
Blocking	No	Vote Date	14-Apr-23	Dec Status	Approved
Ballot SecID	502431	Created Date	11-Mar-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Sallie B. Bailey	Management	For	For	For	For	For
1b.	Elect Peter W. Chiarelli	Management	For	For	For	For	For
1c.	Elect Thomas A. Dattilo	Management	For	Against	Against	For	For
	Vote Note: LV believe the two issues raised by Glass Lewis in relation to 1.03 have partially already been addressed by L3Harris and are better dealt with via direct engagement with the company.						
1d.	Elect Roger B. Fradin	Management	For	For	For	For	For
1e.	Elect Joanna L. Geraghty	Management	For	For	For	For	For
1f.	Elect Harry B. Harris, Jr.	Management	For	For	For	For	For
1g.	Elect Lewis Hay III	Management	For	For	For	For	For
1h.	Elect Christopher E. Kubasik	Management	For	For	For	For	For
1i.	Elect Rita S. Lane	Management	For	For	For	For	For
1j.	Elect Robert B. Millard	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

1k.	Elect Edward A. Rice, Jr.	Management	For	For	For	For	For
1l.	Elect Christina L. Zamarro	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For	For	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	For	For	Against

Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	80,270	14-Apr-23
Totals				80,270	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

CHARTER COMMUNICATIONS INC.

Annual

ISIN	US16119P1084	Meeting Date	25-Apr-23	Contested	No
Ticker	CHTR	Deadline Date	24-Apr-23	Agenda Type	Mgmt
Country	United States	Record Date	24-Feb-23		
Blocking	No	Vote Date	16-Apr-23	Dec Status	Approved
Ballot SecID	16119P	Created Date	17-Mar-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect W. Lance Conn	Management	For	For	For	For	For
1b.	Elect Kim C. Goodman	Management	For	For	For	For	For
1c.	Elect Craig A. Jacobson	Management	For	For	For	For	For
1d.	Elect Gregory B. Maffei	Management	For	Against	Against	Against	Against
	Vote Note: Serves on too many boards						
1e.	Elect John D. Markley, Jr.	Management	For	Against	Against	Against	Against
	Vote Note: Board refreshment concerns; Insufficient board gender diversity						
1f.	Elect David C. Merritt	Management	For	For	For	For	For
1g.	Elect James E. Meyer	Management	For	For	For	For	For
1h.	Elect Steven A. Miron	Management	For	For	For	For	For
1i.	Elect Balan Nair	Management	For	Against	Against	Against	Against
	Vote Note: Serves on too many boards						

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

1j.	Elect Michael A. Newhouse	Management	For	For	For	For	For
1k.	Elect Mauricio Ramos	Management	For	For	For	For	For
1l.	Elect Thomas M. Rutledge	Management	For	For	For	For	For
1m.	Elect Eric L. Zinterhofer	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
	Vote Note: Concerning pay practices; Grants are excessive						
3.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	1 Year	1 Year	Against
	Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders						
4.	Ratification of Auditor	Management	For	For	For	For	For
5.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	For	For	Against
	Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities						

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	27,420	16-Apr-23
			Totals	27,420	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

AMERICAN EXPRESS CO.

Annual

ISIN	US0258161092	Meeting Date	02-May-23	Contested	No
Ticker	AXP	Deadline Date	01-May-23	Agenda Type	Mgmt
Country	United States	Record Date	06-Mar-23		
Blocking	No	Vote Date	23-Apr-23	Dec Status	Approved
Ballot SecID	025816	Created Date	21-Mar-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Thomas J. Baltimore, Jr.	Management	For	Against	Against	Against	Against
	Vote Note: Serves on too many boards						
1b.	Elect John J. Brennan	Management	For	For	For	For	For
1c.	Elect Peter Chernin	Management	For	For	For	For	For
1d.	Elect Walter J. Clayton III	Management	For	For	For	For	For
1e.	Elect Ralph de la Vega	Management	For	For	For	For	For
1f.	Elect Theodore J. Leonsis	Management	For	For	For	For	For
1g.	Elect Deborah P. Majoras	Management	For	For	For	For	For
1h.	Elect Karen L. Parkhill	Management	For	For	For	For	For
1i.	Elect Charles E. Phillips, Jr.	Management	For	For	For	For	For
1j.	Elect Lynn A. Pike	Management	For	For	For	For	For
1k.	Elect Stephen J. Squeri	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

1l.	Elect Daniel L. Vasella	Management	For	For	For	For	For
1m.	Elect Lisa W. Wardell	Management	For	For	For	For	For
1n.	Elect Christopher D. Young	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against	Against	Against
	Vote Note: Concerning pay practices; Grants are excessive						
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	For	For	Against
	Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus						
6.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	Against	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	138,288	23-Apr-23
Totals				138,288	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

S&P GLOBAL INC

Annual

ISIN	US78409V1044	Meeting Date	03-May-23	Contested	No
Ticker	SPGI	Deadline Date	02-May-23	Agenda Type	Mgmt
Country	United States	Record Date	13-Mar-23		
Blocking	No	Vote Date	24-Apr-23	Dec Status	Approved
Ballot SecID	78409V	Created Date	22-Mar-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1A.	Elect Marco Alverà	Management	For	For	For	For	For
1B.	Elect Jacques Esculier	Management	For	For	For	For	For
1C.	Elect Gay Huey Evans	Management	For	For	For	For	For
1D.	Elect William D. Green	Management	For	For	For	For	For
1E.	Elect Stephanie C. Hill	Management	For	For	For	For	For
1F.	Elect Rebecca Jacoby	Management	For	For	For	For	For
1G.	Elect Robert P. Kelly	Management	For	For	For	For	For
1H.	Elect Ian P. Livingston	Management	For	For	For	For	For
1I.	Elect Deborah D. McWhinney	Management	For	For	For	For	For
1J.	Elect Maria R. Morris	Management	For	For	For	For	For
1K.	Elect Douglas L. Peterson	Management	For	For	For	For	For
1L.	Elect Richard E. Thornburgh	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

1M.	Elect Gregory Washington	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	61,077	24-Apr-23
			Totals	61,077	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

WOLTERS KLUWERS NV

Annual

ISIN	NL0000395903	Meeting Date	10-May-23	Contested	No
Ticker		Deadline Date	01-May-23	Agenda Type	Mgmt
Country	Netherlands	Record Date	12-Apr-23		
Blocking	No	Vote Date	03-May-23	Dec Status	Approved
Ballot SecID	N9643A197	Created Date	10-Mar-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
2.c.	Remuneration Report	Management	For	For	For	For	For
3.a.	Accounts and Reports	Management	For	For	For	For	For
3.c.	Allocation of Dividends	Management	For	For	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For	For	For
5.	Elect Chris Vogelzang to the Supervisory Board	Management	For	For	For	For	For
6.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For	For	For
6.b.	Authority to Suppress Preemptive Rights	Management	For	For	For	For	For
7.	Authority to Repurchase Shares	Management	For	For	For	For	For
8.	Cancellation of Shares	Management	For	For	For	For	For
9.	Appointment of Auditor	Management	For	For	For	For	For

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Public Employee Retirement System of Idaho

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	692997	Bank of New York Mellon (55P-Non US)	155,756	03-May-23
			Totals	155,756	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

ZIMMER BIOMET HOLDINGS INC

Annual

ISIN	US98956P1021	Meeting Date	12-May-23	Contested	No
Ticker	ZBH	Deadline Date	11-May-23	Agenda Type	Mgmt
Country	United States	Record Date	13-Mar-23		
Blocking	No	Vote Date	05-May-23	Dec Status	Approved
Ballot SecID	98956P	Created Date	31-Mar-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Christopher B. Begley	Management	For	For	For	For	For
1b.	Elect Betsy J. Bernard	Management	For	For	For	For	For
1c.	Elect Michael J. Farrell	Management	For	For	For	For	For
1d.	Elect Robert A. Hagemann	Management	For	For	For	For	For
1e.	Elect Bryan C. Hanson	Management	For	For	For	For	For
1f.	Elect Arthur J. Higgins	Management	For	For	For	For	For
1g.	Elect Maria Teresa Hilado	Management	For	For	For	For	For
1h.	Elect Syed Jafry	Management	For	For	For	For	For
1i.	Elect Sreelakshmi Kolli	Management	For	For	For	For	For
1j.	Elect Michael W. Michelson	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

Proxy Voting Summary

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Public Employee Retirement System of Idaho

4. Frequency of Advisory Vote on Executive Compensation Management 1 Year 1 Year 1 Year 1 Year For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	82,170	05-May-23
			Totals	82,170	

Proxy Voting Summary

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Public Employee Retirement System of Idaho

FISERV, INC.

Annual

ISIN	US3377381088	Meeting Date	17-May-23	Contested	No
Ticker	FISV	Deadline Date	16-May-23	Agenda Type	Mgmt
Country	United States	Record Date	20-Mar-23		
Blocking	No	Vote Date	08-May-23	Dec Status	Approved
Ballot SecID	337738	Created Date	05-Apr-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Frank J. Bisignano	Management	For	For	For	For	For
1.2	Elect Henrique de Castro	Management	For	For	For	For	For
1.3	Elect Harry F. DiSimone	Management	For	For	For	For	For
1.4	Elect Dylan G. Haggart	Management	For	For	For	For	For
1.5	Elect Wafaa Mamilli	Management	For	For	For	For	For
1.6	Elect Heidi G. Miller	Management	For	For	For	For	For
1.7	Elect Doyle R. Simons	Management	For	For	For	For	For
1.8	Elect Kevin M. Warren	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

5. Shareholder Proposal Regarding Independent Chair Shareholder Against For For For Against

Vote Note: An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	204,600	08-May-23
Totals				204,600	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

STATE STREET CORP.

Annual

ISIN	US8574771031	Meeting Date	17-May-23	Contested	No
Ticker	STT	Deadline Date	16-May-23	Agenda Type	Mgmt
Country	United States	Record Date	21-Mar-23		
Blocking	No	Vote Date	08-May-23	Dec Status	Approved
Ballot SecID	857477	Created Date	06-Apr-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Patrick de Saint-Aignan	Management	For	For	For	For	For
1b.	Elect Marie A. Chandoha	Management	For	For	For	For	For
1c.	Elect Donna DeMaio	Management	For	For	For	For	For
1d.	Elect Amelia C. Fawcett	Management	For	For	For	For	For
1e.	Elect William C. Freda	Management	For	For	For	For	For
1f.	Elect Sara Mathew	Management	For	For	For	For	For
1g.	Elect William L. Meaney	Management	For	For	For	For	For
1h.	Elect Ronald P. O'Hanley	Management	For	For	For	For	For
1i.	Elect Sean O'Sullivan	Management	For	For	For	For	For
1j.	Elect Julio A. Portalatin	Management	For	For	For	For	For
1k.	Elect John B. Rhea	Management	For	For	For	For	For
1l.	Elect Gregory L. Summe	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For
4.	Amendment to the 2017 Stock Incentive Plan	Management	For	For	For	For	For
5.	Ratification of Auditor	Management	For	For	For	For	For
6.	Shareholder Proposal Regarding Report on Conflict of Interest	Shareholder	Against	Against	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	309,150	08-May-23
Totals				309,150	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

US FOODS HOLDING CORP

Annual

ISIN	US9120081099	Meeting Date	18-May-23	Contested	No
Ticker	USFD	Deadline Date	17-May-23	Agenda Type	Mgmt
Country	United States	Record Date	21-Mar-23		
Blocking	No	Vote Date	09-May-23	Dec Status	Approved
Ballot SecID	912008	Created Date	06-Apr-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Cheryl A. Bachelder	Management	For	For	For	For	For
1b.	Elect James J. Barber, Jr.	Management	For	For	For	For	For
1c.	Elect Robert M. Dutkowsky	Management	For	For	For	For	For
1d.	Elect Scott D. Ferguson	Management	For	For	For	For	For
1e.	Elect David E. Flitman	Management	For	For	For	For	For
1f.	Elect Marla C. Gottschalk	Management	For	For	For	For	For
1g.	Elect Sunil Gupta	Management	For	For	For	For	For
1h.	Elect Carl A. Pforzheimer	Management	For	For	For	For	For
1i.	Elect Quentin Roach	Management	For	For	For	For	For
1j.	Elect David M. Tehle	Management	For	For	For	For	For
1k.	Elect David A. Toy	Management	For	For	For	For	For
1l.	Elect Ann E. Ziegler	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

2.	Advisory Vote on Executive Compensation Vote Note: Concerning pay practices	Management	For	Against	Against	Against	Against
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For
4.	Adoption of Federal Forum Provision Vote Note: Amendment is not in best interests of shareholders	Management	For	Against	Against	Against	Against
5.	Amendment to Articles Regarding the Exculpation of Officers Vote Note: Amendment is not in best interests of shareholders	Management	For	Against	Against	Against	Against
6.	Ratification of Auditor	Management	For	For	For	For	For
7.	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Shareholder	Against	Against	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	331,430	09-May-23
Totals				331,430	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

MARSH & MCLENNAN COS., INC.

Annual

ISIN	US5717481023	Meeting Date	18-May-23	Contested	No
Ticker	MMC	Deadline Date	17-May-23	Agenda Type	Mgmt
Country	United States	Record Date	20-Mar-23		
Blocking	No	Vote Date	09-May-23	Dec Status	Approved
Ballot SecID	571748	Created Date	01-Apr-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Anthony K. Anderson	Management	For	For	For	For	For
1b.	Elect John Q. Doyle	Management	For	For	For	For	For
1c.	Elect Hafize Gaye Erkan	Management	For	For	For	For	For
1d.	Elect Óscar Fanjul Martín	Management	For	For	For	For	For
1e.	Elect H. Edward Hanway	Management	For	For	For	For	For
1f.	Elect Judith Hartmann	Management	For	For	For	For	For
1g.	Elect Deborah C. Hopkins	Management	For	For	For	For	For
1h.	Elect Tamara Ingram	Management	For	For	For	For	For
1i.	Elect Jane H. Lute	Management	For	For	For	For	For
1j.	Elect Steven A. Mills	Management	For	For	For	For	For
1k.	Elect Bruce P. Nolop	Management	For	For	For	For	For
1l.	Elect Morton O. Schapiro	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

1m.	Elect Lloyd M. Yates	Management	For	For	For	For	For
1n.	Elect Ray G. Young	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	131,474	09-May-23
Totals				131,474	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

CDW CORP.

Annual

ISIN	US12514G1085	Meeting Date	18-May-23	Contested	No
Ticker	CDW	Deadline Date	17-May-23	Agenda Type	Mgmt
Country	United States	Record Date	22-Mar-23		
Blocking	No	Vote Date	09-May-23	Dec Status	Approved
Ballot SecID	12514G	Created Date	08-Apr-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Virginia Addicott	Management	For	For	For	For	For
1b.	Elect James A. Bell	Management	For	For	For	For	For
1c.	Elect Lynda M. Clarizio	Management	For	For	For	For	For
1d.	Elect Anthony R. Foxx	Management	For	For	For	For	For
1e.	Elect Marc E. Jones	Management	For	For	For	For	For
1f.	Elect Christine A. Leahy	Management	For	For	For	For	For
1g.	Elect Sanjay Mehrotra	Management	For	For	For	For	For
1h.	Elect David W. Nelms	Management	For	For	For	For	For
1i.	Elect Joseph R. Swedish	Management	For	For	For	For	For
1j.	Elect Donna F. Zarcone	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

4.	Ratification of Auditor	Management	For	For	For	For	For
5.	Allow Shareholders the Right to Call Special Meetings	Management	For	For	For	For	For
6.	Amendment to Articles Regarding Officer Exculpation	Management	For	Against	Against	Against	Against

Vote Note: Amendment is not in best interests of shareholders

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	121,722	09-May-23
			Totals	121,722	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

HENRY SCHEIN INC.

Annual

ISIN	US8064071025	Meeting Date	23-May-23	Contested	No
Ticker	HSIC	Deadline Date	22-May-23	Agenda Type	Mgmt
Country	United States	Record Date	27-Mar-23		
Blocking	No	Vote Date	14-May-23	Dec Status	Approved
Ballot SecID	806407	Created Date	12-Apr-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Mohamad Ali	Management	For	For	For	For	For
1b.	Elect Stanley M. Bergman	Management	For	For	For	For	For
1c.	Elect James P. Breslawski	Management	For	For	For	For	For
1d.	Elect Deborah M. Derby	Management	For	For	For	For	For
1e.	Elect Joseph L. Herring	Management	For	For	For	For	For
1f.	Elect Kurt P. Kuehn	Management	For	For	For	For	For
1g.	Elect Philip A. Laskawy	Management	For	Against	Against	Against	Against
	Vote Note: Insufficient board gender diversity						
1h.	Elect Anne H. Margulies	Management	For	For	For	For	For
1i.	Elect Mark E. Mlotek	Management	For	For	For	For	For
1j.	Elect Steven Paladino	Management	For	For	For	For	For
1k.	Elect Carol Raphael	Management	For	For	For	For	For

Proxy Voting Summary

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Public Employee Retirement System of Idaho

1l.	Elect Scott Serota	Management	For	For	For	For	For
1m.	Elect Bradley T. Sheares	Management	For	For	For	For	For
1n.	Elect Reed V. Tuckson	Management	For	For	For	For	For
2.	Amendment to the 2015 Non-Employee Director Stock Incentive Plan	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For
5.	Ratification of Auditor	Management	For	For	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	281,293	14-May-23
			Totals	281,293	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

SANOFI

Mix

ISIN	FR0000120578	Meeting Date	25-May-23	Contested	No
Ticker		Deadline Date	19-May-23	Agenda Type	Mgmt
Country	France	Record Date	22-May-23		
Blocking	No	Vote Date	09-May-23	Dec Status	Approved
Ballot SecID	F5548N101	Created Date	02-May-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For	For	For
4	Elect Frédéric Oudéa	Management	For	For	For	For	For
5	2022 Remuneration Report	Management	For	For	For	For	For
6	2022 Remuneration of Serge Weinberg, Chair	Management	For	For	For	For	For
7	2022 Remuneration of Paul Hudson, CEO	Management	For	For	For	For	For
8	2023 Directors' Fees	Management	For	For	For	For	For
9	2023 Remuneration Policy (Board of Directors)	Management	For	For	For	For	For
10	2023 Remuneration Policy (Chair)	Management	For	For	For	For	For
11	2023 Remuneration Policy (CEO)	Management	For	For	For	For	For
12	Appointment of Auditor (PwC)	Management	For	For	For	For	For

Proxy Voting Summary

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Public Employee Retirement System of Idaho

13	Relocation of Corporate Headquarters	Management	For	For	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For	For	For
18	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Management	For	For	For	For	For
19	Authority to Issue Debt Instruments	Management	For	For	For	For	For
20	Greenshoe	Management	For	For	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For	For	For
24	Authorisation of Legal Formalities	Management	For	For	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	692997	Bank of New York Mellon (55P-Non US)	230,574	09-May-23
			Totals	230,574	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

ALPHABET INC

Annual

ISIN	US02079K3059	Meeting Date	02-Jun-23	Contested	No
Ticker	GOOGL	Deadline Date	01-Jun-23	Agenda Type	Mgmt
Country	United States	Record Date	04-Apr-23		
Blocking	No	Vote Date	26-May-23	Dec Status	Approved
Ballot SecID	02079K	Created Date	22-Apr-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	for	for	for	For	For
1b.	Elect Sergey Brin	Management	for	for	for	For	For
1c.	Elect Sundar Pichai	Management	for	for	for	For	For
1d.	Elect John L. Hennessy	Management	for	against	against	Against	Against
	Vote Note: Insufficient board gender diversity; Multi-class share structure with unequal voting rights						
1e.	Elect Frances H. Arnold	Management	for	for	for	For	For
1f.	Elect R. Martin Chavez	Management	for	for	for	For	For
1g.	Elect L. John Doerr	Management	for	against	against	Against	Against
	Vote Note: Affiliate/Insider on compensation committee						
1h.	Elect Roger W. Ferguson, Jr.	Management	for	for	for	For	For
1i.	Elect Ann Mather	Management	for	for	for	For	For
1j.	Elect K. Ram Shriram	Management	for	for	for	For	For

Proxy Voting Summary

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Public Employee Retirement System of Idaho

1k.	Elect Robin L. Washington	Management	for	for	for	For	For
2.	Ratification of Auditor	Management	for	for	for	For	For
3.	Amendment to the 2021 Stock Plan	Management	for	against	against	Against	Against
	Vote Note: Pace of historical grants; Excessive cost compared to enterprise value						
4.	Advisory Vote on Executive Compensation	Management	for	against	against	Against	Against
	Vote Note: Excessive compensation						
5.	Frequency of Advisory Vote on Executive Compensation	Management	THREE	ONE	ONE	1 Year	N/A
	Vote Note: An annual advisory vote on executive compensation is in the best interests of shareholders						
6.	Shareholder Proposal Regarding Lobbying Report	Shareholder	against	for	for	For	Against
	Vote Note: Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying						
7.	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Shareholder	against	against	against	Against	For
8.	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	Shareholder	against	against	against	Against	For
9.	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	against	for	for	For	Against
	Vote Note: An evaluation of how the Company can protect sensitive user data could mitigate risk to shareholders						
10.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	against	against	against	For	Against
	Vote Note: LV believe additional disclosures on human rights issues will provide shareholders with greater transparency and understanding of its operations in Countries of Significant Human Rights Concern.						
11.	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	against	for	for	For	Against
	Vote Note: An independent review of human rights considerations in advertising could benefit shareholders						
12.	Shareholder Proposal Regarding Algorithm Disclosures	Shareholder	against	for	for	For	Against

Proxy Voting Summary

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Public Employee Retirement System of Idaho

	Vote Note: Additional disclosure could help mitigate regulatory and reputational risks							
13.	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	Shareholder	against	for	for	For	Against	
	Vote Note: Additional disclosure will help shareholders better understand regulatory risks faced by Company							
14.	Shareholder Proposal Regarding Content Governance Report	Shareholder	against	against	against	Against	For	
15.	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	Shareholder	against	for	for	For	Against	
	Vote Note: An independent evaluation of audit committee could benefit shareholders							
16.	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Shareholder	against	for	for	For	Against	
	Vote Note: Shareholders should approve provisions that could potentially limit their rights							
17.	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	against	against	against	Against	For	
18.	Shareholder Proposal Regarding Recapitalization	Shareholder	against	for	for	For	Against	

Vote Note: Allowing one vote per share generally operates as a safeguard for common shareholders

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	238,480	26-May-23
Totals				238,480	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

UNITEDHEALTH GROUP INC

Annual

ISIN	US91324P1021	Meeting Date	05-Jun-23	Contested	No
Ticker	UNH	Deadline Date	02-Jun-23	Agenda Type	Mgmt
Country	United States	Record Date	10-Apr-23		
Blocking	No	Vote Date	27-May-23	Dec Status	Approved
Ballot SecID	91324P	Created Date	22-Apr-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Timothy P. Flynn	Management	For	For	For	For	For
1b.	Elect Paul R. Garcia	Management	For	For	For	For	For
1c.	Elect Kristen Gil	Management	For	For	For	For	For
1d.	Elect Stephen J. Hemsley	Management	For	For	For	For	For
1e.	Elect Michele J. Hooper	Management	For	For	For	For	For
1f.	Elect F. William McNabb, III	Management	For	For	For	For	For
1g.	Elect Valerie C. Montgomery Rice	Management	For	For	For	For	For
1h.	Elect John H. Noseworthy	Management	For	For	For	For	For
1i.	Elect Andrew Witty	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For	For	For

Proxy Voting Summary

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Public Employee Retirement System of Idaho

5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	For	For	Against
	Vote Note: The requested audit could help to identify and mitigate potentially significant risks						
6.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	Against	Against	For
7.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	For	For	Against
	Vote Note: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus						

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	43,545	27-May-23
Totals				43,545	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

BOOKING HOLDINGS INC

Annual

ISIN	US09857L1089	Meeting Date	06-Jun-23	Contested	No
Ticker	BKNG	Deadline Date	05-Jun-23	Agenda Type	Mgmt
Country	United States	Record Date	11-Apr-23		
Blocking	No	Vote Date	28-May-23	Dec Status	Approved
Ballot SecID	09857L	Created Date	25-Apr-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1.1	Elect Glenn D. Fogel	Management	For	For	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Management	For	For	For	For	For
1.3	Elect Wei Hopeman	Management	For	For	For	For	For
1.4	Elect Robert J. Mylod Jr.	Management	For	For	For	For	For
1.5	Elect Charles H. Noski	Management	For	For	For	For	For
1.6	Elect Joseph "Larry" Quinlan	Management	For	For	For	For	For
1.7	Elect Nicholas J. Read	Management	For	For	For	For	For
1.8	Elect Thomas E. Rothman	Management	For	For	For	For	For
1.9	Elect Sumit Singh	Management	For	For	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For	For	For
1.11	Elect Vanessa A. Wittman	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For

Proxy Voting Summary

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Public Employee Retirement System of Idaho

3.	Ratification of Auditor	Management	For	For	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	Against	Against	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	10,935	28-May-23
			Totals	10,935	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

TJX COMPANIES, INC.

Annual

ISIN	US8725401090	Meeting Date	06-Jun-23	Contested	No
Ticker	TJX	Deadline Date	05-Jun-23	Agenda Type	Mgmt
Country	United States	Record Date	13-Apr-23		
Blocking	No	Vote Date	28-May-23	Dec Status	Approved
Ballot SecID	872540	Created Date	28-Apr-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect José B. Alvarez	Management	For	For	For	For	For
1b.	Elect Alan M. Bennett	Management	For	For	For	For	For
1c.	Elect Rosemary T. Berkery	Management	For	For	For	For	For
1d.	Elect David T. Ching	Management	For	For	For	For	For
1e.	Elect C. Kim Goodwin	Management	For	For	For	For	For
1f.	Elect Ernie Herrman	Management	For	For	For	For	For
1g.	Elect Amy B. Lane	Management	For	For	For	For	For
1h.	Elect Carol Meyrowitz	Management	For	For	For	For	For
1i.	Elect Jackwyn L. Nemerov	Management	For	For	For	For	For
2.	Ratification of Auditor	Management	For	For	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

5.	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Shareholder	Against	Against	Against	Against	For
6.	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	Shareholder	Against	Against	Against	Against	For
7.	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	For	For	For	Against

Vote Note: Adoption could help mitigate human capital management-related risks

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	308,560	28-May-23
Totals				308,560	

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

AON PLC

Annual

ISIN	IE00BLP1HW54	Meeting Date	16-Jun-23	Contested	No
Ticker	AON	Deadline Date	15-Jun-23	Agenda Type	Mgmt
Country	United Kingdom	Record Date	14-Apr-23		
Blocking	No	Vote Date	09-Jun-23	Dec Status	Approved
Ballot SecID	G0403H	Created Date	29-Apr-23		

Proposal Number	Proposal	Proponent	Mgmt Rec	GL Rec	Policy Rec	Vote	For/Against Mgmt
1a.	Elect Lester B. Knight	Management	For	For	For	For	For
1b.	Elect Gregory C. Case	Management	For	For	For	For	For
1c.	Elect CAI Jinyong	Management	For	For	For	For	For
1d.	Elect Jeffrey C. Campbell	Management	For	Against	Against	Against	Against
	Vote Note: Serves on too many boards						
1e.	Elect Fulvio Conti	Management	For	For	For	For	For
1f.	Elect Cheryl A. Francis	Management	For	For	For	For	For
1g.	Elect Adriana Karaboutis	Management	For	For	For	For	For
1h.	Elect Richard C. Notebaert	Management	For	For	For	For	For
1i.	Elect Gloria Santona	Management	For	For	For	For	For
1j.	Elect Sarah E. Smith	Management	For	For	For	For	For
1k.	Elect Byron O. Spruell	Management	For	For	For	For	For

Proxy Voting Summary

Report Date Range: 01-Apr-23 to 30-Jun-23

Public Employee Retirement System of Idaho

11.	Elect Carolyn Y. Woo	Management	For	For	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For	For	For
5.	Appointment of Statutory Auditor	Management	For	For	For	For	For
6.	Authority to Set Statutory Auditor's Fees	Management	For	For	For	For	For
7.	Amendment to the 2011 Incentive Plan	Management	For	For	For	For	For

Account Number	Account Name	Custodian A/C No	Custodian	Ballot Shares	Vote Date
Idaho	Public Employee Retirement System of Idaho	000692997	Bank of New York Mellon (93I-US)	72,800	09-Jun-23
Totals				72,800	

VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

LOCATION(S): MELLON INVESTMENTS CORPORATION

INSTITUTION ACCOUNT(S): PERSI (SA EAFE FREE INDEX STRATEGY)

Volvo Car AB

Meeting Date: 04/03/2023	Country: Sweden	Ticker: VOLCAR.B	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: W9835L159	Primary CUSIP: W9835L159	Primary ISIN: SE0016844831	Primary SEDOL: BMXC0X9

Votable Shares: 28,155	Shares on Loan: 0	Shares Instructed: 28,155	Shares Voted: 28,155
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspectors of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive President's Report	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
Approve Discharge of Eric (Shufu) Li as Chair	Mgmt	For	For
Approve Discharge of Lone Fonss Schroder as Vice Chair	Mgmt	For	For
Approve Discharge of Betsy Atkins	Mgmt	For	For
Approve Discharge of Michael Jackson	Mgmt	For	For
Approve Discharge of Thomas Johnstone	Mgmt	For	For
Approve Discharge of Daniel Li (Li Donghui)	Mgmt	For	For
Approve Discharge of Anna Mossberg	Mgmt	For	For
Approve Discharge of Diarmuid O'Connell	Mgmt	For	For
Approve Discharge of James Rowan	Mgmt	For	For
Approve Discharge of Hakan Samuelsson	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Jonas Samuelson	Mgmt	For	For
Approve Discharge of Lila Tretikov	Mgmt	For	For
Approve Discharge of Winfried Vahland	Mgmt	For	For
Approve Discharge of Jim Zhang	Mgmt	For	For
Approve Discharge of Adrian Avdullahu	Mgmt	For	For
Approve Discharge of Glenn Bergstrom	Mgmt	For	For
Approve Discharge of Bjorn Olsson	Mgmt	For	For
Approve Discharge of Jorgen Olsson	Mgmt	For	For
Approve Discharge of Anna Margitin	Mgmt	For	For
Approve Discharge of Marie Stenqvist	Mgmt	For	For
Approve Discharge of Hkan Samuelsson as CEO	Mgmt	For	For
Approve Discharge of James Rowan as CEO	Mgmt	For	For
Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
Approve Remuneration of Auditors	Mgmt	For	For
Reelect Eric (Shufu) Li as Director	Mgmt	For	For
Reelect Lone Fonss Schroder as Director	Mgmt	For	For
Reelect Daniel Li (Li Donghui) as Director	Mgmt	For	For
Reelect Anna Mossberg as Director	Mgmt	For	For
Reelect Diarmuid O'Connell as Director	Mgmt	For	For
Reelect Jim Rowan as Director	Mgmt	For	For
Reelect Jonas Samuelson as Director	Mgmt	For	For
Reelect Lila Tretikov as Director	Mgmt	For	For
Reelect Winfried Vahland as Director	Mgmt	For	For
Elect Ruby Lu as New Director	Mgmt	For	For
Reelect Eric (Shufu) Li as Board Chair	Mgmt	For	For
Reelect Lone Fonss Schroder as Vice Chair	Mgmt	For	For
Ratify Deloitte as Auditors	Mgmt	For	For

Volvo Car AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report	Mgmt	For	Against
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
Approve Performance Share Plan 2023 for Key Employees	Mgmt	For	For
Approve Share Matching Plan 2023 for Key Employees	Mgmt	For	For
Approve Equity Plan Financing	Mgmt	For	For
Approve Alternative Equity Plan Financing	Mgmt	For	Against
Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
Close Meeting	Mgmt		

Clariant AG

Meeting Date: 04/04/2023	Country: Switzerland	Ticker: CLN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H14843165	Primary CUSIP: H14843165	Primary ISIN: CH0012142631	Primary SEDOL: 7113990

Votable Shares: 9,813	Shares on Loan: 0	Shares Instructed: 9,813	Shares Voted: 9,813
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report (Non-Binding)	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	Mgmt	For	For
Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
Amend Articles Re: Duties of the Board of Directors	Mgmt	For	For
Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
Amend Articles Re: Editorial Changes	Mgmt	For	For
Reelect Ahmed Al Umar as Director	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Guenter von Au as Director	Mgmt	For	For
Reelect Roberto Gualdoni as Director	Mgmt	For	For
Reelect Thilo Mannhardt as Director	Mgmt	For	For
Reelect Geoffery Merszei as Director	Mgmt	For	For
Reelect Eveline Saupper as Director	Mgmt	For	For
Reelect Naveena Shastri as Director	Mgmt	For	For
Reelect Peter Steiner as Director	Mgmt	For	For
Reelect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	For
Reelect Susanne Wamsler as Director	Mgmt	For	For
Reelect Konstantin Winterstein as Director	Mgmt	For	For
Reelect Guenter von Au as Board Chair	Mgmt	For	For
Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
Reappoint Naveena Shastri as Member of the Compensation Committee	Mgmt	For	For
Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For
Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	For
Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For
Ratify KPMG AG as Auditors	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For
Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For
Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Credit Suisse Group AG
Meeting Date: 04/04/2023

Country: Switzerland

Ticker: CSGN

Record Date:
Meeting Type: Annual

Primary Security ID: H3698D419

Primary CUSIP: H3698D419

Primary ISIN: CH0012138530

Primary SEDOL: 7171589

Votable Shares: 175,732

Shares on Loan: 0

Shares Instructed: 175,732

Shares Voted: 175,732

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Discharge of Board and Senior Management, excluding the Supply Chain Finance Matter	Mgmt	For	Against
Approve Allocation of Income and Dividends of CHF 0.05 per Share from Capital Contribution Reserves	Mgmt	For	For
Approve Cancellation of Conditional and Conversion Capital Authorizations	Mgmt	For	For
Amend Corporate Purpose	Mgmt	For	For
Amend Articles Re: Shares; Share Register; Transfer of Shares	Mgmt	For	For
Approve Creation of Capital Band within the Upper Limit of CHF 165.1 Million and the Lower Limit of CHF 155.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
Approve Climate Strategy Report	Mgmt	For	For
Reelect Axel Lehmann as Director and Board Chair	Mgmt	For	For
Reelect Mirko Bianchi as Director	Mgmt	For	For
Reelect Iris Bohnet as Director	Mgmt	For	For
Reelect Clare Brady as Director	Mgmt	For	For
Reelect Christian Gellerstad as Director	Mgmt	For	For
Reelect Keyu Jin as Director	Mgmt	For	For
Reelect Shan Li as Director	Mgmt	For	For
Reelect Seraina Macia as Director	Mgmt	For	For
Reelect Blythe Masters as Director	Mgmt	For	For
Reelect Richard Meddings as Director	Mgmt	For	For
Reelect Amanda Norton as Director	Mgmt	For	For
Reelect Ana Pessoa as Director	Mgmt	For	For
Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For

Credit Suisse Group AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For
Reappoint Shan Li as Member of the Compensation Committee	Mgmt	For	For
Reappoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For
Approve Share-Based Transformation Awards for Members of the Executive Committee in the Amount of CHF 30.1 Million	Mgmt	For	Against
Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
Designate Keller AG as Independent Proxy	Mgmt	For	For
Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

EDP Renovaveis SA

Meeting Date: 04/04/2023	Country: Spain	Ticker: EDPR
Record Date: 03/28/2023	Meeting Type: Annual	
Primary Security ID: E3847K101	Primary CUSIP: E3847K101	Primary ISIN: ES0127797019
		Primary SEDOL: B39GNW2

Votable Shares: 14,738	Shares on Loan: 0	Shares Instructed: 14,738	Shares Voted: 14,738
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Treatment of Net Loss	Mgmt	For	For
Approve Scrip Dividends	Mgmt	For	For
Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For
Approve Non-Financial Information Statement	Mgmt	For	For
Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For
Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Mgmt	For	For

EDP Renovaveis SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For
Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For
Amend Remuneration Policy	Mgmt	For	For
Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	For	For
Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Evolution AB

Meeting Date: 04/04/2023

Country: Sweden

Ticker: EVO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: W3287P115

Primary CUSIP: W3287P115

Primary ISIN: SE0012673267

Primary SEDOL: BJXSCH4

Votable Shares: 8,799

Shares on Loan: 0

Shares Instructed: 8,799

Shares Voted: 8,799

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Mgmt	For	For
Approve Discharge of Jens von Bahr	Mgmt	For	For
Approve Discharge of Fredrik Osterberg	Mgmt	For	For
Approve Discharge of Ian Livingstone	Mgmt	For	For
Approve Discharge of Joel Citron	Mgmt	For	For
Approve Discharge of Jonas Engwall	Mgmt	For	For

Evolution AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Mimi Drake	Mgmt	For	For
Approve Discharge of Sandra Urie	Mgmt	For	For
Approve Discharge of Martin Carlesund	Mgmt	For	For
Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Mgmt	For	Against
Reelect Jens von Bahr (Chair) as Director	Mgmt	For	For
Reelect Fredrik Osterberg as Director	Mgmt	For	For
Reelect Ian Livingstone as Director	Mgmt	For	Against
Reelect Joel Citron as Director	Mgmt	For	For
Reelect Jonas Engwall as Director	Mgmt	For	Against
Reelect Mimi Drake as Director	Mgmt	For	For
Reelect Sandra Urie as Director	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Approve Nomination Committee Procedures	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Authorize Reissuance of Repurchased Shares	Mgmt	For	For
Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Mgmt	For	For
Approve Transaction with Big Time Gaming Pty Ltd	Mgmt	For	For
Close Meeting	Mgmt		

Husqvarna AB

Meeting Date: 04/04/2023

Record Date: 03/27/2023

Primary Security ID: W4235G116

Country: Sweden

Meeting Type: Annual

Primary CUSIP: W4235G116

Ticker: HUSQ.B

Primary ISIN: SE0001662230

Primary SEDOL: B12PJ24

Votable Shares: 23,516

Shares on Loan: 0

Shares Instructed: 23,516

Shares Voted: 23,516

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt		
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
Approve Discharge of Tom Johnstone	Mgmt	For	For
Approve Discharge of Ingrid Bonde	Mgmt	For	For
Approve Discharge of Katarina Martinson	Mgmt	For	For
Approve Discharge of Bertrand Neuschwander	Mgmt	For	For
Approve Discharge of Daniel Nodhall	Mgmt	For	For
Approve Discharge of Lars Pettersson	Mgmt	For	For
Approve Discharge of Christine Robins	Mgmt	For	For
Approve Discharge of Stefan Ranstrand	Mgmt	For	For
Approve Discharge of CEO Henric Andersson	Mgmt	For	For
Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
Reelect Tom Johnstone as Director	Mgmt	For	For
Reelect Ingrid Bonde as Director	Mgmt	For	For
Reelect Katarina Martinson as Director	Mgmt	For	For
Reelect Bertrand Neuschwander as Director	Mgmt	For	For
Reelect Daniel Nodhall as Director	Mgmt	For	For
Reelect Lars Pettersson as Director	Mgmt	For	For

Husqvarna AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Christine Robins as Director	Mgmt	For	For
Elect Torbjorn Loof as New Director	Mgmt	For	For
Reelect Tom Johnstone as Board Chair	Mgmt	For	For
Ratify KPMG as Auditors	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Performance Share Incentive Program LTI 2023	Mgmt	For	For
Approve Equity Plan Financing	Mgmt	For	For
Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For
Close Meeting	Mgmt		

Nokia Oyj

Meeting Date: 04/04/2023

Country: Finland

Ticker: NOKIA

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: X61873133

Primary CUSIP: X61873133

Primary ISIN: FI0009000681

Primary SEDOL: 5902941

Votable Shares: 267,507

Shares on Loan: 0

Shares Instructed: 267,507

Shares Voted: 267,507

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Call the Meeting to Order	Mgmt		
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt		
Prepare and Approve List of Shareholders	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
Fix Number of Directors at Ten	Mgmt	For	For
Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For
Reelect Thomas Dannenfeldt as Director	Mgmt	For	For
Reelect Lisa Hook as Director	Mgmt	For	For
Reelect Jeanette Horan as Director	Mgmt	For	For
Reelect Thomas Saueressig as Director	Mgmt	For	For
Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For
Reelect Carla Smits-Nusteling as Director	Mgmt	For	For
Reelect Kai Oistamo as Director	Mgmt	For	For
Elect Timo Ahopelto as Director	Mgmt	For	For
Elect Elizabeth Crain as Director	Mgmt	For	For
Approve Remuneration of Auditor	Mgmt	For	For
Ratify Deloitte as Auditor	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For
Close Meeting	Mgmt		

Skandinaviska Enskilda Banken AB

Meeting Date: 04/04/2023

Country: Sweden

Ticker: SEB.A

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: W25381141

Primary CUSIP: W25381141

Primary ISIN: SE0000148884

Primary SEDOL: 4813345

Votable Shares: 79,636

Shares on Loan: 0

Shares Instructed: 79,636

Shares Voted: 79,636

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt		
Approve Agenda of Meeting	Mgmt	For	For
Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt		
Receive President's Report	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For
Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For
Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For
Approve Discharge of Anne-Catherine Berner	Mgmt	For	For
Approve Discharge of John Flint	Mgmt	For	For
Approve Discharge of Winnie Fok	Mgmt	For	For
Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For
Approve Discharge of Annika Dahlberg	Mgmt	For	For
Approve Discharge of Charlotta Lindholm	Mgmt	For	For
Approve Discharge of Sven Nyman	Mgmt	For	For
Approve Discharge of Magnus Olsson	Mgmt	For	For
Approve Discharge of Marika Ottander	Mgmt	For	For
Approve Discharge of Lars Ottersgard	Mgmt	For	For
Approve Discharge of Jesper Ovesen	Mgmt	For	For
Approve Discharge of Helena Saxon	Mgmt	For	For
Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For
Approve Discharge of Marcus Wallenberg	Mgmt	For	For
Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For
Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration of Auditors	Mgmt	For	For
Reelect Jacob Aarup Andersen as Director	Mgmt	For	For
Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against
Reelect Anne-Catherine Berner as Director	Mgmt	For	For
Reelect John Flint as Director	Mgmt	For	For
Reelect Winnie Fok as Director	Mgmt	For	For
Reelect Sven Nyman as Director	Mgmt	For	For
Reelect Lars Ottersgard as Director	Mgmt	For	For
Reelect Helena Saxon as Director	Mgmt	For	Against
Reelect Johan Torgeby as Director	Mgmt	For	For
Elect Marcus Wallenberg as Director	Mgmt	For	Against
Elect Svein Tore Holsether as Director	Mgmt	For	For
Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against
Ratify Ernst & Young as Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For
Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For
Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For
Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Mgmt	For	For
Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For
Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
Change Bank Software	SH	None	Against
Shareholder Proposals Submitted by Johan Appelberg	Mgmt		
Simplified Renewal for BankID	SH	None	Against
Shareholder Proposals Submitted by s Greenpeace Nordic and the Swedish Society for Nature Conservation	Mgmt		
Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	None	Against
Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
Conduct Study on Compliance with the Rule of Law for Bank Customers	SH	None	Against
Establish Swedish/Danish Chamber of Commerce	SH	None	Against
Close Meeting	Mgmt		

Volvo AB

Meeting Date: 04/04/2023

Country: Sweden

Ticker: VOLV.B

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 928856301

Primary CUSIP: 928856301

Primary ISIN: SE0000115446

Primary SEDOL: B1QH830

Votable Shares: 83,137

Shares on Loan: 0

Shares Instructed: 83,137

Shares Voted: 83,137

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt		
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive President's Report	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For
Approve Discharge of Matti Alahuhta	Mgmt	For	For
Approve Discharge of Jan Carlson	Mgmt	For	For
Approve Discharge of Eckhard Cordes	Mgmt	For	For
Approve Discharge of Eric Elzvik	Mgmt	For	For
Approve Discharge of Martha Finn Brooks	Mgmt	For	For
Approve Discharge of Kurt Jofs	Mgmt	For	For
Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For
Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
Approve Discharge of Martina Merz	Mgmt	For	For
Approve Discharge of Hanne de Mora	Mgmt	For	For
Approve Discharge of Helena Stjernholm	Mgmt	For	For
Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For
Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For
Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For
Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
Determine Number of Members (11) of Board	Mgmt	For	For
Determine Number Deputy Members (0) of Board	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
Reelect Matti Alahuhta as Director	Mgmt	For	For
Elect Bo Annvik as New Director	Mgmt	For	For

Volvo AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Jan Carlson as Director	Mgmt	For	For
Reelect Eric Elzvik as Director	Mgmt	For	For
Reelect Martha Finn Brooks as Director	Mgmt	For	For
Reelect Kurt Jofs as Director	Mgmt	For	For
Reelect Martin Lundstedt as Director	Mgmt	For	For
Reelect Kathryn V. Marinello as Director	Mgmt	For	For
Reelect Martina Merz as Director	Mgmt	For	For
Reelect Helena Stjernholm as Director	Mgmt	For	For
Reelect Carl-Henric Svanberg as Director	Mgmt	For	For
Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Ratify Deloitte AB as Auditors	Mgmt	For	For
Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For
Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For
Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For
Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For
Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
Approve Long-Term Performance Based Incentive Program	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 04/05/2023

Country: Germany

Ticker: DTE

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: D2035M136

Primary CUSIP: D2035M136

Primary ISIN: DE0005557508

Primary SEDOL: 5842359

Votable Shares: 158,666

Shares on Loan: 0

Shares Instructed: 158,666

Shares Voted: 158,666

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		

Deutsche Telekom AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
Elect Harald Krueger to the Supervisory Board	Mgmt	For	For
Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For
Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For

Elisa Oyj

Meeting Date: 04/05/2023	Country: Finland	Ticker: ELISA	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: X1949T102	Primary CUSIP: X1949T102	Primary ISIN: FI0009007884	Primary SEDOL: 5701513

Votable Shares: 6,976	Shares on Loan: 0	Shares Instructed: 6,976	Shares Voted: 6,976
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Call the Meeting to Order	Mgmt		
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt		
Prepare and Approve List of Shareholders	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
Fix Number of Directors at Eight	Mgmt	For	For
Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Ratify KPMG as Auditors	Mgmt	For	For
Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
Authorize Share Repurchase Program	Mgmt	For	For
Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
Close Meeting	Mgmt		

LE Lundbergforetagen AB

Meeting Date: 04/05/2023	Country: Sweden	Ticker: LUND.B	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: W54114108	Primary CUSIP: W54114108	Primary ISIN: SE0000108847	Primary SEDOL: 4538002

Votable Shares: 3,498	Shares on Loan: 0	Shares Instructed: 3,498	Shares Voted: 3,498
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive President's Report	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		

LE Lundbergforetagen AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For
Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 350,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	Against
Relect Carl Bennet, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors; Elect Sofia Frandberg and Krister Mattsson as New Directors	Mgmt	For	Against
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Close Meeting	Mgmt		

Scentre Group

Meeting Date: 04/05/2023

Country: Australia

Ticker: SCG

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: Q8351E109

Primary CUSIP: Q8351E109

Primary ISIN: AU000000SCG8

Primary SEDOL: BLZH0Z7

Votable Shares: 258,298

Shares on Loan: 0

Shares Instructed: 258,298

Shares Voted: 258,298

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report	Mgmt	For	For
Elect Michael Wilkins as Director	Mgmt	For	For
Elect Stephen McCann as Director	Mgmt	For	For
Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	For	For

Straumann Holding AG

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8300N127

Primary CUSIP: H8300N127

Primary ISIN: CH1175448666

Primary SEDOL: BQ7ZV06

Votable Shares: 5,495

Shares on Loan: 0

Shares Instructed: 5,495

Shares Voted: 5,495

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For	For
Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For
Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For
Reelect Marco Gadola as Director	Mgmt	For	Against
Reelect Juan Gonzalez as Director	Mgmt	For	For
Reelect Petra Rumpf as Director	Mgmt	For	For
Reelect Thomas Straumann as Director	Mgmt	For	For
Reelect Nadia Schmidt as Director	Mgmt	For	For
Reelect Regula Wallimann as Director	Mgmt	For	For
Elect Olivier Filliol as Director	Mgmt	For	For
Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Against
Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Mgmt	For	For
Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For
Designate Neovius AG as Independent Proxy	Mgmt	For	For
Ratify Ernst & Young AG as Auditors	Mgmt	For	For
Amend Corporate Purpose	Mgmt	For	For

Straumann Holding AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles Re: Shares and Share Register	Mgmt	For	For
Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For
Amend Articles Re: Powers of the General Meeting; Board of Directors	Mgmt	For	For
Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
Amend Articles Re: Editorial Changes	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

Telia Co. AB

Meeting Date: 04/05/2023

Country: Sweden

Ticker: TELIA

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: W95890104

Primary CUSIP: W95890104

Primary ISIN: SE0000667925

Primary SEDOL: 5978384

Votable Shares: 129,071

Shares on Loan: 0

Shares Instructed: 129,071

Shares Voted: 129,071

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt		
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspectors (2) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
Approve Discharge of Johannes Ametsreiter	Mgmt	For	For
Approve Discharge of Ingrid Bonde	Mgmt	For	For
Approve Discharge of Luisa Delgado	Mgmt	For	For
Approve Discharge of Tomas Eliasson	Mgmt	For	For
Approve Discharge of Rickard Gustafson	Mgmt	For	For
Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Jeanette Jager	Mgmt	For	For
Approve Discharge of Nina Linander	Mgmt	For	For
Approve Discharge of Jimmy Maymann	Mgmt	For	For
Approve Discharge of Martin Tiveus	Mgmt	For	For
Approve Discharge of Stefan Carlsson	Mgmt	For	For
Approve Discharge of Martin Saaf	Mgmt	For	For
Approve Discharge of Rickard Wast	Mgmt	For	For
Approve Discharge of Agneta Ahlstrom	Mgmt	For	For
Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
Reelect Johannes Ametsreiter as Director	Mgmt	For	For
Reelect Ingrid Bonde as Director	Mgmt	For	For
Reelect Luisa Delgado as Director	Mgmt	For	For
Reelect Tomas Eliasson as Director	Mgmt	For	For
Reelect Rickard Gustafson as Director	Mgmt	For	For
Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
Reelect Jeanette Jager as Director	Mgmt	For	For
Reelect Jimmy Maymann as Director	Mgmt	For	For
Elect Sarah Eccleston as Director	Mgmt	For	For
Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For
Reelect Ingrid Bonde as Vice Chairman	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Ratify Deloitte as Auditors	Mgmt	For	For
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Telia Co. AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For
Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	Mgmt	For	For
Close Meeting	Mgmt		

UBS Group AG

Meeting Date: 04/05/2023	Country: Switzerland	Ticker: UBSG
Record Date:	Meeting Type: Annual	
Primary Security ID: H42097107	Primary CUSIP: H42097107	Primary ISIN: CH0244767585
		Primary SEDOL: BRJL176

Votable Shares: 163,135	Shares on Loan: 0	Shares Instructed: 163,135	Shares Voted: 163,135
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Sustainability Report	Mgmt	For	For
Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For
Amend Articles Re: General Meeting	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For
Amend Articles Re: Shares and Share Register	Mgmt	For	For
Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	For
Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For
Reelect Lukas Gaehwiler as Director	Mgmt	For	For
Reelect Jeremy Anderson as Director	Mgmt	For	For
Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
Reelect William Dudley as Director	Mgmt	For	For
Reelect Patrick Firmenich as Director	Mgmt	For	For
Reelect Fred Hu as Director	Mgmt	For	For

UBS Group AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Mark Hughes as Director	Mgmt	For	For
Reelect Nathalie Rachou as Director	Mgmt	For	For
Reelect Julie Richardson as Director	Mgmt	For	For
Reelect Dieter Wemmer as Director	Mgmt	For	For
Reelect Jeanette Wong as Director	Mgmt	For	For
Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For
Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
Ratify Ernst & Young AG as Auditors	Mgmt	For	For
Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For
Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For
Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	None	Against

Rio Tinto Plc

Meeting Date: 04/06/2023

Country: United Kingdom

Ticker: RIO

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: G75754104

Primary CUSIP: G75754104

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Rio Tinto Plc

Votable Shares: 54,897

Shares on Loan: 0

Shares Instructed: 54,897

Shares Voted: 54,897

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For
Elect Kaisa Hietala as Director	Mgmt	For	For
Re-elect Dominic Barton as Director	Mgmt	For	For
Re-elect Megan Clark as Director	Mgmt	For	For
Re-elect Peter Cunningham as Director	Mgmt	For	For
Re-elect Simon Henry as Director	Mgmt	For	For
Re-elect Sam Laidlaw as Director	Mgmt	For	For
Re-elect Simon McKeon as Director	Mgmt	For	For
Re-elect Jennifer Nason as Director	Mgmt	For	For
Re-elect Jakob Stausholm as Director	Mgmt	For	For
Re-elect Ngaire Woods as Director	Mgmt	For	For
Re-elect Ben Wyatt as Director	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Santos Limited

Meeting Date: 04/06/2023

Country: Australia

Ticker: STO

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: Q82869118

Primary CUSIP: Q82869118

Primary ISIN: AU000000STO6

Primary SEDOL: 6776703

Santos Limited

Votable Shares: 155,528

Shares on Loan: 0

Shares Instructed: 155,528

Shares Voted: 155,528

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Yasmin Allen as Director	Mgmt	For	For
Elect Guy Cowan as Director	Mgmt	For	For
Elect Janine McArdle as Director	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For
Approve the Conditional Spill Resolution	Mgmt	Against	Against
Approve the Amendments to the Company's Constitution	SH	Against	Against
Approve Capital Protection	SH	Against	Against

Zurich Insurance Group AG

Meeting Date: 04/06/2023

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Primary CUSIP: H9870Y105

Primary ISIN: CH0011075394

Primary SEDOL: 5983816

Votable Shares: 7,303

Shares on Loan: 0

Shares Instructed: 7,303

Shares Voted: 7,303

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Reelect Michel Lies as Director and Board Chair	Mgmt	For	For
Reelect Joan Amble as Director	Mgmt	For	For
Reelect Catherine Bessant as Director	Mgmt	For	For
Reelect Dame Carnwath as Director	Mgmt	For	For
Reelect Christoph Franz as Director	Mgmt	For	For
Reelect Michael Halbherr as Director	Mgmt	For	For
Reelect Sabine Keller-Busse as Director	Mgmt	For	For
Reelect Monica Maechler as Director	Mgmt	For	For
Reelect Kishore Mahbubani as Director	Mgmt	For	For
Reelect Peter Maurer as Director	Mgmt	For	For

Zurich Insurance Group AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Jasmin Staiblin as Director	Mgmt	For	For
Reelect Barry Stowe as Director	Mgmt	For	For
Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For
Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
Designate Keller AG as Independent Proxy	Mgmt	For	For
Ratify Ernst & Young AG as Auditors	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For
Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For
Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
Amend Articles Re: Share Register	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
Amend Articles of Association	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

Adecco Group AG

Meeting Date: 04/12/2023	Country: Switzerland	Ticker: ADEN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H00392318	Primary CUSIP: H00392318	Primary ISIN: CH0012138605	Primary SEDOL: 7110720

Votable Shares: 7,967	Shares on Loan: 0	Shares Instructed: 7,967	Shares Voted: 7,967
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For

Adecco Group AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report (Non-Binding)	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For
Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Mgmt	For	For
Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For
Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For
Reelect Rachel Duan as Director	Mgmt	For	For
Reelect Ariane Gorin as Director	Mgmt	For	For
Reelect Alexander Gut as Director	Mgmt	For	For
Reelect Didier Lamouche as Director	Mgmt	For	For
Reelect David Prince as Director	Mgmt	For	For
Reelect Kathleen Taylor as Director	Mgmt	For	For
Reelect Regula Wallimann as Director	Mgmt	For	For
Elect Sandhya Venugopal as Director	Mgmt	For	For
Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For
Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	For
Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For
Designate Keller AG as Independent Proxy	Mgmt	For	For
Ratify Ernst & Young AG as Auditors	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

EDP-Energias de Portugal SA

Meeting Date: 04/12/2023

Country: Portugal

Ticker: EDP

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: X67925119

Primary CUSIP: X67925119

Primary ISIN: PTEDP0AM0009

Primary SEDOL: 4103596

EDP-Energias de Portugal SA

Votable Shares: 143,613

Shares on Loan: 0

Shares Instructed: 143,613

Shares Voted: 143,613

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve 2030 Climate Change Commitment	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Dividends	Mgmt	For	For
Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For
Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For
Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For
Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For
Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Mgmt	For	For
Eliminate Preemptive Rights	Mgmt	For	For
Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	SH	None	For

Ferrovial SA

Meeting Date: 04/12/2023

Country: Spain

Ticker: FER

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: E49512119

Primary CUSIP: E49512119

Primary ISIN: ES0118900010

Primary SEDOL: B038516

Votable Shares: 24,227

Shares on Loan: 0

Shares Instructed: 24,227

Shares Voted: 24,227

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Non-Financial Information Statement	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For

Ferrovial SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
Reelect Ignacio Madridejos Fernandez as Director	Mgmt	For	For
Reelect Philip Bowman as Director	Mgmt	For	For
Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	For	For
Reelect Juan Hoyos Martinez de Irujo as Director	Mgmt	For	For
Reelect Gonzalo Urquijo Fernandez de Araoz as Director	Mgmt	For	For
Approve Scrip Dividends	Mgmt	For	For
Approve Scrip Dividends	Mgmt	For	For
Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
Approve Restricted Stock Plan	Mgmt	For	For
Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	Mgmt	For	For
Approve Remuneration Policy Applicable to Ferrovial International SE	Mgmt	For	For
Advisory Vote on Remuneration Report	Mgmt	For	For
Reporting on Climate Transition Plan	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/12/2023	Country: Netherlands	Ticker: AD
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: N0074E105	Primary CUSIP: N0074E105	Primary ISIN: NL0011794037
		Primary SEDOL: BD0Q398

Votable Shares: 50,356	Shares on Loan: 0	Shares Instructed: 50,356	Shares Voted: 50,356
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Report of Management Board (Non-Voting)	Mgmt		
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Adopt Financial Statements	Mgmt	For	For
Approve Dividends	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Management Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For
Reelect Bill McEwan to Supervisory Board	Mgmt	For	For
Reelect Katie Doyle to Supervisory Board	Mgmt	For	For
Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For
Reelect Frans Muller to Management Board	Mgmt	For	For
Elect JJ Fleeman to Management Board	Mgmt	For	For
Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Board to Acquire Common Shares	Mgmt	For	For
Approve Cancellation of Repurchased Shares	Mgmt	For	For
Close Meeting	Mgmt		

Royal KPN NV

Meeting Date: 04/12/2023

Country: Netherlands

Ticker: KPN

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: N4297B146

Primary CUSIP: N4297B146

Primary ISIN: NL0000009082

Primary SEDOL: 5956078

Votable Shares: 164,182

Shares on Loan: 0

Shares Instructed: 164,182

Shares Voted: 164,182

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting and Announcements	Mgmt		
Receive Report of Management Board (Non-Voting)	Mgmt		
Adopt Financial Statements	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Approve Dividends	Mgmt	For	For

Royal KPN NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Management Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
Opportunity to Make Recommendations	Mgmt		
Reelect Jolande Sap to Supervisory Board	Mgmt	For	For
Elect Ben Noteboom to Supervisory Board	Mgmt	For	For
Elect Frank Heemskerk to Supervisory Board	Mgmt	For	For
Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Other Business (Non-Voting)	Mgmt		
Close Meeting	Mgmt		

Swiss Re AG

Meeting Date: 04/12/2023	Country: Switzerland	Ticker: SREN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H8431B109	Primary CUSIP: H8431B109	Primary ISIN: CH0126881561	Primary SEDOL: B545MG5

Votable Shares: 14,739	Shares on Loan: 0	Shares Instructed: 14,739	Shares Voted: 14,739
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report	Mgmt	For	For
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of USD 6.40 per Share	Mgmt	For	For
Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For
Approve Discharge of Board of Directors	Mgmt	For	For
Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Karen Gavan as Director	Mgmt	For	For
Reelect Joachim Oechslin as Director	Mgmt	For	For
Reelect Deanna Ong as Director	Mgmt	For	For
Reelect Jay Ralph as Director	Mgmt	For	For
Reelect Joerg Reinhardt as Director	Mgmt	For	For
Reelect Philip Ryan as Director	Mgmt	For	For
Reelect Paul Tucker as Director	Mgmt	For	For
Reelect Jacques de Vaucleroy as Director	Mgmt	For	For
Reelect Larry Zimpleman as Director	Mgmt	For	For
Elect Vanessa Lau as Director	Mgmt	For	For
Elect Pia Tischhauser as Director	Mgmt	For	For
Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For
Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For
Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For
Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For
Appoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For
Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
Ratify KPMG as Auditors	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	For	For
Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Mgmt	For	For
Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
Amend Articles of Association	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

UPM-Kymmene Oyj

Meeting Date: 04/12/2023

Country: Finland

Ticker: UPM

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: X9518S108

Primary CUSIP: X9518S108

Primary ISIN: FI0009005987

Primary SEDOL: 5051252

Votable Shares: 26,614

Shares on Loan: 0

Shares Instructed: 26,614

Shares Voted: 26,614

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Call the Meeting to Order	Mgmt		
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt		
Prepare and Approve List of Shareholders	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
Fix Number of Directors at Nine	Mgmt	For	For
Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Mgmt	For	Against
Approve Remuneration of Auditors	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditor for FY 2023	Mgmt	For	For
Ratify Ernst & Young Oy as Auditor for FY 2024	Mgmt	For	For
Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
Authorize Charitable Donations	Mgmt	For	For
Close Meeting	Mgmt		

Vestas Wind Systems A/S

Meeting Date: 04/12/2023 **Country:** Denmark **Ticker:** VWS
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: K9773J201 **Primary CUSIP:** K9773J201 **Primary ISIN:** DK0061539921 **Primary SEDOL:** BN4MYF5

Votable Shares: 49,212 **Shares on Loan:** 0 **Shares Instructed:** 49,212 **Shares Voted:** 49,212

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Report of Board	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
Reelect Anders Runevad as Director	Mgmt	For	For
Reelect Bruce Grant as Director	Mgmt	For	For
Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For
Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For
Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
Reelect Kentaro Hosomi as Director	Mgmt	For	For
Reelect Lena Olving as Director	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
Other Business	Mgmt		

Beiersdorf AG

Meeting Date: 04/13/2023 **Country:** Germany **Ticker:** BEI
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: D08792109 **Primary CUSIP:** D08792109 **Primary ISIN:** DE0005200000 **Primary SEDOL:** 5107401

Votable Shares: 4,863

Shares on Loan: 0

Shares Instructed: 4,863

Shares Voted: 4,863

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For
Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Davide Campari-Milano NV

Meeting Date: 04/13/2023

Country: Netherlands

Ticker: CPR

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: N24565108

Primary CUSIP: N24565108

Primary ISIN: NL0015435975

Primary SEDOL: BMQ5W17

Votable Shares: 24,135

Shares on Loan: 0

Shares Instructed: 24,135

Shares Voted: 24,135

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Annual Report	Mgmt		
Approve Remuneration Report	Mgmt	For	Against
Adopt Financial Statements	Mgmt	For	For
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Approve Dividends	Mgmt	For	For
Approve Discharge of Executive Directors	Mgmt	For	For
Approve Discharge of Non-Executive Directors	Mgmt	For	For

Davide Campari-Milano NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Stock Option Plan	Mgmt	For	Against
Authorize Board to Repurchase Shares	Mgmt	For	Against
Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
Close Meeting	Mgmt		

Fortum Oyj

Meeting Date: 04/13/2023	Country: Finland	Ticker: FORTUM	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: X2978Z118	Primary CUSIP: X2978Z118	Primary ISIN: FI0009007132	Primary SEDOL: 5579550

Votable Shares: 21,913	Shares on Loan: 0	Shares Instructed: 21,913	Shares Voted: 21,913
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Call the Meeting to Order	Mgmt		
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt		
Prepare and Approve List of Shareholders	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 0.91 Per Share	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
Fix Number of Directors at Ten	Mgmt	For	For
Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maija Strandberg, Johan Soderstrom and Vesa-Pekka Takala as New Directors	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration of Auditors	Mgmt	For	For
Ratify Deloitte as Auditors	Mgmt	For	For
Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Authorize Reissuance of Repurchased Shares	Mgmt	For	For
Approve Charitable Donations	Mgmt	For	For
Close Meeting	Mgmt		

Julius Baer Gruppe AG

Meeting Date: 04/13/2023	Country: Switzerland	Ticker: BAER	
Record Date:	Meeting Type: Annual		
Primary Security ID: H4414N103	Primary CUSIP: H4414N103	Primary ISIN: CH0102484968	Primary SEDOL: B4R2R50

Votable Shares: 10,607	Shares on Loan: 0	Shares Instructed: 10,607	Shares Voted: 10,607
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Mgmt	For	For
Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Mgmt	For	For
Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Mgmt	For	For
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Mgmt	For	For
Reelect Romeo Lacher as Director	Mgmt	For	For
Reelect Gilbert Achermann as Director	Mgmt	For	For
Reelect Richard Campbell-Breeden as Director	Mgmt	For	For
Reelect David Nicol as Director	Mgmt	For	For

Julius Baer Gruppe AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Kathryn Shih as Director	Mgmt	For	For
Reelect Tomas Muina as Director	Mgmt	For	For
Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
Reelect Olga Zoutendijk as Director	Mgmt	For	For
Elect Juerg Hunziker as Director	Mgmt	For	For
Reelect Romeo Lacher as Board Chair	Mgmt	For	For
Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For
Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For
Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
Ratify KPMG AG as Auditors	Mgmt	For	For
Designate Marc Nater as Independent Proxy	Mgmt	For	For
Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
Amend Articles Re: Shares and Share Register	Mgmt	For	For
Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

Orkla ASA

Meeting Date: 04/13/2023

Country: Norway

Ticker: ORK

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: R67787102

Primary CUSIP: R67787102

Primary ISIN: NO0003733800

Primary SEDOL: B1VQF42

Votable Shares: 34,708

Shares on Loan: 0

Shares Instructed: 34,708

Shares Voted: 0

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting; Elect Chairman of Meeting	Mgmt	For	Do Not Vote
Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	Do Not Vote
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
Approve Remuneration Statement	Mgmt	For	Do Not Vote
Discuss Company's Corporate Governance Statement	Mgmt		
Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	Do Not Vote
Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote
Reelect Stein Erik Hagen as Director	Mgmt	For	Do Not Vote
Reelect Liselott Kilaas as Director	Mgmt	For	Do Not Vote
Reelect Peter Agnefjall as Director	Mgmt	For	Do Not Vote
Reelect Anna Mossberg as Director	Mgmt	For	Do Not Vote
Reelect Christina Fagerberg as Director	Mgmt	For	Do Not Vote
Reelect Rolv Erik Ryssdal as Director	Mgmt	For	Do Not Vote
Reelect Caroline Hagen Kjos as Director	Mgmt	For	Do Not Vote
Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	Do Not Vote
Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Mgmt	For	Do Not Vote
Approve Remuneration of Directors	Mgmt	For	Do Not Vote
Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
Approve Remuneration of Auditors	Mgmt	For	Do Not Vote

Stellantis NV

Meeting Date: 04/13/2023	Country: Netherlands	Ticker: STLAM
Record Date: 03/16/2023	Meeting Type: Annual	
Primary Security ID: N82405106	Primary CUSIP: N82405106	Primary ISIN: NL00150001Q9
		Primary SEDOL: BMD8KX7

Votable Shares: 108,805	Shares on Loan: 0	Shares Instructed: 108,805	Shares Voted: 108,805
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Report of Board of Directors (Non-Voting)	Mgmt		
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	For
Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	For	Against
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Dividends of EUR 1.34 Per Share	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	Against
Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	For	For
Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For
Amend Remuneration Policy	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Approve Cancellation of Common Shares	Mgmt	For	For
Close Meeting	Mgmt		

Teleperformance SE

Meeting Date: 04/13/2023	Country: France	Ticker: TEP
Record Date: 04/11/2023	Meeting Type: Annual/Special	
Primary Security ID: F9120F106	Primary CUSIP: F9120F106	Primary ISIN: FR0000051807
		Primary SEDOL: 5999330

Votable Shares: 2,845

Shares on Loan: 0

Shares Instructed: 2,845

Shares Voted: 2,845

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For
Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
Reelect Christobel Selecky as Director	Mgmt	For	For
Reelect Angela Maria Sierra-Moreno as Director	Mgmt	For	For
Reelect Jean Guez as Director	Mgmt	For	For
Elect Varun Bery as Director	Mgmt	For	For
Elect Bhupender Singh as Director	Mgmt	For	For
Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For
Renew Appointment of Deloitte & Associates SA as Auditor	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Meeting Date: 04/13/2023

Country: France

Ticker: DG

Record Date: 04/11/2023

Meeting Type: Annual/Special

Primary Security ID: F5879X108

Primary CUSIP: F5879X108

Primary ISIN: FR0000125486

Primary SEDOL: B1XH026

Votable Shares: 26,226

Shares on Loan: 0

Shares Instructed: 26,226

Shares Voted: 26,226

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For
Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For
Elect Carlos Aguilar as Director	Mgmt	For	For
Elect Annette Messemer as Director	Mgmt	For	For
Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For
Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against
Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
Approve Compensation Report	Mgmt	For	For
Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Aker BP ASA
Meeting Date: 04/14/2023

Country: Norway

Ticker: AKRBP

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: R0139K100

Primary CUSIP: R0139K100

Primary ISIN: NO0010345853

Primary SEDOL: B1L95G3

Votable Shares: 15,121

Shares on Loan: 0

Shares Instructed: 15,121

Shares Voted: 0

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	Do Not Vote
Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
Approve Remuneration Statement	Mgmt	For	Do Not Vote
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
Approve Remuneration of Auditors	Mgmt	For	Do Not Vote

Aker BP ASA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Mgmt	For	Do Not Vote
Approve Remuneration of Nomination Committee	Mgmt	For	Do Not Vote
Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Mgmt	For	Do Not Vote
Elect Members of Nominating Committee	Mgmt	For	Do Not Vote
Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
Authorize Board to Distribute Dividends	Mgmt	For	Do Not Vote
Amend Articles Re: General Meeting; Nomination Committee	Mgmt	For	Do Not Vote

CNH Industrial NV

Meeting Date: 04/14/2023

Country: Netherlands

Ticker: CNHI

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: N20944109

Primary CUSIP: N20944109

Primary ISIN: NL0010545661

Primary SEDOL: BDY85Z1

Votable Shares: 49,768

Shares on Loan: 0

Shares Instructed: 49,768

Shares Voted: 49,768

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Adopt Financial Statements	Mgmt	For	For
Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	For
Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against
Reelect Scott W. Wine as Executive Director	Mgmt	For	For

CNH Industrial NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For
Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For
Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For
Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For
Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For
Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For
Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against
Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For
Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
Close Meeting	Mgmt		

Ferrari NV

Meeting Date: 04/14/2023	Country: Netherlands	Ticker: RACE	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: N3167Y103	Primary CUSIP: N3167Y103	Primary ISIN: NL0011585146	Primary SEDOL: BD6G507

Votable Shares: 6,079	Shares on Loan: 0	Shares Instructed: 6,079	Shares Voted: 6,079
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Director's Board Report (Non-Voting)	Mgmt		
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Dividends of EUR 1.810 Per Share	Mgmt	For	For

Ferrari NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Directors	Mgmt	For	For
Reelect John Elkann as Executive Director	Mgmt	For	Against
Reelect Benedetto Vigna as Executive Director	Mgmt	For	For
Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For
Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	For
Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For
Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For
Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For
Reelect John Galantic as Non-Executive Director	Mgmt	For	For
Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For
Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Against
Elect Michelangelo Volpi as Non-Executive Director	Mgmt	For	For
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For
Approve Awards to Executive Director	Mgmt	For	For
Close Meeting	Mgmt		

Industrivarden AB

Meeting Date: 04/17/2023

Country: Sweden

Ticker: INDU.A

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: W45430100

Primary CUSIP: W45430100

Primary ISIN: SE0000190126

Primary SEDOL: B1VSK10

Votable Shares: 14,881

Shares on Loan: 0

Shares Instructed: 14,881

Shares Voted: 14,881

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt		
Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
Receive Board's Proposal on Allocation of Income and Dividends	Mgmt		
Receive President's Report	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 7.25 per Share	Mgmt	For	For
Approve Discharge of Fredrik Lundberg	Mgmt	For	For
Approve Discharge of Par Boman	Mgmt	For	For
Approve Discharge of Christian Caspar	Mgmt	For	For
Approve Discharge of Marika Fredriksson	Mgmt	For	For
Approve Discharge of Bengt Kjell	Mgmt	For	For
Approve Discharge of Annika Lundius	Mgmt	For	For
Approve Discharge of Katarina Martinso	Mgmt	For	For
Approve Discharge of Lars Pettersson	Mgmt	For	For
Approve Discharge of Helena Stjernholm	Mgmt	For	For
Approve Discharge of Helena Stjernholm as Managing Director	Mgmt	For	For
Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	Mgmt	For	For
Reelect Par Boman as Director	Mgmt	For	Against
Reelect Christian Caspar as Director	Mgmt	For	Against
Reelect Marika Fredriksson as Director	Mgmt	For	For
Reelect Bengt Kjell as Director	Mgmt	For	For
Reelect Fredrik Lundberg as Director	Mgmt	For	Against
Reelect Katarina Martinson as Director	Mgmt	For	Against
Reelect Lars Pettersson as Director	Mgmt	For	Against
Reelect Helena Stjernholm as Director	Mgmt	For	For

Industrivarden AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Ratify Deloitte as Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Approve Performance Share Matching Plan	Mgmt	For	For
Close Meeting	Mgmt		

Infrastrutture Wireless Italiane SpA

Meeting Date: 04/18/2023

Country: Italy

Ticker: INW

Record Date: 04/05/2023

Meeting Type: Annual/Special

Primary Security ID: T6032P102

Primary CUSIP: T6032P102

Primary ISIN: IT0005090300

Primary SEDOL: BZ0P4R4

Votable Shares: 16,365

Shares on Loan: 0

Shares Instructed: 16,365

Shares Voted: 16,365

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	Against
Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	Against
Approve Employees Share Ownership Plan	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Adjust Remuneration of External Auditors	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Moncler SpA

Meeting Date: 04/18/2023 **Country:** Italy **Ticker:** MONC
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: T6730E110 **Primary CUSIP:** T6730E110 **Primary ISIN:** IT0004965148 **Primary SEDOL:** BGLP232

Votable Shares: 10,239 **Shares on Loan:** 0 **Shares Instructed:** 10,239 **Shares Voted:** 10,239

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Management Proposals	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
Slate 1 Submitted by Double R Srl	SH	None	For
Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
Appoint Chairman of Internal Statutory Auditors	SH	None	For
Shareholder Proposal Submitted by Double R Srl	Mgmt		
Approve Internal Auditors' Remuneration	SH	None	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

ABN AMRO Bank NV

Meeting Date: 04/19/2023 **Country:** Netherlands **Ticker:** ABN
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: N0162C102 **Primary CUSIP:** N0162C102 **Primary ISIN:** NL0011540547 **Primary SEDOL:** BYQP136

Votable Shares: 20,347 **Shares on Loan:** 0 **Shares Instructed:** 20,347 **Shares Voted:** 20,347

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Report of Executive Board (Non-Voting)	Mgmt		
Receive Announcements on Sustainability	Mgmt		

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Report of Supervisory Board (Non-Voting)	Mgmt		
Receive Presentation of the Employee Council	Mgmt		
Discussion on Company's Corporate Governance Structure	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Receive Presentation of the Auditor	Mgmt		
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Approve Dividends of EUR 0.67 Per Share	Mgmt	For	For
Approve Discharge of Executive Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Receive Auditor's Report (Non-Voting)	Mgmt		
Ratify Ernst & Young Accountants LLP (EY) as Auditors	Mgmt	For	For
Discuss Supervisory Board Profile	Mgmt		
Announce Vacancies on the Board	Mgmt		
Opportunity to Make Recommendations	Mgmt		
Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Mgmt		
Reelect Michiel Lap to Supervisory Board	Mgmt	For	For
Elect Wouter Devriendt to Supervisory Board	Mgmt	For	For
Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Mgmt		
Approve Cross-Border Merger of ABN AMRO and Banque Neufilize OBC	Mgmt	For	For
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Approve Cancellation of Shares	Mgmt	For	For
Close Meeting	Mgmt		

ageas SA/NV

Meeting Date: 04/19/2023	Country: Belgium	Ticker: AGS	
Record Date: 04/05/2023	Meeting Type: Extraordinary Shareholders		
Primary Security ID: B0148L138	Primary CUSIP: B0148L138	Primary ISIN: BE0974264930	Primary SEDOL: B86S2N0

Votable Shares: 8,104	Shares on Loan: 0	Shares Instructed: 8,104	Shares Voted: 8,104
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Extraordinary Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Approve Cancellation of Repurchased Shares	Mgmt	For	For
Receive Special Board Report Re: Authorized Capital	Mgmt		
Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Close Meeting	Mgmt		

Airbus SE

Meeting Date: 04/19/2023	Country: Netherlands	Ticker: AIR	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: N0280G100	Primary CUSIP: N0280G100	Primary ISIN: NL0000235190	Primary SEDOL: 4012250

Votable Shares: 29,057	Shares on Loan: 0	Shares Instructed: 29,057	Shares Voted: 29,057
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Discussion on Company's Corporate Governance Structure	Mgmt		
Receive Report on Business and Financial Statements	Mgmt		
Receive Explanation on Company's Dividend Policy	Mgmt		
Receive Board Report	Mgmt		
Discussion on Leading the Journey Towards Clean Aerospace	Mgmt		
Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	Mgmt		
Adopt Financial Statements	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For

Airbus SE

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Non-Executive Directors	Mgmt	For	For
Approve Discharge of Executive Directors	Mgmt	For	For
Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
Approve Implementation of Remuneration Policy	Mgmt	For	For
Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	For	For
Reelect Mark Dunkerley as Non-Executive Director	Mgmt	For	For
Reelect Stephan Gemkow as Non-Executive Director	Mgmt	For	For
Elect Antony Wood as Non-Executive Director	Mgmt	For	For
Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For
Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Approve Cancellation of Repurchased Shares	Mgmt	For	For
Close Meeting	Mgmt		

Bachem Holding AG

Meeting Date: 04/19/2023	Country: Switzerland	Ticker: BANB
Record Date:	Meeting Type: Annual	
Primary Security ID: H04002145	Primary CUSIP: H04002145	Primary ISIN: CH1176493729
		Primary SEDOL: BMXVKB4

Votable Shares: 1,818	Shares on Loan: 0	Shares Instructed: 1,818	Shares Voted: 1,818
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 0.38 per Share and CHF 0.37 per Share from Capital Contribution Reserves	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For	For

Bachem Holding AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	Mgmt	For	Against
Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against
Reelect Nicole Hoetzer as Director	Mgmt	For	Against
Reelect Helma Wennemers as Director	Mgmt	For	Against
Reelect Steffen Lang as Director	Mgmt	For	Against
Reelect Alex Faessler as Director	Mgmt	For	Against
Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against
Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against
Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against
Ratify MAZARS SA as Auditors	Mgmt	For	For
Designate Paul Wiesli as Independent Proxy	Mgmt	For	For
Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For
Amend Articles Re: General Meetings	Mgmt	For	For
Amend Articles Re: Duties and Powers of the Board of Directors; External Mandates for Members of the Board of Directors	Mgmt	For	For
Amend Articles of Association	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

British American Tobacco plc

Meeting Date: 04/19/2023	Country: United Kingdom	Ticker: BATS
Record Date: 04/17/2023	Meeting Type: Annual	
Primary Security ID: G1510J102	Primary CUSIP: G1510J102	Primary ISIN: GB0002875804
		Primary SEDOL: 0287580

Votable Shares: 104,312	Shares on Loan: 0	Shares Instructed: 104,312	Shares Voted: 104,312
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Re-elect Luc Jobin as Director	Mgmt	For	For

British American Tobacco plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Jack Bowles as Director	Mgmt	For	For
Re-elect Tadeu Marroco as Director	Mgmt	For	For
Re-elect Kandy Anand as Director	Mgmt	For	For
Re-elect Sue Farr as Director	Mgmt	For	For
Re-elect Karen Guerra as Director	Mgmt	For	For
Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
Re-elect Darrell Thomas as Director	Mgmt	For	For
Elect Veronique Laury as Director	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Adopt New Articles of Association	Mgmt	For	For

CapitaLand Integrated Commercial Trust

Meeting Date: 04/19/2023

Country: Singapore

Ticker: C38U

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1100L160

Primary CUSIP: Y1100L160

Primary ISIN: SG1M51904654

Primary SEDOL: 6420129

Votable Shares: 271,207

Shares on Loan: 0

Shares Instructed: 271,207

Shares Voted: 271,207

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Proposed Entry Into the New Singapore Property Management Agreement	Mgmt	For	For

CapitaLand Integrated Commercial Trust

Meeting Date: 04/19/2023

Country: Singapore

Ticker: C38U

Record Date:

Meeting Type: Annual

Primary Security ID: Y1100L160

Primary CUSIP: Y1100L160

Primary ISIN: SG1M51904654

Primary SEDOL: 6420129

CapitaLand Integrated Commercial Trust

Votable Shares: 271,207

Shares on Loan: 0

Shares Instructed: 271,207

Shares Voted: 271,207

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
Authorize Unit Repurchase Program	Mgmt	For	For

Covestro AG

Meeting Date: 04/19/2023

Country: Germany

Ticker: 1COV

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: D15349109

Primary CUSIP: D15349109

Primary ISIN: DE0006062144

Primary SEDOL: BYTBWY9

Votable Shares: 9,818

Shares on Loan: 0

Shares Instructed: 9,818

Shares Voted: 9,818

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Meeting Date: 04/19/2023

Country: France

Ticker: FGR

Record Date: 04/17/2023

Meeting Type: Annual/Special

Primary Security ID: F2924U106

Primary CUSIP: F2924U106

Primary ISIN: FR0000130452

Primary SEDOL: B13X013

Votable Shares: 4,060

Shares on Loan: 0

Shares Instructed: 4,060

Shares Voted: 4,060

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
Reelect Benoit de Ruffray as Director	Mgmt	For	Against
Reelect Isabelle Salaun as Director	Mgmt	For	For
Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
Approve Compensation Report	Mgmt	For	For
Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	For

Eiffage SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Geberit AG

Meeting Date: 04/19/2023	Country: Switzerland	Ticker: GEBN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H2942E124	Primary CUSIP: H2942E124	Primary ISIN: CH0030170408	Primary SEDOL: B1WGG93

Votable Shares: 1,738	Shares on Loan: 0	Shares Instructed: 1,738	Shares Voted: 1,738
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 12.60 per Share	Mgmt	For	For
Approve Discharge of Board of Directors	Mgmt	For	For
Amend Articles of Association	Mgmt	For	For
Amend Articles Re: Editorial Changes	Mgmt	For	For
Amend Corporate Purpose	Mgmt	For	For
Amend Articles Re: Share Register and Nominees	Mgmt	For	For
Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
Amend Articles Re: Age Limit for Board and Compensation Committee Members	Mgmt	For	For
Amend Articles Re: Board Resolutions	Mgmt	For	For
Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For
Reelect Thomas Bachmann as Director	Mgmt	For	For
Reelect Felix Ehrat as Director	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Werner Karlen as Director	Mgmt	For	For
Reelect Bernadette Koch as Director	Mgmt	For	For
Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For
Designate Roger Mueller as Independent Proxy	Mgmt	For	For
Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For
Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

Genting Singapore Limited

Meeting Date: 04/19/2023

Country: Singapore

Ticker: G13

Record Date:

Meeting Type: Annual

Primary Security ID: Y2692C139

Primary CUSIP: Y2692C139

Primary ISIN: SGXE21576413

Primary SEDOL: BDRTVP2

Votable Shares: 306,900

Shares on Loan: 0

Shares Instructed: 306,900

Shares Voted: 306,900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Tan Hee Teck as Director	Mgmt	For	For
Elect Jonathan Asherson as Director	Mgmt	For	For

Genting Singapore Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Directors' Fees	Mgmt	For	For
Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Mgmt	For	Against
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
Approve Mandate for Interested Person Transactions	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 04/19/2023

Country: Israel

Ticker: MZTF

Record Date: 03/22/2023

Meeting Type: Special

Primary Security ID: M7031A135

Primary CUSIP: M7031A135

Primary ISIN: IL0006954379

Primary SEDOL: 6916703

Votable Shares: 7,180

Shares on Loan: 0

Shares Instructed: 7,180

Shares Voted: 7,180

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Cash Grant to Two Officers	Mgmt	For	For
Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Prysmian SpA

Meeting Date: 04/19/2023

Country: Italy

Ticker: PRY

Record Date: 04/06/2023

Meeting Type: Annual/Special

Primary Security ID: T7630L105

Primary CUSIP: T7630L105

Primary ISIN: IT0004176001

Primary SEDOL: B1W4V69

Votable Shares: 12,880

Shares on Loan: 0

Shares Instructed: 12,880

Shares Voted: 12,880

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Approve Incentive Plan	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	Against
Extraordinary Business	Mgmt		
Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	For	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Aena S.M.E. SA

Meeting Date: 04/20/2023

Country: Spain

Ticker: AENA

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: E526K0106

Primary CUSIP: E526K0106

Primary ISIN: ES0105046009

Primary SEDOL: BVRZ8L1

Votable Shares: 3,620

Shares on Loan: 0

Shares Instructed: 3,620

Shares Voted: 3,620

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Standalone Financial Statements	Mgmt	For	For
Approve Consolidated Financial Statements	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Approve Offset of Accumulated Losses Against Voluntary Reserves	Mgmt	For	For
Approve Non-Financial Information Statement	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For
Appoint KPMG Auditores as Auditor	Mgmt	For	For

Aena S.M.E. SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	Mgmt	For	For
Ratify Appointment of and Elect Tomas Varela Muina as Director	Mgmt	For	For
Elect Maria Carmen Corral Escribano as Director	Mgmt	For	For
Reelect Angelica Martinez Ortega as Director	Mgmt	For	For
Reelect Juan Ignacio Diaz Bidart as Director	Mgmt	For	For
Reelect Pilar Arranz Notario as Director	Mgmt	For	For
Reelect Leticia Iglesias Herraiz as Director	Mgmt	For	For
Amend Article 31 Re: Board Competences	Mgmt	For	For
Amend Article 36 Re: Board Meetings	Mgmt	For	For
Advisory Vote on Remuneration Report	Mgmt	For	For
Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Bezeq The Israeli Telecommunication Corp. Ltd.

Meeting Date: 04/20/2023

Country: Israel

Ticker: BEZQ

Record Date: 03/20/2023

Meeting Type: Annual/Special

Primary Security ID: M2012Q100

Primary CUSIP: M2012Q100

Primary ISIN: IL0002300114

Primary SEDOL: 6098032

Votable Shares: 99,636

Shares on Loan: 0

Shares Instructed: 99,636

Shares Voted: 99,636

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Discuss Financial Statements and the Report of the Board	Mgmt		
Reappoint Somekh Chaikin KPMG as Auditors	Mgmt	For	For
Reelect Gil Sharon as Director	Mgmt	For	For
Reelect Darren Glatt as Director	Mgmt	For	For
Reelect Ran Fuhrer as Director	Mgmt	For	For
Reelect Tomer Raved as Director	Mgmt	For	For
Reelect David Granot as Director	Mgmt	For	For
Reelect Patrice Taieb as Employee-Representative Director	Mgmt	For	For
Approve Dividend Distribution	Mgmt	For	For

Bezeq The Israeli Telecommunication Corp. Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Special Grant to Gil Sharon, Chairman	Mgmt	For	For
Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: LISN

Record Date:

Meeting Type: Annual

Primary Security ID: H49983176

Primary CUSIP: H49983176

Primary ISIN: CH0010570759

Primary SEDOL: 5962309

Votable Shares: 5

Shares on Loan: 0

Shares Instructed: 5

Shares Voted: 5

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
Approve Discharge of Board and Senior Management	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	Mgmt	For	For

Chocoladefabriken Lindt & Spruengli AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Against
Reelect Dieter Weisskopf as Director	Mgmt	For	Against
Reelect Rudolf Spruengli as Director	Mgmt	For	Against
Reelect Elisabeth Guertler as Director	Mgmt	For	Against
Reelect Thomas Rinderknecht as Director	Mgmt	For	For
Reelect Silvio Denz as Director	Mgmt	For	For
Elect Monique Bourquin as Director	Mgmt	For	For
Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	For	For
Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against
Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For
Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For
Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For
Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For	For
Amend Articles of Association	Mgmt	For	Against
Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

Covivio SA

Meeting Date: 04/20/2023	Country: France	Ticker: COV	
Record Date: 04/18/2023	Meeting Type: Annual/Special		
Primary Security ID: F2R22T119	Primary CUSIP: F2R22T119	Primary ISIN: FR0000064578	Primary SEDOL: 7745638
Votable Shares: 2,395	Shares on Loan: 0	Shares Instructed: 2,395	Shares Voted: 2,395

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For
Approve Stock Dividend Program	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Jean Laurent, Chairman of the Board until July 21, 2022	Mgmt	For	For
Approve Compensation of Jean-Luc Biamonti, Chairman of the Board since July 21, 2022	Mgmt	For	For
Approve Compensation of Christophe Kullmann, CEO	Mgmt	For	For
Approve Compensation of Olivier Esteve, Vice-CEO	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Ratify Appointment of Delfin S.a.r.l. as Director	Mgmt	For	For
Reelect Jean-Luc Biamonti as Director	Mgmt	For	For
Reelect Christian Delaire as Director	Mgmt	For	For
Reelect Olivier Piani as Director	Mgmt	For	For
Reelect Covea Cooperations as Director	Mgmt	For	For
Reelect Delfin S.a.r.l. as Director	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Capitalization of Reserves of Up to EUR 28.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Covivio SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 28.4 Million	Mgmt	For	For
Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Gecina SA

Meeting Date: 04/20/2023	Country: France	Ticker: GFC
Record Date: 04/18/2023	Meeting Type: Annual	
Primary Security ID: F4268U171	Primary CUSIP: F4268U171	Primary ISIN: FR0010040865
		Primary SEDOL: 7742468

Votable Shares: 2,490	Shares on Loan: 0	Shares Instructed: 2,490	Shares Voted: 2,490
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Standard Accounting Transfers to Specific Reserve	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For
Approve Stock Dividend Program	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For
Approve Compensation of Meka Brunel, CEO until April 21, 2022	Mgmt	For	For

Gecina SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Compensation of Benat Ortega, CEO since April 21, 2022	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Reelect Dominique Dudan as Director	Mgmt	For	For
Reelect Predica as Director	Mgmt	For	For
Elect Benat Ortega as Director	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Haleon Plc

Meeting Date: 04/20/2023	Country: United Kingdom	Ticker: HLN	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: G4232K100	Primary CUSIP: G4232K100	Primary ISIN: GB00BMX86B70	Primary SEDOL: BMX86B7

Votable Shares: 252,671	Shares on Loan: 0	Shares Instructed: 252,671	Shares Voted: 252,671
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Sir Dave Lewis as Director	Mgmt	For	For
Elect Brian McNamara as Director	Mgmt	For	For
Elect Tobias Hestler as Director	Mgmt	For	For
Elect Vindi Banga as Director	Mgmt	For	For
Elect Marie-Anne Aymerich as Director	Mgmt	For	For
Elect Tracy Clarke as Director	Mgmt	For	For
Elect Dame Vivienne Cox as Director	Mgmt	For	For
Elect Asmita Dubey as Director	Mgmt	For	For
Elect Deirdre Mahlan as Director	Mgmt	For	For
Elect David Denton as Director	Mgmt	For	For
Elect Bryan Supran as Director	Mgmt	For	For
Appoint KPMG LLP as Auditors	Mgmt	For	For

Haleon Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Approve Performance Share Plan	Mgmt	For	For
Approve Share Value Plan	Mgmt	For	For
Approve Deferred Annual Bonus Plan	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For
Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	For	For
Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For

Heineken Holding NV

Meeting Date: 04/20/2023	Country: Netherlands	Ticker: HEIO
Record Date: 03/23/2023	Meeting Type: Annual	
Primary Security ID: N39338194	Primary CUSIP: N39338194	Primary ISIN: NL0000008977
		Primary SEDOL: B0CCH46

Votable Shares: 5,642	Shares on Loan: 0	Shares Instructed: 5,642	Shares Voted: 5,642
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Receive Board Report (Non-Voting)	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Adopt Financial Statements	Mgmt	For	For
Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt		
Approve Discharge of Directors	Mgmt	For	For

Heineken Holding NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Reelect C.L. de Carvalho-Heineken as Executive Director	Mgmt	For	Against
Reelect M.R. de Carvalho as Executive Director	Mgmt	For	Against
Reelect C.M. Kwist as Non-Executive Director	Mgmt	For	Against
Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For

Heineken NV

Meeting Date: 04/20/2023

Country: Netherlands

Ticker: HEIA

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: N39427211

Primary CUSIP: N39427211

Primary ISIN: NL0000009165

Primary SEDOL: 7792559

Votable Shares: 12,513

Shares on Loan: 0

Shares Instructed: 12,513

Shares Voted: 12,513

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Receive Report of Executive Board (Non-Voting)	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Adopt Financial Statements	Mgmt	For	For
Receive Explanation on Company's Dividend Policy	Mgmt		
Approve Dividends	Mgmt	For	For
Approve Discharge of Executive Directors	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Reelect M.R. de Carvalho to Supervisory Board	Mgmt	For	For
Reelect R.L. Ripley to Supervisory Board	Mgmt	For	For
Elect B. Pardo to Supervisory Board	Mgmt	For	For

Heineken NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	For	For
Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For

Hermes International SCA

Meeting Date: 04/20/2023	Country: France	Ticker: RMS
Record Date: 04/18/2023	Meeting Type: Annual/Special	
Primary Security ID: F48051100	Primary CUSIP: F48051100	Primary ISIN: FR0000052292
		Primary SEDOL: 5253973

Votable Shares: 1,549	Shares on Loan: 0	Shares Instructed: 1,549	Shares Voted: 1,549
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of General Managers	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
Approve Compensation Report of Corporate Officers	Mgmt	For	Against
Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against
Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against
Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For
Approve Remuneration Policy of General Managers	Mgmt	For	Against
Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For
Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against
Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For
Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against

Hermes International SCA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against
Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against
Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against
Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Jeronimo Martins SGPS SA

Meeting Date: 04/20/2023

Country: Portugal

Ticker: JMT

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: X40338109

Primary CUSIP: X40338109

Primary ISIN: PTJMT0AE0001

Primary SEDOL: B1Y1SQ7

Jeronimo Martins SGPS SA

Votable Shares: 14,406

Shares on Loan: 0

Shares Instructed: 14,406

Shares Voted: 14,406

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	Against
Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023

Country: France

Ticker: MC

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: F58485115

Primary CUSIP: F58485115

Primary ISIN: FR0000121014

Primary SEDOL: 4061412

Votable Shares: 13,596

Shares on Loan: 0

Shares Instructed: 13,596

Shares Voted: 13,596

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
Reelect Delphine Arnault as Director	Mgmt	For	Against
Reelect Antonio Belloni as Director	Mgmt	For	Against
Reelect Marie-Josée Kravis as Director	Mgmt	For	Against
Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For
Reelect Natacha Valla as Director	Mgmt	For	For
Elect Laurent Mignon as Director	Mgmt	For	For
Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against
Appoint Diego Della Valle as Censor	Mgmt	For	Against
Approve Compensation Report of Corporate Officers	Mgmt	For	Against
Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against

LVMH Moët Hennessy Louis Vuitton SE

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	Against
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Primary CUSIP: H57312649

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Votable Shares: 135,146

Shares on Loan: 0

Shares Instructed: 135,146

Shares Voted: 135,146

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For
Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
Reelect Ulf Schneider as Director	Mgmt	For	For
Reelect Henri de Castries as Director	Mgmt	For	For
Reelect Renato Fassbind as Director	Mgmt	For	For
Reelect Pablo Isla as Director	Mgmt	For	For
Reelect Patrick Aebischer as Director	Mgmt	For	For
Reelect Kimberly Ross as Director	Mgmt	For	For
Reelect Dick Boer as Director	Mgmt	For	For
Reelect Dinesh Paliwal as Director	Mgmt	For	For
Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
Reelect Lindiwe Sibanda as Director	Mgmt	For	For
Reelect Chris Leong as Director	Mgmt	For	For
Reelect Luca Maestri as Director	Mgmt	For	For
Elect Rainer Blair as Director	Mgmt	For	For
Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
Ratify Ernst & Young AG as Auditors	Mgmt	For	For
Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For

Nestle SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For
Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
Amend Articles of Association	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	Against	Against

RELX Plc

Meeting Date: 04/20/2023	Country: United Kingdom	Ticker: REL
Record Date: 04/18/2023	Meeting Type: Annual	
Primary Security ID: G7493L105	Primary CUSIP: G7493L105	Primary ISIN: GB00B2B0DG97
		Primary SEDOL: B2B0DG9

Votable Shares: 94,031	Shares on Loan: 0	Shares Instructed: 94,031	Shares Voted: 94,031
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Elect Alistair Cox as Director	Mgmt	For	For
Re-elect Paul Walker as Director	Mgmt	For	For
Re-elect June Felix as Director	Mgmt	For	For
Re-elect Erik Engstrom as Director	Mgmt	For	For
Re-elect Charlotte Hogg as Director	Mgmt	For	For
Re-elect Marike van Lier Lels as Director	Mgmt	For	For
Re-elect Nick Luff as Director	Mgmt	For	For
Re-elect Robert MacLeod as Director	Mgmt	For	For
Re-elect Andrew Sukawaty as Director	Mgmt	For	For
Re-elect Suzanne Wood as Director	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Long-Term Incentive Plan	Mgmt	For	For
Approve Executive Share Ownership Scheme	Mgmt	For	For
Approve Sharesave Plan	Mgmt	For	For
Approve Employee Share Purchase Plan	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SEGRO PLC

Meeting Date: 04/20/2023	Country: United Kingdom	Ticker: SGRO
Record Date: 04/18/2023	Meeting Type: Annual	
Primary Security ID: G80277141	Primary CUSIP: G80277141	Primary ISIN: GB00B5ZN1N88
		Primary SEDOL: B5ZN1N8

Votable Shares: 57,117	Shares on Loan: 0	Shares Instructed: 57,117	Shares Voted: 57,117
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Re-elect Andy Harrison as Director	Mgmt	For	For
Re-elect Mary Barnard as Director	Mgmt	For	For
Re-elect Sue Clayton as Director	Mgmt	For	For
Re-elect Soumen Das as Director	Mgmt	For	For
Re-elect Carol Fairweather as Director	Mgmt	For	For
Re-elect Simon Fraser as Director	Mgmt	For	For
Re-elect Andy Gulliford as Director	Mgmt	For	For
Re-elect Martin Moore as Director	Mgmt	For	For
Re-elect David Sleath as Director	Mgmt	For	For
Re-elect Linda Yueh as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SEGRO PLC

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SIG Group AG

Meeting Date: 04/20/2023	Country: Switzerland	Ticker: SIGN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H76406117	Primary CUSIP: H76406117	Primary ISIN: CH0435377954	Primary SEDOL: BD5GN60

Votable Shares: 14,690	Shares on Loan: 0	Shares Instructed: 14,690	Shares Voted: 14,690
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	Mgmt	For	For
Approve Remuneration Report (Non-Binding)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For
Reelect Andreas Umbach as Director	Mgmt	For	For
Reelect Werner Bauer as Director	Mgmt	For	For
Reelect Wah-Hui Chu as Director	Mgmt	For	For
Reelect Mariel Hoch as Director	Mgmt	For	For
Reelect Laurens Last as Director	Mgmt	For	For
Reelect Abdallah al Obeikan as Director	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Martine Snels as Director	Mgmt	For	For
Reelect Matthias Waehren as Director	Mgmt	For	For
Elect Florence Jeantet as Director	Mgmt	For	For
Reelect Andreas Umbach as Board Chair	Mgmt	For	For
Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For
Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For
Appoint Matthias Waehren as Member of the Compensation Committee	Mgmt	For	For
Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For
Amend Corporate Purpose	Mgmt	For	For
Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	Mgmt	For	For
Amend Articles of Association	Mgmt	For	For
Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
Designate Keller AG as Independent Proxy	Mgmt	For	For
Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

Singapore Technologies Engineering Ltd.

Meeting Date: 04/20/2023	Country: Singapore	Ticker: S63
Record Date:	Meeting Type: Annual	
Primary Security ID: Y7996W103	Primary CUSIP: Y7996W103	Primary ISIN: SG1F60858221
		Primary SEDOL: 6043214

Votable Shares: 75,700	Shares on Loan: 0	Shares Instructed: 75,700	Shares Voted: 75,700
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Vincent Chong Sy Feng as a Director	Mgmt	For	For
Elect Lim Ah Doo as a Director	Mgmt	For	For

Singapore Technologies Engineering Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Lim Sim Seng as a Director	Mgmt	For	For
Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	Mgmt	For	For
Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For
Approve Mandate for Interested Person Transactions	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For

Telecom Italia SpA

Meeting Date: 04/20/2023

Country: Italy

Ticker: TIT

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: T92778108

Primary CUSIP: T92778108

Primary ISIN: IT0003497168

Primary SEDOL: 7634394

Votable Shares: 459,048

Shares on Loan: 0

Shares Instructed: 459,048

Shares Voted: 459,048

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Management Proposals	Mgmt		
Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	Against
Elect Giulio Gallazzi as Director	Mgmt	For	For
Elect Massimo Sarmi as Director	Mgmt	For	For
Elect Director	Mgmt		
Shareholder Proposal Submitted by Franco Lombardi	SH	None	Against
Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	SH	None	For

Telecom Italia SpA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Proposals	Mgmt		
Approve Short-Term Incentive Plan	Mgmt	For	For
Approve Long-Term Incentive Plan	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan	Mgmt	For	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Wilmar International Limited

Meeting Date: 04/20/2023

Country: Singapore

Ticker: F34

Record Date:

Meeting Type: Annual

Primary Security ID: Y9586L109

Primary CUSIP: Y9586L109

Primary ISIN: SG1T56930848

Primary SEDOL: B17KC69

Votable Shares: 99,649

Shares on Loan: 0

Shares Instructed: 99,649

Shares Voted: 99,649

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Directors' Fees	Mgmt	For	For
Elect Kuok Khoo Ean as Director	Mgmt	For	For
Elect Kuok Khoo Hua as Director	Mgmt	For	For
Elect Lim Siong Guan as Director	Mgmt	For	Against
Elect Kishore Mabubhani as Director	Mgmt	For	For
Elect Gregory Morris as Director	Mgmt	For	For
Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against
Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For

Akzo Nobel NV

Meeting Date: 04/21/2023

Country: Netherlands

Ticker: AKZA

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: N01803308

Primary CUSIP: N01803308

Primary ISIN: NL0013267909

Primary SEDOL: BJ2KSG2

Votable Shares: 9,139

Shares on Loan: 0

Shares Instructed: 9,139

Shares Voted: 9,139

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Report of Management Board (Non-Voting)	Mgmt		
Adopt Financial Statements	Mgmt	For	For
Discuss on the Company's Dividend Policy	Mgmt		
Approve Allocation of Income and Dividends	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Discharge of Management Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For
Reelect J. Poots-Bijl to Supervisory Board	Mgmt	For	For
Reelect D.M. Sluimers to Supervisory Board	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Authorize Cancellation of Repurchased Shares	Mgmt	For	For
Close Meeting	Mgmt		

Amplifon SpA

Meeting Date: 04/21/2023

Country: Italy

Ticker: AMP

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: T0388E118

Primary CUSIP: T0388E118

Primary ISIN: IT0004056880

Primary SEDOL: B14NJ71

Votable Shares: 5,741

Shares on Loan: 0

Shares Instructed: 5,741

Shares Voted: 5,741

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		

Amplifon SpA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	For
Approve Stock Grant Plan 2023-2028	Mgmt	For	Against
Approve Remuneration Policy	Mgmt	For	Against
Approve Second Section of the Remuneration Report	Mgmt	For	Against
Amend Co-Investment Plan	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against

Keppel Corporation Limited

Meeting Date: 04/21/2023

Country: Singapore

Ticker: BN4

Record Date:

Meeting Type: Annual

Primary Security ID: Y4722Z120

Primary CUSIP: Y4722Z120

Primary ISIN: SG1U68934629

Primary SEDOL: B1VQ5C0

Votable Shares: 73,700

Shares on Loan: 0

Shares Instructed: 73,700

Shares Voted: 73,700

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Danny Teoh as Director	Mgmt	For	For
Elect Till Vestring as Director	Mgmt	For	For
Elect Veronica Eng as Director	Mgmt	For	For
Elect Olivier Blum as Director	Mgmt	For	For
Elect Jimmy Ng as Director	Mgmt	For	For
Approve Directors' Fees	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Approve Mandate for Interested Person Transactions	Mgmt	For	For

Meeting Date: 04/21/2023

Country: France

Ticker: OR

Record Date: 04/19/2023

Meeting Type: Annual/Special

Primary Security ID: F58149133

Primary CUSIP: F58149133

Primary ISIN: FR0000120321

Primary SEDOL: 4057808

Votable Shares: 11,860

Shares on Loan: 0

Shares Instructed: 11,860

Shares Voted: 11,860

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For
Reelect Sophie Bellon as Director	Mgmt	For	For
Reelect Fabienne Dulac as Director	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	Against
Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For
Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Recordati SpA

Meeting Date: 04/21/2023	Country: Italy	Ticker: REC
Record Date: 04/12/2023	Meeting Type: Annual	
Primary Security ID: T78458139	Primary CUSIP: T78458139	Primary ISIN: IT0003828271
		Primary SEDOL: B07DRZ5

Votable Shares: 5,321	Shares on Loan: 0	Shares Instructed: 5,321	Shares Voted: 5,321
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Management Proposals	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
Slate 1 Submitted by Rossini Sarl	SH	None	Against
Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
Appoint Chairman of Internal Statutory Auditors	SH	None	For
Shareholder Proposals Submitted by Rossini Sarl	Mgmt		
Approve Remuneration of Directors	SH	None	For
Management Proposals	Mgmt		
Approve Remuneration Policy	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	Against
Approve Performance Shares Plan 2023-2025	Mgmt	For	Against

Recordati SpA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2023	Country: Singapore	Ticker: U11	
Record Date:	Meeting Type: Annual		
Primary Security ID: Y9T10P105	Primary CUSIP: Y9T10P105	Primary ISIN: SG1M31001969	Primary SEDOL: 6916781

Votable Shares: 57,948	Shares on Loan: 0	Shares Instructed: 57,948	Shares Voted: 57,948
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Directors' Fees	Mgmt	For	For
Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
Elect Wee Ee Cheong as Director	Mgmt	For	For
Elect Steven Phan Swee Kim as Director	Mgmt	For	For
Elect Chia Tai Tee as Director	Mgmt	For	For
Elect Ong Chong Tee as Director	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For

Henkel AG & Co. KGaA

Meeting Date: 04/24/2023	Country: Germany	Ticker: HEN	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: D3207M102	Primary CUSIP: D3207M102	Primary ISIN: DE0006048408	Primary SEDOL: 5002465

Votable Shares: 5,120	Shares on Loan: 0	Shares Instructed: 5,120	Shares Voted: 5,120
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For

Henkel AG & Co. KGaA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For
Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Shareholders' Committee for Fiscal Year 2022	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
Elect Laurent Martinez to the Supervisory Board	Mgmt	For	Against
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	Mgmt	For	For

ING Groep NV

Meeting Date: 04/24/2023	Country: Netherlands	Ticker: INGA
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: N4578E595	Primary CUSIP: N4578E595	Primary ISIN: NL0011821202
		Primary SEDOL: BZ57390

Votable Shares: 183,752	Shares on Loan: 0	Shares Instructed: 183,752	Shares Voted: 183,752
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Report of Executive Board (Non-Voting)	Mgmt		
Receive Report of Supervisory Board (Non-Voting)	Mgmt		
Approve Remuneration Report	Mgmt	For	For

ING Groep NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Receive Explanation on Dividend and Distribution Policy	Mgmt		
Approve Dividends	Mgmt	For	For
Approve Discharge of Executive Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	For	For
Reelect Tanate Phutrakul to Executive Board	Mgmt	For	For
Elect Alexandra Reich to Supervisory Board	Mgmt	For	For
Elect Karl Guha to Supervisory Board	Mgmt	For	For
Reelect Herna Verhagen to Supervisory Board	Mgmt	For	For
Reelect Mike Rees to Supervisory Board	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For

SITC International Holdings Company Limited

Meeting Date: 04/24/2023	Country: Cayman Islands	Ticker: 1308
Record Date: 04/18/2023	Meeting Type: Annual	
Primary Security ID: G8187G105	Primary CUSIP: G8187G105	Primary ISIN: KYG8187G1055
		Primary SEDOL: B61X7R5

Votable Shares: 64,000	Shares on Loan: 0	Shares Instructed: 64,000	Shares Voted: 64,000
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Yang Shaopeng as Director	Mgmt	For	For
Elect Yang Xin as Director	Mgmt	For	For
Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For
Elect Tse Siu Ngan as Director	Mgmt	For	For

SITC International Holdings Company Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Hu Mantian (Mandy) as Director	Mgmt	For	For
Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For

Vivendi SE

Meeting Date: 04/24/2023

Country: France

Ticker: VIV

Record Date: 04/20/2023

Meeting Type: Annual/Special

Primary Security ID: F97982106

Primary CUSIP: F97982106

Primary ISIN: FR0000127771

Primary SEDOL: 4834777

Votable Shares: 35,929

Shares on Loan: 0

Shares Instructed: 35,929

Shares Voted: 35,929

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against
Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For
Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	For	For
Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against
Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For
Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For
Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against
Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against
Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against
Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against
Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against
Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against
Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
Reelect Cyrille Bollore as Supervisory Board Member	Mgmt	For	Against
Elect Sebastien Bollore as Supervisory Board Member	Mgmt	For	For
Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alfa Laval AB

Meeting Date: 04/25/2023	Country: Sweden	Ticker: ALFA
Record Date: 04/17/2023	Meeting Type: Annual	
Primary Security ID: W04008152	Primary CUSIP: W04008152	Primary ISIN: SE0000695876
		Primary SEDOL: 7332687

Votable Shares: 14,566	Shares on Loan: 0	Shares Instructed: 14,566	Shares Voted: 14,566
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt		
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive CEO's Report	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For
Approve Discharge of CEO Tom Erixon	Mgmt	For	For
Approve Discharge of Dennis Jonsson	Mgmt	For	For
Approve Discharge of Finn Rausing	Mgmt	For	For
Approve Discharge of Henrik Lange	Mgmt	For	For
Approve Discharge of Jorn Rausing	Mgmt	For	For
Approve Discharge of Lilian Fossum Biner	Mgmt	For	For
Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For
Approve Discharge of Ray Mauritsson	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Ulf Wiinberg	Mgmt	For	For
Approve Discharge of Helene Mellquist	Mgmt	For	For
Approve Discharge of Bror Garcia Lant	Mgmt	For	For
Approve Discharge of Henrik Nielsen	Mgmt	For	For
Approve Discharge of Johan Ranhog	Mgmt	For	For
Approve Discharge of Johnny Hulthen	Mgmt	For	For
Approve Discharge of Stefan Sandell	Mgmt	For	For
Approve Discharge of Leif Norkvist	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	Mgmt	For	For
Approve Remuneration of Committee Work	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Reelect Dennis Jonsson as Director	Mgmt	For	For
Reelect Finn Rausing as Director	Mgmt	For	For
Reelect Henrik Lange as Director	Mgmt	For	For
Reelect Jorn Rausing as Director	Mgmt	For	For
Reelect Lilian Fossum Biner as Director	Mgmt	For	For
Reelect Ray Maurittsson as Director	Mgmt	For	For
Reelect Ulf Wiinberg as Director	Mgmt	For	For
Elect Anna Muller as New Director	Mgmt	For	For
Elect Nadine Crauwels as New Director	Mgmt	For	For
Elect Dennis Jonsson as Board Chair	Mgmt	For	For
Ratify Karoline Tedevall as Auditor	Mgmt	For	For
Ratify Andreas Troberg as Auditor	Mgmt	For	For
Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For
Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For
Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue	Mgmt	For	For
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Alfa Laval AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Close Meeting	Mgmt		

Boliden AB

Meeting Date: 04/25/2023	Country: Sweden	Ticker: BOL	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: W17218210	Primary CUSIP: W17218210	Primary ISIN: SE0020050417	Primary SEDOL: BPYTZ57

Votable Shares: 13,169	Shares on Loan: 0	Shares Instructed: 13,169	Shares Voted: 13,169
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspectors of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt		
Receive Board's Report	Mgmt		
Receive President's Report	Mgmt		
Receive Auditor's Report	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For
Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For
Approve Discharge of Helene Bistrom	Mgmt	For	For
Approve Discharge of Michael G:son Low	Mgmt	For	For
Approve Discharge of Tomas Eliasson	Mgmt	For	For
Approve Discharge of Per Lindberg	Mgmt	For	For
Approve Discharge of Perttu Louhiluoto	Mgmt	For	For
Approve Discharge of Elisabeth Nilsson	Mgmt	For	For
Approve Discharge of Pia Rudengren	Mgmt	For	For
Approve Discharge of Anders Ullberg	Mgmt	For	For
Approve Discharge of CEO Mikael Staffas	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Marie Holmberg	Mgmt	For	For
Approve Discharge of Kenneth Stahl	Mgmt	For	For
Approve Discharge of Jonny Johansson	Mgmt	For	For
Approve Discharge of Andreas Martensson	Mgmt	For	For
Approve Discharge of Johan Vidmark	Mgmt	For	For
Approve Discharge of Ola Holmstrom	Mgmt	For	For
Approve Discharge of Magnus Filipsson	Mgmt	For	For
Approve Discharge of Gard Folkvord	Mgmt	For	For
Approve Discharge of Timo Popponen	Mgmt	For	For
Approve Discharge of Elin Soderlund	Mgmt	For	For
Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
Reelect Helene Bistrom as Director	Mgmt	For	For
Reelect Tomas Eliasson as Director	Mgmt	For	For
Reelect Per Lindberg as Director	Mgmt	For	For
Reelect Perttu Louhivuoto as Director	Mgmt	For	For
Reelect Elisabeth Nilsson as Director	Mgmt	For	For
Reelect Pia Rudengren as Director	Mgmt	For	For
Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Ratify Deloitte as Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For
Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For
Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For
Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For

Boliden AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Mgmt	For	For
Approve Equity Plan Financing	Mgmt		
Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Mgmt	For	For
Approve Alternative Equity Plan Financing	Mgmt	For	Against
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
Close Meeting	Mgmt		

CapitaLand Investment Ltd.

Meeting Date: 04/25/2023	Country: Singapore	Ticker: 9CI	
Record Date:	Meeting Type: Annual		
Primary Security ID: Y1091P105	Primary CUSIP: Y1091P105	Primary ISIN: SGXE62145532	Primary SEDOL: BNHXFJ6

Votable Shares: 132,500	Shares on Loan: 0	Shares Instructed: 132,500	Shares Voted: 132,500
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
Approve First and Final Dividend	Mgmt	For	For
Approve Directors' Remuneration for the Year Ended December 31, 2022	Mgmt	For	For
Approve Directors' Remuneration for the Year Ending December 31, 2023	Mgmt	For	For
Elect Chaly Mah Chee Kheong as Director	Mgmt	For	For
Elect Gabriel Lim Meng Liang as Director	Mgmt	For	For
Elect Miguel Ko Kai Kwun as Director	Mgmt	For	For
Elect Abdul Farid bin Alias as Director	Mgmt	For	For
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For

CapitaLand Investment Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Distribution of Dividend-in-Specie	Mgmt	For	For

DNB Bank ASA

Meeting Date: 04/25/2023	Country: Norway	Ticker: DNB
Record Date: 04/18/2023	Meeting Type: Annual	
Primary Security ID: R1R15X100	Primary CUSIP: R1R15X100	Primary ISIN: NO0010161896
		Primary SEDOL: BNG7113

Votable Shares: 45,631	Shares on Loan: 0	Shares Instructed: 45,631	Shares Voted: 0
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting; Elect Chairman of Meeting	Mgmt	For	Do Not Vote
Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Mgmt	For	Do Not Vote
Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote
Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
Authorize Board to Raise Debt Capital	Mgmt	For	Do Not Vote
Amend Articles Re: Raising of Debt Capital	Mgmt	For	Do Not Vote
Amend Articles Re: Participation at the General Meeting	Mgmt	For	Do Not Vote
Approve Remuneration Statement (Advisory)	Mgmt	For	Do Not Vote
Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote
Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Mgmt	For	Do Not Vote
Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	Do Not Vote
Approve Remuneration of Auditors	Mgmt	For	Do Not Vote

Entain Plc

Meeting Date: 04/25/2023

Country: Isle of Man

Ticker: ENT

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: G3167C109

Primary CUSIP: G3167C109

Primary ISIN: IM00B5VQMV65

Primary SEDOL: B5VQMV6

Votable Shares: 29,036

Shares on Loan: 0

Shares Instructed: 29,036

Shares Voted: 29,036

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Re-elect Barry Gibson as Director	Mgmt	For	For
Re-elect Pierre Bouchut as Director	Mgmt	For	For
Re-elect Stella David as Director	Mgmt	For	For
Re-elect Robert Hoskin as Director	Mgmt	For	For
Re-elect Virginia McDowell as Director	Mgmt	For	For
Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For
Re-elect David Satz as Director	Mgmt	For	For
Re-elect Rob Wood as Director	Mgmt	For	For
Elect Rahul Welde as Director	Mgmt	For	For
Amend Long Term Incentive Plan	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Adopt New Articles of Association	Mgmt	For	For

NatWest Group Plc

Meeting Date: 04/25/2023

Country: United Kingdom

Ticker: NWG

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: G6422B147

Primary CUSIP: G6422B147

Primary ISIN: GB00BM8PJY71

Primary SEDOL: BM8PJY7

Votable Shares: 263,294

Shares on Loan: 0

Shares Instructed: 263,294

Shares Voted: 263,294

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Howard Davies as Director	Mgmt	For	For
Re-elect Alison Rose-Slade as Director	Mgmt	For	For
Re-elect Katie Murray as Director	Mgmt	For	For
Re-elect Frank Dangeard as Director	Mgmt	For	For
Elect Roisin Donnelly as Director	Mgmt	For	For
Re-elect Patrick Flynn as Director	Mgmt	For	For
Re-elect Morten Friis as Director	Mgmt	For	For
Re-elect Yasmin Jetha as Director	Mgmt	For	For
Elect Stuart Lewis as Director	Mgmt	For	For
Re-elect Mark Seligman as Director	Mgmt	For	For
Re-elect Lena Wilson as Director	Mgmt	For	For
Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For
Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/25/2023	Country: Singapore	Ticker: O39
Record Date:	Meeting Type: Annual	
Primary Security ID: Y64248209	Primary CUSIP: Y64248209	Primary ISIN: SG1S04926220
		Primary SEDOL: B0F9V20

Votable Shares: 167,841	Shares on Loan: 0	Shares Instructed: 167,841	Shares Voted: 167,841
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
Elect Chua Kim Chiu as Director	Mgmt	For	For
Elect Lee Tih Shih as Director	Mgmt	For	For
Elect Tan Yen Yen as Director	Mgmt	For	For
Elect Helen Wong Pik Kuen as Director	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Directors' Remuneration	Mgmt	For	For
Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against
Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Approve Extension and Alterations of OCBC Employee Share Purchase Plan	Mgmt	For	For

Sekisui House, Ltd.

Meeting Date: 04/25/2023	Country: Japan	Ticker: 1928
Record Date: 01/31/2023	Meeting Type: Annual	
Primary Security ID: J70746136	Primary CUSIP: J70746136	Primary ISIN: JP3420600003
		Primary SEDOL: 6793906

Votable Shares: 29,800	Shares on Loan: 0	Shares Instructed: 29,800	Shares Voted: 29,800
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For
Elect Director Nakai, Yoshihiro	Mgmt	For	For

Sekisui House, Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Horiuchi, Yosuke	Mgmt	For	For
Elect Director Tanaka, Satoshi	Mgmt	For	For
Elect Director Ishii, Toru	Mgmt	For	For
Elect Director Shinozaki, Hiroshi	Mgmt	For	For
Elect Director Yoshimaru, Yukiko	Mgmt	For	For
Elect Director Kitazawa, Toshifumi	Mgmt	For	For
Elect Director Nakajima, Yoshimi	Mgmt	For	For
Elect Director Takegawa, Keiko	Mgmt	For	For
Elect Director Abe, Shinichi	Mgmt	For	For

VERBUND AG

Meeting Date: 04/25/2023

Country: Austria

Ticker: VER

Record Date: 04/15/2023

Meeting Type: Annual

Primary Security ID: A91460104

Primary CUSIP: A91460104

Primary ISIN: AT0000746409

Primary SEDOL: 4661607

Votable Shares: 3,347

Shares on Loan: 0

Shares Instructed: 3,347

Shares Voted: 3,347

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Policy for the Management Board	Mgmt	For	For
Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Elect Juergen Roth as Supervisory Board Member	Mgmt	For	For
Elect Christa Schlager as Supervisory Board Member	Mgmt	For	For
Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	For
Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	For

AerCap Holdings NV

Meeting Date: 04/26/2023	Country: Netherlands	Ticker: AER
Record Date: 03/29/2023	Meeting Type: Annual	
Primary Security ID: N00985106	Primary CUSIP: N00985106	Primary ISIN: NL0000687663
		Primary SEDOL: B1HHKD3

Votable Shares: 7,604	Shares on Loan: 0	Shares Instructed: 7,604	Shares Voted: 7,604
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Board Report (Non-Voting)	Mgmt		
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Approve Discharge of Directors	Mgmt	For	For
Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For
Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
Grant Board Authority to Issue Shares	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	Mgmt	For	For
Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	Against
Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8c	Mgmt	For	Against
Authorize Repurchase Shares	Mgmt	For	For
Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For
Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
Allow Questions	Mgmt		
Open Meeting	Mgmt		

Anglo American Plc

Meeting Date: 04/26/2023	Country: United Kingdom	Ticker: AAL
Record Date: 04/24/2023	Meeting Type: Annual	
Primary Security ID: G03764134	Primary CUSIP: G03764134	Primary ISIN: GB00B1XZS820
		Primary SEDOL: B1XZS82

Anglo American Plc

Votable Shares: 62,191

Shares on Loan: 0

Shares Instructed: 62,191

Shares Voted: 62,191

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Magali Anderson as Director	Mgmt	For	For
Re-elect Stuart Chambers as Director	Mgmt	For	For
Re-elect Duncan Wanblad as Director	Mgmt	For	For
Re-elect Stephen Pearce as Director	Mgmt	For	For
Re-elect Ian Ashby as Director	Mgmt	For	For
Re-elect Marcelo Bastos as Director	Mgmt	For	For
Re-elect Hilary Maxson as Director	Mgmt	For	For
Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
Re-elect Ian Tyler as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Anheuser-Busch InBev SA/NV

Meeting Date: 04/26/2023

Country: Belgium

Ticker: ABI

Record Date: 04/12/2023

Meeting Type: Annual/Special

Primary Security ID: B639CJ108

Primary CUSIP: B639CJ108

Primary ISIN: BE0974293251

Primary SEDOL: BYYHL23

Votable Shares: 42,777

Shares on Loan: 0

Shares Instructed: 42,777

Shares Voted: 42,777

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual/Special Meeting Agenda	Mgmt		
Amend Articles Re: Composition Rules for the Board of Directors	Mgmt	For	For

Anheuser-Busch InBev SA/NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Directors' Reports (Non-Voting)	Mgmt		
Receive Auditors' Reports (Non-Voting)	Mgmt		
Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Approve Discharge of Auditors	Mgmt	For	For
Elect Aradhana Sarin as Independent Director	Mgmt	For	For
Elect Dirk Van de Put as Independent Director	Mgmt	For	For
Elect Lynne Biggar as Independent Director	Mgmt	For	For
Reelect Sabine Chalmers as Director	Mgmt	For	Against
Reelect Claudio Garcia as Director	Mgmt	For	Against
Elect Heloisa Sicupira as Director	Mgmt	For	Against
Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against
Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against
Elect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against
Approve Remuneration Report	Mgmt	For	Against
Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

ASML Holding NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: ASML

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N07059202

Primary CUSIP: N07059202

Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Votable Shares: 19,740

Shares on Loan: 0

Shares Instructed: 19,740

Shares Voted: 19,740

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		

ASML Holding NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report	Mgmt	For	For
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Approve Dividends	Mgmt	For	For
Approve Discharge of Management Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Approve Number of Shares for Management Board	Mgmt	For	For
Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For
Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For
Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt		
Elect N.S. Andersen to Supervisory Board	Mgmt	For	For
Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For
Discuss Composition of the Supervisory Board	Mgmt		
Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Authorize Cancellation of Repurchased Shares	Mgmt	For	For
Other Business (Non-Voting)	Mgmt		
Close Meeting	Mgmt		

Assa Abloy AB

Meeting Date: 04/26/2023

Record Date: 04/18/2023

Primary Security ID: W0817X204

Country: Sweden

Meeting Type: Annual

Primary CUSIP: W0817X204

Ticker: ASSA.B

Primary ISIN: SE0007100581

Primary SEDOL: BYPC1T4

Votable Shares: 49,192

Shares on Loan: 0

Shares Instructed: 49,192

Shares Voted: 49,192

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt		
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive President's Report	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
Receive Board's Report	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	For	Against
Ratify Ernst & Young as Auditors	Mgmt	For	For
Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Assa Abloy AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Performance Share Matching Plan LTI 2023	Mgmt	For	Against
Close Meeting	Mgmt		

Assicurazioni Generali SpA

Meeting Date: 04/26/2023	Country: Italy	Ticker: G	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: T05040109	Primary CUSIP: T05040109	Primary ISIN: IT0000062072	Primary SEDOL: 4056719

Votable Shares: 54,178	Shares on Loan: 0	Shares Instructed: 54,178	Shares Voted: 54,178
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Elect Stefano Marsaglia as Director	Mgmt	For	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
Slate Submitted by VM 2006 Srl	SH	None	Against
Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
Approve Internal Auditors' Remuneration	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	For
Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For
Approve Share Plan for Generali Group Employees	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For
Adjust Remuneration of External Auditors	Mgmt	For	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Bunzl Plc

Meeting Date: 04/26/2023

Country: United Kingdom

Ticker: BNZL

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G16968110

Primary CUSIP: G16968110

Primary ISIN: GB00B0744B38

Primary SEDOL: B0744B3

Votable Shares: 16,514

Shares on Loan: 0

Shares Instructed: 16,514

Shares Voted: 16,514

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Peter Ventress as Director	Mgmt	For	For
Re-elect Frank van Zanten as Director	Mgmt	For	For
Re-elect Richard Howes as Director	Mgmt	For	For
Re-elect Vanda Murray as Director	Mgmt	For	For
Re-elect Lloyd Pitchford as Director	Mgmt	For	For
Re-elect Stephan Nanninga as Director	Mgmt	For	For
Re-elect Vin Murria as Director	Mgmt	For	For
Elect Pam Kirby as Director	Mgmt	For	For
Elect Jacky Simmonds as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

City Developments Limited

Meeting Date: 04/26/2023

Country: Singapore

Ticker: C09

Record Date:

Meeting Type: Annual

Primary Security ID: V23130111

Primary CUSIP: V23130111

Primary ISIN: SG1R89002252

Primary SEDOL: 6197928

City Developments Limited

Votable Shares: 18,141

Shares on Loan: 0

Shares Instructed: 18,141

Shares Voted: 18,141

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
Approve Final Dividend and Special Dividend	Mgmt	For	For
Approve Directors' Fees for the Financial Year Ended December 31, 2022	Mgmt	For	For
Approve Directors' Fees for the Financial Year Ending December 31, 2023	Mgmt	For	For
Elect Philip Yeo Liat Kok as Director	Mgmt	For	For
Elect Chong Yoon Chou as Director	Mgmt	For	For
Elect Daniel Marie Ghislain Desbaillets as Director	Mgmt	For	For
Elect Tan Kian Seng as Director	Mgmt	For	For
Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Approve Mandate for Interested Person Transactions	Mgmt	For	For

Croda International Plc

Meeting Date: 04/26/2023

Country: United Kingdom

Ticker: CRDA

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G25536155

Primary CUSIP: G25536155

Primary ISIN: GB00BJFFLV09

Primary SEDOL: BJFFLV0

Votable Shares: 6,927

Shares on Loan: 0

Shares Instructed: 6,927

Shares Voted: 6,927

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Louisa Burdett as Director	Mgmt	For	For
Re-elect Roberto Cirillo as Director	Mgmt	For	For
Re-elect Jacqui Ferguson as Director	Mgmt	For	For

Croda International Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Steve Foots as Director	Mgmt	For	For
Re-elect Anita Frew as Director	Mgmt	For	For
Re-elect Julie Kim as Director	Mgmt	For	For
Re-elect Keith Layden as Director	Mgmt	For	For
Re-elect Nawal Ouzren as Director	Mgmt	For	For
Re-elect John Ramsay as Director	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Approve Sharesave Scheme	Mgmt	For	For
Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For

ENGIE SA

Meeting Date: 04/26/2023	Country: France	Ticker: ENGI
Record Date: 04/24/2023	Meeting Type: Annual/Special	
Primary Security ID: F7629A107	Primary CUSIP: F7629A107	Primary ISIN: FR0010208488
		Primary SEDOL: B0C2CQ3

Votable Shares: 88,382	Shares on Loan: 0	Shares Instructed: 88,382	Shares Voted: 88,382
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Reelect Marie-Jose Nadeau as Director	Mgmt	For	For
Reelect Patrice Durand as Director	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For
Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
Shareholder Proposals Submitted by the State	Mgmt		
Elect Lucie Muniesa as Director	SH	For	For
Shareholder Proposals Submitted by Several Shareholders	Mgmt		
Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	SH	Against	For

Eurazeo SE

Meeting Date: 04/26/2023	Country: France	Ticker: RF	
Record Date: 04/24/2023	Meeting Type: Annual/Special		
Primary Security ID: F3296A108	Primary CUSIP: F3296A108	Primary ISIN: FR0000121121	Primary SEDOL: 7042395

Votable Shares: 2,078	Shares on Loan: 0	Shares Instructed: 2,078	Shares Voted: 2,078
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income and Dividends of EUR 2.20 per Share and an Extra of EUR 0.22 per Share to Long Term Registered Shares	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
Approve Transaction with Shareholders Re: Pacte David-Weill 2022	Mgmt	For	For
Reelect Françoise Mercadal-Delasalles as Supervisory Board Member	Mgmt	For	For
Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
Approve Remuneration Policy of Management Board Members	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Michel David-Weill, Former Chairman of Supervisory Board	Mgmt	For	For
Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	Mgmt	For	For
Approve Compensation of Christophe Baviere, Management Board Member	Mgmt	For	For
Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	For
Approve Compensation of Olivier Millet, Management Board Member	Mgmt	For	Against
Approve Compensation and Termination Package of Virginie Morgon, Chairman of Management Board	Mgmt	For	Against
Approve Compensation and Termination Package of Marc Frappier, Management Board Member	Mgmt	For	Against
Approve Compensation and Termination Package of Nicolas Huet, Management Board Member	Mgmt	For	Against
Approve Compensation of Philippe Audouin, Former Management Board Member	Mgmt	For	Against
Approve Removal of Presence Condition Affecting Long-Term Remuneration Compensation of Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against
Renew Appointment of Mazars as Auditor	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Eurazeo SE

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Amend Article 17 of Bylaws Re: Management Board Composition	Mgmt	For	For
Amend Article 18 of Bylaws Re: Chairman of the Management Board Length of Term	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Getinge AB

Meeting Date: 04/26/2023

Country: Sweden

Ticker: GETI.B

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: W3443C107

Primary CUSIP: W3443C107

Primary ISIN: SE0000202624

Primary SEDOL: 7698356

Votable Shares: 10,690

Shares on Loan: 0

Shares Instructed: 10,690

Shares Voted: 10,690

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt		
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive CEO's Report	Mgmt		
Receive Board's and Board Committee's Reports	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 4.25 Per Share	Mgmt	For	For
Approve Discharge of Carl Bennet	Mgmt	For	For
Approve Discharge of Johan Bygge	Mgmt	For	For
Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
Approve Discharge of Barbro Friden	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Dan Frohm	Mgmt	For	For
Approve Discharge of Johan Malmquist	Mgmt	For	For
Approve Discharge of Malin Persson	Mgmt	For	For
Approve Discharge of Kristian Samuelsson	Mgmt	For	For
Approve Discharge of Sofia Hasselberg	Mgmt	For	For
Approve Discharge of Mattias Perjos	Mgmt	For	For
Approve Discharge of Fredrik Brattborn	Mgmt	For	For
Approve Discharge of Ake Larsson	Mgmt	For	For
Approve Discharge of Pontus Kall	Mgmt	For	For
Approve Discharge of Ida Gustafsson	Mgmt	For	For
Approve Discharge of Peter Jormalm	Mgmt	For	For
Approve Discharge of Rickard Karlsson	Mgmt	For	For
Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Reelect Carl Bennet as Director	Mgmt	For	Against
Reelect Johan Bygge as Director	Mgmt	For	Against
Reelect Cecilia Daun Wennborg as Director	Mgmt	For	Against
Reelect Barbro Friden as Director	Mgmt	For	For
Reelect Dan Frohm as Director	Mgmt	For	Against
Reelect Johan Malmquist as Director	Mgmt	For	Against
Reelect Mattias Perjos as Director	Mgmt	For	For
Reelect Malin Persson as Director	Mgmt	For	For
Reelect Kristian Samuelsson as Director	Mgmt	For	For
Reelect Johan Malmquist as Board Chair	Mgmt	For	Against
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
Close Meeting	Mgmt		

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/26/2023

Country: Hong Kong

Ticker: 388

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: Y3506N139

Primary CUSIP: Y3506N139

Primary ISIN: HK0388045442

Primary SEDOL: 6267359

Votable Shares: 59,274

Shares on Loan: 0

Shares Instructed: 59,274

Shares Voted: 59,274

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Elect Cheah Cheng Hye as Director	Mgmt	For	For
Elect Leung Pak Hon, Hugo as Director	Mgmt	For	For
Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

IMCD NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: IMCD

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N4447S106

Primary CUSIP: N4447S106

Primary ISIN: NL0010801007

Primary SEDOL: BNCBD46

Votable Shares: 2,846

Shares on Loan: 0

Shares Instructed: 2,846

Shares Voted: 2,846

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Report of Management Board (Non-Voting)	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Receive Auditor's Report (Non-Voting)	Mgmt		
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For
Approve Discharge of Management Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Elect Valerie Diele-Braun to Management Board	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For
Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Close Meeting	Mgmt		

Persimmon Plc

Meeting Date: 04/26/2023	Country: United Kingdom	Ticker: PSN	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: G70202109	Primary CUSIP: G70202109	Primary ISIN: GB0006825383	Primary SEDOL: 0682538

Votable Shares: 15,833	Shares on Loan: 0	Shares Instructed: 15,833	Shares Voted: 15,833
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Re-elect Roger Devlin as Director	Mgmt	For	For
Re-elect Dean Finch as Director	Mgmt	For	For
Elect Jason Windsor as Director	Mgmt	For	For
Re-elect Nigel Mills as Director	Mgmt	For	For
Re-elect Annemarie Durbin as Director	Mgmt	For	For
Re-elect Andrew Wyllie as Director	Mgmt	For	For
Re-elect Shirine Khoury-Haq as Director	Mgmt	For	For
Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Persimmon Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sembcorp Marine Ltd.

Meeting Date: 04/26/2023	Country: Singapore	Ticker: S51
Record Date:	Meeting Type: Annual	
Primary Security ID: Y8231K102	Primary CUSIP: Y8231K102	Primary ISIN: SG1H97877952
		Primary SEDOL: 6205133

Votable Shares: 2,187,666	Shares on Loan: 0	Shares Instructed: 2,187,666	Shares Voted: 2,187,666
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
Elect Yap Chee Keong as Director	Mgmt	For	For
Elect Mark Gainsborough as Director	Mgmt	For	For
Elect Chris Ong Leng Yeow as Director	Mgmt	For	For
Elect Nagi Hamiyeh as Director	Mgmt	For	For
Elect Jan Holm as Director	Mgmt	For	For
Elect Lai Chung Han as Director	Mgmt	For	For
Approve Directors' Fees for the Year Ending December 31, 2023	Mgmt	For	For
Approve Special Directors' Fees	Mgmt	For	For
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
Approve Share Plan Grant	Mgmt	For	For
Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Approve Change of Company Name	Mgmt	For	For

Smith & Nephew plc

Meeting Date: 04/26/2023

Country: United Kingdom

Ticker: SN

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G82343164

Primary CUSIP: G82343164

Primary ISIN: GB0009223206

Primary SEDOL: 0922320

Votable Shares: 41,572

Shares on Loan: 0

Shares Instructed: 41,572

Shares Voted: 41,572

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Rupert Soames as Director	Mgmt	For	For
Re-elect Erik Engstrom as Director	Mgmt	For	For
Re-elect Jo Hallas as Director	Mgmt	For	For
Re-elect John Ma as Director	Mgmt	For	For
Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For
Re-elect Rick Medlock as Director	Mgmt	For	For
Re-elect Deepak Nath as Director	Mgmt	For	For
Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
Re-elect Marc Owen as Director	Mgmt	For	For
Re-elect Roberto Quarta as Director	Mgmt	For	For
Re-elect Angie Risley as Director	Mgmt	For	For
Re-elect Bob White as Director	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Warehouses De Pauw SCA

Meeting Date: 04/26/2023	Country: Belgium	Ticker: WDP	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: B9T59Z100	Primary CUSIP: B9T59Z100	Primary ISIN: BE0974349814	Primary SEDOL: BK8VQD9

Votable Shares: 8,678 **Shares on Loan:** 0 **Shares Instructed:** 8,678 **Shares Voted:** 8,678

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Receive Directors' Reports (Non-Voting)	Mgmt		
Receive Auditors' Reports (Non-Voting)	Mgmt		
Acknowledgement of the Decision of the Board of Directors Regarding the Payment of anOptional Dividend	Mgmt		
Approve Financial Statements and Allocation of Income	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Approve Discharge of Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Reelect Rik Vandenberghe as Independent Director	Mgmt	For	For
Reelect Tony De Pauw as Director	Mgmt	For	For
Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
Approve Remuneration of the Non-Executive Directors	Mgmt	For	For
Approve Remuneration of the Chairman of the Board of Directors	Mgmt	For	For
Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For
Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For

Admiral Group Plc

Meeting Date: 04/27/2023	Country: United Kingdom	Ticker: ADM	
Record Date: 04/25/2023	Meeting Type: Annual		
Primary Security ID: G0110T106	Primary CUSIP: G0110T106	Primary ISIN: GB00B02J6398	Primary SEDOL: B02J639

Votable Shares: 8,992 **Shares on Loan:** 0 **Shares Instructed:** 8,992 **Shares Voted:** 8,992

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For

Admiral Group Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Mike Rogers as Director	Mgmt	For	For
Re-elect Evelyn Bourke as Director	Mgmt	For	For
Re-elect Bill Roberts as Director	Mgmt	For	For
Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For
Re-elect Geraint Jones as Director	Mgmt	For	For
Re-elect Justine Roberts as Director	Mgmt	For	For
Re-elect Andrew Crossley as Director	Mgmt	For	For
Re-elect Michael Brierley as Director	Mgmt	For	For
Re-elect Karen Green as Director	Mgmt	For	For
Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AstraZeneca Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: AZN

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G0593M107

Primary CUSIP: G0593M107

Primary ISIN: GB0009895292

Primary SEDOL: 0989529

Votable Shares: 75,886

Shares on Loan: 0

Shares Instructed: 75,886

Shares Voted: 75,886

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Dividends	Mgmt	For	For

AstraZeneca Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Re-elect Michel Demare as Director	Mgmt	For	For
Re-elect Pascal Soriot as Director	Mgmt	For	For
Re-elect Aradhana Sarin as Director	Mgmt	For	For
Re-elect Philip Broadley as Director	Mgmt	For	For
Re-elect Euan Ashley as Director	Mgmt	For	For
Re-elect Deborah DiSanzo as Director	Mgmt	For	For
Re-elect Diana Layfield as Director	Mgmt	For	For
Re-elect Sheri McCoy as Director	Mgmt	For	For
Re-elect Tony Mok as Director	Mgmt	For	For
Re-elect Nazneen Rahman as Director	Mgmt	For	For
Re-elect Andreas Rummelt as Director	Mgmt	For	For
Re-elect Marcus Wallenberg as Director	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Adopt New Articles of Association	Mgmt	For	For

Atlas Copco AB

Meeting Date: 04/27/2023

Country: Sweden

Ticker: ATCO.A

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: W1R924252

Primary CUSIP: W1R924252

Primary ISIN: SE0017486889

Primary SEDOL: BLDBN41

Votable Shares: 208,244

Shares on Loan: 0

Shares Instructed: 208,244

Shares Voted: 208,244

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt		
Receive CEO's Report	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of Staffan Bohman	Mgmt	For	For
Approve Discharge of Johan Forssell	Mgmt	For	For
Approve Discharge of Helene Mellquist	Mgmt	For	For
Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For
Approve Discharge of Mats Rahmstrom	Mgmt	For	For
Approve Discharge of Gordon Riske	Mgmt	For	For
Approve Discharge of Hans Straberg	Mgmt	For	For
Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For
Approve Discharge of Mikael Bergstedt	Mgmt	For	For
Approve Discharge of Benny Larsson	Mgmt	For	For
Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For
Approve Record Date for Dividend Payment	Mgmt	For	For
Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Reelect Johan Forssell as Director	Mgmt	For	Against
Reelect Helene Mellquist as Director	Mgmt	For	For
Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For
Reelect Mats Rahmstrom as Director	Mgmt	For	For

Atlas Copco AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Gordon Riske as Director	Mgmt	For	For
Reelect Hans Straberg as Director	Mgmt	For	Against
Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against
Elect Jumana Al-Sibai as New Director	Mgmt	For	For
Reelect Hans Straberg as Board Chair	Mgmt	For	Against
Ratify Ernst & Young as Auditors	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For
Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	For
Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For
Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	For
Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	For
Amend Articles Re: Attendance at General Meeting	Mgmt	For	For
Close Meeting	Mgmt		

AXA SA

Meeting Date: 04/27/2023	Country: France	Ticker: CS	
Record Date: 04/25/2023	Meeting Type: Annual/Special		
Primary Security ID: F06106102	Primary CUSIP: F06106102	Primary ISIN: FR0000120628	Primary SEDOL: 7088429

Votable Shares: 92,106	Shares on Loan: 0	Shares Instructed: 92,106	Shares Voted: 92,106
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For
Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For
Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For
Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Azrieli Group Ltd.

Meeting Date: 04/27/2023	Country: Israel	Ticker: AZRG	
Record Date: 03/30/2023	Meeting Type: Special		
Primary Security ID: M1571Q105	Primary CUSIP: M1571Q105	Primary ISIN: IL0011194789	Primary SEDOL: B5MN1W0

Votable Shares: 2,070	Shares on Loan: 0	Shares Instructed: 2,070	Shares Voted: 2,070
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Renew Indemnification and Exemption Agreements of Sharon Azrieli and Naomi Azrieli, Directors and Controllers	Mgmt	For	For
Elect Ariel Kor as Director	Mgmt	For	Against
Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against

Azrieli Group Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

BASF SE

Meeting Date: 04/27/2023	Country: Germany	Ticker: BAS	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: D06216317	Primary CUSIP: D06216317	Primary ISIN: DE000BASF111	Primary SEDOL: 5086577

Votable Shares: 45,136	Shares on Loan: 0	Shares Instructed: 45,136	Shares Voted: 45,136
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Amend Articles Re: Electronic Participation	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Bouygues SA

Meeting Date: 04/27/2023	Country: France	Ticker: EN	
Record Date: 04/25/2023	Meeting Type: Annual/Special		
Primary Security ID: F11487125	Primary CUSIP: F11487125	Primary ISIN: FR0000120503	Primary SEDOL: 4002121

Votable Shares: 10,842

Shares on Loan: 0

Shares Instructed: 10,842

Shares Voted: 10,842

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	For	For
Approve Compensation of Olivier Roussat, CEO	Mgmt	For	Against
Approve Compensation of Pascal Grange, Vice-CEO	Mgmt	For	Against
Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	For	For
Reelect Benoit Maes as Director	Mgmt	For	For
Reelect Alexandre de Rothschild as Director	Mgmt	For	For
Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against
Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against

Bouygues SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against
Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against
Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Mgmt	For	Against
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against
Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	Mgmt	For	For
Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BP Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: BP

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G12793108

Primary CUSIP: G12793108

Primary ISIN: GB0007980591

Primary SEDOL: 0798059

Votable Shares: 888,618

Shares on Loan: 0

Shares Instructed: 888,618

Shares Voted: 888,618

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Proposals	Mgmt		

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Re-elect Helge Lund as Director	Mgmt	For	For
Re-elect Bernard Looney as Director	Mgmt	For	For
Re-elect Murray Auchincloss as Director	Mgmt	For	For
Re-elect Paula Reynolds as Director	Mgmt	For	For
Re-elect Melody Meyer as Director	Mgmt	For	For
Re-elect Tushar Morzaria as Director	Mgmt	For	For
Re-elect Sir John Sawers as Director	Mgmt	For	For
Re-elect Pamela Daley as Director	Mgmt	For	For
Re-elect Karen Richardson as Director	Mgmt	For	For
Re-elect Johannes Teysen as Director	Mgmt	For	For
Elect Amanda Blanc as Director	Mgmt	For	For
Elect Satish Pai as Director	Mgmt	For	For
Elect Hina Nagarajan as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Shareholder Proposal	Mgmt		
Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against

Meeting Date: 04/27/2023

Country: Germany

Ticker: CON

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: D16212140

Primary CUSIP: D16212140

Primary ISIN: DE0005439004

Primary SEDOL: 4598589

Votable Shares: 5,454

Shares on Loan: 0

Shares Instructed: 5,454

Shares Voted: 5,454

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
Amend Affiliation Agreement with Continental Automotive GmbH	Mgmt	For	For

CRH Plc

Meeting Date: 04/27/2023

Country: Ireland

Ticker: CRH

Record Date: 04/23/2023

Meeting Type: Annual

Primary Security ID: G25508105

Primary CUSIP: G25508105

Primary ISIN: IE0001827041

Primary SEDOL: 0182704

Votable Shares: 36,699

Shares on Loan: 0

Shares Instructed: 36,699

Shares Voted: 36,699

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Re-elect Richie Boucher as Director	Mgmt	For	For
Re-elect Caroline Dowling as Director	Mgmt	For	For
Re-elect Richard Fearon as Director	Mgmt	For	For
Re-elect Johan Karlstrom as Director	Mgmt	For	For
Re-elect Shaun Kelly as Director	Mgmt	For	For
Elect Badar Khan as Director	Mgmt	For	For
Re-elect Lamar McKay as Director	Mgmt	For	For
Re-elect Albert Manifold as Director	Mgmt	For	For
Re-elect Jim Mintern as Director	Mgmt	For	For
Re-elect Gillian Platt as Director	Mgmt	For	For
Re-elect Mary Rhinehart as Director	Mgmt	For	For
Re-elect Siobhan Talbot as Director	Mgmt	For	For
Elect Christina Verchere as Director	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Reissuance of Treasury Shares	Mgmt	For	For

Danone SA

Meeting Date: 04/27/2023

Country: France

Ticker: BN

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary Security ID: F12033134

Primary CUSIP: F12033134

Primary ISIN: FR0000120644

Primary SEDOL: B1Y9TB3

Votable Shares: 31,149

Shares on Loan: 0

Shares Instructed: 31,149

Shares Voted: 31,149

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
Reelect Gilles Schnepf as Director	Mgmt	For	For
Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For
Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For
Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For
Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For

Danone SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
Elect Sanjiv Mehta as Director	Mgmt	For	For

Eurofins Scientific SE

Meeting Date: 04/27/2023	Country: Luxembourg	Ticker: ERF	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: L31839134	Primary CUSIP: L31839134	Primary ISIN: FR0014000MR3	Primary SEDOL: BNDPYV1

Votable Shares: 6,464	Shares on Loan: 0	Shares Instructed: 6,464	Shares Voted: 6,464
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Receive and Approve Board's Reports	Mgmt	For	For
Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For
Receive and Approve Auditor's Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Financial Statements	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Approve Discharge of Auditors	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For

Eurofins Scientific SE

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report	Mgmt	For	Against
Reelect Ivo Rauh as Director	Mgmt	For	For
Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For
Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	For
Acknowledge Information on Repurchase Program	Mgmt	For	For
Authorize Filing of Required Documents and Other Formalities	Mgmt	For	For

FinecoBank SpA

Meeting Date: 04/27/2023	Country: Italy	Ticker: FBK
Record Date: 04/18/2023	Meeting Type: Annual/Special	
Primary Security ID: T4R999104	Primary CUSIP: T4R999104	Primary ISIN: IT0000072170
		Primary SEDOL: BNGN9Z1

Votable Shares: 30,298	Shares on Loan: 0	Shares Instructed: 30,298	Shares Voted: 30,298
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Management Proposals	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Elimination of Negative Reserves	Mgmt	For	For
Adjust Remuneration of External Auditors	Mgmt	For	For
Fix Number of Directors	Mgmt	For	For
Fix Board Terms for Directors	Mgmt	For	For
Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
Slate 1 Submitted by Board of Directors	Mgmt	For	For
Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
Approve Remuneration of Directors	Mgmt	For	For
Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		

FinecoBank SpA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Internal Auditors' Remuneration	SH	None	For
Management Proposals	Mgmt		
Approve Remuneration Policy	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	For
Approve 2023 Incentive System for Employees	Mgmt	For	For
Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For
Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Flutter Entertainment Plc

Meeting Date: 04/27/2023

Country: Ireland

Ticker: FLTR

Record Date: 04/23/2023

Meeting Type: Annual

Primary Security ID: G3643J108

Primary CUSIP: G3643J108

Primary ISIN: IE00BWT6H894

Primary SEDOL: BWXC0Z1

Votable Shares: 8,117

Shares on Loan: 0

Shares Instructed: 8,117

Shares Voted: 8,117

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
Elect Carolan Lennon as Director	Mgmt	For	For
Re-elect Nancy Cruickshank as Director	Mgmt	For	For
Re-elect Nancy Dubuc as Director	Mgmt	For	For
Re-elect Richard Flint as Director	Mgmt	For	For
Re-elect Alfred Hurley Jr as Director	Mgmt	For	For
Re-elect Peter Jackson as Director	Mgmt	For	For
Re-elect Holly Koeppel as Director	Mgmt	For	For

Flutter Entertainment Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect David Lazzarato as Director	Mgmt	For	For
Re-elect Gary McGann as Director	Mgmt	For	For
Re-elect Atif Rafiq as Director	Mgmt	For	For
Re-elect Mary Turner as Director	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
Approve Long Term Incentive Plan	Mgmt	For	For
Amend Restricted Share Plan	Mgmt	For	For
Adopt New Articles of Association	Mgmt	For	For

GEA Group AG

Meeting Date: 04/27/2023

Country: Germany

Ticker: G1A

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: D28304109

Primary CUSIP: D28304109

Primary ISIN: DE0006602006

Primary SEDOL: 4557104

Votable Shares: 7,339

Shares on Loan: 0

Shares Instructed: 7,339

Shares Voted: 7,339

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For

GEA Group AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Hans Kempf to the Supervisory Board	Mgmt	For	For
Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For	For
Approve Remuneration of Supervisory Board	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Getlink SE

Meeting Date: 04/27/2023	Country: France	Ticker: GET	
Record Date: 04/25/2023	Meeting Type: Annual/Special		
Primary Security ID: F4R053105	Primary CUSIP: F4R053105	Primary ISIN: FR0010533075	Primary SEDOL: B292JQ9
Votable Shares: 22,021	Shares on Loan: 0	Shares Instructed: 22,021	Shares Voted: 22,021

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Treatment of Losses and Dividends of EUR 0.50 per Share	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Elect Benoit de Ruffray as Director	Mgmt	For	For
Elect Marie Lemarie as Director	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Yann Leriche, CEO	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Authorize up to 450,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kering SA

Meeting Date: 04/27/2023

Country: France

Ticker: KER

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary Security ID: F5433L103

Primary CUSIP: F5433L103

Primary ISIN: FR0000121485

Primary SEDOL: 5505072

Votable Shares: 3,691

Shares on Loan: 0

Shares Instructed: 3,691

Shares Voted: 3,691

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against
Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For
Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For

Kering SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kerry Group Plc

Meeting Date: 04/27/2023	Country: Ireland	Ticker: KRZ
Record Date: 04/23/2023	Meeting Type: Annual	
Primary Security ID: G52416107	Primary CUSIP: G52416107	Primary ISIN: IE0004906560
		Primary SEDOL: 4519579

Votable Shares: 7,675	Shares on Loan: 0	Shares Instructed: 7,675	Shares Voted: 7,675
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Patrick Rohan as Director	Mgmt	For	For
Re-elect Gerry Behan as Director	Mgmt	For	For
Re-elect Hugh Brady as Director	Mgmt	For	For
Re-elect Fiona Dawson as Director	Mgmt	For	For
Re-elect Karin Dorrepaal as Director	Mgmt	For	For
Re-elect Emer Gilvarry as Director	Mgmt	For	For
Re-elect Michael Kerr as Director	Mgmt	For	For
Re-elect Marguerite Larkin as Director	Mgmt	For	For
Re-elect Tom Moran as Director	Mgmt	For	For
Re-elect Christopher Rogers as Director	Mgmt	For	For
Re-elect Edmond Scanlon as Director	Mgmt	For	For
Re-elect Jinlong Wang as Director	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Approve Employee Share Plan	Mgmt	For	For

La Francaise des Jeux SA

Meeting Date: 04/27/2023

Country: France

Ticker: FDJ

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary Security ID: F55896108

Primary CUSIP: F55896108

Primary ISIN: FR0013451333

Primary SEDOL: BG0SC10

Votable Shares: 5,010

Shares on Loan: 0

Shares Instructed: 5,010

Shares Voted: 5,010

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.37 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Reelect Fabienne Dulac as Director	Mgmt	For	For
Reelect Francoise Gri as Director	Mgmt	For	For
Reelect Corinne Lejbowicz as Director	Mgmt	For	For
Elect Philippe Lazare as Director	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	For
Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For
Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For

La Francaise des Jeux SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

London Stock Exchange Group Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: LSEG

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G5689U103

Primary CUSIP: G5689U103

Primary ISIN: GB00B0SWJX34

Primary SEDOL: B0SWJX3

Votable Shares: 18,566

Shares on Loan: 0

Shares Instructed: 18,566

Shares Voted: 18,566

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Re-elect Dominic Blakemore as Director	Mgmt	For	For
Re-elect Martin Brand as Director	Mgmt	For	For
Re-elect Kathleen DeRose as Director	Mgmt	For	For
Re-elect Tsega Gebreyes as Director	Mgmt	For	For
Re-elect Cressida Hogg as Director	Mgmt	For	For
Re-elect Anna Manz as Director	Mgmt	For	For
Re-elect Val Rahmani as Director	Mgmt	For	For
Re-elect Don Robert as Director	Mgmt	For	For

London Stock Exchange Group Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect David Schwimmer as Director	Mgmt	For	For
Re-elect Douglas Steenland as Director	Mgmt	For	For
Re-elect Ashok Vaswani as Director	Mgmt	For	For
Elect Scott Guthrie as Director	Mgmt	For	For
Elect William Vereker as Director	Mgmt	For	For
Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sandvik Aktiebolag

Meeting Date: 04/27/2023	Country: Sweden	Ticker: SAND	
Record Date: 04/19/2023	Meeting Type: Annual		
Primary Security ID: W74857165	Primary CUSIP: W74857165	Primary ISIN: SE0000667891	Primary SEDOL: B1VQ252
Votable Shares: 52,430	Shares on Loan: 0	Shares Instructed: 52,430	Shares Voted: 52,430

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Patrik Marcellius as Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Approve Agenda of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt		

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive President's Report	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of Johan Molin	Mgmt	For	For
Approve Discharge of Jennifer Allerton	Mgmt	For	For
Approve Discharge of Claes Boustedt	Mgmt	For	For
Approve Discharge of Marika Fredriksson	Mgmt	For	For
Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
Approve Discharge of Helena Stjernholm	Mgmt	For	For
Approve Discharge of Stefan Widing	Mgmt	For	For
Approve Discharge of Kai Warn	Mgmt	For	For
Approve Discharge of Thomas Andersson	Mgmt	For	For
Approve Discharge of Thomas Lilja	Mgmt	For	For
Approve Discharge of Fredrik Haf	Mgmt	For	For
Approve Discharge of Erik Knebel	Mgmt	For	For
Approve Discharge of Tomas Karnstrom	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
Reelect Jennifer Allerton as Director	Mgmt	For	For
Reelect Claes Boustedt as Director	Mgmt	For	For
Reelect Marika Fredriksson as Director	Mgmt	For	For
Reelect Johan Molin as Director	Mgmt	For	For
Reelect Andreas Nordbrandt as Director	Mgmt	For	For
Reelect Helena Stjernholm as Director	Mgmt	For	For
Reelect Stefan Widing as Director	Mgmt	For	For
Reelect Kai Warn as Director	Mgmt	For	For
Reelect Johan Molin as Chair of the Board	Mgmt	For	For

Sandvik Aktiebolag

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	Against
Authorize Share Repurchase Program	Mgmt	For	For
Close Meeting	Mgmt		

Schroders Plc

Meeting Date: 04/27/2023	Country: United Kingdom	Ticker: SDR
Record Date: 04/25/2023	Meeting Type: Annual	
Primary Security ID: G78602144	Primary CUSIP: G78602144	Primary ISIN: GB00BP9LHF23
		Primary SEDOL: BP9LHF2

Votable Shares: 43,476	Shares on Loan: 0	Shares Instructed: 43,476	Shares Voted: 43,476
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
Re-elect Peter Harrison as Director	Mgmt	For	For
Re-elect Richard Keers as Director	Mgmt	For	For
Re-elect Ian King as Director	Mgmt	For	For
Re-elect Rhian Davies as Director	Mgmt	For	For
Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
Re-elect Deborah Waterhouse as Director	Mgmt	For	For
Re-elect Matthew Westerman as Director	Mgmt	For	For
Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For
Re-elect Leonie Schroder as Director	Mgmt	For	For
Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For

Schroders Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Taylor Wimpey Plc

Meeting Date: 04/27/2023	Country: United Kingdom	Ticker: TW
Record Date: 04/25/2023	Meeting Type: Annual	
Primary Security ID: G86954107	Primary CUSIP: G86954107	Primary ISIN: GB0008782301
		Primary SEDOL: 0878230

Votable Shares: 168,544	Shares on Loan: 0	Shares Instructed: 168,544	Shares Voted: 168,544
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Irene Dorner as Director	Mgmt	For	For
Re-elect Robert Noel as Director	Mgmt	For	For
Re-elect Jennie Daly as Director	Mgmt	For	For
Re-elect Chris Carney as Director	Mgmt	For	For
Re-elect Humphrey Singer as Director	Mgmt	For	For
Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
Re-elect Scilla Grimble as Director	Mgmt	For	For
Elect Mark Castle as Director	Mgmt	For	For
Elect Clodagh Moriarty as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For

Taylor Wimpey Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Approve Sharesave Plan	Mgmt	For	For
Approve Renewal and Amendments to the Share Incentive Plan	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

UCB SA

Meeting Date: 04/27/2023	Country: Belgium	Ticker: UCB
Record Date: 04/13/2023	Meeting Type: Annual/Special	
Primary Security ID: B93562120	Primary CUSIP: B93562120	Primary ISIN: BE0003739530
		Primary SEDOL: 5596991

Votable Shares: 6,091	Shares on Loan: 0	Shares Instructed: 6,091	Shares Voted: 6,091
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual/Special Meeting Agenda	Mgmt		
Ordinary Part	Mgmt		
Receive Directors' Reports (Non-Voting)	Mgmt		
Receive Auditors' Reports (Non-Voting)	Mgmt		
Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Approve Discharge of Auditors	Mgmt	For	For
Reelect Jan Berger as Director	Mgmt	For	For
Indicate Jan Berger as Independent Director	Mgmt	For	For
Reelect Cyril Janssen as Director	Mgmt	For	For
Elect Maelys Castella as Director	Mgmt	For	For
Indicate Maelys Castella as Independent Director	Mgmt	For	For
Special Part	Mgmt		
Approve Long-Term Incentive Plans	Mgmt	For	For
Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For

UCB SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Mgmt	For	For
Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Mgmt	For	For

Umicore

Meeting Date: 04/27/2023 **Country:** Belgium **Ticker:** UMI
Record Date: 04/13/2023 **Meeting Type:** Annual/Special
Primary Security ID: B95505184 **Primary CUSIP:** B95505184 **Primary ISIN:** BE0974320526 **Primary SEDOL:** BF44466

Votable Shares: 9,891 **Shares on Loan:** 0 **Shares Instructed:** 9,891 **Shares Voted:** 9,891

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual/Special Meeting Agenda	Mgmt		
Annual Shareholders' Meeting Agenda	Mgmt		
Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For
Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
Approve Discharge of Supervisory Board	Mgmt	For	For
Approve Discharge of Auditors	Mgmt	For	For
Reelect Mario Armero as Member of the Supervisory Board	Mgmt	For	For
Elect Marc Grynberg as Member of the Supervisory Board	Mgmt	For	For
Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For
Special Shareholders' Meeting Agenda	Mgmt		
Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	Mgmt	For	For

Venture Corporation Limited

Meeting Date: 04/27/2023 **Country:** Singapore **Ticker:** V03
Record Date: **Meeting Type:** Annual
Primary Security ID: Y9361F111 **Primary CUSIP:** Y9361F111 **Primary ISIN:** SG0531000230 **Primary SEDOL:** 6927374

Venture Corporation Limited

Votable Shares: 14,600

Shares on Loan: 0

Shares Instructed: 14,600

Shares Voted: 14,600

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Han Thong Kwang as Director	Mgmt	For	For
Approve Directors' Fees	Mgmt	For	For
Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2015 and Venture Corporation Restricted Share Plan 2021	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For

Veolia Environnement SA

Meeting Date: 04/27/2023

Country: France

Ticker: VIE

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary Security ID: F9686M107

Primary CUSIP: F9686M107

Primary ISIN: FR0000124141

Primary SEDOL: 4031879

Votable Shares: 32,951

Shares on Loan: 0

Shares Instructed: 32,951

Shares Voted: 32,951

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Non-Deductible Expenses	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Reelect Maryse Aulagnon as Director	Mgmt	For	For
Elect Olivier Andries as Director	Mgmt	For	For
Elect Veronique Bedague-Hamilius as Director	Mgmt	For	For
Elect Francisco Reynes as Director	Mgmt	For	For

Veolia Environnement SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Mgmt	For	For
Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Mgmt	For	For
Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
Amend Article 15 of Bylaws Re: Corporate Purpose	Mgmt	For	Against
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Baloise Holding AG

Meeting Date: 04/28/2023	Country: Switzerland	Ticker: BALN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H04530202	Primary CUSIP: H04530202	Primary ISIN: CH0012410517	Primary SEDOL: 7124594
Votable Shares: 2,195	Shares on Loan: 0	Shares Instructed: 2,195	Shares Voted: 2,195

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report (Non-Binding)	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Board and Senior Management	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	For	For
Change Company Name to Baloise Holding AG	Mgmt	For	For
Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	Mgmt	For	For
Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For
Reelect Christoph Maeder as Director	Mgmt	For	For
Reelect Maya Bundt as Director	Mgmt	For	For
Reelect Claudia Dill as Director	Mgmt	For	For
Reelect Christoph Gloor as Director	Mgmt	For	For
Reelect Hugo Lasat as Director	Mgmt	For	For
Reelect Karin Diedenhofen as Director	Mgmt	For	For
Reelect Markus Neuhaus as Director	Mgmt	For	For
Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For
Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	Mgmt	For	For
Reappoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For
Reappoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For
Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For
Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For
Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For
Ratify Ernst & Young AG as Auditors	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For

Baloise Holding AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Bayer AG

Meeting Date: 04/28/2023	Country: Germany	Ticker: BAYN
Record Date: 04/21/2023	Meeting Type: Annual	
Primary Security ID: D0712D163	Primary CUSIP: D0712D163	Primary ISIN: DE000BAY0017
		Primary SEDOL: 5069211

Votable Shares: 48,585	Shares on Loan: 0	Shares Instructed: 48,585	Shares Voted: 48,585
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

CapitaLand Ascendas REIT

Meeting Date: 04/28/2023 **Country:** Singapore **Ticker:** A17U
Record Date: **Meeting Type:** Annual
Primary Security ID: Y0205X103 **Primary CUSIP:** Y0205X103 **Primary ISIN:** SG1M77906915 **Primary SEDOL:** 6563875

Votable Shares: 158,909 **Shares on Loan:** 0 **Shares Instructed:** 158,909 **Shares Voted:** 158,909

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
Authorize Unit Repurchase Program	Mgmt	For	For

DiaSorin SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** DIA
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T3475Y104 **Primary CUSIP:** T3475Y104 **Primary ISIN:** IT0003492391 **Primary SEDOL:** B234WN9

Votable Shares: 1,358 **Shares on Loan:** 0 **Shares Instructed:** 1,358 **Shares Voted:** 1,358

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	Against
Approve Second Section of the Remuneration Report	Mgmt	For	For
Approve Stock Option Plan	Mgmt	For	Against
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Endesa SA

Meeting Date: 04/28/2023 **Country:** Spain **Ticker:** ELE
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: E41222113 **Primary CUSIP:** E41222113 **Primary ISIN:** ES0130670112 **Primary SEDOL:** 5271782

Votable Shares: 16,117

Shares on Loan: 0

Shares Instructed: 16,117

Shares Voted: 16,117

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Consolidated and Standalone Management Reports	Mgmt	For	For
Approve Non-Financial Information Statement	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Reelect Juan Sanchez-Calero Guilarte as Director	Mgmt	For	For
Reelect Ignacio Garralda Ruiz de Velasco as Director	Mgmt	For	For
Reelect Francisco de Lacerda as Director	Mgmt	For	For
Reelect Alberto de Paoli as Director	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Strategic Incentive Plan	Mgmt	For	For
Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Mgmt	For	For
Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Mgmt	For	For
Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Mgmt	For	For
Approve Re invoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Mgmt	For	For
Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Mgmt	For	For
Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Mgmt	For	For
Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Mgmt	For	For
Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Mgmt	For	For
Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Hang Lung Properties Limited

Meeting Date: 04/28/2023	Country: Hong Kong	Ticker: 101	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: Y30166105	Primary CUSIP: Y30166105	Primary ISIN: HK0101000591	Primary SEDOL: 6030506

Votable Shares: 108,000	Shares on Loan: 0	Shares Instructed: 108,000	Shares Voted: 108,000
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Nelson Wai Leung Yuen as Director	Mgmt	For	For
Elect Andrew Ka Ching Chan as Director	Mgmt	For	For
Elect Adriel Chan as Director	Mgmt	For	For
Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Hikma Pharmaceuticals Plc

Meeting Date: 04/28/2023

Country: United Kingdom

Ticker: HIK

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: G4576K104

Primary CUSIP: G4576K104

Primary ISIN: GB00B0LCW083

Primary SEDOL: B0LCW08

Votable Shares: 8,881

Shares on Loan: 0

Shares Instructed: 8,881

Shares Voted: 8,881

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Elect Laura Balan as Director	Mgmt	For	For
Elect Victoria Hull as Director	Mgmt	For	For
Elect Deneen Vojta as Director	Mgmt	For	For
Re-elect Said Darwazah as Director	Mgmt	For	For
Re-elect Mazen Darwazah as Director	Mgmt	For	For
Re-elect Patrick Butler as Director	Mgmt	For	For
Re-elect Ali Al-Husry as Director	Mgmt	For	For
Re-elect John Castellani as Director	Mgmt	For	For
Re-elect Nina Henderson as Director	Mgmt	For	For
Re-elect Cynthia Flowers as Director	Mgmt	For	For
Re-elect Douglas Hurt as Director	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Approve Long-Term Incentive Plan	Mgmt	For	For
Approve Deferred Bonus Plan	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Iberdrola SA

Meeting Date: 04/28/2023

Country: Spain

Ticker: IBE

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: E6165F166

Primary CUSIP: E6165F166

Primary ISIN: ES0144580Y14

Primary SEDOL: B288C92

Votable Shares: 301,960

Shares on Loan: 0

Shares Instructed: 301,960

Shares Voted: 301,960

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Consolidated and Standalone Management Reports	Mgmt	For	For
Approve Non-Financial Information Statement	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For
Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For
Amend Articles Re: Corporate Structure of the Iberdrola Group	Mgmt	For	For
Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For
Approve Engagement Dividend	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Approve Scrip Dividends	Mgmt	For	For
Approve Scrip Dividends	Mgmt	For	For
Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
Advisory Vote on Remuneration Report	Mgmt	For	For
Approve Restricted Stock Plan	Mgmt	For	For
Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For
Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For
Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For
Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For
Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For
Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For
Fix Number of Directors at 14	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Intesa Sanpaolo SpA

Meeting Date: 04/28/2023	Country: Italy	Ticker: ISP
Record Date: 04/19/2023	Meeting Type: Annual	
Primary Security ID: T55067101	Primary CUSIP: T55067101	Primary ISIN: IT0000072618
		Primary SEDOL: 4076836

Votable Shares: 814,144	Shares on Loan: 0	Shares Instructed: 814,144	Shares Voted: 814,144
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	For
Approve Annual Incentive Plan	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Jardine Cycle & Carriage Limited

Meeting Date: 04/28/2023	Country: Singapore	Ticker: C07
Record Date:	Meeting Type: Annual	
Primary Security ID: Y43703100	Primary CUSIP: Y43703100	Primary ISIN: SG1B51001017
		Primary SEDOL: 6242260

Votable Shares: 4,700	Shares on Loan: 0	Shares Instructed: 4,700	Shares Voted: 4,700
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Directors' Fees	Mgmt	For	For
Elect Benjamin Keswick as Director	Mgmt	For	Against
Elect Stephen Gore as Director	Mgmt	For	For
Elect Tan Yen Yen as Director	Mgmt	For	For
Elect Amy Hsu as Director	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For

Jardine Cycle & Carriage Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
Authorize Share Repurchase Program	Mgmt	For	For
Approve Mandate for Interested Person Transactions	Mgmt	For	For

Kingspan Group Plc

Meeting Date: 04/28/2023

Country: Ireland

Ticker: KRX

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G52654103

Primary CUSIP: G52654103

Primary ISIN: IE0004927939

Primary SEDOL: 4491235

Votable Shares: 7,550

Shares on Loan: 0

Shares Instructed: 7,550

Shares Voted: 7,550

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Jost Massenber as Director	Mgmt	For	For
Re-elect Gene Murtagh as Director	Mgmt	For	For
Re-elect Geoff Doherty as Director	Mgmt	For	For
Re-elect Russell Shiels as Director	Mgmt	For	For
Re-elect Gilbert McCarthy as Director	Mgmt	For	For
Re-elect Linda Hickey as Director	Mgmt	For	For
Re-elect Anne Heraty as Director	Mgmt	For	For
Re-elect Eimear Moloney as Director	Mgmt	For	For
Re-elect Paul Murtagh as Director	Mgmt	For	For
Elect Senan Murphy as Director	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Shares	Mgmt	For	For

Kingspan Group Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Reissuance of Treasury Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Lifco AB

Meeting Date: 04/28/2023	Country: Sweden	Ticker: LIFCO.B
Record Date: 04/20/2023	Meeting Type: Annual	
Primary Security ID: W5321L166	Primary CUSIP: W5321L166	Primary ISIN: SE0015949201
		Primary SEDOL: BL6K7K9

Votable Shares: 12,686	Shares on Loan: 0	Shares Instructed: 12,686	Shares Voted: 12,686
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt		
Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt		
Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
Receive Board's Dividend Proposal	Mgmt		
Receive Report of Board and Committees	Mgmt		
Receive President's Report	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 1.80 Per Share	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Lifco AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 699,660 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
Reelect Carl Bennet as Director	Mgmt	For	For
Reelect Ulrika Dellby as Director	Mgmt	For	Against
Reelect Annika Espander as Director	Mgmt	For	For
Reelect Dan Frohm as Director	Mgmt	For	For
Reelect Erik Gabrielson as Director	Mgmt	For	For
Reelect Ulf Grunander as Director	Mgmt	For	For
Reelect Caroline af Ugglas as Director	Mgmt	For	For
Reelect Axel Wachtmeister as Director	Mgmt	For	For
Reelect Per Waldemarson as Director	Mgmt	For	For
Reelect Carl Bennet as Board Chair	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Approve Instructions for Nominating Committee	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Amend Articles Re: Postal Voting	Mgmt	For	For
Close Meeting	Mgmt		

Merck KGaA

Meeting Date: 04/28/2023

Country: Germany

Ticker: MRK

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: D5357W103

Primary CUSIP: D5357W103

Primary ISIN: DE0006599905

Primary SEDOL: 4741844

Votable Shares: 6,263

Shares on Loan: 0

Shares Instructed: 6,263

Shares Voted: 6,263

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Pearson Plc

Meeting Date: 04/28/2023	Country: United Kingdom	Ticker: PSON	
Record Date: 04/26/2023	Meeting Type: Annual		
Primary Security ID: G69651100	Primary CUSIP: G69651100	Primary ISIN: GB0006776081	Primary SEDOL: 0677608

Votable Shares: 31,904	Shares on Loan: 0	Shares Instructed: 31,904	Shares Voted: 31,904
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Andy Bird as Director	Mgmt	For	For
Re-elect Sherry Coutu as Director	Mgmt	For	For
Re-elect Sally Johnson as Director	Mgmt	For	For
Re-elect Omid Kordestani as Director	Mgmt	For	For
Re-elect Esther Lee as Director	Mgmt	For	For
Re-elect Graeme Pitkethly as Director	Mgmt	For	For
Re-elect Tim Score as Director	Mgmt	For	For
Re-elect Annette Thomas as Director	Mgmt	For	For
Re-elect Lincoln Wallen as Director	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	Against
Approve Remuneration Report	Mgmt	For	For
Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Smurfit Kappa Group Plc

Meeting Date: 04/28/2023	Country: Ireland	Ticker: SKG
Record Date: 04/24/2023	Meeting Type: Annual	
Primary Security ID: G8248F104	Primary CUSIP: G8248F104	Primary ISIN: IE00B1RR8406
		Primary SEDOL: B1RR840

Votable Shares: 11,887	Shares on Loan: 0	Shares Instructed: 11,887	Shares Voted: 11,887
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For
Re-elect Irial Finan as Director	Mgmt	For	For
Re-elect Anthony Smurfit as Director	Mgmt	For	For
Re-elect Ken Bowles as Director	Mgmt	For	For
Re-elect Anne Anderson as Director	Mgmt	For	For
Re-elect Frits Beurskens as Director	Mgmt	For	For
Re-elect Carol Fairweather as Director	Mgmt	For	For
Re-elect Kaisa Hietala as Director	Mgmt	For	For
Re-elect James Lawrence as Director	Mgmt	For	For
Re-elect Lourdes Melgar as Director	Mgmt	For	For
Re-elect Jorgen Rasmussen as Director	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Smurfit Kappa Group Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Swiss Life Holding AG

Meeting Date: 04/28/2023	Country: Switzerland	Ticker: SLHN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8404J162	Primary CUSIP: H8404J162	Primary ISIN: CH0014852781
		Primary SEDOL: 7437805

Votable Shares: 1,513	Shares on Loan: 0	Shares Instructed: 1,513	Shares Voted: 1,513
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 30.00 per Share	Mgmt	For	For
Approve Discharge of Board of Directors	Mgmt	For	For
Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For
Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For
Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For
Reelect Thomas Buess as Director	Mgmt	For	For
Reelect Monika Buetler as Director	Mgmt	For	For
Reelect Adrienne Fumagalli as Director	Mgmt	For	For
Reelect Ueli Dietiker as Director	Mgmt	For	For
Reelect Damir Filipovic as Director	Mgmt	For	For
Reelect Stefan Loacker as Director	Mgmt	For	For
Reelect Henry Peter as Director	Mgmt	For	For
Reelect Martin Schmid as Director	Mgmt	For	For
Reelect Franziska Sauber as Director	Mgmt	For	For
Reelect Klaus Tschuetscher as Director	Mgmt	For	For
Elect Philomena Colatrella as Director	Mgmt	For	For
Elect Severin Moser as Director	Mgmt	For	For

Swiss Life Holding AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For
Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For
Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For
Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

UOL Group Limited

Meeting Date: 04/28/2023

Country: Singapore

Ticker: U14

Record Date:

Meeting Type: Annual

Primary Security ID: Y9299W103

Primary CUSIP: Y9299W103

Primary ISIN: SG1S83002349

Primary SEDOL: 6916844

Votable Shares: 23,200

Shares on Loan: 0

Shares Instructed: 23,200

Shares Voted: 23,200

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
Approve First and Final and Special Dividend	Mgmt	For	For
Approve Directors' Fees	Mgmt	For	For
Elect Poon Hon Thang Samuel as Director	Mgmt	For	Against
Elect Wee Ee-chao as Director	Mgmt	For	For
Elect Sim Hwee Cher as Director	Mgmt	For	For
Elect Yip Wai Ping Annabelle as Director	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Grant of Options and Issuance of Shares Under the UOL 2022 Share Option Scheme	Mgmt	For	Against
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
Authorize Share Repurchase Program	Mgmt	For	For

Woodside Energy Group Ltd.

Meeting Date: 04/28/2023	Country: Australia	Ticker: WDS
Record Date: 04/26/2023	Meeting Type: Annual	
Primary Security ID: Q98327333	Primary CUSIP: Q98327333	Primary ISIN: AU0000224040
		Primary SEDOL: BMGT167

Votable Shares: 93,945 **Shares on Loan:** 0 **Shares Instructed:** 93,945 **Shares Voted:** 93,945

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Ian Macfarlane as Director	Mgmt	For	For
Elect Larry Archibald as Director	Mgmt	For	For
Elect Swee Chen Goh as Director	Mgmt	For	For
Elect Arnaud Breuillac as Director	Mgmt	For	For
Elect Angela Minas as Director	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For
Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For
Approve the Amendments to the Company's Constitution	SH	Against	Against
Approve Contingent Resolution - Capital Protection	SH	Against	Against

ArcelorMittal SA

Meeting Date: 05/02/2023	Country: Luxembourg	Ticker: MT
Record Date: 04/18/2023	Meeting Type: Annual	
Primary Security ID: L0302D210	Primary CUSIP: L0302D210	Primary ISIN: LU1598757687
		Primary SEDOL: BYPBS67

Votable Shares: 26,593 **Shares on Loan:** 0 **Shares Instructed:** 26,593 **Shares Voted:** 26,593

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Approve Consolidated Financial Statements	Mgmt	For	For
Approve Financial Statements	Mgmt	For	For
Approve Dividends	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For

ArcelorMittal SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Directors	Mgmt	For	For
Reelect Lakshmi Niwas Mittal as Director	Mgmt	For	Against
Reelect Aditya Mittal as Director	Mgmt	For	For
Reelect Etienne Schneider as Director	Mgmt	For	For
Reelect Michel Wurth as Director	Mgmt	For	For
Reelect Patrica Barbizet as Director	Mgmt	For	For
Approve Share Repurchase	Mgmt	For	For
Appoint Ernst & Young as Auditor	Mgmt	For	For
Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Mgmt	For	For

ArcelorMittal SA

Meeting Date: 05/02/2023

Country: Luxembourg

Ticker: MT

Record Date: 04/18/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: L0302D210

Primary CUSIP: L0302D210

Primary ISIN: LU1598757687

Primary SEDOL: BYPBS67

Votable Shares: 26,593

Shares on Loan: 0

Shares Instructed: 26,593

Shares Voted: 26,593

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Extraordinary Meeting Agenda	Mgmt		
Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For

argenx SE

Meeting Date: 05/02/2023

Country: Netherlands

Ticker: ARGX

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: N0610Q109

Primary CUSIP: N0610Q109

Primary ISIN: NL0010832176

Primary SEDOL: BNHKYX4

Votable Shares: 2,716

Shares on Loan: 0

Shares Instructed: 2,716

Shares Voted: 2,716

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Report of Management Board (Non-Voting)	Mgmt		
Approve Remuneration Report	Mgmt	For	Against

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Discuss Annual Report for FY 2022	Mgmt		
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Discussion on Company's Corporate Governance Structure	Mgmt		
Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Reelect Don deBethizy as Non-Executive Director	Mgmt	For	For
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
Other Business (Non-Voting)	Mgmt		
Close Meeting	Mgmt		

Hexagon AB

Meeting Date: 05/02/2023

Country: Sweden

Ticker: HEXA.B

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: W4R431112

Primary CUSIP: W4R431112

Primary ISIN: SE0015961909

Primary SEDOL: BNZFHC1

Votable Shares: 94,627

Shares on Loan: 0

Shares Instructed: 94,627

Shares Voted: 94,627

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive President's Report	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
Receive the Board's Dividend Proposal	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For
Approve Discharge of Gun Nilsson	Mgmt	For	For
Approve Discharge of Marta Schorling Andreen	Mgmt	For	For
Approve Discharge of John Brandon	Mgmt	For	For
Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
Approve Discharge of Ulrika Francke	Mgmt	For	For
Approve Discharge of Henrik Henriksson	Mgmt	For	For
Approve Discharge of Patrick Soderlund	Mgmt	For	For
Approve Discharge of Brett Watson	Mgmt	For	For
Approve Discharge of Erik Huggers	Mgmt	For	For
Approve Discharge of CEO Ola Rollen	Mgmt	For	For
Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Reelect Marta Schorling Andreen as Director	Mgmt	For	Against
Reelect John Brandon as Director	Mgmt	For	For
Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against
Reelect Ola Rollen as Director	Mgmt	For	Against
Reelect Gun Nilsson as Director	Mgmt	For	Against
Reelect Brett Watson as Director	Mgmt	For	For
Reelect Erik Huggers as Director	Mgmt	For	For
Elect Ola Rollen as Board Chair	Mgmt	For	Against
Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Hexagon AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
Close Meeting	Mgmt		

Ocado Group Plc

Meeting Date: 05/02/2023	Country: United Kingdom	Ticker: OCDO
Record Date: 04/27/2023	Meeting Type: Annual	
Primary Security ID: G6718L106	Primary CUSIP: G6718L106	Primary ISIN: GB00B3MBS747
		Primary SEDOL: B3MBS74

Votable Shares: 27,611	Shares on Loan: 0	Shares Instructed: 27,611	Shares Voted: 27,611
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Re-elect Rick Haythornthwaite as Director	Mgmt	For	For
Re-elect Tim Steiner as Director	Mgmt	For	For
Re-elect Stephen Daintith as Director	Mgmt	For	For
Re-elect Neill Abrams as Director	Mgmt	For	For
Re-elect Mark Richardson as Director	Mgmt	For	For
Re-elect Luke Jensen as Director	Mgmt	For	For
Re-elect Jorn Rausing as Director	Mgmt	For	For
Re-elect Andrew Harrison as Director	Mgmt	For	Against
Re-elect Emma Lloyd as Director	Mgmt	For	For
Re-elect Julie Southern as Director	Mgmt	For	For
Re-elect John Martin as Director	Mgmt	For	For
Re-elect Michael Sherman as Director	Mgmt	For	For
Re-elect Nadia Shouraboura as Director	Mgmt	For	For
Elect Julia Brown as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For

Ocado Group Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Air Liquide SA

Meeting Date: 05/03/2023

Country: France

Ticker: AI

Record Date: 04/28/2023

Meeting Type: Annual/Special

Primary Security ID: F01764103

Primary CUSIP: F01764103

Primary ISIN: FR0000120073

Primary SEDOL: B1YXBJ7

Votable Shares: 25,782

Shares on Loan: 0

Shares Instructed: 25,782

Shares Voted: 25,782

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Elect Catherine Guillovard as Director	Mgmt	For	For
Elect Christina Law as Director	Mgmt	For	For
Elect Alexis Perakis-Valat as Director	Mgmt	For	For
Elect Michael H. Thaman as Director	Mgmt	For	For
Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For
Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For
Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For

Air Liquide SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Barclays PLC

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: BARC

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: G08036124

Primary CUSIP: G08036124

Primary ISIN: GB0031348658

Primary SEDOL: 3134865

Votable Shares: 790,305

Shares on Loan: 0

Shares Instructed: 790,305

Shares Voted: 790,305

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Elect Marc Moses as Director	Mgmt	For	For
Re-elect Robert Berry as Director	Mgmt	For	For
Re-elect Tim Breedon as Director	Mgmt	For	For
Re-elect Anna Cross as Director	Mgmt	For	For

Barclays PLC

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For
Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
Re-elect Mary Francis as Director	Mgmt	For	For
Re-elect Crawford Gillies as Director	Mgmt	For	For
Re-elect Brian Gilvary as Director	Mgmt	For	For
Re-elect Nigel Higgins as Director	Mgmt	For	For
Re-elect Diane Schueneman as Director	Mgmt	For	For
Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For
Re-elect Julia Wilson as Director	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Galp Energia SGPS SA

Meeting Date: 05/03/2023

Country: Portugal

Ticker: GALP

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: X3078L108

Primary CUSIP: X3078L108

Primary ISIN: PTGAL0AM0009

Primary SEDOL: B1FW751

Votable Shares: 23,109

Shares on Loan: 0

Shares Instructed: 23,109

Shares Voted: 23,109

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect General Meeting Board for 2023-2026 Term	Mgmt	For	For

Galp Energia SGPS SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
Elect Directors for 2023-2026 Term	Mgmt	For	For
Elect Fiscal Council Members for 2023-2026 Term	Mgmt	For	For
Appoint Auditor for 2023-2026 Term	Mgmt	For	For
Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Amend Article 10	Mgmt	For	For
Approve Standard Accounting Transfers	Mgmt	For	For
Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For
Approve Reduction in Share Capital	Mgmt	For	For

GSK Plc

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: GSK

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: G3910J179

Primary CUSIP: G3910J179

Primary ISIN: GB00BN7SWP63

Primary SEDOL: BN7SWP6

Votable Shares: 200,549

Shares on Loan: 0

Shares Instructed: 200,549

Shares Voted: 200,549

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Elect Julie Brown as Director	Mgmt	For	For
Elect Vishal Sikka as Director	Mgmt	For	For
Elect Elizabeth McKee Anderson as Director	Mgmt	For	For
Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For
Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
Re-elect Charles Bancroft as Director	Mgmt	For	For
Re-elect Hal Barron as Director	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Anne Beal as Director	Mgmt	For	For
Re-elect Harry Dietz as Director	Mgmt	For	For
Re-elect Jesse Goodman as Director	Mgmt	For	For
Re-elect Urs Rohner as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
Approve Amendments to the Remuneration Policy	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hannover Rueck SE

Meeting Date: 05/03/2023

Country: Germany

Ticker: HNR1

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: D3015J135

Primary CUSIP: D3015J135

Primary ISIN: DE0008402215

Primary SEDOL: 4511809

Votable Shares: 2,971

Shares on Loan: 0

Shares Instructed: 2,971

Shares Voted: 2,971

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

Hannover Rueck SE

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

Investor AB

Meeting Date: 05/03/2023	Country: Sweden	Ticker: INVE.B	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: W5R777115	Primary CUSIP: W5R777115	Primary ISIN: SE0015811963	Primary SEDOL: BMV7PQ4

Votable Shares: 115,528	Shares on Loan: 0	Shares Instructed: 115,528	Shares Voted: 115,528
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt		
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt		
Receive President's Report	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Approve Discharge of Gunnar Brock	Mgmt	For	For
Approve Discharge of Johan Forssell	Mgmt	For	For
Approve Discharge of Magdalena Gerger	Mgmt	For	For
Approve Discharge of Tom Johnstone	Mgmt	For	For
Approve Discharge of Isabelle Kocher	Mgmt	For	For
Approve Discharge of Sven Nyman	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For
Approve Discharge of Hans Straberg	Mgmt	For	For
Approve Discharge of Jacob Wallenberg	Mgmt	For	For
Approve Discharge of Marcus Wallenberg	Mgmt	For	For
Approve Discharge of Sara Ohrvall	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For
Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Reelect Gunnar Brock as Director	Mgmt	For	Against
Reelect Johan Forssell as Director	Mgmt	For	For
Reelect Magdalena Gerger as Director	Mgmt	For	For
Reelect Tom Johnstone as Director	Mgmt	For	Against
Reelect Isabelle Kocher as Director	Mgmt	For	For
Reelect Sven Nyman as Director	Mgmt	For	For
Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against
Reelect Hans Straberg as Director	Mgmt	For	Against
Reelect Jacob Wallenberg as Director	Mgmt	For	Against
Reelect Marcus Wallenberg as Director	Mgmt	For	Against
Reelect Sara Ohrvall as Director	Mgmt	For	Against
Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against
Ratify Deloitte as Auditor	Mgmt	For	For
Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For
Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Investor AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For
Close Meeting	Mgmt		

Mercedes-Benz Group AG

Meeting Date: 05/03/2023	Country: Germany	Ticker: MBG
Record Date: 04/28/2023	Meeting Type: Annual	
Primary Security ID: D1668R123	Primary CUSIP: D1668R123	Primary ISIN: DE0007100000
		Primary SEDOL: 5529027

Votable Shares: 39,582	Shares on Loan: 0	Shares Instructed: 39,582	Shares Voted: 39,582
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Mgmt	For	For
Elect Stefan Pierer to the Supervisory Board	Mgmt	For	For
Approve Remuneration of Supervisory Board	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Meeting Date: 05/03/2023

Country: Finland

Ticker: MOCORP

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: X5404W104

Primary CUSIP: X5404W104

Primary ISIN: FI0009014575

Primary SEDOL: B1FN8X9

Votable Shares: 32,474

Shares on Loan: 0

Shares Instructed: 32,474

Shares Voted: 32,474

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Call the Meeting to Order	Mgmt		
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt		
Prepare and Approve List of Shareholders	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of EUR 164,000 for Chairman, EUR 85,000 for Vice Chairman, and EUR 69,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
Fix Number of Directors at Nine	Mgmt	For	For
Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipjarvi, Ian W. Pearce, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Niko Pakalen and Reima Rytsoola as New Directors	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Ratify Ernst & Young as Auditors	Mgmt	For	For
Amend Articles Re: Business Name and Domicile	Mgmt	For	For
Amend Articles Re: Time and Place of the Meeting; Advance Notice	Mgmt	For	Against
Authorize Share Repurchase Program	Mgmt	For	For
Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For
Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For

Metso Outotec Oyj

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Close Meeting	Mgmt		

OCI NV

Meeting Date: 05/03/2023	Country: Netherlands	Ticker: OCI	
Record Date: 04/05/2023	Meeting Type: Annual		
Primary Security ID: N6667A111	Primary CUSIP: N6667A111	Primary ISIN: NL0010558797	Primary SEDOL: BD4TZK8

Votable Shares: 4,881	Shares on Loan: 0	Shares Instructed: 4,881	Shares Voted: 4,881
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Report of Management Board (Non-Voting)	Mgmt		
Approve Remuneration Report	Mgmt	For	Against
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy for Executive Board	Mgmt	For	Against
Approve Remuneration Policy for Non-Executive Directors	Mgmt	For	For
Approve Discharge of Executive Directors	Mgmt	For	For
Approve Discharge of Non-Executive Directors	Mgmt	For	For
Elect Nadia Sawiris as Non-Executive Director	Mgmt	For	For
Elect Michael Bennett as Non-Executive Director	Mgmt	For	For
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Mgmt	For	Against
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Close Meeting	Mgmt		

Reckitt Benckiser Group Plc

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: RKT

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: G74079107

Primary CUSIP: G74079107

Primary ISIN: GB00B24CGK77

Primary SEDOL: B24CGK7

Votable Shares: 34,976

Shares on Loan: 0

Shares Instructed: 34,976

Shares Voted: 34,976

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Andrew Bonfield as Director	Mgmt	For	For
Re-elect Olivier Bohuon as Director	Mgmt	For	For
Re-elect Jeff Carr as Director	Mgmt	For	For
Re-elect Margherita Della Valle as Director	Mgmt	For	For
Re-elect Nicandro Durante as Director	Mgmt	For	For
Re-elect Mary Harris as Director	Mgmt	For	For
Re-elect Mehmood Khan as Director	Mgmt	For	For
Re-elect Pam Kirby as Director	Mgmt	For	For
Re-elect Chris Sinclair as Director	Mgmt	For	For
Re-elect Elane Stock as Director	Mgmt	For	For
Re-elect Alan Stewart as Director	Mgmt	For	For
Elect Jeremy Darroch as Director	Mgmt	For	For
Elect Tamara Ingram as Director	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: STAN

Record Date: 05/01/2023

Meeting Type: Annual

Primary Security ID: G84228157

Primary CUSIP: G84228157

Primary ISIN: GB0004082847

Primary SEDOL: 0408284

Votable Shares: 124,442

Shares on Loan: 0

Shares Instructed: 124,442

Shares Voted: 124,442

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Elect Jackie Hunt as Director	Mgmt	For	For
Elect Linda Yueh as Director	Mgmt	For	For
Re-elect Shirish Apte as Director	Mgmt	For	For
Re-elect David Conner as Director	Mgmt	For	For
Re-elect Andy Halford as Director	Mgmt	For	For
Re-elect Gay Huey Evans as Director	Mgmt	For	For
Re-elect Robin Lawther as Director	Mgmt	For	For
Re-elect Maria Ramos as Director	Mgmt	For	For
Re-elect Phil Rivett as Director	Mgmt	For	For
Re-elect David Tang as Director	Mgmt	For	For
Re-elect Carlson Tong as Director	Mgmt	For	For
Re-elect Jose Vinals as Director	Mgmt	For	For
Re-elect Bill Winters as Director	Mgmt	For	For
Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Board to Offer Scrip Dividend	Mgmt	For	For
Approve Sharesave Plan	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For
Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Standard Chartered Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Market Purchase of Preference Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Adopt New Articles of Association	Mgmt	For	For

Temenos AG

Meeting Date: 05/03/2023	Country: Switzerland	Ticker: TEMN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H8547Q107	Primary CUSIP: H8547Q107	Primary ISIN: CH0012453913	Primary SEDOL: 7147892

Votable Shares: 3,092	Shares on Loan: 0	Shares Instructed: 3,092	Shares Voted: 3,092
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	Mgmt	For	For
Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For
Elect Xavier Cauchois as Director	Mgmt	For	For
Elect Dorothee Deuring as Director	Mgmt	For	For
Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	Against
Reelect Ian Cookson as Director	Mgmt	For	For
Reelect Peter Spenser as Director	Mgmt	For	For
Reelect Maurizio Carli as Director	Mgmt	For	For
Reelect Deborah Forster as Director	Mgmt	For	For
Reelect Cecilia Hulten as Director	Mgmt	For	For

Temenos AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For
Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For
Reappoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For
Appoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	For
Appoint Dorothee Deuring as Member of the Compensation Committee	Mgmt	For	For
Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For
Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

Tenaris SA

Meeting Date: 05/03/2023	Country: Luxembourg	Ticker: TEN
Record Date: 04/19/2023	Meeting Type: Annual	
Primary Security ID: L90272102	Primary CUSIP: L90272102	Primary ISIN: LU0156801721
		Primary SEDOL: 7538515

Votable Shares: 23,276	Shares on Loan: 0	Shares Instructed: 23,276	Shares Voted: 23,276
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements	Mgmt	For	For
Approve Financial Statements	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Elect Directors (Bundled)	Mgmt	For	Against
Approve Remuneration of Directors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Auditors for the Fiscal Year Ending December 31, 2024	Mgmt	For	For
Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: ULVR

Record Date: 05/01/2023

Meeting Type: Annual

Primary Security ID: G92087165

Primary CUSIP: G92087165

Primary ISIN: GB00B10RZP78

Primary SEDOL: B10RZP7

Votable Shares: 124,894

Shares on Loan: 0

Shares Instructed: 124,894

Shares Voted: 124,894

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Re-elect Nils Andersen as Director	Mgmt	For	For
Re-elect Judith Hartmann as Director	Mgmt	For	For
Re-elect Adrian Hennah as Director	Mgmt	For	For
Re-elect Alan Jope as Director	Mgmt	For	For
Re-elect Andrea Jung as Director	Mgmt	For	For
Re-elect Susan Kilsby as Director	Mgmt	For	For
Re-elect Ruby Lu as Director	Mgmt	For	For
Re-elect Strive Masiyiwa as Director	Mgmt	For	For
Re-elect Youngme Moon as Director	Mgmt	For	For
Re-elect Graeme Pitkethly as Director	Mgmt	For	For
Re-elect Feike Sijbesma as Director	Mgmt	For	For
Elect Nelson Peltz as Director	Mgmt	For	For
Elect Hein Schumacher as Director	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ACS Actividades de Construcción y Servicios SA

Meeting Date: 05/04/2023

Country: Spain

Ticker: ACS

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: E7813W163

Primary CUSIP: E7813W163

Primary ISIN: ES0167050915

Primary SEDOL: B01FLQ6

Votable Shares: 11,430

Shares on Loan: 0

Shares Instructed: 11,430

Shares Voted: 11,430

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Approve Non-Financial Information Statement	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For
Fix Number of Directors at 15	Mgmt	For	For
Reelect Florentino Perez Rodriguez as Director	Mgmt	For	For
Reelect Jose Luis del Valle Perez as Director	Mgmt	For	For
Reelect Antonio Botella Garcia as Director	Mgmt	For	For
Reelect Emilio Garcia Gallego as Director	Mgmt	For	For
Reelect Catalina Minarro Brugarolas as Director	Mgmt	For	For
Reelect Pedro Jose Lopez Jimenez as Director	Mgmt	For	For
Reelect Maria Soledad Perez Rodriguez as Director	Mgmt	For	For
Elect Lourdes Maiz Carro as Director	Mgmt	For	For
Elect Lourdes Fraguas Gadea as Director	Mgmt	For	For
Advisory Vote on Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Stock Option Plan and Restricted Stock Plan	Mgmt	For	For
Appoint Deloitte as Auditor	Mgmt	For	For
Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Meeting Date: 05/04/2023

Country: Ireland

Ticker: A5G

Record Date: 04/30/2023

Meeting Type: Annual

Primary Security ID: G0R4HJ106

Primary CUSIP: G0R4HJ106

Primary ISIN: IE00BF0L3536

Primary SEDOL: BF0L353

Votable Shares: 52,439

Shares on Loan: 0

Shares Instructed: 52,439

Shares Voted: 52,439

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Re-elect Anik Chaumartin as Director	Mgmt	For	For
Re-elect Donal Galvin as Director	Mgmt	For	For
Re-elect Basil Geoghegan as Director	Mgmt	For	For
Re-elect Tanya Horgan as Director	Mgmt	For	For
Re-elect Colin Hunt as Director	Mgmt	For	For
Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For
Re-elect Elaine MacLean as Director	Mgmt	For	For
Re-elect Andy Maguire as Director	Mgmt	For	For
Re-elect Brendan McDonagh as Director	Mgmt	For	For
Re-elect Helen Normoyle as Director	Mgmt	For	For
Re-elect Ann O'Brien as Director	Mgmt	For	For
Re-elect Fergal O'Dwyer as Director	Mgmt	For	For
Re-elect Jim Pettigrew Director	Mgmt	For	For
Re-elect Jan Sijbrand as Director	Mgmt	For	For
Re-elect Raj Singh as Director	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

AIB Group plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For

Allianz SE

Meeting Date: 05/04/2023	Country: Germany	Ticker: ALV
Record Date: 04/27/2023	Meeting Type: Annual	
Primary Security ID: D03080112	Primary CUSIP: D03080112	Primary ISIN: DE0008404005
		Primary SEDOL: 5231485

Votable Shares: 19,945	Shares on Loan: 0	Shares Instructed: 19,945	Shares Voted: 19,945
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For
Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration of Supervisory Board	Mgmt	For	For

Allianz SE

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Amend Article Re: Location of Annual Meeting	Mgmt	For	For

Aviva Plc

Meeting Date: 05/04/2023	Country: United Kingdom	Ticker: AV
Record Date: 05/02/2023	Meeting Type: Annual	
Primary Security ID: G0683Q158	Primary CUSIP: G0683Q158	Primary ISIN: GB00BPQY8M80
		Primary SEDOL: BPQY8M8

Votable Shares: 135,064	Shares on Loan: 0	Shares Instructed: 135,064	Shares Voted: 135,064
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Climate-Related Financial Disclosure	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Mike Craston as Director	Mgmt	For	For
Elect Charlotte Jones as Director	Mgmt	For	For
Re-elect Amanda Blanc as Director	Mgmt	For	For
Re-elect Andrea Blance as Director	Mgmt	For	For
Re-elect George Culmer as Director	Mgmt	For	For
Re-elect Patrick Flynn as Director	Mgmt	For	For
Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For
Re-elect Mohit Joshi as Director	Mgmt	For	For
Re-elect Pippa Lambert as Director	Mgmt	For	For
Re-elect Jim McConville as Director	Mgmt	For	For
Re-elect Michael Mire as Director	Mgmt	For	For
Re-elect Martin Strobel as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For

Aviva Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Aviva Plc

Meeting Date: 05/04/2023	Country: United Kingdom	Ticker: AV
Record Date: 05/02/2023	Meeting Type: Special	
Primary Security ID: G0683Q158	Primary CUSIP: G0683Q158	Primary ISIN: GB00BPQY8M80
		Primary SEDOL: BPQY8M8

Votable Shares: 135,064	Shares on Loan: 0	Shares Instructed: 135,064	Shares Voted: 135,064
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Reduction of the Share Premium Account	Mgmt	For	For
Approve Reduction of Capital Redemption Reserve	Mgmt	For	For

BAE Systems Plc

Meeting Date: 05/04/2023	Country: United Kingdom	Ticker: BA
Record Date: 05/02/2023	Meeting Type: Annual	
Primary Security ID: G06940103	Primary CUSIP: G06940103	Primary ISIN: GB0002634946
		Primary SEDOL: 0263494

Votable Shares: 151,202	Shares on Loan: 0	Shares Instructed: 151,202	Shares Voted: 151,202
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For

BAE Systems Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Nicholas Anderson as Director	Mgmt	For	For
Re-elect Thomas Arseneault as Director	Mgmt	For	For
Re-elect Crystal Ashby as Director	Mgmt	For	For
Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
Re-elect Bradley Greve as Director	Mgmt	For	For
Re-elect Jane Griffiths as Director	Mgmt	For	For
Re-elect Christopher Grigg as Director	Mgmt	For	For
Re-elect Ewan Kirk as Director	Mgmt	For	For
Re-elect Stephen Pearce as Director	Mgmt	For	For
Re-elect Nicole Piasecki as Director	Mgmt	For	For
Re-elect Charles Woodburn as Director	Mgmt	For	For
Elect Cressida Hogg as Director	Mgmt	For	For
Elect Lord Sedwill as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Approve Long-Term Incentive Plan	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Banque Cantonale Vaudoise

Meeting Date: 05/04/2023	Country: Switzerland	Ticker: BCVN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H04825354	Primary CUSIP: H04825354	Primary ISIN: CH0531751755	Primary SEDOL: BMFY8R3

Votable Shares: 1,426	Shares on Loan: 0	Shares Instructed: 1,426	Shares Voted: 1,426
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		

Banque Cantonale Vaudoise

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Executive Management Report (Non-Voting)	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For	For
Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For
Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For
Approve Long-Term Variable Remuneration of Executive Committee in Form of 14,296 Shares	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For
Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

Deutsche Post AG

Meeting Date: 05/04/2023	Country: Germany	Ticker: DPW	
Record Date: 04/28/2023	Meeting Type: Annual		
Primary Security ID: D19225107	Primary CUSIP: D19225107	Primary ISIN: DE0005552004	Primary SEDOL: 4617859

Votable Shares: 48,807	Shares on Loan: 0	Shares Instructed: 48,807	Shares Voted: 48,807
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Elect Katrin Suder to the Supervisory Board	Mgmt	For	For
Reelect Mario Daberkow to the Supervisory Board	Mgmt	For	For

Deutsche Post AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Amend Article Re: Location of Annual Meeting	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Groupe Bruxelles Lambert SA

Meeting Date: 05/04/2023	Country: Belgium	Ticker: GBLB
Record Date: 04/20/2023	Meeting Type: Annual	
Primary Security ID: B4746J115	Primary CUSIP: B4746J115	Primary ISIN: BE0003797140
		Primary SEDOL: 7097328

Votable Shares: 4,965	Shares on Loan: 0	Shares Instructed: 4,965	Shares Voted: 4,965
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
Approve Financial Statements	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Approve Discharge of Auditor	Mgmt	For	For
Receive Information on Resignation of Jocelyn Lefebvre as Director	Mgmt		
Receive Information on End of Mandate of Gerald Frere, Antoinette d'Aspremont Lynden and Marie Polet as Directors	Mgmt		
Elect Mary Meaney as Independent Director	Mgmt	For	For
Elect Christian Van Thill as Independent Director	Mgmt	For	For
Reelect Paul Desmarais, Jr. as Director	Mgmt	For	Against
Reelect Cedric Frere as Director	Mgmt	For	Against
Reelect Segolene Gallienne - Frere as Director	Mgmt	For	Against

Groupe Bruxelles Lambert SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report	Mgmt	For	For
Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Mgmt		
Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	For
Transact Other Business	Mgmt		

Groupe Bruxelles Lambert SA

Meeting Date: 05/04/2023

Country: Belgium

Ticker: GBLB

Record Date: 04/20/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: B4746J115

Primary CUSIP: B4746J115

Primary ISIN: BE0003797140

Primary SEDOL: 7097328

Votable Shares: 4,965

Shares on Loan: 0

Shares Instructed: 4,965

Shares Voted: 4,965

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Extraordinary Shareholders' Meeting Agenda	Mgmt		
Approve Cancellation of Treasury Shares	Mgmt	For	For
Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

H&M Hennes & Mauritz AB

Meeting Date: 05/04/2023

Country: Sweden

Ticker: HM.B

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: W41422101

Primary CUSIP: W41422101

Primary ISIN: SE0000106270

Primary SEDOL: 5687431

Votable Shares: 36,383

Shares on Loan: 0

Shares Instructed: 36,383

Shares Voted: 36,383

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports	Mgmt		
Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	For	For
Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For
Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For
Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For
Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For
Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For
Approve Discharge of Board Member Christian Sievert	Mgmt	For	For
Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For
Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For
Approve Discharge of Employee Representative Ingrid Godin	Mgmt	For	For
Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	For	For
Approve Discharge of Employee Representative Louise Wikholm	Mgmt	For	For
Approve Discharge of Employee Representative Margareta Welinder	Mgmt	For	For
Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	For	For
Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	For	For
Approve Discharge of CEO Helena Helmersson	Mgmt	For	For
Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Reelect Stina Bergfors as Director	Mgmt	For	For

H&M Hennes & Mauritz AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Anders Dahlvig as Director	Mgmt	For	Against
Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For
Reelect Lena Patriksson Keller as Director	Mgmt	For	For
Reelect Karl-Johan Persson as Director	Mgmt	For	For
Reelect Christian Sievert as Director	Mgmt	For	Against
Reelect Niklas Zennstrom as Director	Mgmt	For	For
Elect Christina Synnergren as Director	Mgmt	For	For
Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For
Ratify Deloitte as Auditor	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Shareholder Proposals Submitted by Daniel Sommerstein	Mgmt		
Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	SH	None	Against
Shareholder Proposals Submitted by Fair Action	Mgmt		
Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	SH	None	Against
Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt		
Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	SH	None	Against
Shareholder Proposals Submitted by People for the Ethical Treatment of Animals	Mgmt		
Report on Slaughter Methods Used in H&M Supply Chain	SH	None	Against
Close Meeting	Mgmt		

Hang Seng Bank Limited

Meeting Date: 05/04/2023

Country: Hong Kong

Ticker: 11

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: Y30327103

Primary CUSIP: Y30327103

Primary ISIN: HK0011000095

Primary SEDOL: 6408374

Votable Shares: 37,700

Shares on Loan: 0

Shares Instructed: 37,700

Shares Voted: 37,700

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Elect Kathleen C H Gan as Director	Mgmt	For	For
Elect Patricia S W Lam as Director	Mgmt	For	For
Elect Huey Ru Lin Director	Mgmt	For	For
Elect Kenneth S Y Ng as Director	Mgmt	For	For
Elect Say Pin Saw as Director	Mgmt	For	For
Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
Adopt New Articles of Association	Mgmt	For	For

Holcim Ltd.

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: HOLN

Record Date:

Meeting Type: Annual

Primary Security ID: H3816Q102

Primary CUSIP: H3816Q102

Primary ISIN: CH0012214059

Primary SEDOL: 7110753

Votable Shares: 27,280

Shares on Loan: 0

Shares Instructed: 27,280

Shares Voted: 27,280

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For	For
Amend Corporate Purpose	Mgmt	For	For
Amend Articles Re: Shares and Share Register	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
Reelect Jan Jenisch as Director and Elect as Board Chair	Mgmt	For	For
Reelect Philippe Block as Director	Mgmt	For	For
Reelect Kim Fausing as Director	Mgmt	For	For
Reelect Leanne Geale as Director	Mgmt	For	For
Reelect Naina Kidwai as Director	Mgmt	For	For
Reelect Ilias Laeber as Director	Mgmt	For	For
Reelect Juerg Oleas as Director	Mgmt	For	For
Reelect Claudia Ramirez as Director	Mgmt	For	For
Reelect Hanne Sorensen as Director	Mgmt	For	For
Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
Ratify Ernst & Young AG as Auditors	Mgmt	For	For
Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	For
Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
Approve Climate Report	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

Hongkong Land Holdings Ltd.

Meeting Date: 05/04/2023

Country: Bermuda

Ticker: HKLD

Record Date:

Meeting Type: Annual

Primary Security ID: G4587L109

Primary CUSIP: G4587L109

Primary ISIN: BMG4587L1090

Primary SEDOL: B84RZ85

Votable Shares: 53,800

Shares on Loan: 0

Shares Instructed: 53,800

Shares Voted: 53,800

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	Against
Approve Final Dividend	Mgmt	For	For
Elect Stuart Grant as Director	Mgmt	For	For
Elect Lily Jencks as Director	Mgmt	For	For
Re-elect Christina Ong as Director	Mgmt	For	For
Re-elect Robert Wong as Director	Mgmt	For	For
Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/04/2023

Country: Bermuda

Ticker: JARB

Record Date:

Meeting Type: Annual

Primary Security ID: G50736100

Primary CUSIP: G50736100

Primary ISIN: BMG507361001

Primary SEDOL: 6472119

Votable Shares: 7,599

Shares on Loan: 0

Shares Instructed: 7,599

Shares Voted: 7,599

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect David Hsu as Director	Mgmt	For	Against
Re-elect Adam Keswick as Director	Mgmt	For	Abstain
Re-elect Anthony Nightingale as Director	Mgmt	For	Against
Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For

KBC Group SA/NV

Meeting Date: 05/04/2023

Country: Belgium

Ticker: KBC

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: B5337G162

Primary CUSIP: B5337G162

Primary ISIN: BE0003565737

Primary SEDOL: 4497749

Votable Shares: 12,354

Shares on Loan: 0

Shares Instructed: 12,354

Shares Voted: 12,354

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Receive Directors' Reports (Non-Voting)	Mgmt		
Receive Auditors' Reports (Non-Voting)	Mgmt		
Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Approve Discharge of Auditors	Mgmt	For	For
Approve Auditors' Remuneration	Mgmt	For	For
Reelect Koenraad Debackere as Independent Director	Mgmt	For	For
Reelect Alain Bostoën as Director	Mgmt	For	Against
Reelect Franky Depickere as Director	Mgmt	For	Against
Reelect Frank Donck as Director	Mgmt	For	Against
Elect Marc De Ceuster as Director	Mgmt	For	Against
Elect Raf Sels as Director	Mgmt	For	Against
Transact Other Business	Mgmt		

KBC Group SA/NV

Meeting Date: 05/04/2023

Country: Belgium

Ticker: KBC

Record Date: 04/20/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: B5337G162

Primary CUSIP: B5337G162

Primary ISIN: BE0003565737

Primary SEDOL: 4497749

Votable Shares: 12,354

Shares on Loan: 0

Shares Instructed: 12,354

Shares Voted: 12,354

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Extraordinary General Meeting Agenda	Mgmt		
Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt		

KBC Group SA/NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	For	For
Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For
Amend Article 7 Re: Insert Transitional Provision	Mgmt	For	For
Amend Article 8 Re: Allocation of Share Premiums	Mgmt	For	For
Authorize Cancellation of Treasury Shares	Mgmt	For	For
Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	For	For
Amend Article 20 Re: Powers of the Executive Committee	Mgmt	For	For
Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	For	For
Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
Authorize Implementation of Approved Resolutions	Mgmt	For	For
Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Mondi Plc

Meeting Date: 05/04/2023	Country: United Kingdom	Ticker: MNDI
Record Date: 05/02/2023	Meeting Type: Annual	
Primary Security ID: G6258S107	Primary CUSIP: G6258S107	Primary ISIN: GB00B1CRLC47
		Primary SEDOL: B1CRLC4

Votable Shares: 23,591	Shares on Loan: 0	Shares Instructed: 23,591	Shares Voted: 23,591
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Anke Groth as Director	Mgmt	For	For
Elect Saki Macozoma as Director	Mgmt	For	For
Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	For
Re-elect Sue Clark as Director	Mgmt	For	For

Mondi Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Andrew King as Director	Mgmt	For	For
Re-elect Mike Powell as Director	Mgmt	For	For
Re-elect Dominique Reiniche as Director	Mgmt	For	For
Re-elect Dame Angela Strank as Director	Mgmt	For	For
Re-elect Philip Yea as Director	Mgmt	For	For
Re-elect Stephen Young as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Nexi SpA

Meeting Date: 05/04/2023	Country: Italy	Ticker: NEXI
Record Date: 04/24/2023	Meeting Type: Annual	
Primary Security ID: T6S18J104	Primary CUSIP: T6S18J104	Primary ISIN: IT0005366767
		Primary SEDOL: B31F880

Votable Shares: 28,531	Shares on Loan: 0	Shares Instructed: 28,531	Shares Voted: 28,531
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	Against
Approve Second Section of the Remuneration Report	Mgmt	For	Against
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Elect Johannes Korp as Director and Approve Director's Remuneration	Mgmt	For	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Phoenix Group Holdings Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: PHNX

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G7S8MZ109

Primary CUSIP: G7S8MZ109

Primary ISIN: GB00BGXQNP29

Primary SEDOL: BGXQNP2

Votable Shares: 35,056

Shares on Loan: 0

Shares Instructed: 35,056

Shares Voted: 35,056

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Alastair Barbour as Director	Mgmt	For	For
Re-elect Andy Briggs as Director	Mgmt	For	For
Elect Stephanie Bruce as Director	Mgmt	For	For
Re-elect Karen Green as Director	Mgmt	For	For
Elect Mark Gregory as Director	Mgmt	For	For
Re-elect Hiroyuki Iioka as Director	Mgmt	For	For
Re-elect Katie Murray as Director	Mgmt	For	For
Re-elect John Pollock as Director	Mgmt	For	For
Re-elect Belinda Richards as Director	Mgmt	For	For
Elect Maggie Semple as Director	Mgmt	For	For
Re-elect Nicholas Shott as Director	Mgmt	For	For
Re-elect Kory Sorenson as Director	Mgmt	For	For
Re-elect Rakesh Thakrar as Director	Mgmt	For	For
Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rio Tinto Limited

Meeting Date: 05/04/2023

Country: Australia

Ticker: RIO

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: Q81437107

Primary CUSIP: Q81437107

Primary ISIN: AU000000RIO1

Primary SEDOL: 6220103

Votable Shares: 18,188

Shares on Loan: 0

Shares Instructed: 18,188

Shares Voted: 18,188

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
Approve Potential Termination Benefits	Mgmt	For	For
Elect Kaisa Hietala as Director	Mgmt	For	For
Elect Dominic Barton as Director	Mgmt	For	For
Elect Megan Clark as Director	Mgmt	For	For
Elect Peter Cunningham as Director	Mgmt	For	For
Elect Simon Henry as Director	Mgmt	For	For
Elect Sam Laidlaw as Director	Mgmt	For	For
Elect Simon McKeon as Director	Mgmt	For	For
Elect Jennifer Nason as Director	Mgmt	For	For
Elect Jakob Stausholm as Director	Mgmt	For	For
Elect Ngairé Woods as Director	Mgmt	For	For
Elect Ben Wyatt as Director	Mgmt	For	For
Appoint KPMG LLP as Auditors	Mgmt	For	For
Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
Approve Authority to Make Political Donations	Mgmt	For	For
Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For

RWE AG

Meeting Date: 05/04/2023

Country: Germany

Ticker: RWE

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: D6629K109

Primary CUSIP: D6629K109

Primary ISIN: DE0007037129

Primary SEDOL: 4768962

Votable Shares: 31,397

Shares on Loan: 0

Shares Instructed: 31,397

Shares Voted: 31,397

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Meeting Date: 05/04/2023

Country: France

Ticker: SU

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary Security ID: F86921107

Primary CUSIP: F86921107

Primary ISIN: FR0000121972

Primary SEDOL: 4834108

Votable Shares: 26,727

Shares on Loan: 0

Shares Instructed: 26,727

Shares Voted: 26,727

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against
Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For
Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For
Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Reelect Leo Apotheker as Director	Mgmt	For	For
Reelect Gregory Spierkel as Director	Mgmt	For	For
Reelect Lip-Bu Tan as Director	Mgmt	For	For
Elect Abhay Parasnis as Director	Mgmt	For	For
Elect Giulia Chierchia as Director	Mgmt	For	For
Approve Company's Climate Transition Plan	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For

Schneider Electric SE

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For
Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Securitas AB

Meeting Date: 05/04/2023	Country: Sweden	Ticker: SECU.B	
Record Date: 04/25/2023	Meeting Type: Annual		
Primary Security ID: W7912C118	Primary CUSIP: W7912C118	Primary ISIN: SE0000163594	Primary SEDOL: 5554041

Votable Shares: 23,740	Shares on Loan: 0	Shares Instructed: 23,740	Shares Voted: 23,740
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For

Securitas AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive President's Report	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
Receive Board's Proposal on Allocation of Income	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 3.45 Per Share	Mgmt	For	For
Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors; Elect Asa Bergman as New Director	Mgmt	For	Against
Ratify Ernst & Young AB as Auditors	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing	Mgmt	For	Against
Close Meeting	Mgmt		

SNAM SpA

Meeting Date: 05/04/2023

Country: Italy

Ticker: SRG

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: T8578N103

Primary CUSIP: T8578N103

Primary ISIN: IT0003153415

Primary SEDOL: 7251470

Votable Shares: 97,116

Shares on Loan: 0

Shares Instructed: 97,116

Shares Voted: 97,116

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Sofina SA

Meeting Date: 05/04/2023

Country: Belgium

Ticker: SOF

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: B80925124

Primary CUSIP: B80925124

Primary ISIN: BE0003717312

Primary SEDOL: 4820301

Votable Shares: 711

Shares on Loan: 0

Shares Instructed: 711

Shares Voted: 711

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.24 per Share	Mgmt	For	For
Presentation of the Remuneration Report Relating to the Financial Year 2022	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Approve Discharge of Auditors	Mgmt	For	For
Elect Leslie Teo as Independent Director	Mgmt	For	For
Elect Rajeev Vasudeva as Independent Director	Mgmt	For	For

Sofina SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Felix Goblet d'Alviella as Director	Mgmt	For	For
Ratify EY as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
Transact Other Business	Mgmt		

Sofina SA

Meeting Date: 05/04/2023	Country: Belgium	Ticker: SOF
Record Date: 04/20/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: B80925124	Primary CUSIP: B80925124	Primary ISIN: BE0003717312
		Primary SEDOL: 4820301

Votable Shares: 711	Shares on Loan: 0	Shares Instructed: 711	Shares Voted: 711
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Extraordinary Shareholders' Meeting Agenda	Mgmt		
Receive Special Board Report Re: Increase Share Capital	Mgmt		
Authorize Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
Change Date of Annual Meeting	Mgmt	For	For
Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Alcon Inc.

Meeting Date: 05/05/2023	Country: Switzerland	Ticker: ALC
Record Date:	Meeting Type: Annual	
Primary Security ID: H01301128	Primary CUSIP: H01301128	Primary ISIN: CH0432492467
		Primary SEDOL: BJT1GR5

Votable Shares: 24,292	Shares on Loan: 0	Shares Instructed: 24,292	Shares Voted: 24,292
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 0.21 per Share	Mgmt	For	For
Approve Remuneration Report (Non-Binding)	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For
Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Mgmt	For	For
Reelect Michael Ball as Director and Board Chair	Mgmt	For	For
Reelect Lynn Bleil as Director	Mgmt	For	For
Reelect Raquel Bono as Director	Mgmt	For	For
Reelect Arthur Cummings as Director	Mgmt	For	For
Reelect David Endicott as Director	Mgmt	For	For
Reelect Thomas Glanzmann as Director	Mgmt	For	For
Reelect Keith Grossman as Director	Mgmt	For	For
Reelect Scott Maw as Director	Mgmt	For	For
Reelect Karen May as Director	Mgmt	For	For
Reelect Ines Poeschel as Director	Mgmt	For	For
Reelect Dieter Spaelti as Director	Mgmt	For	For
Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For
Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For
Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For
Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For
Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For
Amend Articles Re: Conversion of Shares; Subscription Rights	Mgmt	For	For
Amend Articles Re: General Meetings	Mgmt	For	For
Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For
Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For

Alcon Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Transact Other Business (Voting)	Mgmt	For	Against

CLP Holdings Limited

Meeting Date: 05/05/2023	Country: Hong Kong	Ticker: 2	
Record Date: 04/28/2023	Meeting Type: Annual		
Primary Security ID: Y1660Q104	Primary CUSIP: Y1660Q104	Primary ISIN: HK0002007356	Primary SEDOL: 6097017

Votable Shares: 80,906 **Shares on Loan:** 0 **Shares Instructed:** 80,906 **Shares Voted:** 80,906

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Elect Chan Bernard Charnwut as Director	Mgmt	For	Against
Elect Yuen So Siu Mai Betty as Director	Mgmt	For	For
Elect Michael Kadoorie as Director	Mgmt	For	For
Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For
Elect John Andrew Harry Leigh as Director	Mgmt	For	For
Elect Nicholas Charles Allen as Director	Mgmt	For	For
Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For

HSBC Holdings Plc

Meeting Date: 05/05/2023	Country: United Kingdom	Ticker: HSBA	
Record Date: 05/04/2023	Meeting Type: Annual		
Primary Security ID: G4634U169	Primary CUSIP: G4634U169	Primary ISIN: GB0005405286	Primary SEDOL: 0540528

Votable Shares: 979,325 **Shares on Loan:** 0 **Shares Instructed:** 979,325 **Shares Voted:** 979,325

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Proposals	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Geraldine Buckingham as Director	Mgmt	For	For
Elect Georges Elhedery as Director	Mgmt	For	For
Elect Kalpana Morparia as Director	Mgmt	For	For
Re-elect Rachel Duan as Director	Mgmt	For	For
Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
Re-elect James Forese as Director	Mgmt	For	For
Re-elect Steven Guggenheimer as Director	Mgmt	For	For
Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
Re-elect Eileen Murray as Director	Mgmt	For	For
Re-elect David Nish as Director	Mgmt	For	For
Re-elect Noel Quinn as Director	Mgmt	For	For
Re-elect Mark Tucker as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Approve Share Repurchase Contract	Mgmt	For	For
Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Shareholder Proposals	Mgmt		
Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	SH	Against	Against

HSBC Holdings Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	SH	Against	Against
Devise and Implement a Long-Term and Stable Dividend Policy	SH	Against	Against

InterContinental Hotels Group Plc

Meeting Date: 05/05/2023	Country: United Kingdom	Ticker: IHG
Record Date: 05/03/2023	Meeting Type: Annual	
Primary Security ID: G4804L163	Primary CUSIP: G4804L163	Primary ISIN: GB00BHJYC057
		Primary SEDOL: BHJYC05

Votable Shares: 8,688	Shares on Loan: 0	Shares Instructed: 8,688	Shares Voted: 8,688
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	Against
Approve Remuneration Report	Mgmt	For	Against
Approve Final Dividend	Mgmt	For	For
Elect Michael Glover as Director	Mgmt	For	For
Elect Byron Grote as Director	Mgmt	For	For
Elect Deanna Oppenheimer as Director	Mgmt	For	For
Re-elect Graham Allan as Director	Mgmt	For	For
Re-elect Keith Barr as Director	Mgmt	For	For
Re-elect Daniela Barone Soares as Director	Mgmt	For	For
Re-elect Arthur de Haast as Director	Mgmt	For	For
Re-elect Duriya Farooqui as Director	Mgmt	For	For
Re-elect Jo Harlow as Director	Mgmt	For	For
Re-elect Elie Maalouf as Director	Mgmt	For	For
Re-elect Sharon Rothstein as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Approve Deferred Award Plan	Mgmt	For	For

InterContinental Hotels Group Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Knorr-Bremse AG

Meeting Date: 05/05/2023	Country: Germany	Ticker: KBX
Record Date: 04/13/2023	Meeting Type: Annual	
Primary Security ID: D4S43E114	Primary CUSIP: D4S43E114	Primary ISIN: DE000KBX1006
		Primary SEDOL: BD2P9X9

Votable Shares: 3,876	Shares on Loan: 0	Shares Instructed: 3,876	Shares Voted: 3,876
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Knorr-Bremse AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	Mgmt	For	For

Lonza Group AG

Meeting Date: 05/05/2023	Country: Switzerland	Ticker: LONN
Record Date:	Meeting Type: Annual	
Primary Security ID: H50524133	Primary CUSIP: H50524133	Primary ISIN: CH0013841017
		Primary SEDOL: 7333378

Votable Shares: 3,652	Shares on Loan: 0	Shares Instructed: 3,652	Shares Voted: 3,652
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
Reelect Albert Baehny as Director	Mgmt	For	For
Reelect Marion Helmes as Director	Mgmt	For	For
Reelect Angelica Kohlmann as Director	Mgmt	For	For
Reelect Christoph Maeder as Director	Mgmt	For	For
Reelect Roger Nitsch as Director	Mgmt	For	For
Reelect Barbara Richmond as Director	Mgmt	For	For
Reelect Juergen Steinemann as Director	Mgmt	For	For
Reelect Olivier Verscheure as Director	Mgmt	For	For
Reelect Albert Baehny as Board Chair	Mgmt	For	For
Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For
Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	For	For
Designate ThomannFischer as Independent Proxy	Mgmt	For	For

Lonza Group AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Corporate Purpose	Mgmt	For	For
Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	For	For
Amend Articles of Association	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For
Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For
Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For	For
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For	For
Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 05/05/2023

Country: Germany

Ticker: MUV2

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: D55535104

Primary CUSIP: D55535104

Primary ISIN: DE0008430026

Primary SEDOL: 5294121

Votable Shares: 6,953

Shares on Loan: 0

Shares Instructed: 6,953

Shares Voted: 6,953

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	For
Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	For

Muenchener Rueckversicherung-Gesellschaft AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	For
Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Amend Articles Re: Editorial Changes	Mgmt	For	For
Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Budweiser Brewing Company APAC Limited

Meeting Date: 05/08/2023 **Country:** Cayman Islands **Ticker:** 1876
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: G1674K101 **Primary CUSIP:** G1674K101 **Primary ISIN:** KYG1674K1013 **Primary SEDOL:** BKDXJH5

Votable Shares: 88,600 **Shares on Loan:** 0 **Shares Instructed:** 88,600 **Shares Voted:** 88,600

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Jan Craps as Director	Mgmt	For	For
Elect Michel Doukeris as Director	Mgmt	For	For
Elect Katherine Barrett as Director	Mgmt	For	For
Elect Nelson Jamel as Director	Mgmt	For	For
Elect Martin Cubbon as Director	Mgmt	For	For
Elect Marjorie Mun Tak Yang as Director	Mgmt	For	For
Elect Katherine King-suen Tsang as Director	Mgmt	For	For
Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Amend Share Award Schemes	Mgmt	For	Against
Approve Refreshment of the Maximum Number of New Shares Issued which may be Granted Pursuant to the Share Award Schemes	Mgmt	For	Against

Kinnevik AB

Meeting Date: 05/08/2023 **Country:** Sweden **Ticker:** KINV.B
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: W5139V646 **Primary CUSIP:** W5139V646 **Primary ISIN:** SE0015810247 **Primary SEDOL:** BNKF607

Votable Shares: 11,189 **Shares on Loan:** 0 **Shares Instructed:** 11,189 **Shares Voted:** 11,189

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Chair of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt		
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Speech by Board Chair	Mgmt		
Speech by the CEO	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
Approve Discharge of James Anderson	Mgmt	For	For
Approve Discharge of Susanna Campbell	Mgmt	For	For
Approve Discharge of Harald Mix	Mgmt	For	For
Approve Discharge of Cecilia Qvist	Mgmt	For	For
Approve Discharge of Charlotte Stromberg	Mgmt	For	For
Approve Discharge of Georgi Ganev	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
Reelect James Anderson as Director	Mgmt	For	For
Reelect Susanna Campbell as Director	Mgmt	For	For
Reelect Harald Mix as Director	Mgmt	For	For
Reelect Cecilia Qvist as Director	Mgmt	For	For
Reelect Charlotte Stromberg as Director	Mgmt	For	For
Reelect James Anderson as Board Chair	Mgmt	For	For
Ratify KPMG AB as Auditors	Mgmt	For	For
Approve Nominating Committee Procedures	Mgmt	For	For

Kinnevik AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Hugo Stenbeck, Lawrence Burns, Erik Brandstrom and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For
Approve Performance Based Share Plan LTIP 2023	Mgmt	For	For
Amend Articles Re: Equity-Related	Mgmt	For	For
Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For
Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For
Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For
Approve Equity Plan Financing	Mgmt	For	For
Approve Equity Plan Financing	Mgmt	For	For
Shareholder Proposals Submitted by Johan Klingspor	Mgmt		
Approve Cash Dividend Distribution From 2024 AGM	SH	None	Against
Close Meeting	Mgmt		

Poste Italiane SpA

Meeting Date: 05/08/2023	Country: Italy	Ticker: PST	
Record Date: 04/26/2023	Meeting Type: Annual		
Primary Security ID: T7S697106	Primary CUSIP: T7S697106	Primary ISIN: IT0003796171	Primary SEDOL: BYYN701

Votable Shares: 26,983	Shares on Loan: 0	Shares Instructed: 26,983	Shares Voted: 26,983
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Management Proposals	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Fix Number of Directors	Mgmt	For	For
Fix Board Terms for Directors	Mgmt	For	For
Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against

Poste Italiane SpA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
Elect Silvia Maria Rovere as Board Chair	SH	None	For
Approve Remuneration of Directors	SH	None	For
Management Proposals	Mgmt		
Approve Remuneration Policy	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	For
Approve Equity-Based Incentive Plans	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	Mgmt	For	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Deutsche Lufthansa AG

Meeting Date: 05/09/2023

Country: Germany

Ticker: LHA

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: D1908N106

Primary CUSIP: D1908N106

Primary ISIN: DE0008232125

Primary SEDOL: 5287488

Votable Shares: 28,941

Shares on Loan: 0

Shares Instructed: 28,941

Shares Voted: 28,941

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Approve Remuneration Policy for the Management Board	Mgmt	For	For
Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For
Elect Carsten Knobel to the Supervisory Board	Mgmt	For	For
Elect Karl Gernandt to the Supervisory Board	Mgmt	For	For

Deutsche Lufthansa AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Amend Articles Re: Registration in the Share Register	Mgmt	For	For
Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Koninklijke Philips NV

Meeting Date: 05/09/2023

Country: Netherlands

Ticker: PHIA

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: N7637U112

Primary CUSIP: N7637U112

Primary ISIN: NL0000009538

Primary SEDOL: 5986622

Votable Shares: 42,699

Shares on Loan: 0

Shares Instructed: 42,699

Shares Voted: 42,699

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
President's Speech	Mgmt		
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Dividends	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Discharge of Management Board	Mgmt	For	Against
Approve Discharge of Supervisory Board	Mgmt	For	For
Reelect A. Bhattacharya to Management Board	Mgmt	For	For
Reelect D.E.I. Pyott to Supervisory Board	Mgmt	For	For
Reelect M.E. Doherty to Supervisory Board	Mgmt	For	For

Koninklijke Philips NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Mgmt	For	For
Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Approve Cancellation of Repurchased Shares	Mgmt	For	For
Other Business (Non-Voting)	Mgmt		

Kuehne + Nagel International AG

Meeting Date: 05/09/2023

Country: Switzerland

Ticker: KNIN

Record Date:

Meeting Type: Annual

Primary Security ID: H4673L145

Primary CUSIP: H4673L145

Primary ISIN: CH0025238863

Primary SEDOL: B142S60

Votable Shares: 2,651

Shares on Loan: 0

Shares Instructed: 2,651

Shares Voted: 2,651

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Reelect Dominik Buergy as Director	Mgmt	For	For
Reelect Karl Gernandt as Director	Mgmt	For	For
Reelect David Kamenetzky as Director	Mgmt	For	For
Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For
Reelect Tobias Staehelin as Director	Mgmt	For	For
Reelect Hauke Stars as Director	Mgmt	For	For
Reelect Martin Wittig as Director	Mgmt	For	For
Reelect Joerg Wolle as Director	Mgmt	For	For
Elect Vesna Nevistic as Director	Mgmt	For	For
Reelect Joerg Wolle as Board Chair	Mgmt	For	For
Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against

Kuehne + Nagel International AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against
Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For
Designate Stefan Mangold as Independent Proxy	Mgmt	For	For
Ratify Ernst & Young AG as Auditors	Mgmt	For	For
Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For
Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against
Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	For	Against
Transact Other Business (Voting)	Mgmt	For	Against

Rheinmetall AG

Meeting Date: 05/09/2023

Country: Germany

Ticker: RHM

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: D65111102

Primary CUSIP: D65111102

Primary ISIN: DE0007030009

Primary SEDOL: 5334588

Votable Shares: 2,085

Shares on Loan: 0

Shares Instructed: 2,085

Shares Voted: 2,085

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Meeting Date: 05/09/2023

Country: Sweden

Ticker: SAGA.B

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: W7519A200

Primary CUSIP: W7519A200

Primary ISIN: SE0005127818

Primary SEDOL: B9M3PK4

Votable Shares: 9,234

Shares on Loan: 0

Shares Instructed: 9,234

Shares Voted: 9,234

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 2.70 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For
Approve Discharge of Staffan Salen	Mgmt	For	For
Approve Discharge of David Mindus	Mgmt	For	For
Approve Discharge of Johan Cerderlund	Mgmt	For	For
Approve Discharge of Filip Engelbert	Mgmt	For	For
Approve Discharge of Johan Thorell	Mgmt	For	For
Approve Discharge of Ulrika Werdelin	Mgmt	For	For
Approve Discharge of CEO David Mindus	Mgmt	For	For
Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
Reelect Staffan Salen as Director	Mgmt	For	Against
Reelect David Mindus as Director	Mgmt	For	For
Reelect Johan Cerderlund as Director	Mgmt	For	Against
Reelect Filip Engelbert as Director	Mgmt	For	Against
Reelect Johan Thorell as Director	Mgmt	For	Against
Reelect Ulrika Werdelin as Director	Mgmt	For	Against

Sagax AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Staffan Salen as Board Chair	Mgmt	For	Against
Ratify Ernst & Young as Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Warrant Plan for Key Employees	Mgmt	For	For
Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Close Meeting	Mgmt		

Solvay SA

Meeting Date: 05/09/2023

Country: Belgium

Ticker: SOLB

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: B82095116

Primary CUSIP: B82095116

Primary ISIN: BE0003470755

Primary SEDOL: 4821100

Votable Shares: 3,511

Shares on Loan: 0

Shares Instructed: 3,511

Shares Voted: 3,511

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Receive Directors' Reports (Non-Voting)	Mgmt		
Receive Auditors' Reports (Non-Voting)	Mgmt		
Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Approve Discharge of Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Stock Option Plan Grants	Mgmt	For	Against
Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Mgmt		
Approve Decrease in Size of Board	Mgmt	For	For
Reelect Marjan Oudeman as Director	Mgmt	For	For
Indicate Marjan Oudeman as Independent Director	Mgmt	For	For
Reelect Rosemary Thorne as Director	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Indicate Rosemary Thorne as Independent Director	Mgmt	For	For
Transact Other Business	Mgmt		

Swedish Orphan Biovitrum AB

Meeting Date: 05/09/2023	Country: Sweden	Ticker: SOBI	
Record Date: 04/28/2023	Meeting Type: Annual		
Primary Security ID: W95637117	Primary CUSIP: W95637117	Primary ISIN: SE0000872095	Primary SEDOL: B1CC9H0

Votable Shares: 7,917	Shares on Loan: 0	Shares Instructed: 7,917	Shares Voted: 7,917
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt		
Receive President's Report	Mgmt		
Receive Report on Work of Board and Committees	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
Approve Discharge of Hakan Bjorklund	Mgmt	For	For
Approve Discharge of Annette Clancy	Mgmt	For	For
Approve Discharge of Matthew Gantz	Mgmt	For	For
Approve Discharge of Bo Jesper Hanse	Mgmt	For	For
Approve Discharge of Helena Saxon	Mgmt	For	For
Approve Discharge of Staffan Schuberg	Mgmt	For	For
Approve Discharge of Filipa Stenberg	Mgmt	For	For
Approve Discharge of Elisabeth Svanberg	Mgmt	For	For
Approve Discharge of Pia Axelson	Mgmt	For	For
Approve Discharge of Erika Husing	Mgmt	For	For

Swedish Orphan Biovitrum AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Linda Larsson	Mgmt	For	For
Approve Discharge of Katy Mazibuko	Mgmt	For	For
Approve Discharge of CEO Guido Oelkers	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Reelect Annette Clancy as Director	Mgmt	For	For
Reelect Bo Jesper Hansen as Director	Mgmt	For	For
Reelect Helena Saxon as Director	Mgmt	For	For
Reelect Staffan Schuberg as Director	Mgmt	For	For
Reelect Filippa Stenberg as Director	Mgmt	For	For
Elect Christophe Bourdon as New Director	Mgmt	For	For
Elect Anders Ullman as New Director	Mgmt	For	For
Elect Bo Jesper Hansen as Board Chair	Mgmt	For	For
Ratify Ernst & Young as Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Long Term Incentive Program (Management Program)	Mgmt	For	For
Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	Against
Approve Equity Plan Financing (Management Program)	Mgmt	For	For
Approve Equity Plan Financing (All Employee Program)	Mgmt	For	Against
Approve Alternative Equity Plan Financing	Mgmt	For	Against
Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For
Close Meeting	Mgmt		

Swire Properties Limited

Meeting Date: 05/09/2023	Country: Hong Kong	Ticker: 1972
Record Date: 05/03/2023	Meeting Type: Annual	
Primary Security ID: Y83191109	Primary CUSIP: Y83191109	Primary ISIN: HK0000063609
		Primary SEDOL: B67C2G0

Votable Shares: 53,600 **Shares on Loan:** 0 **Shares Instructed:** 53,600 **Shares Voted:** 53,600

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Cheng Lily Ka Lai as Director	Mgmt	For	For
Elect Choi Tak Kwan Thomas as Director	Mgmt	For	For
Elect Lim Siang Keat Raymond as Director	Mgmt	For	For
Elect Wu May Yihong as Director	Mgmt	For	For
Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/09/2023	Country: Italy	Ticker: TRN
Record Date: 04/27/2023	Meeting Type: Annual	
Primary Security ID: T9471R100	Primary CUSIP: T9471R100	Primary ISIN: IT0003242622
		Primary SEDOL: B01BN57

Votable Shares: 66,955 **Shares on Loan:** 0 **Shares Instructed:** 66,955 **Shares Voted:** 66,955

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Management Proposals	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Shareholder Proposals Submitted by CDP Reti SpA	Mgmt		
Fix Number of Directors	SH	None	For
Fix Board Terms for Directors	SH	None	For
Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
Slate 1 Submitted by CDP Reti SpA	SH	None	Against
Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
Shareholder Proposals Submitted by CDP Reti SpA	Mgmt		

TERNA Rete Elettrica Nazionale SpA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Igor De Biasio as Board Chair	SH	None	For
Approve Remuneration of Directors	SH	None	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
Slate 1 Submitted by CDP Reti SpA	SH	None	For
Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
Shareholder Proposal Submitted by CDP Reti SpA	Mgmt		
Approve Internal Auditors' Remuneration	SH	None	For
Management Proposals	Mgmt		
Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Wharf Real Estate Investment Company Limited

Meeting Date: 05/09/2023	Country: Cayman Islands	Ticker: 1997	
Record Date: 05/03/2023	Meeting Type: Annual		
Primary Security ID: G9593A104	Primary CUSIP: G9593A104	Primary ISIN: KYG9593A1040	Primary SEDOL: BF0GWS4

Votable Shares: 78,762	Shares on Loan: 0	Shares Instructed: 78,762	Shares Voted: 78,762
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Elect Lai Yuen Chiang as Director	Mgmt	For	For
Elect Andrew Kwan Yuen Leung as Director	Mgmt	For	For
Elect Desmond Luk Por Liu as Director	Mgmt	For	For
Elect Richard Gareth Williams as Director	Mgmt	For	For
Elect Glenn Sekkern Yee as Director	Mgmt	For	For
Elect Eng Kiong Yeoh as Director	Mgmt	For	For
Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Wharf Real Estate Investment Company Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Approve and Adopt Share Option Scheme	Mgmt	For	Against
Adopt New Articles of Association	Mgmt	For	For

abrdn Plc

Meeting Date: 05/10/2023	Country: United Kingdom	Ticker: ABDN
Record Date: 05/05/2023	Meeting Type: Annual	
Primary Security ID: G0152L102	Primary CUSIP: G0152L102	Primary ISIN: GB00BF8Q6K64
		Primary SEDOL: BF8Q6K6

Votable Shares: 100,908	Shares on Loan: 0	Shares Instructed: 100,908	Shares Voted: 100,908
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Re-elect Sir Douglas Flint as Director	Mgmt	For	For
Re-elect Jonathan Asquith as Director	Mgmt	For	For
Re-elect Stephen Bird as Director	Mgmt	For	For
Re-elect Catherine Bradley as Director	Mgmt	For	For
Re-elect John Devine as Director	Mgmt	For	For
Re-elect Hannah Grove as Director	Mgmt	For	For
Re-elect Pam Kaur as Director	Mgmt	For	For
Re-elect Michael O'Brien as Director	Mgmt	For	For
Re-elect Cathleen Raffaelli as Director	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Antofagasta Plc

Meeting Date: 05/10/2023	Country: United Kingdom	Ticker: ANTO
Record Date: 05/05/2023	Meeting Type: Annual	
Primary Security ID: G0398N128	Primary CUSIP: G0398N128	Primary ISIN: GB0000456144
		Primary SEDOL: 0045614

Votable Shares: 19,566	Shares on Loan: 0	Shares Instructed: 19,566	Shares Voted: 19,566
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Jean-Paul Luksic as Director	Mgmt	For	For
Re-elect Tony Jensen as Director	Mgmt	For	For
Re-elect Ramon Jara as Director	Mgmt	For	For
Re-elect Juan Claro as Director	Mgmt	For	For
Re-elect Andronico Luksic as Director	Mgmt	For	For
Re-elect Vivianne Blanlot as Director	Mgmt	For	For
Re-elect Jorge Bande as Director	Mgmt	For	For
Re-elect Francisca Castro as Director	Mgmt	For	For
Re-elect Michael Anglin as Director	Mgmt	For	For
Re-elect Eugenia Parot as Director	Mgmt	For	For
Elect Director in Accordance to Company's Article of Association after 23 March 2023	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For

Antofagasta Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Enel SpA

Meeting Date: 05/10/2023

Country: Italy

Ticker: ENEL

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: T3679P115

Primary CUSIP: T3679P115

Primary ISIN: IT0003128367

Primary SEDOL: 7144569

Votable Shares: 397,864

Shares on Loan: 0

Shares Instructed: 397,864

Shares Voted: 397,864

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Management Proposals	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Fix Number of Directors	Mgmt	For	For
Fix Board Terms for Directors	Mgmt	For	For
Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	SH	None	Against
Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
Elect Paolo Scaroni as Board Chair	SH	None	For
Shareholder Proposal Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Mgmt		
Elect Marco Mazzucchelli as Board Chair	SH	None	Against
Management Proposals	Mgmt		

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration of Directors	Mgmt	For	For
Approve Long Term Incentive Plan 2023	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Eni SpA

Meeting Date: 05/10/2023	Country: Italy	Ticker: ENI
Record Date: 04/28/2023	Meeting Type: Annual/Special	
Primary Security ID: T3643A145	Primary CUSIP: T3643A145	Primary ISIN: IT0003132476
		Primary SEDOL: 7145056

Votable Shares: 122,654	Shares on Loan: 0	Shares Instructed: 122,654	Shares Voted: 122,654
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Management Proposals	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Fix Number of Directors	Mgmt	For	For
Fix Board Terms for Directors	Mgmt	For	For
Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
Slate Submitted by Ministry of Economy and Finance	SH	None	For
Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
Elect Giuseppe Zafarana as Board Chair	SH	None	For
Approve Remuneration of Directors	SH	None	For
Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
Slate Submitted by Ministry of Economy and Finance	SH	None	For
Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	SH	None	For
Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
Approve Internal Auditors' Remuneration	SH	None	For
Management Proposals	Mgmt		
Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Second Section of the Remuneration Report	Mgmt	For	Against
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For
Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For
Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Equinor ASA

Meeting Date: 05/10/2023	Country: Norway	Ticker: EQNR	
Record Date: 05/09/2023	Meeting Type: Annual		
Primary Security ID: R2R90P103	Primary CUSIP: R2R90P103	Primary ISIN: NO0010096985	Primary SEDOL: 7133608

Votable Shares: 46,725	Shares on Loan: 0	Shares Instructed: 46,725	Shares Voted: 0
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Registration of Attending Shareholders and Proxies	Mgmt		
Elect Chairman of Meeting	Mgmt	For	Do Not Vote
Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For	Do Not Vote
Authorize Board to Distribute Dividends	Mgmt	For	Do Not Vote
Shareholder Proposals	Mgmt		
Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	SH	Against	Do Not Vote
Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	SH	Against	Do Not Vote
Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	SH	Against	Do Not Vote
Develop Procedure to Improve Response to Shareholder Proposals	SH	Against	Do Not Vote
End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	SH	Against	Do Not Vote
Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Do Not Vote
Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	SH	Against	Do Not Vote
Management Proposals	Mgmt		
Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
Approve Remuneration Statement	Mgmt	For	Do Not Vote
Approve Remuneration of Auditors	Mgmt	For	Do Not Vote

Equinor ASA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	Do Not Vote
Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Do Not Vote
Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote
Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote

ICL Group Ltd.

Meeting Date: 05/10/2023	Country: Israel	Ticker: ICL	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: M53213100	Primary CUSIP: M53213100	Primary ISIN: IL0002810146	Primary SEDOL: 6455530

Votable Shares: 33,979	Shares on Loan: 0	Shares Instructed: 33,979	Shares Voted: 33,979
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Yoav Doppelt as Director	Mgmt	For	For
Reelect Aviad Kaufman as Director	Mgmt	For	For
Reelect Avisar Paz as Director	Mgmt	For	For
Reelect Sagi Kabla as Director	Mgmt	For	For
Reelect Reem Aminoach as Director	Mgmt	For	For
Reelect Lior Reitblatt as Director	Mgmt	For	For
Reelect Tzipi Ozer Armon as Director	Mgmt	For	For
Reelect Gadi Lesin as Director	Mgmt	For	For
Reelect Michal Silverberg as Director	Mgmt	For	For
Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	For
Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Investment AB Latour

Meeting Date: 05/10/2023	Country: Sweden	Ticker: LATO.B	
Record Date: 05/02/2023	Meeting Type: Annual		
Primary Security ID: W5R10B108	Primary CUSIP: W5R10B108	Primary ISIN: SE0010100958	Primary SEDOL: BZ404X1
Votable Shares: 6,813	Shares on Loan: 0	Shares Instructed: 6,813	Shares Voted: 6,813

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt		
Receive President's Report	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 3.70 Per Share	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For

Investment AB Latour

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Lena Olving and Joakim Rosengren (Chair) as Directors	Mgmt	For	For
Ratify Ernst & Young as Auditors	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of SEK 10.7 Million; Approve Remuneration of Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Authorize Share Repurchase Program in Connection With Employee Remuneration Program	Mgmt	For	For
Approve Stock Option Plan for Key Employees	Mgmt	For	For
Close Meeting	Mgmt		

Norsk Hydro ASA

Meeting Date: 05/10/2023	Country: Norway	Ticker: NHY	
Record Date: 05/03/2023	Meeting Type: Annual		
Primary Security ID: R61115102	Primary CUSIP: R61115102	Primary ISIN: NO0005052605	Primary SEDOL: B11HK39

Votable Shares: 66,449	Shares on Loan: 0	Shares Instructed: 66,449	Shares Voted: 0
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
Elect Chairman of Meeting	Mgmt	For	Do Not Vote
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Mgmt	For	Do Not Vote
Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote
Authorize Share Repurchase Program	Mgmt	For	Do Not Vote
Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Mgmt	For	Do Not Vote
Approve Remuneration of Auditors	Mgmt	For	Do Not Vote

Norsk Hydro ASA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Discuss Company's Corporate Governance Statement	Mgmt		
Approve Remuneration Statement	Mgmt	For	Do Not Vote
Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	Do Not Vote
Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	Do Not Vote
Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Mgmt	For	Do Not Vote
Approve Remuneration of Members of Nomination Committee	Mgmt	For	Do Not Vote

Rational AG

Meeting Date: 05/10/2023

Country: Germany

Ticker: RAA

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: D6349P107

Primary CUSIP: D6349P107

Primary ISIN: DE0007010803

Primary SEDOL: 5910609

Votable Shares: 247

Shares on Loan: 0

Shares Instructed: 247

Shares Voted: 247

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
Amend Article Re: Location of Annual Meeting	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	Mgmt	For	For

Rentokil Initial Plc

Meeting Date: 05/10/2023

Country: United Kingdom

Ticker: RTO

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: G7494G105

Primary CUSIP: G7494G105

Primary ISIN: GB00B082RF11

Primary SEDOL: B082RF1

Votable Shares: 126,271

Shares on Loan: 0

Shares Instructed: 126,271

Shares Voted: 126,271

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Restricted Share Plan	Mgmt	For	For
Approve Deferred Bonus Plan	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect David Frear as Director	Mgmt	For	For
Elect Sally Johnson as Director	Mgmt	For	For
Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For
Re-elect Sarosh Mistry as Director	Mgmt	For	For
Re-elect John Pettigrew as Director	Mgmt	For	For
Re-elect Andy Ransom as Director	Mgmt	For	For
Re-elect Richard Solomons as Director	Mgmt	For	For
Re-elect Cathy Turner as Director	Mgmt	For	For
Re-elect Linda Yueh as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Adopt New Articles of Association	Mgmt	For	For

Spirax-Sarco Engineering Plc

Meeting Date: 05/10/2023

Country: United Kingdom

Ticker: SPX

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: G83561129

Primary CUSIP: G83561129

Primary ISIN: GB00BWFQ14

Primary SEDOL: BWFQ1

Votable Shares: 3,488

Shares on Loan: 0

Shares Instructed: 3,488

Shares Voted: 3,488

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Re-elect Jamie Pike as Director	Mgmt	For	For
Re-elect Nicholas Anderson as Director	Mgmt	For	For
Re-elect Nimesh Patel as Director	Mgmt	For	For
Re-elect Angela Archon as Director	Mgmt	For	For
Re-elect Peter France as Director	Mgmt	For	For
Re-elect Richard Gillingwater as Director	Mgmt	For	For
Re-elect Caroline Johnstone as Director	Mgmt	For	For
Re-elect Jane Kingston as Director	Mgmt	For	For
Re-elect Kevin Thompson as Director	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Approve Scrip Dividend Program	Mgmt	For	For
Approve Performance Share Plan	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Symrise AG

Meeting Date: 05/10/2023

Country: Germany

Ticker: SY1

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: D827A1108

Primary CUSIP: D827A1108

Primary ISIN: DE000SYM9999

Primary SEDOL: B1JB4K8

Symrise AG

Votable Shares: 6,400

Shares on Loan: 0

Shares Instructed: 6,400

Shares Voted: 6,400

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For
Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Telenor ASA

Meeting Date: 05/10/2023

Country: Norway

Ticker: TEL

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: R21882106

Primary CUSIP: R21882106

Primary ISIN: NO0010063308

Primary SEDOL: 4732495

Votable Shares: 35,538

Shares on Loan: 0

Shares Instructed: 35,538

Shares Voted: 0

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Registration of Attending Shareholders and Proxies	Mgmt		
Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
Receive Chairman's Report	Mgmt		
Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Mgmt	For	Do Not Vote
Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
Approve Company's Corporate Governance Statement	Mgmt		

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
Approve Remuneration Statement	Mgmt	For	Do Not Vote
Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Do Not Vote
Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	Do Not Vote
Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	Do Not Vote
Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	For	Do Not Vote
Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	For	Do Not Vote
Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	Do Not Vote
Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	Do Not Vote
Elect Widar Salbuviik as Member of Corporate Assembly	Mgmt	For	Do Not Vote
Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	Do Not Vote
Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	Do Not Vote
Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	Do Not Vote
Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	Do Not Vote
Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote
Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote
Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	Do Not Vote
Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	Do Not Vote
Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	Do Not Vote
Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	Do Not Vote
Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt		
Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	None	Do Not Vote
Close Meeting	Mgmt		

Thales SA

Meeting Date: 05/10/2023 **Country:** France **Ticker:** HO
Record Date: 05/05/2023 **Meeting Type:** Annual/Special
Primary Security ID: F9156M108 **Primary CUSIP:** F9156M108 **Primary ISIN:** FR0000121329 **Primary SEDOL:** 4162791

Votable Shares: 5,213 **Shares on Loan:** 0 **Shares Instructed:** 5,213 **Shares Voted:** 5,213

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	For	For
Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
Elect Marianna Nitsch as Director	Mgmt	For	For

The GPT Group

Meeting Date: 05/10/2023 **Country:** Australia **Ticker:** GPT
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: Q4252X155 **Primary CUSIP:** Q4252X155 **Primary ISIN:** AU000000GPT8 **Primary SEDOL:** 6365866

The GPT Group

Votable Shares: 89,326

Shares on Loan: 0

Shares Instructed: 89,326

Shares Voted: 89,326

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Mark Menhinnitt as Director	Mgmt	For	For
Elect Shane Gannon as Director	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For
Approve Non-Executive Director Fee Pool Increase	Mgmt	None	For
Approve the Amendments to the Company's Constitution	Mgmt	For	For
Approve the Amendments to the Trust's Constitution	Mgmt	For	For

The Swatch Group AG

Meeting Date: 05/10/2023

Country: Switzerland

Ticker: UHR

Record Date:

Meeting Type: Annual

Primary Security ID: H83949141

Primary CUSIP: H83949141

Primary ISIN: CH0012255151

Primary SEDOL: 7184725

Votable Shares: 1,455

Shares on Loan: 0

Shares Instructed: 1,455

Shares Voted: 0

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Meeting for Holders of Bearer Shares	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote
Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	Do Not Vote
Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	Do Not Vote
Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	Do Not Vote
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Do Not Vote
Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Do Not Vote
Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Do Not Vote
Reelect Nayla Hayek as Director	Mgmt	For	Do Not Vote

The Swatch Group AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Ernst Tanner as Director	Mgmt	For	Do Not Vote
Reelect Daniela Aeschlimann as Director	Mgmt	For	Do Not Vote
Reelect Georges Hayek as Director	Mgmt	For	Do Not Vote
Reelect Claude Nicollier as Director	Mgmt	For	Do Not Vote
Reelect Jean-Pierre Roth as Director	Mgmt	For	Do Not Vote
Reelect Nayla Hayek as Board Chair	Mgmt	For	Do Not Vote
Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Do Not Vote
Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Do Not Vote
Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Do Not Vote
Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Do Not Vote
Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Do Not Vote
Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Do Not Vote
Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	Do Not Vote
Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Do Not Vote
Transact Other Business (Voting)	Mgmt	For	Do Not Vote

The Swatch Group AG

Meeting Date: 05/10/2023

Country: Switzerland

Ticker: UHR

Record Date:

Meeting Type: Annual

Primary Security ID: H83949141

Primary CUSIP: H83949141

Primary ISIN: CH0012255151

Primary SEDOL: 7184725

Votable Shares: 2,745

Shares on Loan: 0

Shares Instructed: 2,745

Shares Voted: 2,745

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Meeting for Holders of Registered Shares	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	For
Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For
Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For
Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against
Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against
Reelect Nayla Hayek as Director	Mgmt	For	Against
Reelect Ernst Tanner as Director	Mgmt	For	Against
Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
Reelect Georges Hayek as Director	Mgmt	For	Against
Reelect Claude Nicollier as Director	Mgmt	For	Against
Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For
Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

Meeting Date: 05/10/2023

Country: Germany

Ticker: VOW3

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: D94523103

Primary CUSIP: D94523103

Primary ISIN: DE0007664039

Primary SEDOL: 5497168

Votable Shares: 1,503

Shares on Loan: 0

Shares Instructed: 1,503

Shares Voted: 1,503

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 8.70 per Ordinary Share and EUR 8.76 per Preferred Share	Mgmt	For	For
Approve Discharge of Management Board Member O. Blume for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member M. Aksel (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member H. Diess (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member M. Doess (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member T. Schaefer (from July 1, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member H. Stars (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member H. D. Werner (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member H. Wortmann (Feb. 1 - Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member H.A. Al Abdulla (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member B. Althusmann (until Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member H. Buck (from Oct. 4, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member H.-P. Fischer (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member J. W. Hamburg (from Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member A. Homburg (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member U. Jakob (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member S. Mahler (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member B. Murkovic (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member D. Nowak (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member J. Rothe for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member W. Weresch (until Sep. 30, 2022) for Fiscal Year 2022	Mgmt	For	For
Elect Marianne Heiss to the Supervisory Board	Mgmt	For	Against
Elect Guenther Horvath to the Supervisory Board	Mgmt	For	Against
Elect Wolfgang Porsche to the Supervisory Board	Mgmt	For	Against
Amend Affiliation Agreement with Volkswagen Bank GmbH	Mgmt	For	For
Approve Draft of Hive-Down and Transfer Agreement between Volkswagen AG and Volkswagen Financial Services Europe AG	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Approve Creation of EUR 227.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against
Approve Remuneration Report	Mgmt	For	Against
Approve Remuneration Policy for the Management Board	Mgmt	For	For
Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 05/10/2023

Country: Netherlands

Ticker: WKL

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: N9643A197

Primary CUSIP: N9643A197

Primary ISIN: NL0000395903

Primary SEDOL: 5671519

Votable Shares: 12,809

Shares on Loan: 0

Shares Instructed: 12,809

Shares Voted: 12,809

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Report of Executive Board (Non-Voting)	Mgmt		
Receive Report of Supervisory Board (Non-Voting)	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Receive Explanation on Company's Dividend Policy	Mgmt		
Approve Dividends	Mgmt	For	For
Approve Discharge of Executive Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Approve Cancellation of Shares	Mgmt	For	For
Approve KPMG Accountants N.V as Auditors	Mgmt	For	For
Other Business (Non-Voting)	Mgmt		
Close Meeting	Mgmt		

adidas AG

Meeting Date: 05/11/2023

Country: Germany

Ticker: ADS

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: D0066B185

Primary CUSIP: D0066B185

Primary ISIN: DE000A1EWWW0

Primary SEDOL: 4031976

Votable Shares: 7,933

Shares on Loan: 0

Shares Instructed: 7,933

Shares Voted: 7,933

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Adyen NV

Meeting Date: 05/11/2023

Country: Netherlands

Ticker: ADYEN

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: N3501V104

Primary CUSIP: N3501V104

Primary ISIN: NL0012969182

Primary SEDOL: BZ1HM42

Votable Shares: 1,051

Shares on Loan: 0

Shares Instructed: 1,051

Shares Voted: 1,051

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy for Management Board	Mgmt	For	For
Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Adyen NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For
Approve Discharge of Management Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For
Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For
Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For
Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For
Reelect Pamela Joseph to Supervisory Board	Mgmt	For	For
Reelect Joep van Beurden to Supervisory Board	Mgmt	For	For
Amend Articles of Association	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Reappoint PwC as Auditors	Mgmt	For	For
Close Meeting	Mgmt		

Arkema SA

Meeting Date: 05/11/2023

Country: France

Ticker: AKE

Record Date: 05/09/2023

Meeting Type: Annual/Special

Primary Security ID: F0392W125

Primary CUSIP: F0392W125

Primary ISIN: FR0010313833

Primary SEDOL: B0Z5YZ2

Votable Shares: 2,826

Shares on Loan: 0

Shares Instructed: 2,826

Shares Voted: 2,826

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For

Arkema SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
Reelect Helene Moreau-Leroy as Director	Mgmt	For	For
Reelect Ian Hudson as Director	Mgmt	For	For
Elect Florence Lambert as Director	Mgmt	For	For
Elect Severin Cabannes as Director	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Thierry Le Henaff, Chairman and CEO	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/11/2023

Country: Germany

Ticker: BMW

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: D12096109

Primary CUSIP: D12096109

Primary ISIN: DE0005190003

Primary SEDOL: 5756029

Votable Shares: 16,279

Shares on Loan: 0

Shares Instructed: 16,279

Shares Voted: 16,279

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Mgmt	For	For

Bayerische Motoren Werke AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
Elect Kurt Bock to the Supervisory Board	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Edenred SA

Meeting Date: 05/11/2023	Country: France	Ticker: EDEN
Record Date: 05/09/2023	Meeting Type: Annual/Special	
Primary Security ID: F3192L109	Primary CUSIP: F3192L109	Primary ISIN: FR0010908533
		Primary SEDOL: B62G1B5

Votable Shares: 12,173	Shares on Loan: 0	Shares Instructed: 12,173	Shares Voted: 12,173
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For

Edenred SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Fastighets AB Balder

Meeting Date: 05/11/2023	Country: Sweden	Ticker: BALD.B	
Record Date: 05/03/2023	Meeting Type: Annual		
Primary Security ID: W2951M127	Primary CUSIP: W2951M127	Primary ISIN: SE0017832488	Primary SEDOL: BPMRNZ9

Votable Shares: 29,142	Shares on Loan: 0	Shares Instructed: 29,142	Shares Voted: 29,142
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For
Reelect Christina Rogestam as Board Chair	Mgmt	For	Against
Reelect Erik Selin as Director	Mgmt	For	For

Fastighets AB Balder

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Fredrik Svensson as Director	Mgmt	For	Against
Reelect Sten Duner as Director	Mgmt	For	Against
Reelect Anders Wennergren as Director	Mgmt	For	Against
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Approve Nominating Committee Instructions	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Close Meeting	Mgmt		

HeidelbergCement AG

Meeting Date: 05/11/2023

Country: Germany

Ticker: HEI

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: D31709104

Primary CUSIP: D31709104

Primary ISIN: DE0006047004

Primary SEDOL: 5120679

Votable Shares: 6,895

Shares on Loan: 0

Shares Instructed: 6,895

Shares Voted: 6,895

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For
Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For	For

HeidelbergCement AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For
Change Company Name to Heidelberg Materials AG	Mgmt	For	For
Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Klepierre SA

Meeting Date: 05/11/2023	Country: France	Ticker: LI	
Record Date: 05/09/2023	Meeting Type: Annual/Special		
Primary Security ID: F5396X102	Primary CUSIP: F5396X102	Primary ISIN: FR0000121964	Primary SEDOL: 7582556

Votable Shares: 10,469	Shares on Loan: 0	Shares Instructed: 10,469	Shares Voted: 10,469
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	Mgmt	For	Against
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Reelect Catherine Simoni as Supervisory Board Member	Mgmt	For	For
Reelect Florence von Erb as Supervisory Board Member	Mgmt	For	For
Reelect Stanley Shashoua as Supervisory Board Member	Mgmt	For	For
Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
Acknowledge End of Mandate of Picarle & Associates as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
Approve Remuneration Policy of Management Board Members	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For
Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	For	For
Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	Mgmt	For	For
Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	Mgmt	For	For
Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For

Klepierre SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	Mgmt	For	For
Ordinary Business	Mgmt		
Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kongsberg Gruppen ASA

Meeting Date: 05/11/2023	Country: Norway	Ticker: KOG	
Record Date: 05/10/2023	Meeting Type: Annual		
Primary Security ID: R60837102	Primary CUSIP: R60837102	Primary ISIN: NO0003043309	Primary SEDOL: 5208241

Votable Shares: 4,417	Shares on Loan: 0	Shares Instructed: 4,417	Shares Voted: 0
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Receive President's Report	Mgmt		
Discuss Company's Corporate Governance Statement	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
Approve Dividends of NOK 15.64 Per Share	Mgmt	For	Do Not Vote

Kongsberg Gruppen ASA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration of Directors in the Amount of NOK 651,000 for Chairman, NOK 323,850 for Deputy Chairman and NOK 303,300 for Other Directors; Approve Remuneration for Deputy Directors, Committee Work and Nominating Committee	Mgmt	For	Do Not Vote
Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
Approve Remuneration Statement	Mgmt	For	Do Not Vote
Shareholders Can Either Vote on the Election of Directors Bundled in Item 10 Or Unbundled in Items 10.1-10.5	Mgmt		
Elect Directors	Mgmt	For	Do Not Vote
Reelect Eivind Reiten as Director	Mgmt	For	Do Not Vote
Reelect Morten Henriksen as Director	Mgmt	For	Do Not Vote
Reelect Per A. Sorlie as Director	Mgmt	For	Do Not Vote
Reelect Merete Hverven as Director	Mgmt	For	Do Not Vote
Elect Kristin Faerovik as Director	Mgmt	For	Do Not Vote
Approve Equity Plan Financing	Mgmt	For	Do Not Vote
Approve NOK 1.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Do Not Vote
Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	Do Not Vote
Amend Articles Re: Advance Voting	Mgmt	For	Do Not Vote
Shareholder Proposals Submitted by Havard Noraberg	Mgmt		
Amend Articles Re: Physical or Hybrid General Meetings	SH	Against	Do Not Vote

MTU Aero Engines AG

Meeting Date: 05/11/2023

Country: Germany

Ticker: MTX

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: D5565H104

Primary CUSIP: D5565H104

Primary ISIN: DE000A0D9PT0

Primary SEDOL: B09DHL9

MTU Aero Engines AG

Votable Shares: 2,580

Shares on Loan: 0

Shares Instructed: 2,580

Shares Voted: 2,580

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For
Elect Marion Weissenberger-Eibl to the Supervisory Board	Mgmt	For	For
Elect Ute Wolf to the Supervisory Board	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For

Renault SA

Meeting Date: 05/11/2023

Country: France

Ticker: RNO

Record Date: 05/09/2023

Meeting Type: Annual/Special

Primary Security ID: F77098105

Primary CUSIP: F77098105

Primary ISIN: FR0000131906

Primary SEDOL: 4712798

Votable Shares: 9,672

Shares on Loan: 0

Shares Instructed: 9,672

Shares Voted: 9,672

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For

Renault SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Mgmt	For	For
Reelect Jean-Dominique Senard as Director	Mgmt	For	For
Reelect Annette Winkler as Director	Mgmt	For	For
Elect Luca de Meo as Director	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For
Approve Compensation of Luca de Meo, CEO	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	Against
Approve Remuneration Policy of Directors	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rolls-Royce Holdings Plc

Meeting Date: 05/11/2023	Country: United Kingdom	Ticker: RR
Record Date: 05/09/2023	Meeting Type: Annual	
Primary Security ID: G76225104	Primary CUSIP: G76225104	Primary ISIN: GB00B63H8491
		Primary SEDOL: B63H849

Votable Shares: 416,634	Shares on Loan: 0	Shares Instructed: 416,634	Shares Voted: 416,634
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Re-elect Dame Anita Frew as Director	Mgmt	For	For
Elect Tufan Erginbilgic as Director	Mgmt	For	For
Re-elect Panos Kakoullis as Director	Mgmt	For	For

Rolls-Royce Holdings Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Paul Adams as Director	Mgmt	For	For
Re-elect George Culmer as Director	Mgmt	For	For
Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
Re-elect Beverly Goulet as Director	Mgmt	For	For
Re-elect Nick Luff as Director	Mgmt	For	For
Re-elect Wendy Mars as Director	Mgmt	For	For
Re-elect Sir Kevin Smith as Director	Mgmt	For	For
Re-elect Dame Angela Strank as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

SAP SE

Meeting Date: 05/11/2023	Country: Germany	Ticker: SAP	
Record Date: 04/19/2023	Meeting Type: Annual		
Primary Security ID: D66992104	Primary CUSIP: D66992104	Primary ISIN: DE0007164600	Primary SEDOL: 4846288

Votable Shares: 51,237	Shares on Loan: 0	Shares Instructed: 51,237	Shares Voted: 51,237
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For
Elect Qi Lu to the Supervisory Board	Mgmt	For	For
Elect Punit Renjen to the Supervisory Board	Mgmt	For	For
Approve Remuneration Policy for the Management Board	Mgmt	For	For
Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Swire Pacific Limited

Meeting Date: 05/11/2023	Country: Hong Kong	Ticker: 19	
Record Date: 05/05/2023	Meeting Type: Annual		
Primary Security ID: Y83310105	Primary CUSIP: Y83310105	Primary ISIN: HK0019000162	Primary SEDOL: 6867748

Votable Shares: 26,100	Shares on Loan: 0	Shares Instructed: 26,100	Shares Voted: 26,100
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect P K Etchells as Director	Mgmt	For	For
Elect Z P Zhang as Director	Mgmt	For	For
Elect G D McCallum as Director	Mgmt	For	For
Elect E M Ngan as Director	Mgmt	For	For
Elect B Y Zhang as Director	Mgmt	For	For
Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Unibail-Rodamco-Westfield SE

Meeting Date: 05/11/2023	Country: France	Ticker: URW	
Record Date: 05/09/2023	Meeting Type: Annual/Special		
Primary Security ID: F95094581	Primary CUSIP: F95094581	Primary ISIN: FR0013326246	Primary SEDOL: BF2PQ09

Votable Shares: 5,772

Shares on Loan: 0

Shares Instructed: 5,772

Shares Voted: 5,772

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For
Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	For
Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For
Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For
Approve Compensation of Caroline Puechoultres, Management Board Member	Mgmt	For	For
Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
Approve Remuneration Policy of Management Board Members	Mgmt	For	For
Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For
Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For
Reelect Susana Gallardo as Supervisory Board Member	Mgmt	For	For
Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	For
Reelect Xavier Niel as Supervisory Board Member	Mgmt	For	For
Elect Jacques Richier as Supervisory Board Member	Mgmt	For	For
Elect Sara Lucas as Supervisory Board Member	Mgmt	For	For
Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Appoint KPMG S.A as Auditor	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Universal Music Group NV

Meeting Date: 05/11/2023	Country: Netherlands	Ticker: UMG	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: N90313102	Primary CUSIP: N90313102	Primary ISIN: NL0015000IY2	Primary SEDOL: BNZGVV1

Votable Shares: 35,746	Shares on Loan: 0	Shares Instructed: 35,746	Shares Voted: 35,746
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Annual Report	Mgmt		
Approve Remuneration Report	Mgmt	For	Against
Adopt Financial Statements	Mgmt	For	For
Receive Explanation on Company's Dividend Policy	Mgmt		
Approve Dividends	Mgmt	For	For
Approve Discharge of Executive Directors	Mgmt	For	For

Universal Music Group NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Non-Executive Directors	Mgmt	For	For
Reelect Lucian Grainge as Executive Director	Mgmt	For	For
Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Mgmt	For	Against
Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	For
Reelect Anna Jones as Non-Executive Director	Mgmt	For	For
Reelect Luc van Os as Non-Executive Director	Mgmt	For	Against
Elect Haim Saban as Non-Executive Director	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Ratify Auditors	Mgmt	For	For
Other Business (Non-Voting)	Mgmt		
Close Meeting	Mgmt		

Ampol Limited

Meeting Date: 05/12/2023

Country: Australia

Ticker: ALD

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: Q03608124

Primary CUSIP: Q03608124

Primary ISIN: AU0000088338

Primary SEDOL: BM91201

Votable Shares: 12,124

Shares on Loan: 0

Shares Instructed: 12,124

Shares Voted: 12,124

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report	Mgmt	For	For
Elect Melinda Conrad as Director	Mgmt	For	For
Elect Simon Allen as Director	Mgmt	For	For
Approve Grant of Performance Rights to Matthew Halliday	Mgmt	For	For

Amundi SA

Meeting Date: 05/12/2023

Country: France

Ticker: AMUN

Record Date: 05/10/2023

Meeting Type: Annual/Special

Primary Security ID: F0300Q103

Primary CUSIP: F0300Q103

Primary ISIN: FR0004125920

Primary SEDOL: BYZR014

Votable Shares: 2,928

Shares on Loan: 0

Shares Instructed: 2,928

Shares Voted: 2,928

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For
Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	Mgmt	For	For
Approve Compensation Report	Mgmt	For	For
Approve Compensation of Yves Perrier, Chairman of the Board	Mgmt	For	For
Approve Compensation of Valerie Baudson, CEO	Mgmt	For	For
Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
Ratify Appointment of Philippe Brassac as Director	Mgmt	For	For
Ratify Appointment of Nathalie Wright as Director	Mgmt	For	For
Reelect Laurence Danon-Arnaud as Director	Mgmt	For	For
Reelect Christine Gandon as Director	Mgmt	For	For
Reelect Helene Molinari as Director	Mgmt	For	For
Reelect Christian Rouchon as Director	Mgmt	For	Against
Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/12/2023

Country: France

Ticker: ML

Record Date: 05/10/2023

Meeting Type: Annual/Special

Primary Security ID: F61824870

Primary CUSIP: F61824870

Primary ISIN: FR001400AJ45

Primary SEDOL: BPPBJ01

Votable Shares: 32,924

Shares on Loan: 0

Shares Instructed: 32,924

Shares Voted: 32,924

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Approve Remuneration Policy of General Managers	Mgmt	For	For
Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Florent Menegaux	Mgmt	For	For
Approve Compensation of Yves Chapot	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For
Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	For
Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Erste Group Bank AG

Meeting Date: 05/12/2023

Country: Austria

Ticker: EBS

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: A19494102

Primary CUSIP: A19494102

Primary ISIN: AT0000652011

Primary SEDOL: 5289837

Votable Shares: 16,257

Shares on Loan: 0

Shares Instructed: 16,257

Shares Voted: 16,257

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Mgmt	For	For
Approve Increase in Size of Supervisory Board to 14 Members	Mgmt	For	For
Reelect Friedrich Santner as Supervisory Board Member	Mgmt	For	For
Reelect Andras Simor as Supervisory Board Member	Mgmt	For	For
Elect Christiane Tusek as Supervisory Board Member	Mgmt	For	For

Erste Group Bank AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For
Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Reissuance of Repurchased Shares	Mgmt	For	For

HelloFresh SE

Meeting Date: 05/12/2023	Country: Germany	Ticker: HFG
Record Date: 04/20/2023	Meeting Type: Annual	
Primary Security ID: D3R2MA100	Primary CUSIP: D3R2MA100	Primary ISIN: DE000A161408
		Primary SEDOL: BYWH8S0

Votable Shares: 8,801	Shares on Loan: 0	Shares Instructed: 8,801	Shares Voted: 8,801
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
Elect John Rittenhouse to the Supervisory Board	Mgmt	For	For
Elect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For
Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For
Elect Stefan Smalla to the Supervisory Board	Mgmt	For	For
Elect Derek Zissman to the Supervisory Board	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	Against
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

HelloFresh SE

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

QBE Insurance Group Limited

Meeting Date: 05/12/2023	Country: Australia	Ticker: QBE	
Record Date: 05/10/2023	Meeting Type: Annual		
Primary Security ID: Q78063114	Primary CUSIP: Q78063114	Primary ISIN: AU000000QBE9	Primary SEDOL: 6715740

Votable Shares: 74,023	Shares on Loan: 0	Shares Instructed: 74,023	Shares Voted: 74,023
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report	Mgmt	For	For
Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For
Elect Michael (Mike) Wilkins as Director	Mgmt	For	For
Elect Kathryn (Kathy) Lisson as Director	Mgmt	For	For

Techtronic Industries Co., Ltd.

Meeting Date: 05/12/2023	Country: Hong Kong	Ticker: 669	
Record Date: 05/09/2023	Meeting Type: Annual		
Primary Security ID: Y8563B159	Primary CUSIP: Y8563B159	Primary ISIN: HK0669013440	Primary SEDOL: B0190C7

Votable Shares: 66,500	Shares on Loan: 0	Shares Instructed: 66,500	Shares Voted: 66,500
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Horst Julius Pudwill as Director	Mgmt	For	For
Elect Joseph Galli Jr. as Director	Mgmt	For	For
Elect Frank Chi Chung Chan as Director	Mgmt	For	For
Elect Robert Hinman Getz as Director	Mgmt	For	For
Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Techtronix Industries Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve the Amendments to Share Award Scheme	Mgmt	For	Against
Approve the Amendments to Share Option Scheme	Mgmt	For	Against

ASM International NV

Meeting Date: 05/15/2023

Country: Netherlands

Ticker: ASM

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: N07045201

Primary CUSIP: N07045201

Primary ISIN: NL0000334118

Primary SEDOL: 5165294

Votable Shares: 2,230

Shares on Loan: 0

Shares Instructed: 2,230

Shares Voted: 2,230

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual General Meeting	Mgmt		
Open Meeting	Mgmt		
Receive Report of Management Board (Non-Voting)	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Dividends	Mgmt	For	For
Approve Discharge of Management Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Adopt Remuneration Policy for Management Board	Mgmt	For	For
Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Other Business (Non-Voting)	Mgmt		
Close Meeting	Mgmt		

Meeting Date: 05/15/2023

Country: Switzerland

Ticker: BKW

Record Date:
Meeting Type: Annual

Primary Security ID: H10053108

Primary CUSIP: H10053108

Primary ISIN: CH0130293662

Primary SEDOL: B76D410

Votable Shares: 997

Shares on Loan: 0

Shares Instructed: 997

Shares Voted: 997

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 2.80 per Share and Extraordinary Dividends of CHF 1.25 per Share	Mgmt	For	For
Amend Corporate Purpose	Mgmt	For	For
Amend Articles Re: Application for Registration; Threshold for Convening General Meeting and Submitting Items to the Agenda; Shareholder Representation	Mgmt	For	For
Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
Amend Articles Re: Duties of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction	Mgmt	For	Against
Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Reelect Carole Ackermann as Director	Mgmt	For	For
Reelect Roger Baillod as Director	Mgmt	For	For
Reelect Petra Denk as Director	Mgmt	For	For
Reelect Rebecca Guntern as Director	Mgmt	For	For
Reelect Martin a Porta as Director	Mgmt	For	For
Reelect Kurt Schaer as Director	Mgmt	For	For
Reelect Roger Baillod as Board Chair	Mgmt	For	For
Reappoint Roger Baillod as Member of the Compensation and Nomination Committee	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reappoint Rebecca Guntern as Member of the Compensation and Nomination Committee	Mgmt	For	For
Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For	For
Designate Andreas Byland as Independent Proxy	Mgmt	For	For
Ratify Ernst & Young AG as Auditors	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

Tele2 AB

Meeting Date: 05/15/2023	Country: Sweden	Ticker: TEL2.B
Record Date: 05/05/2023	Meeting Type: Annual	
Primary Security ID: W95878166	Primary CUSIP: W95878166	Primary ISIN: SE0005190238
		Primary SEDOL: B97C733

Votable Shares: 27,136	Shares on Loan: 0	Shares Instructed: 27,136	Shares Voted: 27,136
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt		
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive President's Report	Mgmt		
Receive CEO's Report	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	Mgmt	For	For
Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For
Approve Discharge of Andrew Barron	Mgmt	For	For
Approve Discharge of Stina Bergfors	Mgmt	For	For
Approve Discharge of Georgi Ganev	Mgmt	For	For
Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Sam Kini	Mgmt	For	For
Approve Discharge of Eva Lindqvist	Mgmt	For	For
Approve Discharge of Lars-Ake Norling	Mgmt	For	For
Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Reelect Andrew Barron as Director	Mgmt	For	For
Reelect Stina Bergfors as Director	Mgmt	For	For
Reelect Georgi Ganev as Director	Mgmt	For	For
Reelect Sam Kini as Director	Mgmt	For	For
Reelect Eva Lindqvist as Director	Mgmt	For	For
Reelect Lars-Ake Norling as Director	Mgmt	For	For
Elect Andrew Barron as Board Chair	Mgmt	For	For
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For
Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For
Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For
Authorize Share Swap Agreement	Mgmt	For	Against
Authorize Share Repurchase Program	Mgmt	For	For
Shareholder Proposals Submitted by Martin Green	Mgmt		
Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against
In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	SH	None	Against
Close Meeting	Mgmt		

Aeroports de Paris ADP

Meeting Date: 05/16/2023	Country: France	Ticker: ADP
Record Date: 05/12/2023	Meeting Type: Annual/Special	
Primary Security ID: F00882104	Primary CUSIP: F00882104	Primary ISIN: FR0010340141
		Primary SEDOL: B164FY1

Votable Shares: 1,623	Shares on Loan: 0	Shares Instructed: 1,623	Shares Voted: 1,623
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 3.13 per Share	Mgmt	For	For
Approve Transaction with the French State	Mgmt	For	For
Approve Transaction with Gestionnaire d'Infrastructure CDG Express	Mgmt	For	For
Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau	Mgmt	For	For
Approve Transaction with SNCF Reseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	Mgmt	For	For
Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
Ratify Appointment of Didier Martin as Censor	Mgmt	For	Against

Aéroports de Paris ADP

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Appointment of Stephane Raison as Director	Mgmt	For	Against
Extraordinary Business	Mgmt		
Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
Proposal Submitted by Comite Social et Economique	Mgmt		
Approve Resolution on Social Policy and Revision of the Hiring Plan	SH	None	Against

BNP Paribas SA

Meeting Date: 05/16/2023

Country: France

Ticker: BNP

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary Security ID: F1058Q238

Primary CUSIP: F1058Q238

Primary ISIN: FR0000131104

Primary SEDOL: 7309681

Votable Shares: 54,804

Shares on Loan: 0

Shares Instructed: 54,804

Shares Voted: 54,804

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Reelect Jean Lemierre as Director	Mgmt	For	For
Reelect Jacques Aschenbroich as Director	Mgmt	For	For
Reelect Monique Cohen as Director	Mgmt	For	For
Reelect Daniela Schwarzer as Director	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For

BNP Paribas SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
Extraordinary Business	Mgmt		
Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Capgemini SE

Meeting Date: 05/16/2023

Country: France

Ticker: CAP

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary Security ID: F4973Q101

Primary CUSIP: F4973Q101

Primary ISIN: FR0000125338

Primary SEDOL: 4163437

Votable Shares: 8,101

Shares on Loan: 0

Shares Instructed: 8,101

Shares Voted: 8,101

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For

Capgemini SE

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Elect Megan Clarken as Director	Mgmt	For	For
Elect Ulrica Fearn as Director	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Dassault Aviation SA

Meeting Date: 05/16/2023

Country: France

Ticker: AM

Record Date: 05/12/2023

Meeting Type: Annual/Special

Primary Security ID: F24539169

Primary CUSIP: F24539169

Primary ISIN: FR0014004L86

Primary SEDOL: BMT9L19

Votable Shares: 1,170

Shares on Loan: 0

Shares Instructed: 1,170

Shares Voted: 1,170

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
Approve Compensation of Directors	Mgmt	For	For

Dassault Aviation SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against
Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	For
Reelect Charles Edelstenne as Director	Mgmt	For	Against
Reelect Thierry Dassault as Director	Mgmt	For	Against
Reelect Eric Trappier as Director	Mgmt	For	Against
Approve Transaction with GIMD Re: Land Acquisition	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 05/16/2023

Country: Germany

Ticker: DB1

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: D1882G119

Primary CUSIP: D1882G119

Primary ISIN: DE0005810055

Primary SEDOL: 7021963

Votable Shares: 9,387

Shares on Loan: 0

Shares Instructed: 9,387

Shares Voted: 9,387

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Deutsche Boerse AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Amend Articles Re: AGM Convocation	Mgmt	For	For
Amend Articles Re: Registration in the Share Register	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Elia Group SA/NV

Meeting Date: 05/16/2023	Country: Belgium	Ticker: ELI
Record Date: 05/02/2023	Meeting Type: Annual	
Primary Security ID: B35656105	Primary CUSIP: B35656105	Primary ISIN: BE0003822393
		Primary SEDOL: B09M9F4

Votable Shares: 1,570	Shares on Loan: 0	Shares Instructed: 1,570	Shares Voted: 1,570
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual General Meeting Agenda	Mgmt		
Receive Directors' Reports (Non-Voting)	Mgmt		
Receive Auditors' Reports (Non-Voting)	Mgmt		
Approve Financial Statements and Allocation of Income	Mgmt	For	For
Approve Amended Remuneration Policy	Mgmt	For	Against
Approve Remuneration Report	Mgmt	For	Against
Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt		
Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt		
Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt		
Approve Discharge of Directors	Mgmt	For	For
Approve Discharge of Auditors	Mgmt	For	For
Reelect Bernard Gustin as Independent Director and Approve His Remuneration	Mgmt	For	Against

Elia Group SA/NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	Mgmt	For	Against
Reelect Dominique Offergeld as Director and Approve Remuneration	Mgmt	For	Against
Elect Eddy Vermoesen as Director and Approve Remuneration	Mgmt	For	Against
Elect Bernard Thiry as Director and Approve Remuneration	Mgmt	For	Against
Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	Mgmt	For	For
Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
Transact Other Business	Mgmt		

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/16/2023	Country: Germany	Ticker: FME	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: D2734Z107	Primary CUSIP: D2734Z107	Primary ISIN: DE0005785802	Primary SEDOL: 5129074

Votable Shares: 9,905	Shares on Loan: 0	Shares Instructed: 9,905	Shares Voted: 9,905
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For
Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

NIBE Industrier AB

Meeting Date: 05/16/2023	Country: Sweden	Ticker: NIBE.B	
Record Date: 05/08/2023	Meeting Type: Annual		
Primary Security ID: W6S38Z126	Primary CUSIP: W6S38Z126	Primary ISIN: SE0015988019	Primary SEDOL: BN7BZM3

Votable Shares: 75,871

Shares on Loan: 0

Shares Instructed: 75,871

Shares Voted: 75,871

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chair of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive President's Report	Mgmt		
Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For
Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Mgmt	For	Against
Ratify KPMG as Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
Close Meeting	Mgmt		

VAT Group AG

Meeting Date: 05/16/2023

Country: Switzerland

Ticker: VACN

Record Date:

Meeting Type: Annual

Primary Security ID: H90508104

Primary CUSIP: H90508104

Primary ISIN: CH0311864901

Primary SEDOL: BYZWMR9

Votable Shares: 1,375

Shares on Loan: 0

Shares Instructed: 1,375

Shares Voted: 1,375

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For
Reelect Urs Leinhaeuser as Director	Mgmt	For	For
Reelect Karl Schlegel as Director	Mgmt	For	For
Reelect Hermann Gerlinger as Director	Mgmt	For	For
Reelect Libo Zhang as Director	Mgmt	For	For
Reelect Daniel Lippuner as Director	Mgmt	For	For
Reelect Maria Heriz as Director	Mgmt	For	For
Elect Petra Denk as Director	Mgmt	For	For
Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For
Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For
Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For
Designate Roger Foehn as Independent Proxy	Mgmt	For	For
Ratify KPMG AG as Auditors	Mgmt	For	For
Amend Corporate Purpose	Mgmt	For	For
Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	Mgmt	For	For
Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings	Mgmt	For	For

VAT Group AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
Amend Articles Re: Board of Directors Term of Office	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	Mgmt	For	For
Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	Mgmt	For	For
Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

Accor SA

Meeting Date: 05/17/2023

Country: France

Ticker: AC

Record Date: 05/15/2023

Meeting Type: Annual/Special

Primary Security ID: F00189120

Primary CUSIP: F00189120

Primary ISIN: FR0000120404

Primary SEDOL: 5852842

Votable Shares: 8,913

Shares on Loan: 0

Shares Instructed: 8,913

Shares Voted: 8,913

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
Reelect Sebastien Bazin as Director	Mgmt	For	Against
Reelect Iris Knobloch as Director	Mgmt	For	For
Reelect Bruno Pavlovsky as Director	Mgmt	For	For
Elect Anne-Laure Kiechel as Director	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Transaction with Fondation de France Re: Sponsorship Agreement	Mgmt	For	For
Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	Mgmt	For	For
Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	Mgmt	For	Against
Approve Transaction with Rotana Music Re: Share Subscription Agreement	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ageas SA/NV

Meeting Date: 05/17/2023

Country: Belgium

Ticker: AGS

Record Date: 05/03/2023

Meeting Type: Annual/Special

Primary Security ID: B0148L138

Primary CUSIP: B0148L138

Primary ISIN: BE0974264930

Primary SEDOL: B86S2N0

Votable Shares: 8,104

Shares on Loan: 0

Shares Instructed: 8,104

Shares Voted: 8,104

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary and Extraordinary General Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
Approve Financial Statements and Allocation of Income	Mgmt	For	For
Information on the Dividend Policy	Mgmt		
Approve Dividends of EUR 3 Per Share	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Approve Discharge of Auditors	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Elect Alicia Garcia Herrero as Independent Director	Mgmt	For	For
Elect Wim Guilliams as Director	Mgmt	For	For
Reelect Emmanuel Van Grimbergen as Director	Mgmt	For	For
Approve Auditors' Remuneration	Mgmt	For	For
Approve Cancellation of Repurchased Shares	Mgmt	For	For

ageas SA/NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Special Board Report: Authorized Capital	Mgmt		
Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Close Meeting	Mgmt		

CK Infrastructure Holdings Limited

Meeting Date: 05/17/2023	Country: Bermuda	Ticker: 1038	
Record Date: 05/11/2023	Meeting Type: Annual		
Primary Security ID: G2178K100	Primary CUSIP: G2178K100	Primary ISIN: BMG2178K1009	Primary SEDOL: BYVS6J1

Votable Shares: 32,500	Shares on Loan: 0	Shares Instructed: 32,500	Shares Voted: 32,500
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Victor T K Li as Director	Mgmt	For	For
Elect Fok Kin Ning, Canning as Director	Mgmt	For	Against
Elect Chen Tsien Hua as Director	Mgmt	For	For
Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	For	For
Elect Paul Joseph Tighe as Director	Mgmt	For	For
Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For
Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Coca-Cola HBC AG

Meeting Date: 05/17/2023	Country: Switzerland	Ticker: CCH	
Record Date: 05/15/2023	Meeting Type: Annual		
Primary Security ID: H1512E100	Primary CUSIP: H1512E100	Primary ISIN: CH0198251305	Primary SEDOL: B9895B7

Votable Shares: 10,111

Shares on Loan: 0

Shares Instructed: 10,111

Shares Voted: 10,111

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Treatment of Net Loss	Mgmt	For	For
Approve Dividend from Reserves	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For
Re-elect Zoran Bogdanovic as Director	Mgmt	For	For
Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against
Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For
Re-elect Olusola David-Borha as Director	Mgmt	For	For
Re-elect William Douglas III as Director	Mgmt	For	For
Re-elect Anastasios Leventis as Director	Mgmt	For	For
Re-elect Christodoulos Leventis as Director	Mgmt	For	For
Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For
Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For
Re-elect Henrique Braun as Director	Mgmt	For	For
Elect George Leventis as Director	Mgmt	For	For
Elect Evguenia Stoitchkova as Director	Mgmt	For	For
Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For
Approve UK Remuneration Report	Mgmt	For	Against
Approve Remuneration Policy	Mgmt	For	For
Approve Swiss Remuneration Report	Mgmt	For	Against
Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For

Coca-Cola HBC AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

Credit Agricole SA

Meeting Date: 05/17/2023

Country: France

Ticker: ACA

Record Date: 05/15/2023

Meeting Type: Annual/Special

Primary Security ID: F22797108

Primary CUSIP: F22797108

Primary ISIN: FR0000045072

Primary SEDOL: 7262610

Votable Shares: 58,602

Shares on Loan: 0

Shares Instructed: 58,602

Shares Voted: 58,602

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
Approve Transaction with CACIB Re: Compensation Distribution Agreement	Mgmt	For	For
Approve Transaction with CACIB Re: Business Transfer Agreement	Mgmt	For	For
Elect Carol Sirou as Director	Mgmt	For	For
Reelect Agnes Audier as Director	Mgmt	For	For
Reelect Sonia Bonnet-Bernard as Director	Mgmt	For	For
Reelect Marie-Claire Daveu as Director	Mgmt	For	For
Reelect Alessia Mosca as Director	Mgmt	For	For
Reelect Hugues Brasseur as Director	Mgmt	For	Against
Reelect Pascal Lheureux as Director	Mgmt	For	Against
Reelect Eric Vial as Director	Mgmt	For	Against
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Xavier Musca, Vice-CEO	Mgmt	For	Against
Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Mgmt	For	For
Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Mgmt	For	For

Credit Agricole SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For
Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For
Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For
Approve Compensation of Jerome Grivet, Vice-CEO	Mgmt	For	For
Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For
Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt		
Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	SH	Against	Against

Deutsche Bank AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: DBK

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: D18190898

Primary CUSIP: D18190898

Primary ISIN: DE0005140008

Primary SEDOL: 5750355

Votable Shares: 101,985

Shares on Loan: 0

Shares Instructed: 101,985

Shares Voted: 101,985

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	Mgmt	For	For
Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
Elect Mayree Clark to the Supervisory Board	Mgmt	For	For
Elect John Thain to the Supervisory Board	Mgmt	For	For
Elect Michele Trogni to the Supervisory Board	Mgmt	For	For
Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Amend Articles Re: Registration in the Share Register	Mgmt	For	For
Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

E.ON SE

Meeting Date: 05/17/2023

Country: Germany

Ticker: EOAN

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: D24914133

Primary CUSIP: D24914133

Primary ISIN: DE000ENAG999

Primary SEDOL: 4942904

Votable Shares: 111,060

Shares on Loan: 0

Shares Instructed: 111,060

Shares Voted: 111,060

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Increase in Size of Board to 16 Members	Mgmt	For	For
Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For
Elect Nadege Petit to the Supervisory Board	Mgmt	For	For
Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For
Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For
Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For
Elect Anke Groth to the Supervisory Board	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

EssilorLuxottica SA

Meeting Date: 05/17/2023

Country: France

Ticker: EL

Record Date: 05/15/2023

Meeting Type: Annual/Special

Primary Security ID: F31665106

Primary CUSIP: F31665106

Primary ISIN: FR0000121667

Primary SEDOL: 7212477

Votable Shares: 14,420

Shares on Loan: 0

Shares Instructed: 14,420

Shares Voted: 14,420

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For	For
Ratify Appointment of Mario Notari as Director	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For	For
Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For	For
Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For

EssilorLuxottica SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Euronext NV

Meeting Date: 05/17/2023	Country: Netherlands	Ticker: ENX	
Record Date: 04/19/2023	Meeting Type: Annual		
Primary Security ID: N3113K397	Primary CUSIP: N3113K397	Primary ISIN: NL0006294274	Primary SEDOL: BNBNSGO

Votable Shares: 4,389	Shares on Loan: 0	Shares Instructed: 4,389	Shares Voted: 4,389
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Presentation by CEO	Mgmt		
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Dividends of EUR 2.22 Per Share	Mgmt	For	For
Approve Discharge of Management Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Reelect Nathalie Rachou to Supervisory Board	Mgmt	For	For
Reelect Morten Thorsrud to Supervisory Board	Mgmt	For	For
Reelect Stephane Boujnah to Management Board	Mgmt	For	For
Reelect Daryl Byrne to Management Board	Mgmt	For	For
Reelect Chris Topples to Management Board	Mgmt	For	For
Reelect Isabel Ucha to Management Board	Mgmt	For	For
Elect Manuel Bento to Management Board	Mgmt	For	For
Elect Benoit van den Hove to Management Board	Mgmt	For	For
Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For

Euronext NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Other Business (Non-Voting)	Mgmt		
Close Meeting	Mgmt		

Fresenius SE & Co. KGaA

Meeting Date: 05/17/2023	Country: Germany	Ticker: FRE	
Record Date: 04/25/2023	Meeting Type: Annual		
Primary Security ID: D27348263	Primary CUSIP: D27348263	Primary ISIN: DE0005785604	Primary SEDOL: 4352097

Votable Shares: 20,190	Shares on Loan: 0	Shares Instructed: 20,190	Shares Voted: 20,190
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For
Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Just Eat Takeaway.com NV

Meeting Date: 05/17/2023	Country: Netherlands	Ticker: TKWY	
Record Date: 04/19/2023	Meeting Type: Annual		
Primary Security ID: N4753E105	Primary CUSIP: N4753E105	Primary ISIN: NL0012015705	Primary SEDOL: BYQ7HZ6

Votable Shares: 9,354

Shares on Loan: 0

Shares Instructed: 9,354

Shares Voted: 9,354

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Report of Management Board (Non-Voting)	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Amend Remuneration Policy for Management Board	Mgmt	For	For
Approve Discharge of Management Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Reelect Jitse Groen to Management Board	Mgmt	For	For
Reelect Brent Wissink to Management Board	Mgmt	For	For
Reelect Jorg Gerbig to Management Board	Mgmt	For	For
Reelect Andrew Kenny to Management Board	Mgmt	For	For
Reelect Dick Boer to Supervisory Board	Mgmt	For	For
Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For
Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For
Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For
Reelect Mieke De Schepper to Supervisory Board	Mgmt	For	For
Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For
Elect Abbe Luersman to Supervisory Board	Mgmt	For	For
Elect Angela Noon to Supervisory Board	Mgmt	For	For
Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For
Grant Board Authority to Issue Shares in Connection with Amazon	Mgmt	For	For

Just Eat Takeaway.com NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Other Business (Non-Voting)	Mgmt		
Close Meeting	Mgmt		

LEG Immobilien SE

Meeting Date: 05/17/2023	Country: Germany	Ticker: LEG	
Record Date: 05/10/2023	Meeting Type: Annual		
Primary Security ID: D4960A103	Primary CUSIP: D4960A103	Primary ISIN: DE000LEG1110	Primary SEDOL: B9G6L89

Votable Shares: 3,516	Shares on Loan: 0	Shares Instructed: 3,516	Shares Voted: 3,516
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For

Power Assets Holdings Limited

Meeting Date: 05/17/2023	Country: Hong Kong	Ticker: 6	
Record Date: 05/11/2023	Meeting Type: Annual		
Primary Security ID: Y7092Q109	Primary CUSIP: Y7092Q109	Primary ISIN: HK0006000050	Primary SEDOL: 6435327

Votable Shares: 69,500	Shares on Loan: 0	Shares Instructed: 69,500	Shares Voted: 69,500
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For

Power Assets Holdings Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Final Dividend	Mgmt	For	For
Elect Stephen Edward Bradley as Director	Mgmt	For	For
Elect Andrew John Hunter as Director	Mgmt	For	For
Elect Ip Yuk-keung, Albert as Director	Mgmt	For	For
Elect Kwan Chi Kin, Anthony as Director	Mgmt	For	For
Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For
Elect Tsai Chao Chung, Charles as Director	Mgmt	For	For
Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Sampo Oyj

Meeting Date: 05/17/2023	Country: Finland	Ticker: SAMPO
Record Date: 05/05/2023	Meeting Type: Annual	
Primary Security ID: X75653109	Primary CUSIP: X75653109	Primary ISIN: FI0009003305
		Primary SEDOL: 5226038

Votable Shares: 23,878	Shares on Loan: 0	Shares Instructed: 23,878	Shares Voted: 23,878
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Call the Meeting to Order	Mgmt		
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt		
Prepare and Approve List of Shareholders	Mgmt		
Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	For	For
Approve Discharge of Board and President	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
Fix Number of Directors at Ten	Mgmt	For	For
Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	Mgmt	For	For
Approve Remuneration of Auditor	Mgmt	For	For
Ratify Deloitte as Auditor	Mgmt	For	For
Approve Demerger Plan	Mgmt	For	For
Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	For	For
Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
Authorize Share Repurchase Program	Mgmt	For	For
Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	For	For
Close Meeting	Mgmt		

SEB SA

Meeting Date: 05/17/2023	Country: France	Ticker: SK	
Record Date: 05/15/2023	Meeting Type: Annual/Special		
Primary Security ID: F82059100	Primary CUSIP: F82059100	Primary ISIN: FR0000121709	Primary SEDOL: 4792132

Votable Shares: 1,274	Shares on Loan: 0	Shares Instructed: 1,274	Shares Voted: 1,274
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	For	For
Reelect Jean-Pierre Duprieu as Director	Mgmt	For	For
Reelect William Gairard as Director	Mgmt	For	Against

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Generation as Director	Mgmt	For	Against
Reelect Thierry Lescure as Director	Mgmt	For	Against
Reelect Aude de Vassart as Director	Mgmt	For	Against
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Thierry de La Tour d'Artaise	Mgmt	For	Against
Approve Compensation of Stanislas De Gramont	Mgmt	For	Against
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
Extraordinary Business	Mgmt		
Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Telefonica Deutschland Holding AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: O2D

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: D8T9CK101

Primary CUSIP: D8T9CK101

Primary ISIN: DE000A1J5RX9

Primary SEDOL: B7VG6L8

Votable Shares: 54,819

Shares on Loan: 0

Shares Instructed: 54,819

Shares Voted: 54,819

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Telefonica Deutschland Holding AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Approve Remuneration Policy	Mgmt	For	Against
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

United Internet AG

Meeting Date: 05/17/2023	Country: Germany	Ticker: UTDI	
Record Date: 05/10/2023	Meeting Type: Annual		
Primary Security ID: D8542B125	Primary CUSIP: D8542B125	Primary ISIN: DE0005089031	Primary SEDOL: 4354134

Votable Shares: 4,397	Shares on Loan: 0	Shares Instructed: 4,397	Shares Voted: 4,397
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	Against
Elect Franca Ruhwedel to the Supervisory Board	Mgmt	For	For
Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

United Internet AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Vonovia SE

Meeting Date: 05/17/2023	Country: Germany	Ticker: VNA
Record Date: 05/10/2023	Meeting Type: Annual	
Primary Security ID: D9581T100	Primary CUSIP: D9581T100	Primary ISIN: DE000A1ML7J1
		Primary SEDOL: BBJPFY1

Votable Shares: 34,546	Shares on Loan: 0	Shares Instructed: 34,546	Shares Voted: 34,546
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Decrease in Size of Supervisory Board to Ten Members	Mgmt	For	For
Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For
Elect Vitus Eckert to the Supervisory Board	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Florian Funck to the Supervisory Board	Mgmt	For	For
Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For
Elect Daniela Markotten to the Supervisory Board	Mgmt	For	For
Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For
Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For
Elect Christian Ulbrich to the Supervisory Board	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

WPP Plc

Meeting Date: 05/17/2023	Country: Jersey	Ticker: WPP	
Record Date: 05/15/2023	Meeting Type: Annual		
Primary Security ID: G9788D103	Primary CUSIP: G9788D103	Primary ISIN: JE00B8KF9B49	Primary SEDOL: B8KF9B4
Votable Shares: 54,429	Shares on Loan: 0	Shares Instructed: 54,429	Shares Voted: 54,429

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Compensation Committee Report	Mgmt	For	For
Approve Directors' Compensation Policy	Mgmt	For	For
Elect Joanne Wilson as Director	Mgmt	For	For
Re-elect Angela Ahrendts as Director	Mgmt	For	For
Re-elect Simon Dingemans as Director	Mgmt	For	For
Re-elect Sandrine Dufour as Director	Mgmt	For	For
Re-elect Tom Ilube as Director	Mgmt	For	For
Re-elect Roberto Quarta as Director	Mgmt	For	For
Re-elect Mark Read as Director	Mgmt	For	For
Re-elect Cindy Rose as Director	Mgmt	For	For
Re-elect Keith Weed as Director	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Jasmine Whitbread as Director	Mgmt	For	For
Re-elect Ya-Qin Zhang as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

AIA Group Limited

Meeting Date: 05/18/2023	Country: Hong Kong	Ticker: 1299	
Record Date: 05/12/2023	Meeting Type: Annual		
Primary Security ID: Y002A1105	Primary CUSIP: Y002A1105	Primary ISIN: HK0000069689	Primary SEDOL: B4TX8S1

Votable Shares: 584,800	Shares on Loan: 0	Shares Instructed: 584,800	Shares Voted: 584,800
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For
Elect Jack Chak-Kwong So as Director	Mgmt	For	For
Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For
Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve Increase in Rate of Directors' Fees	Mgmt	For	For
Amend Share Option Scheme	Mgmt	For	For
Amend Restricted Share Unit Scheme	Mgmt	For	For
Amend Employee Share Purchase Plan	Mgmt	For	For

AIA Group Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Agency Share Purchase Plan	Mgmt	For	For

CK Asset Holdings Limited

Meeting Date: 05/18/2023	Country: Cayman Islands	Ticker: 1113	
Record Date: 05/12/2023	Meeting Type: Annual		
Primary Security ID: G2177B101	Primary CUSIP: G2177B101	Primary ISIN: KYG2177B1014	Primary SEDOL: BYZQ077

Votable Shares: 97,255	Shares on Loan: 0	Shares Instructed: 97,255	Shares Voted: 97,255
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For
Elect Chiu Kwok Hung, Justin as Director	Mgmt	For	For
Elect Chow Wai Kam, Raymond as Director	Mgmt	For	For
Elect Cheong Ying Chew, Henry as Director	Mgmt	For	For
Elect Stephen Edward Bradley as Director	Mgmt	For	For
Elect Kwok Eva Lee as Director	Mgmt	For	For
Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	For	For
Elect Lam Siu Hong, Donny as Director	Mgmt	For	For
Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/18/2023	Country: Cayman Islands	Ticker: 1	
Record Date: 05/12/2023	Meeting Type: Annual		
Primary Security ID: G21765105	Primary CUSIP: G21765105	Primary ISIN: KYG217651051	Primary SEDOL: BW9P816

CK Hutchison Holdings Limited

Votable Shares: 132,456

Shares on Loan: 0

Shares Instructed: 132,456

Shares Voted: 132,456

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Fok Kin Ning, Canning as Director	Mgmt	For	For
Elect Kam Hing Lam as Director	Mgmt	For	For
Elect Chow Kun Chee, Roland as Director	Mgmt	For	For
Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For
Elect Lee Yeh Kwong, Charles as Director	Mgmt	For	For
Elect Paul Joseph Tighe as Director	Mgmt	For	For
Elect Wong Kwai Lam as Director	Mgmt	For	For
Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Legal & General Group Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: LGEN

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G54404127

Primary CUSIP: G54404127

Primary ISIN: GB0005603997

Primary SEDOL: 0560399

Votable Shares: 300,115

Shares on Loan: 0

Shares Instructed: 300,115

Shares Voted: 300,115

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Climate Transition Plan	Mgmt	For	For
Elect Carolyn Johnson as Director	Mgmt	For	For
Elect Tushar Morzaria as Director	Mgmt	For	For
Re-elect Henrietta Baldock as Director	Mgmt	For	For
Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For
Re-elect Philip Broadley as Director	Mgmt	For	For

Legal & General Group Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Jeff Davies as Director	Mgmt	For	For
Re-elect Sir John Kingman as Director	Mgmt	For	For
Re-elect Lesley Knox as Director	Mgmt	For	For
Re-elect George Lewis as Director	Mgmt	For	For
Re-elect Ric Lewis as Director	Mgmt	For	For
Re-elect Laura Wade-Gery as Director	Mgmt	For	For
Re-elect Sir Nigel Wilson as Director	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Lloyds Banking Group Plc

Meeting Date: 05/18/2023

Record Date: 05/16/2023

Primary Security ID: G5533W248

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G5533W248

Ticker: LLOY

Primary ISIN: GB0008706128

Primary SEDOL: 0870612

Votable Shares: 3,351,815

Shares on Loan: 0

Shares Instructed: 3,351,815

Shares Voted: 3,351,815

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Elect Cathy Turner as Director	Mgmt	For	For
Elect Scott Wheway as Director	Mgmt	For	For
Re-elect Robin Budenberg as Director	Mgmt	For	For
Re-elect Charlie Nunn as Director	Mgmt	For	For
Re-elect William Chalmers as Director	Mgmt	For	For
Re-elect Alan Dickinson as Director	Mgmt	For	For
Re-elect Sarah Legg as Director	Mgmt	For	For
Re-elect Lord Lupton as Director	Mgmt	For	For
Re-elect Amanda Mackenzie as Director	Mgmt	For	For
Re-elect Harmeen Mehta as Director	Mgmt	For	For
Re-elect Catherine Woods as Director	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Approve Long-Term Incentive Plan	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Market Purchase of Preference Shares	Mgmt	For	For

Lloyds Banking Group Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Next Plc

Meeting Date: 05/18/2023	Country: United Kingdom	Ticker: NXT
Record Date: 05/16/2023	Meeting Type: Annual	
Primary Security ID: G6500M106	Primary CUSIP: G6500M106	Primary ISIN: GB0032089863
		Primary SEDOL: 3208986

Votable Shares: 6,428	Shares on Loan: 0	Shares Instructed: 6,428	Shares Voted: 6,428
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Jeremy Stakol as Director	Mgmt	For	For
Re-elect Jonathan Bewes as Director	Mgmt	For	For
Re-elect Soumen Das as Director	Mgmt	For	For
Re-elect Tom Hall as Director	Mgmt	For	For
Re-elect Tristia Harrison as Director	Mgmt	For	For
Re-elect Amanda James as Director	Mgmt	For	For
Re-elect Richard Papp as Director	Mgmt	For	For
Re-elect Michael Roney as Director	Mgmt	For	For
Re-elect Jane Shields as Director	Mgmt	For	For
Re-elect Dame Dianne Thompson as Director	Mgmt	For	For
Re-elect Lord Wolfson as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Next Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

St. James's Place Plc

Meeting Date: 05/18/2023	Country: United Kingdom	Ticker: STJ
Record Date: 05/16/2023	Meeting Type: Annual	
Primary Security ID: G5005D124	Primary CUSIP: G5005D124	Primary ISIN: GB0007669376
		Primary SEDOL: 0766937

Votable Shares: 26,534	Shares on Loan: 0	Shares Instructed: 26,534	Shares Voted: 26,534
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Re-elect Andrew Croft as Director	Mgmt	For	For
Re-elect Craig Gentle as Director	Mgmt	For	For
Re-elect Emma Griffin as Director	Mgmt	For	For
Re-elect Rosemary Hilary as Director	Mgmt	For	For
Re-elect Lesley-Ann Nash as Director	Mgmt	For	For
Re-elect Paul Manduca as Director	Mgmt	For	For
Re-elect John Hitchens as Director	Mgmt	For	For
Elect Dominic Burke as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Sands China Ltd.

Meeting Date: 05/19/2023

Country: Cayman Islands

Ticker: 1928

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: G7800X107

Primary CUSIP: G7800X107

Primary ISIN: KYG7800X1079

Primary SEDOL: B5B23W2

Votable Shares: 122,934

Shares on Loan: 0

Shares Instructed: 122,934

Shares Voted: 122,934

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Elect Robert Glen Goldstein as Director	Mgmt	For	For
Elect Charles Daniel Forman as Director	Mgmt	For	For
Elect Kenneth Patrick Chung as Director	Mgmt	For	For
Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	For

Galaxy Entertainment Group Limited

Meeting Date: 05/22/2023

Country: Hong Kong

Ticker: 27

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: Y2679D118

Primary CUSIP: Y2679D118

Primary ISIN: HK0027032686

Primary SEDOL: 6465874

Votable Shares: 106,000

Shares on Loan: 0

Shares Instructed: 106,000

Shares Voted: 106,000

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Elect Joseph Chee Ying Keung as Director	Mgmt	For	For
Elect William Yip Shue Lam as Director	Mgmt	For	For
Elect Patrick Wong Lung Tak as Director	Mgmt	For	For
Authorize Board to Fix Remuneration of Directors	Mgmt	For	For

Galaxy Entertainment Group Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Mgmt	For	Against
Approve Service Provider Sub-limit	Mgmt	For	Against
Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Mgmt	For	For

Bank of Ireland Group Plc

Meeting Date: 05/23/2023

Country: Ireland

Ticker: BIRG

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G0756R109

Primary CUSIP: G0756R109

Primary ISIN: IE00BD1RP616

Primary SEDOL: BD1RP61

Votable Shares: 52,138

Shares on Loan: 0

Shares Instructed: 52,138

Shares Voted: 0

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
Approve Final Dividend	Mgmt	For	Do Not Vote
Re-elect Myles O'Grady as Director	Mgmt	For	Do Not Vote
Re-elect Giles Andrews as Director	Mgmt	For	Do Not Vote
Re-elect Evelyn Bourke as Director	Mgmt	For	Do Not Vote
Re-elect Ian Buchanan as Director	Mgmt	For	Do Not Vote
Re-elect Eileen Fitzpatrick as Director	Mgmt	For	Do Not Vote
Re-elect Richard Goulding as Director	Mgmt	For	Do Not Vote
Re-elect Michele Greene as Director	Mgmt	For	Do Not Vote
Re-elect Patrick Kennedy as Director	Mgmt	For	Do Not Vote

Bank of Ireland Group Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Fiona Muldoon as Director	Mgmt	For	Do Not Vote
Re-elect Steve Pateman as Director	Mgmt	For	Do Not Vote
Re-elect Mark Spain as Director	Mgmt	For	Do Not Vote
Ratify KPMG as Auditors	Mgmt	For	Do Not Vote
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Do Not Vote
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Do Not Vote
Approve Remuneration Report	Mgmt	For	Do Not Vote
Approve Remuneration Policy	Mgmt	For	Do Not Vote
Authorise Market Purchase of Ordinary Shares	Mgmt	For	Do Not Vote
Authorise Issue of Equity	Mgmt	For	Do Not Vote
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Do Not Vote
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Do Not Vote
Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	Do Not Vote
Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	Do Not Vote

bioMerieux SA

Meeting Date: 05/23/2023

Country: France

Ticker: BIM

Record Date: 05/19/2023

Meeting Type: Annual/Special

Primary Security ID: F1149Y232

Primary CUSIP: F1149Y232

Primary ISIN: FR0013280286

Primary SEDOL: BF0LBX7

Votable Shares: 2,274

Shares on Loan: 0

Shares Instructed: 2,274

Shares Voted: 2,274

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	Against

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Mgmt	For	For
Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Mgmt	For	For
Reelect Philippe Archinard as Director	Mgmt	For	For
Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For
Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For
Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For	Against
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against
Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Mgmt	For	Against

bioMerieux SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against
Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Mgmt	For	For
Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Mgmt	For	For
Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Epiroc AB

Meeting Date: 05/23/2023

Country: Sweden

Ticker: EPI.A

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: W25918124

Primary CUSIP: W25918124

Primary ISIN: SE0015658109

Primary SEDOL: BMD58R8

Votable Shares: 50,877

Shares on Loan: 0

Shares Instructed: 50,877

Shares Voted: 50,877

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Prepare and Approve List of Shareholders	Mgmt		
Approve Agenda of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive Financial Statements and Statutory Reports	Mgmt		
Receive President's Report	Mgmt		

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of Anthea Bath	Mgmt	For	For
Approve Discharge of Lennart Evrell	Mgmt	For	For
Approve Discharge of Johan Forssell	Mgmt	For	For
Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For
Approve Discharge of Jeane Hull	Mgmt	For	For
Approve Discharge of Ronnie Leten	Mgmt	For	For
Approve Discharge of Ulla Litzen	Mgmt	For	For
Approve Discharge of Sigurd Mareels	Mgmt	For	For
Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For
Approve Discharge of Anders Ullberg	Mgmt	For	For
Approve Discharge of Kristina Kanestad	Mgmt	For	For
Approve Discharge of Daniel Rundgren	Mgmt	For	For
Approve Discharge of CEO Helena Hedblom	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Reelect Anthea Bath as Director	Mgmt	For	For
Reelect Lennart Evrell as Director	Mgmt	For	For
Reelect Johan Forssell as Director	Mgmt	For	For
Reelect Helena Hedblom as Director	Mgmt	For	For
Reelect Jeane Hull as Director	Mgmt	For	For
Reelect Ronnie Leten as Director	Mgmt	For	For
Reelect Ulla Litzen as Director	Mgmt	For	For
Reelect Sigurd Mareels as Director	Mgmt	For	For
Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For
Reelect Ronnie Leten as Board Chair	Mgmt	For	For
Ratify Ernst & Young as Auditors	Mgmt	For	For

Epiroc AB

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For
Approve Remuneration of Auditors	Mgmt	For	For
Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For
Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For
Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For
Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For
Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	For	For
Close Meeting	Mgmt		

Nemetschek SE

Meeting Date: 05/23/2023

Country: Germany

Ticker: NEM

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: D56134105

Primary CUSIP: D56134105

Primary ISIN: DE0006452907

Primary SEDOL: 5633962

Votable Shares: 2,653

Shares on Loan: 0

Shares Instructed: 2,653

Shares Voted: 2,653

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	Mgmt	For	For

Nemetschek SE

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against

Orange SA

Meeting Date: 05/23/2023	Country: France	Ticker: ORA	
Record Date: 05/19/2023	Meeting Type: Annual/Special		
Primary Security ID: F6866T100	Primary CUSIP: F6866T100	Primary ISIN: FR0000133308	Primary SEDOL: 5176177

Votable Shares: 99,208	Shares on Loan: 0	Shares Instructed: 99,208	Shares Voted: 99,208
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Reelect Anne Lange as Director	Mgmt	For	For
Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	For
Reelect Alexandre Bompard as Director	Mgmt	For	For
Elect Momar Nguer as Director	Mgmt	For	For
Elect Gilles Grapinet as Director	Mgmt	For	For
Approve Compensation Report	Mgmt	For	For
Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	For
Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For
Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For
Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For
Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For
Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For

Orange SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For
Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
Shareholder Proposals Submitted by Fonds Commun de Placement d Entreprise Orange Actions	Mgmt		
Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against
Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Against
Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Against
Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against

Shell Plc

Meeting Date: 05/23/2023	Country: United Kingdom	Ticker: SHEL	
Record Date: 05/19/2023	Meeting Type: Annual		
Primary Security ID: G80827101	Primary CUSIP: G80827101	Primary ISIN: GB00BP6MXD84	Primary SEDOL: BP6MXD8

Votable Shares: 349,420	Shares on Loan: 0	Shares Instructed: 349,420	Shares Voted: 349,420
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Proposals	Mgmt		

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Elect Wael Sawan as Director	Mgmt	For	For
Elect Cyrus Taraporevala as Director	Mgmt	For	For
Elect Sir Charles Roxburgh as Director	Mgmt	For	For
Elect Leena Srivastava as Director	Mgmt	For	For
Re-elect Sinead Gorman as Director	Mgmt	For	For
Re-elect Dick Boer as Director	Mgmt	For	For
Re-elect Neil Carson as Director	Mgmt	For	For
Re-elect Ann Godbehere as Director	Mgmt	For	For
Re-elect Jane Lute as Director	Mgmt	For	For
Re-elect Catherine Hughes as Director	Mgmt	For	For
Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
Re-elect Abraham Schot as Director	Mgmt	For	For
Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Adopt New Articles of Association	Mgmt	For	For
Approve Share Plan	Mgmt	For	For
Approve the Shell Energy Transition Progress	Mgmt	For	For
Shareholder Proposal	Mgmt		
Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against

Societe Generale SA

Meeting Date: 05/23/2023

Country: France

Ticker: GLE

Record Date: 05/19/2023

Meeting Type: Annual/Special

Primary Security ID: F8591M517

Primary CUSIP: F8591M517

Primary ISIN: FR0000130809

Primary SEDOL: 5966516

Votable Shares: 39,454

Shares on Loan: 0

Shares Instructed: 39,454

Shares Voted: 39,454

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For
Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For
Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For
Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For
Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For
Elect Slawomir Krupa as Director	Mgmt	For	For
Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Mgmt	For	For
Elect Ulrika Ekman as Director	Mgmt	For	For
Elect Benoit de Ruffray as Director	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Societe Generale SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	For	For
Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bollere SE

Meeting Date: 05/24/2023	Country: France	Ticker: BOL	
Record Date: 05/22/2023	Meeting Type: Annual/Special		
Primary Security ID: F10659260	Primary CUSIP: F10659260	Primary ISIN: FR0000039299	Primary SEDOL: 4572709

Votable Shares: 42,553	Shares on Loan: 0	Shares Instructed: 42,553	Shares Voted: 42,553
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Discharge Directors	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
Reelect Marie Bollere as Director	Mgmt	For	Against
Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	Mgmt	For	Against
Approve Compensation Report	Mgmt	For	Against
Approve Compensation of Cyrille Bollere, Chairman and CEO	Mgmt	For	Against
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
Extraordinary Business	Mgmt		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against
Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	For	Against
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/24/2023	Country: United Kingdom	Ticker: CCEP
Record Date: 05/22/2023	Meeting Type: Annual	
Primary Security ID: G25839104	Primary CUSIP: G25839104	Primary ISIN: GB00BDCPN049
		Primary SEDOL: BYQQ3P5

Votable Shares: 10,161	Shares on Loan: 0	Shares Instructed: 10,161	Shares Voted: 10,161
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Elect Mary Harris as Director	Mgmt	For	For
Elect Nicolas Mirzayantz as Director	Mgmt	For	For
Elect Nancy Quan as Director	Mgmt	For	For
Re-elect Manolo Arroyo as Director	Mgmt	For	Against
Re-elect John Bryant as Director	Mgmt	For	For
Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against
Re-elect Damian Gammell as Director	Mgmt	For	For
Re-elect Nathalie Gaveau as Director	Mgmt	For	For
Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For
Re-elect Thomas Johnson as Director	Mgmt	For	For
Re-elect Dagmar Kollmann as Director	Mgmt	For	For
Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For
Re-elect Mark Price as Director	Mgmt	For	For
Re-elect Mario Rotllant Sola as Director	Mgmt	For	For

Coca-Cola Europacific Partners plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Dessi Temperley as Director	Mgmt	For	For
Re-elect Garry Watts as Director	Mgmt	For	For
Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
Approve Long Term Incentive Plan	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Dassault Systemes SA

Meeting Date: 05/24/2023	Country: France	Ticker: DSY	
Record Date: 05/22/2023	Meeting Type: Annual/Special		
Primary Security ID: F24571451	Primary CUSIP: F24571451	Primary ISIN: FR0014003TT8	Primary SEDOL: BM8H5Y5

Votable Shares: 32,777	Shares on Loan: 0	Shares Instructed: 32,777	Shares Voted: 32,777
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	For
Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	Against
Reelect Catherine Dassault as Director	Mgmt	For	For
Elect Genevieve Berger as Director	Mgmt	For	For
Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Intertek Group Plc

Meeting Date: 05/24/2023

Country: United Kingdom

Ticker: ITRK

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: G4911B108

Primary CUSIP: G4911B108

Primary ISIN: GB0031638363

Primary SEDOL: 3163836

Votable Shares: 7,848

Shares on Loan: 0

Shares Instructed: 7,848

Shares Voted: 7,848

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Colm Deasy as Director	Mgmt	For	For
Elect Jez Maiden as Director	Mgmt	For	For
Elect Kawal Preet as Director	Mgmt	For	For
Re-elect Andrew Martin as Director	Mgmt	For	For
Re-elect Andre Lacroix as Director	Mgmt	For	For
Re-elect Graham Allan as Director	Mgmt	For	For
Re-elect Gurnek Bains as Director	Mgmt	For	For
Re-elect Lynda Clarizio as Director	Mgmt	For	For
Re-elect Tamara Ingram as Director	Mgmt	For	For
Re-elect Gill Rider as Director	Mgmt	For	For
Re-elect Jean-Michel Valette as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Meeting Date: 05/24/2023

Country: United Kingdom

Ticker: MNG

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: G6107R102

Primary CUSIP: G6107R102

Primary ISIN: GB00BKFB1C65

Primary SEDOL: BKFB1C6

Votable Shares: 120,237

Shares on Loan: 0

Shares Instructed: 120,237

Shares Voted: 120,237

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Elect Andrea Rossi as Director	Mgmt	For	For
Re-elect Clive Adamson as Director	Mgmt	For	For
Re-elect Edward Braham as Director	Mgmt	For	For
Re-elect Clare Chapman as Director	Mgmt	For	For
Re-elect Fiona Clutterbuck as Director	Mgmt		
Re-elect Kathryn McLeland as Director	Mgmt	For	For
Re-elect Debasish Sanyal as Director	Mgmt	For	For
Re-elect Clare Thompson as Director	Mgmt	For	For
Re-elect Massimo Tosato as Director	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

MTR Corporation Limited

Meeting Date: 05/24/2023

Country: Hong Kong

Ticker: 66

Record Date: 05/17/2023

Meeting Type: Annual

Primary Security ID: Y6146T101

Primary CUSIP: Y6146T101

Primary ISIN: HK0066009694

Primary SEDOL: 6290054

Votable Shares: 78,245

Shares on Loan: 0

Shares Instructed: 78,245

Shares Voted: 78,245

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For
Elect Bunny Chan Chung-bun as Director	Mgmt	For	For
Elect Dorothy Chan Yuen Tak-fai as Director	Mgmt	For	For
Elect Sandy Wong Hang-yee as Director	Mgmt	For	For
Elect Anna Wong Wai-kwan as Director	Mgmt	For	For
Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Partners Group Holding AG

Meeting Date: 05/24/2023

Country: Switzerland

Ticker: PGHN

Record Date:

Meeting Type: Annual

Primary Security ID: H6120A101

Primary CUSIP: H6120A101

Primary ISIN: CH0024608827

Primary SEDOL: B119QG0

Votable Shares: 1,124

Shares on Loan: 0

Shares Instructed: 1,124

Shares Voted: 1,124

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 37.00 per Share	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Amend Corporate Purpose	Mgmt	For	For
Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For
Amend Articles of Association	Mgmt	For	For

Partners Group Holding AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For
Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Mgmt	For	For
Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Mgmt	For	For
Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For
Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Mgmt	For	For
Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	For	For
Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For
Reelect Marcel Erni as Director	Mgmt	For	For
Reelect Alfred Gantner as Director	Mgmt	For	For
Reelect Anne Lester as Director	Mgmt	For	For
Elect Gaelle Olivier as Director	Mgmt	For	For
Reelect Martin Strobel as Director	Mgmt	For	For
Reelect Urs Wietlisbach as Director	Mgmt	For	For
Reelect Flora Zhao as Director	Mgmt	For	For
Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For
Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For
Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For
Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For
Ratify KPMG AG as Auditors	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

PUMA SE

Meeting Date: 05/24/2023 **Country:** Germany **Ticker:** PUM
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: D62318148 **Primary CUSIP:** D62318148 **Primary ISIN:** DE0006969603 **Primary SEDOL:** 5064722

Votable Shares: 5,505 **Shares on Loan:** 0 **Shares Instructed:** 5,505 **Shares Voted:** 5,505

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Elect Heloise Temple-Boyer to the Supervisory Board	Mgmt	For	Against
Elect Thore Ohlsson to the Supervisory Board	Mgmt	For	Against
Elect Jean-Marc Duplaix to the Supervisory Board	Mgmt	For	Against
Elect Fiona May to the Supervisory Board	Mgmt	For	For
Elect Martin Koeppel as Employee Representative to the Supervisory Board	Mgmt	For	For
Elect Bernd Illig as Employee Representative to the Supervisory Board	Mgmt	For	For
Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Repsol SA

Meeting Date: 05/24/2023 **Country:** Spain **Ticker:** REP
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: E8471S130 **Primary CUSIP:** E8471S130 **Primary ISIN:** ES0173516115 **Primary SEDOL:** 5669354

Votable Shares: 69,557

Shares on Loan: 0

Shares Instructed: 69,557

Shares Voted: 69,557

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Approve Non-Financial Information Statement	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For
Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
Approve Dividends Charged Against Reserves	Mgmt	For	For
Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Mgmt	For	For
Reelect Antonio Brufau Niubo as Director	Mgmt	For	For
Reelect Josu Jon Imaz San Miguel as Director	Mgmt	For	For
Reelect Aranzazu Estefania Larranaga as Director	Mgmt	For	For
Reelect Maria Teresa Garcia-Mila Lloveras as Director	Mgmt	For	For
Reelect Henri Philippe Reichstul as Director	Mgmt	For	For
Reelect John Robinson West as Director	Mgmt	For	For
Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Mgmt	For	For
Elect Maria del Pino Velazquez Medina as Director	Mgmt	For	For
Advisory Vote on Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Share Matching Plan	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

STMicroelectronics NV

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: STMPA

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: N83574108

Primary CUSIP: N83574108

Primary ISIN: NL0000226223

Primary SEDOL: 5962332

Votable Shares: 33,436

Shares on Loan: 0

Shares Instructed: 33,436

Shares Voted: 33,436

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Receive Report of Management Board (Non-Voting)	Mgmt		
Receive Report of Supervisory Board (Non-Voting)	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Dividends	Mgmt	For	For
Approve Discharge of Management Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For
Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For
Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For
Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For
Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For
Elect Paolo Visca to Supervisory Board	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
Allow Questions	Mgmt		

Valeo SA

Meeting Date: 05/24/2023

Country: France

Ticker: FR

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary Security ID: F96221340

Primary CUSIP: F96221340

Primary ISIN: FR0013176526

Primary SEDOL: BDC5ST8

Votable Shares: 10,612

Shares on Loan: 0

Shares Instructed: 10,612

Shares Voted: 10,612

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Ratify Appointment of Alexandre Dayon as Director	Mgmt	For	For
Ratify Appointment of Stephanie Frachet as Director	Mgmt	For	For
Reelect Stephanie Frachet as Director	Mgmt	For	For
Reelect Patrick Sayer as Director	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For
Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Mgmt	For	For
Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For
Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For
Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For
Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

YASKAWA Electric Corp.

Meeting Date: 05/24/2023	Country: Japan	Ticker: 6506
Record Date: 02/28/2023	Meeting Type: Annual	
Primary Security ID: J9690T102	Primary CUSIP: J9690T102	Primary ISIN: JP3932000007
		Primary SEDOL: 6986041

Votable Shares: 12,400	Shares on Loan: 0	Shares Instructed: 12,400	Shares Voted: 12,400
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ogasawara, Hiroshi	Mgmt	For	For
Elect Director Ogawa, Masahiro	Mgmt	For	For
Elect Director Murakami, Shuji	Mgmt	For	For
Elect Director Morikawa, Yasuhiko	Mgmt	For	For

YASKAWA Electric Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director and Audit Committee Member Nakayama, Yuji	Mgmt	For	For
Elect Director and Audit Committee Member Ikuyama, Takeshi	Mgmt	For	For
Elect Director and Audit Committee Member Koike, Toshikazu	Mgmt	For	For
Elect Director and Audit Committee Member Matsuhashi, Kaori	Mgmt	For	For
Elect Director and Audit Committee Member Nishio, Keiji	Mgmt	For	For
Elect Director and Audit Committee Member Hodaka, Yaeko	Mgmt	For	For

Zalando SE

Meeting Date: 05/24/2023	Country: Germany	Ticker: ZAL
Record Date: 05/02/2023	Meeting Type: Annual	
Primary Security ID: D98423102	Primary CUSIP: D98423102	Primary ISIN: DE000ZAL1111
		Primary SEDOL: BQV0SV7

Votable Shares: 11,238	Shares on Loan: 0	Shares Instructed: 11,238	Shares Voted: 11,238
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For
Elect Jennifer Hyman to the Supervisory Board	Mgmt	For	For
Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For
Elect Anders Povlsen to the Supervisory Board	Mgmt	For	For

Zalando SE

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For
Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For
Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Aegon NV

Meeting Date: 05/25/2023	Country: Netherlands	Ticker: AGN
Record Date: 04/27/2023	Meeting Type: Annual	
Primary Security ID: N00927298	Primary CUSIP: N00927298	Primary ISIN: NL0000303709
		Primary SEDOL: 5927375

Votable Shares: 89,919	Shares on Loan: 0	Shares Instructed: 89,919	Shares Voted: 89,919
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Report of Executive Board (Non-Voting)	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Receive Explanation on Company's Dividend Policy	Mgmt		
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Dividends	Mgmt	For	For
Approve Discharge of Executive Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
Reelect Dona Young to Supervisory Board	Mgmt	For	For
Approve Cancellation of Common Shares and Common Shares B	Mgmt	For	For
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For

Aegon NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Repurchase of Up to 30 Percent of Issued Share Capital	Mgmt	For	For
Other Business (Non-Voting)	Mgmt		
Close Meeting	Mgmt		

Bechtle AG

Meeting Date: 05/25/2023	Country: Germany	Ticker: BC8	
Record Date: 05/03/2023	Meeting Type: Annual		
Primary Security ID: D0873U103	Primary CUSIP: D0873U103	Primary ISIN: DE0005158703	Primary SEDOL: 5932409

Votable Shares: 3,935	Shares on Loan: 0	Shares Instructed: 3,935	Shares Voted: 3,935
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Elect Klaus Winkler to the Supervisory Board	Mgmt	For	Against
Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	Against
Elect Lars Gruenert to the Supervisory Board	Mgmt	For	Against
Elect Thomas Hess to the Supervisory Board	Mgmt	For	Against
Elect Elke Reichart to the Supervisory Board	Mgmt	For	Against
Elect Sandra Stegmann to the Supervisory Board	Mgmt	For	Against
Elect Elmar Koenig to the Supervisory Board	Mgmt	For	Against
Elect Klaus Straub to the Supervisory Board	Mgmt	For	Against
Amend Articles Re: Supervisory Board Composition and Term of Office	Mgmt	For	For
Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

D'Ieteren Group

Meeting Date: 05/25/2023	Country: Belgium	Ticker: DIE
Record Date: 05/11/2023	Meeting Type: Annual/Special	
Primary Security ID: B49343187	Primary CUSIP: B49343187	Primary ISIN: BE0974259880
		Primary SEDOL: 4247494

Votable Shares: 2,364	Shares on Loan: 0	Shares Instructed: 2,364	Shares Voted: 2,364
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual/Special Meeting Agenda	Mgmt		
Annual Meeting Agenda	Mgmt		
Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Approve Discharge of Directors	Mgmt	For	For
Approve Discharge of Auditors	Mgmt	For	For
Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Mgmt	For	For
Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Mgmt	For	For
Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Mgmt	For	For
Reelect Michele Sioen as Director	Mgmt	For	Against
Reelect Olivier Perier as Director	Mgmt	For	Against
Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	For
Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Mgmt	For	For
Extraordinary Meeting Agenda	Mgmt		
Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against

D'Ieteren Group

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Mgmt	For	Against
Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
Approve Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Coordination of Articles of Association	Mgmt	For	For
Authorize Implementation of Approved Resolutions	Mgmt	For	For

JDE Peet's NV

Meeting Date: 05/25/2023	Country: Netherlands	Ticker: JDEP
Record Date: 04/27/2023	Meeting Type: Annual	
Primary Security ID: N44664105	Primary CUSIP: N44664105	Primary ISIN: NL0014332678
		Primary SEDOL: BMC4ZZ3

Votable Shares: 5,011	Shares on Loan: 0	Shares Instructed: 5,011	Shares Voted: 5,011
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Board Report (Non-Voting)	Mgmt		
Approve Remuneration Report	Mgmt	For	Against
Adopt Financial Statements	Mgmt	For	For
Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
Approve Dividends	Mgmt	For	For
Approve Discharge of Executive Directors	Mgmt	For	For
Approve Discharge of Non-Executive Directors	Mgmt	For	For
Elect Patricia Capel as Non-Executive Director	Mgmt	For	For
Elect Jeroen Katgert as Non-Executive Director	Mgmt	For	For
Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

JDE Peet's NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
Other Business (Non-Voting)	Mgmt		
Discuss Voting Results	Mgmt		
Close Meeting	Mgmt		

Prudential Plc

Meeting Date: 05/25/2023	Country: United Kingdom	Ticker: PRU	
Record Date: 05/23/2023	Meeting Type: Annual		
Primary Security ID: G72899100	Primary CUSIP: G72899100	Primary ISIN: GB0007099541	Primary SEDOL: 0709954

Votable Shares: 134,636	Shares on Loan: 0	Shares Instructed: 134,636	Shares Voted: 134,636
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Elect Arijit Basu as Director	Mgmt	For	For
Elect Claudia Dyckerhoff as Director	Mgmt	For	For
Elect Anil Wadhvani as Director	Mgmt	For	For
Re-elect Shriti Vadera as Director	Mgmt	For	For
Re-elect Jeremy Anderson as Director	Mgmt	For	For
Re-elect Chua Sock Koong as Director	Mgmt	For	For
Re-elect David Law as Director	Mgmt	For	For
Re-elect Ming Lu as Director	Mgmt	For	For
Re-elect George Sartorel as Director	Mgmt	For	For
Re-elect Jeanette Wong as Director	Mgmt	For	For
Re-elect Amy Yip as Director	Mgmt	For	For
Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For

Prudential Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Sharesave Plan	Mgmt	For	For
Approve Long Term Incentive Plan	Mgmt	For	For
Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For
Approve the ISSOSNE Service Provider Sublimit	Mgmt	For	For
Approve Agency Long Term Incentive Plan	Mgmt	For	For
Approve the Agency LTIP Service Provider Sublimit	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Adopt New Articles of Association	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Safran SA

Meeting Date: 05/25/2023

Country: France

Ticker: SAF

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary Security ID: F4035A557

Primary CUSIP: F4035A557

Primary ISIN: FR0000073272

Primary SEDOL: B058TZ6

Votable Shares: 16,799

Shares on Loan: 0

Shares Instructed: 16,799

Shares Voted: 16,799

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Mgmt	For	For
Ratify Appointment of Alexandre Lahousse as Director	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Appointment of Robert Peugeot as Director	Mgmt	For	For
Reelect Ross McInnes as Director	Mgmt	For	For
Reelect Olivier Andries as Director	Mgmt	For	For
Elect Fabrice Bregier as Director	Mgmt	For	For
Reelect Laurent Guillot as Director	Mgmt	For	For
Reelect Alexandre Lahousse as Director	Mgmt	For	For
Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For
Approve Compensation of Olivier Andries, CEO	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Safran SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sanofi

Meeting Date: 05/25/2023	Country: France	Ticker: SAN
Record Date: 05/23/2023	Meeting Type: Annual/Special	
Primary Security ID: F5548N101	Primary CUSIP: F5548N101	Primary ISIN: FR0000120578
		Primary SEDOL: 5671735

Votable Shares: 56,283	Shares on Loan: 0	Shares Instructed: 56,283	Shares Voted: 56,283
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For
Elect Frederic Oudea as Director	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Seven & i Holdings Co., Ltd.

Meeting Date: 05/25/2023	Country: Japan	Ticker: 3382	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: J7165H108	Primary CUSIP: J7165H108	Primary ISIN: JP3422950000	Primary SEDOL: B0FS5D6

Votable Shares: 37,180	Shares on Loan: 0	Shares Instructed: 37,180	Shares Voted: 37,180
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 63.5	Mgmt	For	For
Elect Director Isaka, Ryuichi	Mgmt	For	Against

Seven & i Holdings Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Goto, Katsuhiko	Mgmt	For	Against
Elect Director Yonemura, Toshiro	Mgmt	For	Against
Elect Director Wada, Shinji	Mgmt	For	Against
Elect Director Hachiuma, Fuminao	Mgmt	For	Against
Appoint Statutory Auditor Matsuhashi, Kaori	Mgmt	For	For
Elect Director Ito, Junro	Mgmt	For	For
Elect Director Nagamatsu, Fumihiko	Mgmt	For	For
Elect Director Joseph M. DePinto	Mgmt	For	For
Elect Director Maruyama, Yoshimichi	Mgmt	For	For
Elect Director Izawa, Yoshiyuki	Mgmt	For	For
Elect Director Yamada, Meyumi	Mgmt	For	For
Elect Director Jenifer Simms Rogers	Mgmt	For	For
Elect Director Paul Yonamine	Mgmt	For	For
Elect Director Stephen Hayes Dacus	Mgmt	For	For
Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For
Elect Shareholder Director Nominee Natori, Katsuya	SH	Against	For
Elect Shareholder Director Nominee Dene Rogers	SH	Against	For
Elect Shareholder Director Nominee Ronald Gill	SH	Against	For
Elect Shareholder Director Nominee Brittni Levinson	SH	Against	For

Toho Co., Ltd. (9602)

Meeting Date: 05/25/2023	Country: Japan	Ticker: 9602
Record Date: 02/28/2023	Meeting Type: Annual	
Primary Security ID: J84764117	Primary CUSIP: J84764117	Primary ISIN: JP3598600009
		Primary SEDOL: 6895200

Votable Shares: 5,100	Shares on Loan: 0	Shares Instructed: 5,100	Shares Voted: 5,100
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
Elect Director Shimatani, Yoshishige	Mgmt	For	For
Elect Director Matsuoka, Hiroyasu	Mgmt	For	For
Elect Director Tako, Nobuyuki	Mgmt	For	For
Elect Director Ichikawa, Minami	Mgmt	For	For
Elect Director Sumi, Kazuo	Mgmt	For	For

Toho Co., Ltd. (9602)

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director and Audit Committee Member Orii, Masako	Mgmt	For	For

Welcia Holdings Co., Ltd.

Meeting Date: 05/25/2023	Country: Japan	Ticker: 3141	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: J9505A108	Primary CUSIP: J9505A108	Primary ISIN: JP3274280001	Primary SEDOL: B3CF1G6

Votable Shares: 4,800	Shares on Loan: 0	Shares Instructed: 4,800	Shares Voted: 4,800
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ikeno, Takamitsu	Mgmt	For	For
Elect Director Matsumoto, Tadahisa	Mgmt	For	For
Elect Director Nakamura, Juichi	Mgmt	For	For
Elect Director Shibazaki, Takamune	Mgmt	For	For
Elect Director Okada, Motoya	Mgmt	For	For
Elect Director Nakai, Tomoko	Mgmt	For	For
Elect Director Ishizuka, Kunio	Mgmt	For	For
Elect Director Nagata, Tadashi	Mgmt	For	For
Elect Director Nozawa, Katsunori	Mgmt	For	For
Elect Director Horie, Shigeo	Mgmt	For	For
Elect Director Ishizaka, Noriko	Mgmt	For	For
Appoint Statutory Auditor Sugiyama, Atsuko	Mgmt	For	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

AEON Co., Ltd.

Meeting Date: 05/26/2023	Country: Japan	Ticker: 8267	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: J00288100	Primary CUSIP: J00288100	Primary ISIN: JP3388200002	Primary SEDOL: 6480048

Votable Shares: 31,500	Shares on Loan: 0	Shares Instructed: 31,500	Shares Voted: 31,500
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Amend Provisions on Basic Philosophy - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
Elect Director Okada, Motoya	Mgmt	For	For
Elect Director Yoshida, Akio	Mgmt	For	For

AEON Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Habu, Yuki	Mgmt	For	For
Elect Director Tsukamoto, Takashi	Mgmt	For	Against
Elect Director Peter Child	Mgmt	For	For
Elect Director Carrie Yu	Mgmt	For	For
Elect Director Hayashi, Makoto	Mgmt	For	For

Carrefour SA

Meeting Date: 05/26/2023

Country: France

Ticker: CA

Record Date: 05/24/2023

Meeting Type: Annual/Special

Primary Security ID: F13923119

Primary CUSIP: F13923119

Primary ISIN: FR0000120172

Primary SEDOL: 5641567

Votable Shares: 29,876

Shares on Loan: 0

Shares Instructed: 29,876

Shares Voted: 29,876

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Reelect Alexandre Bompard as Director	Mgmt	For	Against
Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For
Renew Appointment of Mazars as Auditor	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
Approve Remuneration Policy of Directors	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Carrefour SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Mgmt	For	For
Shareholder Proposal	Mgmt		
Request Details relating to the Company's Environmental Strategy	SH		

Glencore Plc

Meeting Date: 05/26/2023

Country: Jersey

Ticker: GLEN

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: G39420107

Primary CUSIP: G39420107

Primary ISIN: JE00B4T3BW64

Primary SEDOL: B4T3BW6

Votable Shares: 509,897

Shares on Loan: 0

Shares Instructed: 509,897

Shares Voted: 509,897

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Proposals	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For
Re-elect Gary Nagle as Director	Mgmt	For	For
Re-elect Peter Coates as Director	Mgmt	For	For
Re-elect Martin Gilbert as Director	Mgmt	For	For
Re-elect Gill Marcus as Director	Mgmt	For	For
Re-elect Cynthia Carroll as Director	Mgmt	For	For
Re-elect David Wormsley as Director	Mgmt	For	For
Elect Liz Hewitt as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Approve 2022 Climate Report	Mgmt	For	Against
Approve Remuneration Report	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Shareholder Proposal	Mgmt		
Resolution in Respect of the Next Climate Action Transition Plan	SH	Against	For

TotalEnergies SE

Meeting Date: 05/26/2023

Country: France

Ticker: TTE

Record Date: 05/24/2023

Meeting Type: Annual/Special

Primary Security ID: F92124100

Primary CUSIP: F92124100

Primary ISIN: FR0000120271

Primary SEDOL: B15C557

Votable Shares: 123,115

Shares on Loan: 0

Shares Instructed: 123,115

Shares Voted: 123,115

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
Reelect Mark Cutifani as Director	Mgmt	For	For
Elect Dierk Paskert as Director	Mgmt	For	For
Elect Anelise Lara as Director	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For
Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For
Shareholder Proposal	Mgmt		
Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	For

Meeting Date: 05/30/2023

Country: Sweden

Ticker: EQT

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: W3R27C102

Primary CUSIP: W3R27C102

Primary ISIN: SE0012853455

Primary SEDOL: BJ7W9K4

Votable Shares: 17,408

Shares on Loan: 0

Shares Instructed: 17,408

Shares Voted: 17,408

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt		
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt		
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Receive President's Report	Mgmt		
Receive Financial Statements and Statutory Reports	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
Approve Discharge of Margo Cook	Mgmt	For	For
Approve Discharge of Edith Cooper	Mgmt	For	For
Approve Discharge of Brooks Entwistle	Mgmt	For	For
Approve Discharge of Johan Forssell	Mgmt	For	For
Approve Discharge of Conni Jonsson	Mgmt	For	For
Approve Discharge of Nicola Kimm	Mgmt	For	For
Approve Discharge of Diony Lebot	Mgmt	For	For
Approve Discharge of Gordon Orr	Mgmt	For	For
Approve Discharge of Marcus Wallenberg	Mgmt	For	For
Approve Discharge of CEO Christian Sinding	Mgmt	For	For
Approve Discharge of Deputy CEO Caspar Callerstrom	Mgmt	For	For
Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman and EUR 134,640 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Transfer of Shares to Board Members	Mgmt	For	Against
Approve Remuneration of Auditors	Mgmt	For	For
Reelect Conni Jonsson as Director	Mgmt	For	Against
Reelect Margo Cook as Director	Mgmt	For	For
Reelect Brooks Entwistle as Director	Mgmt	For	For
Reelect Johan Forssell as Director	Mgmt	For	For
Reelect Diony Lebot as Director	Mgmt	For	For
Reelect Gordon Orr as Director	Mgmt	For	For
Reelect Marcus Wallenberg as Director	Mgmt	For	Against
Reelect Conni Jonsson as Board Chair	Mgmt	For	Against
Ratify KPMG as Auditor	Mgmt	For	For
Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Amend Articles Re: Introduce Class C2 Shares	Mgmt	For	For
Approve EQT Equity Program	Mgmt	For	Against
Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	Against
Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against
Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against
Approve EQT Option Program	Mgmt	For	For
Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	For
Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For
Close Meeting	Mgmt		

Nomura Real Estate Master Fund, Inc.

Meeting Date: 05/30/2023	Country: Japan	Ticker: 3462	
Record Date: 02/28/2023	Meeting Type: Special		
Primary Security ID: J589D3119	Primary CUSIP: J589D3119	Primary ISIN: JP3048110005	Primary SEDOL: BYSJF4

Votable Shares: 218	Shares on Loan: 0	Shares Instructed: 218	Shares Voted: 218
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Record Date for Unitholder Meetings	Mgmt	For	For
Elect Executive Director Yoshida, Shuhei	Mgmt	For	For
Elect Supervisory Director Uchiyama, Mineo	Mgmt	For	For
Elect Supervisory Director Okada, Mika	Mgmt	For	For
Elect Supervisory Director Koyama, Toko	Mgmt	For	For

Cellnex Telecom SA

Meeting Date: 05/31/2023	Country: Spain	Ticker: CLNX	
Record Date: 05/26/2023	Meeting Type: Annual		
Primary Security ID: E2R41M104	Primary CUSIP: E2R41M104	Primary ISIN: ES0105066007	Primary SEDOL: BX90C05

Votable Shares: 27,675	Shares on Loan: 0	Shares Instructed: 27,675	Shares Voted: 27,675
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Non-Financial Information Statement	Mgmt	For	For
Approve Treatment of Net Loss	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For
Approve Dividends Charged Against Reserves	Mgmt	For	For
Renew Appointment of Deloitte, S.L. as Auditor	Mgmt	For	For

Cellnex Telecom SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Annual Maximum Remuneration	Mgmt	For	For
Amend Remuneration Policy	Mgmt	For	Against
Fix Number of Directors at 13	Mgmt	For	For
Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For	For
Reelect Christian Coco as Director	Mgmt	For	For
Ratify Appointment by Co-option of Ana Garcia Fau as Director	Mgmt	For	For
Ratify Appointment by Co-option of Jonathan Amouyal as Director	Mgmt	For	For
Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	For	For
Elect Oscar Fanjul Martin as Director	Mgmt	For	For
Elect Dominique D'Hinnin as Director	Mgmt	For	For
Elect Marco Patuano as Director	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
Advisory Vote on Remuneration Report	Mgmt	For	For

Commerzbank AG

Meeting Date: 05/31/2023	Country: Germany	Ticker: CBK	
Record Date: 05/09/2023	Meeting Type: Annual		
Primary Security ID: D172W1279	Primary CUSIP: D172W1279	Primary ISIN: DE000CBK1001	Primary SEDOL: B90LKT4
Votable Shares: 51,153	Shares on Loan: 0	Shares Instructed: 51,153	Shares Voted: 51,153

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Elect Harald Christ to the Supervisory Board	Mgmt	For	For
Elect Frank Czichowski to the Supervisory Board	Mgmt	For	For
Elect Sabine Dietrich to the Supervisory Board	Mgmt	For	For
Elect Jutta Doenges to the Supervisory Board	Mgmt	For	For
Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For
Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For
Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For
Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	For	For
Elect Jens Weidmann to the Supervisory Board	Mgmt	For	For
Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For
Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For
Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For
Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Amend Article Re: Location of Annual Meeting	Mgmt	For	For

Evonik Industries AG

Meeting Date: 05/31/2023

Country: Germany

Ticker: EVK

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: D2R90Y117

Primary CUSIP: D2R90Y117

Primary ISIN: DE000EVNK013

Primary SEDOL: B5ZQ9D3

Votable Shares: 11,088

Shares on Loan: 0

Shares Instructed: 11,088

Shares Voted: 11,088

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
Elect Bernd Toenjes to the Supervisory Board	Mgmt	For	Against
Elect Barbara Albert to the Supervisory Board	Mgmt	For	Against
Elect Cornelius Baur to the Supervisory Board	Mgmt	For	Against
Elect Aldo Belloni to the Supervisory Board	Mgmt	For	Against
Elect Werner Fuhrmann to the Supervisory Board	Mgmt	For	Against
Elect Christian Kohlpaintner to the Supervisory Board	Mgmt	For	Against
Elect Cedrik Neike to the Supervisory Board	Mgmt	For	Against
Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	Against
Elect Michael Ruediger to the Supervisory Board	Mgmt	For	Against
Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against
Approve Remuneration Report	Mgmt	For	Against
Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Meeting Date: 05/31/2023

Country: Netherlands

Ticker: EXO

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: N3140A107

Primary CUSIP: N3140A107

Primary ISIN: NL0012059018

Primary SEDOL: BMJ1825

Votable Shares: 5,407

Shares on Loan: 0

Shares Instructed: 5,407

Shares Voted: 5,407

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Board Report (Non-Voting)	Mgmt		
Approve Remuneration Report	Mgmt	For	Against
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Receive Explanation on Company's Dividend Policy	Mgmt		
Approve Dividends	Mgmt	For	For
Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
Amend Remuneration Policy	Mgmt	For	Against
Approve Discharge of Executive Director	Mgmt	For	For
Approve Discharge of Non-Executive Directors	Mgmt	For	For
Reelect John Elkann as Executive Director	Mgmt	For	For
Elect Nitin Nohria as Non-Executive Director	Mgmt	For	For
Elect Sandra Dembeck as Non-Executive Director	Mgmt	For	For
Elect Tiberto Ruy Brandolini d'Adda as Non-Executive Director	Mgmt	For	For
Reelect Marc Bolland as Non-Executive Director	Mgmt	For	For
Reelect Melissa Bethell as Non-Executive Director	Mgmt	For	For
Reelect Laurence Debroux as Non-Executive Director	Mgmt	For	For
Reelect Axel Dumas as Non-Executive Director	Mgmt	For	For
Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	For
Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For
Authorize Repurchase of Shares	Mgmt	For	For
Approve Cancellation of Repurchased Shares	Mgmt	For	For
Close Meeting	Mgmt		

HKT Trust and HKT Limited

Meeting Date: 05/31/2023

Country: Cayman Islands

Ticker: 6823

Record Date: 05/24/2023

Meeting Type: Annual

Primary Security ID: Y3R29Z107

Primary CUSIP: Y3R29Z107

Primary ISIN: HK0000093390

Primary SEDOL: B4TXDZ3

Votable Shares: 192,640

Shares on Loan: 0

Shares Instructed: 192,640

Shares Voted: 192,640

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For
Elect Hui Hon Hing, Susanna as Director	Mgmt	For	For
Elect Chung Cho Yee, Mico as Director	Mgmt	For	For
Elect Aman Mehta as Director	Mgmt	For	For
Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For
Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Ipsen SA

Meeting Date: 05/31/2023

Country: France

Ticker: IPN

Record Date: 05/29/2023

Meeting Type: Annual/Special

Primary Security ID: F5362H107

Primary CUSIP: F5362H107

Primary ISIN: FR0010259150

Primary SEDOL: B0R7JF1

Votable Shares: 1,766

Shares on Loan: 0

Shares Instructed: 1,766

Shares Voted: 1,766

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
Reelect Marc de Garidel as Director	Mgmt	For	Against

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Henri Beaufour as Director	Mgmt	For	Against
Reelect Michele Ollier as Director	Mgmt	For	Against
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For
Approve Compensation of David Loew, CEO	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	Mgmt	For	For

Ipsen SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Legrand SA

Meeting Date: 05/31/2023	Country: France	Ticker: LR	
Record Date: 05/29/2023	Meeting Type: Annual/Special		
Primary Security ID: F56196185	Primary CUSIP: F56196185	Primary ISIN: FR0010307819	Primary SEDOL: B11ZRK9

Votable Shares: 12,983	Shares on Loan: 0	Shares Instructed: 12,983	Shares Voted: 12,983
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
Appoint Mazars as Auditor	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For
Reelect Benoit Coquart as Director	Mgmt	For	For
Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
Reelect Michel Landel as Director	Mgmt	For	For
Elect Valerie Chort as Director	Mgmt	For	For
Elect Clare Scherrer as Director	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

OMV AG

Meeting Date: 05/31/2023	Country: Austria	Ticker: OMV
Record Date: 05/21/2023	Meeting Type: Annual	
Primary Security ID: A51460110	Primary CUSIP: A51460110	Primary ISIN: AT0000743059
		Primary SEDOL: 4651459

Votable Shares: 7,639	Shares on Loan: 0	Shares Instructed: 7,639	Shares Voted: 7,639
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For
Approve Special Dividends of EUR 2.25 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	Mgmt	For	Against
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Approve Remuneration of Supervisory Board Members	Mgmt	For	For
Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Long Term Incentive Plan for Key Employees	Mgmt	For	For
Approve Equity Deferral Plan	Mgmt	For	For
Elect Lutz Feldmann Supervisory Board Member	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Publicis Groupe SA

Meeting Date: 05/31/2023

Country: France

Ticker: PUB

Record Date: 05/29/2023

Meeting Type: Annual/Special

Primary Security ID: F7607Z165

Primary CUSIP: F7607Z165

Primary ISIN: FR0000130577

Primary SEDOL: 4380429

Votable Shares: 11,113

Shares on Loan: 0

Shares Instructed: 11,113

Shares Voted: 11,113

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	For
Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For
Appoint KPMG S.A. as Auditor	Mgmt	For	For
Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For
Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For
Approve Remuneration Policy of Management Board Members	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For
Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For
Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For
Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	For
Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Publicis Groupe SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Royal KPN NV

Meeting Date: 05/31/2023	Country: Netherlands	Ticker: KPN
Record Date: 05/03/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N4297B146	Primary CUSIP: N4297B146	Primary ISIN: NL0000009082
		Primary SEDOL: 5956078

Votable Shares: 164,182	Shares on Loan: 0	Shares Instructed: 164,182	Shares Voted: 164,182
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Extraordinary Meeting Agenda	Mgmt		
Open Meeting and Announcements	Mgmt		
Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt		
Opportunity to Make Recommendations	Mgmt		
Elect Marga de Jager to Supervisory Board	Mgmt	For	For
Close Meeting	Mgmt		

Corporacion Acciona Energias Renovables SA

Meeting Date: 06/01/2023	Country: Spain	Ticker: ANE
Record Date: 05/26/2023	Meeting Type: Annual	
Primary Security ID: E3R99S100	Primary CUSIP: E3R99S100	Primary ISIN: ES0105563003
		Primary SEDOL: BP7L895

Votable Shares: 3,092	Shares on Loan: 0	Shares Instructed: 3,092	Shares Voted: 3,092
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Consolidated and Standalone Management Reports	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For

Corporacion Acciona Energias Renovables SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Non-Financial Information Statement	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
Reelect Jose Manuel Entrecanales Domecq as Director	Mgmt	For	For
Reelect Rafael Mateo Alcala as Director	Mgmt	For	For
Reelect Juan Ignacio Entrecanales Franco as Director	Mgmt	For	For
Reelect Sonia Dula as Director	Mgmt	For	For
Reelect Karen Christiana Figueres Olsen as Director	Mgmt	For	For
Reelect Juan Luis Lopez Cardenete as Director	Mgmt	For	For
Reelect Maria Salgado Madrinan as Director	Mgmt	For	For
Reelect Rosauro Varo Rodriguez as Director	Mgmt	For	For
Reelect Alejandro Mariano Werner Wainfeld as Director	Mgmt	For	For
Reelect Maria Fanjul Suarez as Director	Mgmt	For	For
Elect Teresa Quiros Alvarez as Director	Mgmt	For	For
Approve Remuneration Policy for FY 2024, 2025, and 2026	Mgmt	For	Against
Advisory Vote on Remuneration Report	Mgmt	For	Against
Approve Sustainability Report and Report on Sustainability Master Plan	Mgmt	For	For
Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Mowi ASA

Meeting Date: 06/01/2023

Country: Norway

Ticker: MOWI

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: R4S04H101

Primary CUSIP: R4S04H101

Primary ISIN: NO0003054108

Primary SEDOL: B02L486

Votable Shares: 20,357

Shares on Loan: 0

Shares Instructed: 20,357

Shares Voted: 0

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Chairman of Meeting	Mgmt	For	Do Not Vote
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote

Mowi ASA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
Receive Briefing on the Business	Mgmt		
Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	Do Not Vote
Discuss Company's Corporate Governance Statement	Mgmt		
Approve Equity Plan Financing	Mgmt	For	Do Not Vote
Approve Remuneration Statement	Mgmt	For	Do Not Vote
Approve Remuneration of Directors	Mgmt	For	Do Not Vote
Approve Remuneration of Nomination Committee	Mgmt	For	Do Not Vote
Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
Reelect Ole-Eirik Leroy (Chair) as Director	Mgmt	For	Do Not Vote
Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	Do Not Vote
Reelect Lisbet Karin Naero as Director	Mgmt	For	Do Not Vote
Elect Merete Haugli as Member of Nominating Committee	Mgmt	For	Do Not Vote
Elect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	Do Not Vote
Authorize Board to Distribute Dividends	Mgmt	For	Do Not Vote
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote
Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Do Not Vote

NN Group NV

Meeting Date: 06/02/2023

Country: Netherlands

Ticker: NN

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: N64038107

Primary CUSIP: N64038107

Primary ISIN: NL0010773842

Primary SEDOL: BNG8PQ9

NN Group NV

Votable Shares: 13,940

Shares on Loan: 0

Shares Instructed: 13,940

Shares Voted: 13,940

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Annual Report	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Receive Explanation on Company's Dividend Policy	Mgmt		
Approve Dividends	Mgmt	For	For
Approve Discharge of Executive Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Announce Intention to Reappoint David Knibbe to Executive Board	Mgmt		
Amend the Level of the Fixed Annual fee for Supervisory Board Members	Mgmt	For	For
Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
Authorize Repurchase of Shares	Mgmt	For	For
Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
Close Meeting	Mgmt		

Xinyi Glass Holdings Ltd.

Meeting Date: 06/02/2023

Country: Cayman Islands

Ticker: 868

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: G9828G108

Primary CUSIP: G9828G108

Primary ISIN: KYG9828G1082

Primary SEDOL: B05NXN7

Votable Shares: 84,000

Shares on Loan: 0

Shares Instructed: 84,000

Shares Voted: 84,000

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Lee Yin Yee as Director	Mgmt	For	For

Xinyi Glass Holdings Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Lee Shing Kan as Director	Mgmt	For	For
Elect Ng Ngan Ho as Director	Mgmt	For	For
Elect Wong Chat Chor Samuel as Director	Mgmt	For	For
Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Henderson Land Development Company Limited

Meeting Date: 06/05/2023	Country: Hong Kong	Ticker: 12
Record Date: 05/30/2023	Meeting Type: Annual	
Primary Security ID: Y31476107	Primary CUSIP: Y31476107	Primary ISIN: HK0012000102
		Primary SEDOL: 6420538

Votable Shares: 67,237	Shares on Loan: 0	Shares Instructed: 67,237	Shares Voted: 67,237
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Lee Ka Kit as Director	Mgmt	For	For
Elect Lee Ka Shing as Director	Mgmt	For	For
Elect Lam Ko Yin, Colin as Director	Mgmt	For	For
Elect Fung Lee Woon King as Director	Mgmt	For	Against
Elect Suen Kwok Lam as Director	Mgmt	For	For
Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For
Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Henderson Land Development Company Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Red Electrica Corp. SA

Meeting Date: 06/05/2023

Country: Spain

Ticker: RED

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: E42807110

Primary CUSIP: E42807110

Primary ISIN: ES0173093024

Primary SEDOL: BD6FXN3

Votable Shares: 20,016

Shares on Loan: 0

Shares Instructed: 20,016

Shares Voted: 20,016

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Standalone Financial Statements	Mgmt	For	For
Approve Consolidated Financial Statements	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Approve Non-Financial Information Statement	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For
Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For
Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Mgmt	For	For
Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Mgmt	For	For
Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Mgmt	For	For
Reelect Jose Juan Ruiz Gomez as Director	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
Receive Corporate Governance Report	Mgmt		
Receive Sustainability Report for FY 2022	Mgmt		
Receive Sustainability Plan for FY 2023-2025	Mgmt		

WH Group Limited

Meeting Date: 06/06/2023

Country: Cayman Islands

Ticker: 288

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: G96007102

Primary CUSIP: G96007102

Primary ISIN: KYG960071028

Primary SEDOL: BLLHKZ1

Votable Shares: 394,456

Shares on Loan: 0

Shares Instructed: 394,456

Shares Voted: 394,456

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Elect Ma Xiangjie as Director	Mgmt	For	For
Elect Huang Ming as Director	Mgmt	For	For
Elect Lau, Jin Tin Don as Director	Mgmt	For	For
Elect Zhou Hui as Director	Mgmt	For	For
Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
Amend Current Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

ESR Cayman Limited

Meeting Date: 06/07/2023

Country: Cayman Islands

Ticker: 1821

Record Date: 06/01/2023

Meeting Type: Annual

Primary Security ID: G31989109

Primary CUSIP: G31989109

Primary ISIN: KYG319891092

Primary SEDOL: BHNCRK0

Votable Shares: 91,800

Shares on Loan: 0

Shares Instructed: 91,800

Shares Voted: 91,800

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Jinchu Shen as Director	Mgmt	For	For
Elect Stuart Gibson as Director	Mgmt	For	For

ESR Cayman Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Jeffrey David Perlman as Director	Mgmt	For	For
Elect Wei-Lin Kwee as Director	Mgmt	For	For
Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Amend Post-IPO Share Option Scheme	Mgmt	For	For
Amend Long Term Incentive Scheme	Mgmt	For	For
Amend Scheme Mandate Limit	Mgmt	For	For
Adopt Service Provider Sublimit	Mgmt	For	For

The Hong Kong and China Gas Company Limited

Meeting Date: 06/07/2023

Country: Hong Kong

Ticker: 3

Record Date: 06/01/2023

Meeting Type: Annual

Primary Security ID: Y33370100

Primary CUSIP: Y33370100

Primary ISIN: HK0003000038

Primary SEDOL: 6436557

Votable Shares: 553,703

Shares on Loan: 0

Shares Instructed: 553,703

Shares Voted: 553,703

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Lee Ka-kit as Director	Mgmt	For	Against
Elect David Li Kwok-po as Director	Mgmt	For	Against
Elect Peter Wong Wai-yee as Director	Mgmt	For	For
Elect Andrew Fung Hau-chung as Director	Mgmt	For	Against
Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Compagnie de Saint-Gobain SA

Meeting Date: 06/08/2023

Country: France

Ticker: SGO

Record Date: 06/06/2023

Meeting Type: Annual/Special

Primary Security ID: F80343100

Primary CUSIP: F80343100

Primary ISIN: FR0000125007

Primary SEDOL: 7380482

Votable Shares: 24,267

Shares on Loan: 0

Shares Instructed: 24,267

Shares Voted: 24,267

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
Reelect Dominique Leroy as Director	Mgmt	For	For
Elect Jana Revedin as Director	Mgmt	For	For
Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For
Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For

Compagnie de Saint-Gobain SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CRH Plc

Meeting Date: 06/08/2023

Country: Ireland

Ticker: CRH

Record Date: 06/04/2023

Meeting Type: Special

Primary Security ID: G25508105

Primary CUSIP: G25508105

Primary ISIN: IE0001827041

Primary SEDOL: 0182704

Votable Shares: 36,699

Shares on Loan: 0

Shares Instructed: 36,699

Shares Voted: 36,699

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	For	For
Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For
Adopt New Articles of Association	Mgmt	For	For
Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Reissuance of Treasury Shares	Mgmt	For	For
Amend Articles of Association Re: Article 4A	Mgmt	For	For

CRH Plc

Meeting Date: 06/08/2023

Country: Ireland

Ticker: CRH

Record Date: 06/04/2023

Meeting Type: Court

Primary Security ID: G25508105

Primary CUSIP: G25508105

Primary ISIN: IE0001827041

Primary SEDOL: 0182704

Votable Shares: 36,699

Shares on Loan: 0

Shares Instructed: 36,699

Shares Voted: 36,699

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Court Meeting	Mgmt		
Approve Scheme of Arrangement	Mgmt	For	For

Melrose Industries Plc

Meeting Date: 06/08/2023

Country: United Kingdom

Ticker: MRO

Record Date: 06/06/2023

Meeting Type: Annual

Primary Security ID: G5973J210

Primary CUSIP: G5973J210

Primary ISIN: GB00BNGDN821

Primary SEDOL: BNGDN82

Votable Shares: 0

Shares on Loan: 0

Shares Instructed: 0

Shares Voted: 0

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	Against
Re-elect Christopher Miller as Director	Mgmt	For	For
Re-elect Simon Peckham as Director	Mgmt	For	For
Re-elect Geoffrey Martin as Director	Mgmt	For	For
Re-elect Peter Dilnot as Director	Mgmt	For	For
Re-elect Justin Dowley as Director	Mgmt	For	For
Re-elect David Lis as Director	Mgmt	For	For
Re-elect Charlotte Twynning as Director	Mgmt	For	For
Re-elect Funmi Adegoke as Director	Mgmt	For	For
Re-elect Heather Lawrence as Director	Mgmt	For	For
Re-elect Victoria Jarman as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Melrose Industries Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Amend Articles of Association	Mgmt	For	For

SalMar ASA

Meeting Date: 06/08/2023	Country: Norway	Ticker: SALM
Record Date:	Meeting Type: Annual	
Primary Security ID: R7445C102	Primary CUSIP: R7445C102	Primary ISIN: NO0010310956
		Primary SEDOL: B1W5NW2

Votable Shares: 3,953	Shares on Loan: 0	Shares Instructed: 3,953	Shares Voted: 0
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
Receive Presentation of the Business	Mgmt		
Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
Approve Dividends of NOK 20 Per Share	Mgmt	For	Do Not Vote
Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
Discuss Company's Corporate Governance Statement	Mgmt		
Approve Remuneration Statement	Mgmt	For	Do Not Vote
Approve Share-Based Incentive Plan	Mgmt	For	Do Not Vote
Reelect Margrethe Hauge as Director	Mgmt	For	Do Not Vote
Reelect Leif Inge Nordhammer as Director	Mgmt	For	Do Not Vote
Reelect Bjorn M. Wiggen as Member of Nominating Committee	Mgmt	For	Do Not Vote
Reelect Karianne Tung as Member of Nominating Committee	Mgmt	For	Do Not Vote
Approve Creation of NOK 1.81 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.81 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Do Not Vote
Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote

Worldline SA

Meeting Date: 06/08/2023	Country: France	Ticker: WLN
Record Date: 06/06/2023	Meeting Type: Annual/Special	
Primary Security ID: F9867T103	Primary CUSIP: F9867T103	Primary ISIN: FR0011981968
		Primary SEDOL: BNFWR44

Votable Shares: 11,895	Shares on Loan: 0	Shares Instructed: 11,895	Shares Voted: 11,895
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Reelect Bernard Bourigeaud as Director	Mgmt	For	For
Reelect Gilles Grapinet as Director	Mgmt	For	For
Reelect Gilles Arditti as Director	Mgmt	For	For
Reelect Aldo Cardoso as Director	Mgmt	For	For
Reelect Giulia Fitzpatrick as Director	Mgmt	For	For
Reelect Thierry Sommelet as Director	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For	For
Approve Compensation of Gilles Grapinet, CEO	Mgmt	For	For
Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Toyota Industries Corp.

Meeting Date: 06/09/2023	Country: Japan	Ticker: 6201
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J92628106	Primary CUSIP: J92628106	Primary ISIN: JP3634600005
		Primary SEDOL: 6900546

Votable Shares: 7,200 **Shares on Loan:** 0 **Shares Instructed:** 7,200 **Shares Voted:** 7,200

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Toyoda, Tetsuro	Mgmt	For	Against
Elect Director Onishi, Akira	Mgmt	For	Against
Elect Director Sumi, Shuzo	Mgmt	For	For
Elect Director Handa, Junichi	Mgmt	For	For
Elect Director Ito, Koichi	Mgmt	For	Against
Elect Director Kumakura, Kazunari	Mgmt	For	For
Appoint Statutory Auditor Tomozoe, Masanao	Mgmt	For	Against
Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For

Sonova Holding AG

Meeting Date: 06/12/2023	Country: Switzerland	Ticker: SOON
Record Date:	Meeting Type: Annual	
Primary Security ID: H8024W106	Primary CUSIP: H8024W106	Primary ISIN: CH0012549785
		Primary SEDOL: 7156036

Votable Shares: 2,556 **Shares on Loan:** 0 **Shares Instructed:** 2,556 **Shares Voted:** 2,556

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report (Non-Binding)	Mgmt	For	For
Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Amend Articles Re: Composition of Compensation Committee	Mgmt	For	For
Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For
Reelect Stacy Seng as Director	Mgmt	For	For
Reelect Gregory Behar as Director	Mgmt	For	For
Reelect Lynn Bleil as Director	Mgmt	For	For
Reelect Lukas Braunschweiler as Director	Mgmt	For	For
Reelect Roland Diggelmann as Director	Mgmt	For	For

Sonova Holding AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Julie Tay as Director	Mgmt	For	For
Reelect Ronald van der Vis as Director	Mgmt	For	For
Reelect Adrian Widmer as Director	Mgmt	For	For
Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For
Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For
Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
Appoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For
Ratify Ernst & Young AG as Auditors	Mgmt	For	For
Designate Keller AG as Independent Proxy	Mgmt	For	For
Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For
Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For
Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
Amend Corporate Purpose	Mgmt	For	For
Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
Amend Articles of Association	Mgmt	For	For
Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

Yara International ASA

Meeting Date: 06/12/2023

Country: Norway

Ticker: YAR

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: R9900C106

Primary CUSIP: R9900C106

Primary ISIN: NO0010208051

Primary SEDOL: 7751259

Yara International ASA

Votable Shares: 8,064

Shares on Loan: 0

Shares Instructed: 8,064

Shares Voted: 0

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Mgmt	For	Do Not Vote
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
Approve Remuneration Statement	Mgmt	For	Do Not Vote
Approve Company's Corporate Governance Statement	Mgmt	For	Do Not Vote
Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Mgmt	For	Do Not Vote
Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	Mgmt	For	Do Not Vote
Elect Lars Mattis Hanssen as Member of Nominating Committee	Mgmt	For	Do Not Vote
Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
Amend Articles Re: Prior Notice for General Meetings	Mgmt	For	Do Not Vote
Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote
Shareholder Proposal	Mgmt		
Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	SH	Against	Do Not Vote

Centrica Plc

Meeting Date: 06/13/2023

Country: United Kingdom

Ticker: CNA

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: G2018Z143

Primary CUSIP: G2018Z143

Primary ISIN: GB00B033F229

Primary SEDOL: B033F22

Votable Shares: 287,453

Shares on Loan: 0

Shares Instructed: 287,453

Shares Voted: 287,453

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Chandereet Duggal as Director	Mgmt	For	For
Elect Russell O'Brien as Director	Mgmt	For	For
Re-elect Carol Arrowsmith as Director	Mgmt	For	For
Re-elect Nathan Bostock as Director	Mgmt	For	For
Re-elect Heidi Mottram as Director	Mgmt	For	For
Re-elect Kevin O'Byrne as Director	Mgmt	For	For
Re-elect Chris O'Shea as Director	Mgmt	For	For
Re-elect Amber Rudd as Director	Mgmt	For	For
Re-elect Scott Wheway as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Adopt New Articles of Association	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Delivery Hero SE

Meeting Date: 06/14/2023

Country: Germany

Ticker: DHER

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: D1T0KZ103

Primary CUSIP: D1T0KZ103

Primary ISIN: DE000A2E4K43

Primary SEDOL: BZCNB42

Votable Shares: 8,371

Shares on Loan: 0

Shares Instructed: 8,371

Shares Voted: 8,371

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2022	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Amend Articles Re: Due Date for Supervisory Board Remuneration	Mgmt	For	For
Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	Against
Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against
Approve Creation of EUR 7 Million Pool of Authorized Capital 2023/III for Employee Stock Purchase Plan	Mgmt	For	For

Delivery Hero SE

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	Mgmt	For	Against
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/II to Guarantee Conversion Rights	Mgmt	For	Against
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
Approve Affiliation Agreement with Delivery Hero Finco Germany GmbH	Mgmt	For	For
Approve Affiliation Agreement with Foodpanda GmbH	Mgmt	For	For
Amend 2019 and 2021 Stock Option Plans	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For

KEYENCE Corp.

Meeting Date: 06/14/2023

Country: Japan

Ticker: 6861

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: J32491102

Primary CUSIP: J32491102

Primary ISIN: JP3236200006

Primary SEDOL: 6490995

Votable Shares: 9,540

Shares on Loan: 0

Shares Instructed: 9,540

Shares Voted: 9,540

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For
Elect Director Takizaki, Takemitsu	Mgmt	For	For
Elect Director Nakata, Yu	Mgmt	For	For
Elect Director Yamaguchi, Akiji	Mgmt	For	For
Elect Director Yamamoto, Hiroaki	Mgmt	For	For
Elect Director Nakano, Tetsuya	Mgmt	For	For
Elect Director Yamamoto, Akinori	Mgmt	For	For
Elect Director Taniguchi, Seiichi	Mgmt	For	For
Elect Director Suenaga, Kumiko	Mgmt	For	For

KEYENCE Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yoshioka, Michifumi	Mgmt	For	For
Appoint Statutory Auditor Komura, Koichiro	Mgmt	For	For
Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For

Toyota Motor Corp.

Meeting Date: 06/14/2023	Country: Japan	Ticker: 7203	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J92676113	Primary CUSIP: J92676113	Primary ISIN: JP3633400001	Primary SEDOL: 6900643

Votable Shares: 519,975	Shares on Loan: 0	Shares Instructed: 519,975	Shares Voted: 519,975
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Toyoda, Akio	Mgmt	For	For
Elect Director Hayakawa, Shigeru	Mgmt	For	For
Elect Director Sato, Koji	Mgmt	For	For
Elect Director Nakajima, Hiroki	Mgmt	For	For
Elect Director Miyazaki, Yoichi	Mgmt	For	For
Elect Director Simon Humphries	Mgmt	For	For
Elect Director Sugawara, Ikuro	Mgmt	For	For
Elect Director Sir Philip Craven	Mgmt	For	For
Elect Director Oshima, Masahiko	Mgmt	For	For
Elect Director Osono, Emi	Mgmt	For	For
Appoint Statutory Auditor Ogura, Katsuyuki	Mgmt	For	For
Appoint Statutory Auditor Shirane, Takeshi	Mgmt	For	For
Appoint Statutory Auditor Sakai, Ryuji	Mgmt	For	Against
Appoint Statutory Auditor Catherine OConnell	Mgmt	For	For
Appoint Alternate Statutory Auditor Kikuchi, Maoko	Mgmt	For	For
Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For

Brenntag SE

Meeting Date: 06/15/2023

Country: Germany

Ticker: BNR

Record Date: 06/08/2023

Meeting Type: Annual

Primary Security ID: D12459117

Primary CUSIP: D12459117

Primary ISIN: DE000A1DAH0

Primary SEDOL: B4YVF56

Votable Shares: 7,468

Shares on Loan: 0

Shares Instructed: 7,468

Shares Voted: 7,468

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
Approve Remuneration Policy for the Management Board	Mgmt	For	For
Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Elect Richard Ridinger to the Supervisory Board	Mgmt	For	Against
Elect Sujatha Chandrasekaran to the Supervisory Board	Mgmt	For	Against
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Grifols SA

Meeting Date: 06/15/2023

Country: Spain

Ticker: GRF

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: E5706X215

Primary CUSIP: E5706X215

Primary ISIN: ES0171996087

Primary SEDOL: BYY3DX6

Votable Shares: 13,792

Shares on Loan: 0

Shares Instructed: 13,792

Shares Voted: 13,792

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Standalone Financial Statements and Allocation of Income	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated Financial Statements	Mgmt	For	For
Approve Non-Financial Information Statement	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For
Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	Mgmt	For	For
Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	Mgmt	For	For
Reelect Raimon Grifols Roura as Director	Mgmt	For	For
Reelect Tomas Daga Gelabert as Director	Mgmt	For	For
Reelect Carina Szpilka Lazaro as Director	Mgmt	For	For
Reelect Inigo Sanchez-Asiain Mardones as Director	Mgmt	For	For
Reelect Enriqueta Felip Font as Director	Mgmt	For	For
Maintain Vacant Board Seat	Mgmt	For	For
Amend Article 20.bis Re: Director Remuneration	Mgmt	For	For
Receive Amendments to Board of Directors Regulations	Mgmt		
Advisory Vote on Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	Against
Approve Stock Option Plan	Mgmt	For	Against
Approve Grant of Options to the Executive Chairman and CEO	Mgmt	For	Against
Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	Mgmt	For	For
Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

IBIDEN Co., Ltd.
Meeting Date: 06/15/2023

Country: Japan

Ticker: 4062

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J23059116

Primary CUSIP: J23059116

Primary ISIN: JP3148800000

Primary SEDOL: 6456102

Votable Shares: 5,700

Shares on Loan: 0

Shares Instructed: 5,700

Shares Voted: 5,700

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Aoki, Takeshi	Mgmt	For	For
Elect Director Ikuta, Masahiko	Mgmt	For	For
Elect Director Kawashima, Koji	Mgmt	For	For
Elect Director Suzuki, Ayumi	Mgmt	For	For
Elect Director Yamaguchi, Chiaki	Mgmt	For	For
Elect Director Mita, Toshio	Mgmt	For	For
Elect Director Asai, Noriko	Mgmt	For	For
Elect Director and Audit Committee Member Kuwayama, Yoichi	Mgmt	For	For
Elect Director and Audit Committee Member Matsubayashi, Koji	Mgmt	For	For
Elect Director and Audit Committee Member Kato, Fumio	Mgmt	For	For
Elect Director and Audit Committee Member Horie, Masaki	Mgmt	For	For
Elect Director and Audit Committee Member Yabu, Yukiko	Mgmt	For	For
Elect Alternate Director and Audit Committee Member Komori, Shogo	Mgmt	For	For

Informa Plc

Meeting Date: 06/15/2023

Country: United Kingdom

Ticker: INF

Record Date: 06/13/2023

Meeting Type: Annual

Primary Security ID: G4770L106

Primary CUSIP: G4770L106

Primary ISIN: GB00BMJ6DW54

Primary SEDOL: BMJ6DW5

Votable Shares: 72,739

Shares on Loan: 0

Shares Instructed: 72,739

Shares Voted: 72,739

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Andrew Ransom as Director	Mgmt	For	For
Re-elect John Rishton as Director	Mgmt	For	For
Re-elect Stephen Carter as Director	Mgmt	For	For
Re-elect Gareth Wright as Director	Mgmt	For	For
Re-elect Mary McDowell as Director	Mgmt	For	For
Re-elect Gill Whitehead as Director	Mgmt	For	For
Re-elect Louise Smalley as Director	Mgmt	For	For
Re-elect David Flaschen as Director	Mgmt	For	For
Re-elect Joanne Wilson as Director	Mgmt	For	For
Re-elect Zheng Yin as Director	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Patrick Martell as Director	Mgmt	For	For
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Koei Tecmo Holdings Co., Ltd.

Meeting Date: 06/15/2023	Country: Japan	Ticker: 3635	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J8239A103	Primary CUSIP: J8239A103	Primary ISIN: JP3283460008	Primary SEDOL: B60DR09

Votable Shares: 6,240	Shares on Loan: 0	Shares Instructed: 6,240	Shares Voted: 6,240
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
Elect Director Erikawa, Keiko	Mgmt	For	For
Elect Director Erikawa, Yoichi	Mgmt	For	For
Elect Director Koinuma, Hisashi	Mgmt	For	For
Elect Director Hayashi, Yosuke	Mgmt	For	For
Elect Director Asano, Kenjiro	Mgmt	For	For
Elect Director Erikawa, Mei	Mgmt	For	For
Elect Director Kakiyama, Yasuharu	Mgmt	For	For
Elect Director Tejima, Masao	Mgmt	For	For
Elect Director Kobayashi, Hiroshi	Mgmt	For	For

Koei Tecmo Holdings Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sato, Tatsuo	Mgmt	For	For
Elect Director Ogasawara, Michiaki	Mgmt	For	For
Elect Director Hayashi, Fumiko	Mgmt	For	For

MISUMI Group, Inc.

Meeting Date: 06/15/2023	Country: Japan	Ticker: 9962	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J43293109	Primary CUSIP: J43293109	Primary ISIN: JP3885400006	Primary SEDOL: 6595179

Votable Shares: 13,507 **Shares on Loan:** 0 **Shares Instructed:** 13,507 **Shares Voted:** 13,507

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 12.34	Mgmt	For	For
Elect Director Nishimoto, Kosuke	Mgmt	For	For
Elect Director Ono, Ryusei	Mgmt	For	For
Elect Director Kanatani, Tomoki	Mgmt	For	For
Elect Director Shimizu, Shigetaka	Mgmt	For	For
Elect Director Shaochun Xu	Mgmt	For	For
Elect Director Nakano, Yoichi	Mgmt	For	For
Elect Director Shimizu, Arata	Mgmt	For	For
Elect Director Suseki, Tomoharu	Mgmt	For	For
Approve Restricted Stock Plan	Mgmt	For	For

Teva Pharmaceutical Industries Limited

Meeting Date: 06/15/2023	Country: Israel	Ticker: TEVA	
Record Date: 05/08/2023	Meeting Type: Annual		
Primary Security ID: M8769Q102	Primary CUSIP: M8769Q102	Primary ISIN: IL0006290147	Primary SEDOL: 6882172

Votable Shares: 111,084 **Shares on Loan:** 0 **Shares Instructed:** 111,084 **Shares Voted:** 111,084

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Meeting for ADR Holders	Mgmt		
Elect Director Sol J. Barer	Mgmt	For	For
Elect Director Michal Braverman-Blumenstyk *Withdrawn Resolution*	Mgmt		
Elect Director Janet S. Vergis	Mgmt	For	For

Teva Pharmaceutical Industries Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For

Wendel SE

Meeting Date: 06/15/2023	Country: France	Ticker: MF	
Record Date: 06/13/2023	Meeting Type: Annual/Special		
Primary Security ID: F98370103	Primary CUSIP: F98370103	Primary ISIN: FR0000121204	Primary SEDOL: 7390113
Votable Shares: 1,255	Shares on Loan: 0	Shares Instructed: 1,255	Shares Voted: 1,255

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For
Approve Transaction with Corporate Officers	Mgmt	For	Against
Approve Transaction with Wendel-Participations SE	Mgmt	For	For
Ratify Change Location of Registered Office to 2-4 rue Paul Cezanne, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
Elect Fabienne Lecorvaisier as Supervisory Board Member	Mgmt	For	For
Reelect Gervais Pellissier as Supervisory Board Member	Mgmt	For	For
Reelect Humbert de Wendel as Supervisory Board Member	Mgmt	For	Against
Approve Adjustments made to the 2022 Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
Approve Compensation Report	Mgmt	For	For
Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board Until December 1, 2022	Mgmt	For	For
Approve Compensation of Laurent Mignon, Chairman of the Management Board Since December 2, 2022	Mgmt	For	Against
Approve Compensation of David Darmon, Management Board Member	Mgmt	For	For

Wendel SE

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
Approve Remuneration Policy of Management Board Members	Mgmt	For	For
Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	For	For
Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
Ordinary Business	Mgmt		
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Aisin Corp.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 7259

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J00714105

Primary CUSIP: J00714105

Primary ISIN: JP3102000001

Primary SEDOL: 6010702

Votable Shares: 6,800

Shares on Loan: 0

Shares Instructed: 6,800

Shares Voted: 6,800

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yoshida, Moritaka	Mgmt	For	For
Elect Director Suzuki, Kenji	Mgmt	For	For
Elect Director Ito, Shintaro	Mgmt	For	For
Elect Director Yamamoto, Yoshihisa	Mgmt	For	For
Elect Director Hamada, Michiyo	Mgmt	For	For
Elect Director Shin, Seiichi	Mgmt	For	For
Elect Director Kobayashi, Koji	Mgmt	For	For
Elect Director Hoshino, Tsuguhiko	Mgmt	For	For
Appoint Alternate Statutory Auditor Nakagawa, Hidenori	Mgmt	For	For

Evolution AB

Meeting Date: 06/16/2023

Country: Sweden

Ticker: EVO

Record Date: 06/08/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: W3287P115

Primary CUSIP: W3287P115

Primary ISIN: SE0012673267

Primary SEDOL: BJXSCH4

Votable Shares: 9,087

Shares on Loan: 0

Shares Instructed: 9,087

Shares Voted: 9,087

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Open Meeting	Mgmt		
Elect Chairman of Meeting	Mgmt	For	For
Prepare and Approve List of Shareholders	Mgmt	For	For
Approve Agenda of Meeting	Mgmt	For	For
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
Acknowledge Proper Convening of Meeting	Mgmt	For	For
Approve Performance Share Plan for Key Employees	Mgmt	For	For
Close Meeting	Mgmt		

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 9042

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J18439109

Primary CUSIP: J18439109

Primary ISIN: JP3774200004

Primary SEDOL: 6408664

Votable Shares: 10,600

Shares on Loan: 0

Shares Instructed: 10,600

Shares Voted: 10,600

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 25	Mgmt	For	For
Elect Director Sumi, Kazuo	Mgmt	For	For
Elect Director Shimada, Yasuo	Mgmt	For	For
Elect Director Endo, Noriko	Mgmt	For	For
Elect Director Tsuru, Yuki	Mgmt	For	For
Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For
Elect Director Shimatani, Yoshishige	Mgmt	For	For
Elect Director Araki, Naoya	Mgmt	For	For
Elect Director Kusu, Yusuke	Mgmt	For	For
Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For

ITOCHU Techno-Solutions Corp.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 4739

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J25022104

Primary CUSIP: J25022104

Primary ISIN: JP3143900003

Primary SEDOL: 6200194

Votable Shares: 4,300

Shares on Loan: 0

Shares Instructed: 4,300

Shares Voted: 4,300

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 40.5	Mgmt	For	For
Elect Director Tsuge, Ichiro	Mgmt	For	For
Elect Director Seki, Mamoru	Mgmt	For	For
Elect Director Iwasaki, Naoko	Mgmt	For	For
Elect Director Motomura, Aya	Mgmt	For	For
Elect Director Ikeda, Yasuhiro	Mgmt	For	For
Elect Director Nagai, Yumiko	Mgmt	For	For
Elect Director Kajiwara, Hiroshi	Mgmt	For	For
Appoint Statutory Auditor Harada, Yasuyuki	Mgmt	For	Against
Appoint Statutory Auditor Hara, Katsuhiko	Mgmt	For	For

Japan Exchange Group, Inc.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 8697

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2740B106

Primary CUSIP: J2740B106

Primary ISIN: JP3183200009

Primary SEDOL: 6743882

Votable Shares: 23,600

Shares on Loan: 0

Shares Instructed: 23,600

Shares Voted: 23,600

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
Elect Director Kinoshita, Yasushi	Mgmt	For	For
Elect Director Yamaji, Hiromi	Mgmt	For	For
Elect Director Iwanaga, Moriyuki	Mgmt	For	For
Elect Director Yokoyama, Ryusuke	Mgmt	For	For
Elect Director Miyahara, Koichiro	Mgmt	For	For
Elect Director Konuma, Yasuyuki	Mgmt	For	For
Elect Director Endo, Nobuhiro	Mgmt	For	For
Elect Director Ota, Hiroko	Mgmt	For	For
Elect Director Ogita, Hitoshi	Mgmt	For	For
Elect Director Kama, Kazuaki	Mgmt	For	For

Japan Exchange Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Koda, Main	Mgmt	For	For
Elect Director Kobayashi, Eizo	Mgmt	For	For
Elect Director Suzuki, Yasushi	Mgmt	For	For
Elect Director Takeno, Yasuzo	Mgmt	For	For
Elect Director Matsumoto, Mitsuhiro	Mgmt	For	For
Elect Director Mori, Kimitaka	Mgmt	For	For

JSR Corp.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 4185
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2856K106 **Primary CUSIP:** J2856K106 **Primary ISIN:** JP3385980002 **Primary SEDOL:** 6470986

Votable Shares: 8,800 **Shares on Loan:** 0 **Shares Instructed:** 8,800 **Shares Voted:** 8,800

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 35	Mgmt	For	For
Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings	Mgmt	For	For
Elect Director Eric Johnson	Mgmt	For	For
Elect Director Hara, Koichi	Mgmt	For	For
Elect Director Takahashi, Seiji	Mgmt	For	For
Elect Director Tachibana, Ichiko	Mgmt	For	For
Elect Director Emoto, Kenichi	Mgmt	For	For
Elect Director Seki, Tadayuki	Mgmt	For	For
Elect Director David Robert Hale	Mgmt	For	For
Elect Director Iwasaki, Masato	Mgmt	For	For
Elect Director Ushida, Kazuo	Mgmt	For	For
Appoint Alternate Statutory Auditor Fujii, Yasufumi	Mgmt	For	For
Appoint Alternate Statutory Auditor Endo, Yukiko	Mgmt	For	For

Shizuoka Financial Group, Inc.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 5831
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J74446105 **Primary CUSIP:** J74446105 **Primary ISIN:** JP3351500008 **Primary SEDOL:** BP38QJ6

Shizuoka Financial Group, Inc.

Votable Shares: 23,600

Shares on Loan: 0

Shares Instructed: 23,600

Shares Voted: 23,600

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
Elect Director Nakanishi, Katsunori	Mgmt	For	Against
Elect Director Shibata, Hisashi	Mgmt	For	Against
Elect Director Yagi, Minoru	Mgmt	For	For
Elect Director Fukushima, Yutaka	Mgmt	For	For
Elect Director Fujisawa, Kumi	Mgmt	For	For
Elect Director Inano, Kazutoshi	Mgmt	For	For
Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling and Phantom Stock Plan for Directors Who Are Not Audit Committee Members	Mgmt	For	For
Approve Restricted Stock Plan	Mgmt	For	For
Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Tesco Plc

Meeting Date: 06/16/2023

Country: United Kingdom

Ticker: TSCO

Record Date: 06/14/2023

Meeting Type: Annual

Primary Security ID: G8T67X102

Primary CUSIP: G8T67X102

Primary ISIN: GB00BLGZ9862

Primary SEDOL: BLGZ986

Votable Shares: 362,975

Shares on Loan: 0

Shares Instructed: 362,975

Shares Voted: 362,975

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Caroline Silver as Director	Mgmt	For	For
Re-elect John Allan as Director (WITHDRAWN)	Mgmt	None	Abstain
Re-elect Melissa Bethell as Director	Mgmt	For	For
Re-elect Bertrand Bodson as Director	Mgmt	For	For
Re-elect Thierry Garnier as Director	Mgmt	For	For
Re-elect Stewart Gilliland as Director	Mgmt	For	For
Re-elect Byron Grote as Director	Mgmt	For	For
Re-elect Ken Murphy as Director	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Imran Nawaz as Director	Mgmt	For	For
Re-elect Alison Platt as Director	Mgmt	For	For
Re-elect Karen Whitworth as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Z Holdings Corp.

Meeting Date: 06/16/2023	Country: Japan	Ticker: 4689
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J9894K105	Primary CUSIP: J9894K105	Primary ISIN: JP3933800009
		Primary SEDOL: 6084848

Votable Shares: 126,200	Shares on Loan: 0	Shares Instructed: 126,200	Shares Voted: 126,200
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For
Elect Director Kawabe, Kentaro	Mgmt	For	For
Elect Director Idezawa, Takeshi	Mgmt	For	For
Elect Director Jungho Shin	Mgmt	For	For
Elect Director Ozawa, Takao	Mgmt	For	For
Elect Director Masuda, Jun	Mgmt	For	For
Elect Director Oketani, Taku	Mgmt	For	For
Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	For	For

Acciona SA

Meeting Date: 06/19/2023

Country: Spain

Ticker: ANA

Record Date: 06/14/2023

Meeting Type: Annual

Primary Security ID: E0008Z109

Primary CUSIP: E0008Z109

Primary ISIN: ES0125220311

Primary SEDOL: 5579107

Votable Shares: 1,174

Shares on Loan: 0

Shares Instructed: 1,174

Shares Voted: 1,174

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Consolidated and Standalone Management Reports	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For
Approve Non-Financial Information Statement	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
Reelect Jeronimo Marcos Gerard Rivero as Director	Mgmt	For	For
Elect Maria Salgado Madrinan as Director	Mgmt	For	For
Elect Teresa Sanjurjo Gonzalez as Director	Mgmt	For	For
Fix Number of Directors at 13	Mgmt	For	For
Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For
Advisory Vote on Remuneration Report	Mgmt	For	Against
Approve 2022 Sustainability Report and 2025 Sustainability Plan	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Bandai Namco Holdings, Inc.

Meeting Date: 06/19/2023

Country: Japan

Ticker: 7832

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y0606D102

Primary CUSIP: Y0606D102

Primary ISIN: JP3778630008

Primary SEDOL: B0JDQD4

Bandai Namco Holdings, Inc.

Votable Shares: 9,800

Shares on Loan: 0

Shares Instructed: 9,800

Shares Voted: 9,800

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 179	Mgmt	For	For
Elect Director Kawaguchi, Masaru	Mgmt	For	For
Elect Director Asako, Yuji	Mgmt	For	For
Elect Director Momoi, Nobuhiko	Mgmt	For	For
Elect Director Udagawa, Nao	Mgmt	For	For
Elect Director Takenaka, Kazuhiro	Mgmt	For	For
Elect Director Asanuma, Makoto	Mgmt	For	For
Elect Director Kawasaki, Hiroshi	Mgmt	For	For
Elect Director Otsu, Shuji	Mgmt	For	For
Elect Director Kawana, Koichi	Mgmt	For	For
Elect Director Shimada, Toshio	Mgmt	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/19/2023

Country: Japan

Ticker: 4568

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J11257102

Primary CUSIP: J11257102

Primary ISIN: JP3475350009

Primary SEDOL: B0J7D91

Votable Shares: 86,401

Shares on Loan: 0

Shares Instructed: 86,401

Shares Voted: 86,401

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
Elect Director Manabe, Sunao	Mgmt	For	For
Elect Director Okuzawa, Hiroyuki	Mgmt	For	For
Elect Director Hirashima, Shoji	Mgmt	For	For
Elect Director Otsuki, Masahiko	Mgmt	For	For
Elect Director Fukuoka, Takashi	Mgmt	For	For
Elect Director Kama, Kazuaki	Mgmt	For	For
Elect Director Nohara, Sawako	Mgmt	For	For
Elect Director Komatsu, Yasuhiro	Mgmt	For	For
Elect Director Nishii, Takaaki	Mgmt	For	For
Appoint Statutory Auditor Sato, Kenji	Mgmt	For	For
Appoint Statutory Auditor Arai, Miyuki	Mgmt	For	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 06/19/2023

Country: Japan

Ticker: 7181

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2800E107

Primary CUSIP: J2800E107

Primary ISIN: JP3233250004

Primary SEDOL: BYT8154

Votable Shares: 10,300

Shares on Loan: 0

Shares Instructed: 10,300

Shares Voted: 10,300

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tanigaki, Kunio	Mgmt	For	For
Elect Director Onishi, Toru	Mgmt	For	For
Elect Director Nara, Tomoaki	Mgmt	For	For
Elect Director Masuda, Hiroya	Mgmt	For	For
Elect Director Suzuki, Masako	Mgmt	For	For
Elect Director Harada, Kazuyuki	Mgmt	For	For
Elect Director Yamazaki, Hisashi	Mgmt	For	For
Elect Director Tonosu, Kaori	Mgmt	For	For
Elect Director Tomii, Satoshi	Mgmt	For	For
Elect Director Shingu, Yuki	Mgmt	For	For
Elect Director Omachi, Reiko	Mgmt	For	For

Amadeus IT Group SA

Meeting Date: 06/20/2023

Country: Spain

Ticker: AMS

Record Date: 06/15/2023

Meeting Type: Annual

Primary Security ID: E04648114

Primary CUSIP: E04648114

Primary ISIN: ES0109067019

Primary SEDOL: B3MSM28

Votable Shares: 22,342

Shares on Loan: 0

Shares Instructed: 22,342

Shares Voted: 22,342

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
Approve Non-Financial Information Statement	Mgmt	For	For
Advisory Vote on Remuneration Report	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Approve Discharge of Board	Mgmt	For	For
Elect Frits Dirk van Paasschen as Director	Mgmt	For	For
Reelect William Connelly as Director	Mgmt	For	For
Reelect Luis Maroto Camino as Director	Mgmt	For	For
Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For

Amadeus IT Group SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Stephan Gemkow as Director	Mgmt	For	For
Reelect Peter Kuerpick as Director	Mgmt	For	For
Reelect Xiaoqun Clever as Director	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	For
Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Capcom Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9697

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J05187109

Primary CUSIP: J05187109

Primary ISIN: JP3218900003

Primary SEDOL: 6173694

Votable Shares: 8,100

Shares on Loan: 0

Shares Instructed: 8,100

Shares Voted: 8,100

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
Elect Director Tsujimoto, Kenzo	Mgmt	For	For
Elect Director Tsujimoto, Haruhiro	Mgmt	For	For
Elect Director Miyazaki, Satoshi	Mgmt	For	For
Elect Director Egawa, Yoichi	Mgmt	For	For
Elect Director Nomura, Kenkichi	Mgmt	For	For
Elect Director Ishida, Yoshinori	Mgmt	For	For
Elect Director Tsujimoto, Ryozo	Mgmt	For	For
Elect Director Muranaka, Toru	Mgmt	For	For
Elect Director Mizukoshi, Yutaka	Mgmt	For	For
Elect Director Kotani, Wataru	Mgmt	For	For
Elect Director Muto, Toshiro	Mgmt	For	For
Elect Director Hirose, Yumi	Mgmt	For	For

DENSO Corp.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 6902

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J12075107

Primary CUSIP: J12075107

Primary ISIN: JP3551500006

Primary SEDOL: 6640381

DENSO Corp.

Votable Shares: 21,400

Shares on Loan: 0

Shares Instructed: 21,400

Shares Voted: 21,400

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Arima, Koji	Mgmt	For	For
Elect Director Hayashi, Shinnosuke	Mgmt	For	For
Elect Director Matsui, Yasushi	Mgmt	For	For
Elect Director Ito, Kenichiro	Mgmt	For	For
Elect Director Toyoda, Akio	Mgmt	For	For
Elect Director Kushida, Shigeki	Mgmt	For	For
Elect Director Mitsuya, Yuko	Mgmt	For	For
Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For
Appoint Statutory Auditor Kuwamura, Shingo	Mgmt	For	For
Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For
Appoint Statutory Auditor Kitamura, Haruo	Mgmt	For	For
Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	For	For

Japan Post Bank Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 7182

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2800C101

Primary CUSIP: J2800C101

Primary ISIN: JP3946750001

Primary SEDOL: BYT8165

Votable Shares: 72,400

Shares on Loan: 0

Shares Instructed: 72,400

Shares Voted: 72,400

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ikeda, Norito	Mgmt	For	For
Elect Director Tanaka, Susumu	Mgmt	For	For
Elect Director Kasama, Takayuki	Mgmt	For	For
Elect Director Masuda, Hiroya	Mgmt	For	For
Elect Director Yamazaki, Katsuyo	Mgmt	For	For
Elect Director Takeuchi, Keisuke	Mgmt	For	For
Elect Director Kaiwa, Makoto	Mgmt	For	For
Elect Director Aihara, Risa	Mgmt	For	For
Elect Director Kawamura, Hiroshi	Mgmt	For	For
Elect Director Yamamoto, Kenzo	Mgmt	For	For
Elect Director Nakazawa, Keiji	Mgmt	For	For

Japan Post Bank Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sato, Atsuko	Mgmt	For	For
Elect Director Amano, Reiko	Mgmt	For	For
Elect Director Kato, Akane	Mgmt	For	For

Mitsui O.S.K. Lines, Ltd.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 9104
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J45013133 **Primary CUSIP:** J45013133 **Primary ISIN:** JP3362700001 **Primary SEDOL:** 6597584

Votable Shares: 16,200 **Shares on Loan:** 0 **Shares Instructed:** 16,200 **Shares Voted:** 16,200

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 260	Mgmt	For	For
Elect Director Ikeda, Junichiro	Mgmt	For	For
Elect Director Hashimoto, Takeshi	Mgmt	For	For
Elect Director Tanaka, Toshiaki	Mgmt	For	For
Elect Director Moro, Junko	Mgmt	For	For
Elect Director Umemura, Hisashi	Mgmt	For	For
Elect Director Fujii, Hideto	Mgmt	For	For
Elect Director Katsu, Etsuko	Mgmt	For	For
Elect Director Onishi, Masaru	Mgmt	For	For
Elect Director Koshiba, Mitsunobu	Mgmt	For	For
Appoint Statutory Auditor Hinoka, Yutaka	Mgmt	For	For
Appoint Statutory Auditor Takeda, Fumiko	Mgmt	For	For
Appoint Alternate Statutory Auditor Toda, Atsuji	Mgmt	For	For

NIDEC Corp.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 6594
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J52968104 **Primary CUSIP:** J52968104 **Primary ISIN:** JP3734800000 **Primary SEDOL:** 6640682

Votable Shares: 22,016 **Shares on Loan:** 0 **Shares Instructed:** 22,016 **Shares Voted:** 22,016

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nagamori, Shigenobu	Mgmt	For	For

NIDEC Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kobe, Hiroshi	Mgmt	For	For
Elect Director Sato, Shinichi	Mgmt	For	For
Elect Director Komatsu, Yayoi	Mgmt	For	For
Elect Director Sakai, Takako	Mgmt	For	For
Elect Director and Audit Committee Member Toyoshima, Hiroe	Mgmt	For	For
Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	Mgmt	For	For

Nippon Sanso Holdings Corp.

Meeting Date: 06/20/2023	Country: Japan	Ticker: 4091	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J5545N100	Primary CUSIP: J5545N100	Primary ISIN: JP3711600001	Primary SEDOL: 6640541

Votable Shares: 8,600	Shares on Loan: 0	Shares Instructed: 8,600	Shares Voted: 8,600
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
Elect Director Hamada, Toshihiko	Mgmt	For	For
Elect Director Nagata, Kenji	Mgmt	For	For
Elect Director Thomas Scott Kallman	Mgmt	For	For
Elect Director Eduardo Gil Elejoste	Mgmt	For	For
Elect Director Hara, Miri	Mgmt	For	For
Elect Director Nagasawa, Katsumi	Mgmt	For	For
Elect Director Miyatake, Masako	Mgmt	For	For
Elect Director Nakajima, Hideo	Mgmt	For	For
Elect Director Yamaji, Katsuhito	Mgmt	For	For
Appoint Statutory Auditor Wataru, Satoshi	Mgmt	For	For

NTT DATA Corp.

Meeting Date: 06/20/2023	Country: Japan	Ticker: 9613	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J59031104	Primary CUSIP: J59031104	Primary ISIN: JP3165700000	Primary SEDOL: 6125639

Votable Shares: 31,500

Shares on Loan: 0

Shares Instructed: 31,500

Shares Voted: 31,500

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For
Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For
Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For
Elect Director Homma, Yo	Mgmt	For	For
Elect Director Sasaki, Yutaka	Mgmt	For	For
Elect Director Nishihata, Kazuhiro	Mgmt	For	For
Elect Director Nakayama, Kazuhiko	Mgmt	For	For
Elect Director Hirano, Eiji	Mgmt	For	For
Elect Director Fujii, Mariko	Mgmt	For	For
Elect Director Patrizio Mapelli	Mgmt	For	For
Elect Director Ike, Fumihiko	Mgmt	For	For
Elect Director Ishiguro, Shigenao	Mgmt	For	For
Elect Director and Audit Committee Member Tainaka, Nobuyuki	Mgmt	For	For

PERSOL Holdings Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 2181

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6367Q106

Primary CUSIP: J6367Q106

Primary ISIN: JP3547670004

Primary SEDOL: B3CY709

Votable Shares: 9,200

Shares on Loan: 0

Shares Instructed: 9,200

Shares Voted: 9,200

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
Elect Director Mizuta, Masamichi	Mgmt	For	For
Elect Director Wada, Takao	Mgmt	For	For
Elect Director Tamakoshi, Ryosuke	Mgmt	For	For
Elect Director Yamauchi, Masaki	Mgmt	For	For
Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For
Elect Director Debra A. Hazelton	Mgmt	For	For
Elect Director and Audit Committee Member Hayashi, Daisuke	Mgmt	For	For
Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	Mgmt	For	For

PERSOL Holdings Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

SoftBank Corp.

Meeting Date: 06/20/2023	Country: Japan	Ticker: 9434	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J75963132	Primary CUSIP: J75963132	Primary ISIN: JP3732000009	Primary SEDOL: BF5M0K5

Votable Shares: 143,400	Shares on Loan: 0	Shares Instructed: 143,400	Shares Voted: 143,400
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Create Bond-type Class Shares	Mgmt	For	For
Elect Director Miyachi, Ken	Mgmt	For	For
Elect Director Miyakawa, Junichi	Mgmt	For	For
Elect Director Shimba, Jun	Mgmt	For	For
Elect Director Imai, Yasuyuki	Mgmt	For	For
Elect Director Fujihara, Kazuhiko	Mgmt	For	For
Elect Director Son, Masayoshi	Mgmt	For	For
Elect Director Horiba, Atsushi	Mgmt	For	For
Elect Director Kamigama, Takehiro	Mgmt	For	For
Elect Director Oki, Kazuaki	Mgmt	For	For
Elect Director Uemura, Kyoko	Mgmt	For	For
Elect Director Koshi, Naomi	Mgmt	For	For
Appoint Statutory Auditor Shimagami, Eiji	Mgmt	For	For
Appoint Statutory Auditor Kojima, Shuji	Mgmt	For	Against
Appoint Statutory Auditor Kimiwada, Kazuko	Mgmt	For	For
Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For

Sony Group Corp.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 6758

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J76379106

Primary CUSIP: J76379106

Primary ISIN: JP3435000009

Primary SEDOL: 6821506

Votable Shares: 61,626

Shares on Loan: 0

Shares Instructed: 61,626

Shares Voted: 61,626

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yoshida, Kenichiro	Mgmt	For	For
Elect Director Totoki, Hiroki	Mgmt	For	For
Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
Elect Director Oka, Toshiko	Mgmt	For	For
Elect Director Akiyama, Sakie	Mgmt	For	For
Elect Director Wendy Becker	Mgmt	For	For
Elect Director Kishigami, Keiko	Mgmt	For	For
Elect Director Joseph A. Kraft Jr	Mgmt	For	For
Elect Director Neil Hunt	Mgmt	For	For
Elect Director William Morrow	Mgmt	For	For
Approve Stock Option Plan	Mgmt	For	For

Tokyo Electron Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 8035

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J86957115

Primary CUSIP: J86957115

Primary ISIN: JP3571400005

Primary SEDOL: 6895675

Votable Shares: 7,300

Shares on Loan: 0

Shares Instructed: 7,300

Shares Voted: 7,300

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kawai, Toshiki	Mgmt	For	For
Elect Director Sasaki, Sadao	Mgmt	For	For
Elect Director Nunokawa, Yoshikazu	Mgmt	For	For
Elect Director Sasaki, Michio	Mgmt	For	For
Elect Director Eda, Makiko	Mgmt	For	For
Elect Director Ichikawa, Sachiko	Mgmt	For	For
Appoint Statutory Auditor Tahara, Kazushi	Mgmt	For	For
Appoint Statutory Auditor Nanasawa, Yutaka	Mgmt	For	For
Approve Annual Bonus	Mgmt	For	For
Approve Deep Discount Stock Option Plan	Mgmt	For	For

Tokyo Electron Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Deep Discount Stock Option Plan	Mgmt	For	For

USS Co., Ltd.

Meeting Date: 06/20/2023	Country: Japan	Ticker: 4732	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J9446Z105	Primary CUSIP: J9446Z105	Primary ISIN: JP3944130008	Primary SEDOL: 6171494

Votable Shares: 11,400	Shares on Loan: 0	Shares Instructed: 11,400	Shares Voted: 11,400
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 33.8	Mgmt	For	For
Elect Director Ando, Yukihiro	Mgmt	For	For
Elect Director Seta, Dai	Mgmt	For	For
Elect Director Yamanaka, Masafumi	Mgmt	For	For
Elect Director Ikeda, Hiromitsu	Mgmt	For	For
Elect Director Takagi, Nobuko	Mgmt	For	For
Elect Director Honda, Shinji	Mgmt	For	For
Elect Director Sasao, Yoshiko	Mgmt	For	For

Concordia Financial Group, Ltd.

Meeting Date: 06/21/2023	Country: Japan	Ticker: 7186	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J08613101	Primary CUSIP: J08613101	Primary ISIN: JP3305990008	Primary SEDOL: BD97JW7

Votable Shares: 50,890	Shares on Loan: 0	Shares Instructed: 50,890	Shares Voted: 50,890
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kataoka, Tatsuya	Mgmt	For	For
Elect Director Oishi, Yoshiyuki	Mgmt	For	For
Elect Director Onodera, Nobuo	Mgmt	For	For
Elect Director Arai, Tomoki	Mgmt	For	For
Elect Director Onuki, Toshihiko	Mgmt	For	For
Elect Director Akiyoshi, Mitsuru	Mgmt	For	For
Elect Director Yamada, Yoshinobu	Mgmt	For	For
Elect Director Yoda, Mami	Mgmt	For	For
Appoint Statutory Auditor Maehara, Kazuhiro	Mgmt	For	For

Daimler Truck Holding AG

Meeting Date: 06/21/2023

Country: Germany

Ticker: DTG

Record Date: 06/14/2023

Meeting Type: Annual

Primary Security ID: D1T3RZ100

Primary CUSIP: D1T3RZ100

Primary ISIN: DE000DTR0CK8

Primary SEDOL: BP6VLQ4

Votable Shares: 24,929

Shares on Loan: 0

Shares Instructed: 24,929

Shares Voted: 24,929

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For

Daimler Truck Holding AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	Mgmt	For	For
Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Mgmt	For	For

Daimler Truck Holding AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Eisai Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 4523

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J12852117

Primary CUSIP: J12852117

Primary ISIN: JP3160400002

Primary SEDOL: 6307200

Votable Shares: 12,300

Shares on Loan: 0

Shares Instructed: 12,300

Shares Voted: 12,300

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Naito, Haruo	Mgmt	For	For
Elect Director Uchiyama, Hideyo	Mgmt	For	For
Elect Director Hayashi, Hideki	Mgmt	For	For
Elect Director Miwa, Yumiko	Mgmt	For	For
Elect Director Ike, Fumihiko	Mgmt	For	For
Elect Director Kato, Yoshiteru	Mgmt	For	For
Elect Director Miura, Ryota	Mgmt	For	For
Elect Director Kato, Hiroyuki	Mgmt	For	For
Elect Director Richard Thornley	Mgmt	For	For
Elect Director Moriyama, Toru	Mgmt	For	For
Elect Director Yasuda, Yuko	Mgmt	For	For

Elia Group SA/NV

Meeting Date: 06/21/2023

Country: Belgium

Ticker: ELI

Record Date: 06/07/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: B35656105

Primary CUSIP: B35656105

Primary ISIN: BE0003822393

Primary SEDOL: B09M9F4

Votable Shares: 3,140

Shares on Loan: 0

Shares Instructed: 3,140

Shares Voted: 3,140

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Extraordinary General Meeting Agenda	Mgmt		

Elia Group SA/NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Special Board Report Re: 7:155 of the Code of companies and associations	Mgmt		
Amend Articles Re: Governance Structure	Mgmt	For	For
Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 06/21/2023	Country: Japan	Ticker: 6501	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J20454112	Primary CUSIP: J20454112	Primary ISIN: JP3788600009	Primary SEDOL: 6429104

Votable Shares: 47,300	Shares on Loan: 0	Shares Instructed: 47,300	Shares Voted: 47,300
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ihara, Katsumi	Mgmt	For	For
Elect Director Ravi Venkatesan	Mgmt	For	For
Elect Director Cynthia Carroll	Mgmt	For	For
Elect Director Sugawara, Ikuro	Mgmt	For	For
Elect Director Joe Harlan	Mgmt	For	For
Elect Director Louise Pentland	Mgmt	For	For
Elect Director Yamamoto, Takatoshi	Mgmt	For	For
Elect Director Yoshihara, Hiroaki	Mgmt	For	For
Elect Director Helmuth Ludwig	Mgmt	For	For
Elect Director Kojima, Keiji	Mgmt	For	For
Elect Director Nishiyama, Mitsuaki	Mgmt	For	For
Elect Director Higashihara, Toshiaki	Mgmt	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/21/2023	Country: Japan	Ticker: 7267	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J22302111	Primary CUSIP: J22302111	Primary ISIN: JP3854600008	Primary SEDOL: 6435145

Votable Shares: 80,100	Shares on Loan: 0	Shares Instructed: 80,100	Shares Voted: 80,100
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kuraishi, Seiji	Mgmt	For	For
Elect Director Mibe, Toshihiro	Mgmt	For	For

Honda Motor Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Aoyama, Shinji	Mgmt	For	For
Elect Director Kaihara, Noriya	Mgmt	For	For
Elect Director Suzuki, Asako	Mgmt	For	For
Elect Director Suzuki, Masafumi	Mgmt	For	For
Elect Director Sakai, Kunihiko	Mgmt	For	For
Elect Director Kokubu, Fumiya	Mgmt	For	For
Elect Director Ogawa, Yoichiro	Mgmt	For	For
Elect Director Higashi, Kazuhiro	Mgmt	For	For
Elect Director Nagata, Ryoko	Mgmt	For	For

Japan Post Holdings Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 6178

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2800D109

Primary CUSIP: J2800D109

Primary ISIN: JP3752900005

Primary SEDOL: BYT8143

Votable Shares: 115,700

Shares on Loan: 0

Shares Instructed: 115,700

Shares Voted: 115,700

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Masuda, Hiroya	Mgmt	For	For
Elect Director Iizuka, Atsushi	Mgmt	For	For
Elect Director Ikeda, Norito	Mgmt	For	For
Elect Director Senda, Tetsuya	Mgmt	For	For
Elect Director Tanigaki, Kunio	Mgmt	For	For
Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
Elect Director Kozuka, Mihar	Mgmt	For	For
Elect Director Akiyama, Sakie	Mgmt	For	For
Elect Director Kaiami, Makoto	Mgmt	For	For
Elect Director Satake, Akira	Mgmt	For	For
Elect Director Suwa, Takako	Mgmt	For	For
Elect Director Ito, Yayoi	Mgmt	For	For
Elect Director Oeda, Hiroshi	Mgmt	For	For
Elect Director Kimura, Miyoko	Mgmt	For	For
Elect Director Shindo, Kosei	Mgmt	For	For

KDDI Corp.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 9433

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J31843105

Primary CUSIP: J31843105

Primary ISIN: JP3496400007

Primary SEDOL: 6248990

Votable Shares: 79,100

Shares on Loan: 0

Shares Instructed: 79,100

Shares Voted: 79,100

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
Amend Articles to Amend Business Lines	Mgmt	For	For
Elect Director Tanaka, Takashi	Mgmt	For	For
Elect Director Takahashi, Makoto	Mgmt	For	For
Elect Director Amamiya, Toshitake	Mgmt	For	For
Elect Director Yoshimura, Kazuyuki	Mgmt	For	For
Elect Director Kuwahara, Yasuaki	Mgmt	For	For
Elect Director Matsuda, Hiromichi	Mgmt	For	For
Elect Director Yamaguchi, Goro	Mgmt	For	For
Elect Director Yamamoto, Keiji	Mgmt	For	For
Elect Director Goto, Shigeki	Mgmt	For	For
Elect Director Tannowa, Tsutomu	Mgmt	For	For
Elect Director Okawa, Junko	Mgmt	For	For
Elect Director Okumiya, Kyoko	Mgmt	For	For

Komatsu Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 6301

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J35759125

Primary CUSIP: J35759125

Primary ISIN: JP3304200003

Primary SEDOL: 6496584

Votable Shares: 44,700

Shares on Loan: 0

Shares Instructed: 44,700

Shares Voted: 44,700

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
Elect Director Ohashi, Tetsuji	Mgmt	For	For
Elect Director Ogawa, Hiroyuki	Mgmt	For	For
Elect Director Moriyama, Masayuki	Mgmt	For	For
Elect Director Horikoshi, Takeshi	Mgmt	For	For
Elect Director Kunibe, Takeshi	Mgmt	For	For
Elect Director Arthur M. Mitchell	Mgmt	For	For

Komatsu Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Saiki, Naoko	Mgmt	For	For
Elect Director Sawada, Michitaka	Mgmt	For	For
Elect Director Yokomoto, Mitsuko	Mgmt	For	For
Appoint Statutory Auditor Matsumura, Mariko	Mgmt	For	For

LIXIL Corp.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 5938
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J3893W103 **Primary CUSIP:** J3893W103 **Primary ISIN:** JP3626800001 **Primary SEDOL:** 6900212

Votable Shares: 15,216 **Shares on Loan:** 0 **Shares Instructed:** 15,216 **Shares Voted:** 15,216

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Seto, Kinya	Mgmt	For	For
Elect Director Matsumoto, Sachio	Mgmt	For	For
Elect Director Hwa Jin Song Montesano	Mgmt	For	For
Elect Director Aoki, Jun	Mgmt	For	For
Elect Director Ishizuka, Shigeki	Mgmt	For	For
Elect Director Konno, Shiho	Mgmt	For	For
Elect Director Tamura, Mayumi	Mgmt	For	For
Elect Director Nishiura, Yuji	Mgmt	For	For
Elect Director Hamaguchi, Daisuke	Mgmt	For	For
Elect Director Matsuzaki, Masatoshi	Mgmt	For	For
Elect Director Watahiki, Mariko	Mgmt	For	For

Mitsui & Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 8031
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J44690139 **Primary CUSIP:** J44690139 **Primary ISIN:** JP3893600001 **Primary SEDOL:** 6597302

Votable Shares: 70,000 **Shares on Loan:** 0 **Shares Instructed:** 70,000 **Shares Voted:** 70,000

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
Elect Director Yasunaga, Tatsuo	Mgmt	For	For
Elect Director Hori, Kenichi	Mgmt	For	For

Mitsui & Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Uno, Motoaki	Mgmt	For	For
Elect Director Takemasu, Yoshiaki	Mgmt	For	For
Elect Director Nakai, Kazumasa	Mgmt	For	For
Elect Director Shigeta, Tetsuya	Mgmt	For	For
Elect Director Sato, Makoto	Mgmt	For	For
Elect Director Matsui, Toru	Mgmt	For	For
Elect Director Daikoku, Tetsuya	Mgmt	For	For
Elect Director Samuel Walsh	Mgmt	For	For
Elect Director Uchiyamada, Takeshi	Mgmt	For	For
Elect Director Egawa, Masako	Mgmt	For	For
Elect Director Ishiguro, Fujijo	Mgmt	For	For
Elect Director Sarah L. Casanova	Mgmt	For	For
Elect Director Jessica Tan Soon Neo	Mgmt	For	For
Appoint Statutory Auditor Fujiwara, Hirotsu	Mgmt	For	For
Appoint Statutory Auditor Hayashi, Makoto	Mgmt	For	For
Appoint Statutory Auditor Shiotani, Kimiro	Mgmt	For	For

Nippon Yusen KK

Meeting Date: 06/21/2023	Country: Japan	Ticker: 9101	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J56515232	Primary CUSIP: J56515232	Primary ISIN: JP3753000003	Primary SEDOL: 6643960

Votable Shares: 24,400	Shares on Loan: 0	Shares Instructed: 24,400	Shares Voted: 24,400
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For	For
Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	For	For
Elect Director Nagasawa, Hitoshi	Mgmt	For	For
Elect Director Soga, Takaya	Mgmt	For	For
Elect Director Higurashi, Yutaka	Mgmt	For	For
Elect Director Kono, Akira	Mgmt	For	For
Elect Director Kuniya, Hiroko	Mgmt	For	For

Nippon Yusen KK

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tanabe, Eiichi	Mgmt	For	For
Elect Director Kanehara, Nobukatsu	Mgmt	For	For
Elect Director and Audit Committee Member Takahashi, Eiichi	Mgmt	For	For
Elect Director and Audit Committee Member Kosugi, Keiko	Mgmt	For	For
Elect Director and Audit Committee Member Nakaso, Hiroshi	Mgmt	For	For
Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	For	For
Elect Director and Audit Committee Member Yamada, Tatsumi	Mgmt	For	For
Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	For	Against
Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Shionogi & Co., Ltd.

Meeting Date: 06/21/2023	Country: Japan	Ticker: 4507	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J74229105	Primary CUSIP: J74229105	Primary ISIN: JP3347200002	Primary SEDOL: 6804682

Votable Shares: 13,200	Shares on Loan: 0	Shares Instructed: 13,200	Shares Voted: 13,200
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
Elect Director Teshirogi, Isao	Mgmt	For	For
Elect Director Sawada, Takuko	Mgmt	For	For
Elect Director Ando, Keiichi	Mgmt	For	For
Elect Director Ozaki, Hiroshi	Mgmt	For	For
Elect Director Takatsuki, Fumi	Mgmt	For	For
Elect Director Fujiwara, Takaoki	Mgmt	For	For
Appoint Statutory Auditor Okamoto, Akira	Mgmt	For	For

Shionogi & Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Appoint Statutory Auditor Fujinuma, Tsuguoki	Mgmt	For	For
Appoint Statutory Auditor Goto, Yoriko	Mgmt	For	For

SoftBank Group Corp.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 9984
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7596P109 **Primary CUSIP:** J7596P109 **Primary ISIN:** JP3436100006 **Primary SEDOL:** 6770620

Votable Shares: 58,886 **Shares on Loan:** 0 **Shares Instructed:** 58,886 **Shares Voted:** 58,886

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
Elect Director Son, Masayoshi	Mgmt	For	For
Elect Director Goto, Yoshimitsu	Mgmt	For	For
Elect Director Miyauchi, Ken	Mgmt	For	For
Elect Director Rene Haas	Mgmt	For	For
Elect Director Iijima, Masami	Mgmt	For	For
Elect Director Matsuo, Yutaka	Mgmt	For	For
Elect Director Erikawa, Keiko	Mgmt	For	For
Elect Director Kenneth A. Siegel	Mgmt	For	For
Elect Director David Chao	Mgmt	For	For
Appoint Statutory Auditor Toyama, Atsushi	Mgmt	For	For
Approve Sale of SoftBank Vision Fund II-2 L.P. Shares to SoftBank Group Overseas G.K	Mgmt	For	For

Subaru Corp.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 7270
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7676H100 **Primary CUSIP:** J7676H100 **Primary ISIN:** JP3814800003 **Primary SEDOL:** 6356406

Votable Shares: 29,700 **Shares on Loan:** 0 **Shares Instructed:** 29,700 **Shares Voted:** 29,700

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
Elect Director Osaki, Atsushi	Mgmt	For	For

Subaru Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Hayata, Fumiaki	Mgmt	For	For
Elect Director Nakamura, Tomomi	Mgmt	For	For
Elect Director Mizuma, Katsuyuki	Mgmt	For	For
Elect Director Fujinuki, Tetsuo	Mgmt	For	For
Elect Director Abe, Yasuyuki	Mgmt	For	For
Elect Director Doi, Miwako	Mgmt	For	For
Elect Director Hachiuma, Fuminao	Mgmt	For	For
Appoint Statutory Auditor Masuda, Yasumasa	Mgmt	For	For
Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For

Sumitomo Chemical Co., Ltd.

Meeting Date: 06/21/2023	Country: Japan	Ticker: 4005	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J77153120	Primary CUSIP: J77153120	Primary ISIN: JP3401400001	Primary SEDOL: 6858560

Votable Shares: 68,900	Shares on Loan: 0	Shares Instructed: 68,900	Shares Voted: 68,900
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tokura, Masakazu	Mgmt	For	For
Elect Director Iwata, Keiichi	Mgmt	For	For
Elect Director Matsui, Masaki	Mgmt	For	For
Elect Director Mito, Nobuaki	Mgmt	For	For
Elect Director Ueda, Hiroshi	Mgmt	For	For
Elect Director Niinuma, Hiroshi	Mgmt	For	For
Elect Director Sakai, Motoyuki	Mgmt	For	For
Elect Director Takeuchi, Seiji	Mgmt	For	For
Elect Director Tomono, Hiroshi	Mgmt	For	For
Elect Director Ito, Motoshige	Mgmt	For	For
Elect Director Muraki, Atsuko	Mgmt	For	For
Elect Director Ichikawa, Akira	Mgmt	For	For
Appoint Statutory Auditor Nozaki, Kunio	Mgmt	For	For
Appoint Statutory Auditor Nishi, Hironobu	Mgmt	For	For
Appoint Statutory Auditor Kato, Yoshitaka	Mgmt	For	For

Yakult Honsha Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 2267

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J95468120

Primary CUSIP: J95468120

Primary ISIN: JP3931600005

Primary SEDOL: 6985112

Votable Shares: 6,300

Shares on Loan: 0

Shares Instructed: 6,300

Shares Voted: 6,300

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Narita, Hiroshi	Mgmt	For	For
Elect Director Wakabayashi, Hiroshi	Mgmt	For	For
Elect Director Doi, Akifumi	Mgmt	For	For
Elect Director Imada, Masao	Mgmt	For	For
Elect Director Hirano, Koichi	Mgmt	For	For
Elect Director Yasuda, Ryuji	Mgmt	For	For
Elect Director Tobe, Naoko	Mgmt	For	For
Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
Elect Director Nagasawa, Yumiko	Mgmt	For	For
Elect Director Akutsu, Satoshi	Mgmt	For	For
Elect Director Naito, Manabu	Mgmt	For	For
Elect Director Nagira, Masatoshi	Mgmt	For	For
Elect Director Hoshiko, Hideaki	Mgmt	For	For
Elect Director Shimada, Junichi	Mgmt	For	For
Elect Director Matthew Digby	Mgmt	For	For
Approve Restricted Stock Plan	Mgmt	For	For
Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Astellas Pharma, Inc.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 4503

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J03393105

Primary CUSIP: J03393105

Primary ISIN: JP3942400007

Primary SEDOL: 6985383

Votable Shares: 89,200

Shares on Loan: 0

Shares Instructed: 89,200

Shares Voted: 89,200

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yasukawa, Kenji	Mgmt	For	For
Elect Director Okamura, Naoki	Mgmt	For	For
Elect Director Sugita, Katsuyoshi	Mgmt	For	For
Elect Director Tanaka, Takashi	Mgmt	For	For
Elect Director Sakurai, Eriko	Mgmt	For	For

Astellas Pharma, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Miyazaki, Masahiro	Mgmt	For	For
Elect Director Ono, Yoichi	Mgmt	For	For
Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For

Brother Industries, Ltd.

Meeting Date: 06/22/2023	Country: Japan	Ticker: 6448	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 114813108	Primary CUSIP: 114813108	Primary ISIN: JP3830000000	Primary SEDOL: 6146500

Votable Shares: 11,400	Shares on Loan: 0	Shares Instructed: 11,400	Shares Voted: 11,400
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Koike, Toshikazu	Mgmt	For	For
Elect Director Sasaki, Ichiro	Mgmt	For	For
Elect Director Ishiguro, Tadashi	Mgmt	For	For
Elect Director Ikeda, Kazufumi	Mgmt	For	For
Elect Director Kuwabara, Satoru	Mgmt	For	For
Elect Director Murakami, Taizo	Mgmt	For	For
Elect Director Takeuchi, Keisuke	Mgmt	For	For
Elect Director Shirai, Aya	Mgmt	For	For
Elect Director Uchida, Kazunari	Mgmt	For	For
Elect Director Hidaka, Naoki	Mgmt	For	For
Elect Director Miyaki, Masahiko	Mgmt	For	For
Appoint Statutory Auditor Yamada, Takeshi	Mgmt	For	For
Appoint Statutory Auditor Jono, Kazuya	Mgmt	For	Against
Appoint Statutory Auditor Matsumoto, Chika	Mgmt	For	For

Bureau Veritas SA

Meeting Date: 06/22/2023	Country: France	Ticker: BVI	
Record Date: 06/20/2023	Meeting Type: Annual/Special		
Primary Security ID: F96888114	Primary CUSIP: F96888114	Primary ISIN: FR0006174348	Primary SEDOL: B28DTJ6

Votable Shares: 14,866

Shares on Loan: 0

Shares Instructed: 14,866

Shares Voted: 14,866

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
Ratify Appointment of Laurent Mignon as Director	Mgmt	For	For
Reelect Frederic Sanchez as Director	Mgmt	For	For
Approve Compensation Report of Corporate Officers	Mgmt	For	For
Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	For	For
Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against
Approve Remuneration Policy of Directors	Mgmt	For	For
Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Mgmt	For	For
Approve Remuneration Policy of CEO since June 22, 2023	Mgmt	For	Against
Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Mgmt	For	For
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Extraordinary Business	Mgmt		
Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For
Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Bureau Veritas SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For
Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Mgmt	For	For
Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

East Japan Railway Co.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9020

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1257M109

Primary CUSIP: J1257M109

Primary ISIN: JP3783600004

Primary SEDOL: 6298542

Votable Shares: 15,000

Shares on Loan: 0

Shares Instructed: 15,000

Shares Voted: 15,000

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
Elect Director Tomita, Tetsuro	Mgmt	For	For

East Japan Railway Co.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fukasawa, Yuji	Mgmt	For	For
Elect Director Kise, Yoichi	Mgmt	For	For
Elect Director Ise, Katsumi	Mgmt	For	For
Elect Director Watari, Chiharu	Mgmt	For	For
Elect Director Ito, Atsuko	Mgmt	For	For
Elect Director Suzuki, Hitoshi	Mgmt	For	For
Elect Director Ito, Motoshige	Mgmt	For	For
Elect Director Amano, Reiko	Mgmt	For	For
Elect Director Kawamoto, Hiroko	Mgmt	For	For
Elect Director Iwamoto, Toshio	Mgmt	For	For
Elect Director and Audit Committee Member Kinoshita, Takashi	Mgmt	For	For
Elect Director and Audit Committee Member Ogata, Masaki	Mgmt	For	For
Elect Director and Audit Committee Member Mori, Kimitaka	Mgmt	For	Against
Elect Director and Audit Committee Member Koike, Hiroshi	Mgmt	For	For
Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Idemitsu Kosan Co., Ltd.

Meeting Date: 06/22/2023	Country: Japan	Ticker: 5019	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J2388K103	Primary CUSIP: J2388K103	Primary ISIN: JP3142500002	Primary SEDOL: B1FF8P7

Votable Shares: 9,995	Shares on Loan: 0	Shares Instructed: 9,995	Shares Voted: 9,995
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kito, Shunichi	Mgmt	For	For
Elect Director Nibuya, Susumu	Mgmt	For	For
Elect Director Hirano, Atsuhiko	Mgmt	For	For
Elect Director Sakai, Noriaki	Mgmt	For	For
Elect Director Sawa, Masahiko	Mgmt	For	For
Elect Director Idemitsu, Masakazu	Mgmt	For	For
Elect Director Kubohara, Kazunari	Mgmt	For	For

Idemitsu Kosan Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kikkawa, Takeo	Mgmt	For	For
Elect Director Noda, Yumiko	Mgmt	For	For
Elect Director Kado, Maki	Mgmt	For	For
Elect Director Suzuki, Jun	Mgmt	For	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

NEC Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 6701

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J48818207

Primary CUSIP: J48818207

Primary ISIN: JP3733000008

Primary SEDOL: 6640400

Votable Shares: 12,500

Shares on Loan: 0

Shares Instructed: 12,500

Shares Voted: 12,500

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For
Elect Director Niino, Takashi	Mgmt	For	For
Elect Director Morita, Takayuki	Mgmt	For	For
Elect Director Fujikawa, Osamu	Mgmt	For	For
Elect Director Matsukura, Hajime	Mgmt	For	For
Elect Director Obata, Shinobu	Mgmt	For	For
Elect Director Nakamura, Kuniharu	Mgmt	For	For
Elect Director Christina Ahmadjian	Mgmt	For	For
Elect Director Oka, Masashi	Mgmt	For	Against
Elect Director Okada, Kyoko	Mgmt	For	For
Elect Director Mochizuki, Harufumi	Mgmt	For	For
Elect Director Okada, Joji	Mgmt	For	For
Elect Director Yamada, Yoshihito	Mgmt	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9432

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J59396101

Primary CUSIP: J59396101

Primary ISIN: JP3735400008

Primary SEDOL: 6641373

Nippon Telegraph & Telephone Corp.

Votable Shares: 58,124

Shares on Loan: 0

Shares Instructed: 58,124

Shares Voted: 58,124

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For
Appoint Statutory Auditor Takahashi, Kanae	Mgmt	For	For
Appoint Statutory Auditor Kanda, Hideki	Mgmt	For	For
Appoint Statutory Auditor Kashima, Kaoru	Mgmt	For	For

Nitori Holdings Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9843

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58214131

Primary CUSIP: J58214131

Primary ISIN: JP3756100008

Primary SEDOL: 6644800

Votable Shares: 3,800

Shares on Loan: 0

Shares Instructed: 3,800

Shares Voted: 3,800

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nitori, Akio	Mgmt	For	For
Elect Director Shirai, Toshiyuki	Mgmt	For	For
Elect Director Sudo, Fumihiro	Mgmt	For	For
Elect Director Matsumoto, Fumiaki	Mgmt	For	For
Elect Director Takeda, Masanori	Mgmt	For	For
Elect Director Abiko, Hiromi	Mgmt	For	For
Elect Director Okano, Takaaki	Mgmt	For	For
Elect Director Miyauchi, Yoshihiko	Mgmt	For	For
Elect Director Yoshizawa, Naoko	Mgmt	For	For
Elect Director and Audit Committee Member Kanetaka, Masahito	Mgmt	For	For

OMRON Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 6645

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J61374120

Primary CUSIP: J61374120

Primary ISIN: JP3197800000

Primary SEDOL: 6659428

Votable Shares: 9,500

Shares on Loan: 0

Shares Instructed: 9,500

Shares Voted: 9,500

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For
Elect Director Yamada, Yoshihito	Mgmt	For	For
Elect Director Tsujinaga, Junta	Mgmt	For	For
Elect Director Miyata, Kiichiro	Mgmt	For	For
Elect Director Tomita, Masahiko	Mgmt	For	For
Elect Director Yukumoto, Shizuto	Mgmt	For	For
Elect Director Kamigama, Takehiro	Mgmt	For	For
Elect Director Kobayashi, Izumi	Mgmt	For	For
Elect Director Suzuki, Yoshihisa	Mgmt	For	For
Appoint Statutory Auditor Hosoi, Toshio	Mgmt	For	For
Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 4528

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J61546115

Primary CUSIP: J61546115

Primary ISIN: JP3197600004

Primary SEDOL: 6660107

Votable Shares: 17,500

Shares on Loan: 0

Shares Instructed: 17,500

Shares Voted: 17,500

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 37	Mgmt	For	For
Elect Director Sagara, Gyo	Mgmt	For	For
Elect Director Tsujinaka, Toshihiro	Mgmt	For	For
Elect Director Takino, Toichi	Mgmt	For	For
Elect Director Idemitsu, Kiyooki	Mgmt	For	For
Elect Director Nomura, Masao	Mgmt	For	For
Elect Director Okuno, Akiko	Mgmt	For	For
Elect Director Nagae, Shusaku	Mgmt	For	For
Appoint Statutory Auditor Tanisaka, Hironobu	Mgmt	For	For
Appoint Statutory Auditor Tanabe, Akiko	Mgmt	For	For
Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

ORIX Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 8591

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J61933123

Primary CUSIP: J61933123

Primary ISIN: JP3200450009

Primary SEDOL: 6661144

Votable Shares: 57,469

Shares on Loan: 0

Shares Instructed: 57,469

Shares Voted: 57,469

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Inoue, Makoto	Mgmt	For	For
Elect Director Irie, Shuji	Mgmt	For	For
Elect Director Matsuzaki, Satoru	Mgmt	For	For
Elect Director Stan Koyanagi	Mgmt	For	For
Elect Director Mikami, Yasuaki	Mgmt	For	For
Elect Director Michael Cusumano	Mgmt	For	For
Elect Director Akiyama, Sakie	Mgmt	For	For
Elect Director Watanabe, Hiroshi	Mgmt	For	For
Elect Director Sekine, Aiko	Mgmt	For	For
Elect Director Hodo, Chikatomo	Mgmt	For	For
Elect Director Yanagawa, Noriyuki	Mgmt	For	For
Remove Incumbent Director Irie, Shuji	SH	Against	Against

QIAGEN NV

Meeting Date: 06/22/2023

Country: Netherlands

Ticker: QGEN

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: N72482123

Primary CUSIP: N72482123

Primary ISIN: NL0012169213

Primary SEDOL: BYXS688

Votable Shares: 11,286

Shares on Loan: 0

Shares Instructed: 11,286

Shares Voted: 11,286

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Discharge of Management Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Reelect Metin Colpan to Supervisory Board	Mgmt	For	For
Reelect Toralf Haag to Supervisory Board	Mgmt	For	For
Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For
Reelect Eva Pisa to Supervisory Board	Mgmt	For	For
Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For
Reelect Stephen H. Ruskowski to Supervisory Board	Mgmt	For	For
Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For
Reelect Thierry Bernard to Management Board	Mgmt	For	For
Reelect Roland Sackers to Management Board	Mgmt	For	For
Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For
Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For
Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Repurchase of Shares	Mgmt	For	For
Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For
Approve Cancellation of Shares	Mgmt	For	For
Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For	For

Scout24 SE

Meeting Date: 06/22/2023	Country: Germany	Ticker: G24
Record Date: 06/15/2023	Meeting Type: Annual	
Primary Security ID: D345XT105	Primary CUSIP: D345XT105	Primary ISIN: DE000A12DM80
		Primary SEDOL: BYT9340

Votable Shares: 4,107	Shares on Loan: 0	Shares Instructed: 4,107	Shares Voted: 4,107
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Elect Maya Miteva to the Supervisory Board	Mgmt	For	For
Elect Sohaila Ouffata to the Supervisory Board	Mgmt	For	For
Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
Amend Articles Re: Registration in the Share Register	Mgmt	For	For

SCSK Corp.

Meeting Date: 06/22/2023	Country: Japan	Ticker: 9719	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J70081104	Primary CUSIP: J70081104	Primary ISIN: JP3400400002	Primary SEDOL: 6858474

Votable Shares: 7,500	Shares on Loan: 0	Shares Instructed: 7,500	Shares Voted: 7,500
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Amend Business Lines	Mgmt	For	For
Elect Director Yamano, Hideki	Mgmt	For	For
Elect Director Toma, Takaaki	Mgmt	For	For
Elect Director Fukunaga, Tetsuya	Mgmt	For	For
Elect Director Ozaki, Tsutomu	Mgmt	For	For
Elect Director Nakajima, Masaki	Mgmt	For	For
Elect Director Kubo, Tetsuya	Mgmt	For	For
Elect Director and Audit Committee Member Jitsuno, Hiromichi	Mgmt	For	For
Elect Director and Audit Committee Member Matsuishi, Hidetaka	Mgmt	For	For

SCSK Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director and Audit Committee Member Waseda, Yumiko	Mgmt	For	For

Sekisui Chemical Co., Ltd.

Meeting Date: 06/22/2023	Country: Japan	Ticker: 4204	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J70703137	Primary CUSIP: J70703137	Primary ISIN: JP3419400001	Primary SEDOL: 6793821

Votable Shares: 18,100	Shares on Loan: 0	Shares Instructed: 18,100	Shares Voted: 18,100
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
Elect Director Koge, Teiji	Mgmt	For	For
Elect Director Kato, Keita	Mgmt	For	For
Elect Director Kamiwaki, Futoshi	Mgmt	For	For
Elect Director Hirai, Yoshiyuki	Mgmt	For	For
Elect Director Kamiyoshi, Toshiyuki	Mgmt	For	For
Elect Director Shimizu, Ikusuke	Mgmt	For	For
Elect Director Murakami, Kazuya	Mgmt	For	For
Elect Director Oeda, Hiroshi	Mgmt	For	For
Elect Director Nozaki, Haruko	Mgmt	For	For
Elect Director Koezuka, Mihar	Mgmt	For	For
Elect Director Miyai, Machiko	Mgmt	For	For
Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
Appoint Statutory Auditor Izugami, Tomoyasu	Mgmt	For	For
Appoint Statutory Auditor Shimmen, Wakyu	Mgmt	For	For
Appoint Statutory Auditor Tanaka, Kenji	Mgmt	For	For

TDK Corp.

Meeting Date: 06/22/2023	Country: Japan	Ticker: 6762	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J82141136	Primary CUSIP: J82141136	Primary ISIN: JP3538800008	Primary SEDOL: 6869302

Votable Shares: 18,700

Shares on Loan: 0

Shares Instructed: 18,700

Shares Voted: 18,700

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For
Elect Director Saito, Noboru	Mgmt	For	For
Elect Director Yamanishi, Tetsuji	Mgmt	For	For
Elect Director Ishiguro, Shigenao	Mgmt	For	For
Elect Director Sato, Shigeki	Mgmt	For	For
Elect Director Nakayama, Kozue	Mgmt	For	For
Elect Director Iwai, Mutsuo	Mgmt	For	For
Elect Director Yamana, Shoei	Mgmt	For	For
Appoint Statutory Auditor Momozuka, Takakazu	Mgmt	For	For
Appoint Statutory Auditor Ishikawa, Masato	Mgmt	For	For
Appoint Statutory Auditor Douglas K. Freeman	Mgmt	For	For
Appoint Statutory Auditor Yamamoto, Chizuko	Mgmt	For	For
Appoint Statutory Auditor Fujino, Takashi	Mgmt	For	For

Whitbread Plc

Meeting Date: 06/22/2023

Country: United Kingdom

Ticker: WTB

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: G9606P197

Primary CUSIP: G9606P197

Primary ISIN: GB00B1KJJ408

Primary SEDOL: B1KJJ40

Votable Shares: 9,987

Shares on Loan: 0

Shares Instructed: 9,987

Shares Voted: 9,987

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Dominic Paul as Director	Mgmt	For	For
Elect Karen Jones as Director	Mgmt	For	For
Elect Cilla Snowball as Director	Mgmt	For	For
Re-elect David Atkins as Director	Mgmt	For	For
Re-elect Kal Atwal as Director	Mgmt	For	For
Re-elect Horst Baier as Director	Mgmt	For	For

Whitbread Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Fumbi Chima as Director	Mgmt	For	For
Re-elect Adam Crozier as Director	Mgmt	For	For
Re-elect Frank Fiskers as Director	Mgmt	For	For
Re-elect Richard Gillingwater as Director	Mgmt	For	For
Re-elect Chris Kennedy as Director	Mgmt	For	For
Re-elect Hemant Patel as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Amend Articles of Association Re: Articles 3A(B) and 3B(B)	Mgmt	For	For
Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	Mgmt	For	For

Central Japan Railway Co.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9022

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J05523105

Primary CUSIP: J05523105

Primary ISIN: JP3566800003

Primary SEDOL: 6183552

Votable Shares: 7,000

Shares on Loan: 0

Shares Instructed: 7,000

Shares Voted: 7,000

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For
Elect Director Kaneko, Shin	Mgmt	For	For
Elect Director Niwa, Shunsuke	Mgmt	For	For
Elect Director Takeda, Kentaro	Mgmt	For	For
Elect Director Nakamura, Akihiko	Mgmt	For	For
Elect Director Uno, Mamoru	Mgmt	For	For

Central Japan Railway Co.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Suzuki, Hiroshi	Mgmt	For	For
Elect Director Mori, Atsuhito	Mgmt	For	For
Elect Director Tsuge, Koei	Mgmt	For	For
Elect Director Kasama, Haruo	Mgmt	For	For
Elect Director Oshima, Taku	Mgmt	For	For
Elect Director Nagano, Tsuyoshi	Mgmt	For	For
Elect Director Kiba, Hiroko	Mgmt	For	For
Elect Director Joseph Schmelzeis	Mgmt	For	For
Appoint Statutory Auditor Yamada, Tatsuhiko	Mgmt	For	For
Appoint Statutory Auditor Ishizu, Hajime	Mgmt	For	Against
Appoint Statutory Auditor Yamashita, Fumio	Mgmt	For	For
Appoint Statutory Auditor Hayashi, Makoto	Mgmt	For	For

Daifuku Co., Ltd.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 6383	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J08988107	Primary CUSIP: J08988107	Primary ISIN: JP3497400006	Primary SEDOL: 6250025

Votable Shares: 4,700	Shares on Loan: 0	Shares Instructed: 4,700	Shares Voted: 4,700
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Make Technical Changes	Mgmt	For	For
Elect Director Geshiro, Hiroshi	Mgmt	For	For
Elect Director Sato, Seiji	Mgmt	For	For
Elect Director Hayashi, Toshiaki	Mgmt	For	For
Elect Director Nobuta, Hiroshi	Mgmt	For	For
Elect Director Takubo, Hideaki	Mgmt	For	For
Elect Director Ozawa, Yoshiaki	Mgmt	For	For
Elect Director Sakai, Mineo	Mgmt	For	For
Elect Director Kato, Kaku	Mgmt	For	For
Elect Director Kaneko, Keiko	Mgmt	For	For
Elect Director Gideon Franklin	Mgmt	For	For
Appoint Statutory Auditor Wada, Nobuo	Mgmt	For	For

Hikari Tsushin, Inc.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9435

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1949F108

Primary CUSIP: J1949F108

Primary ISIN: JP3783420007

Primary SEDOL: 6416322

Votable Shares: 1,000

Shares on Loan: 0

Shares Instructed: 1,000

Shares Voted: 1,000

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shigeta, Yasumitsu	Mgmt	For	Against
Elect Director Wada, Hideaki	Mgmt	For	Against
Elect Director Tamamura, Takeshi	Mgmt	For	For
Elect Director Gido, Ko	Mgmt	For	For
Elect Director Takahashi, Masato	Mgmt	For	For
Elect Director Yada, Naoko	Mgmt	For	For
Elect Director Yagishita, Yuki	Mgmt	For	For
Elect Director and Audit Committee Member Watanabe, Masataka	Mgmt	For	For
Elect Director and Audit Committee Member Takano, Ichiro	Mgmt	For	For
Elect Director and Audit Committee Member Niimura, Ken	Mgmt	For	For

HIROSE ELECTRIC CO., LTD.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6806

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J19782101

Primary CUSIP: J19782101

Primary ISIN: JP3799000009

Primary SEDOL: 6428725

Votable Shares: 1,538

Shares on Loan: 0

Shares Instructed: 1,538

Shares Voted: 1,538

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 280	Mgmt	For	For
Elect Director Ishii, Kazunori	Mgmt	For	For
Elect Director Kiriya, Yukio	Mgmt	For	For
Elect Director Sato, Hiroshi	Mgmt	For	For
Elect Director Kamagata, Shin	Mgmt	For	For
Elect Director Obara, Shu	Mgmt	For	For
Elect Director Sang-Yeob Lee	Mgmt	For	For
Elect Director Hotta, Kensuke	Mgmt	For	For
Elect Director Motonaga, Tetsuji	Mgmt	For	For
Elect Director Nishimatsu, Masanori	Mgmt	For	For
Elect Director Sakata, Seiji	Mgmt	For	For

HIROSE ELECTRIC CO., LTD.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director and Audit Committee Member Ueda, Masatoshi	Mgmt	For	For
Elect Director and Audit Committee Member Miura, Kentaro	Mgmt	For	For
Elect Director and Audit Committee Member Araki, Yukiko	Mgmt	For	For
Elect Director and Audit Committee Member Takashima, Kenji	Mgmt	For	For

HOYA Corp.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 7741	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J22848105	Primary CUSIP: J22848105	Primary ISIN: JP3837800006	Primary SEDOL: 6441506

Votable Shares: 17,688	Shares on Loan: 0	Shares Instructed: 17,688	Shares Voted: 17,688
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yoshihara, Hiroaki	Mgmt	For	For
Elect Director Abe, Yasuyuki	Mgmt	For	For
Elect Director Hasegawa, Takayo	Mgmt	For	For
Elect Director Nishimura, Mika	Mgmt	For	For
Elect Director Sato, Mototsugu	Mgmt	For	For
Elect Director Ikeda, Eiichiro	Mgmt	For	For
Elect Director Hiroka, Ryo	Mgmt	For	For

ITOCHU Corp.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 8001	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J2501P104	Primary CUSIP: J2501P104	Primary ISIN: JP3143600009	Primary SEDOL: 6467803

Votable Shares: 57,800	Shares on Loan: 0	Shares Instructed: 57,800	Shares Voted: 57,800
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
Elect Director Okafuji, Masahiro	Mgmt	For	For
Elect Director Ishii, Keita	Mgmt	For	For
Elect Director Kobayashi, Fumihiko	Mgmt	For	For
Elect Director Hachimura, Tsuyoshi	Mgmt	For	For
Elect Director Tsubai, Hiroyuki	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Naka, Hiroyuki	Mgmt	For	For
Elect Director Kawana, Masatoshi	Mgmt	For	For
Elect Director Nakamori, Makiko	Mgmt	For	For
Elect Director Ishizuka, Kunio	Mgmt	For	For
Elect Director Ito, Akiko	Mgmt	For	For
Appoint Statutory Auditor Matoba, Yoshiko	Mgmt	For	For
Appoint Statutory Auditor Uryu, Kentaro	Mgmt	For	For
Appoint Statutory Auditor Fujita, Tsutomu	Mgmt	For	For
Appoint Statutory Auditor Kobayashi, Kumi	Mgmt	For	For

Japan Airlines Co., Ltd.
Meeting Date: 06/23/2023

Country: Japan

Ticker: 9201

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J25979121

Primary CUSIP: J25979121

Primary ISIN: JP3705200008

Primary SEDOL: B8BRV46

Votable Shares: 7,100

Shares on Loan: 0

Shares Instructed: 7,100

Shares Voted: 7,100

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
Elect Director Ueki, Yoshiharu	Mgmt	For	For
Elect Director Akasaka, Yuji	Mgmt	For	For
Elect Director Shimizu, Shinichiro	Mgmt	For	For
Elect Director Tottori, Mitsuko	Mgmt	For	For
Elect Director Saito, Yuji	Mgmt	For	For
Elect Director Tsutsumi, Tadayuki	Mgmt	For	For
Elect Director Kobayashi, Eizo	Mgmt	For	For
Elect Director Yanagi, Hiroyuki	Mgmt	For	For
Elect Director Mitsuya, Yuko	Mgmt	For	For
Appoint Statutory Auditor Kikuyama, Hideki	Mgmt	For	For

Marubeni Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8002

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J39788138

Primary CUSIP: J39788138

Primary ISIN: JP3877600001

Primary SEDOL: 6569464

Votable Shares: 75,700

Shares on Loan: 0

Shares Instructed: 75,700

Shares Voted: 75,700

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For
Elect Director Kokubu, Fumiya	Mgmt	For	For
Elect Director Kakinoki, Masumi	Mgmt	For	For
Elect Director Terakawa, Akira	Mgmt	For	For
Elect Director Furuya, Takayuki	Mgmt	For	For
Elect Director Takahashi, Kyohei	Mgmt	For	For
Elect Director Okina, Yuri	Mgmt	For	For
Elect Director Kitera, Masato	Mgmt	For	For
Elect Director Ishizuka, Shigeki	Mgmt	For	For
Elect Director Ando, Hisayoshi	Mgmt	For	For
Elect Director Hatano, Mutsuko	Mgmt	For	For
Appoint Statutory Auditor Ando, Takao	Mgmt	For	For
Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans	Mgmt	For	For
Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

MatsukiyoCocokara & Co.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 3088

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J41208109

Primary CUSIP: J41208109

Primary ISIN: JP3869010003

Primary SEDOL: B249GC0

Votable Shares: 5,600

Shares on Loan: 0

Shares Instructed: 5,600

Shares Voted: 5,600

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
Elect Director Matsumoto, Namio	Mgmt	For	For
Elect Director Matsumoto, Kiyoo	Mgmt	For	For
Elect Director Tsukamoto, Atsushi	Mgmt	For	For
Elect Director Matsumoto, Takashi	Mgmt	For	For

MatsukiyoCocokara & Co.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Obe, Shingo	Mgmt	For	For
Elect Director Ishibashi, Akio	Mgmt	For	For
Elect Director Yamamoto, Tsuyoshi	Mgmt	For	For
Elect Director Watanabe, Ryoichi	Mgmt	For	For
Elect Director Matsuda, Takashi	Mgmt	For	For
Elect Director Matsushita, Isao	Mgmt	For	For
Elect Director Omura, Hiro	Mgmt	For	For
Elect Director Kimura, Keiji	Mgmt	For	For
Elect Director Tanima, Makoto	Mgmt	For	For
Elect Director Kawai, Junko	Mgmt	For	For
Elect Director Okiyama, Tomoko	Mgmt	For	For
Appoint Statutory Auditor Honta, Hisao	Mgmt	For	For

Mitsubishi Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8058

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J43830116

Primary CUSIP: J43830116

Primary ISIN: JP3898400001

Primary SEDOL: 6596785

Votable Shares: 61,200

Shares on Loan: 0

Shares Instructed: 61,200

Shares Voted: 61,200

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 103	Mgmt	For	For
Elect Director Kakiuchi, Takehiko	Mgmt	For	For
Elect Director Nakanishi, Katsuya	Mgmt	For	For
Elect Director Tanaka, Norikazu	Mgmt	For	For
Elect Director Kashiwagi, Yutaka	Mgmt	For	For
Elect Director Nochi, Yuzo	Mgmt	For	For
Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For
Elect Director Miyanaga, Shunichi	Mgmt	For	For
Elect Director Akiyama, Sakie	Mgmt	For	For
Elect Director Sagiya, Mari	Mgmt	For	For
Appoint Statutory Auditor Murakoshi, Akira	Mgmt	For	For
Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For
Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Against	For

Mitsubishi Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	SH	Against	For

Mizuho Financial Group, Inc.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 8411	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J4599L102	Primary CUSIP: J4599L102	Primary ISIN: JP3885780001	Primary SEDOL: 6591014

Votable Shares: 117,886	Shares on Loan: 0	Shares Instructed: 117,886	Shares Voted: 117,886
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For
Elect Director Sato, Ryoji	Mgmt	For	For
Elect Director Tsukioka, Takashi	Mgmt	For	For
Elect Director Ono, Kotaro	Mgmt	For	For
Elect Director Shinohara, Hiromichi	Mgmt	For	For
Elect Director Yamamoto, Masami	Mgmt	For	For
Elect Director Kobayashi, Izumi	Mgmt	For	For
Elect Director Noda, Yumiko	Mgmt	For	For
Elect Director Imai, Seiji	Mgmt	For	Against
Elect Director Hirama, Hisaaki	Mgmt	For	For
Elect Director Kihara, Masahiro	Mgmt	For	Against
Elect Director Umemiya, Makoto	Mgmt	For	For
Elect Director Wakabayashi, Motonori	Mgmt	For	For
Elect Director Kaminoyama, Nobuhiro	Mgmt	For	For
Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against

Nihon M&A Center Holdings Inc.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 2127	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J50883107	Primary CUSIP: J50883107	Primary ISIN: JP3689050007	Primary SEDOL: B1DN466

Nihon M&A Center Holdings Inc.

Votable Shares: 14,400

Shares on Loan: 0

Shares Instructed: 14,400

Shares Voted: 14,400

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For
Elect Director Miyake, Suguru	Mgmt	For	For
Elect Director Naraki, Takamaro	Mgmt	For	For
Elect Director Otsuki, Masahiko	Mgmt	For	For
Elect Director Takeuchi, Naoki	Mgmt	For	For
Elect Director Kumagai, Hideyuki	Mgmt	For	For
Elect Director Mori, Tokihiko	Mgmt	For	For
Elect Director Takeuchi, Minako	Mgmt	For	For
Elect Director Kenneth George Smith	Mgmt	For	For
Elect Director Nishikido, Keiichi	Mgmt	For	For
Elect Director Osato, Mariko	Mgmt	For	For

Nintendo Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7974

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J51699106

Primary CUSIP: J51699106

Primary ISIN: JP3756600007

Primary SEDOL: 6639550

Votable Shares: 54,000

Shares on Loan: 0

Shares Instructed: 54,000

Shares Voted: 54,000

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 123	Mgmt	For	For
Elect Director Furukawa, Shuntaro	Mgmt	For	For
Elect Director Miyamoto, Shigeru	Mgmt	For	For
Elect Director Takahashi, Shinya	Mgmt	For	For
Elect Director Shibata, Satoru	Mgmt	For	For
Elect Director Shiota, Ko	Mgmt	For	For
Elect Director Chris Meledandri	Mgmt	For	For

NIPPON STEEL CORP.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 5401

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J55678106

Primary CUSIP: J55678106

Primary ISIN: JP3381000003

Primary SEDOL: 6642569

NIPPON STEEL CORP.

Votable Shares: 39,645

Shares on Loan: 0

Shares Instructed: 39,645

Shares Voted: 39,645

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
Amend Articles to Amend Business Lines	Mgmt	For	For
Elect Director Shindo, Kosei	Mgmt	For	For
Elect Director Hashimoto, Eiji	Mgmt	For	For
Elect Director Sato, Naoki	Mgmt	For	For
Elect Director Mori, Takahiro	Mgmt	For	For
Elect Director Hirose, Takashi	Mgmt	For	For
Elect Director Fukuda, Kazuhisa	Mgmt	For	For
Elect Director Imai, Tadashi	Mgmt	For	For
Elect Director Funakoshi, Hirofumi	Mgmt	For	For
Elect Director Tomita, Tetsuro	Mgmt	For	For
Elect Director Urano, Kuniko	Mgmt	For	For

Nitto Denko Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6988

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58472119

Primary CUSIP: J58472119

Primary ISIN: JP3684000007

Primary SEDOL: 6641801

Votable Shares: 7,200

Shares on Loan: 0

Shares Instructed: 7,200

Shares Voted: 7,200

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For
Elect Director Takasaki, Hideo	Mgmt	For	For
Elect Director Miki, Yosuke	Mgmt	For	For
Elect Director Iseyama, Yasuhiro	Mgmt	For	For
Elect Director Owaki, Yasuhito	Mgmt	For	For
Elect Director Furuse, Yoichiro	Mgmt	For	For
Elect Director Fukuda, Tamio	Mgmt	For	For
Elect Director Wong Lai Yong	Mgmt	For	For
Elect Director Sawada, Michitaka	Mgmt	For	For
Elect Director Yamada, Yasuhiro	Mgmt	For	For
Elect Director Eto, Mariko	Mgmt	For	For

Nitto Denko Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Appoint Statutory Auditor Tokuyasu, Shin	Mgmt	For	For
Appoint Statutory Auditor Takayanagi, Toshihiko	Mgmt	For	For
Appoint Statutory Auditor Kobashikawa, Yasuko	Mgmt	For	For

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 3231	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J5893B104	Primary CUSIP: J5893B104	Primary ISIN: JP3762900003	Primary SEDOL: B1CWJM5

Votable Shares: 6,300 **Shares on Loan:** 0 **Shares Instructed:** 6,300 **Shares Voted:** 6,300

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kutsukake, Eiji	Mgmt	For	For
Elect Director Arai, Satoshi	Mgmt	For	For
Elect Director Matsuo, Daisaku	Mgmt	For	For
Elect Director Haga, Makoto	Mgmt	For	For
Elect Director Kurokawa, Hiroshi	Mgmt	For	For
Elect Director Takakura, Chiharu	Mgmt	For	For
Elect Director and Audit Committee Member Kimura, Hiroyuki	Mgmt	For	For
Elect Director and Audit Committee Member Takayama, Yasushi	Mgmt	For	For
Elect Director and Audit Committee Member Mogi, Yoshio	Mgmt	For	For
Elect Director and Audit Committee Member Miyakawa, Akiko	Mgmt	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 4307	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J5900F106	Primary CUSIP: J5900F106	Primary ISIN: JP3762800005	Primary SEDOL: 6390921

Votable Shares: 19,782 **Shares on Loan:** 0 **Shares Instructed:** 19,782 **Shares Voted:** 19,782

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Konomoto, Shingo	Mgmt	For	For
Elect Director Fukami, Yasuo	Mgmt	For	For
Elect Director Akatsuka, Yo	Mgmt	For	For

Nomura Research Institute Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ebato, Ken	Mgmt	For	For
Elect Director Anzai, Hidenori	Mgmt	For	For
Elect Director Tateno, Shuji	Mgmt	For	For
Elect Director Sakata, Shinoi	Mgmt	For	For
Elect Director Ohashi, Tetsuji	Mgmt	For	For
Elect Director Kobori, Hideki	Mgmt	For	For
Appoint Statutory Auditor Inada, Yoichi	Mgmt	For	For

Osaka Gas Co., Ltd.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 9532	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J62320130	Primary CUSIP: J62320130	Primary ISIN: JP3180400008	Primary SEDOL: 6661768

Votable Shares: 18,400	Shares on Loan: 0	Shares Instructed: 18,400	Shares Voted: 18,400
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
Elect Director Honjo, Takehiro	Mgmt	For	For
Elect Director Fujiwara, Masataka	Mgmt	For	For
Elect Director Miyagawa, Tadashi	Mgmt	For	For
Elect Director Matsui, Takeshi	Mgmt	For	For
Elect Director Tasaka, Takayuki	Mgmt	For	For
Elect Director Takeguchi, Fumitoshi	Mgmt	For	For
Elect Director Murao, Kazutoshi	Mgmt	For	For
Elect Director Kijima, Tatsuo	Mgmt	For	For
Elect Director Sato, Yumiko	Mgmt	For	For
Elect Director Niizeki, Mikiyo	Mgmt	For	For
Appoint Statutory Auditor Hazama, Ichiro	Mgmt	For	For
Appoint Statutory Auditor Minami, Chieko	Mgmt	For	For

Resona Holdings, Inc.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 8308	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J6448E106	Primary CUSIP: J6448E106	Primary ISIN: JP3500610005	Primary SEDOL: 6421553

Resona Holdings, Inc.

Votable Shares: 107,400

Shares on Loan: 0

Shares Instructed: 107,400

Shares Voted: 107,400

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Minami, Masahiro	Mgmt	For	Against
Elect Director Ishida, Shigeki	Mgmt	For	For
Elect Director Noguchi, Mikio	Mgmt	For	For
Elect Director Oikawa, Hisahiko	Mgmt	For	For
Elect Director Baba, Chiharu	Mgmt	For	For
Elect Director Iwata, Kimie	Mgmt	For	For
Elect Director Egami, Setsuko	Mgmt	For	For
Elect Director Ike, Fumihiko	Mgmt	For	For
Elect Director Nohara, Sawako	Mgmt	For	For
Elect Director Yamauchi, Masaki	Mgmt	For	For
Elect Director Tanaka, Katsuyuki	Mgmt	For	For
Elect Director Yasuda, Ryuji	Mgmt	For	For

Ricoh Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7752

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J64683105

Primary CUSIP: J64683105

Primary ISIN: JP3973400009

Primary SEDOL: 6738220

Votable Shares: 27,500

Shares on Loan: 0

Shares Instructed: 27,500

Shares Voted: 27,500

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
Elect Director Yamashita, Yoshinori	Mgmt	For	For
Elect Director Oyama, Akira	Mgmt	For	For
Elect Director Kawaguchi, Takashi	Mgmt	For	For
Elect Director Yoko, Keisuke	Mgmt	For	For
Elect Director Tani, Sadafumi	Mgmt	For	For
Elect Director Ishimura, Kazuhiko	Mgmt	For	For
Elect Director Ishiguro, Shigenao	Mgmt	For	For
Elect Director Takeda, Yoko	Mgmt	For	For
Approve Annual Bonus	Mgmt	For	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

SG Holdings Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9143
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7134P108 **Primary CUSIP:** J7134P108 **Primary ISIN:** JP3162770006 **Primary SEDOL:** BFFY885

Votable Shares: 14,800 **Shares on Loan:** 0 **Shares Instructed:** 14,800 **Shares Voted:** 14,800

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kuriwada, Eiichi	Mgmt	For	For
Elect Director Matsumoto, Hidekazu	Mgmt	For	For
Elect Director Motomura, Masahide	Mgmt	For	For
Elect Director Kawanago, Katsuhiko	Mgmt	For	For
Elect Director Sasamori, Kimiaki	Mgmt	For	For
Elect Director Takaoka, Mika	Mgmt	For	For
Elect Director Sagisaka, Osami	Mgmt	For	For
Elect Director Akiyama, Masato	Mgmt	For	For
Appoint Statutory Auditor Niimoto, Tomonari	Mgmt	For	For

Square Enix Holdings Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9684
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7659R109 **Primary CUSIP:** J7659R109 **Primary ISIN:** JP3164630000 **Primary SEDOL:** 6309262

Votable Shares: 4,600 **Shares on Loan:** 0 **Shares Instructed:** 4,600 **Shares Voted:** 4,600

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kiryu, Takashi	Mgmt	For	For
Elect Director Kitase, Yoshinori	Mgmt	For	For
Elect Director Miyake, Yu	Mgmt	For	For
Elect Director Ogawa, Masato	Mgmt	For	For
Elect Director Okamoto, Mitsuko	Mgmt	For	For
Elect Director Abdullah Aldawood	Mgmt	For	For
Elect Director Takano, Naoto	Mgmt	For	For

Sumitomo Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 8053
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J77282119 **Primary CUSIP:** J77282119 **Primary ISIN:** JP3404600003 **Primary SEDOL:** 6858946

Sumitomo Corp.

Votable Shares: 55,900

Shares on Loan: 0

Shares Instructed: 55,900

Shares Voted: 55,900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 57.5	Mgmt	For	For
Elect Director Nakamura, Kuniharu	Mgmt	For	For
Elect Director Hyodo, Masayuki	Mgmt	For	For
Elect Director Seishima, Takayuki	Mgmt	For	For
Elect Director Moroka, Reiji	Mgmt	For	For
Elect Director Higashino, Hirokazu	Mgmt	For	For
Elect Director Ueno, Shingo	Mgmt	For	For
Elect Director Iwata, Kimie	Mgmt	For	For
Elect Director Yamazaki, Hisashi	Mgmt	For	For
Elect Director Ide, Akiko	Mgmt	For	For
Elect Director Mitachi, Takashi	Mgmt	For	For
Elect Director Takahara, Takahisa	Mgmt	For	For
Appoint Statutory Auditor Mikogami, Daisuke	Mgmt	For	For
Approve Performance Share Plan	Mgmt	For	For

Sumitomo Metal Mining Co. Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 5713

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J77712180

Primary CUSIP: J77712180

Primary ISIN: JP3402600005

Primary SEDOL: 6858849

Votable Shares: 11,700

Shares on Loan: 0

Shares Instructed: 11,700

Shares Voted: 11,700

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 115	Mgmt	For	For
Elect Director Nakazato, Yoshiaki	Mgmt	For	For
Elect Director Nozaki, Akira	Mgmt	For	For
Elect Director Higo, Toru	Mgmt	For	For
Elect Director Matsumoto, Nobuhiro	Mgmt	For	For
Elect Director Takebayashi, Masaru	Mgmt	For	For
Elect Director Ishii, Taeko	Mgmt	For	For
Elect Director Kinoshita, Manabu	Mgmt	For	For
Elect Director Nishiura, Kanji	Mgmt	For	For

Sumitomo Metal Mining Co. Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	For	For
Approve Annual Bonus	Mgmt	For	For

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 8309
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7772M102 **Primary CUSIP:** J7772M102 **Primary ISIN:** JP3892100003 **Primary SEDOL:** 6431897

Votable Shares: 16,818 **Shares on Loan:** 0 **Shares Instructed:** 16,818 **Shares Voted:** 16,818

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For
Elect Director Takakura, Toru	Mgmt	For	Against
Elect Director Kaibara, Atsushi	Mgmt	For	For
Elect Director Suzuki, Yasuyuki	Mgmt	For	For
Elect Director Oyama, Kazuya	Mgmt	For	For
Elect Director Okubo, Tetsuo	Mgmt	For	Against
Elect Director Hashimoto, Masaru	Mgmt	For	For
Elect Director Tanaka, Koji	Mgmt	For	For
Elect Director Nakano, Toshiaki	Mgmt	For	For
Elect Director Matsushita, Isao	Mgmt	For	For
Elect Director Kawamoto, Hiroko	Mgmt	For	Against
Elect Director Aso, Mitsuhiro	Mgmt	For	For
Elect Director Kato, Nobuaki	Mgmt	For	For
Elect Director Kashima, Kaoru	Mgmt	For	For
Elect Director Ito, Tomonori	Mgmt	For	For
Elect Director Watanabe, Hajime	Mgmt	For	For

Suzuki Motor Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7269
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J78529138 **Primary CUSIP:** J78529138 **Primary ISIN:** JP3397200001 **Primary SEDOL:** 6865504

Suzuki Motor Corp.

Votable Shares: 17,900

Shares on Loan: 0

Shares Instructed: 17,900

Shares Voted: 17,900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
Elect Director Suzuki, Toshihiro	Mgmt	For	For
Elect Director Nagao, Masahiko	Mgmt	For	For
Elect Director Suzuki, Toshiaki	Mgmt	For	For
Elect Director Saito, Kinji	Mgmt	For	For
Elect Director Ishii, Naomi	Mgmt	For	For
Elect Director Domichi, Hideaki	Mgmt	For	For
Elect Director Egusa, Shun	Mgmt	For	For
Elect Director Takahashi, Naoko	Mgmt	For	For
Approve Compensation Ceiling for Directors	Mgmt	For	For

Sysmex Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6869

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7864H102

Primary CUSIP: J7864H102

Primary ISIN: JP3351100007

Primary SEDOL: 6883807

Votable Shares: 8,400

Shares on Loan: 0

Shares Instructed: 8,400

Shares Voted: 8,400

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 42	Mgmt	For	For
Elect Director Ietsugu, Hisashi	Mgmt	For	For
Elect Director Asano, Kaoru	Mgmt	For	For
Elect Director Tachibana, Kenji	Mgmt	For	For
Elect Director Matsui, Iwane	Mgmt	For	For
Elect Director Yoshida, Tomokazu	Mgmt	For	For
Elect Director Ono, Takashi	Mgmt	For	For
Elect Director Takahashi, Masayo	Mgmt	For	For
Elect Director Ota, Kazuo	Mgmt	For	For
Elect Director Fukumoto, Hidekazu	Mgmt	For	For
Elect Alternate Director and Audit Committee Member Onishi, Koichi	Mgmt	For	For

TIS, Inc. (Japan)

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 3626
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J8T622102 **Primary CUSIP:** J8T622102 **Primary ISIN:** JP3104890003 **Primary SEDOL:** B2Q4CR0

Votable Shares: 10,800 **Shares on Loan:** 0 **Shares Instructed:** 10,800 **Shares Voted:** 10,800

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
Elect Director Kuwano, Toru	Mgmt	For	For
Elect Director Okamoto, Yasushi	Mgmt	For	For
Elect Director Yanai, Josaku	Mgmt	For	For
Elect Director Horiguchi, Shinichi	Mgmt	For	For
Elect Director Kitaoka, Takayuki	Mgmt	For	For
Elect Director Hikida, Shuzo	Mgmt	For	For
Elect Director Sano, Koichi	Mgmt	For	For
Elect Director Tsuchiya, Fumio	Mgmt	For	For
Elect Director Mizukoshi, Naoko	Mgmt	For	For
Appoint Statutory Auditor Tsujimoto, Makoto	Mgmt	For	For

Tobu Railway Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9001
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J84162148 **Primary CUSIP:** J84162148 **Primary ISIN:** JP3597800006 **Primary SEDOL:** 6895169

Votable Shares: 8,600 **Shares on Loan:** 0 **Shares Instructed:** 8,600 **Shares Voted:** 8,600

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
Elect Director Nezu, Yoshizumi	Mgmt	For	For
Elect Director Yokota, Yoshimi	Mgmt	For	For
Elect Director Shigeta, Atsushi	Mgmt	For	For
Elect Director Suzuki, Takao	Mgmt	For	For
Elect Director Shibata, Mitsuyoshi	Mgmt	For	For
Elect Director Ando, Takaharu	Mgmt	For	For
Elect Director Yagasaki, Noriko	Mgmt	For	For
Elect Director Yanagi, Masanori	Mgmt	For	For
Elect Director Tsuzuki, Yutaka	Mgmt	For	For

Tobu Railway Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Appoint Statutory Auditor Yoshida, Tatsuo	Mgmt	For	For

Tosoh Corp.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 4042	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J90096132	Primary CUSIP: J90096132	Primary ISIN: JP3595200001	Primary SEDOL: 6900289

Votable Shares: 11,800	Shares on Loan: 0	Shares Instructed: 11,800	Shares Voted: 11,800
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kuwada, Mamoru	Mgmt	For	For
Elect Director Adachi, Toru	Mgmt	For	For
Elect Director Doi, Toru	Mgmt	For	For
Elect Director Yoshimizu, Akihiro	Mgmt	For	For
Elect Director Kamezaki, Takahiko	Mgmt	For	For
Elect Director Abe, Tsutomu	Mgmt	For	For
Elect Director Hombo, Yoshihiro	Mgmt	For	For
Elect Director Hidaka, Mariko	Mgmt	For	For
Elect Director Nakano, Yukimasa	Mgmt	For	For
Appoint Statutory Auditor Yonezawa, Satoru	Mgmt	For	For
Appoint Alternate Statutory Auditor Takahashi, Yojiro	Mgmt	For	For
Appoint Alternate Statutory Auditor Nagao, Kenta	Mgmt	For	For

Toyota Tsusho Corp.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 8015	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J92719111	Primary CUSIP: J92719111	Primary ISIN: JP3635000007	Primary SEDOL: 6900580

Votable Shares: 10,600	Shares on Loan: 0	Shares Instructed: 10,600	Shares Voted: 10,600
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 106	Mgmt	For	For
Elect Director Murakami, Nobuhiko	Mgmt	For	For
Elect Director Kashitani, Ichiro	Mgmt	For	For
Elect Director Tominaga, Hiroshi	Mgmt	For	For

Toyota Tsusho Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Iwamoto, Hideyuki	Mgmt	For	For
Elect Director Komoto, Kunihiro	Mgmt	For	For
Elect Director Didier Leroy	Mgmt	For	For
Elect Director Inoue, Yukari	Mgmt	For	For
Elect Director Matsuda, Chieko	Mgmt	For	For
Approve Annual Bonus	Mgmt	For	For

West Japan Railway Co.

Meeting Date: 06/23/2023	Country: Japan	Ticker: 9021
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J95094108	Primary CUSIP: J95094108	Primary ISIN: JP3659000008
		Primary SEDOL: 6957995

Votable Shares: 10,900	Shares on Loan: 0	Shares Instructed: 10,900	Shares Voted: 10,900
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
Elect Director Hasegawa, Kazuaki	Mgmt	For	For
Elect Director Takagi, Hikaru	Mgmt	For	For
Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
Elect Director Nozaki, Haruko	Mgmt	For	For
Elect Director Iino, Kenji	Mgmt	For	For
Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
Elect Director Ogata, Fumito	Mgmt	For	For
Elect Director Kurasaka, Shoji	Mgmt	For	For
Elect Director Nakamura, Keijiro	Mgmt	For	For
Elect Director Tsubone, Eiji	Mgmt	For	For
Elect Director Maeda, Hiroaki	Mgmt	For	For
Elect Director Miwa, Masatoshi	Mgmt	For	For
Elect Director Okuda, Hideo	Mgmt	For	For
Elect Director and Audit Committee Member Tada, Makiko	Mgmt	For	For
Elect Alternate Director and Audit Committee Member Takagi, Hikaru	Mgmt	For	For

Yamaha Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7951

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J95732103

Primary CUSIP: J95732103

Primary ISIN: JP3942600002

Primary SEDOL: 6642387

Votable Shares: 6,800

Shares on Loan: 0

Shares Instructed: 6,800

Shares Voted: 6,800

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
Elect Director Nakata, Takuya	Mgmt	For	For
Elect Director Yamahata, Satoshi	Mgmt	For	For
Elect Director Hidaka, Yoshihiro	Mgmt	For	For
Elect Director Fujitsuka, Mikio	Mgmt	For	For
Elect Director Paul Candland	Mgmt	For	For
Elect Director Shinohara, Hiromichi	Mgmt	For	For
Elect Director Yoshizawa, Naoko	Mgmt	For	For
Elect Director Ebata, Naho	Mgmt	For	For

Yamato Holdings Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9064

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J96612114

Primary CUSIP: J96612114

Primary ISIN: JP3940000007

Primary SEDOL: 6985565

Votable Shares: 13,500

Shares on Loan: 0

Shares Instructed: 13,500

Shares Voted: 13,500

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nagao, Yutaka	Mgmt	For	For
Elect Director Kurisu, Toshizo	Mgmt	For	For
Elect Director Kosuge, Yasuharu	Mgmt	For	For
Elect Director Tokuno, Mariko	Mgmt	For	For
Elect Director Kobayashi, Yoichi	Mgmt	For	For
Elect Director Sugata, Shiro	Mgmt	For	For
Elect Director Kuga, Noriyuki	Mgmt	For	For
Elect Director Yin Chuanli Charles	Mgmt	For	For
Appoint Statutory Auditor Shoji, Yoshito	Mgmt	For	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8750

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J09748112

Primary CUSIP: J09748112

Primary ISIN: JP3476480003

Primary SEDOL: B601QS4

Votable Shares: 47,400

Shares on Loan: 0

Shares Instructed: 47,400

Shares Voted: 47,400

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For	For
Elect Director Inagaki, Seiji	Mgmt	For	For
Elect Director Kikuta, Tetsuya	Mgmt	For	For
Elect Director Shoji, Hiroshi	Mgmt	For	For
Elect Director Sumino, Toshiaki	Mgmt	For	For
Elect Director Sogano, Hidehiko	Mgmt	For	For
Elect Director Yamaguchi, Hitoshi	Mgmt	For	For
Elect Director Maeda, Koichi	Mgmt	For	For
Elect Director Inoue, Yuriko	Mgmt	For	For
Elect Director Shingai, Yasushi	Mgmt	For	For
Elect Director Bruce Miller	Mgmt	For	For

Fujitsu Ltd.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 6702

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J15708159

Primary CUSIP: J15708159

Primary ISIN: JP3818000006

Primary SEDOL: 6356945

Votable Shares: 9,600

Shares on Loan: 0

Shares Instructed: 9,600

Shares Voted: 9,600

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tokita, Takahito	Mgmt	For	For
Elect Director Furuta, Hidenori	Mgmt	For	For
Elect Director Isobe, Takeshi	Mgmt	For	For
Elect Director Yamamoto, Masami	Mgmt	For	For
Elect Director Mukai, Chiaki	Mgmt	For	For
Elect Director Abe, Atsushi	Mgmt	For	For
Elect Director Kojo, Yoshiko	Mgmt	For	For
Elect Director Sasae, Kenichiro	Mgmt	For	For
Elect Director Byron Gill	Mgmt	For	For
Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For
Approve Restricted Stock Plan	Mgmt	For	For

Hitachi Construction Machinery Co., Ltd.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 6305

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J20244109

Primary CUSIP: J20244109

Primary ISIN: JP3787000003

Primary SEDOL: 6429405

Votable Shares: 5,300

Shares on Loan: 0

Shares Instructed: 5,300

Shares Voted: 5,300

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Oka, Toshiko	Mgmt	For	For
Elect Director Okuhara, Kazushige	Mgmt	For	For
Elect Director Kikuchi, Maoko	Mgmt	For	For
Elect Director Yamamoto, Toshinori	Mgmt	For	For
Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For
Elect Director Hayama, Takatoshi	Mgmt	For	Against
Elect Director Moe, Hidemi	Mgmt	For	Against
Elect Director Shiojima, Keiichiro	Mgmt	For	For
Elect Director Senzaki, Masafumi	Mgmt	For	For
Elect Director Hirano, Kotaro	Mgmt	For	For

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8725

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4687C105

Primary CUSIP: J4687C105

Primary ISIN: JP3890310000

Primary SEDOL: B2Q4CS1

Votable Shares: 21,616

Shares on Loan: 0

Shares Instructed: 21,616

Shares Voted: 21,616

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against
Elect Director Kanasugi, Yasuzo	Mgmt	For	For
Elect Director Hara, Noriyuki	Mgmt	For	Against
Elect Director Higuchi, Tetsuji	Mgmt	For	For
Elect Director Shimazu, Tomoyuki	Mgmt	For	For
Elect Director Shirai, Yusuke	Mgmt	For	For
Elect Director Bando, Mariko	Mgmt	For	For
Elect Director Tobimatsu, Junichi	Mgmt	For	For
Elect Director Rochelle Kopp	Mgmt	For	For
Elect Director Ishiwata, Akemi	Mgmt	For	For
Elect Director Suzuki, Jun	Mgmt	For	For

MS&AD Insurance Group Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Appoint Statutory Auditor Suzuki, Keiji	Mgmt	For	For

NGK Insulators, Ltd.

Meeting Date: 06/26/2023	Country: Japan	Ticker: 5333	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J49076110	Primary CUSIP: J49076110	Primary ISIN: JP3695200000	Primary SEDOL: 6619507

Votable Shares: 12,100 **Shares on Loan:** 0 **Shares Instructed:** 12,100 **Shares Voted:** 12,100

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
Elect Director Oshima, Taku	Mgmt	For	For
Elect Director Kobayashi, Shigeru	Mgmt	For	For
Elect Director Niwa, Chiaki	Mgmt	For	For
Elect Director Iwasaki, Ryohei	Mgmt	For	For
Elect Director Yamada, Tadaaki	Mgmt	For	For
Elect Director Shindo, Hideaki	Mgmt	For	For
Elect Director Kamano, Hiroyuki	Mgmt	For	For
Elect Director Hamada, Emiko	Mgmt	For	For
Elect Director Furukawa, Kazuo	Mgmt	For	For
Appoint Statutory Auditor Yagi, Naoya	Mgmt	For	For
Appoint Statutory Auditor Sakaguchi, Masayoshi	Mgmt	For	For
Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Panasonic Holdings Corp.

Meeting Date: 06/26/2023	Country: Japan	Ticker: 6752	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J6354Y104	Primary CUSIP: J6354Y104	Primary ISIN: JP3866800000	Primary SEDOL: 6572707

Votable Shares: 110,105 **Shares on Loan:** 0 **Shares Instructed:** 110,105 **Shares Voted:** 110,105

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tsuga, Kazuhiro	Mgmt	For	For
Elect Director Kusumi, Yuki	Mgmt	For	For
Elect Director Homma, Tetsuro	Mgmt	For	For
Elect Director Sato, Mototsugu	Mgmt	For	For

Panasonic Holdings Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Umeda, Hirokazu	Mgmt	For	For
Elect Director Matsui, Shinobu	Mgmt	For	For
Elect Director Noji, Kunio	Mgmt	For	For
Elect Director Sawada, Michitaka	Mgmt	For	For
Elect Director Toyama, Kazuhiko	Mgmt	For	For
Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
Elect Director Shotoku, Ayako	Mgmt	For	For
Elect Director Nishiyama, Keita	Mgmt	For	For
Appoint Statutory Auditor Baba, Hidetoshi	Mgmt	For	For
Approve Restricted Stock Plan	Mgmt	For	For
Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/26/2023	Country: Japan	Ticker: 6098	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J6433A101	Primary CUSIP: J6433A101	Primary ISIN: JP3970300004	Primary SEDOL: BQRRZ00

Votable Shares: 70,600	Shares on Loan: 0	Shares Instructed: 70,600	Shares Voted: 70,600
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Minegishi, Masumi	Mgmt	For	For
Elect Director Idekoba, Hisayuki	Mgmt	For	For
Elect Director Senaha, Ayano	Mgmt	For	For
Elect Director Rony Kahan	Mgmt	For	For
Elect Director Izumiya, Naoki	Mgmt	For	For
Elect Director Totoki, Hiroki	Mgmt	For	For
Elect Director Honda, Keiko	Mgmt	For	For
Elect Director Katrina Lake	Mgmt	For	For
Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For
Approve Compensation Ceiling for Directors	Mgmt	For	For

Sompo Holdings, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8630

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7621A101

Primary CUSIP: J7621A101

Primary ISIN: JP3165000005

Primary SEDOL: B62G7K6

Votable Shares: 15,050

Shares on Loan: 0

Shares Instructed: 15,050

Shares Voted: 15,050

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For
Elect Director Sakurada, Kengo	Mgmt	For	Against
Elect Director Okumura, Mikio	Mgmt	For	Against
Elect Director Scott Trevor Davis	Mgmt	For	For
Elect Director Endo, Isao	Mgmt	For	For
Elect Director Higashi, Kazuhiro	Mgmt	For	For
Elect Director Nawa, Takashi	Mgmt	For	For
Elect Director Shibata, Misuzu	Mgmt	For	For
Elect Director Yamada, Meyumi	Mgmt	For	For
Elect Director Ito, Kumi	Mgmt	For	For
Elect Director Waga, Masayuki	Mgmt	For	For
Elect Director Kajikawa, Toru	Mgmt	For	For
Elect Director Kasai, Satoshi	Mgmt	For	For

Tokio Marine Holdings, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8766

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J86298106

Primary CUSIP: J86298106

Primary ISIN: JP3910660004

Primary SEDOL: 6513126

Votable Shares: 90,200

Shares on Loan: 0

Shares Instructed: 90,200

Shares Voted: 90,200

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
Elect Director Nagano, Tsuyoshi	Mgmt	For	Against
Elect Director Komiya, Satoru	Mgmt	For	Against
Elect Director Okada, Kenji	Mgmt	For	For
Elect Director Moriwaki, Yoichi	Mgmt	For	For
Elect Director Ishii, Yoshinori	Mgmt	For	For
Elect Director Wada, Kiyoshi	Mgmt	For	For
Elect Director Hirose, Shinichi	Mgmt	For	For
Elect Director Mitachi, Takashi	Mgmt	For	For

Tokio Marine Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Endo, Nobuhiro	Mgmt	For	For
Elect Director Katanozaka, Shinya	Mgmt	For	For
Elect Director Osono, Emi	Mgmt	For	For
Elect Director Shindo, Kosei	Mgmt	For	For
Elect Director Robert Alan Feldman	Mgmt	For	For
Elect Director Yamamoto, Kichiichiro	Mgmt	For	For
Elect Director Matsuyama, Haruka	Mgmt	For	For
Appoint Statutory Auditor Shimizu, Junko	Mgmt	For	For

Advantest Corp.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 6857	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J00210104	Primary CUSIP: J00210104	Primary ISIN: JP3122400009	Primary SEDOL: 6870490

Votable Shares: 9,300	Shares on Loan: 0	Shares Instructed: 9,300	Shares Voted: 9,300
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yoshida, Yoshiaki	Mgmt	For	For
Elect Director Douglas Lefever	Mgmt	For	For
Elect Director Tsukui, Koichi	Mgmt	For	For
Elect Director Urabe, Toshimitsu	Mgmt	For	For
Elect Director Nicholas Benes	Mgmt	For	For
Elect Director Nishida, Naoto	Mgmt	For	For
Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	For	For
Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	For	For
Elect Alternate Director and Audit Committee Member Nicholas Benes	Mgmt	For	For

Ajinomoto Co., Inc.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 2802	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J00882126	Primary CUSIP: J00882126	Primary ISIN: JP3119600009	Primary SEDOL: 6010906

Ajinomoto Co., Inc.

Votable Shares: 23,000

Shares on Loan: 0

Shares Instructed: 23,000

Shares Voted: 23,000

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
Elect Director Iwata, Kimie	Mgmt	For	For
Elect Director Nakayama, Joji	Mgmt	For	For
Elect Director Toki, Atsushi	Mgmt	For	For
Elect Director Indo, Mami	Mgmt	For	For
Elect Director Hatta, Yoko	Mgmt	For	For
Elect Director Scott Trevor Davis	Mgmt	For	For
Elect Director Fujie, Taro	Mgmt	For	For
Elect Director Shiragami, Hiroshi	Mgmt	For	For
Elect Director Sasaki, Tatsuya	Mgmt	For	For
Elect Director Saito, Takeshi	Mgmt	For	For
Elect Director Matsuzawa, Takumi	Mgmt	For	For

ANA HOLDINGS INC.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 9202

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J0156Q112

Primary CUSIP: J0156Q112

Primary ISIN: JP3429800000

Primary SEDOL: 6014908

Votable Shares: 7,300

Shares on Loan: 0

Shares Instructed: 7,300

Shares Voted: 7,300

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katanozaka, Shinya	Mgmt	For	For
Elect Director Hirako, Yuji	Mgmt	For	For
Elect Director Shibata, Koji	Mgmt	For	For
Elect Director Fukuzawa, Ichiro	Mgmt	For	For
Elect Director Hirasawa, Juichi	Mgmt	For	For
Elect Director Kajita, Emiko	Mgmt	For	For
Elect Director Inoue, Shinichi	Mgmt	For	For
Elect Director Yamamoto, Ado	Mgmt	For	For
Elect Director Kobayashi, Izumi	Mgmt	For	For
Elect Director Katsu, Eijiro	Mgmt	For	For
Elect Director Minegishi, Masumi	Mgmt	For	For
Appoint Statutory Auditor Kano, Nozomu	Mgmt	For	Against

ANA HOLDINGS INC.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Appoint Statutory Auditor Mitsuhashi, Yukiko	Mgmt	For	For

Asahi Kasei Corp.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 3407	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J0242P110	Primary CUSIP: J0242P110	Primary ISIN: JP3111200006	Primary SEDOL: 6054603

Votable Shares: 60,700	Shares on Loan: 0	Shares Instructed: 60,700	Shares Voted: 60,700
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kobori, Hideki	Mgmt	For	For
Elect Director Kudo, Koshiro	Mgmt	For	For
Elect Director Kuse, Kazushi	Mgmt	For	For
Elect Director Horie, Toshiyasu	Mgmt	For	For
Elect Director Ideguchi, Hiroki	Mgmt	For	For
Elect Director Kawase, Masatsugu	Mgmt	For	For
Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For
Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
Elect Director Maeda, Yuko	Mgmt	For	For
Elect Director Matsuda, Chieko	Mgmt	For	For
Appoint Statutory Auditor Magara, Takuya	Mgmt	For	For
Appoint Statutory Auditor Ochiai, Yoshikazu	Mgmt	For	For

Azbil Corp.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 6845	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J0370G106	Primary CUSIP: J0370G106	Primary ISIN: JP3937200008	Primary SEDOL: 6985543

Votable Shares: 5,900	Shares on Loan: 0	Shares Instructed: 5,900	Shares Voted: 5,900
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 33.5	Mgmt	For	For
Elect Director Sone, Hirozumi	Mgmt	For	For
Elect Director Yamamoto, Kiyohiro	Mgmt	For	For
Elect Director Yokota, Takayuki	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katsuta, Hisaya	Mgmt	For	For
Elect Director Ito, Takeshi	Mgmt	For	For
Elect Director Fujiso, Waka	Mgmt	For	For
Elect Director Nagahama, Mitsuhiro	Mgmt	For	For
Elect Director Anne Ka Tse Hung	Mgmt	For	For
Elect Director Sakuma, Minoru	Mgmt	For	For
Elect Director Sato, Fumitoshi	Mgmt	For	For
Elect Director Yoshikawa, Shigeaki	Mgmt	For	For
Elect Director Miura, Tomoyasu	Mgmt	For	For

Daito Trust Construction Co. Ltd.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 1878
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J11151107	Primary CUSIP: J11151107	Primary ISIN: JP3486800000
		Primary SEDOL: 6250508

Votable Shares: 3,100	Shares on Loan: 0	Shares Instructed: 3,100	Shares Voted: 3,100
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 259	Mgmt	For	For
Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	Mgmt	For	For
Elect Director Takeuchi, Kei	Mgmt	For	For
Elect Director Mori, Yoshihiro	Mgmt	For	For
Elect Director Tate, Masafumi	Mgmt	For	For
Elect Director Okamoto, Tsukasa	Mgmt	For	For
Elect Director Amano, Yutaka	Mgmt	For	For
Elect Director Tanaka, Yoshimasa	Mgmt	For	For
Elect Director Sasaki, Mami	Mgmt	For	For
Elect Director Iritani, Atsushi	Mgmt	For	For
Elect Director and Audit Committee Member Kawai, Shuji	Mgmt	For	For
Elect Director and Audit Committee Member Matsushita, Masa	Mgmt	For	For
Elect Director and Audit Committee Member Shoda, Takashi	Mgmt	For	For

Daito Trust Construction Co. Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director and Audit Committee Member Kobayashi, Kenji	Mgmt	For	For
Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Fuji Electric Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6504
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J14112106 **Primary CUSIP:** J14112106 **Primary ISIN:** JP3820000002 **Primary SEDOL:** 6356365

Votable Shares: 6,000 **Shares on Loan:** 0 **Shares Instructed:** 6,000 **Shares Voted:** 6,000

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kitazawa, Michihiro	Mgmt	For	For
Elect Director Kondo, Shiro	Mgmt	For	For
Elect Director Abe, Michio	Mgmt	For	For
Elect Director Arai, Junichi	Mgmt	For	For
Elect Director Hosen, Toru	Mgmt	For	For
Elect Director Tetsutani, Hiroshi	Mgmt	For	For
Elect Director Tamba, Toshihito	Mgmt	For	For
Elect Director Tominaga, Yukari	Mgmt	For	For
Elect Director Tachifuji, Yukihiko	Mgmt	For	For
Elect Director Yashiro, Tomonari	Mgmt	For	For

Iida Group Holdings Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 3291
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J23426109 **Primary CUSIP:** J23426109 **Primary ISIN:** JP3131090007 **Primary SEDOL:** BFDTBS3

Votable Shares: 6,632 **Shares on Loan:** 0 **Shares Instructed:** 6,632 **Shares Voted:** 6,632

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
Elect Director Kanei, Masashi	Mgmt	For	For

Iida Group Holdings Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nishino, Hiroshi	Mgmt	For	For
Elect Director Horiguchi, Tadayoshi	Mgmt	For	For
Elect Director Matsubayashi, Shigeyuki	Mgmt	For	For
Elect Director Kodera, Kazuhiro	Mgmt	For	For
Elect Director Sasaki, Toshihiko	Mgmt	For	For
Elect Director Murata, Nanako	Mgmt	For	For
Elect Director Sato, Chihiro	Mgmt	For	For
Elect Director Tsukiji, Shigehiko	Mgmt	For	For
Elect Director Sasaki, Shinichi	Mgmt	For	For
Elect Director Imai, Takaya	Mgmt	For	For
Appoint Alternate Statutory Auditor Matsumoto, Hajime	Mgmt	For	For

JD Sports Fashion Plc

Meeting Date: 06/27/2023

Country: United Kingdom

Ticker: JD

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: G5144Y120

Primary CUSIP: G5144Y120

Primary ISIN: GB00BM8Q5M07

Primary SEDOL: BM8Q5M0

Votable Shares: 137,796

Shares on Loan: 0

Shares Instructed: 137,796

Shares Voted: 137,796

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Regis Schultz as Director	Mgmt	For	For
Re-elect Neil Greenhalgh as Director	Mgmt	For	For
Re-elect Andrew Long as Director	Mgmt	For	For
Re-elect Kath Smith as Director	Mgmt	For	For
Re-elect Bert Hoyt as Director	Mgmt	For	For
Re-elect Helen Ashton as Director	Mgmt	For	For
Re-elect Mahbobeh Sabetnia as Director	Mgmt	For	For
Re-elect Suzi Williams as Director	Mgmt	For	For
Elect Andrew Higginson as Director	Mgmt	For	For
Elect Ian Dyson as Director	Mgmt	For	For
Elect Angela Luger as Director	Mgmt	For	For
Elect Darren Shapland as Director	Mgmt	For	For

JD Sports Fashion Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Appoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

JFE Holdings, Inc.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 5411
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2817M100 **Primary CUSIP:** J2817M100 **Primary ISIN:** JP3386030005 **Primary SEDOL:** 6543792

Votable Shares: 23,475 **Shares on Loan:** 0 **Shares Instructed:** 23,475 **Shares Voted:** 23,475

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 30	Mgmt	For	For
Elect Director Kakigi, Koji	Mgmt	For	For
Elect Director Kitano, Yoshihisa	Mgmt	For	For
Elect Director Terahata, Masashi	Mgmt	For	For
Elect Director Oshita, Hajime	Mgmt	For	For
Elect Director Kobayashi, Toshinori	Mgmt	For	For
Elect Director Yamamoto, Masami	Mgmt	For	For
Elect Director Kemori, Nobumasa	Mgmt	For	For
Elect Director Ando, Yoshiko	Mgmt	For	For
Approve Alternative Allocation of Income, with No Final Dividend	SH	Against	Against

Kikkoman Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 2801
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J32620106 **Primary CUSIP:** J32620106 **Primary ISIN:** JP3240400006 **Primary SEDOL:** 6490809

Kikkoman Corp.

Votable Shares: 6,900

Shares on Loan: 0

Shares Instructed: 6,900

Shares Voted: 6,900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For
Elect Director Mogi, Yuzaburo	Mgmt	For	For
Elect Director Horikiri, Noriaki	Mgmt	For	For
Elect Director Nakano, Shozaburo	Mgmt	For	For
Elect Director Shimada, Masanao	Mgmt	For	For
Elect Director Mogi, Osamu	Mgmt	For	For
Elect Director Matsuyama, Asahi	Mgmt	For	For
Elect Director Kamiyama, Takao	Mgmt	For	For
Elect Director Fukui, Toshihiko	Mgmt	For	For
Elect Director Inokuchi, Takeo	Mgmt	For	For
Elect Director Iino, Masako	Mgmt	For	For
Elect Director Sugiyama, Shinsuke	Mgmt	For	For
Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Mgmt	For	For

Kingfisher plc

Meeting Date: 06/27/2023

Country: United Kingdom

Ticker: KGF

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: G5256E441

Primary CUSIP: G5256E441

Primary ISIN: GB0033195214

Primary SEDOL: 3319521

Votable Shares: 97,678

Shares on Loan: 0

Shares Instructed: 97,678

Shares Voted: 97,678

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Re-elect Claudia Arney as Director	Mgmt	For	For
Re-elect Bernard Bot as Director	Mgmt	For	For
Re-elect Catherine Bradley as Director	Mgmt	For	For
Re-elect Jeff Carr as Director	Mgmt	For	For
Re-elect Andrew Cosslett as Director	Mgmt	For	For
Re-elect Thierry Garnier as Director	Mgmt	For	For
Re-elect Sophie Gasperment as Director	Mgmt	For	For

Kingfisher plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
Re-elect Bill Lennie as Director	Mgmt	For	For
Reappoint Deloitte LLP as Auditors	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Approve Sharesave Plan	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kintetsu Group Holdings Co., Ltd.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 9041	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J3S955116	Primary CUSIP: J3S955116	Primary ISIN: JP3260800002	Primary SEDOL: 6492968

Votable Shares: 8,851	Shares on Loan: 0	Shares Instructed: 8,851	Shares Voted: 8,851
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
Amend Articles to Amend Business Lines	Mgmt	For	For
Elect Director Kobayashi, Tetsuya	Mgmt	For	For
Elect Director Wakai, Takashi	Mgmt	For	For
Elect Director Hara, Shiro	Mgmt	For	For
Elect Director Hayashi, Nobu	Mgmt	For	For
Elect Director Matsumoto, Akihiko	Mgmt	For	For
Elect Director Yanagi, Masanori	Mgmt	For	For
Elect Director Katayama, Toshiko	Mgmt	For	For
Elect Director Nagaoka, Takashi	Mgmt	For	For
Elect Director Tsuji, Takashi	Mgmt	For	For

Kintetsu Group Holdings Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kasamatsu, Hiroyuki	Mgmt	For	For
Elect Director Yoneda, Akimasa	Mgmt	For	For
Elect Director Mikasa, Yuji	Mgmt	For	For
Appoint Statutory Auditor Nishizaki, Hajime	Mgmt	For	For

Kyocera Corp.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 6971	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J37479110	Primary CUSIP: J37479110	Primary ISIN: JP3249600002	Primary SEDOL: 6499260

Votable Shares: 15,500	Shares on Loan: 0	Shares Instructed: 15,500	Shares Voted: 15,500
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For
Amend Articles to Amend Business Lines	Mgmt	For	For
Elect Director Yamaguchi, Goro	Mgmt	For	Against
Elect Director Tanimoto, Hideo	Mgmt	For	Against
Elect Director Fure, Hiroshi	Mgmt	For	For
Elect Director Ina, Norihiko	Mgmt	For	For
Elect Director Kano, Koichi	Mgmt	For	For
Elect Director Aoki, Shoichi	Mgmt	For	For
Elect Director Koyano, Akiko	Mgmt	For	For
Elect Director Kakiuchi, Eiji	Mgmt	For	For
Elect Director Maekawa, Shigenobu	Mgmt	For	For
Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For
Approve Two Types of Restricted Stock Plans	Mgmt	For	For

Mazda Motor Corp.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 7261	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J41551110	Primary CUSIP: J41551110	Primary ISIN: JP3868400007	Primary SEDOL: 6900308

Mazda Motor Corp.

Votable Shares: 29,900

Shares on Loan: 0

Shares Instructed: 29,900

Shares Voted: 29,900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
Elect Director Shobuda, Kiyotaka	Mgmt	For	For
Elect Director Ono, Mitsuru	Mgmt	For	For
Elect Director Moro, Masahiro	Mgmt	For	For
Elect Director Aoyama, Yasuhiro	Mgmt	For	For
Elect Director Hirose, Ichiro	Mgmt	For	For
Elect Director Mukai, Takeshi	Mgmt	For	For
Elect Director Jeffrey H. Guyton	Mgmt	For	For
Elect Director Kojima, Takeji	Mgmt	For	For
Elect Director Sato, Kiyoshi	Mgmt	For	For
Elect Director Ogawa, Michiko	Mgmt	For	For
Elect Director and Audit Committee Member Watabe, Nobuhiko	Mgmt	For	For
Elect Director and Audit Committee Member Kitamura, Akira	Mgmt	For	Against
Elect Director and Audit Committee Member Shibasaki, Hiroko	Mgmt	For	For
Elect Director and Audit Committee Member Sugimori, Masato	Mgmt	For	For
Elect Director and Audit Committee Member Inoue, Hiroshi	Mgmt	For	For
Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

Mitsubishi Chemical Group Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4188

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J44046100

Primary CUSIP: J44046100

Primary ISIN: JP3897700005

Primary SEDOL: B0JQTJ0

Votable Shares: 64,400

Shares on Loan: 0

Shares Instructed: 64,400

Shares Voted: 64,400

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jean-Marc Gilson	Mgmt	For	For
Elect Director Fujiwara, Ken	Mgmt	For	For
Elect Director Glenn H. Fredrickson	Mgmt	For	For
Elect Director Fukuda, Nobuo	Mgmt	For	For
Elect Director Hashimoto, Takayuki	Mgmt	For	For

Mitsubishi Chemical Group Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Hodo, Chikatomo	Mgmt	For	For
Elect Director Kikuchi, Kiyomi	Mgmt	For	For
Elect Director Yamada, Tatsumi	Mgmt	For	For

Mitsubishi HC Capital Inc.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 8593
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4706D100 **Primary CUSIP:** J4706D100 **Primary ISIN:** JP3499800005 **Primary SEDOL:** 6268976

Votable Shares: 29,800 **Shares on Loan:** 0 **Shares Instructed:** 29,800 **Shares Voted:** 29,800

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yanai, Takahiro	Mgmt	For	For
Elect Director Hisai, Taiju	Mgmt	For	For
Elect Director Nishiura, Kanji	Mgmt	For	For
Elect Director Anei, Kazumi	Mgmt	For	For
Elect Director Sato, Haruhiko	Mgmt	For	For
Elect Director Nakata, Hiroyasu	Mgmt	For	For
Elect Director Sasaki, Yuri	Mgmt	For	For
Elect Director Kuga, Takuya	Mgmt	For	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Mitsui Chemicals, Inc.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 4183
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4466L136 **Primary CUSIP:** J4466L136 **Primary ISIN:** JP3888300005 **Primary SEDOL:** 6597368

Votable Shares: 9,300 **Shares on Loan:** 0 **Shares Instructed:** 9,300 **Shares Voted:** 9,300

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
Elect Director Tannowa, Tsutomu	Mgmt	For	For
Elect Director Hashimoto, Osamu	Mgmt	For	For
Elect Director Yoshino, Tadashi	Mgmt	For	For
Elect Director Nakajima, Hajime	Mgmt	For	For
Elect Director Ando, Yoshinori	Mgmt	For	For

Mitsui Chemicals, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yoshimaru, Yukiko	Mgmt	For	For
Elect Director Mabuchi, Akira	Mgmt	For	For
Elect Director Mimura, Takayoshi	Mgmt	For	For
Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For
Appoint Statutory Auditor Ono, Junshi	Mgmt	For	For
Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For
Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

New World Development Company Limited

Meeting Date: 06/27/2023	Country: Hong Kong	Ticker: 17
Record Date: 06/20/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y6266R109	Primary CUSIP: Y6266R109	Primary ISIN: HK0000608585
		Primary SEDOL: BM94GQ4

Votable Shares: 70,144	Shares on Loan: 0	Shares Instructed: 70,144	Shares Voted: 70,144
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve the 2023 Services Group Master Services Agreement, Services Group Transactions, Services Group Annual Caps and Related Transactions	Mgmt	For	For
Approve the Master Construction Services Agreement, Construction Services Group Transactions, Construction Services Group Annual Caps and Related Transactions	Mgmt	For	For
Elect Law Fan Chiu-Fun, Fanny as Director	Mgmt	For	For
Elect Lo Wing-Sze, Anthea as Director	Mgmt	For	For
Elect Wong Yeung-Fong, Fonia as Director	Mgmt	For	For
Elect Cheng Chi-Ming, Brian as Director	Mgmt	For	For

Nissan Motor Co., Ltd.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 7201
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J57160129	Primary CUSIP: J57160129	Primary ISIN: JP3672400003
		Primary SEDOL: 6642860

Nissan Motor Co., Ltd.

Votable Shares: 117,100

Shares on Loan: 0

Shares Instructed: 117,100

Shares Voted: 117,100

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
Elect Director Kimura, Yasushi	Mgmt	For	For
Elect Director Jean-Dominique Senard	Mgmt	For	For
Elect Director Ihara, Keiko	Mgmt	For	For
Elect Director Nagai, Moto	Mgmt	For	For
Elect Director Bernard Delmas	Mgmt	For	For
Elect Director Andrew House	Mgmt	For	For
Elect Director Pierre Fleuriot	Mgmt	For	For
Elect Director Brenda Harvey	Mgmt	For	For
Elect Director Uchida, Makoto	Mgmt	For	For
Elect Director Sakamoto, Hideyuki	Mgmt	For	For
Approve Alternative Allocation of Income, with a Final Dividend of JPY 15	SH	Against	Against

Nomura Holdings, Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 8604

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58646100

Primary CUSIP: J58646100

Primary ISIN: JP3762600009

Primary SEDOL: 6643108

Votable Shares: 142,400

Shares on Loan: 0

Shares Instructed: 142,400

Shares Voted: 142,400

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nagai, Koji	Mgmt	For	For
Elect Director Okuda, Kentaro	Mgmt	For	For
Elect Director Nakajima, Yutaka	Mgmt	For	For
Elect Director Ogawa, Shoji	Mgmt	For	For
Elect Director Shimazaki, Noriaki	Mgmt	For	For
Elect Director Ishimura, Kazuhiko	Mgmt	For	For
Elect Director Laura Simone Unger	Mgmt	For	For
Elect Director Victor Chu	Mgmt	For	For
Elect Director J.Christopher Giancarlo	Mgmt	For	For
Elect Director Patricia Mosser	Mgmt	For	For
Elect Director Takahara, Takahisa	Mgmt	For	For
Elect Director Ishiguro, Miyuki	Mgmt	For	For

Nomura Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ishizuka, Masahiro	Mgmt	For	For

Olympus Corp.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 7733	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J61240107	Primary CUSIP: J61240107	Primary ISIN: JP3201200007	Primary SEDOL: 6658801

Votable Shares: 59,200	Shares on Loan: 0	Shares Instructed: 59,200	Shares Voted: 59,200
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
Elect Director Fujita, Sumitaka	Mgmt	For	For
Elect Director Masuda, Yasumasa	Mgmt	For	For
Elect Director David Robert Hale	Mgmt	For	For
Elect Director Jimmy C. Beasley	Mgmt	For	For
Elect Director Ichikawa, Sachiko	Mgmt	For	For
Elect Director Shingai, Yasushi	Mgmt	For	For
Elect Director Kan, Kohei	Mgmt	For	For
Elect Director Gary John Pruden	Mgmt	For	For
Elect Director Kosaka, Tatsuro	Mgmt	For	For
Elect Director Luann Marie Pandy	Mgmt	For	For
Elect Director Takeuchi, Yasuo	Mgmt	For	For
Elect Director Stefan Kaufmann	Mgmt	For	For
Elect Director Okubo, Toshihiko	Mgmt	For	For

ROHM Co., Ltd.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 6963	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J65328122	Primary CUSIP: J65328122	Primary ISIN: JP3982800009	Primary SEDOL: 6747204

Votable Shares: 4,100	Shares on Loan: 0	Shares Instructed: 4,100	Shares Voted: 4,100
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For
Elect Director Matsumoto, Isao	Mgmt	For	For
Elect Director Azuma, Katsumi	Mgmt	For	For

ROHM Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ino, Kazuhide	Mgmt	For	For
Elect Director Tateishi, Tetsuo	Mgmt	For	For
Elect Director Yamamoto, Koji	Mgmt	For	For
Elect Director Nagumo, Tadanobu	Mgmt	For	For
Elect Director Peter Kenevan	Mgmt	For	For
Elect Director Muramatsu, Kuniko	Mgmt	For	For
Elect Director Inoue, Fukuko	Mgmt	For	For
Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	For	For
Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	For	For
Elect Director and Audit Committee Member Nakagawa, Keita	Mgmt	For	For
Elect Director and Audit Committee Member Ono, Tomoyuki	Mgmt	For	For
Approve Restricted Stock Plan	SH	Against	For

SECOM Co., Ltd.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 9735	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J69972107	Primary CUSIP: J69972107	Primary ISIN: JP3421800008	Primary SEDOL: 6791591

Votable Shares: 10,400	Shares on Loan: 0	Shares Instructed: 10,400	Shares Voted: 10,400
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
Elect Director Nakayama, Yasuo	Mgmt	For	For
Elect Director Ozeki, Ichiro	Mgmt	For	For
Elect Director Yoshida, Yasuyuki	Mgmt	For	For
Elect Director Fuse, Tatsuro	Mgmt	For	For
Elect Director Kurihara, Tatsushi	Mgmt	For	For
Elect Director Hirose, Takaharu	Mgmt	For	For
Elect Director Watanabe, Hajime	Mgmt	For	For
Elect Director Hara, Miri	Mgmt	For	For
Appoint Statutory Auditor Ito, Takayuki	Mgmt	For	For
Appoint Statutory Auditor Tsuji, Yasuhiro	Mgmt	For	For
Appoint Statutory Auditor Kato, Hideki	Mgmt	For	For

SECOM Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Appoint Statutory Auditor Yasuda, Makoto	Mgmt	For	For
Appoint Statutory Auditor Tanaka, Setsuo	Mgmt	For	For
Initiate Share Repurchase Program	SH	Against	Against
Amend Articles to Add Provision concerning Directors' Share Ownership	SH	Against	Against
Amend Articles to Require Majority Outsider Board	SH	Against	Against

Seiko Epson Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6724
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7030F105 **Primary CUSIP:** J7030F105 **Primary ISIN:** JP3414750004 **Primary SEDOL:** 6616508

Votable Shares: 14,800 **Shares on Loan:** 0 **Shares Instructed:** 14,800 **Shares Voted:** 14,800

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
Amend Articles to Amend Business Lines	Mgmt	For	For
Elect Director Usui, Minoru	Mgmt	For	For
Elect Director Ogawa, Yasunori	Mgmt	For	For
Elect Director Seki, Tatsuaki	Mgmt	For	For
Elect Director Matsunaga, Mari	Mgmt	For	For
Elect Director Shimamoto, Tadashi	Mgmt	For	For
Elect Director Yamauchi, Masaki	Mgmt	For	For
Approve Annual Bonus	Mgmt	For	For

Sharp Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6753
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J71434112 **Primary CUSIP:** J71434112 **Primary ISIN:** JP3359600008 **Primary SEDOL:** 6800602

Votable Shares: 11,000 **Shares on Loan:** 0 **Shares Instructed:** 11,000 **Shares Voted:** 11,000

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Po-Hsuan Wu	Mgmt	For	Against
Elect Director Okitsu, Masahiro	Mgmt	For	For
Elect Director Limin Hu	Mgmt	For	For

Sharp Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steve Shyh Chen	Mgmt	For	For
Elect Director and Audit Committee Member Hse-Tung Lu	Mgmt	For	Against
Elect Director and Audit Committee Member Himeiwa, Yasuo	Mgmt	For	For
Elect Director and Audit Committee Member Nakagawa, Yutaka	Mgmt	For	For
Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Stock Option Plan	Mgmt	For	For
Approve Stock Option Plan	Mgmt	For	For

TAISEI Corp.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 1801	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J79561148	Primary CUSIP: J79561148	Primary ISIN: JP3443600006	Primary SEDOL: 6870100

Votable Shares: 9,100	Shares on Loan: 0	Shares Instructed: 9,100	Shares Voted: 9,100
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
Elect Director Tanaka, Shigeyoshi	Mgmt	For	Against
Elect Director Aikawa, Yoshiro	Mgmt	For	Against
Elect Director Tsuchiya, Hiroshi	Mgmt	For	For
Elect Director Okada, Masahiko	Mgmt	For	For
Elect Director Kimura, Hiroshi	Mgmt	For	For
Elect Director Yamaura, Mayuki	Mgmt	For	For
Elect Director Yoshino, Yuichiro	Mgmt	For	For
Elect Director Tsuji, Toshiyuki	Mgmt	For	For
Elect Director Nishimura, Atsuko	Mgmt	For	For
Elect Director Otsuka, Norio	Mgmt	For	For
Elect Director Kokubu, Fumiya	Mgmt	For	For
Elect Director Kamijo, Tsutomu	Mgmt	For	For
Appoint Statutory Auditor Hayashi, Takashi	Mgmt	For	For
Appoint Statutory Auditor Okuda, Shuichi	Mgmt	For	For

Terumo Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4543

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J83173104

Primary CUSIP: J83173104

Primary ISIN: JP3546800008

Primary SEDOL: 6885074

Votable Shares: 31,300

Shares on Loan: 0

Shares Instructed: 31,300

Shares Voted: 31,300

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For
Elect Director Takagi, Toshiaki	Mgmt	For	For
Elect Director Sato, Shinjiro	Mgmt	For	For
Elect Director Hatano, Shoji	Mgmt	For	For
Elect Director Hirose, Kazunori	Mgmt	For	For
Elect Director Kunimoto, Norimasa	Mgmt	For	For
Elect Director Kuroda, Yukiko	Mgmt	For	For
Elect Director Nishi, Hidenori	Mgmt	For	For
Elect Director Ozawa, Keiya	Mgmt	For	For
Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	For
Elect Director and Audit Committee Member Nakamura, Masaichi	Mgmt	For	For
Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	For
Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For

Toray Industries, Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 3402

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J89494116

Primary CUSIP: J89494116

Primary ISIN: JP3621000003

Primary SEDOL: 6897143

Votable Shares: 64,200

Shares on Loan: 0

Shares Instructed: 64,200

Shares Voted: 64,200

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For
Elect Director Nikkaku, Akihiro	Mgmt	For	For
Elect Director Oya, Mitsuo	Mgmt	For	For
Elect Director Hagiwara, Satoru	Mgmt	For	For
Elect Director Adachi, Kazuyuki	Mgmt	For	For
Elect Director Shuto, Kazuhiko	Mgmt	For	For

Toray Industries, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tsunekawa, Tetsuya	Mgmt	For	For
Elect Director Okamoto, Masahiko	Mgmt	For	For
Elect Director Yoshiyama, Takashi	Mgmt	For	For
Elect Director Ito, Kunio	Mgmt	For	For
Elect Director Noyori, Ryoji	Mgmt	For	For
Elect Director Kaminaga, Susumu	Mgmt	For	For
Elect Director Futagawa, Kazuo	Mgmt	For	For
Elect Director Harayama, Yuko	Mgmt	For	For
Appoint Statutory Auditor Hirabayashi, Hideki	Mgmt	For	For
Appoint Statutory Auditor Tanaka, Yoshiyuki	Mgmt	For	For
Appoint Statutory Auditor Kumasaka, Hiroyuki	Mgmt	For	For
Appoint Statutory Auditor Takabe, Makiko	Mgmt	For	For
Appoint Statutory Auditor Ogino, Kozo	Mgmt	For	Against
Approve Annual Bonus	Mgmt	For	For

TOTO Ltd.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 5332	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J90268103	Primary CUSIP: J90268103	Primary ISIN: JP3596200000	Primary SEDOL: 6897466

Votable Shares: 6,500	Shares on Loan: 0	Shares Instructed: 6,500	Shares Voted: 6,500
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kitamura, Madoka	Mgmt	For	For
Elect Director Kiyota, Noriaki	Mgmt	For	For
Elect Director Shirakawa, Satoshi	Mgmt	For	For
Elect Director Hayashi, Ryosuke	Mgmt	For	For
Elect Director Taguchi, Tomoyuki	Mgmt	For	For
Elect Director Tamura, Shinya	Mgmt	For	For
Elect Director Kuga, Toshiya	Mgmt	For	For
Elect Director Shimizu, Takayuki	Mgmt	For	For
Elect Director Taketomi, Yojiro	Mgmt	For	For
Elect Director Tsuda, Junji	Mgmt	For	For
Elect Director Yamauchi, Shigenori	Mgmt	For	For

Unibail-Rodamco-Westfield NV

Meeting Date: 06/27/2023	Country: Netherlands	Ticker: N/A
Record Date: 05/30/2023	Meeting Type: Annual	
Primary Security ID: N96244103	Primary CUSIP: N96244103	Primary ISIN: NL0012846356
		Primary SEDOL: N/A

Votable Shares: 5,772	Shares on Loan: 0	Shares Instructed: 5,772	Shares Voted: 5,772
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Discuss Annual Report	Mgmt		
Approve Remuneration Report	Mgmt	For	For
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Receive Explanation on Dividend Policy	Mgmt		
Approve Discharge of Management Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Mgmt	For	For
Authorize Repurchase of Shares	Mgmt	For	For
Approve Cancellation of Shares	Mgmt	For	For

Yokogawa Electric Corp.

Meeting Date: 06/27/2023	Country: Japan	Ticker: 6841
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: J97272124	Primary CUSIP: J97272124	Primary ISIN: JP3955000009
		Primary SEDOL: 6986427

Votable Shares: 10,700	Shares on Loan: 0	Shares Instructed: 10,700	Shares Voted: 10,700
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
Elect Director Nara, Hitoshi	Mgmt	For	For
Elect Director Anabuki, Junichi	Mgmt	For	For
Elect Director Yu Dai	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sugata, Shiro	Mgmt	For	For
Elect Director Uchida, Akira	Mgmt	For	For
Elect Director Urano, Kuniko	Mgmt	For	For
Elect Director Hirano, Takuya	Mgmt	For	For
Elect Director Goto, Yujiro	Mgmt	For	For
Appoint Statutory Auditor Hasegawa, Kenji	Mgmt	For	For

Aroundtown SA

Meeting Date: 06/28/2023	Country: Luxembourg	Ticker: AT1
Record Date: 06/14/2023	Meeting Type: Annual	
Primary Security ID: L0269F109	Primary CUSIP: L0269F109	Primary ISIN: LU1673108939
		Primary SEDOL: BF0CK44

Votable Shares: 0	Shares on Loan: 0	Shares Instructed: 0	Shares Voted: 0
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Receive Board's Report	Mgmt		
Receive Auditor's Report	Mgmt		
Approve Financial Statements	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Reelect Ran Laufer as Non-Executive Director	Mgmt	For	For
Reelect Simone Runge-Brandner as Independent Director	Mgmt	For	For
Reelect Jelena Afxentiou as Executive Director	Mgmt	For	For
Reelect Frank Roseen as Executive Director	Mgmt	For	For
Reelect Markus Leininger as Independent Director	Mgmt	For	Against
Reelect Markus Kreuter as Independent Director	Mgmt	For	For
Elect Daniel Malkin as Independent Director	Mgmt	For	For
Renew Appointment of KPMG Audit S.a r.l. as Auditor	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against

Aroundtown SA

Meeting Date: 06/28/2023

Country: Luxembourg

Ticker: AT1

Record Date: 06/14/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: L0269F109

Primary CUSIP: L0269F109

Primary ISIN: LU1673108939

Primary SEDOL: BF0CK44

Votable Shares: 0

Shares on Loan: 0

Shares Instructed: 0

Shares Voted: 0

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Extraordinary Meeting Agenda	Mgmt		
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 7 of the Articles of Association	Mgmt	For	Against
Authorize Board to Determine that Shareholders may also Vote from Remote Location in Advance by Correspondence and/or by Electronic Means and Create New Article 11.4 and Subsequent Re-number Article 11.5 (ex-Article 11.4) of the Articles of Association	Mgmt	For	For
Fix Number of Directors at Seven and Amend Article 15.1 of the Articles of Association	Mgmt	For	For
Require that the Dismissal of Any Member of the Board of Directors Needs a Majority of at Least Seventy-Five Percent of the Votes and Create New Article 15.2 and Subsequent Re-number Article 15.3 to Article 15.6 of the Articles	Mgmt	For	Against

Chubu Electric Power Co., Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 9502

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J06510101

Primary CUSIP: J06510101

Primary ISIN: JP3526600006

Primary SEDOL: 6195609

Votable Shares: 32,900

Shares on Loan: 0

Shares Instructed: 32,900

Shares Voted: 32,900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For
Elect Director Katsuno, Satoru	Mgmt	For	Against
Elect Director Hayashi, Kingo	Mgmt	For	Against
Elect Director Mizutani, Hitoshi	Mgmt	For	For
Elect Director Ito, Hisanori	Mgmt	For	For

Chubu Electric Power Co., Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ihara, Ichiro	Mgmt	For	For
Elect Director Hashimoto, Takayuki	Mgmt	For	For
Elect Director Shimao, Tadashi	Mgmt	For	For
Elect Director Kurihara, Mitsue	Mgmt	For	For
Elect Director Kudo, Yoko	Mgmt	For	For
Appoint Statutory Auditor Sawayanagi, Tomoyuki	Mgmt	For	For
Appoint Statutory Auditor Nakagawa, Seimei	Mgmt	For	For
Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	SH	Against	For
Amend Articles to Establish Third-Party Committee	SH	Against	Against
Amend Articles to Dispose of Shares in Electric Transmission and Distribution Operation Subsidiary	SH	Against	Against
Amend Articles to Decommission Hamaoka Nuclear Power Station	SH	Against	Against
Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
Amend Articles to Require Disclosure of Capital Allocation Policy Aligned with a Net Zero by 2050 Pathway	SH	Against	For

CyberArk Software Ltd.

Meeting Date: 06/28/2023	Country: Israel	Ticker: CYBR	
Record Date: 05/19/2023	Meeting Type: Annual		
Primary Security ID: M2682V108	Primary CUSIP: M2682V108	Primary ISIN: IL0011334468	Primary SEDOL: BQT3XY6

Votable Shares: 2,207	Shares on Loan: 0	Shares Instructed: 2,207	Shares Voted: 2,207
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Ron Gutler as Director	Mgmt	For	For
Reelect Kim Perdikou as Director	Mgmt	For	For
Reelect Ehud (Udi) Mokady as Director	Mgmt	For	For
Reelect Matthew Cohen as Director	Mgmt	For	For
Approve Employment Terms of Matthew Cohen, CEO	Mgmt	For	For
Approve Employment Terms of Ehud (Udi) Mokady, Chairman	Mgmt	For	For
Amend Articles	Mgmt	For	For

CyberArk Software Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Discuss Financial Statements and the Report of the Board	Mgmt		

Daiwa Securities Group, Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 8601
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J11718111 **Primary CUSIP:** J11718111 **Primary ISIN:** JP3502200003 **Primary SEDOL:** 6251448

Votable Shares: 66,800 **Shares on Loan:** 0 **Shares Instructed:** 66,800 **Shares Voted:** 66,800

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Hibino, Takashi	Mgmt	For	For
Elect Director Nakata, Seiji	Mgmt	For	For
Elect Director Matsui, Toshihiro	Mgmt	For	For
Elect Director Tashiro, Keiko	Mgmt	For	For
Elect Director Ogino, Akihiko	Mgmt	For	For
Elect Director Hanaoka, Sachiko	Mgmt	For	For
Elect Director Kawashima, Hiromasa	Mgmt	For	For
Elect Director Takeuchi, Hirotaka	Mgmt	For	For
Elect Director Nishikawa, Ikuo	Mgmt	For	For
Elect Director Kawai, Eriko	Mgmt	For	For
Elect Director Nishikawa, Katsuyuki	Mgmt	For	For
Elect Director Iwamoto, Toshio	Mgmt	For	For
Elect Director Murakami, Yumiko	Mgmt	For	For
Elect Director Iki, Noriko	Mgmt	For	For

ENEOS Holdings, Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 5020
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J29699105 **Primary CUSIP:** J29699105 **Primary ISIN:** JP3386450005 **Primary SEDOL:** B627LW9

Votable Shares: 147,540 **Shares on Loan:** 0 **Shares Instructed:** 147,540 **Shares Voted:** 147,540

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 11	Mgmt	For	For

ENEOS Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ota, Katsuyuki	Mgmt	For	For
Elect Director Saito, Takeshi	Mgmt	For	For
Elect Director Yatabe, Yasushi	Mgmt	For	For
Elect Director Miyata, Tomohide	Mgmt	For	For
Elect Director Shiina, Hideki	Mgmt	For	For
Elect Director Inoue, Keitaro	Mgmt	For	For
Elect Director Nakahara, Toshiya	Mgmt	For	For
Elect Director Murayama, Seiichi	Mgmt	For	For
Elect Director Kudo, Yasumi	Mgmt	For	For
Elect Director Tomita, Tetsuro	Mgmt	For	For
Elect Director Oka, Toshiko	Mgmt	For	For
Elect Director and Audit Committee Member Nishimura, Shingo	Mgmt	For	For
Elect Director and Audit Committee Member Shiota, Tomo	Mgmt	For	For
Elect Director and Audit Committee Member Mitsuya, Yuko	Mgmt	For	For
Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	For

Isuzu Motors Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 7202

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J24994113

Primary CUSIP: J24994113

Primary ISIN: JP3137200006

Primary SEDOL: 6467104

Votable Shares: 27,800

Shares on Loan: 0

Shares Instructed: 27,800

Shares Voted: 27,800

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For
Elect Director Katayama, Masanori	Mgmt	For	For
Elect Director Minami, Shinsuke	Mgmt	For	For
Elect Director Takahashi, Shinichi	Mgmt	For	For
Elect Director Fujimori, Shun	Mgmt	For	For
Elect Director Ikemoto, Tetsuya	Mgmt	For	For
Elect Director Yamaguchi, Naohiro	Mgmt	For	For
Elect Director Shibata, Mitsuyoshi	Mgmt	For	For
Elect Director Nakayama, Kozue	Mgmt	For	For
Elect Director and Audit Committee Member Miyazaki, Kenji	Mgmt	For	For

Isuzu Motors Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director and Audit Committee Member Kawamura, Kanji	Mgmt	For	Against
Elect Director and Audit Committee Member Sakuragi, Kimie	Mgmt	For	For
Elect Director and Audit Committee Member Watanabe, Masao	Mgmt	For	For
Elect Director and Audit Committee Member Anayama, Makoto	Mgmt	For	Against

Kajima Corp.

Meeting Date: 06/28/2023	Country: Japan	Ticker: 1812	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J29223120	Primary CUSIP: J29223120	Primary ISIN: JP3210200006	Primary SEDOL: 6481320

Votable Shares: 20,500	Shares on Loan: 0	Shares Instructed: 20,500	Shares Voted: 20,500
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
Elect Director Oshimi, Yoshikazu	Mgmt	For	Against
Elect Director Amano, Hiromasa	Mgmt	For	Against
Elect Director Koshijima, Keisuke	Mgmt	For	For
Elect Director Ishikawa, Hiroshi	Mgmt	For	For
Elect Director Katsumi, Takeshi	Mgmt	For	For
Elect Director Uchida, Ken	Mgmt	For	For
Elect Director Kazama, Masaru	Mgmt	For	For
Elect Director Saito, Kiyomi	Mgmt	For	For
Elect Director Suzuki, Yoichi	Mgmt	For	For
Elect Director Saito, Tamotsu	Mgmt	For	For
Elect Director Iijima, Masami	Mgmt	For	For
Elect Director Terawaki, Kazumine	Mgmt	For	For
Appoint Statutory Auditor Takeishi, Emiko	Mgmt	For	For
Approve Annual Bonus Ceiling for Directors	Mgmt	For	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

KONAMI Group Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 9766

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J3600L101

Primary CUSIP: J3600L101

Primary ISIN: JP3300200007

Primary SEDOL: 6496681

Votable Shares: 4,300

Shares on Loan: 0

Shares Instructed: 4,300

Shares Voted: 4,300

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kozuki, Kagemasa	Mgmt	For	For
Elect Director Higashio, Kimihiko	Mgmt	For	For
Elect Director Hayakawa, Hideki	Mgmt	For	For
Elect Director Okita, Katsunori	Mgmt	For	For
Elect Director Matura, Yoshihiro	Mgmt	For	For
Elect Director and Audit Committee Member Yamaguchi, Kaori	Mgmt	For	For
Elect Director and Audit Committee Member Kubo, Kimito	Mgmt	For	For
Elect Director and Audit Committee Member Higuchi, Yasushi	Mgmt	For	For

M3, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 2413

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4697J108

Primary CUSIP: J4697J108

Primary ISIN: JP3435750009

Primary SEDOL: B02K2M3

Votable Shares: 21,800

Shares on Loan: 0

Shares Instructed: 21,800

Shares Voted: 21,800

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tanimura, Itaru	Mgmt	For	For
Elect Director Tomaru, Akihiko	Mgmt	For	For
Elect Director Tsuchiya, Eiji	Mgmt	For	For
Elect Director Izumiya, Kazuyuki	Mgmt	For	For
Elect Director Nakamura, Rie	Mgmt	For	For
Elect Director Tanaka, Yoshinao	Mgmt	For	For
Elect Director Yamazaki, Satoshi	Mgmt	For	For
Elect Director Yoshida, Kenichiro	Mgmt	For	For
Elect Director Tsugawa, Yusuke	Mgmt	For	For

Makita Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 6586

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J39584107

Primary CUSIP: J39584107

Primary ISIN: JP3862400003

Primary SEDOL: 6555805

Votable Shares: 10,400

Shares on Loan: 0

Shares Instructed: 10,400

Shares Voted: 10,400

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For
Elect Director Goto, Masahiko	Mgmt	For	For
Elect Director Goto, Munetoshi	Mgmt	For	For
Elect Director Tomita, Shinichiro	Mgmt	For	For
Elect Director Kaneko, Tetsuhisa	Mgmt	For	For
Elect Director Ota, Tomoyuki	Mgmt	For	For
Elect Director Tsuchiya, Takashi	Mgmt	For	For
Elect Director Yoshida, Masaki	Mgmt	For	For
Elect Director Omote, Takashi	Mgmt	For	For
Elect Director Otsu, Yukihiro	Mgmt	For	For
Elect Director Sugino, Masahiro	Mgmt	For	For
Elect Director Iwase, Takahiro	Mgmt	For	For
Elect Director and Audit Committee Member Wakayama, Mitsuhiro	Mgmt	For	For
Elect Director and Audit Committee Member Inoue, Shoji	Mgmt	For	For
Elect Director and Audit Committee Member Nishikawa, Koji	Mgmt	For	For
Elect Director and Audit Committee Member Ujihara, Ayumi	Mgmt	For	For
Approve Annual Bonus	Mgmt	For	For

Nissan Chemical Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 4021

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J56988108

Primary CUSIP: J56988108

Primary ISIN: JP3670800006

Primary SEDOL: 6641588

Votable Shares: 6,376

Shares on Loan: 0

Shares Instructed: 6,376

Shares Voted: 6,376

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 94	Mgmt	For	For
Elect Director Kinoshita, Kojiro	Mgmt	For	For
Elect Director Yagi, Shinsuke	Mgmt	For	For

Nissan Chemical Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Honda, Takashi	Mgmt	For	For
Elect Director Ishikawa, Motoaki	Mgmt	For	For
Elect Director Daimon, Hideki	Mgmt	For	For
Elect Director Matsuoka, Takeshi	Mgmt	For	For
Elect Director Obayashi, Hidehito	Mgmt	For	For
Elect Director Kataoka, Kazunori	Mgmt	For	For
Elect Director Nakagawa, Miyuki	Mgmt	For	For
Elect Director Takeoka, Yuko	Mgmt	For	For

Nisshin Seifun Group, Inc.

Meeting Date: 06/28/2023	Country: Japan	Ticker: 2002	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J57633109	Primary CUSIP: J57633109	Primary ISIN: JP3676800000	Primary SEDOL: 6640961

Votable Shares: 8,922	Shares on Loan: 0	Shares Instructed: 8,922	Shares Voted: 8,922
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 21	Mgmt	For	For
Elect Director Takihara, Kenji	Mgmt	For	For
Elect Director Masujima, Naoto	Mgmt	For	For
Elect Director Yamada, Takao	Mgmt	For	For
Elect Director Iwasaki, Koichi	Mgmt	For	For
Elect Director Fushiya, Kazuhiko	Mgmt	For	For
Elect Director Nagai, Moto	Mgmt	For	For
Elect Director Endo, Nobuhiro	Mgmt	For	For
Elect Director Ito, Yasuo	Mgmt	For	For
Elect Director Suzuki, Eiichi	Mgmt	For	For
Elect Director Iwahashi, Takahiko	Mgmt	For	For
Elect Director and Audit Committee Member Ouchi, Sho	Mgmt	For	For
Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For
Elect Director and Audit Committee Member Kaneko, Hiroto	Mgmt	For	For

Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 2897

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58063124

Primary CUSIP: J58063124

Primary ISIN: JP3675600005

Primary SEDOL: 6641760

Votable Shares: 3,100

Shares on Loan: 0

Shares Instructed: 3,100

Shares Voted: 3,100

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
Amend Articles to Reflect Changes in Law	Mgmt	For	For
Elect Director Ando, Koki	Mgmt	For	For
Elect Director Ando, Noritaka	Mgmt	For	For
Elect Director Yokoyama, Yukio	Mgmt	For	For
Elect Director Kobayashi, Ken	Mgmt	For	For
Elect Director Okafuji, Masahiro	Mgmt	For	For
Elect Director Mizuno, Masato	Mgmt	For	For
Elect Director Nakagawa, Yukiko	Mgmt	For	For
Elect Director Sakuraba, Eietsu	Mgmt	For	For
Elect Director Ogasawara, Yuka	Mgmt	For	For
Appoint Statutory Auditor Kamei, Naohiro	Mgmt	For	Against
Appoint Statutory Auditor Michi, Ayumi	Mgmt	For	For
Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Mgmt	For	Against
Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For

Obayashi Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 1802

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J59826107

Primary CUSIP: J59826107

Primary ISIN: JP3190000004

Primary SEDOL: 6656407

Votable Shares: 32,500

Shares on Loan: 0

Shares Instructed: 32,500

Shares Voted: 32,500

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
Amend Articles to Amend Business Lines	Mgmt	For	For
Elect Director Obayashi, Takeo	Mgmt	For	Against
Elect Director Hasuwa, Kenji	Mgmt	For	Against
Elect Director Sasagawa, Atsushi	Mgmt	For	For

Obayashi Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nohira, Akinobu	Mgmt	For	For
Elect Director Murata, Toshihiko	Mgmt	For	For
Elect Director Sato, Toshimi	Mgmt	For	For
Elect Director Izumiya, Naoki	Mgmt	For	For
Elect Director Kobayashi, Yoko	Mgmt	For	For
Elect Director Orii, Masako	Mgmt	For	For
Elect Director Kato, Hiroyuki	Mgmt	For	For
Elect Director Kuroda, Yukiko	Mgmt	For	For
Appoint Statutory Auditor Kuwayama, Shinya	Mgmt	For	For
Approve Additional Special Dividend of JPY 12	SH	Against	Against

Shimadzu Corp.

Meeting Date: 06/28/2023	Country: Japan	Ticker: 7701	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J72165129	Primary CUSIP: J72165129	Primary ISIN: JP3357200009	Primary SEDOL: 6804369

Votable Shares: 11,999	Shares on Loan: 0	Shares Instructed: 11,999	Shares Voted: 11,999
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 32	Mgmt	For	For
Elect Director Ueda, Teruhisa	Mgmt	For	For
Elect Director Yamamoto, Yasunori	Mgmt	For	For
Elect Director Watanabe, Akira	Mgmt	For	For
Elect Director Maruyama, Shuzo	Mgmt	For	For
Elect Director Wada, Hiroko	Mgmt	For	For
Elect Director Hanai, Nobuo	Mgmt	For	For
Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For
Elect Director Hamada, Nami	Mgmt	For	For
Appoint Statutory Auditor Koyazaki, Makoto	Mgmt	For	For
Appoint Statutory Auditor Hayashi, Yuka	Mgmt	For	For

Sumitomo Electric Industries Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 5802

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J77411114

Primary CUSIP: J77411114

Primary ISIN: JP3407400005

Primary SEDOL: 6858708

Votable Shares: 34,900

Shares on Loan: 0

Shares Instructed: 34,900

Shares Voted: 34,900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
Elect Director Matsumoto, Masayoshi	Mgmt	For	For
Elect Director Inoue, Osamu	Mgmt	For	For
Elect Director Nishida, Mitsuo	Mgmt	For	For
Elect Director Hato, Hideo	Mgmt	For	For
Elect Director Nishimura, Akira	Mgmt	For	For
Elect Director Shirayama, Masaki	Mgmt	For	For
Elect Director Miyata, Yasuhiro	Mgmt	For	For
Elect Director Sahashi, Toshiyuki	Mgmt	For	For
Elect Director Nakajima, Shigeru	Mgmt	For	For
Elect Director Sato, Hiroshi	Mgmt	For	For
Elect Director Tsuchiya, Michihiro	Mgmt	For	For
Elect Director Christina Ahmadjian	Mgmt	For	For
Elect Director Watanabe, Katsuaki	Mgmt	For	For
Elect Director Horiba, Atsushi	Mgmt	For	For
Appoint Statutory Auditor Kasui, Yoshitomo	Mgmt	For	For
Appoint Statutory Auditor Hayashi, Akira	Mgmt	For	For
Approve Annual Bonus	Mgmt	For	For

T&D Holdings, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 8795

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J86796109

Primary CUSIP: J86796109

Primary ISIN: JP3539220008

Primary SEDOL: 6744294

Votable Shares: 24,800

Shares on Loan: 0

Shares Instructed: 24,800

Shares Voted: 24,800

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For
Elect Director Uehara, Hirohisa	Mgmt	For	Against
Elect Director Moriyama, Masahiko	Mgmt	For	For

T&D Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nagai, Hotaka	Mgmt	For	For
Elect Director Ogo, Naoki	Mgmt	For	For
Elect Director Watanabe, Kensaku	Mgmt	For	For
Elect Director Soejima, Naoki	Mgmt	For	For
Elect Director Kitahara, Mutsuro	Mgmt	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/28/2023	Country: Japan	Ticker: 4502	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J8129E108	Primary CUSIP: J8129E108	Primary ISIN: JP3463000004	Primary SEDOL: 6870445

Votable Shares: 74,151	Shares on Loan: 0	Shares Instructed: 74,151	Shares Voted: 74,151
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
Elect Director Christophe Weber	Mgmt	For	For
Elect Director Andrew Plump	Mgmt	For	For
Elect Director Constantine Saroukos	Mgmt	For	For
Elect Director Iijima, Masami	Mgmt	For	For
Elect Director Olivier Bohuon	Mgmt	For	For
Elect Director Jean-Luc Butel	Mgmt	For	For
Elect Director Ian Clark	Mgmt	For	For
Elect Director Steven Gillis	Mgmt	For	For
Elect Director John Maraganore	Mgmt	For	For
Elect Director Michel Orsinger	Mgmt	For	For
Elect Director Tsusaka, Miki	Mgmt	For	For
Approve Annual Bonus	Mgmt	For	For

The Chiba Bank, Ltd.

Meeting Date: 06/28/2023	Country: Japan	Ticker: 8331	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J05670104	Primary CUSIP: J05670104	Primary ISIN: JP3511800009	Primary SEDOL: 6190563

The Chiba Bank, Ltd.

Votable Shares: 28,900

Shares on Loan: 0

Shares Instructed: 28,900

Shares Voted: 28,900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
Elect Director Sakuma, Hidetoshi	Mgmt	For	Against
Elect Director Yonemoto, Tsutomu	Mgmt	For	Against
Elect Director Yamazaki, Kiyomi	Mgmt	For	For
Elect Director Awaji, Mutsumi	Mgmt	For	For
Elect Director Makinose, Takashi	Mgmt	For	For
Elect Director Ono, Masayasu	Mgmt	For	For
Elect Director Tashima, Yuko	Mgmt	For	For
Elect Director Takayama, Yasuko	Mgmt	For	For
Appoint Statutory Auditor Fukuo, Hironaga	Mgmt	For	For
Appoint Statutory Auditor Saito, Chigusa	Mgmt	For	For

The Kansai Electric Power Co., Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 9503

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J30169106

Primary CUSIP: J30169106

Primary ISIN: JP3228600007

Primary SEDOL: 6483489

Votable Shares: 35,000

Shares on Loan: 0

Shares Instructed: 35,000

Shares Voted: 35,000

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
Elect Director Sakakibara, Sadayuki	Mgmt	For	For
Elect Director Okihara, Takamune	Mgmt	For	Against
Elect Director Kaga, Atsuko	Mgmt	For	For
Elect Director Tomono, Hiroshi	Mgmt	For	For
Elect Director Takamatsu, Kazuko	Mgmt	For	For
Elect Director Naito, Fumio	Mgmt	For	For
Elect Director Manabe, Seiji	Mgmt	For	Against
Elect Director Tanaka, Motoko	Mgmt	For	For
Elect Director Mori, Nozomu	Mgmt	For	Against
Elect Director Inada, Koji	Mgmt	For	For
Elect Director Araki, Makoto	Mgmt	For	For

The Kansai Electric Power Co., Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shimamoto, Yasuji	Mgmt	For	For
Elect Director Nishizawa, Nobuhiro	Mgmt	For	For
Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	SH	Against	Against
Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against
Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against
Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against
Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	SH	Against	Against
Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	Against
Remove Incumbent Director Mori, Nozomu	SH	Against	Against
Remove Incumbent Director Sasaki, Shigeo	SH	Against	Against
Amend Articles to Require Individual Compensation Disclosure for Directors, Executive Officers, and Advisors	SH	Against	Against
Amend Articles to Establish Industry Organization to Cope with Changing Management Environment	SH	Against	Against
Amend Articles to Launch Study Group on Evacuation Plan in the Event of Nuclear Accident	SH	Against	Against
Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
Amend Articles to Stop Nuclear Power Generation	SH	Against	Against
Amend Articles to Dispose of Shares in Kansai Transmission and Distribution, Inc	SH	Against	Against
Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	SH	Against	Against
Amend Articles to Encourage Dispersed Renewable Energy	SH	Against	Against
Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	SH	Against	Against
Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers, Including Those Who Retire During Tenure, as well as Individual Disclosure Concerning Advisory Contracts with Retired Directors and Executive Officers	SH	Against	Against
Amend Articles to Demolish All Nuclear Power Plants	SH	Against	Against
Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	SH	Against	Against
Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	SH	Against	Against
Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	SH	Against	Against
Amend Articles to Establish Electricity Supply System Based on Renewable Energies	SH	Against	Against
Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	SH	Against	Against
Amend Articles to Disclose Transition Plan through 2050 Aligned with Goals of Paris Agreement	SH	Against	For

Tokyo Electric Power Co. Holdings, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 9501

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J86914108

Primary CUSIP: J86914108

Primary ISIN: JP3585800000

Primary SEDOL: 6895404

Votable Shares: 76,900

Shares on Loan: 0

Shares Instructed: 76,900

Shares Voted: 76,900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kobayashi, Yoshimitsu	Mgmt	For	Against
Elect Director Oyagi, Shigeo	Mgmt	For	For
Elect Director Onishi, Shoichiro	Mgmt	For	For
Elect Director Shinkawa, Asa	Mgmt	For	For
Elect Director Okawa, Junko	Mgmt	For	For
Elect Director Nagata, Takashi	Mgmt	For	For
Elect Director Kobayakawa, Tomoaki	Mgmt	For	For
Elect Director Yamaguchi, Hiroyuki	Mgmt	For	For

Tokyo Electric Power Co. Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sakai, Daisuke	Mgmt	For	For
Elect Director Kojima, Chikara	Mgmt	For	For
Elect Director Fukuda, Toshihiko	Mgmt	For	For
Elect Director Yoshino, Shigehiro	Mgmt	For	For
Elect Director Moriya, Seiji	Mgmt	For	For
Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	SH	Against	For
Amend Articles to Withdraw from Nuclear Power Generation	SH	Against	Against
Amend Articles to Exclude Nuclear Power Generations from Decarbonization Initiatives	SH	Against	Against
Amend Articles to Add Provision on Contaminated Water Treatment at Fukushima Daiichi Nuclear Power Station	SH	Against	Against
Amend Articles to Use Natural Energy as Core Power Source	SH	Against	Against
Amend Articles to Not to Position Nuclear Power Generation as Global Warming Mitigation Measures	SH	Against	Against
Amend Articles to Add Provisions on Audit Committee	SH	Against	Against
Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Against	For
Amend Articles to Add Provisions on Shareholder Derivative Lawsuits	SH	Against	Against
Amend Articles to Dispose of Shares in TEPCO Power Grid, Inc	SH	Against	Against

ZOZO, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 3092

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J9893A108

Primary CUSIP: J9893A108

Primary ISIN: JP3399310006

Primary SEDOL: B292RC1

Votable Shares: 6,000

Shares on Loan: 0

Shares Instructed: 6,000

Shares Voted: 6,000

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For
Elect Director Sawada, Kotaro	Mgmt	For	For
Elect Director Yanagisawa, Koji	Mgmt	For	For
Elect Director Hirose, Fuminori	Mgmt	For	For
Elect Director Ozawa, Takao	Mgmt	For	For
Elect Director Nagata, Yuko	Mgmt	For	For
Elect Director Hotta, Kazunori	Mgmt	For	For
Elect Director Saito, Taro	Mgmt	For	For
Elect Director Kansai, Takako	Mgmt	For	For
Elect Director and Audit Committee Member Igarashi, Hiroko	Mgmt	For	For
Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	For	For
Elect Director and Audit Committee Member Nishiyama, Kumiko	Mgmt	For	For
Elect Alternate Director and Audit Committee Member Hattori, Shichiro	Mgmt	For	For
Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
Approve Restricted Stock Plan	Mgmt	For	For

3i Group PLC

Meeting Date: 06/29/2023	Country: United Kingdom	Ticker: III
Record Date: 06/27/2023	Meeting Type: Annual	
Primary Security ID: G88473148	Primary CUSIP: G88473148	Primary ISIN: GB00B1YW4409
		Primary SEDOL: B1YW440

Votable Shares: 48,266	Shares on Loan: 0	Shares Instructed: 48,266	Shares Voted: 48,266
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For

3i Group PLC

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
Approve Dividend	Mgmt	For	For
Re-elect Simon Borrows as Director	Mgmt	For	For
Re-elect Stephen Daintith as Director	Mgmt	For	For
Re-elect Jasi Halai as Director	Mgmt	For	For
Re-elect James Hatchley as Director	Mgmt	For	For
Re-elect David Hutchison as Director	Mgmt	For	For
Re-elect Lesley Knox as Director	Mgmt	For	For
Re-elect Coline McConville as Director	Mgmt	For	For
Re-elect Peter McKellar as Director	Mgmt	For	For
Re-elect Alexandra Schaapveld as Director	Mgmt	For	For
Reappoint KPMG LLP as Auditors	Mgmt	For	For
Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For
Authorise UK Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ABN AMRO Bank NV

Meeting Date: 06/29/2023

Country: Netherlands

Ticker: ABN

Record Date: 06/01/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N0162C102

Primary CUSIP: N0162C102

Primary ISIN: NL0011540547

Primary SEDOL: BYQP136

Votable Shares: 20,347

Shares on Loan: 0

Shares Instructed: 20,347

Shares Voted: 20,347

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Extraordinary Meeting Agenda	Mgmt		
Open Meeting	Mgmt		

ABN AMRO Bank NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Announcement to the General Meeting of the Supervisory Board's Nomination	Mgmt		
Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	Mgmt		
Elect Femke de Vries to Supervisory Board	Mgmt	For	For
Close Meeting	Mgmt		

Adevinta ASA

Meeting Date: 06/29/2023	Country: Norway	Ticker: ADE
Record Date: 06/28/2023	Meeting Type: Annual	
Primary Security ID: R0000V110	Primary CUSIP: R0000V110	Primary ISIN: NO0010844038
		Primary SEDOL: BJ0DP40

Votable Shares: 16,781	Shares on Loan: 0	Shares Instructed: 16,781	Shares Voted: 0
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Notice of Meeting and Agenda	Mgmt	For	Do Not Vote
Elect Chairman of Meeting	Mgmt	For	Do Not Vote
Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Do Not Vote
Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
Approve Company's Corporate Governance Statement	Mgmt		
Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
Approve Remuneration Statement	Mgmt	For	Do Not Vote
Approve Remuneration of Auditors	Mgmt	For	Do Not Vote
Elect Directors	Mgmt	For	Do Not Vote
Approve Remuneration of Directors; Approve Committee Fees	Mgmt	For	Do Not Vote
Elect Members of Nominating Committee	Mgmt	For	Do Not Vote
Approve Remuneration of Nominating Committee	Mgmt	For	Do Not Vote
Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Do Not Vote

Adevinta ASA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles Re: Prior Registration of Attendance to General Meetings	Mgmt	For	Do Not Vote

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/29/2023	Country: Hong Kong	Ticker: 2388	
Record Date: 06/23/2023	Meeting Type: Annual		
Primary Security ID: Y0920U103	Primary CUSIP: Y0920U103	Primary ISIN: HK2388011192	Primary SEDOL: 6536112

Votable Shares: 180,000	Shares on Loan: 0	Shares Instructed: 180,000	Shares Voted: 180,000
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Final Dividend	Mgmt	For	For
Elect Ge Haijiao as Director	Mgmt	For	For
Elect Sun Yu as Director	Mgmt	For	For
Elect Cheng Eva as Director	Mgmt	For	For
Elect Lee Sunny Wai Kwong as Director	Mgmt	For	For
Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Authorize Repurchase of Issued Share Capital	Mgmt	For	For
Approve Continuing Connected Transactions and the New Caps	Mgmt	For	For

Dai Nippon Printing Co., Ltd.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 7912	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J10584142	Primary CUSIP: J10584142	Primary ISIN: JP3493800001	Primary SEDOL: 6250906

Votable Shares: 10,300	Shares on Loan: 0	Shares Instructed: 10,300	Shares Voted: 10,300
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For
Elect Director Kitajima, Yoshitoshi	Mgmt	For	Against
Elect Director Kitajima, Yoshinari	Mgmt	For	Against

Dai Nippon Printing Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Miya, Kenji	Mgmt	For	For
Elect Director Yamaguchi, Masato	Mgmt	For	For
Elect Director Hashimoto, Hirofumi	Mgmt	For	For
Elect Director Kuroyanagi, Masafumi	Mgmt	For	For
Elect Director Miyake, Toru	Mgmt	For	For
Elect Director Miyama, Minako	Mgmt	For	For
Elect Director Miyajima, Tsukasa	Mgmt	For	For
Elect Director Sasajima, Kazuyuki	Mgmt	For	For
Elect Director Tamura, Yoshiaki	Mgmt	For	For
Elect Director Shirakawa, Hiroshi	Mgmt	For	For
Appoint Statutory Auditor Minemura, Ryuji	Mgmt	For	For
Appoint Statutory Auditor Hisakura, Tatsuya	Mgmt	For	For
Appoint Statutory Auditor Morigayama, Kazuhisa	Mgmt	For	Against
Appoint Statutory Auditor Ichikawa, Yasuyoshi	Mgmt	For	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 6367	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J10038115	Primary CUSIP: J10038115	Primary ISIN: JP3481800005	Primary SEDOL: 6250724

Votable Shares: 12,300	Shares on Loan: 0	Shares Instructed: 12,300	Shares Voted: 12,300
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For
Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For
Elect Director Inoue, Noriyuki	Mgmt	For	For
Elect Director Togawa, Masanori	Mgmt	For	For
Elect Director Kawada, Tatsuo	Mgmt	For	For
Elect Director Makino, Akiji	Mgmt	For	For
Elect Director Torii, Shingo	Mgmt	For	For
Elect Director Arai, Yuko	Mgmt	For	For
Elect Director Tayano, Ken	Mgmt	For	For
Elect Director Minaka, Masatsugu	Mgmt	For	For
Elect Director Matsuzaki, Takashi	Mgmt	For	For

DAIKIN INDUSTRIES Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kanwal Jeet Jawa	Mgmt	For	For
Appoint Statutory Auditor Kitamoto, Kaeko	Mgmt	For	For
Appoint Statutory Auditor Uematsu, Kosei	Mgmt	For	For
Appoint Statutory Auditor Tamori, Hisao	Mgmt	For	For
Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 1925

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J11508124

Primary CUSIP: J11508124

Primary ISIN: JP3505000004

Primary SEDOL: 6251363

Votable Shares: 29,100

Shares on Loan: 0

Shares Instructed: 29,100

Shares Voted: 29,100

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
Elect Director Yoshii, Keiichi	Mgmt	For	For
Elect Director Kosokabe, Takeshi	Mgmt	For	For
Elect Director Murata, Yoshiyuki	Mgmt	For	For
Elect Director Shimonishi, Keisuke	Mgmt	For	For
Elect Director Otomo, Hirotsugu	Mgmt	For	For
Elect Director Dekura, Kazuhito	Mgmt	For	For
Elect Director Ariyoshi, Yoshinori	Mgmt	For	For
Elect Director Nagase, Toshiya	Mgmt	For	For
Elect Director Yabu, Yukiko	Mgmt	For	For
Elect Director Kuwano, Yukinori	Mgmt	For	For
Elect Director Seki, Miwa	Mgmt	For	For
Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For
Elect Director Ito, Yujiro	Mgmt	For	For
Appoint Statutory Auditor Maruyama, Takashi	Mgmt	For	For
Approve Annual Bonus	Mgmt	For	For

DISCO Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6146
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J12327102 **Primary CUSIP:** J12327102 **Primary ISIN:** JP3548600000 **Primary SEDOL:** 6270948

Votable Shares: 1,400 **Shares on Loan:** 0 **Shares Instructed:** 1,400 **Shares Voted:** 1,400

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 634	Mgmt	For	For
Amend Articles to Amend Business Lines	Mgmt	For	For
Elect Director Sekiya, Kazuma	Mgmt	For	For
Elect Director Yoshinaga, Noboru	Mgmt	For	For
Elect Director Tamura, Takao	Mgmt	For	For
Elect Director Inasaki, Ichiro	Mgmt	For	For
Elect Director Tamura, Shinichi	Mgmt	For	For
Elect Director Mimata, Tsutomu	Mgmt	For	For
Elect Director Yamaguchi, Yusei	Mgmt	For	For
Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For
Elect Director Oki, Noriko	Mgmt	For	For
Elect Director Matsuo, Akiko	Mgmt	For	For

DSM-Firmenich AG

Meeting Date: 06/29/2023 **Country:** Switzerland **Ticker:** DSFIR
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H0245V108 **Primary CUSIP:** H0245V108 **Primary ISIN:** CH1216478797 **Primary SEDOL:** BPCPSD6

Votable Shares: 8,555 **Shares on Loan:** 0 **Shares Instructed:** 8,555 **Shares Voted:** 8,555

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	For	For
Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	For	For
Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	For	For
Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	For	For
Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	For	For

DSM-Firmenich AG

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles Re: Information on the Identity of Shareholders	Mgmt	For	For
Transact Other Business (Voting)	Mgmt	For	Against

FANUC Corp.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 6954	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J13440102	Primary CUSIP: J13440102	Primary ISIN: JP3802400006	Primary SEDOL: 6356934

Votable Shares: 9,377	Shares on Loan: 0	Shares Instructed: 9,377	Shares Voted: 9,377
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 271.64	Mgmt	For	For
Elect Director Inaba, Yoshiharu	Mgmt	For	For
Elect Director Yamaguchi, Kenji	Mgmt	For	For
Elect Director Sasuga, Ryuji	Mgmt	For	For
Elect Director Michael J. Cicco	Mgmt	For	For
Elect Director Yamazaki, Naoko	Mgmt	For	For
Elect Director Uozumi, Hiroto	Mgmt	For	For
Elect Director Takeda, Yoko	Mgmt	For	For
Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For	For
Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For
Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For
Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For

FUJIFILM Holdings Corp.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 4901	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J14208102	Primary CUSIP: J14208102	Primary ISIN: JP3814000000	Primary SEDOL: 6356525

Votable Shares: 17,500	Shares on Loan: 0	Shares Instructed: 17,500	Shares Voted: 17,500
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For
Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For

FUJIFILM Holdings Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sukeno, Kenji	Mgmt	For	For
Elect Director Goto, Teiichi	Mgmt	For	For
Elect Director Higuchi, Masayuki	Mgmt	For	For
Elect Director Hama, Naoki	Mgmt	For	For
Elect Director Yoshizawa, Chisato	Mgmt	For	For
Elect Director Ito, Yoji	Mgmt	For	For
Elect Director Kitamura, Kunitaro	Mgmt	For	For
Elect Director Eda, Makiko	Mgmt	For	For
Elect Director Nagano, Tsuyoshi	Mgmt	For	For
Elect Director Sugawara, Ikuro	Mgmt	For	For
Appoint Statutory Auditor Mitsuhashi, Masataka	Mgmt	For	For

Hakuhodo DY Holdings, Inc.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 2433	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J19174101	Primary CUSIP: J19174101	Primary ISIN: JP3766550002	Primary SEDOL: B05LZ02

Votable Shares: 11,400	Shares on Loan: 0	Shares Instructed: 11,400	Shares Voted: 11,400
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
Elect Director Toda, Hirokazu	Mgmt	For	Against
Elect Director Mizushima, Masayuki	Mgmt	For	Against
Elect Director Yajima, Hirotake	Mgmt	For	For
Elect Director Nishioka, Masanori	Mgmt	For	For
Elect Director Ebana, Akihiko	Mgmt	For	For
Elect Director Ando, Motohiro	Mgmt	For	For
Elect Director Matsuda, Noboru	Mgmt	For	For
Elect Director Hattori, Nobumichi	Mgmt	For	For
Elect Director Yamashita, Toru	Mgmt	For	For
Elect Director Arimatsu, Ikuko	Mgmt	For	For
Appoint Statutory Auditor Nishimura, Osamu	Mgmt	For	For
Appoint Statutory Auditor Yabuki, Kimitoshi	Mgmt	For	For

Keio Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 9008

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J32190126

Primary CUSIP: J32190126

Primary ISIN: JP3277800003

Primary SEDOL: 6487362

Votable Shares: 4,700

Shares on Loan: 0

Shares Instructed: 4,700

Shares Voted: 4,700

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
Elect Director Komura, Yasushi	Mgmt	For	For
Elect Director Tsumura, Satoshi	Mgmt	For	For
Elect Director Minami, Yoshitaka	Mgmt	For	For
Elect Director Yamagishi, Masaya	Mgmt	For	For
Elect Director Ono, Masahiro	Mgmt	For	For
Elect Director Inoue, Shinichi	Mgmt	For	For
Elect Director Furuichi, Takeshi	Mgmt	For	For
Elect Director Nakaoka, Kazunori	Mgmt	For	For
Elect Director Wakabayashi, Katsuyoshi	Mgmt	For	For
Elect Director Miyasaka, Shuji	Mgmt	For	For
Elect Director Tsunekage, Hitoshi	Mgmt	For	For
Elect Director and Audit Committee Member Yamauchi, Aki	Mgmt	For	For
Elect Alternate Director and Audit Committee Member Harada, Kimie	Mgmt	For	For

Keisei Electric Railway Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 9009

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J32233108

Primary CUSIP: J32233108

Primary ISIN: JP3278600006

Primary SEDOL: 6487425

Votable Shares: 6,900

Shares on Loan: 0

Shares Instructed: 6,900

Shares Voted: 6,900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For
Elect Director Kobayashi, Toshiya	Mgmt	For	For
Elect Director Amano, Takao	Mgmt	For	For
Elect Director Tanaka, Tsuguo	Mgmt	For	For
Elect Director Kaneko, Shokichi	Mgmt	For	For
Elect Director Yamada, Koji	Mgmt	For	For
Elect Director Mochinaga, Hideki	Mgmt	For	For

Keisei Electric Railway Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Oka, Tadakazu	Mgmt	For	For
Elect Director Shimizu, Takeshi	Mgmt	For	For
Elect Director Furukawa, Yasunobu	Mgmt	For	For
Elect Director Tochigi, Shotaro	Mgmt	For	For
Elect Director Kikuchi, Misao	Mgmt	For	For
Elect Director Ashizaki, Takeshi	Mgmt	For	For
Elect Director Emmei, Makoto	Mgmt	For	For
Elect Director Amitani, Takako	Mgmt	For	For
Elect Director Taguchi, Kazumi	Mgmt	For	For
Appoint Statutory Auditor Kobayashi, Takeshi	Mgmt	For	Against
Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For

Koito Manufacturing Co., Ltd.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 7276	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J34899104	Primary CUSIP: J34899104	Primary ISIN: JP3284600008	Primary SEDOL: 6496324

Votable Shares: 9,600	Shares on Loan: 0	Shares Instructed: 9,600	Shares Voted: 9,600
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
Elect Director Otake, Masahiro	Mgmt	For	For
Elect Director Kato, Michiaki	Mgmt	For	For
Elect Director Uchiyama, Masami	Mgmt	For	For
Elect Director Konagaya, Hideharu	Mgmt	For	For
Elect Director Kusakawa, Katsuyuki	Mgmt	For	For
Elect Director Toyota, Jun	Mgmt	For	For
Elect Director Uehara, Haruya	Mgmt	For	For
Elect Director Sakurai, Kingo	Mgmt	For	For
Elect Director Igarashi, Chika	Mgmt	For	For
Appoint Statutory Auditor Kimeda, Hiroshi	Mgmt	For	For
Appoint Statutory Auditor Yamaguchi, Hidemi	Mgmt	For	Against

Kurita Water Industries Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6370

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J37221116

Primary CUSIP: J37221116

Primary ISIN: JP3270000007

Primary SEDOL: 6497963

Votable Shares: 5,136

Shares on Loan: 0

Shares Instructed: 5,136

Shares Voted: 5,136

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For
Elect Director Kadota, Michiya	Mgmt	For	For
Elect Director Ejiri, Hirohiko	Mgmt	For	For
Elect Director Shirode, Shuji	Mgmt	For	For
Elect Director Muto, Yukihiro	Mgmt	For	For
Elect Director Kobayashi, Kenjiro	Mgmt	For	For
Elect Director Tanaka, Keiko	Mgmt	For	For
Elect Director Miyazaki, Masahiro	Mgmt	For	For
Elect Director Takayama, Yoshiko	Mgmt	For	For

Meiji Holdings Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 2269

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J41729104

Primary CUSIP: J41729104

Primary ISIN: JP3918000005

Primary SEDOL: B60DQV3

Votable Shares: 5,642

Shares on Loan: 0

Shares Instructed: 5,642

Shares Voted: 5,642

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kawamura, Kazuo	Mgmt	For	For
Elect Director Kobayashi, Daikichiro	Mgmt	For	For
Elect Director Matsuda, Katsunari	Mgmt	For	For
Elect Director Shiozaki, Koichiro	Mgmt	For	For
Elect Director Furuta, Jun	Mgmt	For	For
Elect Director Matsumura, Mariko	Mgmt	For	For
Elect Director Kawata, Masaya	Mgmt	For	For
Elect Director Kuboyama, Michiko	Mgmt	For	For
Elect Director Peter D. Pedersen	Mgmt	For	For

Meiji Holdings Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Appoint Alternate Statutory Auditor Komatsu, Masakazu	Mgmt	For	For

Minebea Mitsumi, Inc.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 6479	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J42884130	Primary CUSIP: J42884130	Primary ISIN: JP3906000009	Primary SEDOL: 6642406

Votable Shares: 18,600	Shares on Loan: 0	Shares Instructed: 18,600	Shares Voted: 18,600
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
Elect Director Kainuma, Yoshihisa	Mgmt	For	For
Elect Director Moribe, Shigeru	Mgmt	For	For
Elect Director Yoshida, Katsuhiko	Mgmt	For	For
Elect Director Iwaya, Ryoza	Mgmt	For	For
Elect Director None, Shigeru	Mgmt	For	For
Elect Director Mizuma, Satoshi	Mgmt	For	For
Elect Director Suzuki, Katsutoshi	Mgmt	For	For
Elect Director Miyazaki, Yuko	Mgmt	For	For
Elect Director Matsumura, Atsuko	Mgmt	For	For
Elect Director Haga, Yuko	Mgmt	For	For
Elect Director Katase, Hirofumi	Mgmt	For	For
Elect Director Matsuoka, Takashi	Mgmt	For	For
Appoint Statutory Auditor Tsukagoshi, Masahiro	Mgmt	For	For
Appoint Statutory Auditor Yamamoto, Hiroshi	Mgmt	For	For
Appoint Statutory Auditor Hoshino, Makoto	Mgmt	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 6503	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J43873116	Primary CUSIP: J43873116	Primary ISIN: JP3902400005	Primary SEDOL: 6597045

Mitsubishi Electric Corp.

Votable Shares: 95,300

Shares on Loan: 0

Shares Instructed: 95,300

Shares Voted: 95,300

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yabunaka, Mitoji	Mgmt	For	For
Elect Director Watanabe, Kazunori	Mgmt	For	For
Elect Director Koide, Hiroko	Mgmt	For	For
Elect Director Kosaka, Tatsuro	Mgmt	For	For
Elect Director Yanagi, Hiroyuki	Mgmt	For	For
Elect Director Egawa, Masako	Mgmt	For	For
Elect Director Matsuyama, Haruka	Mgmt	For	For
Elect Director Uruma, Kei	Mgmt	For	For
Elect Director Kawagoishi, Tadashi	Mgmt	For	For
Elect Director Masuda, Kuniaki	Mgmt	For	For
Elect Director Nagasawa, Jun	Mgmt	For	For
Elect Director Takeda, Satoshi	Mgmt	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8802

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J43916113

Primary CUSIP: J43916113

Primary ISIN: JP3899600005

Primary SEDOL: 6596729

Votable Shares: 57,000

Shares on Loan: 0

Shares Instructed: 57,000

Shares Voted: 57,000

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For
Elect Director Yoshida, Junichi	Mgmt	For	For
Elect Director Nakajima, Atsushi	Mgmt	For	For
Elect Director Naganuma, Bunroku	Mgmt	For	For
Elect Director Umeda, Naoki	Mgmt	For	For
Elect Director Hirai, Mikhito	Mgmt	For	For
Elect Director Nishigai, Noboru	Mgmt	For	For
Elect Director Katayama, Hiroshi	Mgmt	For	For
Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
Elect Director Narukawa, Tetsuo	Mgmt	For	For
Elect Director Shirakawa, Masaaki	Mgmt	For	For
Elect Director Nagase, Shin	Mgmt	For	For
Elect Director Sueyoshi, Wataru	Mgmt	For	For

Mitsubishi Estate Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sonoda, Ayako	Mgmt	For	For
Elect Director Melanie Brock	Mgmt	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 7011	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J44002178	Primary CUSIP: J44002178	Primary ISIN: JP3900000005	Primary SEDOL: 6597067

Votable Shares: 15,300	Shares on Loan: 0	Shares Instructed: 15,300	Shares Voted: 15,300
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
Elect Director Miyanaga, Shunichi	Mgmt	For	For
Elect Director Izumisawa, Seiji	Mgmt	For	For
Elect Director Kaguchi, Hitoshi	Mgmt	For	For
Elect Director Kozawa, Hisato	Mgmt	For	For
Elect Director Kobayashi, Ken	Mgmt	For	For
Elect Director Hirano, Nobuyuki	Mgmt	For	For
Elect Director Furusawa, Mitsuhiro	Mgmt	For	For
Elect Director and Audit Committee Member Tokunaga, Setsuo	Mgmt	For	For
Elect Director and Audit Committee Member Unora, Hiro	Mgmt	For	For
Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	For	For
Elect Director and Audit Committee Member Ii, Masako	Mgmt	For	For
Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 8306	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J44497105	Primary CUSIP: J44497105	Primary ISIN: JP3902900004	Primary SEDOL: 6335171

Votable Shares: 583,180	Shares on Loan: 0	Shares Instructed: 583,180	Shares Voted: 583,180
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fujii, Mariko	Mgmt	For	For
Elect Director Honda, Keiko	Mgmt	For	For
Elect Director Kato, Kaoru	Mgmt	For	For
Elect Director Kuwabara, Satoko	Mgmt	For	For
Elect Director Nomoto, Hirofumi	Mgmt	For	Against
Elect Director David A. Sneider	Mgmt	For	For
Elect Director Tsuji, Koichi	Mgmt	For	For
Elect Director Tarisa Watanagase	Mgmt	For	For
Elect Director Miyanaga, Kenichi	Mgmt	For	For
Elect Director Shinke, Ryoichi	Mgmt	For	For
Elect Director Mike, Kanetsugu	Mgmt	For	Against
Elect Director Kamezawa, Hironori	Mgmt	For	Against
Elect Director Nagashima, Iwao	Mgmt	For	For
Elect Director Hanzawa, Junichi	Mgmt	For	For
Elect Director Kobayashi, Makoto	Mgmt	For	For
Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against
Amend Articles to Prohibit Transactions with Defamatory Companies	SH	Against	Against
Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	SH	Against	Against
Amend Articles to Prohibit Deletion of IR Contents from Company Websites	SH	Against	Against

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8801

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4509L101

Primary CUSIP: J4509L101

Primary ISIN: JP3893200000

Primary SEDOL: 6597603

Votable Shares: 44,400

Shares on Loan: 0

Shares Instructed: 44,400

Shares Voted: 44,400

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For
Elect Director Komoda, Masanobu	Mgmt	For	For
Elect Director Ueda, Takashi	Mgmt	For	For
Elect Director Yamamoto, Takashi	Mgmt	For	For

Mitsui Fudosan Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Miki, Takayuki	Mgmt	For	For
Elect Director Hirokawa, Yoshihiro	Mgmt	For	For
Elect Director Suzuki, Shingo	Mgmt	For	For
Elect Director Tokuda, Makoto	Mgmt	For	For
Elect Director Osawa, Hisashi	Mgmt	For	For
Elect Director Nakayama, Tsunehiro	Mgmt	For	For
Elect Director Ito, Shinichiro	Mgmt	For	For
Elect Director Kawai, Eriko	Mgmt	For	For
Elect Director Indo, Mami	Mgmt	For	For
Appoint Statutory Auditor Hamamoto, Wataru	Mgmt	For	For
Appoint Statutory Auditor Nakazato, Minoru	Mgmt	For	For
Appoint Statutory Auditor Mita, Mayo	Mgmt	For	For
Approve Annual Bonus	Mgmt	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6981
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J46840104 **Primary CUSIP:** J46840104 **Primary ISIN:** JP3914400001 **Primary SEDOL:** 6610403

Votable Shares: 28,500 **Shares on Loan:** 0 **Shares Instructed:** 28,500 **Shares Voted:** 28,500

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
Elect Director Murata, Tsuneo	Mgmt	For	For
Elect Director Nakajima, Norio	Mgmt	For	For
Elect Director Iwatsubo, Hiroshi	Mgmt	For	For
Elect Director Minamide, Masanori	Mgmt	For	For
Elect Director Yasuda, Yuko	Mgmt	For	For
Elect Director Nishijima, Takashi	Mgmt	For	For

Nippon Shinyaku Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4516
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J55784102 **Primary CUSIP:** J55784102 **Primary ISIN:** JP3717600005 **Primary SEDOL:** 6640563

Nippon Shinyaku Co., Ltd.

Votable Shares: 2,300

Shares on Loan: 0

Shares Instructed: 2,300

Shares Voted: 2,300

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For
Elect Director Maekawa, Shigenobu	Mgmt	For	For
Elect Director Nakai, Toru	Mgmt	For	For
Elect Director Sano, Shozo	Mgmt	For	For
Elect Director Takaya, Takashi	Mgmt	For	For
Elect Director Edamitsu, Takanori	Mgmt	For	For
Elect Director Takagaki, Kazuchika	Mgmt	For	For
Elect Director Ishizawa, Hitoshi	Mgmt	For	For
Elect Director Kimura, Hitomi	Mgmt	For	For
Elect Director Sakurai, Miyuki	Mgmt	For	For
Elect Director Wada, Yoshinao	Mgmt	For	For
Elect Director Kobayashi, Yukari	Mgmt	For	For
Elect Director Nishi, Mayumi	Mgmt	For	For
Appoint Statutory Auditor Ito, Hirotsugu	Mgmt	For	For
Appoint Statutory Auditor Hara, Hiroharu	Mgmt	For	For

OBIC Co. Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4684

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J5946V107

Primary CUSIP: J5946V107

Primary ISIN: JP3173400007

Primary SEDOL: 6136749

Votable Shares: 3,303

Shares on Loan: 0

Shares Instructed: 3,303

Shares Voted: 3,303

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For
Elect Director Noda, Masahiro	Mgmt	For	For
Elect Director Tachibana, Shoichi	Mgmt	For	For
Elect Director Kawanishi, Atsushi	Mgmt	For	For
Elect Director Fujimoto, Takao	Mgmt	For	For
Elect Director Okada, Takeshi	Mgmt	For	For
Elect Director Gomi, Yasumasa	Mgmt	For	For
Elect Director Ejiri, Takashi	Mgmt	For	For

OBIC Co. Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Egami, Mime	Mgmt	For	For
Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For

Odakyu Electric Railway Co., Ltd.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 9007	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J59568139	Primary CUSIP: J59568139	Primary ISIN: JP3196000008	Primary SEDOL: 6656106

Votable Shares: 13,600 **Shares on Loan:** 0 **Shares Instructed:** 13,600 **Shares Voted:** 13,600

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
Elect Director Hoshino, Koji	Mgmt	For	For
Elect Director Arakawa, Isamu	Mgmt	For	For
Elect Director Hayama, Takashi	Mgmt	For	For
Elect Director Tateyama, Akinori	Mgmt	For	For
Elect Director Kuroda, Satoshi	Mgmt	For	For
Elect Director Suzuki, Shigeru	Mgmt	For	For
Elect Director Nakayama, Hiroko	Mgmt	For	For
Elect Director Ohara, Toru	Mgmt	For	For
Elect Director Itonaga, Takehide	Mgmt	For	For
Elect Director Kondo, Shiro	Mgmt	For	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Oji Holdings Corp.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 3861	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J6031N109	Primary CUSIP: J6031N109	Primary ISIN: JP3174410005	Primary SEDOL: 6657701

Votable Shares: 36,900 **Shares on Loan:** 0 **Shares Instructed:** 36,900 **Shares Voted:** 36,900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kaku, Masatoshi	Mgmt	For	For
Elect Director Isono, Hiroyuki	Mgmt	For	For
Elect Director Shindo, Fumio	Mgmt	For	For

Oji Holdings Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kamada, Kazuhiko	Mgmt	For	For
Elect Director Aoki, Shigeki	Mgmt	For	For
Elect Director Hasebe, Akio	Mgmt	For	For
Elect Director Moridaira, Takayuki	Mgmt	For	For
Elect Director Onuki, Yuji	Mgmt	For	For
Elect Director Nara, Michihiro	Mgmt	For	For
Elect Director Ai, Sachiko	Mgmt	For	For
Elect Director Nagai, Seiko	Mgmt	For	For
Elect Director Ogawa, Hiromichi	Mgmt	For	For
Appoint Statutory Auditor Yamazaki, Teruo	Mgmt	For	For

Oriental Land Co., Ltd.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 4661	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J6174U100	Primary CUSIP: J6174U100	Primary ISIN: JP3198900007	Primary SEDOL: 6648891

Votable Shares: 9,700	Shares on Loan: 0	Shares Instructed: 9,700	Shares Voted: 9,700
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
Elect Director Kagami, Toshio	Mgmt	For	For
Elect Director Yoshida, Kenji	Mgmt	For	For
Elect Director Takano, Yumiko	Mgmt	For	For
Elect Director Katayama, Yuichi	Mgmt	For	For
Elect Director Takahashi, Wataru	Mgmt	For	For
Elect Director Kaneki, Yuichi	Mgmt	For	For
Elect Director Kambara, Rika	Mgmt	For	For
Elect Director Hanada, Tsutomu	Mgmt	For	For
Elect Director Mogi, Yuzaburo	Mgmt	For	For
Elect Director Tajiri, Kunio	Mgmt	For	For
Elect Director Kikuchi, Misao	Mgmt	For	For

SBI Holdings, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8473

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6991H100

Primary CUSIP: J6991H100

Primary ISIN: JP3436120004

Primary SEDOL: 6309466

Votable Shares: 12,570

Shares on Loan: 0

Shares Instructed: 12,570

Shares Voted: 12,570

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Articles to Increase Authorized Capital	Mgmt	For	For
Elect Director Kitao, Yoshitaka	Mgmt	For	For
Elect Director Takamura, Masato	Mgmt	For	For
Elect Director Asakura, Tomoya	Mgmt	For	For
Elect Director Morita, Shumpei	Mgmt	For	For
Elect Director Kusakabe, Satoe	Mgmt	For	For
Elect Director Yamada, Masayuki	Mgmt	For	For
Elect Director Sato, Teruhide	Mgmt	For	For
Elect Director Takenaka, Heizo	Mgmt	For	For
Elect Director Suzuki, Yasuhiro	Mgmt	For	For
Elect Director Ito, Hiroshi	Mgmt	For	For
Elect Director Takeuchi, Kanae	Mgmt	For	For
Elect Director Fukuda, Junichi	Mgmt	For	For
Elect Director Suematsu, Hiroyuki	Mgmt	For	For
Elect Director Matsui, Shinji	Mgmt	For	For
Elect Director Shiino, Motoaki	Mgmt	For	For
Appoint Statutory Auditor Yoshida, Takahiro	Mgmt	For	For
Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For
Approve Director Retirement Bonus	Mgmt	For	For

Shimizu Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 1803

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J72445117

Primary CUSIP: J72445117

Primary ISIN: JP3358800005

Primary SEDOL: 6804400

Votable Shares: 25,100

Shares on Loan: 0

Shares Instructed: 25,100

Shares Voted: 25,100

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 10.5	Mgmt	For	For
Elect Director Miyamoto, Yoichi	Mgmt	For	Against

Shimizu Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Inoue, Kazuyuki	Mgmt	For	Against
Elect Director Fujimura, Hiroshi	Mgmt	For	For
Elect Director Ikeda, Kentaro	Mgmt	For	For
Elect Director Sekiguchi, Takeshi	Mgmt	For	For
Elect Director Higashi, Yoshiki	Mgmt	For	For
Elect Director Shimizu, Noriaki	Mgmt	For	For
Elect Director Iwamoto, Tamotsu	Mgmt	For	For
Elect Director Kawada, Junichi	Mgmt	For	For
Elect Director Tamura, Mayumi	Mgmt	For	For
Elect Director Jozuka, Yumiko	Mgmt	For	For

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4063

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J72810120

Primary CUSIP: J72810120

Primary ISIN: JP3371200001

Primary SEDOL: 6804585

Votable Shares: 18,400

Shares on Loan: 0

Shares Instructed: 18,400

Shares Voted: 18,400

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	For
Elect Director Akiya, Fumio	Mgmt	For	For
Elect Director Saito, Yasuhiko	Mgmt	For	For
Elect Director Ueno, Susumu	Mgmt	For	For
Elect Director Todoroki, Masahiko	Mgmt	For	For
Elect Director Fukui, Toshihiko	Mgmt	For	For
Elect Director Komiyama, Hiroshi	Mgmt	For	For
Elect Director Nakamura, Kuniharu	Mgmt	For	For
Elect Director Michael H. McGarry	Mgmt	For	For
Elect Director Hasegawa, Mariko	Mgmt	For	For
Appoint Statutory Auditor Onezawa, Hidenori	Mgmt	For	For
Appoint Statutory Auditor Kaneko, Hiroko	Mgmt	For	Against
Approve Stock Option Plan	Mgmt	For	For

SMC Corp. (Japan)

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6273

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J75734103

Primary CUSIP: J75734103

Primary ISIN: JP3162600005

Primary SEDOL: 6763965

Votable Shares: 2,900

Shares on Loan: 0

Shares Instructed: 2,900

Shares Voted: 2,900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 450	Mgmt	For	For
Elect Director Takada, Yoshiki	Mgmt	For	For
Elect Director Doi, Yoshitada	Mgmt	For	For
Elect Director Isoe, Toshio	Mgmt	For	For
Elect Director Ota, Masahiro	Mgmt	For	For
Elect Director Maruyama, Susumu	Mgmt	For	For
Elect Director Samuel Neff	Mgmt	For	For
Elect Director Ogura, Koji	Mgmt	For	For
Elect Director Kelley Stacy	Mgmt	For	For
Elect Director Kaizu, Masanobu	Mgmt	For	For
Elect Director Kagawa, Toshiharu	Mgmt	For	For
Elect Director Iwata, Yoshiko	Mgmt	For	For
Elect Director Miyazaki, Kyoichi	Mgmt	For	For
Appoint Statutory Auditor Chiba, Takemasa	Mgmt	For	For
Appoint Statutory Auditor Toyoshi, Arata	Mgmt	For	For
Appoint Statutory Auditor Uchikawa, Haruya	Mgmt	For	For
Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For
Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8316

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7771X109

Primary CUSIP: J7771X109

Primary ISIN: JP3890350006

Primary SEDOL: 6563024

Votable Shares: 63,900

Shares on Loan: 0

Shares Instructed: 63,900

Shares Voted: 63,900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For
Elect Director Kunibe, Takeshi	Mgmt	For	Against

Sumitomo Mitsui Financial Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ota, Jun	Mgmt	For	Against
Elect Director Fukutome, Akihiro	Mgmt	For	For
Elect Director Kudo, Teiko	Mgmt	For	For
Elect Director Ito, Fumihiko	Mgmt	For	For
Elect Director Isshiki, Toshihiro	Mgmt	For	For
Elect Director Gono, Yoshiyuki	Mgmt	For	For
Elect Director Kawasaki, Yasuyuki	Mgmt	For	Against
Elect Director Matsumoto, Masayuki	Mgmt	For	Against
Elect Director Yamazaki, Shozo	Mgmt	For	For
Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
Elect Director Sakurai, Eriko	Mgmt	For	For
Elect Director Charles D. Lake II	Mgmt	For	For
Elect Director Jenifer Rogers	Mgmt	For	For
Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 8830	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: J77841112	Primary CUSIP: J77841112	Primary ISIN: JP3409000001	Primary SEDOL: 6858902

Votable Shares: 15,700	Shares on Loan: 0	Shares Instructed: 15,700	Shares Voted: 15,700
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For
Elect Director Onodera, Kenichi	Mgmt	For	Against
Elect Director Nishima, Kojun	Mgmt	For	Against
Elect Director Kobayashi, Masato	Mgmt	For	For
Elect Director Odai, Yoshiyuki	Mgmt	For	For
Elect Director Kato, Hiroshi	Mgmt	For	For
Elect Director Katayama, Hisatoshi	Mgmt	For	For
Elect Director Izuhara, Yoza	Mgmt	For	For
Elect Director Kemori, Nobumasa	Mgmt	For	For
Elect Director Terada, Chiyono	Mgmt	For	For

Sumitomo Realty & Development Co., Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Appoint Statutory Auditor Nakamura, Yoshifumi	Mgmt	For	For
Appoint Statutory Auditor Tanaka, Toshikazu	Mgmt	For	For
Appoint Statutory Auditor Sakai, Takashi	Mgmt	For	For
Appoint Statutory Auditor Hasegawa, Naoko	Mgmt	For	Against
Appoint Alternate Statutory Auditor Nakamura, Setsuya	Mgmt	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9531
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J87000113 **Primary CUSIP:** J87000113 **Primary ISIN:** JP3573000001 **Primary SEDOL:** 6895448

Votable Shares: 19,300 **Shares on Loan:** 0 **Shares Instructed:** 19,300 **Shares Voted:** 19,300

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Uchida, Takashi	Mgmt	For	For
Elect Director Sasayama, Shinichi	Mgmt	For	For
Elect Director Higo, Takashi	Mgmt	For	For
Elect Director Takami, Kazunori	Mgmt	For	For
Elect Director Edahiro, Junko	Mgmt	For	For
Elect Director Indo, Mami	Mgmt	For	For
Elect Director Ono, Hiromichi	Mgmt	For	For
Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For
Elect Director Tannowa, Tsutomu	Mgmt	For	For

Tokyu Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9005
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J88720149 **Primary CUSIP:** J88720149 **Primary ISIN:** JP3574200006 **Primary SEDOL:** 6896548

Votable Shares: 27,900 **Shares on Loan:** 0 **Shares Instructed:** 27,900 **Shares Voted:** 27,900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For
Elect Director Nomoto, Hirofumi	Mgmt	For	Against
Elect Director Takahashi, Kazuo	Mgmt	For	Against

Tokyu Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Horie, Masahiro	Mgmt	For	For
Elect Director Fujiwara, Hirohisa	Mgmt	For	For
Elect Director Takahashi, Toshiyuki	Mgmt	For	For
Elect Director Hamana, Setsu	Mgmt	For	For
Elect Director Kanazashi, Kiyoshi	Mgmt	For	For
Elect Director Shimada, Kunio	Mgmt	For	For
Elect Director Kanise, Reiko	Mgmt	For	For
Elect Director Miyazaki, Midori	Mgmt	For	For
Elect Director Shimizu, Hiroshi	Mgmt	For	For
Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For

Toppan, Inc.

Meeting Date: 06/29/2023	Country: Japan	Ticker: 7911
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: 890747108	Primary CUSIP: 890747108	Primary ISIN: JP3629000005
		Primary SEDOL: 6897024

Votable Shares: 13,400	Shares on Loan: 0	Shares Instructed: 13,400	Shares Voted: 13,400
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For
Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For
Elect Director Kaneko, Shingo	Mgmt	For	Against
Elect Director Maro, Hideharu	Mgmt	For	Against
Elect Director Sakai, Kazunori	Mgmt	For	For
Elect Director Kurobe, Takashi	Mgmt	For	For
Elect Director Saito, Masanori	Mgmt	For	For
Elect Director Soeda, Hideki	Mgmt	For	For
Elect Director Noma, Yoshinobu	Mgmt	For	For
Elect Director Toyama, Ryoko	Mgmt	For	For
Elect Director Nakabayashi, Mieko	Mgmt	For	For
Appoint Statutory Auditor Kubozono, Itaru	Mgmt	For	For

Meeting Date: 06/29/2023**Country:** Japan**Ticker:** 6502**Record Date:** 03/31/2023**Meeting Type:** Annual**Primary Security ID:** J89752117**Primary CUSIP:** J89752117**Primary ISIN:** JP3592200004**Primary SEDOL:** 6897217**Votable Shares:** 18,700**Shares on Loan:** 0**Shares Instructed:** 18,700**Shares Voted:** 18,700

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Watanabe, Akihiro	Mgmt	For	For
Elect Director Shimada, Taro	Mgmt	For	For
Elect Director Paul J. Brough	Mgmt	For	For
Elect Director Ayako Hirota Weissman	Mgmt	For	For
Elect Director Jerome Thomas Black	Mgmt	For	For
Elect Director George Raymond Zage III	Mgmt	For	For
Elect Director Hashimoto, Katsunori	Mgmt	For	For
Elect Director Mochizuki, Mikio	Mgmt	For	For
Elect Director Uzawa, Ayumi	Mgmt	For	For
Elect Director Imai, Eijiro	Mgmt	For	For
Elect Director Nabeel Bhanji	Mgmt	For	For

VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

LOCATION(S): MELLON INVESTMENTS CORPORATION

INSTITUTION ACCOUNT(S): PERSI (RUSSEL 3000 STRATEGY - R2000 PORTION)

H.B. Fuller Company

Meeting Date: 04/06/2023	Country: USA	Ticker: FUL	
Record Date: 02/08/2023	Meeting Type: Annual		
Primary Security ID: 359694106	Primary CUSIP: 359694106	Primary ISIN: US3596941068	Primary SEDOL: 2354664

Votable Shares: 2,425	Shares on Loan: 0	Shares Instructed: 2,425	Shares Voted: 2,425
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel L. Florness	Mgmt	For	For
Elect Director Lee R. Mitau	Mgmt	For	For
Elect Director Teresa J. Rasmussen	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against

ContextLogic Inc.

Meeting Date: 04/10/2023	Country: USA	Ticker: WISH	
Record Date: 02/22/2023	Meeting Type: Annual		
Primary Security ID: 21077C107	Primary CUSIP: 21077C107	Primary ISIN: US21077C1071	Primary SEDOL: BMYDFW5

Votable Shares: 23,159	Shares on Loan: 0	Shares Instructed: 23,159	Shares Voted: 23,159
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lawrence Kutscher	Mgmt	For	For
Elect Director Stephanie Tilenius	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Reverse Stock Split	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

The Goodyear Tire & Rubber Company

Meeting Date: 04/10/2023	Country: USA	Ticker: GT
Record Date: 02/14/2023	Meeting Type: Annual	
Primary Security ID: 382550101	Primary CUSIP: 382550101	Primary ISIN: US3825501014
		Primary SEDOL: 2378200

Votable Shares: 12,795	Shares on Loan: 0	Shares Instructed: 12,795	Shares Voted: 12,795
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Norma B. Clayton	Mgmt	For	For
Elect Director James A. Firestone	Mgmt	For	For
Elect Director Werner Geissler	Mgmt	For	For
Elect Director Laurette T. Koellner	Mgmt	For	For
Elect Director Richard J. Kramer	Mgmt	For	For
Elect Director Karla R. Lewis	Mgmt	For	For
Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For
Elect Director John E. McGlade	Mgmt	For	For
Elect Director Roderick A. Palmore	Mgmt	For	For
Elect Director Hera K. Siu	Mgmt	For	For
Elect Director Michael R. Wessel	Mgmt	For	For
Elect Director Thomas L. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Lakeland Financial Corporation

Meeting Date: 04/11/2023	Country: USA	Ticker: LKFN
Record Date: 02/21/2023	Meeting Type: Annual	
Primary Security ID: 511656100	Primary CUSIP: 511656100	Primary ISIN: US5116561003
		Primary SEDOL: 2537528

Votable Shares: 1,153	Shares on Loan: 0	Shares Instructed: 1,153	Shares Voted: 1,153
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director A. Faraz Abbasi	Mgmt	For	For
Elect Director Blake W. Augsburg	Mgmt	For	Withhold
Elect Director Robert E. Bartels, Jr.	Mgmt	For	For

Lakeland Financial Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Darrianne P. Christian	Mgmt	For	For
Elect Director David M. Findlay	Mgmt	For	For
Elect Director Michael L. Kubacki	Mgmt	For	For
Elect Director Emily E. Pichon	Mgmt	For	For
Elect Director Steven D. Ross	Mgmt	For	For
Elect Director Brian J. Smith	Mgmt	For	For
Elect Director Bradley J. Toothaker	Mgmt	For	For
Elect Director M. Scott Welch	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Crowe LLP as Auditors	Mgmt	For	For

Mission Produce, Inc.

Meeting Date: 04/13/2023	Country: USA	Ticker: AVO	
Record Date: 02/14/2023	Meeting Type: Annual		
Primary Security ID: 60510V108	Primary CUSIP: 60510V108	Primary ISIN: US60510V1089	Primary SEDOL: BLNPM4

Votable Shares: 1,931	Shares on Loan: 0	Shares Instructed: 1,931	Shares Voted: 1,931
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen J. Barnard	Mgmt	For	For
Elect Director Bonnie C. Lind	Mgmt	For	Withhold
Elect Director Linda B. Segre	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Faraday Future Intelligent Electric Inc.

Meeting Date: 04/14/2023	Country: USA	Ticker: FFIE	
Record Date: 02/14/2023	Meeting Type: Annual		
Primary Security ID: 307359109	Primary CUSIP: 307359109	Primary ISIN: US3073591097	Primary SEDOL: BMCM869

Votable Shares: 11,615	Shares on Loan: 0	Shares Instructed: 11,615	Shares Voted: 11,615
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Adam (Xin) He	Mgmt	For	Against

Faraday Future Intelligent Electric Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Xuefeng Chen	Mgmt	For	For
Elect Director Chad Chen	Mgmt	For	For
Elect Director Li Han	Mgmt	For	For
Elect Director Chui Tin Mok	Mgmt	For	Against
Elect Director Jie Sheng	Mgmt	For	For
Elect Director Ke Sun	Mgmt	For	For
Ratify Mazars US LLP as Auditors	Mgmt	For	For

GeneDx Holdings Corp.

Meeting Date: 04/14/2023 **Country:** USA **Ticker:** WGS
Record Date: 03/24/2023 **Meeting Type:** Special
Primary Security ID: 81663L101 **Primary CUSIP:** 81663L101 **Primary ISIN:** US81663L1017 **Primary SEDOL:** BN72YL8

Votable Shares: 8,424 **Shares on Loan:** 0 **Shares Instructed:** 8,424 **Shares Voted:** 8,424

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Reverse Stock Split	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Approve Issuance of Shares for a Private Placement	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Adjourn Meeting	Mgmt	For	For

Farmers & Merchants Bancorp, Inc.

Meeting Date: 04/17/2023 **Country:** USA **Ticker:** FMAO
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 30779N105 **Primary CUSIP:** 30779N105 **Primary ISIN:** US30779N1054 **Primary SEDOL:** 2120865

Votable Shares: 577 **Shares on Loan:** 0 **Shares Instructed:** 577 **Shares Voted:** 577

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew J. Briggs	Mgmt	For	For
Elect Director Eugene N. Burkholder	Mgmt	For	For
Elect Director Lars B. Eller	Mgmt	For	For
Elect Director Jo Ellen Hornish	Mgmt	For	For
Elect Director Jack C. Johnson	Mgmt	For	For
Elect Director Lori A. Johnston	Mgmt	For	For

Farmers & Merchants Bancorp, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marcia S. Latta	Mgmt	For	For
Elect Director Steven J. Planson	Mgmt	For	For
Elect Director Kevin J. Sauder	Mgmt	For	For
Elect Director Frank R. Simon	Mgmt	For	For
Elect Director K. Brad Stamm	Mgmt	For	For
Elect Director David P. Vernon	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Eliminate Preemptive Rights	Mgmt	For	For
Authorize New Class of Preferred Stock	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

M.D.C. Holdings, Inc.

Meeting Date: 04/17/2023	Country: USA	Ticker: MDC	
Record Date: 02/17/2023	Meeting Type: Annual		
Primary Security ID: 552676108	Primary CUSIP: 552676108	Primary ISIN: US5526761086	Primary SEDOL: 2561204

Votable Shares: 2,647	Shares on Loan: 0	Shares Instructed: 2,647	Shares Voted: 2,647
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rafay Farooqui	Mgmt	For	For
Elect Director David D. Mandarich	Mgmt	For	For
Elect Director Paris G. Reece, III	Mgmt	For	For
Elect Director David Siegel	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Otter Tail Corporation

Meeting Date: 04/17/2023	Country: USA	Ticker: OTTR	
Record Date: 02/17/2023	Meeting Type: Annual		
Primary Security ID: 689648103	Primary CUSIP: 689648103	Primary ISIN: US6896481032	Primary SEDOL: 2664103

Otter Tail Corporation

Votable Shares: 1,921

Shares on Loan: 0

Shares Instructed: 1,921

Shares Voted: 1,921

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John D. Erickson	Mgmt	For	For
Elect Director Nathan I. Partain	Mgmt	For	For
Elect Director Jeanne H. Crain	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For

ServisFirst Bancshares, Inc.

Meeting Date: 04/17/2023

Country: USA

Ticker: SFBS

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 81768T108

Primary CUSIP: 81768T108

Primary ISIN: US81768T1088

Primary SEDOL: BMH0MP5

Votable Shares: 2,012

Shares on Loan: 0

Shares Instructed: 2,012

Shares Voted: 2,012

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas A. Broughton, III	Mgmt	For	For
Elect Director J. Richard Cashio	Mgmt	For	For
Elect Director James J. Filler	Mgmt	For	For
Elect Director Christopher J. Mettler	Mgmt	For	For
Elect Director Hatton C. V. Smith	Mgmt	For	For
Elect Director Irma L. Tuder	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Forvis, LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Bloomin' Brands, Inc.

Meeting Date: 04/18/2023

Country: USA

Ticker: BLMN

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 094235108

Primary CUSIP: 094235108

Primary ISIN: US0942351083

Primary SEDOL: B847RJ0

Bloomin' Brands, Inc.

Votable Shares: 3,504

Shares on Loan: 0

Shares Instructed: 3,504

Shares Voted: 3,504

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Julie Kunkel	Mgmt	For	For
Elect Director Tara Walpert Levy	Mgmt	For	For
Elect Director Melanie Marein-Efron	Mgmt	For	For
Elect Director James R. Craigie	Mgmt	For	For
Elect Director David J. Deno	Mgmt	For	For
Elect Director Lawrence V. Jackson	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	Mgmt	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against
Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets	SH	Against	Against

Cass Information Systems, Inc.

Meeting Date: 04/18/2023

Country: USA

Ticker: CASS

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 14808P109

Primary CUSIP: 14808P109

Primary ISIN: US14808P1093

Primary SEDOL: 2086558

Votable Shares: 593

Shares on Loan: 0

Shares Instructed: 593

Shares Voted: 593

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eric H. Brunngraber	Mgmt	For	For
Elect Director Benjamin F. Edwards, IV	Mgmt	For	For
Elect Director Ann W. Marr	Mgmt	For	For
Elect Director Martin H. Resch	Mgmt	For	For
Elect Director Joseph D. Rupp	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Cass Information Systems, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify KPMG LLP as Auditors	Mgmt	For	For

Civista Bancshares, Inc.

Meeting Date: 04/18/2023	Country: USA	Ticker: CIVB	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 178867107	Primary CUSIP: 178867107	Primary ISIN: US1788671071	Primary SEDOL: BWT3JH3

Votable Shares: 664 **Shares on Loan:** 0 **Shares Instructed:** 664 **Shares Voted:** 664

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Darci Congrove	Mgmt	For	For
Elect Director Mark Macioce	Mgmt	For	For
Elect Director Julie A. Mattlin	Mgmt	For	For
Elect Director James O. Miller	Mgmt	For	For
Elect Director Dennis E. Murray, Jr.	Mgmt	For	For
Elect Director Allen R. Nickles	Mgmt	For	For
Elect Director Mary Patricia Oliver	Mgmt	For	For
Elect Director Dennis G. Shaffer	Mgmt	For	For
Elect Director Harry Singer	Mgmt	For	For
Elect Director Lorina W. Wise	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

CNB Financial Corporation

Meeting Date: 04/18/2023	Country: USA	Ticker: CCNE	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 126128107	Primary CUSIP: 126128107	Primary ISIN: US1261281075	Primary SEDOL: 2619705

Votable Shares: 949 **Shares on Loan:** 0 **Shares Instructed:** 949 **Shares Voted:** 949

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter F. Smith	Mgmt	For	For
Elect Director Jeffrey S. Powell	Mgmt	For	For
Elect Director Francis X. Straub, III	Mgmt	For	For
Elect Director Peter C. Varischetti	Mgmt	For	For
Elect Director Michael D. Peduzzi	Mgmt	For	For

CNB Financial Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Liberty Energy Inc.

Meeting Date: 04/18/2023	Country: USA	Ticker: LBRT	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 53115L104	Primary CUSIP: 53115L104	Primary ISIN: US53115L1044	Primary SEDOL: BDCWFT8

Votable Shares: 6,359 **Shares on Loan:** 0 **Shares Instructed:** 6,359 **Shares Voted:** 6,359

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Simon Ayat	Mgmt	For	For
Elect Director Gale A. Norton	Mgmt	For	Withhold
Elect Director Cary D. Steinbeck	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Parsons Corporation

Meeting Date: 04/18/2023	Country: USA	Ticker: PSN	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 70202L102	Primary CUSIP: 70202L102	Primary ISIN: US70202L1026	Primary SEDOL: BJN4N02

Votable Shares: 1,551 **Shares on Loan:** 0 **Shares Instructed:** 1,551 **Shares Voted:** 1,551

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Letitia A. Long	Mgmt	For	Withhold
Elect Director Harry T. McMahon	Mgmt	For	For
Elect Director Carey A. Smith	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Simmons First National Corporation

Meeting Date: 04/18/2023	Country: USA	Ticker: SFNC	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 828730200	Primary CUSIP: 828730200	Primary ISIN: US8287302009	Primary SEDOL: 2810133

Simmons First National Corporation

Votable Shares: 5,556

Shares on Loan: 0

Shares Instructed: 5,556

Shares Voted: 5,556

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Fix Number of Directors at Seventeen	Mgmt	For	For
Elect Director Dean Bass	Mgmt	For	For
Elect Director Jay Burchfield	Mgmt	For	For
Elect Director Marty D. Casteel	Mgmt	For	For
Elect Director William E. Clark, II	Mgmt	For	For
Elect Director Steven A. Cosse	Mgmt	For	For
Elect Director Mark C. Doramus	Mgmt	For	For
Elect Director Edward Drilling	Mgmt	For	For
Elect Director Eugene Hunt	Mgmt	For	For
Elect Director Jerry Hunter	Mgmt	For	For
Elect Director Susan Lanigan	Mgmt	For	For
Elect Director W. Scott McGeorge	Mgmt	For	For
Elect Director George A. Makris, Jr.	Mgmt	For	For
Elect Director Tom Purvis	Mgmt	For	For
Elect Director Robert L. Shoptaw	Mgmt	For	For
Elect Director Julie Stackhouse	Mgmt	For	For
Elect Director Russell W. Teubner	Mgmt	For	For
Elect Director Mindy West	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify FORVIS, LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

Texas Capital Bancshares, Inc.

Meeting Date: 04/18/2023

Country: USA

Ticker: TCBI

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 88224Q107

Primary CUSIP: 88224Q107

Primary ISIN: US88224Q1076

Primary SEDOL: 2977209

Votable Shares: 2,006

Shares on Loan: 0

Shares Instructed: 2,006

Shares Voted: 2,006

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paola M. Arbour	Mgmt	For	For
Elect Director Jonathan E. Baliff	Mgmt	For	For

Texas Capital Bancshares, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James H. Browning	Mgmt	For	For
Elect Director Rob C. Holmes	Mgmt	For	For
Elect Director David S. Huntley	Mgmt	For	For
Elect Director Charles S. Hyle	Mgmt	For	For
Elect Director Thomas E. Long	Mgmt	For	For
Elect Director Elysia Holt Ragusa	Mgmt	For	For
Elect Director Steven P. Rosenberg	Mgmt	For	For
Elect Director Robert W. Stallings	Mgmt	For	For
Elect Director Dale W. Tremblay	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The First of Long Island Corporation

Meeting Date: 04/18/2023	Country: USA	Ticker: FLIC	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 320734106	Primary CUSIP: 320734106	Primary ISIN: US3207341062	Primary SEDOL: 2355913
Votable Shares: 909	Shares on Loan: 0	Shares Instructed: 909	Shares Voted: 909

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher Becker	Mgmt	For	For
Elect Director J. Abbott R. Cooper	Mgmt	For	For
Elect Director John J. Desmond	Mgmt	For	For
Elect Director Edward J. Haye	Mgmt	For	For
Elect Director Louisa M. Ives	Mgmt	For	For
Elect Director Milbrey Rennie Taylor	Mgmt	For	For
Elect Director Walter C. Teagle, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Crowe LLP as Auditors	Mgmt	For	For

Trean Insurance Group, Inc.

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** TIG
Record Date: 03/13/2023 **Meeting Type:** Special
Primary Security ID: 89457R101 **Primary CUSIP:** 89457R101 **Primary ISIN:** US89457R1014 **Primary SEDOL:** BN2R7L9

Votable Shares: 728 **Shares on Loan:** 0 **Shares Instructed:** 728 **Shares Voted:** 728

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Argo Group International Holdings, Ltd.

Meeting Date: 04/19/2023 **Country:** Bermuda **Ticker:** ARGO
Record Date: 03/16/2023 **Meeting Type:** Special
Primary Security ID: G0464B107 **Primary CUSIP:** G0464B107 **Primary ISIN:** BMG0464B1072 **Primary SEDOL:** 2499543

Votable Shares: 1,274 **Shares on Loan:** 0 **Shares Instructed:** 1,274 **Shares Voted:** 1,274

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

CapStar Financial Holdings, Inc.

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** CSTR
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 14070T102 **Primary CUSIP:** 14070T102 **Primary ISIN:** US14070T1025 **Primary SEDOL:** BYYBSJ1

Votable Shares: 816 **Shares on Loan:** 0 **Shares Instructed:** 816 **Shares Voted:** 816

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director L. Earl Bentz	Mgmt	For	For
Elect Director William T. ("Pete") DeLay	Mgmt	For	For
Elect Director Sam B. DeVane	Mgmt	For	For
Elect Director Thomas R. Flynn	Mgmt	For	For
Elect Director William H. (Harrison) Frist, Jr.	Mgmt	For	For
Elect Director Louis A. Green, III	Mgmt	For	For
Elect Director Valora S. Gurganious	Mgmt	For	For
Elect Director Myra NanDora Jenne	Mgmt	For	For
Elect Director Joelle J. Phillips	Mgmt	For	For

CapStar Financial Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy K. Schools	Mgmt	For	For
Elect Director Stephen B. Smith	Mgmt	For	For
Elect Director James S. Turner, Jr.	Mgmt	For	For
Elect Director Toby S. Wilt	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Elliott Davis, LLC as Auditors	Mgmt	For	For

First Financial Corporation

Meeting Date: 04/19/2023	Country: USA	Ticker: THFF	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 320218100	Primary CUSIP: 320218100	Primary ISIN: US3202181000	Primary SEDOL: 2362515

Votable Shares: 415	Shares on Loan: 0	Shares Instructed: 415	Shares Voted: 415
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark J. Blade	Mgmt	For	For
Elect Director Gregory L. Gibson	Mgmt	For	For
Elect Director Norman D. Lowery	Mgmt	For	Withhold
Elect Director Paul J. Pierson	Mgmt	For	For
Elect Director Richard J. Shagley	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Crowe LLP as Auditors	Mgmt	For	For

Harsco Corporation

Meeting Date: 04/19/2023	Country: USA	Ticker: HSC	
Record Date: 02/22/2023	Meeting Type: Annual		
Primary Security ID: 415864107	Primary CUSIP: 415864107	Primary ISIN: US4158641070	Primary SEDOL: 2412700

Votable Shares: 2,986	Shares on Loan: 0	Shares Instructed: 2,986	Shares Voted: 2,986
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James F. Earl	Mgmt	For	For
Elect Director Kathy G. Eddy	Mgmt	For	For
Elect Director David C. Everitt	Mgmt	For	For

Harsco Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director F. Nicholas Grasberger, III	Mgmt	For	For
Elect Director Carolann I. Haznedar	Mgmt	For	For
Elect Director Timothy M. Laurion	Mgmt	For	For
Elect Director Edgar (Ed) M. Purvis, Jr.	Mgmt	For	For
Elect Director John S. Quinn	Mgmt	For	For
Elect Director Phillip C. Widman	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Kaman Corporation

Meeting Date: 04/19/2023	Country: USA	Ticker: KAMN
Record Date: 02/10/2023	Meeting Type: Annual	
Primary Security ID: 483548103	Primary CUSIP: 483548103	Primary ISIN: US4835481031
		Primary SEDOL: 2483223

Votable Shares: 1,342	Shares on Loan: 0	Shares Instructed: 1,342	Shares Voted: 1,342
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Aisha M. Barry	Mgmt	For	For
Elect Director Scott E. Kuechle	Mgmt	For	For
Elect Director Michelle J. Lohmeier	Mgmt	For	For
Elect Director A. William Higgins	Mgmt	For	For
Elect Director Jennifer M. Pollino	Mgmt	For	For
Elect Director Niharika T. Ramdev	Mgmt	For	For
Elect Director Ian K. Walsh	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Maxar Technologies Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: MAXR

Record Date: 03/15/2023

Meeting Type: Special

Primary Security ID: 57778K105

Primary CUSIP: 57778K105

Primary ISIN: US57778K1051

Primary SEDOL: BF2KYF5

Votable Shares: 2,950

Shares on Loan: 0

Shares Instructed: 2,950

Shares Voted: 2,950

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

MoneyLion, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: ML

Record Date: 03/16/2023

Meeting Type: Special

Primary Security ID: 60938K106

Primary CUSIP: 60938K106

Primary ISIN: US60938K1060

Primary SEDOL: BNKK538

Votable Shares: 7,530

Shares on Loan: 0

Shares Instructed: 7,530

Shares Voted: 7,530

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Reverse Stock Split	Mgmt	For	For

Northwest Bancshares, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: NWBI

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 667340103

Primary CUSIP: 667340103

Primary ISIN: US6673401039

Primary SEDOL: B523Z73

Votable Shares: 5,708

Shares on Loan: 0

Shares Instructed: 5,708

Shares Voted: 5,708

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pablo A. Vegas	Mgmt	For	For
Elect Director Louis J. Torchio	Mgmt	For	For
Elect Director William W. Harvey, Jr.	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Tri Pointe Homes, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: TPH

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 87265H109

Primary CUSIP: 87265H109

Primary ISIN: US87265H1095

Primary SEDOL: B92CQF3

Votable Shares: 4,046

Shares on Loan: 0

Shares Instructed: 4,046

Shares Voted: 4,046

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Douglas F. Bauer	Mgmt	For	For
Elect Director Lawrence B. Burrows	Mgmt	For	For
Elect Director Steven J. Gilbert	Mgmt	For	For
Elect Director R. Kent Grah	Mgmt	For	For
Elect Director Vicki D. McWilliams	Mgmt	For	For
Elect Director Constance B. Moore	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Wesbanco, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: WSBC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 950810101

Primary CUSIP: 950810101

Primary ISIN: US9508101014

Primary SEDOL: 2953782

Votable Shares: 2,298

Shares on Loan: 0

Shares Instructed: 2,298

Shares Voted: 2,298

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Todd F. Clossin	Mgmt	For	For
Elect Director Michael J. Crawford	Mgmt	For	For
Elect Director Abigail M. Feinknopf	Mgmt	For	For
Elect Director Denise H. Knouse-Snyder	Mgmt	For	For
Elect Director Jay T. McCamic	Mgmt	For	For
Elect Director F. Eric Nelson, Jr.	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Other Business	Mgmt	For	Against

1st Source Corporation

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** SRCE
Record Date: 02/15/2023 **Meeting Type:** Annual
Primary Security ID: 336901103 **Primary CUSIP:** 336901103 **Primary ISIN:** US3369011032 **Primary SEDOL:** 2341848

Votable Shares: 761 **Shares on Loan:** 0 **Shares Instructed:** 761 **Shares Voted:** 761

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrea G. Short	Mgmt	For	Against
Elect Director Christopher J. Murphy, III	Mgmt	For	For
Elect Director Timothy K. Ozark	Mgmt	For	For
Elect Director Todd F. Schurz	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Citizens & Northern Corporation

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** CZNC
Record Date: 02/03/2023 **Meeting Type:** Annual
Primary Security ID: 172922106 **Primary CUSIP:** 172922106 **Primary ISIN:** US1729221069 **Primary SEDOL:** 2420662

Votable Shares: 658 **Shares on Loan:** 0 **Shares Instructed:** 658 **Shares Voted:** 658

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen M. Dorwart	Mgmt	For	For
Elect Director J. Bradley Scovill	Mgmt	For	For
Elect Director Aaron K. Singer	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For

Donegal Group Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** DGICA
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 257701201 **Primary CUSIP:** 257701201 **Primary ISIN:** US2577012014 **Primary SEDOL:** 2752730

Donegal Group Inc.

Votable Shares: 634

Shares on Loan: 0

Shares Instructed: 634

Shares Voted: 634

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin G. Burke	Mgmt	For	For
Elect Director Jack L. Hess	Mgmt	For	For
Elect Director David C. King	Mgmt	For	For
Elect Director Annette B. Szady	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Farmers National Banc Corp.

Meeting Date: 04/20/2023

Country: USA

Ticker: FMNB

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 309627107

Primary CUSIP: 309627107

Primary ISIN: US3096271073

Primary SEDOL: B019BK2

Votable Shares: 1,350

Shares on Loan: 0

Shares Instructed: 1,350

Shares Voted: 1,350

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory C. Bestic	Mgmt	For	For
Elect Director Kevin J. Helmick	Mgmt	For	For
Elect Director Neil J. Kaback	Mgmt	For	For
Elect Director Terry A. Moore	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Crowe LLP as Auditors	Mgmt	For	For

Home BancShares, Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: HOMB

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 436893200

Primary CUSIP: 436893200

Primary ISIN: US4368932004

Primary SEDOL: B17MTL9

Votable Shares: 8,590

Shares on Loan: 0

Shares Instructed: 8,590

Shares Voted: 8,590

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John W. Allison	Mgmt	For	For

Home BancShares, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian S. Davis	Mgmt	For	Withhold
Elect Director Milburn Adams	Mgmt	For	For
Elect Director Robert H. Adcock, Jr.	Mgmt	For	For
Elect Director Richard H. Ashley	Mgmt	For	For
Elect Director Mike D. Beebe	Mgmt	For	For
Elect Director Jack E. Engelkes	Mgmt	For	For
Elect Director Tracy M. French	Mgmt	For	Withhold
Elect Director Karen E. Garrett	Mgmt	For	For
Elect Director J. Pat Hickman	Mgmt	For	For
Elect Director James G. Hinkle	Mgmt	For	For
Elect Director Alex R. Lieblong	Mgmt	For	For
Elect Director Thomas J. Longe	Mgmt	For	For
Elect Director Jim Rankin, Jr.	Mgmt	For	For
Elect Director Larry W. Ross	Mgmt	For	For
Elect Director Donna J. Townsell	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

KB Home

Meeting Date: 04/20/2023

Country: USA

Ticker: KBH

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 48666K109

Primary CUSIP: 48666K109

Primary ISIN: US48666K1097

Primary SEDOL: 2485070

Votable Shares: 3,100

Shares on Loan: 0

Shares Instructed: 3,100

Shares Voted: 3,100

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jose M. Barra	Mgmt	For	For
Elect Director Arthur R. Collins	Mgmt	For	For
Elect Director Dorene C. Dominguez	Mgmt	For	For
Elect Director Kevin P. Eltife	Mgmt	For	For
Elect Director Stuart A. Gabriel	Mgmt	For	For
Elect Director Thomas W. Gilligan	Mgmt	For	For
Elect Director Jodeen A. Kozlak	Mgmt	For	For
Elect Director Melissa Lora	Mgmt	For	For
Elect Director Jeffrey T. Mezger	Mgmt	For	For
Elect Director Brian R. Niccol	Mgmt	For	For

KB Home

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James C. "Rad" Weaver	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kforce Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** KFRC
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 493732101 **Primary CUSIP:** 493732101 **Primary ISIN:** US4937321010 **Primary SEDOL:** 2746982

Votable Shares: 867 **Shares on Loan:** 0 **Shares Instructed:** 867 **Shares Voted:** 867

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Derrick D. Brooks	Mgmt	For	For
Elect Director Ann E. Dunwoody	Mgmt	For	For
Elect Director N. John Simmons	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kontoor Brands, Inc.

Meeting Date: 04/20/2023 **Country:** USA **Ticker:** KTB
Record Date: 02/16/2023 **Meeting Type:** Annual
Primary Security ID: 50050N103 **Primary CUSIP:** 50050N103 **Primary ISIN:** US50050N1037 **Primary SEDOL:** BJTJGC4

Votable Shares: 2,597 **Shares on Loan:** 0 **Shares Instructed:** 2,597 **Shares Voted:** 2,597

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott H. Baxter	Mgmt	For	For
Elect Director Ashley D. Goldsmith	Mgmt	For	For
Elect Director Robert M. Lynch	Mgmt	For	For
Elect Director Andrew E. Page	Mgmt	For	For
Elect Director Mark L. Schiller	Mgmt	For	For

Kontoor Brands, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert K. Shearer	Mgmt	For	For
Elect Director Shelley Stewart, Jr.	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mativ Holdings, Inc.

Meeting Date: 04/20/2023	Country: USA	Ticker: MATV	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 808541106	Primary CUSIP: 808541106	Primary ISIN: US8085411069	Primary SEDOL: 2782038

Votable Shares: 2,182 **Shares on Loan:** 0 **Shares Instructed:** 2,182 **Shares Voted:** 2,182

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William M. Cook	Mgmt	For	For
Elect Director Jeffrey J. Keenan	Mgmt	For	For
Elect Director Marco Levi	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MYR Group Inc.

Meeting Date: 04/20/2023	Country: USA	Ticker: MYRG	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 55405W104	Primary CUSIP: 55405W104	Primary ISIN: US55405W1045	Primary SEDOL: B3CLS18

Votable Shares: 693 **Shares on Loan:** 0 **Shares Instructed:** 693 **Shares Voted:** 693

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth M. Hartwick	Mgmt	For	For
Elect Director Jennifer E. Lowry	Mgmt	For	For
Elect Director Richard S. Swartz	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Declassify the Board of Directors	Mgmt	For	For

MYR Group Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Crowe LLP as Auditors	Mgmt	For	For

Republic Bancorp, Inc.

Meeting Date: 04/20/2023	Country: USA	Ticker: RBCAA	
Record Date: 02/10/2023	Meeting Type: Annual		
Primary Security ID: 760281204	Primary CUSIP: 760281204	Primary ISIN: US7602812049	Primary SEDOL: 2277114

Votable Shares: 393 **Shares on Loan:** 0 **Shares Instructed:** 393 **Shares Voted:** 393

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David P. Feaster	Mgmt	For	For
Elect Director Jennifer N. Green	Mgmt	For	For
Elect Director Heather V. Howell	Mgmt	For	For
Elect Director Timothy S. Huval	Mgmt	For	For
Elect Director Ernest W. Marshall, Jr.	Mgmt	For	For
Elect Director W. Patrick Mulloy, II	Mgmt	For	For
Elect Director George Nichols, III	Mgmt	For	For
Elect Director W. Kenneth Oyler, III	Mgmt	For	For
Elect Director Logan M. Pichel	Mgmt	For	Withhold
Elect Director Vidya Ravichandran	Mgmt	For	For
Elect Director Michael T. Rust	Mgmt	For	For
Elect Director Susan Stout Tamme	Mgmt	For	For
Elect Director A. Scott Trager	Mgmt	For	For
Elect Director Steven E. Trager	Mgmt	For	For
Elect Director Andrew Trager-Kusman	Mgmt	For	Withhold
Elect Director Mark A. Vogt	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	One Year
Ratify Crowe LLP as Auditors	Mgmt	For	For

Silicon Laboratories Inc.

Meeting Date: 04/20/2023	Country: USA	Ticker: SLAB	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 826919102	Primary CUSIP: 826919102	Primary ISIN: US8269191024	Primary SEDOL: 2568131

Silicon Laboratories Inc.

Votable Shares: 1,325

Shares on Loan: 0

Shares Instructed: 1,325

Shares Voted: 1,325

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Navdeep S. Sooch	Mgmt	For	For
Elect Director Robert J. Conrad	Mgmt	For	For
Elect Director Nina Richardson	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

KKR Real Estate Finance Trust Inc.

Meeting Date: 04/21/2023

Country: USA

Ticker: KREF

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 48251K100

Primary CUSIP: 48251K100

Primary ISIN: US48251K1007

Primary SEDOL: BF0YMC2

Votable Shares: 2,290

Shares on Loan: 0

Shares Instructed: 2,290

Shares Voted: 2,290

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Terrance R. Ahern	Mgmt	For	For
Elect Director Irene M. Esteves	Mgmt	For	Withhold
Elect Director Jonathan A. Langer	Mgmt	For	For
Elect Director Christen E.J. Lee	Mgmt	For	For
Elect Director Paula Madoff	Mgmt	For	For
Elect Director Deborah H. McAneny	Mgmt	For	For
Elect Director Ralph F. Rosenberg	Mgmt	For	For
Elect Director Matthew A. Salem	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Portland General Electric Company

Meeting Date: 04/21/2023

Country: USA

Ticker: POR

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 736508847

Primary CUSIP: 736508847

Primary ISIN: US7365088472

Primary SEDOL: B125XQ6

Portland General Electric Company

Votable Shares: 4,088

Shares on Loan: 0

Shares Instructed: 4,088

Shares Voted: 4,088

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dawn Farrell	Mgmt	For	For
Elect Director Mark Ganz	Mgmt	For	For
Elect Director Marie Oh Huber	Mgmt	For	For
Elect Director Kathryn Jackson	Mgmt	For	For
Elect Director Michael Lewis	Mgmt	For	For
Elect Director Michael Millegan	Mgmt	For	For
Elect Director Lee Pelton	Mgmt	For	For
Elect Director Patricia Salas Pineda	Mgmt	For	For
Elect Director Maria Pope	Mgmt	For	For
Elect Director James Torgerson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Riley Exploration Permian, Inc.

Meeting Date: 04/21/2023

Country: USA

Ticker: REPX

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 76665T102

Primary CUSIP: 76665T102

Primary ISIN: US76665T1025

Primary SEDOL: BNW2543

Votable Shares: 446

Shares on Loan: 0

Shares Instructed: 446

Shares Voted: 446

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brent Arriaga	Mgmt	For	Withhold
Elect Director Rebecca Bayless	Mgmt	For	Withhold
Elect Director Beth di Santo	Mgmt	For	Withhold
Elect Director Bryan H. Lawrence	Mgmt	For	For
Elect Director E. Wayne Nordberg	Mgmt	For	Withhold
Elect Director Bobby D. Riley	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Park National Corporation

Meeting Date: 04/24/2023

Country: USA

Ticker: PRK

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 700658107

Primary CUSIP: 700658107

Primary ISIN: US7006581075

Primary SEDOL: 2673251

Votable Shares: 575

Shares on Loan: 0

Shares Instructed: 575

Shares Voted: 575

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director C. Daniel DeLawder	Mgmt	For	For
Elect Director D. Byrd Miller, III	Mgmt	For	For
Elect Director Matthew R. Miller	Mgmt	For	Against
Elect Director Robert E. O'Neill	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For
Authorize Board To Make Limited Future Amendments to Park's Regulations to the Extent Permitted by the Ohio General Corporation Law	Mgmt	For	For

Alexander & Baldwin, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: ALEX

Record Date: 02/16/2023

Meeting Type: Annual

Primary Security ID: 014491104

Primary CUSIP: 014491104

Primary ISIN: US0144911049

Primary SEDOL: B827VB2

Votable Shares: 3,257

Shares on Loan: 0

Shares Instructed: 3,257

Shares Voted: 3,257

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher J. Benjamin	Mgmt	For	For
Elect Director Diana M. Laing	Mgmt	For	For
Elect Director John T. Leong	Mgmt	For	For
Elect Director Thomas A. Lewis, Jr.	Mgmt	For	For
Elect Director Douglas M. Pasquale	Mgmt	For	For
Elect Director Michele K. Saito	Mgmt	For	For
Elect Director Eric K. Yeaman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Associated Banc-Corp

Meeting Date: 04/25/2023

Country: USA

Ticker: ASB

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 045487105

Primary CUSIP: 045487105

Primary ISIN: US0454871056

Primary SEDOL: 2055718

Votable Shares: 5,985

Shares on Loan: 0

Shares Instructed: 5,985

Shares Voted: 5,985

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director R. Jay Gerken	Mgmt	For	For
Elect Director Judith P. Greffin	Mgmt	For	For
Elect Director Michael J. Haddad	Mgmt	For	For
Elect Director Andrew J. Harmening	Mgmt	For	For
Elect Director Robert A. Jeffe	Mgmt	For	For
Elect Director Eileen A. Kamerick	Mgmt	For	For
Elect Director Gale E. Klappa	Mgmt	For	For
Elect Director Cory L. Nettles	Mgmt	For	For
Elect Director Karen T. van Lith	Mgmt	For	For
Elect Director John (Jay) B. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Astec Industries, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: ASTE

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 046224101

Primary CUSIP: 046224101

Primary ISIN: US0462241011

Primary SEDOL: 2060370

Votable Shares: 916

Shares on Loan: 0

Shares Instructed: 916

Shares Voted: 916

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William D. Gehl	Mgmt	For	For
Elect Director Mark J. Gliebe	Mgmt	For	For
Elect Director Nalin Jain	Mgmt	For	For
Elect Director Jaco G. van der Merwe	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Black Hills Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** BKH
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 092113109 **Primary CUSIP:** 092113109 **Primary ISIN:** US0921131092 **Primary SEDOL:** 2101741

Votable Shares: 2,671 **Shares on Loan:** 0 **Shares Instructed:** 2,671 **Shares Voted:** 2,671

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott M. Prochazka	Mgmt	For	For
Elect Director Rebecca B. Roberts	Mgmt	For	For
Elect Director Teresa A. Taylor	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bridgewater Bancshares, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** BWB
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 108621103 **Primary CUSIP:** 108621103 **Primary ISIN:** US1086211034 **Primary SEDOL:** BFMZC67

Votable Shares: 910 **Shares on Loan:** 0 **Shares Instructed:** 910 **Shares Voted:** 910

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David B. Juran	Mgmt	For	For
Elect Director Thomas P. Trutna	Mgmt	For	For
Elect Director Todd B. Urness	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Change Range for Size of the Board	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against
Ratify RSM US LLP as Auditors	Mgmt	For	For

Capital City Bank Group, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** CCBG
Record Date: 02/23/2023 **Meeting Type:** Annual
Primary Security ID: 139674105 **Primary CUSIP:** 139674105 **Primary ISIN:** US1396741050 **Primary SEDOL:** 2186759

Capital City Bank Group, Inc.

Votable Shares: 603

Shares on Loan: 0

Shares Instructed: 603

Shares Voted: 603

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert Antoine	Mgmt	For	For
Elect Director Thomas A. Barron	Mgmt	For	For
Elect Director William F. Butler	Mgmt	For	For
Elect Director Stanley W. Connally, Jr.	Mgmt	For	For
Elect Director Marshall M. Criser, III	Mgmt	For	For
Elect Director Kimberly Crowell	Mgmt	For	For
Elect Director Bonnie Davenport	Mgmt	For	For
Elect Director William Eric Grant	Mgmt	For	For
Elect Director Laura L. Johnson	Mgmt	For	For
Elect Director John G. Sample, Jr.	Mgmt	For	For
Elect Director William G. Smith, Jr.	Mgmt	For	For
Elect Director Ashbel C. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Community Trust Bancorp, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: CTBI

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 204149108

Primary CUSIP: 204149108

Primary ISIN: US2041491083

Primary SEDOL: 2706470

Votable Shares: 619

Shares on Loan: 0

Shares Instructed: 619

Shares Voted: 619

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles J. Baird	Mgmt	For	For
Elect Director Franklin H. Farris, Jr.	Mgmt	For	For
Elect Director Mark A. Gooch	Mgmt	For	For
Elect Director Eugenia Crittenden "Crit" Luallen	Mgmt	For	For
Elect Director Ina Michelle Matthews	Mgmt	For	For
Elect Director James E. McGhee, II	Mgmt	For	For
Elect Director Franky Minnifield	Mgmt	For	For
Elect Director M. Lynn Parrish	Mgmt	For	For
Elect Director Anthony W. St. Charles	Mgmt	For	For

Community Trust Bancorp, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chad C. Street	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Concrete Pumping Holdings, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: BBCP	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 206704108	Primary CUSIP: 206704108	Primary ISIN: US2067041085	Primary SEDOL: BH3N8W2

Votable Shares: 1,348	Shares on Loan: 0	Shares Instructed: 1,348	Shares Voted: 1,348
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Raymond Cheesman	Mgmt	For	For
Elect Director Brian Hodges	Mgmt	For	For
Elect Director Howard D. Morgan	Mgmt	For	Withhold
Elect Director John M. Picuch	Mgmt	For	For
Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against

Douglas Dynamics, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: PLOW	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 25960R105	Primary CUSIP: 25960R105	Primary ISIN: US25960R1059	Primary SEDOL: B3N5WD9

Votable Shares: 902	Shares on Loan: 0	Shares Instructed: 902	Shares Voted: 902
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joher Akolawala	Mgmt	For	For
Elect Director James L. Janik	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Douglas Dynamics, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Equitrans Midstream Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: ETRN	
Record Date: 02/17/2023	Meeting Type: Annual		
Primary Security ID: 294600101	Primary CUSIP: 294600101	Primary ISIN: US2946001011	Primary SEDOL: BFMWBV6

Votable Shares: 18,699	Shares on Loan: 0	Shares Instructed: 18,699	Shares Voted: 18,699
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vicky A. Bailey	Mgmt	For	For
Elect Director Sarah M. Barpoulis	Mgmt	For	For
Elect Director Kenneth M. Burke	Mgmt	For	For
Elect Director Diana M. Charletta	Mgmt	For	Against
Elect Director Thomas F. Karam	Mgmt	For	For
Elect Director D. Mark Leland	Mgmt	For	For
Elect Director Norman J. Szydlowski	Mgmt	For	For
Elect Director Robert F. Vagt	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Equity Bancshares, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: EQBK	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 29460X109	Primary CUSIP: 29460X109	Primary ISIN: US29460X1090	Primary SEDOL: BYZG9Q9

Votable Shares: 536	Shares on Loan: 0	Shares Instructed: 536	Shares Voted: 536
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Leon H. Borck	Mgmt	For	Against
Elect Director Gregory L. Gaeddert	Mgmt	For	Against
Elect Director Benjamin M. Hutton	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

Federal Signal Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: FSS

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 313855108

Primary CUSIP: 313855108

Primary ISIN: US3138551086

Primary SEDOL: 2333986

Votable Shares: 2,396

Shares on Loan: 0

Shares Instructed: 2,396

Shares Voted: 2,396

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eugene J. Lowe, III	Mgmt	For	For
Elect Director Dennis J. Martin	Mgmt	For	For
Elect Director Bill Owens	Mgmt	For	For
Elect Director Shashank Patel	Mgmt	For	For
Elect Director Brenda L. Reichelderfer	Mgmt	For	For
Elect Director Jennifer L. Sherman	Mgmt	For	For
Elect Director John L. Workman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

First Commonwealth Financial Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: FCF

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 319829107

Primary CUSIP: 319829107

Primary ISIN: US3198291078

Primary SEDOL: 2351546

Votable Shares: 3,745

Shares on Loan: 0

Shares Instructed: 3,745

Shares Voted: 3,745

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Julie A. Caponi	Mgmt	For	For
Elect Director Ray T. Charley	Mgmt	For	For
Elect Director Gary R. Claus	Mgmt	For	For
Elect Director David S. Dahlmann	Mgmt	For	For
Elect Director Johnston A. Glass	Mgmt	For	For
Elect Director Jon L. Gorney	Mgmt	For	For
Elect Director Jane Grebenc	Mgmt	For	Withhold
Elect Director David W. Greenfield	Mgmt	For	Withhold
Elect Director Patricia A. Husic	Mgmt	For	For
Elect Director Bart E. Johnson	Mgmt	For	For
Elect Director Luke A. Latimer	Mgmt	For	For

First Commonwealth Financial Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Aradhna M. Oliphant	Mgmt	For	For
Elect Director T. Michael Price	Mgmt	For	For
Elect Director Robert J. Ventura	Mgmt	For	For
Elect Director Stephen A. Wolfe	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

First Financial Bankshares, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: FFIN	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 32020R109	Primary CUSIP: 32020R109	Primary ISIN: US32020R1095	Primary SEDOL: 2266026

Votable Shares: 5,213	Shares on Loan: 0	Shares Instructed: 5,213	Shares Voted: 5,213
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director April K. Anthony	Mgmt	For	For
Elect Director Vianei Lopez Braun	Mgmt	For	For
Elect Director David L. Copeland	Mgmt	For	For
Elect Director Mike B. Denny	Mgmt	For	For
Elect Director F. Scott Dueser	Mgmt	For	For
Elect Director Murray H. Edwards	Mgmt	For	For
Elect Director Eli Jones	Mgmt	For	For
Elect Director I. Tim Lancaster	Mgmt	For	For
Elect Director Kade L. Matthews	Mgmt	For	For
Elect Director Robert C. Nickles, Jr.	Mgmt	For	For
Elect Director Johnny E. Trotter	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Getty Realty Corp.

Meeting Date: 04/25/2023

Country: USA

Ticker: GTY

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 374297109

Primary CUSIP: 374297109

Primary ISIN: US3742971092

Primary SEDOL: 2698146

Votable Shares: 1,692

Shares on Loan: 0

Shares Instructed: 1,692

Shares Voted: 1,692

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher J. Constant	Mgmt	For	For
Elect Director Milton Cooper	Mgmt	For	For
Elect Director Philip E. Coviello	Mgmt	For	For
Elect Director Evelyn Leon Infurna	Mgmt	For	For
Elect Director Mary Lou Malanoski	Mgmt	For	For
Elect Director Howard B. Safenowitz	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Independent Bank Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: IBCP

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 453838609

Primary CUSIP: 453838609

Primary ISIN: US4538386099

Primary SEDOL: 2492133

Votable Shares: 807

Shares on Loan: 0

Shares Instructed: 807

Shares Voted: 807

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Terance L. Beia	Mgmt	For	For
Elect Director Stephen L. Gulis, Jr.	Mgmt	For	For
Elect Director William B. Kessel	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Livent Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: LTHM

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 53814L108

Primary CUSIP: 53814L108

Primary ISIN: US53814L1089

Primary SEDOL: BD9PM00

Livent Corporation

Votable Shares: 6,500

Shares on Loan: 0

Shares Instructed: 6,500

Shares Voted: 6,500

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul W. Graves	Mgmt	For	For
Elect Director Andrea E. Utecht	Mgmt	For	For
Elect Director Christina Lampe-Onnerud	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For

Marine Products Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: MPX

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 568427108

Primary CUSIP: 568427108

Primary ISIN: US5684271084

Primary SEDOL: 2737102

Votable Shares: 197

Shares on Loan: 0

Shares Instructed: 197

Shares Voted: 197

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jerry W. Nix	Mgmt	For	For
Elect Director Patrick J. Gunning	Mgmt	For	For
Elect Director Ben M. Palmer	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Mid Penn Bancorp, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: MPB

Record Date: 03/01/2023

Meeting Type: Special

Primary Security ID: 59540G107

Primary CUSIP: 59540G107

Primary ISIN: US59540G1076

Primary SEDOL: 2618348

Votable Shares: 650

Shares on Loan: 0

Shares Instructed: 650

Shares Voted: 650

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Issue Shares in Connection with Merger	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For

Mid Penn Bancorp, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Papa John's International, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** PZZA
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 698813102 **Primary CUSIP:** 698813102 **Primary ISIN:** US6988131024 **Primary SEDOL:** 2696117

Votable Shares: 1,308 **Shares on Loan:** 0 **Shares Instructed:** 1,308 **Shares Voted:** 1,308

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher L. Coleman	Mgmt	For	For
Elect Director Laurette T. Koellner	Mgmt	For	For
Elect Director Robert M. Lynch	Mgmt	For	For
Elect Director Jocelyn C. Mangan	Mgmt	For	For
Elect Director Sonya E. Medina	Mgmt	For	For
Elect Director Shaquille R. O'Neal	Mgmt	For	For
Elect Director Anthony M. Sanfilippo	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Parke Bancorp, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** PKBK
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 700885106 **Primary CUSIP:** 700885106 **Primary ISIN:** US7008851062 **Primary SEDOL:** 2095145

Votable Shares: 308 **Shares on Loan:** 0 **Shares Instructed:** 308 **Shares Voted:** 308

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vito S. Pantilione	Mgmt	For	For
Elect Director Edward Infantolino	Mgmt	For	For
Elect Director Elizabeth A. Milavsky	Mgmt	For	For
Ratify S.R. Snodgrass, P.C as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Premier Financial Corp.

Meeting Date: 04/25/2023

Country: USA

Ticker: PFC

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 74052F108

Primary CUSIP: 74052F108

Primary ISIN: US74052F1084

Primary SEDOL: BLFBX72

Votable Shares: 1,421

Shares on Loan: 0

Shares Instructed: 1,421

Shares Voted: 1,421

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lee Burdman	Mgmt	For	For
Elect Director Jean A. Hubbard	Mgmt	For	For
Elect Director Charles D. Niehaus	Mgmt	For	For
Elect Director Mark A. Robison	Mgmt	For	For
Elect Director Richard J. Schiraldi	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

Renasant Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: RNST

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 75970E107

Primary CUSIP: 75970E107

Primary ISIN: US75970E1073

Primary SEDOL: 2670809

Votable Shares: 2,571

Shares on Loan: 0

Shares Instructed: 2,571

Shares Voted: 2,571

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary D. Butler	Mgmt	For	For
Elect Director Rose J. Flenorl	Mgmt	For	For
Elect Director John T. Foy	Mgmt	For	For
Elect Director Richard L. Heyer, Jr.	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify HORNE LLP as Auditors	Mgmt	For	For

Retail Opportunity Investments Corp.

Meeting Date: 04/25/2023

Country: USA

Ticker: ROIC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 76131N101

Primary CUSIP: 76131N101

Primary ISIN: US76131N1019

Primary SEDOL: B28YD08

Retail Opportunity Investments Corp.

Votable Shares: 4,837

Shares on Loan: 0

Shares Instructed: 4,837

Shares Voted: 4,837

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard A. Baker	Mgmt	For	For
Elect Director Angela K. Ho	Mgmt	For	For
Elect Director Michael J. Indiveri	Mgmt	For	For
Elect Director Zabrina M. Jenkins	Mgmt	For	For
Elect Director Lee S. Neibart	Mgmt	For	For
Elect Director Adrienne B. Pitts	Mgmt	For	For
Elect Director Laura H. Pomerantz	Mgmt	For	For
Elect Director Stuart A. Tanz	Mgmt	For	For
Elect Director Eric S. Zorn	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

RPC, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: RES

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 749660106

Primary CUSIP: 749660106

Primary ISIN: US7496601060

Primary SEDOL: 2719456

Votable Shares: 2,954

Shares on Loan: 0

Shares Instructed: 2,954

Shares Voted: 2,954

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jerry W. Nix	Mgmt	For	For
Elect Director Patrick J. Gunning	Mgmt	For	For
Elect Director Ben M. Palmer	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Shenandoah Telecommunications Company

Meeting Date: 04/25/2023

Country: USA

Ticker: SHEN

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 82312B106

Primary CUSIP: 82312B106

Primary ISIN: US82312B1061

Primary SEDOL: 2676692

Shenandoah Telecommunications Company

Votable Shares: 1,942

Shares on Loan: 0

Shares Instructed: 1,942

Shares Voted: 1,942

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tracy Fitzsimmons	Mgmt	For	For
Elect Director John W. Flora	Mgmt	For	For
Elect Director Kenneth L. Quaglio	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

STAG Industrial, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: STAG

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 85254J102

Primary CUSIP: 85254J102

Primary ISIN: US85254J1025

Primary SEDOL: B64BRQ5

Votable Shares: 7,236

Shares on Loan: 0

Shares Instructed: 7,236

Shares Voted: 7,236

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Benjamin S. Butcher	Mgmt	For	For
Elect Director Jit Kee Chin	Mgmt	For	For
Elect Director Virgis W. Colbert	Mgmt	For	For
Elect Director William R. Crooker	Mgmt	For	For
Elect Director Michelle S. Dilley	Mgmt	For	For
Elect Director Jeffrey D. Furber	Mgmt	For	For
Elect Director Larry T. Guillemette	Mgmt	For	For
Elect Director Francis X. Jacoby, III	Mgmt	For	For
Elect Director Christopher P. Marr	Mgmt	For	For
Elect Director Hans S. Weger	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Stepan Company

Meeting Date: 04/25/2023

Country: USA

Ticker: SCL

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 858586100

Primary CUSIP: 858586100

Primary ISIN: US8585861003

Primary SEDOL: 2845005

Votable Shares: 857

Shares on Loan: 0

Shares Instructed: 857

Shares Voted: 857

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joaquin Delgado	Mgmt	For	For
Elect Director F. Quinn Stepan, Jr.	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Tennant Company

Meeting Date: 04/25/2023

Country: USA

Ticker: TNC

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 880345103

Primary CUSIP: 880345103

Primary ISIN: US8803451033

Primary SEDOL: 2883641

Votable Shares: 743

Shares on Loan: 0

Shares Instructed: 743

Shares Voted: 743

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carol S. Eicher	Mgmt	For	For
Elect Director Maria C. Green	Mgmt	For	For
Elect Director Donal L. Mulligan	Mgmt	For	For
Elect Director Andrew P. Hider	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The ODP Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: ODP

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 88337F105

Primary CUSIP: 88337F105

Primary ISIN: US88337F1057

Primary SEDOL: BLPHWK6

The ODP Corporation

Votable Shares: 1,605

Shares on Loan: 0

Shares Instructed: 1,605

Shares Voted: 1,605

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Quincy L. Allen	Mgmt	For	For
Elect Director Kristin A. Campbell	Mgmt	For	For
Elect Director Marcus B. Dunlop	Mgmt	For	For
Elect Director Cynthia T. Jamison	Mgmt	For	For
Elect Director Shashank Samant	Mgmt	For	For
Elect Director Wendy L. Schoppert	Mgmt	For	For
Elect Director Gerry P. Smith	Mgmt	For	For
Elect Director David M. Szymanski	Mgmt	For	For
Elect Director Joseph S. Vassalluzzo	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Triumph Financial, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: TFIN

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 89679E300

Primary CUSIP: 89679E300

Primary ISIN: US89679E3009

Primary SEDOL: BS7T2S7

Votable Shares: 936

Shares on Loan: 0

Shares Instructed: 936

Shares Voted: 936

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carlos M. Sepulveda, Jr.	Mgmt	For	For
Elect Director Aaron P. Graft	Mgmt	For	For
Elect Director Charles A. Anderson	Mgmt	For	For
Elect Director Harrison B. Barnes	Mgmt	For	For
Elect Director Debra A. Bradford	Mgmt	For	For
Elect Director Richard L. Davis	Mgmt	For	For
Elect Director Davis Deadman	Mgmt	For	For
Elect Director Laura K. Easley	Mgmt	For	For
Elect Director Maribess L. Miller	Mgmt	For	For
Elect Director Michael P. Rafferty	Mgmt	For	For
Elect Director C. Todd Sparks	Mgmt	For	For

Triumph Financial, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

Trustmark Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** TRMK
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 898402102 **Primary CUSIP:** 898402102 **Primary ISIN:** US8984021027 **Primary SEDOL:** 2340210

Votable Shares: 2,457 **Shares on Loan:** 0 **Shares Instructed:** 2,457 **Shares Voted:** 2,457

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Adolphus B. Baker	Mgmt	For	For
Elect Director William A. Brown	Mgmt	For	For
Elect Director Augustus L. Collins	Mgmt	For	For
Elect Director Tracy T. Conerly	Mgmt	For	For
Elect Director Duane A. Dewey	Mgmt	For	For
Elect Director Marcelo Eduardo	Mgmt	For	For
Elect Director J. Clay Hays, Jr.	Mgmt	For	For
Elect Director Gerard R. Host	Mgmt	For	For
Elect Director Harris V. Morrissette	Mgmt	For	For
Elect Director Richard H. Puckett	Mgmt	For	For
Elect Director William G. Yates, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Articles of Incorporation to Provide for Exculpation of Directors	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

UMB Financial Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** UMBF
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 902788108 **Primary CUSIP:** 902788108 **Primary ISIN:** US9027881088 **Primary SEDOL:** 2918510

UMB Financial Corporation

Votable Shares: 1,766

Shares on Loan: 0

Shares Instructed: 1,766

Shares Voted: 1,766

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robin C. Beery	Mgmt	For	For
Elect Director Janine A. Davidson	Mgmt	For	For
Elect Director Kevin C. Gallagher	Mgmt	For	For
Elect Director Greg M. Graves	Mgmt	For	Against
Elect Director Alexander C. Kemper	Mgmt	For	For
Elect Director J. Mariner Kemper	Mgmt	For	For
Elect Director Gordon E. Lansford, III	Mgmt	For	For
Elect Director Timothy R. Murphy	Mgmt	For	For
Elect Director Tamara M. Peterman	Mgmt	For	For
Elect Director Kris A. Robbins	Mgmt	For	For
Elect Director L. Joshua Sosland	Mgmt	For	For
Elect Director Leroy J. Williams, Jr.	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Valley National Bancorp

Meeting Date: 04/25/2023

Country: USA

Ticker: VLY

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 919794107

Primary CUSIP: 919794107

Primary ISIN: US9197941076

Primary SEDOL: 2935326

Votable Shares: 17,278

Shares on Loan: 0

Shares Instructed: 17,278

Shares Voted: 17,278

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew B. Abramson	Mgmt	For	For
Elect Director Peter J. Baum	Mgmt	For	For
Elect Director Eric P. Edelstein	Mgmt	For	For
Elect Director Dafna Landau	Mgmt	For	For
Elect Director Marc J. Lenner	Mgmt	For	For
Elect Director Peter V. Maio	Mgmt	For	For
Elect Director Avner Mendelson	Mgmt	For	For
Elect Director Ira Robbins	Mgmt	For	For
Elect Director Suresh L. Sani	Mgmt	For	For

Valley National Bancorp

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lisa J. Schultz	Mgmt	For	For
Elect Director Jennifer W. Steans	Mgmt	For	For
Elect Director Jeffrey S. Wilks	Mgmt	For	For
Elect Director Sidney S. Williams, Jr.	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

Warrior Met Coal, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: HCC	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 93627C101	Primary CUSIP: 93627C101	Primary ISIN: US93627C1018	Primary SEDOL: BF2X272

Votable Shares: 2,065	Shares on Loan: 0	Shares Instructed: 2,065	Shares Voted: 2,065
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ana B. Amicarella	Mgmt	For	For
Elect Director J. Brett Harvey	Mgmt	For	For
Elect Director Walter J. Scheller, III	Mgmt	For	For
Elect Director Lisa M. Schnorr	Mgmt	For	For
Elect Director Alan H. Schumacher	Mgmt	For	For
Elect Director Stephen D. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Washington Trust Bancorp, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: WASH	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 940610108	Primary CUSIP: 940610108	Primary ISIN: US9406101082	Primary SEDOL: 2942025

Votable Shares: 727	Shares on Loan: 0	Shares Instructed: 727	Shares Voted: 727
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John J. Bowen	Mgmt	For	For
Elect Director Robert A. DiMuccio	Mgmt	For	For

Washington Trust Bancorp, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark K. W. Gim	Mgmt	For	For
Elect Director Sandra Glaser Parrillo	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

A10 Networks, Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: ATEN	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 002121101	Primary CUSIP: 002121101	Primary ISIN: US0021211018	Primary SEDOL: BKQVBN6

Votable Shares: 2,525	Shares on Loan: 0	Shares Instructed: 2,525	Shares Voted: 2,525
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tor R. Braham	Mgmt	For	For
Elect Director Peter Y. Chung	Mgmt	For	For
Elect Director Eric Singer	Mgmt	For	For
Elect Director Dhruvad Trivedi	Mgmt	For	For
Elect Director Dana Wolf	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Armanino LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

ArcBest Corporation

Meeting Date: 04/26/2023	Country: USA	Ticker: ARCB	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 03937C105	Primary CUSIP: 03937C105	Primary ISIN: US03937C1053	Primary SEDOL: BLTFST7

Votable Shares: 981	Shares on Loan: 0	Shares Instructed: 981	Shares Voted: 981
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Salvatore A. Abbate	Mgmt	For	For
Elect Director Eduardo F. Conrado	Mgmt	For	Against
Elect Director Fredrik J. Eliasson	Mgmt	For	For
Elect Director Michael P. Hogan	Mgmt	For	For
Elect Director Kathleen D. McElligott	Mgmt	For	For

ArcBest Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Judy R. McReynolds	Mgmt	For	For
Elect Director Craig E. Philip	Mgmt	For	For
Elect Director Steven L. Spinner	Mgmt	For	For
Elect Director Janice E. Stipp	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	Mgmt	For	For

Banco Latinoamericano de Comercio Exterior, S.A.

Meeting Date: 04/26/2023	Country: Panama	Ticker: BLX
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: P16994132	Primary CUSIP: P16994132	Primary ISIN: PAP169941328
		Primary SEDOL: 2069485

Votable Shares: 1,005	Shares on Loan: 0	Shares Instructed: 1,005	Shares Voted: 1,005
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Ratify KPMG as Auditors	Mgmt	For	For
Elect Director Mario Covo	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cadence Bank

Meeting Date: 04/26/2023	Country: USA	Ticker: CADE
Record Date: 03/03/2023	Meeting Type: Annual	
Primary Security ID: 12740C103	Primary CUSIP: 12740C103	Primary ISIN: US12740C1036
		Primary SEDOL: BMCS168

Votable Shares: 7,424	Shares on Loan: 0	Shares Instructed: 7,424	Shares Voted: 7,424
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Deborah M. Cannon	Mgmt	For	For
Elect Director Warren A. Hood, Jr.	Mgmt	For	For

Cadence Bank

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Precious W. Owodunni	Mgmt	For	For
Elect Director Thomas R. Stanton	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Calavo Growers, Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: CVGW	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 128246105	Primary CUSIP: 128246105	Primary ISIN: US1282461052	Primary SEDOL: 2859200

Votable Shares: 721	Shares on Loan: 0	Shares Instructed: 721	Shares Voted: 721
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Farha Aslam	Mgmt	For	For
Elect Director Marc L. Brown	Mgmt	For	For
Elect Director Michael A. DiGregorio	Mgmt	For	For
Elect Director James Helin	Mgmt	For	For
Elect Director Steven Hollister	Mgmt	For	For
Elect Director Kathleen M. Holmgren	Mgmt	For	For
Elect Director Brian Kocher *Withdrawn*	Mgmt		
Elect Director J. Link Leavens	Mgmt	For	For
Elect Director Adriana Mendizabal	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Callon Petroleum Company

Meeting Date: 04/26/2023	Country: USA	Ticker: CPE	
Record Date: 03/02/2023	Meeting Type: Annual		
Primary Security ID: 13123X508	Primary CUSIP: 13123X508	Primary ISIN: US13123X5086	Primary SEDOL: BMYVSM0

Votable Shares: 1,974	Shares on Loan: 0	Shares Instructed: 1,974	Shares Voted: 1,974
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew R. Bob	Mgmt	For	For

Callon Petroleum Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James E. Craddock	Mgmt	For	For
Elect Director Anthony J. Nocchiero	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Chord Energy Corporation

Meeting Date: 04/26/2023	Country: USA	Ticker: CHRD	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 674215207	Primary CUSIP: 674215207	Primary ISIN: US6742152076	Primary SEDOL: BLDDYB1

Votable Shares: 1,696	Shares on Loan: 0	Shares Instructed: 1,696	Shares Voted: 1,696
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Douglas E. Brooks	Mgmt	For	For
Elect Director Daniel E. Brown	Mgmt	For	For
Elect Director Susan M. Cunningham	Mgmt	For	For
Elect Director Samantha F. Holroyd	Mgmt	For	For
Elect Director Paul J. Korus	Mgmt	For	For
Elect Director Kevin S. McCarthy	Mgmt	For	For
Elect Director Anne Taylor	Mgmt	For	For
Elect Director Cynthia L. Walker	Mgmt	For	For
Elect Director Marguerite N. Woung-Chapman	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

City Holding Company

Meeting Date: 04/26/2023	Country: USA	Ticker: CHCO	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 177835105	Primary CUSIP: 177835105	Primary ISIN: US1778351056	Primary SEDOL: 2161778

City Holding Company

Votable Shares: 590

Shares on Loan: 0

Shares Instructed: 590

Shares Voted: 590

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert D. Fisher	Mgmt	For	Against
Elect Director Charles R. Hageboeck	Mgmt	For	For
Elect Director Javier A. Reyes	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Cumulus Media Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: CMLS

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 231082801

Primary CUSIP: 231082801

Primary ISIN: US2310828015

Primary SEDOL: BGC2LM4

Votable Shares: 912

Shares on Loan: 0

Shares Instructed: 912

Shares Voted: 912

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary G. Berner	Mgmt	For	For
Elect Director Matthew C. Blank	Mgmt	For	For
Elect Director Thomas H. Castro	Mgmt	For	For
Elect Director Deborah A. Farrington	Mgmt	For	For
Elect Director Joan Hogan Gillman	Mgmt	For	For
Elect Director Andrew W. Hobson	Mgmt	For	For
Elect Director Brian G. Kushner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Dana Incorporated

Meeting Date: 04/26/2023

Country: USA

Ticker: DAN

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 235825205

Primary CUSIP: 235825205

Primary ISIN: US2358252052

Primary SEDOL: B2PFJR3

Dana Incorporated

Votable Shares: 5,178

Shares on Loan: 0

Shares Instructed: 5,178

Shares Voted: 5,178

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ernesto M. Hernandez	Mgmt	For	For
Elect Director Gary Hu	Mgmt	For	For
Elect Director Brett M. Icahn	Mgmt	For	For
Elect Director James K. Kamsickas	Mgmt	For	For
Elect Director Virginia A. Kamsky	Mgmt	For	For
Elect Director Bridget E. Karlin	Mgmt	For	For
Elect Director Michael J. Mack, Jr.	Mgmt	For	For
Elect Director R. Bruce McDonald	Mgmt	For	For
Elect Director Diarmuid B. O'Connell	Mgmt	For	For
Elect Director Keith E. Wandell	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Deluxe Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: DLX

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 248019101

Primary CUSIP: 248019101

Primary ISIN: US2480191012

Primary SEDOL: 2260363

Votable Shares: 1,736

Shares on Loan: 0

Shares Instructed: 1,736

Shares Voted: 1,736

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William C. Cobb	Mgmt	For	For
Elect Director Paul R. Garcia	Mgmt	For	For
Elect Director Cheryl E. Mayberry McKissack	Mgmt	For	For
Elect Director Barry C. McCarthy	Mgmt	For	For
Elect Director Don J. McGrath	Mgmt	For	For
Elect Director Thomas J. Reddin	Mgmt	For	For
Elect Director Martyn R. Redgrave	Mgmt	For	For
Elect Director John L. Stauch	Mgmt	For	For
Elect Director Telisa L. Yancy	Mgmt	For	For

Deluxe Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

DHI Group, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** DHX
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 23331S100 **Primary CUSIP:** 23331S100 **Primary ISIN:** US23331S1006 **Primary SEDOL:** BWX70S9

Votable Shares: 2,105 **Shares on Loan:** 0 **Shares Instructed:** 2,105 **Shares Voted:** 2,105

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Art Zeile	Mgmt	For	For
Elect Director Elizabeth Salomon	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Ducommun Incorporated

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** DCO
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 264147109 **Primary CUSIP:** 264147109 **Primary ISIN:** US2641471097 **Primary SEDOL:** 2283229

Votable Shares: 400 **Shares on Loan:** 0 **Shares Instructed:** 400 **Shares Voted:** 400

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard A. Baldrige	Mgmt	For	For
Elect Director Stephen G. Oswald	Mgmt	For	For
Elect Director Samara A. Strycker	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year

Ducommun Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

First Mid Bancshares, Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: FMBH	
Record Date: 03/02/2023	Meeting Type: Annual		
Primary Security ID: 320866106	Primary CUSIP: 320866106	Primary ISIN: US3208661062	Primary SEDOL: B016HX8

Votable Shares: 708 **Shares on Loan:** 0 **Shares Instructed:** 708 **Shares Voted:** 708

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. Kyle McCurry	Mgmt	For	For
Elect Director Mary J. Westerhold	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Glacier Bancorp, Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: GBCI	
Record Date: 02/23/2023	Meeting Type: Annual		
Primary Security ID: 37637Q105	Primary CUSIP: 37637Q105	Primary ISIN: US37637Q1058	Primary SEDOL: 2370585

Votable Shares: 4,458 **Shares on Loan:** 0 **Shares Instructed:** 4,458 **Shares Voted:** 4,458

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David C. Boyles	Mgmt	For	For
Elect Director Robert A. Cashell, Jr.	Mgmt	For	For
Elect Director Randall M. Chesler	Mgmt	For	For
Elect Director Sherry L. Cladouhos	Mgmt	For	For
Elect Director Jesus T. Espinoza	Mgmt	For	For
Elect Director Annie M. Goodwin	Mgmt	For	For
Elect Director Kristen L. Heck	Mgmt	For	For
Elect Director Michael B. Hormaechea	Mgmt	For	For
Elect Director Craig A. Langel	Mgmt	For	For
Elect Director Douglas J. McBride	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Glacier Bancorp, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify FORVIS LLP as Auditors	Mgmt	For	For

Hancock Whitney Corporation

Meeting Date: 04/26/2023	Country: USA	Ticker: HWC	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 410120109	Primary CUSIP: 410120109	Primary ISIN: US4101201097	Primary SEDOL: 2415497

Votable Shares: 3,457	Shares on Loan: 0	Shares Instructed: 3,457	Shares Voted: 3,457
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frank E. Bertucci	Mgmt	For	For
Elect Director Constantine S. Liollo	Mgmt	For	For
Elect Director Thomas H. Olinde	Mgmt	For	For
Elect Director Joan C. Teofilo	Mgmt	For	For
Elect Director C. Richard Wilkins	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Herbalife Nutrition Ltd.

Meeting Date: 04/26/2023	Country: Cayman Islands	Ticker: HLF	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: G4412G101	Primary CUSIP: G4412G101	Primary ISIN: KYG4412G1010	Primary SEDOL: B0539H3

Votable Shares: 3,928	Shares on Loan: 0	Shares Instructed: 3,928	Shares Voted: 3,928
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael O. Johnson	Mgmt	For	For
Elect Director Richard H. Carmona	Mgmt	For	For
Elect Director Celine Del Genes	Mgmt	For	For
Elect Director Stephan Paulo Gratziani	Mgmt	For	For
Elect Director Kevin M. Jones	Mgmt	For	For
Elect Director Sophie L'Helias	Mgmt	For	For
Elect Director Alan W. LeFevre	Mgmt	For	For
Elect Director Juan Miguel Mendoza	Mgmt	For	For
Elect Director Don Mulligan	Mgmt	For	For

Herbalife Nutrition Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Maria Otero	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Change Company Name to Herbalife Ltd.	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Life Time Group Holdings, Inc.

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** LTH
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 53190C102 **Primary CUSIP:** 53190C102 **Primary ISIN:** US53190C1027 **Primary SEDOL:** BPH0546

Votable Shares: 1,648 **Shares on Loan:** 0 **Shares Instructed:** 1,648 **Shares Voted:** 1,648

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joel Alsfine	Mgmt	For	For
Elect Director Jonathan Coslet	Mgmt	For	For
Elect Director J. Kristofer Galashan	Mgmt	For	For
Elect Director Stuart Lasher	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Local Bounti Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** LOCL
Record Date: 04/03/2023 **Meeting Type:** Special
Primary Security ID: 53960E106 **Primary CUSIP:** 53960E106 **Primary ISIN:** US53960E1064 **Primary SEDOL:** BLGTSV4

Votable Shares: 1,610 **Shares on Loan:** 0 **Shares Instructed:** 1,610 **Shares Voted:** 1,610

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Reverse Stock Split	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

MultiPlan Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: MPLN

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 62548M100

Primary CUSIP: 62548M100

Primary ISIN: US62548M1009

Primary SEDOL: BKVDKY1

Votable Shares: 13,511

Shares on Loan: 0

Shares Instructed: 13,511

Shares Voted: 13,511

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony Colaluca, Jr.	Mgmt	For	For
Elect Director Michael S. Klein	Mgmt	For	Withhold
Elect Director Allen R. Thorpe	Mgmt	For	For
Elect Director Dale White	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

OFG Bancorp

Meeting Date: 04/26/2023

Country: Puerto Rico

Ticker: OFG

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 67103X102

Primary CUSIP: 67103X102

Primary ISIN: PR67103X1020

Primary SEDOL: B87LKR8

Votable Shares: 1,869

Shares on Loan: 0

Shares Instructed: 1,869

Shares Voted: 1,869

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Julian S. Inclan	Mgmt	For	For
Elect Director Jose R. Fernandez	Mgmt	For	For
Elect Director Jorge Colon-Gerena	Mgmt	For	For
Elect Director Nestor de Jesus	Mgmt	For	For
Elect Director Annette Franqui	Mgmt	For	For
Elect Director Susan Harnett	Mgmt	For	For
Elect Director Rafael Velez	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Ryerson Holding Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: RYI

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 783754104

Primary CUSIP: 783754104

Primary ISIN: US7837541041

Primary SEDOL: B3TPPZ6

Votable Shares: 779

Shares on Loan: 0

Shares Instructed: 779

Shares Voted: 779

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kirk K. Calhoun	Mgmt	For	For
Elect Director Jacob Kotzubei	Mgmt	For	For
Elect Director Edward J. Lehner	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Sabre Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: SABR

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 78573M104

Primary CUSIP: 78573M104

Primary ISIN: US78573M1045

Primary SEDOL: BLLHH27

Votable Shares: 13,079

Shares on Loan: 0

Shares Instructed: 13,079

Shares Voted: 13,079

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George Bravante, Jr.	Mgmt	For	For
Elect Director Herve Couturier	Mgmt	For	For
Elect Director Kurt Ekert	Mgmt	For	For
Elect Director Rachel Gonzalez	Mgmt	For	For
Elect Director Gail Mandel	Mgmt	For	For
Elect Director Sean Menke	Mgmt	For	For
Elect Director Phyllis Newhouse	Mgmt	For	For
Elect Director Karl Peterson	Mgmt	For	For
Elect Director Zane Rowe	Mgmt	For	For
Elect Director Gregg Saretsky	Mgmt	For	For
Elect Director John Scott	Mgmt	For	For
Elect Director Wendi Sturgis	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Simpson Manufacturing Co., Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: SSD

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 829073105

Primary CUSIP: 829073105

Primary ISIN: US8290731053

Primary SEDOL: 2809250

Votable Shares: 1,716

Shares on Loan: 0

Shares Instructed: 1,716

Shares Voted: 1,716

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James S. Andrasick	Mgmt	For	For
Elect Director Jennifer A. Chatman	Mgmt	For	For
Elect Director Gary M. Cusumano	Mgmt	For	For
Elect Director Philip E. Donaldson	Mgmt	For	For
Elect Director Celeste Volz Ford	Mgmt	For	For
Elect Director Kenneth D. Knight	Mgmt	For	For
Elect Director Robin G. MacGillivray	Mgmt	For	For
Elect Director Michael Olosky	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

SJW Group

Meeting Date: 04/26/2023

Country: USA

Ticker: SJW

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 784305104

Primary CUSIP: 784305104

Primary ISIN: US7843051043

Primary SEDOL: 2811932

Votable Shares: 1,135

Shares on Loan: 0

Shares Instructed: 1,135

Shares Voted: 1,135

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carl Guardino	Mgmt	For	For
Elect Director Mary Ann Hanley	Mgmt	For	For
Elect Director Heather Hunt	Mgmt	For	For
Elect Director Rebecca A. Klein	Mgmt	For	For
Elect Director Gregory P. Landis	Mgmt	For	For
Elect Director Daniel B. More	Mgmt	For	For
Elect Director Eric W. Thornburg	Mgmt	For	For
Elect Director Carol P. Wallace	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SJW Group

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Omnibus Stock Plan	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

South State Corporation

Meeting Date: 04/26/2023	Country: USA	Ticker: SSB	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 840441109	Primary CUSIP: 840441109	Primary ISIN: US8404411097	Primary SEDOL: BNF071

Votable Shares: 3,007	Shares on Loan: 0	Shares Instructed: 3,007	Shares Voted: 3,007
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ronald M. Cofield, Sr.	Mgmt	For	For
Elect Director Shantella E. Cooper	Mgmt	For	For
Elect Director John C. Corbett	Mgmt	For	For
Elect Director Jean E. Davis	Mgmt	For	For
Elect Director Martin B. Davis	Mgmt	For	For
Elect Director Douglas J. Hertz	Mgmt	For	For
Elect Director G. Ruffner Page, Jr.	Mgmt	For	For
Elect Director William Knox Pou, Jr.	Mgmt	For	For
Elect Director James W. Roquemore	Mgmt	For	For
Elect Director David G. Salyers	Mgmt	For	For
Elect Director Joshua A. Snively	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Strategic Education, Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: STRA	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 86272C103	Primary CUSIP: 86272C103	Primary ISIN: US86272C1036	Primary SEDOL: BGGJFV8

Strategic Education, Inc.

Votable Shares: 911

Shares on Loan: 0

Shares Instructed: 911

Shares Voted: 911

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charlotte F. Beason	Mgmt	For	For
Elect Director Rita D. Brogley	Mgmt	For	For
Elect Director John T. Casteen, III	Mgmt	For	For
Elect Director Robert R. Grusky	Mgmt	For	For
Elect Director Jerry L. Johnson	Mgmt	For	For
Elect Director Karl McDonnell	Mgmt	For	For
Elect Director Michael A. McRobbie	Mgmt	For	For
Elect Director Robert S. Silberman	Mgmt	For	For
Elect Director William J. Slocum	Mgmt	For	For
Elect Director Michael J. Thawley	Mgmt	For	For
Elect Director G. Thomas Waite, III	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The First Bancorp, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: FNLC

Record Date: 02/16/2023

Meeting Type: Annual

Primary Security ID: 31866P102

Primary CUSIP: 31866P102

Primary ISIN: US31866P1021

Primary SEDOL: 2353047

Votable Shares: 426

Shares on Loan: 0

Shares Instructed: 426

Shares Voted: 426

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert B. Gregory	Mgmt	For	For
Elect Director Renee W. Kelly	Mgmt	For	For
Elect Director Tony C. McKim	Mgmt	For	For
Elect Director Cornelius J. Russell	Mgmt	For	For
Elect Director Stuart G. Smith	Mgmt	For	For
Elect Director Kimberly S. Swan	Mgmt	For	Withhold
Elect Director Bruce B. Tindal	Mgmt	For	For
Elect Director F. Stephen Ward	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

The First Bancorp, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify BerryDunn McNeil & Parker, LLC as Auditors	Mgmt	For	For

UFP Industries, Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: UFPI	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 90278Q108	Primary CUSIP: 90278Q108	Primary ISIN: US90278Q1085	Primary SEDOL: BMQ60Q1

Votable Shares: 2,398	Shares on Loan: 0	Shares Instructed: 2,398	Shares Voted: 2,398
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Benjamin J. Mclean	Mgmt	For	For
Elect Director Mary Tuuk Kuras	Mgmt	For	For
Elect Director Michael G. Wooldridge	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Unitil Corporation

Meeting Date: 04/26/2023	Country: USA	Ticker: UTL	
Record Date: 02/17/2023	Meeting Type: Annual		
Primary Security ID: 913259107	Primary CUSIP: 913259107	Primary ISIN: US9132591077	Primary SEDOL: 2925037

Votable Shares: 756	Shares on Loan: 0	Shares Instructed: 756	Shares Voted: 756
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Neveen F. Awad	Mgmt	For	For
Elect Director Winfield S. Brown	Mgmt	For	For
Elect Director Mark H. Collin	Mgmt	For	For
Elect Director Michael B. Green	Mgmt	For	For
Elect Director Anne L. Alonzo	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Universal Logistics Holdings, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: ULH

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 91388P105

Primary CUSIP: 91388P105

Primary ISIN: US91388P1057

Primary SEDOL: B066PX9

Votable Shares: 308

Shares on Loan: 0

Shares Instructed: 308

Shares Voted: 308

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Grant E. Belanger	Mgmt	For	Withhold
Elect Director Frederick P. Calderone	Mgmt	For	For
Elect Director Daniel J. Deane	Mgmt	For	Withhold
Elect Director Clarence W. Gooden	Mgmt	For	For
Elect Director Matthew J. Moroun	Mgmt	For	For
Elect Director Matthew T. Moroun	Mgmt	For	Withhold
Elect Director Timothy Phillips	Mgmt	For	For
Elect Director Michael A. Regan	Mgmt	For	For
Elect Director Richard P. Urban	Mgmt	For	Withhold
Elect Director H. E. Scott Wolfe	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Univest Financial Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: UVSP

Record Date: 02/10/2023

Meeting Type: Annual

Primary Security ID: 915271100

Primary CUSIP: 915271100

Primary ISIN: US9152711001

Primary SEDOL: 2690636

Votable Shares: 1,375

Shares on Loan: 0

Shares Instructed: 1,375

Shares Voted: 1,375

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph P. Beebe	Mgmt	For	For
Elect Director Natalye Paquin	Mgmt	For	For
Elect Director Robert C. Wonderling	Mgmt	For	For
Elect Director Martin P. Connor	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Winmark Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: WINA

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 974250102

Primary CUSIP: 974250102

Primary ISIN: US9742501029

Primary SEDOL: 2391092

Votable Shares: 113

Shares on Loan: 0

Shares Instructed: 113

Shares Voted: 113

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Fix Number of Directors at Eight	Mgmt	For	For
Elect Director Brett D. Heffes	Mgmt	For	For
Elect Director Lawrence A. Barbetta	Mgmt	For	For
Elect Director Amy C. Becker	Mgmt	For	For
Elect Director Jenele C. Grassle	Mgmt	For	For
Elect Director Philip I. Smith	Mgmt	For	For
Elect Director Gina D. Sprenger	Mgmt	For	For
Elect Director Percy C. (Tom) Tomlinson, Jr.	Mgmt	For	For
Elect Director Mark L. Wilson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

5E Advanced Materials, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: FEAM

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 33830Q109

Primary CUSIP: 33830Q109

Primary ISIN: US33830Q1094

Primary SEDOL: BPSJGQ1

Votable Shares: 1,650

Shares on Loan: 0

Shares Instructed: 1,650

Shares Voted: 1,650

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect David Jay Salisbury as Director	Mgmt	For	Against
Elect Stephen Hunt as Director	Mgmt	For	For
Elect H. Keith Jennings as Director	Mgmt	For	For
Elect Sen Ming (Jimmy) Lim as Director	Mgmt	For	For
Elect Graham van't Hoff as Director	Mgmt	For	For
Appoint PricewaterhouseCoopers LLP as Auditor of the Company	Mgmt	For	For
Ratify Past Issuance of Convertible Notes to Bluescape Special Situations IV LLC	Mgmt	For	For
Approve Existing Grants under the 2022 Equity Compensation Plan	Mgmt	For	For

5E Advanced Materials, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve 2022 Equity Compensation Plan	Mgmt	For	For
Approve Participation by the Directors in the 2022 Equity Compensation Plan	Mgmt	For	For
Approve Grant of Director Share Units to David Jay Salisbury	Mgmt	For	For
Approve Grant of Director Share Units to Sen Ming (Jimmy) Lim	Mgmt	For	For
Approve Grant of Director Share Units to Stephen Hunt	Mgmt	For	For
Approve Grant of Director Share Units to Graham van't Hoff	Mgmt	For	For
Approve Grant of Director Share Units to H. Keith Jennings	Mgmt	For	For
Approve Issuance of Shares of Common Stock to David Jay Salisbury	Mgmt	For	For
Approve Issuance of Shares of Common Stock to Sen Ming (Jimmy) Lim	Mgmt	For	For
Approve Issuance of Shares of Common Stock to Stephen Hunt	Mgmt	For	For
Approve Issuance of Shares of Common Stock to Patricia Mishic O'Brien	Mgmt	For	For

Advanced Energy Industries, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: AEIS	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 007973100	Primary CUSIP: 007973100	Primary ISIN: US0079731008	Primary SEDOL: 2049175

Votable Shares: 1,507	Shares on Loan: 0	Shares Instructed: 1,507	Shares Voted: 1,507
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Grant H. Beard	Mgmt	For	For
Elect Director Frederick A. Ball	Mgmt	For	For
Elect Director Anne T. DelSanto	Mgmt	For	For
Elect Director Tina M. Donikowski	Mgmt	For	For
Elect Director Ronald C. Foster	Mgmt	For	For
Elect Director Stephen D. Kelley	Mgmt	For	For
Elect Director Lanesha T. Minnix	Mgmt	For	For
Elect Director David W. Reed	Mgmt	For	For
Elect Director John A. Roush	Mgmt	For	For
Elect Director Brian M. Shirley	Mgmt	For	For

Advanced Energy Industries, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Archrock, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: AROC
Record Date: 03/03/2023	Meeting Type: Annual	
Primary Security ID: 03957W106	Primary CUSIP: 03957W106	Primary ISIN: US03957W1062
		Primary SEDOL: BYRGSX7

Votable Shares: 5,810 **Shares on Loan:** 0 **Shares Instructed:** 5,810 **Shares Voted:** 5,810

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
Elect Director D. Bradley Childers	Mgmt	For	For
Elect Director Gordon T. Hall	Mgmt	For	For
Elect Director Frances Powell Hawes	Mgmt	For	For
Elect Director J.W.G. "Will" Honeybourne	Mgmt	For	For
Elect Director James H. Lytal	Mgmt	For	For
Elect Director Leonard W. Mallett	Mgmt	For	For
Elect Director Jason C. Rebrook	Mgmt	For	For
Elect Director Edmund P. Segner, III	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Avanos Medical, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: AVNS
Record Date: 03/03/2023	Meeting Type: Annual	
Primary Security ID: 05350V106	Primary CUSIP: 05350V106	Primary ISIN: US05350V1061
		Primary SEDOL: BFFV54

Votable Shares: 1,857 **Shares on Loan:** 0 **Shares Instructed:** 1,857 **Shares Voted:** 1,857

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary D. Blackford	Mgmt	For	For

Avanos Medical, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John P. Byrnes	Mgmt	For	For
Elect Director Lisa Egbuonu-Davis	Mgmt	For	For
Elect Director Patrick J. O'Leary	Mgmt	For	For
Elect Director Julie Shimer	Mgmt	For	For
Elect Director Joseph F. Woody	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For

BCB Bancorp, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** BCBP
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 055298103 **Primary CUSIP:** 055298103 **Primary ISIN:** US0552981039 **Primary SEDOL:** 2848253

Votable Shares: 608 **Shares on Loan:** 0 **Shares Instructed:** 608 **Shares Voted:** 608

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert Ballance	Mgmt	For	For
Elect Director Ryan Blake	Mgmt	For	Withhold
Elect Director James G. Rizzo	Mgmt	For	For
Ratify Wolf & Company, P.C. as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Omnibus Stock Plan	Mgmt	For	For

Cardiovascular Systems, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** CSII
Record Date: 03/14/2023 **Meeting Type:** Special
Primary Security ID: 141619106 **Primary CUSIP:** 141619106 **Primary ISIN:** US1416191062 **Primary SEDOL:** B17HG57

Votable Shares: 1,561 **Shares on Loan:** 0 **Shares Instructed:** 1,561 **Shares Voted:** 1,561

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

CareTrust REIT, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: CTRE

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 14174T107

Primary CUSIP: 14174T107

Primary ISIN: US14174T1079

Primary SEDOL: BMP8TL6

Votable Shares: 3,873

Shares on Loan: 0

Shares Instructed: 3,873

Shares Voted: 3,873

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Diana M. Laing	Mgmt	For	For
Elect Director Anne Olson	Mgmt	For	For
Elect Director Spencer G. Plumb	Mgmt	For	For
Elect Director David M. Sedgwick	Mgmt	For	For
Elect Director Careina D. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Central Pacific Financial Corp.

Meeting Date: 04/27/2023

Country: USA

Ticker: CPF

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 154760409

Primary CUSIP: 154760409

Primary ISIN: US1547604090

Primary SEDOL: 2230946

Votable Shares: 1,065

Shares on Loan: 0

Shares Instructed: 1,065

Shares Voted: 1,065

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christine H. H. Camp	Mgmt	For	For
Elect Director Earl E. Fry	Mgmt	For	For
Elect Director Jason R. Fujimoto	Mgmt	For	For
Elect Director Jonathan B. Kindred	Mgmt	For	For
Elect Director Paul J. Kosasa	Mgmt	For	For
Elect Director Duane K. Kurisu	Mgmt	For	For
Elect Director Christopher T. Lutes	Mgmt	For	For
Elect Director Arnold D. Martines	Mgmt	For	For
Elect Director A. Catherine Ngo	Mgmt	For	For
Elect Director Saedene K. Ota	Mgmt	For	For
Elect Director Crystal K. Rose	Mgmt	For	For
Elect Director Paul K. Yonamine	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Central Pacific Financial Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

Clearway Energy, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** CWEN
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 18539C204 **Primary CUSIP:** 18539C204 **Primary ISIN:** US18539C2044 **Primary SEDOL:** BGRH57

Votable Shares: 4,687 **Shares on Loan:** 0 **Shares Instructed:** 4,687 **Shares Voted:** 4,687

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jonathan Bram	Mgmt	For	For
Elect Director Nathaniel Anschuetz	Mgmt	For	For
Elect Director Emmanuel Barrois	Mgmt	For	For
Elect Director Brian R. Ford	Mgmt	For	For
Elect Director Guillaume Hediard	Mgmt	For	For
Elect Director Jennifer Lowry	Mgmt	For	For
Elect Director Bruce MacLennan	Mgmt	For	For
Elect Director Daniel B. More	Mgmt	For	For
Elect Director E. Stanley O'Neal	Mgmt	For	For
Elect Director Christopher S. Sotos	Mgmt	For	For
Elect Director Vincent Stoquart	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CONSOL Energy Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** CEIX
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 20854L108 **Primary CUSIP:** 20854L108 **Primary ISIN:** US20854L1089 **Primary SEDOL:** BF4L070

Votable Shares: 1,377 **Shares on Loan:** 0 **Shares Instructed:** 1,377 **Shares Voted:** 1,377

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William P. Powell	Mgmt	For	For

CONSOL Energy Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Valli Perera	Mgmt	For	For
Elect Director James A. Brock	Mgmt	For	For
Elect Director John T. Mills	Mgmt	For	For
Elect Director Joseph P. Platt	Mgmt	For	For
Elect Director Cassandra Chia-Wei Pan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Diebold Nixdorf, Incorporated

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** DBD
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 253651103 **Primary CUSIP:** 253651103 **Primary ISIN:** US2536511031 **Primary SEDOL:** 2269229

Votable Shares: 3,662 **Shares on Loan:** 0 **Shares Instructed:** 3,662 **Shares Voted:** 3,662

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Arthur F. Anton	Mgmt	For	For
Elect Director William A. Borden	Mgmt	For	For
Elect Director Marjorie L. Bowen	Mgmt	For	For
Elect Director Matthew Goldfarb	Mgmt	For	For
Elect Director Octavio Marquez	Mgmt	For	For
Elect Director Emanuel R. Pearlman	Mgmt	For	For
Elect Director Kent M. Stahl	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Increase Authorized Common Stock	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For

EchoStar Corporation

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** SATS
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 278768106 **Primary CUSIP:** 278768106 **Primary ISIN:** US2787681061 **Primary SEDOL:** B2NC471

EchoStar Corporation

Votable Shares: 1,279

Shares on Loan: 0

Shares Instructed: 1,279

Shares Voted: 1,279

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director R. Stanton Dodge	Mgmt	For	For
Elect Director Michael T. Dugan	Mgmt	For	For
Elect Director Charles W. Ergen	Mgmt	For	For
Elect Director Lisa W. Hershman	Mgmt	For	For
Elect Director Pradman P. Kaul	Mgmt	For	For
Elect Director C. Michael Schroeder	Mgmt	For	For
Elect Director Jeffrey R. Tarr	Mgmt	For	For
Elect Director William D. Wade	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Hingham Institution for Savings

Meeting Date: 04/27/2023

Country: USA

Ticker: HIFS

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 433323102

Primary CUSIP: 433323102

Primary ISIN: US4333231029

Primary SEDOL: 2428439

Votable Shares: 55

Shares on Loan: 0

Shares Instructed: 55

Shares Voted: 55

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian T. Kenner	Mgmt	For	Withhold
Elect Director Stacey M. Page	Mgmt	For	Withhold
Elect Director Geoffrey C. Wilkinson, Sr.	Mgmt	For	Withhold
Elect Director Robert H. Gaughen, Jr.	Mgmt	For	Withhold
Elect Director Patrick R. Gaughen	Mgmt	For	Withhold
Elect Company Clerk Jacqueline M. Youngworth	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Wolf & Company, P.C. as Auditors	Mgmt	For	For

Information Services Group, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: III

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 45675Y104

Primary CUSIP: 45675Y104

Primary ISIN: US45675Y1047

Primary SEDOL: B1R0CV4

Votable Shares: 1,596

Shares on Loan: 0

Shares Instructed: 1,596

Shares Voted: 1,596

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Neil G. Budnick	Mgmt	For	For
Elect Director Gerald S. Hobbs	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ingevity Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: NGVT

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 45688C107

Primary CUSIP: 45688C107

Primary ISIN: US45688C1071

Primary SEDOL: BD4LHG4

Votable Shares: 1,505

Shares on Loan: 0

Shares Instructed: 1,505

Shares Voted: 1,505

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jean S. Blackwell	Mgmt	For	For
Elect Director Luis Fernandez-Moreno	Mgmt	For	For
Elect Director John C. Fortson	Mgmt	For	For
Elect Director Diane H. Gulyas	Mgmt	For	For
Elect Director Bruce D. Hoechner	Mgmt	For	For
Elect Director Frederick J. Lynch	Mgmt	For	For
Elect Director Karen G. Narwold	Mgmt	For	For
Elect Director Daniel F. Sansone	Mgmt	For	For
Elect Director William J. Slocum	Mgmt	For	For
Elect Director Benjamin G. (Shon) Wright	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Inspire Medical Systems, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: INSP

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 457730109

Primary CUSIP: 457730109

Primary ISIN: US4577301090

Primary SEDOL: BDT5KT5

Votable Shares: 1,151

Shares on Loan: 0

Shares Instructed: 1,151

Shares Voted: 1,151

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cynthia B. Burks	Mgmt	For	For
Elect Director Gary L. Ellis	Mgmt	For	Withhold
Elect Director Georgia Garinois-Melenikiotou	Mgmt	For	For
Elect Director Dana G. Mead, Jr.	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lantheus Holdings, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: LNTN

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 516544103

Primary CUSIP: 516544103

Primary ISIN: US5165441032

Primary SEDOL: BP8S8J5

Votable Shares: 2,797

Shares on Loan: 0

Shares Instructed: 2,797

Shares Voted: 2,797

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Minnie Baylor-Henry	Mgmt	For	For
Elect Director Heinz Mausli	Mgmt	For	For
Elect Director Julie McHugh	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Lexicon Pharmaceuticals, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: LXRX

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 528872302

Primary CUSIP: 528872302

Primary ISIN: US5288723027

Primary SEDOL: BWFZX59

Votable Shares: 3,342

Shares on Loan: 0

Shares Instructed: 3,342

Shares Voted: 3,342

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Samuel L. Barker	Mgmt	For	For

Lexicon Pharmaceuticals, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher J. Sobekli	Mgmt	For	For
Elect Director Judith L. Swain	Mgmt	For	Withhold
Amend Omnibus Stock Plan	Mgmt	For	Against
Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

LGI Homes, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: LGIH	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 50187T106	Primary CUSIP: 50187T106	Primary ISIN: US50187T1060	Primary SEDOL: BG3G1B4

Votable Shares: 823	Shares on Loan: 0	Shares Instructed: 823	Shares Voted: 823
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ryan Edone	Mgmt	For	For
Elect Director Eric Lipar	Mgmt	For	For
Elect Director Shailee Parikh	Mgmt	For	For
Elect Director Bryan Sansbury	Mgmt	For	For
Elect Director Maria Sharpe	Mgmt	For	For
Elect Director Steven Smith	Mgmt	For	For
Elect Director Robert Vahradian	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

Li-Cycle Holdings Corp.

Meeting Date: 04/27/2023	Country: Canada	Ticker: LICY	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 50202P105	Primary CUSIP: 50202P105	Primary ISIN: CA50202P1053	Primary SEDOL: BKP4ZD4

Li-Cycle Holdings Corp.

Votable Shares: 5,401

Shares on Loan: 0

Shares Instructed: 5,401

Shares Voted: 5,401

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ajay Kochhar	Mgmt	For	Withhold
Elect Director Tim Johnston	Mgmt	For	Withhold
Elect Director Susan Alban	Mgmt	For	For
Elect Director Jacqueline Dedo	Mgmt	For	For
Elect Director Scott Prochazka	Mgmt	For	For
Elect Director Kunal Sinha	Mgmt	For	Withhold
Elect Director Anthony Tse	Mgmt	For	Withhold
Elect Director Mark Wellings	Mgmt	For	For
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Matson, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: MATX

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 57686G105

Primary CUSIP: 57686G105

Primary ISIN: US57686G1058

Primary SEDOL: B8GNC91

Votable Shares: 1,498

Shares on Loan: 0

Shares Instructed: 1,498

Shares Voted: 1,498

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Meredith J. Ching	Mgmt	For	For
Elect Director Matthew J. Cox	Mgmt	For	For
Elect Director Thomas B. Fargo	Mgmt	For	For
Elect Director Mark H. Fukunaga	Mgmt	For	For
Elect Director Stanley M. Kuriyama	Mgmt	For	For
Elect Director Constance H. Lau	Mgmt	For	For
Elect Director Jenai S. Wall	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

MidWestOne Financial Group, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: MOFG

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 598511103

Primary CUSIP: 598511103

Primary ISIN: US5985111039

Primary SEDOL: 2987178

Votable Shares: 632

Shares on Loan: 0

Shares Instructed: 632

Shares Voted: 632

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Larry D. Albert	Mgmt	For	For
Elect Director Charles N. Funk	Mgmt	For	For
Elect Director Douglas H. Greeff	Mgmt	For	For
Elect Director Jennifer L. Hauschildt	Mgmt	For	For
Elect Director Charles N. Reeves	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

Myers Industries, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: MYE

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 628464109

Primary CUSIP: 628464109

Primary ISIN: US6284641098

Primary SEDOL: 2613086

Votable Shares: 1,455

Shares on Loan: 0

Shares Instructed: 1,455

Shares Voted: 1,455

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yvette Dapremont Bright	Mgmt	For	For
Elect Director Ronald M. De Feo	Mgmt	For	For
Elect Director William A. Foley	Mgmt	For	For
Elect Director Jeffrey Kramer	Mgmt	For	For
Elect Director F. Jack Liebau, Jr.	Mgmt	For	For
Elect Director Bruce M. Lisman	Mgmt	For	For
Elect Director Lori Lutey	Mgmt	For	For
Elect Director Michael McGaugh	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NuVasive, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** NUVA
Record Date: 03/24/2023 **Meeting Type:** Special
Primary Security ID: 670704105 **Primary CUSIP:** 670704105 **Primary ISIN:** US6707041058 **Primary SEDOL:** B00GJC2

Votable Shares: 1,998 **Shares on Loan:** 0 **Shares Instructed:** 1,998 **Shares Voted:** 1,998

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	Against
Adjourn Meeting	Mgmt	For	For

P.A.M. Transportation Services, Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** PTSI
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 693149106 **Primary CUSIP:** 693149106 **Primary ISIN:** US6931491061 **Primary SEDOL:** 2669090

Votable Shares: 173 **Shares on Loan:** 0 **Shares Instructed:** 173 **Shares Voted:** 173

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael D. Bishop	Mgmt	For	For
Elect Director Frederick P. Calderone	Mgmt	For	For
Elect Director W. Scott Davis	Mgmt	For	For
Elect Director Edwin J. Lukas	Mgmt	For	For
Elect Director Franklin H. McLarty	Mgmt	For	For
Elect Director H. Pete Montano	Mgmt	For	For
Elect Director Matthew J. Moroun	Mgmt	For	For
Elect Director Matthew T. Moroun	Mgmt	For	Withhold
Elect Director Joseph A. Vitiritto	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Peoples Bancorp Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** PEBO
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 709789101 **Primary CUSIP:** 709789101 **Primary ISIN:** US7097891011 **Primary SEDOL:** 2679419

Peoples Bancorp Inc.

Votable Shares: 1,116

Shares on Loan: 0

Shares Instructed: 1,116

Shares Voted: 1,116

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tara M. Abraham	Mgmt	For	For
Elect Director S. Craig Beam	Mgmt	For	For
Elect Director David F. Dierker	Mgmt	For	For
Elect Director James S. Huggins	Mgmt	For	For
Elect Director Brooke W. James	Mgmt	For	For
Elect Director Susan D. Rector	Mgmt	For	For
Elect Director Kevin R. Reeves	Mgmt	For	For
Elect Director Carol A. Schneeberger	Mgmt	For	For
Elect Director Frances A. Skinner	Mgmt	For	For
Elect Director Dwight E. Smith	Mgmt	For	For
Elect Director Charles W. Sulerzyski	Mgmt	For	For
Elect Director Michael N. Vittorio	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Provident Financial Services, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PFS

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 74386T105

Primary CUSIP: 74386T105

Primary ISIN: US74386T1051

Primary SEDOL: 2171603

Votable Shares: 2,932

Shares on Loan: 0

Shares Instructed: 2,932

Shares Voted: 2,932

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Terence Gallagher	Mgmt	For	For
Elect Director Edward J. Leppert	Mgmt	For	For
Elect Director Nadine Leslie	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Rambus Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: RMBS

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 750917106

Primary CUSIP: 750917106

Primary ISIN: US7509171069

Primary SEDOL: 2721967

Votable Shares: 4,378

Shares on Loan: 0

Shares Instructed: 4,378

Shares Voted: 4,378

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Emiko Higashi	Mgmt	For	For
Elect Director Steven Laub	Mgmt	For	For
Elect Director Eric Stang	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

RPT Realty

Meeting Date: 04/27/2023

Country: USA

Ticker: RPT

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 74971D101

Primary CUSIP: 74971D101

Primary ISIN: US74971D1019

Primary SEDOL: BG0YLC2

Votable Shares: 3,388

Shares on Loan: 0

Shares Instructed: 3,388

Shares Voted: 3,388

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard L. Federico	Mgmt	For	For
Elect Director Arthur H. Goldberg	Mgmt	For	For
Elect Director Brian L. Harper	Mgmt	For	For
Elect Director Joanna T. Lau	Mgmt	For	For
Elect Director David J. Nettina	Mgmt	For	For
Elect Director Laurie M. Shahon	Mgmt	For	For
Elect Director Andrea M. Weiss	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Saia, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: SAIA

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 78709Y105

Primary CUSIP: 78709Y105

Primary ISIN: US78709Y1055

Primary SEDOL: 2982399

Votable Shares: 1,065

Shares on Loan: 0

Shares Instructed: 1,065

Shares Voted: 1,065

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donna E. Epps	Mgmt	For	For
Elect Director John P. Gainor, Jr.	Mgmt	For	For
Elect Director Kevin A. Henry	Mgmt	For	For
Elect Director Frederick J. Holzgrefe, III	Mgmt	For	For
Elect Director Donald R. James	Mgmt	For	For
Elect Director Randolph W. Melville	Mgmt	For	For
Elect Director Richard D. O'Dell	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Select Medical Holdings Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: SEM

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 81619Q105

Primary CUSIP: 81619Q105

Primary ISIN: US81619Q1058

Primary SEDOL: B4MF0Q6

Votable Shares: 4,309

Shares on Loan: 0

Shares Instructed: 4,309

Shares Voted: 4,309

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bryan C. Cressey	Mgmt	For	For
Elect Director Parvinderjit S. Khanuja	Mgmt	For	For
Elect Director Robert A. Ortenzio	Mgmt	For	For
Elect Director Daniel J. Thomas	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sensient Technologies Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: SXT

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 81725T100

Primary CUSIP: 81725T100

Primary ISIN: US81725T1007

Primary SEDOL: 2923741

Votable Shares: 1,683

Shares on Loan: 0

Shares Instructed: 1,683

Shares Voted: 1,683

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph Carleone	Mgmt	For	For
Elect Director Kathleen Da Cunha	Mgmt	For	For
Elect Director Mario Ferruzzi	Mgmt	For	For
Elect Director Carol R. Jackson	Mgmt	For	For
Elect Director Sharad P. Jain	Mgmt	For	For
Elect Director Donald W. Landry	Mgmt	For	For
Elect Director Paul Manning	Mgmt	For	For
Elect Director Deborah McKeithan-Gebhardt	Mgmt	For	For
Elect Director Scott C. Morrison	Mgmt	For	For
Elect Director Essie Whitelaw	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Stock Yards Bancorp, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: SYBT

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 861025104

Primary CUSIP: 861025104

Primary ISIN: US8610251048

Primary SEDOL: BLY2FB4

Votable Shares: 1,148

Shares on Loan: 0

Shares Instructed: 1,148

Shares Voted: 1,148

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shannon B. Arvin	Mgmt	For	For
Elect Director Paul J. Bickel, III	Mgmt	For	For
Elect Director Allison J. Donovan	Mgmt	For	For
Elect Director David P. Heintzman	Mgmt	For	For
Elect Director Carl G. Herde	Mgmt	For	For
Elect Director James A. Hillebrand	Mgmt	For	For
Elect Director Richard A. Lechleiter	Mgmt	For	For
Elect Director Philip S. Poindexter	Mgmt	For	Against

Stock Yards Bancorp, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen M. Priebe	Mgmt	For	For
Elect Director Edwin S. Saunier	Mgmt	For	For
Elect Director John L. Schutte	Mgmt	For	For
Elect Director Kathy C. Thompson	Mgmt	For	Against
Elect Director Laura L. Wells	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Gorman-Rupp Company

Meeting Date: 04/27/2023	Country: USA	Ticker: GRC	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 383082104	Primary CUSIP: 383082104	Primary ISIN: US3830821043	Primary SEDOL: 2379281

Votable Shares: 860	Shares on Loan: 0	Shares Instructed: 860	Shares Voted: 860
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donald H. Bullock, Jr.	Mgmt	For	For
Elect Director Jeffrey S. Gorman	Mgmt	For	For
Elect Director M. Ann Harlan	Mgmt	For	For
Elect Director Scott A. King	Mgmt	For	For
Elect Director Christopher H. Lake	Mgmt	For	For
Elect Director Sonja K. McClelland	Mgmt	For	For
Elect Director Vincent K. Petrella	Mgmt	For	For
Elect Director Kenneth R. Reynolds	Mgmt	For	For
Elect Director Charmaine R. Riggins	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

TreeHouse Foods, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: THS	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 89469A104	Primary CUSIP: 89469A104	Primary ISIN: US89469A1043	Primary SEDOL: B095X84

TreeHouse Foods, Inc.

Votable Shares: 2,040

Shares on Loan: 0

Shares Instructed: 2,040

Shares Voted: 2,040

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott D. Ostfeld	Mgmt	For	For
Elect Director Jean E. Spence	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Triton International Limited

Meeting Date: 04/27/2023

Country: Bermuda

Ticker: TRTN

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: G9078F107

Primary CUSIP: G9078F107

Primary ISIN: BMG9078F1077

Primary SEDOL: BDBBB21

Votable Shares: 2,338

Shares on Loan: 0

Shares Instructed: 2,338

Shares Voted: 2,338

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian M. Sondey	Mgmt	For	For
Elect Director Robert W. Alspaugh	Mgmt	For	For
Elect Director Malcolm P. Baker	Mgmt	For	For
Elect Director Annabelle Bexiga	Mgmt	For	For
Elect Director Claude Germain	Mgmt	For	For
Elect Director Kenneth J. Hanau	Mgmt	For	For
Elect Director John S. Hextall	Mgmt	For	For
Elect Director Terri A. Pizzuto	Mgmt	For	For
Elect Director Niharika Ramdev	Mgmt	For	For
Elect Director Robert L. Rosner	Mgmt	For	For
Elect Director Simon R. Vernon	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Unity Bancorp, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: UNTY

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 913290102

Primary CUSIP: 913290102

Primary ISIN: US9132901029

Primary SEDOL: 2083968

Votable Shares: 192

Shares on Loan: 0

Shares Instructed: 192

Shares Voted: 192

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wayne Courtright	Mgmt	For	For
Elect Director David D. Dallas	Mgmt	For	For
Elect Director Robert H. Dallas, II	Mgmt	For	Withhold
Elect Director Peter E. Maricondo	Mgmt	For	Withhold
Approve Omnibus Stock Plan	Mgmt	For	For

Vinco Ventures, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: BBIG

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 927330100

Primary CUSIP: 927330100

Primary ISIN: US9273301005

Primary SEDOL: BN7CLB7

Votable Shares: 9,617

Shares on Loan: 0

Shares Instructed: 9,617

Shares Voted: 9,617

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rod Vanderbilt	Mgmt	For	For
Elect Director Brian Hart	Mgmt	For	For
Elect Director Lisa King	Mgmt	For	For
Elect Director Jesse Law	Mgmt	For	For
Elect Director Richard Levychin	Mgmt	For	For
Ratify Marcum, LLP as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	Against
Increase Authorized Preferred Stock	Mgmt	For	Against
Approve Reverse Stock Split	Mgmt	For	For
Approve Issuance of Shares of Common Stock Upon Conversion of Notes, Warrants and of the Series A Preferred Stock	Mgmt	For	For
Approve Issuance of Shares for a Private Placement	Mgmt	For	For
Approve Issuance of Shares for a Private Placement	Mgmt	For	For
Approve Acquisition	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Weis Markets, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: WMK

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 948849104

Primary CUSIP: 948849104

Primary ISIN: US9488491047

Primary SEDOL: 2946845

Votable Shares: 659

Shares on Loan: 0

Shares Instructed: 659

Shares Voted: 659

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jonathan H. Weis	Mgmt	For	Withhold
Elect Director Harold G. Graber	Mgmt	For	Withhold
Elect Director Dennis G. Hatchell	Mgmt	For	Withhold
Elect Director Edward J. Lauth, III	Mgmt	For	Withhold
Elect Director Gerrald B. Silverman	Mgmt	For	Withhold
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Report on Board Diversity	SH	Against	For

West Bancorporation, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: WTBA

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 95123P106

Primary CUSIP: 95123P106

Primary ISIN: US95123P1066

Primary SEDOL: 2408840

Votable Shares: 736

Shares on Loan: 0

Shares Instructed: 736

Shares Voted: 736

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick J. Donovan	Mgmt	For	For
Elect Director Lisa J. Elming	Mgmt	For	For
Elect Director Steven K. Gaer	Mgmt	For	For
Elect Director Douglas R. Gulling	Mgmt	For	For
Elect Director Sean P. McMurray	Mgmt	For	For
Elect Director George D. Milligan	Mgmt	For	For
Elect Director David D. Nelson	Mgmt	For	For
Elect Director James W. Noyce	Mgmt	For	For
Elect Director Rosemary Parson	Mgmt	For	For
Elect Director Steven T. Schuler	Mgmt	For	For
Elect Director Therese M. Vaughan	Mgmt	For	For
Elect Director Philip Jason Worth	Mgmt	For	For

West Bancorporation, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify RSM US LLP as Auditors	Mgmt	For	For

Westamerica Bancorporation

Meeting Date: 04/27/2023	Country: USA	Ticker: WABC	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 957090103	Primary CUSIP: 957090103	Primary ISIN: US9570901036	Primary SEDOL: 2950374

Votable Shares: 1,045 **Shares on Loan:** 0 **Shares Instructed:** 1,045 **Shares Voted:** 1,045

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director E. Joseph Bowler	Mgmt	For	For
Elect Director Melanie Martella Chiesa	Mgmt	For	For
Elect Director Michele Hassid	Mgmt	For	For
Elect Director Catherine Cope MacMillan	Mgmt	For	For
Elect Director Ronald A. Nelson	Mgmt	For	For
Elect Director David L. Payne	Mgmt	For	For
Elect Director Edward B. Sylvester	Mgmt	For	Against
Elect Director Inez Wondeh	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Crowe LLP as Auditors	Mgmt	For	For

Xperi Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: XPER	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 98423J101	Primary CUSIP: 98423J101	Primary ISIN: US98423J1016	Primary SEDOL: BQV3RS6

Votable Shares: 1,575 **Shares on Loan:** 0 **Shares Instructed:** 1,575 **Shares Voted:** 1,575

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Darcy Antonellis	Mgmt	For	For
Elect Director Laura J. Durr	Mgmt	For	For
Elect Director David C. Habiger	Mgmt	For	For
Elect Director Jon E. Kirchner	Mgmt	For	For

Xperi Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher Seams	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Badger Meter, Inc.

Meeting Date: 04/28/2023	Country: USA	Ticker: BMI	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 056525108	Primary CUSIP: 056525108	Primary ISIN: US0565251081	Primary SEDOL: 2069128

Votable Shares: 1,174	Shares on Loan: 0	Shares Instructed: 1,174	Shares Voted: 1,174
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Todd A. Adams	Mgmt	For	For
Elect Director Kenneth C. Bockhorst	Mgmt	For	For
Elect Director Henry F. Brooks	Mgmt	For	For
Elect Director Melanie K. Cook	Mgmt	For	For
Elect Director Xia Liu	Mgmt	For	For
Elect Director James W. McGill	Mgmt	For	For
Elect Director Tessa M. Myers	Mgmt	For	For
Elect Director James F. Stern	Mgmt	For	For
Elect Director Glen E. Tellock	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

California Resources Corporation

Meeting Date: 04/28/2023	Country: USA	Ticker: CRC	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 13057Q305	Primary CUSIP: 13057Q305	Primary ISIN: US13057Q3056	Primary SEDOL: BMBK002

Votable Shares: 2,970	Shares on Loan: 0	Shares Instructed: 2,970	Shares Voted: 2,970
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew B. Bremner	Mgmt	For	For

California Resources Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	For
Elect Director James N. Chapman	Mgmt	For	For
Elect Director Francisco J. Leon	Mgmt	For	For
Elect Director Mark A. (Mac) McFarland	Mgmt	For	For
Elect Director Nicole Neeman Brady	Mgmt	For	For
Elect Director Julio M. Quintana	Mgmt	For	For
Elect Director William B. Roby	Mgmt	For	For
Elect Director Alejandra (Ale) Veltmann	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

EnPro Industries, Inc.

Meeting Date: 04/28/2023	Country: USA	Ticker: NPO
Record Date: 03/09/2023	Meeting Type: Annual	
Primary Security ID: 29355X107	Primary CUSIP: 29355X107	Primary ISIN: US29355X1072
		Primary SEDOL: 2951292

Votable Shares: 835	Shares on Loan: 0	Shares Instructed: 835	Shares Voted: 835
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eric A. Vaillancourt	Mgmt	For	For
Elect Director William Abbey	Mgmt	For	For
Elect Director Thomas M. Botts	Mgmt	For	For
Elect Director Felix M. Brueck	Mgmt	For	For
Elect Director Adele M. Gulfo	Mgmt	For	For
Elect Director David L. Hauser	Mgmt	For	For
Elect Director John Humphrey	Mgmt	For	For
Elect Director Ronald C. Keating	Mgmt	For	For
Elect Director Judith A. Reinsdorf	Mgmt	For	For
Elect Director Kees van der Graaf	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

First Bank

Meeting Date: 04/28/2023

Country: USA

Ticker: FRBA

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 31931U102

Primary CUSIP: 31931U102

Primary ISIN: US31931U1025

Primary SEDOL: B1VQ1H7

Votable Shares: 592

Shares on Loan: 0

Shares Instructed: 592

Shares Voted: 592

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick M. Ryan	Mgmt	For	For
Elect Director Leslie E. Goodman	Mgmt	For	For
Elect Director Patrick L. Ryan	Mgmt	For	For
Elect Director Douglas C. Borden	Mgmt	For	For
Elect Director Scott R. Gamble	Mgmt	For	For
Elect Director Deborah Paige Hanson	Mgmt	For	For
Elect Director Glenn M. Josephs	Mgmt	For	For
Elect Director Peter Pantages	Mgmt	For	For
Elect Director Michael E. Salz	Mgmt	For	For
Elect Director John E. Strydesky	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Merger and Issuance of Shares in Connection with Merger	Mgmt	For	For
Approve Increase in Size of Board	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

First Business Financial Services, Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: FBIZ

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 319390100

Primary CUSIP: 319390100

Primary ISIN: US3193901002

Primary SEDOL: B0M02F6

Votable Shares: 340

Shares on Loan: 0

Shares Instructed: 340

Shares Voted: 340

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carla C. Chavarria	Mgmt	For	For
Elect Director Ralph R. Kauten	Mgmt	For	For
Elect Director Gerald L. (Jerry) Kilcoyne	Mgmt	For	For
Elect Director Daniel P. Olszewski	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

First Business Financial Services, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

GATX Corporation

Meeting Date: 04/28/2023	Country: USA	Ticker: GATX	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 361448103	Primary CUSIP: 361448103	Primary ISIN: US3614481030	Primary SEDOL: 2362128

Votable Shares: 1,408	Shares on Loan: 0	Shares Instructed: 1,408	Shares Voted: 1,408
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Diane M. Aigotti	Mgmt	For	For
Elect Director Anne L. Arvia	Mgmt	For	For
Elect Director Robert C. Lyons	Mgmt	For	For
Elect Director James B. Ream	Mgmt	For	For
Elect Director Adam L. Stanley	Mgmt	For	For
Elect Director David S. Sutherland	Mgmt	For	For
Elect Director Stephen R. Wilson	Mgmt	For	For
Elect Director Paul G. Yovovich	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NorthWestern Corporation

Meeting Date: 04/28/2023	Country: USA	Ticker: NWE	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 668074305	Primary CUSIP: 668074305	Primary ISIN: US6680743050	Primary SEDOL: B03PGL4

Votable Shares: 2,327	Shares on Loan: 0	Shares Instructed: 2,327	Shares Voted: 2,327
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian Bird	Mgmt	For	For
Elect Director Anthony Clark	Mgmt	For	For
Elect Director Dana Dykhouse	Mgmt	For	For
Elect Director Sherina Edwards	Mgmt	For	For
Elect Director Jan Horsfall	Mgmt	For	For

NorthWestern Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Britt Ide	Mgmt	For	For
Elect Director Kent Larson	Mgmt	For	For
Elect Director Linda Sullivan	Mgmt	For	For
Elect Director Mahvash Yazdi	Mgmt	For	For
Elect Director Jeffrey Yingling	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

RLJ Lodging Trust

Meeting Date: 04/28/2023	Country: USA	Ticker: RLJ	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 74965L101	Primary CUSIP: 74965L101	Primary ISIN: US74965L1017	Primary SEDOL: B3PY1N7

Votable Shares: 6,433	Shares on Loan: 0	Shares Instructed: 6,433	Shares Voted: 6,433
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert L. Johnson	Mgmt	For	For
Elect Director Leslie D. Hale	Mgmt	For	For
Elect Director Evan Bayh	Mgmt	For	For
Elect Director Arthur R. Collins	Mgmt	For	For
Elect Director Nathaniel A. Davis	Mgmt	For	For
Elect Director Patricia L. Gibson	Mgmt	For	For
Elect Director Robert M. La Forgia	Mgmt	For	For
Elect Director Robert J. McCarthy	Mgmt	For	For
Elect Director Robin Zeigler	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The GEO Group, Inc.

Meeting Date: 04/28/2023	Country: USA	Ticker: GEO	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 36162J106	Primary CUSIP: 36162J106	Primary ISIN: US36162J1060	Primary SEDOL: BNLYWQ1

The GEO Group, Inc.

Votable Shares: 4,749

Shares on Loan: 0

Shares Instructed: 4,749

Shares Voted: 4,749

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas C. Bartzokis	Mgmt	For	For
Elect Director Jack Brewer	Mgmt	For	For
Elect Director Jose Gordo	Mgmt	For	For
Elect Director Scott M. Kernan	Mgmt	For	For
Elect Director Lindsay L. Koren	Mgmt	For	For
Elect Director Terry Mayotte	Mgmt	For	Against
Elect Director Andrew N. Shapiro	Mgmt	For	Against
Elect Director Julie Myers Wood	Mgmt	For	For
Elect Director George C. Zoley	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Third-Party Civil Rights Audit	SH	Against	Against

Consolidated Communications Holdings, Inc.

Meeting Date: 05/01/2023

Country: USA

Ticker: CNSL

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 209034107

Primary CUSIP: 209034107

Primary ISIN: US2090341072

Primary SEDOL: B07LSQ7

Votable Shares: 2,613

Shares on Loan: 0

Shares Instructed: 2,613

Shares Voted: 2,613

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert. J. Currey	Mgmt	For	For
Elect Director Andrew S. Frey	Mgmt	For	For
Elect Director David G. Fuller	Mgmt	For	For
Elect Director Thomas A. Gerke	Mgmt	For	For
Elect Director Roger H. Moore	Mgmt	For	For
Elect Director Maribeth S. Rahe	Mgmt	For	For
Elect Director Marissa M. Solis	Mgmt	For	For
Elect Director C. Robert Udell, Jr.	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Consolidated Communications Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Goosehead Insurance, Inc.

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** GSHD
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 38267D109 **Primary CUSIP:** 38267D109 **Primary ISIN:** US38267D1090 **Primary SEDOL:** BZ2YT30

Votable Shares: 758 **Shares on Loan:** 0 **Shares Instructed:** 758 **Shares Voted:** 758

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robyn Jones	Mgmt	For	For
Elect Director Thomas McConnon	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Midland States Bancorp, Inc.

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** MSBI
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: 597742105 **Primary CUSIP:** 597742105 **Primary ISIN:** US5977421057 **Primary SEDOL:** B6VRG58

Votable Shares: 777 **Shares on Loan:** 0 **Shares Instructed:** 777 **Shares Voted:** 777

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jennifer L. DiMotta	Mgmt	For	Against
Elect Director Jeffrey G. Ludwig	Mgmt	For	For
Elect Director Richard T. Ramos	Mgmt	For	For
Elect Director Jeffrey C. Smith	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

PotlatchDeltic Corporation

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** PCH
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 737630103 **Primary CUSIP:** 737630103 **Primary ISIN:** US7376301039 **Primary SEDOL:** B0XXJN1

Votable Shares: 3,298 **Shares on Loan:** 0 **Shares Instructed:** 3,298 **Shares Voted:** 3,298

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Linda M. Breard	Mgmt	For	For
Elect Director Eric J. Cremers	Mgmt	For	For
Elect Director James M. DeCosmo	Mgmt	For	For
Elect Director Lawrence S. Peiros	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Increase Authorized Common Stock	Mgmt	For	For

Terran Orbital Corporation

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** LLAP
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 88105P103 **Primary CUSIP:** 88105P103 **Primary ISIN:** US88105P1030 **Primary SEDOL:** BMXLVM2

Votable Shares: 1,206 **Shares on Loan:** 0 **Shares Instructed:** 1,206 **Shares Voted:** 1,206

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard Y. Newton, III	Mgmt	For	For
Elect Director Tobi Petrocelli	Mgmt	For	For
Elect Director Douglas L. Raaberg	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Approve Issuance of Shares of Common Stock Upon Conversion of Convertible Notes and Exercise of Warrants Held by Lockheed Martin	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

The E.W. Scripps Company

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** SSP
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 811054402 **Primary CUSIP:** 811054402 **Primary ISIN:** US8110544025 **Primary SEDOL:** 2862532

The E.W. Scripps Company

Votable Shares: 2,341

Shares on Loan: 0

Shares Instructed: 2,341

Shares Voted: 2,341

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lauren Rich Fine	Mgmt	For	For
Elect Director Burton F. Jablin	Mgmt	For	For
Elect Director Kim Williams	Mgmt	For	Withhold

The York Water Company

Meeting Date: 05/01/2023

Country: USA

Ticker: YORW

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 987184108

Primary CUSIP: 987184108

Primary ISIN: US9871841089

Primary SEDOL: 2425292

Votable Shares: 537

Shares on Loan: 0

Shares Instructed: 537

Shares Voted: 537

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph T. Hand	Mgmt	For	For
Elect Director Erin C. McGlaughlin	Mgmt	For	For
Elect Director Laura T. Wand	Mgmt	For	For
Elect Director Ernest J. Waters	Mgmt	For	Withhold
Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Tootsie Roll Industries, Inc.

Meeting Date: 05/01/2023

Country: USA

Ticker: TR

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 890516107

Primary CUSIP: 890516107

Primary ISIN: US8905161076

Primary SEDOL: 2896809

Votable Shares: 607

Shares on Loan: 0

Shares Instructed: 607

Shares Voted: 607

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ellen R. Gordon	Mgmt	For	Withhold
Elect Director Virginia L. Gordon	Mgmt	For	For
Elect Director Lana Jane Lewis-Brent	Mgmt	For	Withhold
Elect Director Barre A. Seibert	Mgmt	For	Withhold
Elect Director Paula M. Wardynski	Mgmt	For	Withhold
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Tootsie Roll Industries, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

ACNB Corporation

Meeting Date: 05/02/2023	Country: USA	Ticker: ACNB	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 000868109	Primary CUSIP: 000868109	Primary ISIN: US0008681092	Primary SEDOL: 2412012

Votable Shares: 351 **Shares on Loan:** 0 **Shares Instructed:** 351 **Shares Voted:** 351

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kimberly S. Chaney	Mgmt	For	For
Elect Director Frank Elsner, III	Mgmt	For	Against
Elect Director James P. Helt	Mgmt	For	For
Elect Director Scott L. Kelley	Mgmt	For	Against
Elect Director Daniel W. Potts	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Crowe LLP as Auditors	Mgmt	For	For

Atlantic Union Bankshares Corporation

Meeting Date: 05/02/2023	Country: USA	Ticker: AUB	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 04911A107	Primary CUSIP: 04911A107	Primary ISIN: US04911A1079	Primary SEDOL: BFZ9DB8

Votable Shares: 3,004 **Shares on Loan:** 0 **Shares Instructed:** 3,004 **Shares Voted:** 3,004

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John C. Asbury	Mgmt	For	For
Elect Director Patrick E. Corbin	Mgmt	For	For
Elect Director Heather M. Cox	Mgmt	For	For
Elect Director Rilla S. Delorier	Mgmt	For	For
Elect Director Frank Russell Ellett	Mgmt	For	For
Elect Director Patrick J. McCann	Mgmt	For	For
Elect Director Thomas P. Rohman	Mgmt	For	For

Atlantic Union Bankshares Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Linda V. Schreiner	Mgmt	For	For
Elect Director Thomas G. Snead, Jr	Mgmt	For	For
Elect Director Ronald L. Tillett	Mgmt	For	For
Elect Director Keith L. Wampler	Mgmt	For	For
Elect Director F. Blair Wimbush	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Biohaven Ltd.

Meeting Date: 05/02/2023	Country: Virgin Isl (UK)	Ticker: BHVN	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: G1110E107	Primary CUSIP: G1110E107	Primary ISIN: VGG1110E1079	Primary SEDOL: BPLZ7S5

Votable Shares: 2,485	Shares on Loan: 0	Shares Instructed: 2,485	Shares Voted: 2,485
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael T. Heffernan	Mgmt	For	For
Elect Director Irina A. Antonijevic	Mgmt	For	For
Elect Director Robert J. Hugin	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

DiamondRock Hospitality Company

Meeting Date: 05/02/2023	Country: USA	Ticker: DRH	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 252784301	Primary CUSIP: 252784301	Primary ISIN: US2527843013	Primary SEDOL: B090B96

Votable Shares: 8,412	Shares on Loan: 0	Shares Instructed: 8,412	Shares Voted: 8,412
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William W. McCarten	Mgmt	For	For
Elect Director Mark W. Brugger	Mgmt	For	For
Elect Director Timothy R. Chi	Mgmt	For	For
Elect Director Michael A. Hartmeier	Mgmt	For	For
Elect Director Kathleen A. Merrill	Mgmt	For	For
Elect Director William J. Shaw	Mgmt	For	For

DiamondRock Hospitality Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce D. Wardinski	Mgmt	For	For
Elect Director Tabassum S. Zalotrawala	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Easterly Government Properties, Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: DEA	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 27616P103	Primary CUSIP: 27616P103	Primary ISIN: US27616P1030	Primary SEDOL: BVSS693

Votable Shares: 3,657	Shares on Loan: 0	Shares Instructed: 3,657	Shares Voted: 3,657
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Darrell W. Crate	Mgmt	For	For
Elect Director William C. Trimble, III	Mgmt	For	For
Elect Director Michael P. Ibe	Mgmt	For	Against
Elect Director William H. Binnie	Mgmt	For	For
Elect Director Cynthia A. Fisher	Mgmt	For	Against
Elect Director Scott D. Freeman	Mgmt	For	Against
Elect Director Emil W. Henry, Jr.	Mgmt	For	Against
Elect Director Tara S. Innes	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Encore Wire Corporation

Meeting Date: 05/02/2023	Country: USA	Ticker: WIRE	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 292562105	Primary CUSIP: 292562105	Primary ISIN: US2925621052	Primary SEDOL: 2273446

Votable Shares: 710	Shares on Loan: 0	Shares Instructed: 710	Shares Voted: 710
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel L. Jones	Mgmt	For	For
Elect Director Gina A. Norris	Mgmt	For	For

Encore Wire Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William R. Thomas	Mgmt	For	Withhold
Elect Director W. Kelvin Walker	Mgmt	For	For
Elect Director Scott D. Weaver	Mgmt	For	For
Elect Director John H. Wilson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Enterprise Bancorp, Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: EBTC	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 293668109	Primary CUSIP: 293668109	Primary ISIN: US2936681095	Primary SEDOL: B00K2L4

Votable Shares: 416	Shares on Loan: 0	Shares Instructed: 416	Shares Voted: 416
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John R. Clementi	Mgmt	For	Withhold
Elect Director Carole A. Cowan	Mgmt	For	For
Elect Director Normand E. Deschene	Mgmt	For	For
Elect Director John A. Koutsos	Mgmt	For	For
Elect Director Joseph C. Lerner	Mgmt	For	For
Elect Director Richard W. Main	Mgmt	For	For
Elect Director Anita R. Worden *Withdrawn Resolution*	Mgmt		
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

Essent Group Ltd.

Meeting Date: 05/02/2023	Country: Bermuda	Ticker: ESNT	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: G3198U102	Primary CUSIP: G3198U102	Primary ISIN: BMG3198U1027	Primary SEDOL: BFWGXR8

Votable Shares: 4,226	Shares on Loan: 0	Shares Instructed: 4,226	Shares Voted: 4,226
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark A. Casale	Mgmt	For	For

Essent Group Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Douglas J. Pauls	Mgmt	For	For
Elect Director William Spiegel	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Knowles Corporation

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** KN
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 49926D109 **Primary CUSIP:** 49926D109 **Primary ISIN:** US49926D1090 **Primary SEDOL:** BJTD9L6

Votable Shares: 3,593 **Shares on Loan:** 0 **Shares Instructed:** 3,593 **Shares Voted:** 3,593

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Keith Barnes	Mgmt	For	For
Elect Director Daniel J. Crowley	Mgmt	For	For
Elect Director Hermann Eul	Mgmt	For	For
Elect Director Didier Hirsch	Mgmt	For	For
Elect Director Ye Jane Li	Mgmt	For	For
Elect Director Donald Madeod	Mgmt	For	For
Elect Director Jeffrey Niew	Mgmt	For	For
Elect Director Cheryl Shavers	Mgmt	For	For
Elect Director Michael Wishart	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Latham Group, Inc.

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** SWIM
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 51819L107 **Primary CUSIP:** 51819L107 **Primary ISIN:** US51819L1070 **Primary SEDOL:** BNC0LQ1

Votable Shares: 2,247 **Shares on Loan:** 0 **Shares Instructed:** 2,247 **Shares Voted:** 2,247

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert D. Evans	Mgmt	For	For

Latham Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William M. Pruellage	Mgmt	For	For
Elect Director Scott M. Rajeski	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Macatawa Bank Corporation

Meeting Date: 05/02/2023	Country: USA	Ticker: MCBC	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 554225102	Primary CUSIP: 554225102	Primary ISIN: US5542251021	Primary SEDOL: 2653822

Votable Shares: 1,165 **Shares on Loan:** 0 **Shares Instructed:** 1,165 **Shares Voted:** 1,165

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nicole S. Dandridge	Mgmt	For	For
Elect Director Birgit M. Klohs	Mgmt	For	Against
Elect Director Thomas P. Rosenbach	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Marcus & Millichap, Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: MMI	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 566324109	Primary CUSIP: 566324109	Primary ISIN: US5663241090	Primary SEDOL: BFWGXV2

Votable Shares: 1,099 **Shares on Loan:** 0 **Shares Instructed:** 1,099 **Shares Voted:** 1,099

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Norma J. Lawrence	Mgmt	For	Withhold
Elect Director Hessam Nadji	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Marten Transport, Ltd.

Meeting Date: 05/02/2023	Country: USA	Ticker: MRTN	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 573075108	Primary CUSIP: 573075108	Primary ISIN: US5730751089	Primary SEDOL: 2568357

Marten Transport, Ltd.

Votable Shares: 2,339

Shares on Loan: 0

Shares Instructed: 2,339

Shares Voted: 2,339

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Randolph L. Marten	Mgmt	For	For
Elect Director Larry B. Hagness	Mgmt	For	For
Elect Director Thomas J. Winkel	Mgmt	For	For
Elect Director Jerry M. Bauer	Mgmt	For	For
Elect Director Robert L. Demorest	Mgmt	For	Withhold
Elect Director Ronald R. Booth	Mgmt	For	For
Elect Director Kathleen P. Iverson	Mgmt	For	For
Elect Director Patricia L. Jones	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Noble Corporation plc

Meeting Date: 05/02/2023

Country: United Kingdom

Ticker: NE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: G65431127

Primary CUSIP: G65431127

Primary ISIN: GB00BMXNWH07

Primary SEDOL: BN2QTL0

Votable Shares: 3,487

Shares on Loan: 0

Shares Instructed: 3,487

Shares Voted: 3,487

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert W. Eifler	Mgmt	For	For
Elect Director Claus V. Hemmingsen	Mgmt	For	For
Elect Director Alan J. Hirshberg	Mgmt	For	For
Elect Director Kristin H. Holth	Mgmt	For	For
Elect Director Alastair Maxwell	Mgmt	For	For
Elect Director Ann D. Pickard	Mgmt	For	For
Elect Director Charles M. Sledge	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP (US) as Auditors	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP (UK) as Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For

Noble Corporation plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Remuneration Policy	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Orrstown Financial Services, Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: ORRF	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 687380105	Primary CUSIP: 687380105	Primary ISIN: US6873801053	Primary SEDOL: B019FW2

Votable Shares: 453 **Shares on Loan:** 0 **Shares Instructed:** 453 **Shares Voted:** 453

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cindy J. Joiner	Mgmt	For	For
Elect Director Eric A. Segal	Mgmt	For	For
Elect Director Glenn W. Snoke	Mgmt	For	Withhold
Elect Director Joel R. Zullinger	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Crowe LLP as Auditors	Mgmt	For	For

Par Pacific Holdings, Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: PARR	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 69888T207	Primary CUSIP: 69888T207	Primary ISIN: US69888T2078	Primary SEDOL: BJH08C3

Votable Shares: 1,961 **Shares on Loan:** 0 **Shares Instructed:** 1,961 **Shares Voted:** 1,961

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert Silberman	Mgmt	For	For
Elect Director Melvyn Klein	Mgmt	For	For
Elect Director Curtis Anastasio	Mgmt	For	For
Elect Director Anthony R. Chase	Mgmt	For	For
Elect Director Timothy Clossey	Mgmt	For	For
Elect Director Philip S. Davidson	Mgmt	For	For
Elect Director Walter Dods	Mgmt	For	For
Elect Director Katherine Hatcher	Mgmt	For	For
Elect Director William Monteleone	Mgmt	For	Withhold

Par Pacific Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William Pate	Mgmt	For	For
Elect Director Aaron Zell	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Peapack-Gladstone Financial Corporation

Meeting Date: 05/02/2023	Country: USA	Ticker: PGC	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 704699107	Primary CUSIP: 704699107	Primary ISIN: US7046991078	Primary SEDOL: 2307732

Votable Shares: 686	Shares on Loan: 0	Shares Instructed: 686	Shares Voted: 686
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carmen M. Bowser	Mgmt	For	For
Elect Director Susan A. Cole	Mgmt	For	For
Elect Director Anthony J. Consi, II	Mgmt	For	For
Elect Director Richard Daingerfield	Mgmt	For	For
Elect Director Edward A. Gramigna, Jr.	Mgmt	For	Withhold
Elect Director Peter D. Horst	Mgmt	For	For
Elect Director Steven A. Kass	Mgmt	For	For
Elect Director Douglas L. Kennedy	Mgmt	For	For
Elect Director F. Duffield Meyercord	Mgmt	For	For
Elect Director Patrick J. Mullen	Mgmt	For	For
Elect Director Philip W. Smith, III	Mgmt	For	For
Elect Director Tony Spinelli	Mgmt	For	For
Elect Director Beth Welsh	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify Crowe LLP as Auditors	Mgmt	For	For

PowerSchool Holdings, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: PWSC

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 73939C106

Primary CUSIP: 73939C106

Primary ISIN: US73939C1062

Primary SEDOL: BMGTPK9

Votable Shares: 1,829

Shares on Loan: 0

Shares Instructed: 1,829

Shares Voted: 1,829

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Armstrong	Mgmt	For	For
Elect Director Hardeep Gulati	Mgmt	For	For
Elect Director Betty Hung	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

SkyWest, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: SKYW

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 830879102

Primary CUSIP: 830879102

Primary ISIN: US8308791024

Primary SEDOL: 2814210

Votable Shares: 2,121

Shares on Loan: 0

Shares Instructed: 2,121

Shares Voted: 2,121

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jerry C. Atkin	Mgmt	For	For
Elect Director Russell A. Childs	Mgmt	For	For
Elect Director Smita Conjeevaram	Mgmt	For	For
Elect Director Meredith S. Madden	Mgmt	For	For
Elect Director Ronald J. Mittelstaedt	Mgmt	For	For
Elect Director Andrew C. Roberts	Mgmt	For	For
Elect Director Keith E. Smith	Mgmt	For	For
Elect Director James L. Welch	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Terreno Realty Corporation

Meeting Date: 05/02/2023

Country: USA

Ticker: TRNO

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 88146M101

Primary CUSIP: 88146M101

Primary ISIN: US88146M1018

Primary SEDOL: B3N4753

Terreno Realty Corporation

Votable Shares: 3,179

Shares on Loan: 0

Shares Instructed: 3,179

Shares Voted: 3,179

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. Blake Baird	Mgmt	For	For
Elect Director Michael A. Coke	Mgmt	For	Against
Elect Director Linda Assante	Mgmt	For	For
Elect Director Gary N. Boston	Mgmt	For	For
Elect Director LeRoy E. Carlson	Mgmt	For	For
Elect Director Irene H. Oh	Mgmt	For	For
Elect Director Douglas M. Pasquale	Mgmt	For	For
Elect Director Dennis Polk	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Manitowoc Company, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: MTW

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 563571405

Primary CUSIP: 563571405

Primary ISIN: US5635714059

Primary SEDOL: BDFCGV4

Votable Shares: 1,411

Shares on Loan: 0

Shares Instructed: 1,411

Shares Voted: 1,411

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anne E. Belec	Mgmt	For	For
Elect Director Robert G. Bohn	Mgmt	For	For
Elect Director Anne M. Cooney	Mgmt	For	For
Elect Director Amy R. Davis	Mgmt	For	For
Elect Director Kenneth W. Krueger	Mgmt	For	For
Elect Director Robert W. Malone	Mgmt	For	For
Elect Director C. David Myers	Mgmt	For	For
Elect Director John C. Pfeifer	Mgmt	For	For
Elect Director Aaron H. Ravenscroft	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Theravance Biopharma, Inc.

Meeting Date: 05/02/2023 **Country:** Cayman Islands **Ticker:** TBPH
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: G8807B106 **Primary CUSIP:** G8807B106 **Primary ISIN:** KYG8807B1068 **Primary SEDOL:** BMNDK09

Votable Shares: 2,885 **Shares on Loan:** 0 **Shares Instructed:** 2,885 **Shares Voted:** 2,885

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dean J. Mitchell	Mgmt	For	For
Elect Director Deepika R. Pakianathan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For

TimkenSteel Corporation

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** TMST
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 887399103 **Primary CUSIP:** 887399103 **Primary ISIN:** US8873991033 **Primary SEDOL:** BNBPMX1

Votable Shares: 1,932 **Shares on Loan:** 0 **Shares Instructed:** 1,932 **Shares Voted:** 1,932

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nicholas J. Chirekos	Mgmt	For	For
Elect Director Randall H. Edwards	Mgmt	For	For
Elect Director Randall A. Wotring	Mgmt	For	For
Elect Director Mary Ellen Baker	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Weyco Group, Inc.

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** WEYS
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 962149100 **Primary CUSIP:** 962149100 **Primary ISIN:** US9621491003 **Primary SEDOL:** 2947774

Weyco Group, Inc.

Votable Shares: 181

Shares on Loan: 0

Shares Instructed: 181

Shares Voted: 181

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tina Chang	Mgmt	For	Withhold
Elect Director Robert Feitler	Mgmt	For	Withhold
Elect Director John W. Florsheim	Mgmt	For	For
Elect Director Thomas W. Florsheim	Mgmt	For	For
Elect Director Thomas W. Florsheim, Jr.	Mgmt	For	For
Elect Director Cory L. Nettles	Mgmt	For	Withhold
Elect Director Frederick P. Stratton, Jr.	Mgmt	For	Withhold
Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Workhorse Group Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: WKHS

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 98138J206

Primary CUSIP: 98138J206

Primary ISIN: US98138J2069

Primary SEDOL: BYPLQF2

Votable Shares: 6,729

Shares on Loan: 0

Shares Instructed: 6,729

Shares Voted: 6,729

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Raymond J. Chess	Mgmt	For	For
Elect Director Richard F. Dauch	Mgmt	For	For
Elect Director Jacqueline A. Dedo	Mgmt	For	For
Elect Director Pamela S. Mader	Mgmt	For	Against
Elect Director William G. Quigley, III	Mgmt	For	For
Elect Director Austin Scott Miller	Mgmt	For	Against
Elect Director Brandon Torres Declet	Mgmt	For	For
Elect Director Jean Botti	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

AEye, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** LIDR
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 008183105 **Primary CUSIP:** 008183105 **Primary ISIN:** US0081831051 **Primary SEDOL:** BMFKLL6

Votable Shares: 2,110 **Shares on Loan:** 0 **Shares Instructed:** 2,110 **Shares Voted:** 2,110

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Luis C. Dussan	Mgmt	For	For
Elect Director Matthew Fisch	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Allied Motion Technologies Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** AMOT
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 019330109 **Primary CUSIP:** 019330109 **Primary ISIN:** US0193301092 **Primary SEDOL:** 2414717

Votable Shares: 524 **Shares on Loan:** 0 **Shares Instructed:** 524 **Shares Voted:** 524

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert B. Engel	Mgmt	For	For
Elect Director Richard D. Federico	Mgmt	For	For
Elect Director Steven C. Finch	Mgmt	For	For
Elect Director James J. Tanous	Mgmt	For	For
Elect Director Nicole R. Tzetzto	Mgmt	For	For
Elect Director Richard S. Warzala	Mgmt	For	For
Elect Director Michael R. Winter	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Alpha Metallurgical Resources, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** AMR
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 020764106 **Primary CUSIP:** 020764106 **Primary ISIN:** US0207641061 **Primary SEDOL:** BMFND53

Alpha Metallurgical Resources, Inc.

Votable Shares: 611

Shares on Loan: 0

Shares Instructed: 611

Shares Voted: 611

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joanna Baker de Neufville	Mgmt	For	For
Elect Director Kenneth S. Courtis	Mgmt	For	For
Elect Director C. Andrew Eidson	Mgmt	For	For
Elect Director Albert E. Ferrara, Jr.	Mgmt	For	For
Elect Director Elizabeth A. Fessenden	Mgmt	For	For
Elect Director Michael Gorzynski	Mgmt	For	For
Elect Director Michael J. Quillen	Mgmt	For	For
Elect Director Daniel D. Smith	Mgmt	For	For
Elect Director David J. Stetson	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Anywhere Real Estate, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: HOUS

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 75605Y106

Primary CUSIP: 75605Y106

Primary ISIN: US75605Y1064

Primary SEDOL: B5T0CW1

Votable Shares: 4,197

Shares on Loan: 0

Shares Instructed: 4,197

Shares Voted: 4,197

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fiona P. Dias	Mgmt	For	For
Elect Director Matthew J. Espe	Mgmt	For	For
Elect Director V. Ann Hailey	Mgmt	For	For
Elect Director Bryson R. Koehler	Mgmt	For	For
Elect Director Duncan L. Niederauer	Mgmt	For	For
Elect Director Egbert L.J. Perry	Mgmt	For	For
Elect Director Ryan M. Schneider	Mgmt	For	For
Elect Director Enrique Silva	Mgmt	For	For
Elect Director Sherry M. Smith	Mgmt	For	For
Elect Director Christopher S. Terrill	Mgmt	For	For
Elect Director Felicia Williams	Mgmt	For	For
Elect Director Michael J. Williams	Mgmt	For	For

Anywhere Real Estate, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Mgmt	For	For

Century Communities, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: CCS	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 156504300	Primary CUSIP: 156504300	Primary ISIN: US1565043007	Primary SEDOL: BN7ZZ47

Votable Shares: 1,132	Shares on Loan: 0	Shares Instructed: 1,132	Shares Voted: 1,132
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dale Francescon	Mgmt	For	For
Elect Director Robert J. Francescon	Mgmt	For	For
Elect Director Patricia L. Arvielo	Mgmt	For	For
Elect Director John P. Box	Mgmt	For	For
Elect Director Keith R. Guericke	Mgmt	For	For
Elect Director James M. Lippman	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Chesapeake Utilities Corporation

Meeting Date: 05/03/2023	Country: USA	Ticker: CPK	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 165303108	Primary CUSIP: 165303108	Primary ISIN: US1653031088	Primary SEDOL: 2190750

Votable Shares: 698	Shares on Loan: 0	Shares Instructed: 698	Shares Voted: 698
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas J. Bresnan	Mgmt	For	For
Elect Director Ronald G. Forsythe, Jr.	Mgmt	For	For
Elect Director Sheree M. Petrone	Mgmt	For	For

Chesapeake Utilities Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephanie N. Gary	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For

Clear Channel Outdoor Holdings, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: CCO	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 18453H106	Primary CUSIP: 18453H106	Primary ISIN: US18453H1068	Primary SEDOL: BJHVCH9

Votable Shares: 14,727	Shares on Loan: 0	Shares Instructed: 14,727	Shares Voted: 14,727
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Dionne	Mgmt	For	For
Elect Director Lisa Hammitt	Mgmt	For	For
Elect Director Andrew Hobson	Mgmt	For	For
Elect Director Thomas C. King	Mgmt	For	For
Elect Director Joe Marchese	Mgmt	For	For
Elect Director W. Benjamin Moreland	Mgmt	For	For
Elect Director Mary Teresa Rainey	Mgmt	For	For
Elect Director Scott R. Wells	Mgmt	For	For
Elect Director Jinhy Yoon	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cogent Communications Holdings, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: CCOI	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 19239V302	Primary CUSIP: 19239V302	Primary ISIN: US19239V3024	Primary SEDOL: B06RWD1

Cogent Communications Holdings, Inc.

Votable Shares: 1,725

Shares on Loan: 0

Shares Instructed: 1,725

Shares Voted: 1,725

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dave Schaeffer	Mgmt	For	For
Elect Director Marc Montagner	Mgmt	For	For
Elect Director D. Blake Bath	Mgmt	For	For
Elect Director Steven D. Brooks	Mgmt	For	Against
Elect Director Paul de Sa	Mgmt	For	For
Elect Director Lewis H. Ferguson, III	Mgmt	For	Against
Elect Director Eve Howard	Mgmt	For	For
Elect Director Deneen Howell	Mgmt	For	For
Elect Director Sheryl Kennedy	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Delek US Holdings, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: DK

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 24665A103

Primary CUSIP: 24665A103

Primary ISIN: US24665A1034

Primary SEDOL: BF5P189

Votable Shares: 2,785

Shares on Loan: 0

Shares Instructed: 2,785

Shares Voted: 2,785

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ezra Uzi Yemin	Mgmt	For	For
Elect Director Avigal Soreq	Mgmt	For	For
Elect Director William J. Finnerty	Mgmt	For	For
Elect Director Richard J. Marcogliese	Mgmt	For	For
Elect Director Leonardo Moreno	Mgmt	For	For
Elect Director Gary M. Sullivan, Jr.	Mgmt	For	For
Elect Director Vicky Sutil	Mgmt	For	For
Elect Director Laurie Z. Tolson	Mgmt	For	For
Elect Director Shlomo Zohar	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Delek US Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Farmland Partners Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: FPI	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 31154R109	Primary CUSIP: 31154R109	Primary ISIN: US31154R1095	Primary SEDOL: BKZH191

Votable Shares: 1,888 **Shares on Loan:** 0 **Shares Instructed:** 1,888 **Shares Voted:** 1,888

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chris A. Downey	Mgmt	For	For
Elect Director Luca Fabbri	Mgmt	For	For
Elect Director Joseph W. Glauber	Mgmt	For	For
Elect Director John A. Good	Mgmt	For	For
Elect Director Jennifer S. Grafton	Mgmt	For	For
Elect Director Thomas P. Heneghan	Mgmt	For	For
Elect Director Danny D. Moore	Mgmt	For	For
Elect Director Paul A. Pittman	Mgmt	For	For
Elect Director Murray R. Wise	Mgmt	For	For
Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Fluor Corporation

Meeting Date: 05/03/2023	Country: USA	Ticker: FLR	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 343412102	Primary CUSIP: 343412102	Primary ISIN: US3434121022	Primary SEDOL: 2696838

Votable Shares: 5,709 **Shares on Loan:** 0 **Shares Instructed:** 5,709 **Shares Voted:** 5,709

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan M. Bennett	Mgmt	For	For
Elect Director Rosemary T. Berkery	Mgmt	For	For
Elect Director David E. Constable	Mgmt	For	For
Elect Director H. Paulett Eberhart	Mgmt	For	For

Fluor Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James T. Hackett	Mgmt	For	For
Elect Director Thomas C. Leppert	Mgmt	For	For
Elect Director Teri P. McClure	Mgmt	For	For
Elect Director Armando J. Olivera	Mgmt	For	For
Elect Director Matthew K. Rose	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Gibraltar Industries, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: ROCK
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 374689107	Primary CUSIP: 374689107	Primary ISIN: US3746891072
		Primary SEDOL: 2369226

Votable Shares: 1,247	Shares on Loan: 0	Shares Instructed: 1,247	Shares Voted: 1,247
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark G. Barberio	Mgmt	For	For
Elect Director William T. Bosway	Mgmt	For	For
Elect Director Craig A. Hindman	Mgmt	For	For
Elect Director Gwendolyn G. Mizell	Mgmt	For	For
Elect Director Linda K. Myers	Mgmt	For	For
Elect Director James B. Nish	Mgmt	For	For
Elect Director Atlee Valentine Pope	Mgmt	For	For
Elect Director Manish H. Shah	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Add State and Federal Forum Selection Provisions	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Global Water Resources, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** GWRS
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 379463102 **Primary CUSIP:** 379463102 **Primary ISIN:** US3794631024 **Primary SEDOL:** BD2ZJQ2

Votable Shares: 361 **Shares on Loan:** 0 **Shares Instructed:** 361 **Shares Voted:** 361

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ron L. Fleming	Mgmt	For	For
Elect Director Richard M. Alexander	Mgmt	For	For
Elect Director Debra G. Coy	Mgmt	For	Withhold
Elect Director Brett Huckelbridge	Mgmt	For	For
Elect Director David Rousseau	Mgmt	For	For
Elect Director Jonathan L. Levine	Mgmt	For	For
Elect Director Andrew M. Cohn	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Great Lakes Dredge & Dock Corporation

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** GLDD
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 390607109 **Primary CUSIP:** 390607109 **Primary ISIN:** US3906071093 **Primary SEDOL:** B1LDZK9

Votable Shares: 2,665 **Shares on Loan:** 0 **Shares Instructed:** 2,665 **Shares Voted:** 2,665

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elaine J. Dorward-King	Mgmt	For	For
Elect Director Ryan J. Levenson	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Heritage Financial Corporation

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** HFWA
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 42722X106 **Primary CUSIP:** 42722X106 **Primary ISIN:** US42722X1063 **Primary SEDOL:** 2619880

Heritage Financial Corporation

Votable Shares: 1,472

Shares on Loan: 0

Shares Instructed: 1,472

Shares Voted: 1,472

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eric K. Chan	Mgmt	For	For
Elect Director Brian S. Charneski	Mgmt	For	For
Elect Director Jeffrey J. Deuel	Mgmt	For	For
Elect Director Trevor D. Dryer	Mgmt	For	For
Elect Director Kimberly T. Ellwanger	Mgmt	For	For
Elect Director Deborah J. Gavin	Mgmt	For	For
Elect Director Gail B. Giacobbe	Mgmt	For	For
Elect Director Jeffrey S. Lyon	Mgmt	For	For
Elect Director Frederick B. Rivera	Mgmt	For	For
Elect Director Brian L. Vance	Mgmt	For	For
Elect Director Ann Watson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

Heska Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: HSKA

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 42805E306

Primary CUSIP: 42805E306

Primary ISIN: US42805E3062

Primary SEDOL: B44C366

Votable Shares: 387

Shares on Loan: 0

Shares Instructed: 387

Shares Voted: 387

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert L. Antin	Mgmt	For	For
Elect Director Stephen L. Davis	Mgmt	For	For
Elect Director Mark F. Furlong	Mgmt	For	For
Elect Director Joachim A. Hasenmaier	Mgmt	For	For
Elect Director Scott W. Humphrey	Mgmt	For	For
Elect Director Sharon J. Maples	Mgmt	For	For
Elect Director David E. Sveen	Mgmt	For	For
Elect Director Kevin S. Wilson	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Heska Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hilton Grand Vacations Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: HGV	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 43283X105	Primary CUSIP: 43283X105	Primary ISIN: US43283X1054	Primary SEDOL: BYSLHX4

Votable Shares: 3,445 **Shares on Loan:** 0 **Shares Instructed:** 3,445 **Shares Voted:** 3,445

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark D. Wang	Mgmt	For	For
Elect Director Leonard A. Potter	Mgmt	For	For
Elect Director Brenda J. Bacon	Mgmt	For	For
Elect Director David W. Johnson	Mgmt	For	For
Elect Director Mark H. Lazarus	Mgmt	For	For
Elect Director Pamela H. Patsley	Mgmt	For	For
Elect Director David Sambur	Mgmt	For	For
Elect Director Alex van Hoek	Mgmt	For	For
Elect Director Paul W. Whetsell	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

JELD-WEN Holding, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: JELD	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 47580P103	Primary CUSIP: 47580P103	Primary ISIN: US47580P1030	Primary SEDOL: BYM4WL2

Votable Shares: 3,345 **Shares on Loan:** 0 **Shares Instructed:** 3,345 **Shares Voted:** 3,345

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William J. Christensen	Mgmt	For	For
Elect Director Catherine A. Halligan	Mgmt	For	For
Elect Director Tracey I. Joubert	Mgmt	For	For

JELD-WEN Holding, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cynthia G. Marshall	Mgmt	For	For
Elect Director David G. Nord	Mgmt	For	For
Elect Director Suzanne L. Stefany	Mgmt	For	For
Elect Director Bruce M. Taten	Mgmt	For	For
Elect Director Roderick C. Wendt	Mgmt	For	For
Elect Director Steven E. Wynne	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Magnolia Oil & Gas Corporation

Meeting Date: 05/03/2023	Country: USA	Ticker: MGY	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 559663109	Primary CUSIP: 559663109	Primary ISIN: US5596631094	Primary SEDOL: BF2GC59

Votable Shares: 7,178	Shares on Loan: 0	Shares Instructed: 7,178	Shares Voted: 7,178
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher G. Stavros	Mgmt	For	For
Elect Director Arcilia C. Acosta	Mgmt	For	For
Elect Director Angela M. Busch	Mgmt	For	For
Elect Director Edward P. Djerejian	Mgmt	For	For
Elect Director James R. Larson	Mgmt	For	For
Elect Director Dan F. Smith	Mgmt	For	For
Elect Director John B. Walker	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

MBIA Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: MBI	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 55262C100	Primary CUSIP: 55262C100	Primary ISIN: US55262C1009	Primary SEDOL: 2547044

Votable Shares: 2,082	Shares on Loan: 0	Shares Instructed: 2,082	Shares Voted: 2,082
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Diane L. Dewbrey	Mgmt	For	For

MBIA Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William C. Fallon	Mgmt	For	For
Elect Director Steven J. Gilbert	Mgmt	For	For
Elect Director Janice L. Innis-Thompson	Mgmt	For	For
Elect Director Charles R. Rinehart	Mgmt	For	For
Elect Director Theodore E. Shasta	Mgmt	For	For
Elect Director Richard C. Vaughan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Nature's Sunshine Products, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: NATR

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 639027101

Primary CUSIP: 639027101

Primary ISIN: US6390271012

Primary SEDOL: 2627816

Votable Shares: 594

Shares on Loan: 0

Shares Instructed: 594

Shares Voted: 594

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Curtis Kopf	Mgmt	For	For
Elect Director Terrence O. Moorehead	Mgmt	For	For
Elect Director Richard D. Moss	Mgmt	For	For
Elect Director Tess Roering	Mgmt	For	For
Elect Director Robert D. Straus	Mgmt	For	For
Elect Director J. Christopher Teets	Mgmt	For	For
Elect Director Heidi Wissmiller	Mgmt	For	For
Elect Director Rong Yang	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Nerdy Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** NRDY
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 64081V109 **Primary CUSIP:** 64081V109 **Primary ISIN:** US64081V1098 **Primary SEDOL:** BNZJTJ4

Votable Shares: 2,742 **Shares on Loan:** 0 **Shares Instructed:** 2,742 **Shares Voted:** 2,742

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rob Hutter	Mgmt	For	For
Elect Director Christopher (Woody) Marshall	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PBF Energy Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** PBF
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 69318G106 **Primary CUSIP:** 69318G106 **Primary ISIN:** US69318G1067 **Primary SEDOL:** B7F4TJ7

Votable Shares: 3,937 **Shares on Loan:** 0 **Shares Instructed:** 3,937 **Shares Voted:** 3,937

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas J. Nimbley	Mgmt	For	For
Elect Director Spencer Abraham	Mgmt	For	For
Elect Director Wayne Budd	Mgmt	For	For
Elect Director Paul J. Donahue, Jr.	Mgmt	For	For
Elect Director S. Eugene Edwards	Mgmt	For	For
Elect Director Georganne Hodges	Mgmt	For	For
Elect Director Kimberly S. Lubel	Mgmt	For	For
Elect Director George E. Ogden	Mgmt	For	For
Elect Director Damian W. Wilmot	Mgmt	For	For
Elect Director Lawrence Ziemba	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Physicians Realty Trust

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** DOC
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 71943U104 **Primary CUSIP:** 71943U104 **Primary ISIN:** US71943U1043 **Primary SEDOL:** BC9S149

Physicians Realty Trust

Votable Shares: 9,142

Shares on Loan: 0

Shares Instructed: 9,142

Shares Voted: 9,142

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John T. Thomas	Mgmt	For	For
Elect Director Tommy G. Thompson	Mgmt	For	For
Elect Director Stanton D. Anderson	Mgmt	For	For
Elect Director Mark A. Baumgartner	Mgmt	For	For
Elect Director Albert C. Black, Jr.	Mgmt	For	For
Elect Director William A. Ebinger	Mgmt	For	For
Elect Director Pamela J. Kessler	Mgmt	For	For
Elect Director Ava E. Lias-Booker	Mgmt	For	For
Elect Director Richard A. Weiss	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Primoris Services Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: PRIM

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 74164F103

Primary CUSIP: 74164F103

Primary ISIN: US74164F1030

Primary SEDOL: B1GC200

Votable Shares: 2,127

Shares on Loan: 0

Shares Instructed: 2,127

Shares Voted: 2,127

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael E. Ching	Mgmt	For	For
Elect Director Stephen C. Cook	Mgmt	For	For
Elect Director David L. King	Mgmt	For	For
Elect Director Carla S. Mashinski	Mgmt	For	For
Elect Director Terry D. McCallister	Mgmt	For	For
Elect Director Thomas E. McCormick	Mgmt	For	For
Elect Director Jose R. Rodriguez	Mgmt	For	For
Elect Director John P. Schauerma	Mgmt	For	For
Elect Director Patricia K. Wagner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Primoris Services Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Moss Adams LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against

Revanche Therapeutics, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: RVNC
Record Date: 03/10/2023	Meeting Type: Annual	
Primary Security ID: 761330109	Primary CUSIP: 761330109	Primary ISIN: US7613301099
		Primary SEDOL: BJFSR99

Votable Shares: 3,238 **Shares on Loan:** 0 **Shares Instructed:** 3,238 **Shares Voted:** 3,238

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jill Beraud	Mgmt	For	Withhold
Elect Director Carey O'Connor Kolaja	Mgmt	For	Withhold
Elect Director Vlad Coric	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Selective Insurance Group, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: SIGI
Record Date: 03/07/2023	Meeting Type: Annual	
Primary Security ID: 816300107	Primary CUSIP: 816300107	Primary ISIN: US8163001071
		Primary SEDOL: 2766173

Votable Shares: 2,394 **Shares on Loan:** 0 **Shares Instructed:** 2,394 **Shares Voted:** 2,394

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ainar D. Aijala, Jr.	Mgmt	For	For
Elect Director Lisa Rojas Bacus	Mgmt	For	For
Elect Director Terrence W. Cavanaugh	Mgmt	For	For
Elect Director Wole C. Coaxum	Mgmt	For	For
Elect Director Robert Kelly Doherty	Mgmt	For	For
Elect Director John J. Marchioni	Mgmt	For	For
Elect Director Thomas A. McCarthy	Mgmt	For	For
Elect Director Stephen C. Mills	Mgmt	For	For
Elect Director H. Elizabeth Mitchell	Mgmt	For	For
Elect Director Cynthia S. Nicholson	Mgmt	For	For

Selective Insurance Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John S. Scheid	Mgmt	For	For
Elect Director J. Brian Thebault	Mgmt	For	For
Elect Director Philip H. Urban	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Sterling Infrastructure, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: STRL	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 859241101	Primary CUSIP: 859241101	Primary ISIN: US8592411016	Primary SEDOL: 2632876

Votable Shares: 1,174	Shares on Loan: 0	Shares Instructed: 1,174	Shares Voted: 1,174
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roger A. Cregg	Mgmt	For	For
Elect Director Joseph A. Cutillo	Mgmt	For	For
Elect Director Julie A. Dill	Mgmt	For	For
Elect Director Dana C. O'Brien	Mgmt	For	For
Elect Director Charles R. Patton	Mgmt	For	For
Elect Director Thomas M. White	Mgmt	For	For
Elect Director Dwayne A. Wilson	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

The Aaron's Company, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: AAN	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 00258W108	Primary CUSIP: 00258W108	Primary ISIN: US00258W1080	Primary SEDOL: BLFGN99

The Aaron's Company, Inc.

Votable Shares: 1,105

Shares on Loan: 0

Shares Instructed: 1,105

Shares Voted: 1,105

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Walter G. Ehmer	Mgmt	For	For
Elect Director Timothy A. Johnson	Mgmt	For	For
Elect Director Marvonia P. Moore	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Tronox Holdings Plc

Meeting Date: 05/03/2023

Country: United Kingdom

Ticker: TROX

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: G9087Q102

Primary CUSIP: G9087Q102

Primary ISIN: GB00BJT16S69

Primary SEDOL: BJT16S6

Votable Shares: 4,692

Shares on Loan: 0

Shares Instructed: 4,692

Shares Voted: 4,692

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ilan Kaufthal	Mgmt	For	For
Elect Director John Romano	Mgmt	For	For
Elect Director Jean-Francois Turgeon	Mgmt	For	For
Elect Director Mutlaq Al- Morished	Mgmt	For	For
Elect Director Vanessa Guthrie	Mgmt	For	For
Elect Director Peter B. Johnston	Mgmt	For	For
Elect Director Ginger M. Jones	Mgmt	For	For
Elect Director Stephen Jones	Mgmt	For	For
Elect Director Moazzam Khan	Mgmt	For	For
Elect Director Sipho Nkosi	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Statutory Auditors	Mgmt	For	For

Tronox Holdings Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For

Turning Point Brands, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: TPB	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 90041L105	Primary CUSIP: 90041L105	Primary ISIN: US90041L1052	Primary SEDOL: BYQ7X92

Votable Shares: 514 **Shares on Loan:** 0 **Shares Instructed:** 514 **Shares Voted:** 514

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory H. A. Baxter	Mgmt	For	For
Elect Director H.C. Charles Diao	Mgmt	For	For
Elect Director Ashley Davis Frushone	Mgmt	For	For
Elect Director David Glazek	Mgmt	For	For
Elect Director Graham A. Purdy	Mgmt	For	For
Elect Director Rohith Reddy	Mgmt	For	For
Elect Director Stephen Usher	Mgmt	For	For
Elect Director Lawrence S. Wexler	Mgmt	For	For
Elect Director Arnold Zimmerman	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Employ Advisors to Study Extraordinary Strategic Alternatives Process for NewGen Business	SH	Against	Against

Urban Edge Properties

Meeting Date: 05/03/2023	Country: USA	Ticker: UE	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 91704F104	Primary CUSIP: 91704F104	Primary ISIN: US91704F1049	Primary SEDOL: BTPSGQ9

Votable Shares: 4,589 **Shares on Loan:** 0 **Shares Instructed:** 4,589 **Shares Voted:** 4,589

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey S. Olson	Mgmt	For	For

Urban Edge Properties

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary L. Baglivo	Mgmt	For	For
Elect Director Steven H. Grapstein	Mgmt	For	For
Elect Director Steven J. Guttman	Mgmt	For	For
Elect Director Norman K. Jenkins	Mgmt	For	For
Elect Director Kevin P. O'Shea	Mgmt	For	For
Elect Director Catherine D. Rice	Mgmt	For	For
Elect Director Katherine M. Sandstrom	Mgmt	For	For
Elect Director Douglas W. Sesler	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Vericel Corporation

Meeting Date: 05/03/2023	Country: USA	Ticker: VCEL	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 92346J108	Primary CUSIP: 92346J108	Primary ISIN: US92346J1088	Primary SEDOL: BSBMN89

Votable Shares: 1,892	Shares on Loan: 0	Shares Instructed: 1,892	Shares Voted: 1,892
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert L. Zerbe	Mgmt	For	For
Elect Director Alan L. Rubino	Mgmt	For	For
Elect Director Heidi Hagen	Mgmt	For	For
Elect Director Steven C. Gilman	Mgmt	For	For
Elect Director Kevin F. McLaughlin	Mgmt	For	For
Elect Director Paul K. Wotton	Mgmt	For	For
Elect Director Dominick C. Colangelo	Mgmt	For	For
Elect Director Lisa Wright	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Veritiv Corporation

Meeting Date: 05/03/2023	Country: USA	Ticker: VRTV	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 923454102	Primary CUSIP: 923454102	Primary ISIN: US9234541020	Primary SEDOL: BNBKSP0

Veritiv Corporation

Votable Shares: 524

Shares on Loan: 0

Shares Instructed: 524

Shares Voted: 524

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Salvatore A. Abbate	Mgmt	For	For
Elect Director Autumn R. Bayles	Mgmt	For	For
Elect Director Shantella E. Cooper	Mgmt	For	For
Elect Director David E. Flitman	Mgmt	For	For
Elect Director Tracy A. Leinbach	Mgmt	For	For
Elect Director Stephen E. Macadam	Mgmt	For	For
Elect Director Gregory B. Morrison	Mgmt	For	For
Elect Director Michael P. Muldowney	Mgmt	For	For
Elect Director Charles G. Ward, III	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Articles of Incorporation To Provide for Exculpation of Officers	Mgmt	For	For

VSE Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: VSEC

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 918284100

Primary CUSIP: 918284100

Primary ISIN: US9182841000

Primary SEDOL: 2926773

Votable Shares: 411

Shares on Loan: 0

Shares Instructed: 411

Shares Voted: 411

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John A. Cuomo	Mgmt	For	For
Elect Director Edward P. Dolanski	Mgmt	For	For
Elect Director Ralph E. Eberhart	Mgmt	For	For
Elect Director Mark E. Ferguson, III	Mgmt	For	For
Elect Director Calvin S. Koonce	Mgmt	For	For
Elect Director John E. Potter	Mgmt	For	For
Elect Director Bonnie K. Wachtel	Mgmt	For	For
Elect Director Anita D. Britt	Mgmt	For	For
Elect Director Lloyd E. Johnson	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

VSE Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Restricted Stock Plan	Mgmt	For	For

Wolverine World Wide, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: WWW	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 978097103	Primary CUSIP: 978097103	Primary ISIN: US9780971035	Primary SEDOL: 2977500

Votable Shares: 3,105	Shares on Loan: 0	Shares Instructed: 3,105	Shares Voted: 3,105
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William K. Gerber	Mgmt	For	For
Elect Director Nicholas T. Long	Mgmt	For	For
Elect Director Kathleen Wilson-Thompson	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Acadia Realty Trust

Meeting Date: 05/04/2023	Country: USA	Ticker: AKR	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 004239109	Primary CUSIP: 004239109	Primary ISIN: US0042391096	Primary SEDOL: 2566522

Votable Shares: 3,736	Shares on Loan: 0	Shares Instructed: 3,736	Shares Voted: 3,736
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth F. Bernstein	Mgmt	For	For
Elect Director Douglas Crocker, II	Mgmt	For	For
Elect Director Mark A. Denien	Mgmt	For	For
Elect Director Kenneth A. McIntyre	Mgmt	For	For
Elect Director William T. Spitz	Mgmt	For	For
Elect Director Lynn C. Thurber	Mgmt	For	For
Elect Director Lee S. Wielansky	Mgmt	For	For
Elect Director Hope B. Woodhouse	Mgmt	For	For
Elect Director C. David Zoba	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Acadia Realty Trust

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Accel Entertainment, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** ACEL
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 00436Q106 **Primary CUSIP:** 00436Q106 **Primary ISIN:** US00436Q1067 **Primary SEDOL:** BK7FYL6

Votable Shares: 2,290 **Shares on Loan:** 0 **Shares Instructed:** 2,290 **Shares Voted:** 2,290

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Karl Peterson	Mgmt	For	Withhold
Elect Director Dee Robinson	Mgmt	For	Withhold
Elect Director Andrew Rubenstein	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Agiliti, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** AGTI
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 00848J104 **Primary CUSIP:** 00848J104 **Primary ISIN:** US00848J1043 **Primary SEDOL:** BHHMRR3

Votable Shares: 1,148 **Shares on Loan:** 0 **Shares Instructed:** 1,148 **Shares Voted:** 1,148

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary L. Gottlieb	Mgmt	For	For
Elect Director Diane B. Patrick	Mgmt	For	For
Elect Director Scott M. Sperling	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alamo Group Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** ALG
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 011311107 **Primary CUSIP:** 011311107 **Primary ISIN:** US0113111076 **Primary SEDOL:** 2021634

Votable Shares: 404 **Shares on Loan:** 0 **Shares Instructed:** 404 **Shares Voted:** 404

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roderick R. Baty	Mgmt	For	For
Elect Director Robert P. Bauer	Mgmt	For	For
Elect Director Eric P. Etchart	Mgmt	For	For
Elect Director Nina C. Grooms	Mgmt	For	For
Elect Director Tracy C. Jokinen	Mgmt	For	For
Elect Director Jeffery A. Leonard	Mgmt	For	For
Elect Director Richard W. Parod	Mgmt	For	For
Elect Director Lorie L. Tekorius	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

American Axle & Manufacturing Holdings, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** AXL
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 024061103 **Primary CUSIP:** 024061103 **Primary ISIN:** US0240611030 **Primary SEDOL:** 2382416

Votable Shares: 4,404 **Shares on Loan:** 0 **Shares Instructed:** 4,404 **Shares Voted:** 4,404

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James A. McCaslin	Mgmt	For	For
Elect Director William P. Miller, II	Mgmt	For	For
Elect Director Sandra E. Pierce	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ARMOUR Residential REIT, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: ARR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 042315507

Primary CUSIP: 042315507

Primary ISIN: US0423155078

Primary SEDOL: BYRYKS0

Votable Shares: 5,221

Shares on Loan: 0

Shares Instructed: 5,221

Shares Voted: 5,221

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Z. Jamie Behar	Mgmt	For	For
Elect Director Marc H. Bell	Mgmt	For	For
Elect Director Carolyn Downey	Mgmt	For	For
Elect Director Thomas K. Guba	Mgmt	For	For
Elect Director Robert C. Hain	Mgmt	For	For
Elect Director John "Jack" P. Hollihan, III	Mgmt	For	For
Elect Director Stewart J. Paperin	Mgmt	For	For
Elect Director Daniel C. Staton	Mgmt	For	For
Elect Director Scott J. Ulm	Mgmt	For	For
Elect Director Jeffrey J. Zimmer	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Atomera Incorporated

Meeting Date: 05/04/2023

Country: USA

Ticker: ATOM

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 04965B100

Primary CUSIP: 04965B100

Primary ISIN: US04965B1008

Primary SEDOL: BD0NG78

Votable Shares: 1,116

Shares on Loan: 0

Shares Instructed: 1,116

Shares Voted: 1,116

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Gerber	Mgmt	For	For
Elect Director Scott Bibaud	Mgmt	For	For
Elect Director Steve Shevick	Mgmt	For	For
Elect Director Duy-Loan T. Le	Mgmt	For	For
Elect Director Suja Ramnath	Mgmt	For	For
Ratify Marcum LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Adjourn Meeting	Mgmt	For	Against

Avantax, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: AVTA

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 095229100

Primary CUSIP: 095229100

Primary ISIN: US0952291005

Primary SEDOL: B8L2DV2

Votable Shares: 1,910

Shares on Loan: 0

Shares Instructed: 1,910

Shares Voted: 1,910

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Georganne C. Proctor	Mgmt	For	For
Elect Director Mark A. Ernst	Mgmt	For	For
Elect Director E. Carol Hayles	Mgmt	For	For
Elect Director Kanayalal A. Kotecha	Mgmt	For	For
Elect Director J. Richard Leaman, III	Mgmt	For	For
Elect Director Tina Perry	Mgmt	For	For
Elect Director Karthik Rao	Mgmt	For	For
Elect Director Jana R. Schreuder	Mgmt	For	For
Elect Director Christopher W. Walters	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	Mgmt	For	For

Boise Cascade Company

Meeting Date: 05/04/2023

Country: USA

Ticker: BCC

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 09739D100

Primary CUSIP: 09739D100

Primary ISIN: US09739D1000

Primary SEDOL: B9BP4R1

Votable Shares: 1,640

Shares on Loan: 0

Shares Instructed: 1,640

Shares Voted: 1,640

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas Carlile	Mgmt	For	For
Elect Director Steven Cooper	Mgmt	For	For
Elect Director Craig Dawson	Mgmt	For	For
Elect Director Karen Gowland	Mgmt	For	For
Elect Director David Hannah	Mgmt	For	For
Elect Director Mack Hogans	Mgmt	For	For

Boise Cascade Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Amy Humphreys	Mgmt	For	For
Elect Director Nate Jorgensen	Mgmt	For	For
Elect Director Kristopher Matula	Mgmt	For	For
Elect Director Duane McDougall	Mgmt	For	For
Elect Director Christopher McGowan	Mgmt	For	For
Elect Director Sue Taylor	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Bright Health Group, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: BHG	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 10920V107	Primary CUSIP: 10920V107	Primary ISIN: US10920V1070	Primary SEDOL: BMD1Z75

Votable Shares: 4,634	Shares on Loan: 0	Shares Instructed: 4,634	Shares Voted: 4,634
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen Kraus	Mgmt	For	For
Elect Director Jeffrey R. Immelt	Mgmt	For	For
Elect Director Linda Gooden	Mgmt	For	For
Elect Director Manuel Kadre	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Approve Reverse Stock Split	Mgmt	For	For

Broadstone Net Lease, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: BNL	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 11135E203	Primary CUSIP: 11135E203	Primary ISIN: US11135E2037	Primary SEDOL: BN93088

Votable Shares: 7,164	Shares on Loan: 0	Shares Instructed: 7,164	Shares Voted: 7,164
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laurie A. Hawkes	Mgmt	For	For
Elect Director John D. Moragne	Mgmt	For	For

Broadstone Net Lease, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Denise Brooks-Williams	Mgmt	For	For
Elect Director Michael A. Coke	Mgmt	For	For
Elect Director Jessica Duran	Mgmt	For	For
Elect Director Laura Felice	Mgmt	For	For
Elect Director David M. Jacobstein	Mgmt	For	For
Elect Director Shekar Narasimhan	Mgmt	For	For
Elect Director James H. Watters	Mgmt	For	For
Amend Charter	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cassava Sciences, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: SAVA	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 14817C107	Primary CUSIP: 14817C107	Primary ISIN: US14817C1071	Primary SEDOL: BJVLKZ9

Votable Shares: 1,530	Shares on Loan: 0	Shares Instructed: 1,530	Shares Voted: 1,530
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert Z. Gussin	Mgmt	For	For
Elect Director Richard J. Barry	Mgmt	For	Withhold
Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For
Approve Non-Employee Director Compensation Program	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cipher Mining Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: CIFR	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 17253J106	Primary CUSIP: 17253J106	Primary ISIN: US17253J1060	Primary SEDOL: BMZ8604

Cipher Mining Inc.

Votable Shares: 201

Shares on Loan: 0

Shares Instructed: 201

Shares Voted: 201

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Holly Morrow Evans	Mgmt	For	For
Elect Director James Newsome	Mgmt	For	For
Elect Director Wesley Williams	Mgmt	For	For
Ratify Marcum LLP as Auditors	Mgmt	For	For

City Office REIT, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CIO

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 178587101

Primary CUSIP: 178587101

Primary ISIN: US1785871013

Primary SEDOL: BL25F37

Votable Shares: 1,355

Shares on Loan: 0

Shares Instructed: 1,355

Shares Voted: 1,355

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Sweet	Mgmt	For	For
Elect Director James Farrar	Mgmt	For	For
Elect Director Michael Mazan	Mgmt	For	For
Elect Director John McLernon	Mgmt	For	For
Elect Director Sabah Mirza	Mgmt	For	For
Elect Director Mark Murski	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

CNX Resources Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: CNX

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 12653C108

Primary CUSIP: 12653C108

Primary ISIN: US12653C1080

Primary SEDOL: BF3FTF4

Votable Shares: 7,154

Shares on Loan: 0

Shares Instructed: 7,154

Shares Voted: 7,154

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert O. Agbede	Mgmt	For	For
Elect Director J. Palmer Clarkson	Mgmt	For	For
Elect Director Nicholas J. DeIuliis	Mgmt	For	For
Elect Director Maureen E. Lally-Green	Mgmt	For	For
Elect Director Bernard Lanigan, Jr.	Mgmt	For	For

CNX Resources Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ian McGuire	Mgmt	For	For
Elect Director William N. Thorndike, Jr.	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Climate Lobbying	SH	Against	Against

Cohen & Steers, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: CNS	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 19247A100	Primary CUSIP: 19247A100	Primary ISIN: US19247A1007	Primary SEDOL: B02H882

Votable Shares: 1,019	Shares on Loan: 0	Shares Instructed: 1,019	Shares Voted: 1,019
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martin Cohen	Mgmt	For	For
Elect Director Robert H. Steers	Mgmt	For	For
Elect Director Joseph M. Harvey	Mgmt	For	For
Elect Director Reena Aggarwal	Mgmt	For	Against
Elect Director Frank T. Connor	Mgmt	For	For
Elect Director Peter L. Rhein	Mgmt	For	For
Elect Director Richard P. Simon	Mgmt	For	For
Elect Director Dasha Smith	Mgmt	For	For
Elect Director Edmond D. Villani	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Community Healthcare Trust Incorporated

Meeting Date: 05/04/2023	Country: USA	Ticker: CHCT	
Record Date: 03/02/2023	Meeting Type: Annual		
Primary Security ID: 20369C106	Primary CUSIP: 20369C106	Primary ISIN: US20369C1062	Primary SEDOL: BXC87C3

Community Healthcare Trust Incorporated

Votable Shares: 1,009

Shares on Loan: 0

Shares Instructed: 1,009

Shares Voted: 1,009

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cathrine Cotman	Mgmt	For	For
Elect Director David Dupuy	Mgmt	For	For
Elect Director Alan Gardner	Mgmt	For	For
Elect Director Claire Gulmi	Mgmt	For	For
Elect Director Robert Hensley	Mgmt	For	For
Elect Director Lawrence Van Horn	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

First Bancorp

Meeting Date: 05/04/2023

Country: USA

Ticker: FBNC

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 318910106

Primary CUSIP: 318910106

Primary ISIN: US3189101062

Primary SEDOL: 2351494

Votable Shares: 1,415

Shares on Loan: 0

Shares Instructed: 1,415

Shares Voted: 1,415

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary Clara Capel	Mgmt	For	For
Elect Director James C. Crawford, III	Mgmt	For	For
Elect Director Suzanne S. DeFerie	Mgmt	For	For
Elect Director Abby J. Donnelly	Mgmt	For	For
Elect Director Mason Y. Garrett	Mgmt	For	For
Elect Director John B. Gould	Mgmt	For	For
Elect Director Michael G. Mayer	Mgmt	For	Withhold
Elect Director John W. McCauley	Mgmt	For	For
Elect Director Carlie C. McLamb, Jr.	Mgmt	For	For
Elect Director Richard H. Moore	Mgmt	For	For
Elect Director Dexter V. Perry	Mgmt	For	For
Elect Director J. Randolph Potter	Mgmt	For	For
Elect Director O. Temple Sloan, III	Mgmt	For	For
Elect Director Frederick L. Taylor, II	Mgmt	For	For
Elect Director Virginia Thomasson	Mgmt	For	For
Elect Director Dennis A. Wicker	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

First Bancorp

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Fresh Del Monte Produce Inc.

Meeting Date: 05/04/2023	Country: Cayman Islands	Ticker: FDP	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: G36738105	Primary CUSIP: G36738105	Primary ISIN: KYG367381053	Primary SEDOL: 2118707

Votable Shares: 1,224	Shares on Loan: 0	Shares Instructed: 1,224	Shares Voted: 1,224
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Berthelot	Mgmt	For	Against
Elect Director Lori Tauber Marcus	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Gladstone Commercial Corporation

Meeting Date: 05/04/2023	Country: USA	Ticker: GOOD	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 376536108	Primary CUSIP: 376536108	Primary ISIN: US3765361080	Primary SEDOL: 2918479

Votable Shares: 1,665	Shares on Loan: 0	Shares Instructed: 1,665	Shares Voted: 1,665
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michela A. English	Mgmt	For	Withhold
Elect Director Anthony W. Parker	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Graham Holdings Company

Meeting Date: 05/04/2023	Country: USA	Ticker: GHC	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 384637104	Primary CUSIP: 384637104	Primary ISIN: US3846371041	Primary SEDOL: BGM1B98

Graham Holdings Company

Votable Shares: 148

Shares on Loan: 0

Shares Instructed: 148

Shares Voted: 148

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tony Allen	Mgmt	For	For
Elect Director Danielle Conley	Mgmt	For	For
Elect Director Christopher C. Davis	Mgmt	For	Withhold

Gray Television, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: GTN

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 389375106

Primary CUSIP: 389375106

Primary ISIN: US3893751061

Primary SEDOL: 2390817

Votable Shares: 3,484

Shares on Loan: 0

Shares Instructed: 3,484

Shares Voted: 3,484

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Hilton H. Howell, Jr.	Mgmt	For	For
Elect Director Howell W. Newton	Mgmt	For	For
Elect Director Richard L. Boger	Mgmt	For	For
Elect Director Luis A. Garcia	Mgmt	For	For
Elect Director Richard B. Hare	Mgmt	For	For
Elect Director Robin R. Howell	Mgmt	For	For
Elect Director Donald P. (Pat) LaPlatney	Mgmt	For	For
Elect Director Lorraine (Lorri) McClain	Mgmt	For	For
Elect Director Paul H. McTear	Mgmt	For	For
Elect Director Sterling A. Spainhour, Jr.	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify RSM US LLP as Auditors	Mgmt	For	For

Horizon Bancorp, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: HBNC

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 440407104

Primary CUSIP: 440407104

Primary ISIN: US4404071049

Primary SEDOL: 2949316

Horizon Bancorp, Inc.

Votable Shares: 1,580

Shares on Loan: 0

Shares Instructed: 1,580

Shares Voted: 1,580

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James B. Dworkin	Mgmt	For	Withhold
Elect Director Michele M. Magnuson	Mgmt	For	For
Elect Director Steven W. Reed	Mgmt	For	For
Elect Director Vanessa P. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Innospec Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: IOSP

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 45768S105

Primary CUSIP: 45768S105

Primary ISIN: US45768S1050

Primary SEDOL: 2245597

Votable Shares: 993

Shares on Loan: 0

Shares Instructed: 993

Shares Voted: 993

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Claudia P. Poccia	Mgmt	For	For
Elect Director Elizabeth K. Arnold	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PwC as Auditors	Mgmt	For	For

InvenTrust Properties Corp.

Meeting Date: 05/04/2023

Country: USA

Ticker: IVT

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 46124J201

Primary CUSIP: 46124J201

Primary ISIN: US46124J2015

Primary SEDOL: BKP4ZK1

Votable Shares: 2,718

Shares on Loan: 0

Shares Instructed: 2,718

Shares Voted: 2,718

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stuart Aitken	Mgmt	For	For
Elect Director Amanda Black	Mgmt	For	For
Elect Director Daniel J. Busch	Mgmt	For	For
Elect Director Thomas F. Glavin	Mgmt	For	For
Elect Director Scott A. Nelson	Mgmt	For	For

InvenTrust Properties Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paula Saban	Mgmt	For	For
Elect Director Smita N. Shah	Mgmt	For	For
Elect Director Michael A. Stein	Mgmt	For	For
Elect Director Julian E. Whitehurst	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
Amend Charter to Allow Shareholders to Amend Bylaws	Mgmt	For	For

Iridium Communications Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: IRDM	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 46269C102	Primary CUSIP: 46269C102	Primary ISIN: US46269C1027	Primary SEDOL: B2QH310

Votable Shares: 5,014	Shares on Loan: 0	Shares Instructed: 5,014	Shares Voted: 5,014
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert H. Niehaus	Mgmt	For	For
Elect Director Thomas C. Canfield	Mgmt	For	For
Elect Director Matthew J. Desch	Mgmt	For	For
Elect Director Thomas J. Fitzpatrick	Mgmt	For	Withhold
Elect Director L. Anthony Frazier	Mgmt	For	For
Elect Director Jane L. Harman	Mgmt	For	For
Elect Director Alvin B. Krongard	Mgmt	For	For
Elect Director Suzanne E. McBride	Mgmt	For	Withhold
Elect Director Eric T. Olson	Mgmt	For	For
Elect Director Parker W. Rush	Mgmt	For	For
Elect Director Kay N. Sears	Mgmt	For	For
Elect Director Jacqueline E. Yeane	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Koppers Holdings Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: KOP

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 50060P106

Primary CUSIP: 50060P106

Primary ISIN: US50060P1066

Primary SEDOL: B0X46B1

Votable Shares: 783

Shares on Loan: 0

Shares Instructed: 783

Shares Voted: 783

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Leroy M. Ball	Mgmt	For	For
Elect Director Xudong Feng	Mgmt	For	For
Elect Director Traci L. Jensen	Mgmt	For	For
Elect Director David L. Motley	Mgmt	For	For
Elect Director Albert J. Neupaver	Mgmt	For	For
Elect Director Andrew D. Sandifer	Mgmt	For	For
Elect Director Louis L. Testoni	Mgmt	For	For
Elect Director Stephen R. Tritch	Mgmt	For	For
Elect Director Sonja M. Wilkerson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Luther Burbank Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: LBC

Record Date: 03/23/2023

Meeting Type: Special

Primary Security ID: 550550107

Primary CUSIP: 550550107

Primary ISIN: US5505501073

Primary SEDOL: BD1KJP7

Votable Shares: 423

Shares on Loan: 0

Shares Instructed: 423

Shares Voted: 423

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

MRC Global Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: MRC

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 55345K103

Primary CUSIP: 55345K103

Primary ISIN: US55345K1034

Primary SEDOL: B7M66F1

MRC Global Inc.

Votable Shares: 3,288

Shares on Loan: 0

Shares Instructed: 3,288

Shares Voted: 3,288

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Deborah G. Adams	Mgmt	For	For
Elect Director Leonard M. Anthony	Mgmt	For	For
Elect Director George J. Damiris	Mgmt	For	For
Elect Director Barbara J. Duganier	Mgmt	For	For
Elect Director Ronald L. Jadin	Mgmt	For	For
Elect Director Anne McEntee	Mgmt	For	For
Elect Director Robert J. Saltiel, Jr.	Mgmt	For	For
Elect Director Robert L. Wood	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Mueller Industries, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: MLI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 624756102

Primary CUSIP: 624756102

Primary ISIN: US6247561029

Primary SEDOL: 2609717

Votable Shares: 2,244

Shares on Loan: 0

Shares Instructed: 2,244

Shares Voted: 2,244

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory L. Christopher	Mgmt	For	For
Elect Director Elizabeth Donovan	Mgmt	For	For
Elect Director William C. Drummond	Mgmt	For	For
Elect Director Gary S. Gladstein	Mgmt	For	For
Elect Director Scott J. Goldman	Mgmt	For	For
Elect Director John B. Hansen	Mgmt	For	For
Elect Director Terry Hermanson	Mgmt	For	For
Elect Director Charles P. Herzog, Jr.	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Murphy USA Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: MUSA	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 626755102	Primary CUSIP: 626755102	Primary ISIN: US6267551025	Primary SEDOL: BCZJ63

Votable Shares: 839	Shares on Loan: 0	Shares Instructed: 839	Shares Voted: 839
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Claiborne P. Deming	Mgmt	For	For
Elect Director Jeanne L. Phillips	Mgmt	For	For
Elect Director Jack T. Taylor	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

National HealthCare Corporation

Meeting Date: 05/04/2023	Country: USA	Ticker: NHC	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 635906100	Primary CUSIP: 635906100	Primary ISIN: US6359061008	Primary SEDOL: 2139731

Votable Shares: 504	Shares on Loan: 0	Shares Instructed: 504	Shares Voted: 504
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. Andrew Adams	Mgmt	For	Against
Elect Director Ernest G. Burgess, III	Mgmt	For	Against
Elect Director Emil E. Hassan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Nurix Therapeutics, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: NRIX	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 67080M103	Primary CUSIP: 67080M103	Primary ISIN: US67080M1036	Primary SEDOL: BMVLGP2

Votable Shares: 1,954	Shares on Loan: 0	Shares Instructed: 1,954	Shares Voted: 1,954
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Arthur T. Sands	Mgmt	For	For
Elect Director Lori A. Kunkel	Mgmt	For	For

Nurix Therapeutics, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul M. Silva	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Peabody Energy Corporation

Meeting Date: 05/04/2023	Country: USA	Ticker: BTU	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 704551100	Primary CUSIP: 704551100	Primary ISIN: US7045511000	Primary SEDOL: BDVPZV0

Votable Shares: 4,722 **Shares on Loan:** 0 **Shares Instructed:** 4,722 **Shares Voted:** 4,722

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bob Malone	Mgmt	For	For
Elect Director Samantha B. Algaze	Mgmt	For	For
Elect Director Andrea E. Bertone	Mgmt	For	For
Elect Director William H. Champion	Mgmt	For	For
Elect Director Nicholas J. Chirekos	Mgmt	For	For
Elect Director Stephen E. Gorman	Mgmt	For	For
Elect Director James C. Grech	Mgmt	For	For
Elect Director Joe W. Laymon	Mgmt	For	For
Elect Director David J. Miller	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Red River Bancshares, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: RRBI	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 75686R202	Primary CUSIP: 75686R202	Primary ISIN: US75686R2022	Primary SEDOL: BJRFD78

Votable Shares: 197 **Shares on Loan:** 0 **Shares Instructed:** 197 **Shares Voted:** 197

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director M. Scott Ashbrook	Mgmt	For	For
Elect Director R. Blake Chatelain	Mgmt	For	For
Elect Director Kirk D. Cooper	Mgmt	For	For
Elect Director Michael D. Crowell	Mgmt	For	For

Red River Bancshares, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anna Brasher Moreau	Mgmt	For	For
Elect Director Robert A. Nichols	Mgmt	For	For
Elect Director Willie P. Obey	Mgmt	For	For
Elect Director Teddy R. Price	Mgmt	For	Withhold
Elect Director Don L. Thompson	Mgmt	For	For
Elect Director H. Lindsey Torbett	Mgmt	For	For
Ratify Postlethwaite & Netterville, APAC as Auditors	Mgmt	For	For

RLI Corp.

Meeting Date: 05/04/2023	Country: USA	Ticker: RLI	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 749607107	Primary CUSIP: 749607107	Primary ISIN: US7496071074	Primary SEDOL: 2719070

Votable Shares: 1,597	Shares on Loan: 0	Shares Instructed: 1,597	Shares Voted: 1,597
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kaj Ahlmann	Mgmt	For	For
Elect Director Michael E. Angelina	Mgmt	For	For
Elect Director David B. Duclos	Mgmt	For	For
Elect Director Susan S. Fleming	Mgmt	For	For
Elect Director Jordan W. Graham	Mgmt	For	For
Elect Director Craig W. Kliethermes	Mgmt	For	For
Elect Director Paul B. Medini	Mgmt	For	For
Elect Director Jonathan E. Michael	Mgmt	For	For
Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For
Elect Director Debbie S. Roberts	Mgmt	For	For
Elect Director Michael J. Stone	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Include Exculpation of Officers	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Rogers Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: ROG

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 775133101

Primary CUSIP: 775133101

Primary ISIN: US7751331015

Primary SEDOL: 2746700

Votable Shares: 752

Shares on Loan: 0

Shares Instructed: 752

Shares Voted: 752

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Keith L. Barnes	Mgmt	For	For
Elect Director Larry L. Berger	Mgmt	For	For
Elect Director Megan Faust	Mgmt	For	For
Elect Director R. Colin Gouveia	Mgmt	For	For
Elect Director Armand F. Lauzon, Jr.	Mgmt	For	For
Elect Director Ganesh Moorthy	Mgmt	For	For
Elect Director Jeffrey J. Owens	Mgmt	For	For
Elect Director Anne K. Roby	Mgmt	For	For
Elect Director Peter C. Wallace	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Scilex Holding Company

Meeting Date: 05/04/2023

Country: USA

Ticker: SCLX

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 80880W106

Primary CUSIP: 80880W106

Primary ISIN: US80880W1062

Primary SEDOL: BLKFRT9

Votable Shares: 3,022

Shares on Loan: 0

Shares Instructed: 3,022

Shares Voted: 3,022

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dorman Followwill	Mgmt	For	For
Elect Director David Lemus	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

Select Energy Services, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: WTTR

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 81617J301

Primary CUSIP: 81617J301

Primary ISIN: US81617J3014

Primary SEDOL: BDHSL5

Select Energy Services, Inc.

Votable Shares: 3,055

Shares on Loan: 0

Shares Instructed: 3,055

Shares Voted: 3,055

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gayle L. Bursleson	Mgmt	For	Withhold
Elect Director Richard A. Burnett	Mgmt	For	For
Elect Director Luis Fernandez-Moreno	Mgmt	For	Withhold
Elect Director Robin H. Fielder	Mgmt	For	For
Elect Director John D. Schmitz	Mgmt	For	For
Elect Director Troy W. Thacker	Mgmt	For	For
Elect Director Douglas J. Wall	Mgmt	For	Withhold
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
Change Company Name to Select Water Solutions, Inc.	Mgmt	For	For

Shoals Technologies Group, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: SHLS

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 82489W107

Primary CUSIP: 82489W107

Primary ISIN: US82489W1071

Primary SEDOL: BMDJ085

Votable Shares: 6,373

Shares on Loan: 0

Shares Instructed: 6,373

Shares Voted: 6,373

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeannette Mills	Mgmt	For	For
Elect Director Lori Sundberg	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Southwest Gas Holdings, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: SWX

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 844895102

Primary CUSIP: 844895102

Primary ISIN: US8448951025

Primary SEDOL: 2831888

Southwest Gas Holdings, Inc.

Votable Shares: 2,687

Shares on Loan: 0

Shares Instructed: 2,687

Shares Voted: 2,687

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Director E. Renae Conley	Mgmt	For	For
Elect Director Andrew W. Evans	Mgmt	For	For
Elect Director Karen S. Haller	Mgmt	For	For
Elect Director Jane Lewis-raymond	Mgmt	For	For
Elect Director Henry P. Linginfelter	Mgmt	For	For
Elect Director Anne L. Mariucci	Mgmt	For	For
Elect Director Carlos A. Ruisanchez	Mgmt	For	For
Elect Director Ruby Sharma	Mgmt	For	For
Elect Director Andrew J. Teno	Mgmt	For	For
Elect Director A. Randall Thoman	Mgmt	For	For
Elect Director Leslie T. Thornton	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sunstone Hotel Investors, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: SHO

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 867892101

Primary CUSIP: 867892101

Primary ISIN: US8678921011

Primary SEDOL: B034LG1

Votable Shares: 8,508

Shares on Loan: 0

Shares Instructed: 8,508

Shares Voted: 8,508

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. Blake Baird	Mgmt	For	For
Elect Director Andrew Batinovich	Mgmt	For	For
Elect Director Monica S. Digilio	Mgmt	For	For
Elect Director Kristina M. Leslie	Mgmt	For	For
Elect Director Murray J. McCabe	Mgmt	For	For
Elect Director Verett Mims	Mgmt	For	For
Elect Director Douglas M. Pasquale	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sunstone Hotel Investors, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Hackett Group, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: HCKT	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 404609109	Primary CUSIP: 404609109	Primary ISIN: US4046091090	Primary SEDOL: 2249254

Votable Shares: 970	Shares on Loan: 0	Shares Instructed: 970	Shares Voted: 970
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John R. Harris	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify RSM US LLP as Auditors	Mgmt	For	For

Tredegar Corporation

Meeting Date: 05/04/2023	Country: USA	Ticker: TG	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 894650100	Primary CUSIP: 894650100	Primary ISIN: US8946501009	Primary SEDOL: 2903345

Votable Shares: 1,235	Shares on Loan: 0	Shares Instructed: 1,235	Shares Voted: 1,235
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George C. Freeman, III	Mgmt	For	For
Elect Director Kenneth R. Newsome	Mgmt	For	For
Elect Director Gregory A. Pratt	Mgmt	For	Against
Elect Director Thomas G. Snead, Jr.	Mgmt	For	Against
Elect Director John M. Steitz	Mgmt	For	For
Elect Director Carl E. Tack, III	Mgmt	For	Against
Elect Director Anne G. Waleski	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

UTZ Brands, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: UTZ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 918090101

Primary CUSIP: 918090101

Primary ISIN: US9180901012

Primary SEDOL: BL989M6

Votable Shares: 2,868

Shares on Loan: 0

Shares Instructed: 2,868

Shares Voted: 2,868

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy Brown	Mgmt	For	For
Elect Director Christina Choi	Mgmt	For	For
Elect Director Roger Deromedi	Mgmt	For	For
Elect Director Dylan Lissette	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For

V2X, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: VX

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 92242T101

Primary CUSIP: 92242T101

Primary ISIN: US92242T1016

Primary SEDOL: BQS2V17

Votable Shares: 482

Shares on Loan: 0

Shares Instructed: 482

Shares Voted: 482

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Edward "Ed" Boyington, Jr.	Mgmt	For	For
Elect Director Melvin F. Parker	Mgmt	For	For
Elect Director Stephen L. Waechter	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Walker & Dunlop, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: WD

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 93148P102

Primary CUSIP: 93148P102

Primary ISIN: US93148P1021

Primary SEDOL: B4TZV44

Votable Shares: 1,231

Shares on Loan: 0

Shares Instructed: 1,231

Shares Voted: 1,231

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ellen D. Levy	Mgmt	For	For
Elect Director Michael D. Malone	Mgmt	For	For

Walker & Dunlop, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Rice	Mgmt	For	Against
Elect Director Dana L. Schmaltz	Mgmt	For	For
Elect Director Howard W. Smith, III	Mgmt	For	For
Elect Director William M. Walker	Mgmt	For	For
Elect Director Michael J. Warren	Mgmt	For	For
Elect Director Donna C. Wells	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Washington Federal, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: WAFD	
Record Date: 03/23/2023	Meeting Type: Special		
Primary Security ID: 938824109	Primary CUSIP: 938824109	Primary ISIN: US9388241096	Primary SEDOL: 2941981

Votable Shares: 2,474	Shares on Loan: 0	Shares Instructed: 2,474	Shares Voted: 2,474
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Issue Shares in Connection with Merger	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Zurn Elkay Water Solutions Corporation

Meeting Date: 05/04/2023	Country: USA	Ticker: ZWS	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 98983L108	Primary CUSIP: 98983L108	Primary ISIN: US98983L1089	Primary SEDOL: BMV1ZD3

Votable Shares: 4,981	Shares on Loan: 0	Shares Instructed: 4,981	Shares Voted: 4,981
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas D. Christopoul	Mgmt	For	For
Elect Director Emma M. McTague	Mgmt	For	For
Elect Director Peggy N. Troy	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Barnes Group Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: B

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 067806109

Primary CUSIP: 067806109

Primary ISIN: US0678061096

Primary SEDOL: 2080732

Votable Shares: 1,964

Shares on Loan: 0

Shares Instructed: 1,964

Shares Voted: 1,964

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas O. Barnes	Mgmt	For	For
Elect Director Elijah K. Barnes	Mgmt	For	For
Elect Director Jakki L. Haussler	Mgmt	For	For
Elect Director Richard J. Hipple	Mgmt	For	For
Elect Director Thomas J. Hook	Mgmt	For	For
Elect Director Daphne E. Jones	Mgmt	For	For
Elect Director Neal J. Keating	Mgmt	For	For
Elect Director Mylle H. Mangum	Mgmt	For	For
Elect Director Hans-Peter Manner	Mgmt	For	For
Elect Director Anthony V. Nicolosi	Mgmt	For	For
Elect Director JoAnna L. Sohovich	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

BRC Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: BRCC

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 05601U105

Primary CUSIP: 05601U105

Primary ISIN: US05601U1051

Primary SEDOL: BNBV240

Votable Shares: 1,357

Shares on Loan: 0

Shares Instructed: 1,357

Shares Voted: 1,357

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kathryn Dickson	Mgmt	For	For
Elect Director Roland Smith	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Fox Factory Holding Corp.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** FOXF
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 35138V102 **Primary CUSIP:** 35138V102 **Primary ISIN:** US35138V1026 **Primary SEDOL:** BCRY5K3

Votable Shares: 1,701 **Shares on Loan:** 0 **Shares Instructed:** 1,701 **Shares Voted:** 1,701

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elizabeth A. Fetter	Mgmt	For	For
Elect Director Dudley W. Mendenhall	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
Amend Certificate of Incorporation	Mgmt	For	For

Franklin Electric Co., Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** FELE
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 353514102 **Primary CUSIP:** 353514102 **Primary ISIN:** US3535141028 **Primary SEDOL:** 2350383

Votable Shares: 1,890 **Shares on Loan:** 0 **Shares Instructed:** 1,890 **Shares Voted:** 1,890

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Victor D. Grizzle	Mgmt	For	For
Elect Director Alok Maskara	Mgmt	For	For
Elect Director Thomas R. VerHage	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Glatfelter Corporation

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** GLT
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 377320106 **Primary CUSIP:** 377320106 **Primary ISIN:** US3773201062 **Primary SEDOL:** BMH61S9

Glatfelter Corporation

Votable Shares: 2,280

Shares on Loan: 0

Shares Instructed: 2,280

Shares Voted: 2,280

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce Brown	Mgmt	For	For
Elect Director Kathleen A. Dahlberg	Mgmt	For	For
Elect Director Kevin M. Fogarty	Mgmt	For	For
Elect Director Marie T. Gallagher	Mgmt	For	For
Elect Director Darrel Hackett	Mgmt	For	For
Elect Director J. Robert Hall	Mgmt	For	For
Elect Director Thomas M. Fahnemann	Mgmt	For	For
Elect Director Lee C. Stewart	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Guess?, Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: GES

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 401617105

Primary CUSIP: 401617105

Primary ISIN: US4016171054

Primary SEDOL: 2387109

Votable Shares: 1,041

Shares on Loan: 0

Shares Instructed: 1,041

Shares Voted: 1,041

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carlos Alberini	Mgmt	For	For
Elect Director Anthony Chidoni	Mgmt	For	Withhold
Elect Director Cynthia Livingston	Mgmt	For	Withhold
Elect Director Maurice Marciano	Mgmt	For	For
Elect Director Paul Marciano	Mgmt	For	For
Elect Director Deborah Weinswig	Mgmt	For	Withhold
Elect Director Alex Yemenidjian	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Halozyme Therapeutics, Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** HALO
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 40637H109 **Primary CUSIP:** 40637H109 **Primary ISIN:** US40637H1095 **Primary SEDOL:** 2975098

Votable Shares: 5,420 **Shares on Loan:** 0 **Shares Instructed:** 5,420 **Shares Voted:** 5,420

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bernadette Connaughton	Mgmt	For	For
Elect Director Moni Miyashita	Mgmt	For	For
Elect Director Matthew L. Posard	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

National Health Investors, Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** NHI
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 63633D104 **Primary CUSIP:** 63633D104 **Primary ISIN:** US63633D1046 **Primary SEDOL:** 2626125

Votable Shares: 1,675 **Shares on Loan:** 0 **Shares Instructed:** 1,675 **Shares Voted:** 1,675

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. Andrew Adams	Mgmt	For	For
Elect Director Tracy M.J. Colden	Mgmt	For	For
Elect Director Robert A. McCabe, Jr.	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Olympic Steel, Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** ZEUS
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 68162K106 **Primary CUSIP:** 68162K106 **Primary ISIN:** US68162K1060 **Primary SEDOL:** 2659013

Olympic Steel, Inc.

Votable Shares: 407

Shares on Loan: 0

Shares Instructed: 407

Shares Voted: 407

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael D. Siegal	Mgmt	For	For
Elect Director Arthur F. Anton	Mgmt	For	For
Elect Director Richard T. Marabito	Mgmt	For	For
Elect Director Michael G. Rippey	Mgmt	For	For
Elect Director Vanessa L. Whiting	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Andersons, Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ANDE

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 034164103

Primary CUSIP: 034164103

Primary ISIN: US0341641035

Primary SEDOL: 2274922

Votable Shares: 1,285

Shares on Loan: 0

Shares Instructed: 1,285

Shares Voted: 1,285

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick E. Bowe	Mgmt	For	For
Elect Director Michael J. Anderson, Sr.	Mgmt	For	For
Elect Director Gerard M. Anderson	Mgmt	For	For
Elect Director Steven K. Campbell	Mgmt	For	For
Elect Director Gary A. Douglas	Mgmt	For	For
Elect Director Pamela S. Hershberger	Mgmt	For	For
Elect Director Catherine M. Kilbane	Mgmt	For	For
Elect Director Robert J. King, Jr.	Mgmt	For	For
Elect Director Ross W. Manire	Mgmt	For	For
Elect Director John T. Stout, Jr.	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Brink's Company

Meeting Date: 05/05/2023

Country: USA

Ticker: BCO

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 109696104

Primary CUSIP: 109696104

Primary ISIN: US1096961040

Primary SEDOL: 2691305

Votable Shares: 1,818

Shares on Loan: 0

Shares Instructed: 1,818

Shares Voted: 1,818

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kathie J. Andrade	Mgmt	For	For
Elect Director Paul G. Boynton	Mgmt	For	For
Elect Director Ian D. Clough	Mgmt	For	For
Elect Director Susan E. Docherty	Mgmt	For	For
Elect Director Mark Eubanks	Mgmt	For	For
Elect Director Michael J. Herling	Mgmt	For	For
Elect Director A. Louis Parker	Mgmt	For	For
Elect Director Timothy J. Tynan	Mgmt	For	For
Elect Director Keith R. Wyche	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Unisys Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: UIS

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 909214306

Primary CUSIP: 909214306

Primary ISIN: US9092143067

Primary SEDOL: 2931595

Votable Shares: 2,440

Shares on Loan: 0

Shares Instructed: 2,440

Shares Voted: 2,440

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter A. Altabef	Mgmt	For	For
Elect Director Nathaniel A. Davis	Mgmt	For	For
Elect Director Matthew J. Desch	Mgmt	For	For
Elect Director Philippe Germond	Mgmt	For	Against
Elect Director Deborah Lee James	Mgmt	For	For
Elect Director John A. Kritzmacher	Mgmt	For	For
Elect Director Paul E. Martin	Mgmt	For	For
Elect Director Regina Paolillo	Mgmt	For	For
Elect Director Troy K. Richardson	Mgmt	For	For
Elect Director Lee D. Roberts	Mgmt	For	For

Unisys Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roxanne Taylor	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

United States Lime & Minerals, Inc.

Meeting Date: 05/05/2023	Country: USA	Ticker: USLM	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 911922102	Primary CUSIP: 911922102	Primary ISIN: US9119221029	Primary SEDOL: 2724115

Votable Shares: 77	Shares on Loan: 0	Shares Instructed: 77	Shares Voted: 77
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy W. Byrne	Mgmt	For	For
Elect Director Richard W. Cardin	Mgmt	For	Withhold
Elect Director Antoine M. Doumet	Mgmt	For	Withhold
Elect Director Sandre C. Duhe	Mgmt	For	For
Elect Director Tom S. Hawkins, Jr.	Mgmt	For	For
Elect Director Billy R. Hughes	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Utah Medical Products, Inc.

Meeting Date: 05/05/2023	Country: USA	Ticker: UTMD	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 917488108	Primary CUSIP: 917488108	Primary ISIN: US9174881089	Primary SEDOL: 2925899

Votable Shares: 143	Shares on Loan: 0	Shares Instructed: 143	Shares Voted: 143
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ernst G. Hoyer	Mgmt	For	Withhold
Elect Director James H. Beeson	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against
Ratify Haynie & Company as Auditors	Mgmt	For	For

Utah Medical Products, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ziff Davis, Inc.

Meeting Date: 05/05/2023	Country: USA	Ticker: ZD	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 48123V102	Primary CUSIP: 48123V102	Primary ISIN: US48123V1026	Primary SEDOL: B75DGJ3

Votable Shares: 1,832 **Shares on Loan:** 0 **Shares Instructed:** 1,832 **Shares Voted:** 1,832

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vivek Shah	Mgmt	For	For
Elect Director Sarah Fay	Mgmt	For	For
Elect Director Trace Harris	Mgmt	For	For
Elect Director W. Brian Kretzmer	Mgmt	For	For
Elect Director Jonathan F. Miller	Mgmt	For	For
Elect Director Scott C. Taylor	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Alerus Financial Corporation

Meeting Date: 05/08/2023	Country: USA	Ticker: ALRS	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 01446U103	Primary CUSIP: 01446U103	Primary ISIN: US01446U1034	Primary SEDOL: 2679141

Votable Shares: 687 **Shares on Loan:** 0 **Shares Instructed:** 687 **Shares Voted:** 687

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel E. Coughlin	Mgmt	For	For
Elect Director Kevin D. Lemke	Mgmt	For	For
Elect Director Michael S. Mathews	Mgmt	For	For
Elect Director Randy L. Newman	Mgmt	For	For
Elect Director Galen G. Vetter	Mgmt	For	For
Elect Director Katie A. Lorenson	Mgmt	For	For

Alerus Financial Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Janet O. Estep	Mgmt	For	For
Elect Director Mary E. Zimmer	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

Boston Omaha Corporation

Meeting Date: 05/08/2023	Country: USA	Ticker: BOC
Record Date: 03/14/2023	Meeting Type: Annual	
Primary Security ID: 101044105	Primary CUSIP: 101044105	Primary ISIN: US1010441053
		Primary SEDOL: BZB2L51

Votable Shares: 899	Shares on Loan: 0	Shares Instructed: 899	Shares Voted: 899
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bradford B. Briner	Mgmt	For	For
Elect Director Brendan J. Keating	Mgmt	For	For
Elect Director Frank H. Kenan, II	Mgmt	For	Withhold
Elect Director Jeffrey C. Royal	Mgmt	For	Withhold
Elect Director Vishnu Srinivasan	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FLEX LNG Ltd.

Meeting Date: 05/08/2023	Country: Bermuda	Ticker: FLNG
Record Date: 04/11/2023	Meeting Type: Annual	
Primary Security ID: G35947202	Primary CUSIP: G35947202	Primary ISIN: BMG359472021
		Primary SEDOL: BH3T3L4

Votable Shares: 1,143	Shares on Loan: 0	Shares Instructed: 1,143	Shares Voted: 1,143
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Fix Number of Directors at 8	Mgmt	For	For
Authorize Board to Fill Vacancies	Mgmt	For	Against
Reelect David McManus as a Director	Mgmt	For	For
Reelect Ola Lorentzon as a Director	Mgmt	For	For
Reelect Nikolai Grigoriev as a Director	Mgmt	For	For
Reelect Steen Jakobsen as a Director	Mgmt	For	For
Elect Susan Sakmar as New Director	Mgmt	For	For
Ratify Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

FLEX LNG Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Board to Fix Remuneration of Directors in the Amount of USD 500,000	Mgmt	For	For

Golden Ocean Group Limited

Meeting Date: 05/08/2023	Country: Bermuda	Ticker: GOGL	
Record Date: 04/11/2023	Meeting Type: Annual		
Primary Security ID: G39637205	Primary CUSIP: G39637205	Primary ISIN: BMG396372051	Primary SEDOL: BYN8774

Votable Shares: 4,806	Shares on Loan: 0	Shares Instructed: 4,806	Shares Voted: 4,806
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Fix Number of Directors at Eight	Mgmt	For	For
Authorize Board to Fill Vacancies	Mgmt	For	For
Elect Director Ola Lorentzon	Mgmt	For	Against
Elect Director John Fredriksen	Mgmt	For	Against
Elect Director James O'Shaughnessy	Mgmt	For	Against
Elect Director Ben Mills	Mgmt	For	Against
Ratify PricewaterhouseCoopers AS as Auditors	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	For

Haverty Furniture Companies, Inc.

Meeting Date: 05/08/2023	Country: USA	Ticker: HVT	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 419596101	Primary CUSIP: 419596101	Primary ISIN: US4195961010	Primary SEDOL: 2414245

Votable Shares: 634	Shares on Loan: 0	Shares Instructed: 634	Shares Voted: 634
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael R. Cote	Mgmt	For	For
Elect Director L. Allison Dukes	Mgmt	For	Withhold
Elect Director G. Thomas Hough	Mgmt	For	Withhold
Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Invesco Mortgage Capital Inc.

Meeting Date: 05/08/2023 **Country:** USA **Ticker:** IVR
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 46131B704 **Primary CUSIP:** 46131B704 **Primary ISIN:** US46131B7047 **Primary SEDOL:** BNBV530

Votable Shares: 1,288 **Shares on Loan:** 0 **Shares Instructed:** 1,288 **Shares Voted:** 1,288

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John S. Day	Mgmt	For	For
Elect Director Carolyn B. Handlon	Mgmt	For	For
Elect Director Katharine W. Kelley	Mgmt	For	For
Elect Director Don H. Liu	Mgmt	For	For
Elect Director Dennis P. Lockhart	Mgmt	For	For
Elect Director Gregory G. McGreevey	Mgmt	For	For
Elect Director Beth A. Zayicek	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SFL Corporation Ltd.

Meeting Date: 05/08/2023 **Country:** Bermuda **Ticker:** SFL
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: G7738W106 **Primary CUSIP:** G7738W106 **Primary ISIN:** BMG7738W1064 **Primary SEDOL:** BJXT857

Votable Shares: 4,569 **Shares on Loan:** 0 **Shares Instructed:** 4,569 **Shares Voted:** 4,569

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Fix Number of Directors at Eight	Mgmt	For	For
Authorize Board to Fill Vacancies	Mgmt	For	For
Elect Director Kathrine Fredriksen	Mgmt	For	Against
Elect Director Gary Vogel	Mgmt	For	For
Elect Director Keesjan Cordia	Mgmt	For	For
Elect Director James O'Shaughnessy	Mgmt	For	Against
Elect Director Ole B. Hjertaker	Mgmt	For	Against
Elect Director Will Homan-Russell	Mgmt	For	For
Approve Ernst & Young AS as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	For

Tactile Systems Technology, Inc.

Meeting Date: 05/08/2023

Country: USA

Ticker: TCMD

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 87357P100

Primary CUSIP: 87357P100

Primary ISIN: US87357P1003

Primary SEDOL: BZB1XF2

Votable Shares: 668

Shares on Loan: 0

Shares Instructed: 668

Shares Voted: 668

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Valerie Asbury	Mgmt	For	For
Elect Director Bill Burke	Mgmt	For	For
Elect Director Sheri Dodd	Mgmt	For	For
Elect Director Raymond Huggenberger	Mgmt	For	For
Elect Director Daniel Reuvers	Mgmt	For	For
Elect Director Brent Shafer	Mgmt	For	For
Elect Director Carmen Volkart	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Telos Corporation

Meeting Date: 05/08/2023

Country: USA

Ticker: TLS

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 87969B101

Primary CUSIP: 87969B101

Primary ISIN: US87969B1017

Primary SEDOL: BLDDYL1

Votable Shares: 2,454

Shares on Loan: 0

Shares Instructed: 2,454

Shares Voted: 2,454

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John B. Wood	Mgmt	For	For
Elect Director David Borland	Mgmt	For	Withhold
Elect Director John W. Maluda	Mgmt	For	For
Elect Director Bonnie L. Carroll	Mgmt	For	Withhold
Elect Director Derrick D. Dockery	Mgmt	For	Withhold
Elect Director Bradley W. Jacobs	Mgmt	For	For
Elect Director Fredrick D. Schaufeld	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Trinity Industries, Inc.

Meeting Date: 05/08/2023

Country: USA

Ticker: TRN

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 896522109

Primary CUSIP: 896522109

Primary ISIN: US8965221091

Primary SEDOL: 2904627

Votable Shares: 3,295

Shares on Loan: 0

Shares Instructed: 3,295

Shares Voted: 3,295

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William P. Ainsworth	Mgmt	For	For
Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	For
Elect Director John J. Diez	Mgmt	For	For
Elect Director Leldon E. Echols	Mgmt	For	For
Elect Director Veena M. Lakkundi	Mgmt	For	For
Elect Director S. Todd Maclin	Mgmt	For	For
Elect Director E. Jean Savage	Mgmt	For	For
Elect Director Dunia A. Shive	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ALLETE, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: ALE

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 018522300

Primary CUSIP: 018522300

Primary ISIN: US0185223007

Primary SEDOL: B02R1L6

Votable Shares: 2,299

Shares on Loan: 0

Shares Instructed: 2,299

Shares Voted: 2,299

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bethany M. Owen	Mgmt	For	For
Elect Director Susan K. Nestegard	Mgmt	For	For
Elect Director George G. Goldfarb	Mgmt	For	For
Elect Director James J. Hoolihan	Mgmt	For	For
Elect Director Madeleine W. Ludlow	Mgmt	For	For
Elect Director Charles R. Matthews	Mgmt	For	For
Elect Director Douglas C. Neve	Mgmt	For	For
Elect Director Barbara A. Nick	Mgmt	For	For
Elect Director Robert P. Powers	Mgmt	For	For
Elect Director Charlene A. Thomas	Mgmt	For	For

ALLETE, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Amneal Pharmaceuticals, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: AMRX	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 03168L105	Primary CUSIP: 03168L105	Primary ISIN: US03168L1052	Primary SEDOL: BFNFD6

Votable Shares: 3,043	Shares on Loan: 0	Shares Instructed: 3,043	Shares Voted: 3,043
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Emily Peterson Alva	Mgmt	For	For
Elect Director Deb Autor	Mgmt	For	For
Elect Director J. Kevin Buchi	Mgmt	For	Against
Elect Director Jeff George	Mgmt	For	Against
Elect Director John Kiely	Mgmt	For	Against
Elect Director Paul Meister	Mgmt	For	Against
Elect Director Ted Nark	Mgmt	For	For
Elect Director Chintu Patel	Mgmt	For	For
Elect Director Chirag Patel	Mgmt	For	For
Elect Director Gautam Patel	Mgmt	For	For
Elect Director Shlomo Yanai	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Arcosa, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: ACA	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 039653100	Primary CUSIP: 039653100	Primary ISIN: US0396531008	Primary SEDOL: BGPZ5W8

Arcosa, Inc.

Votable Shares: 1,943

Shares on Loan: 0

Shares Instructed: 1,943

Shares Voted: 1,943

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph Alvarado	Mgmt	For	For
Elect Director Rhys J. Best	Mgmt	For	For
Elect Director Antonio Carrillo	Mgmt	For	For
Elect Director Jeffrey A. Craig	Mgmt	For	For
Elect Director Steven J. Demetriou	Mgmt	For	For
Elect Director Ronald J. Gafford	Mgmt	For	For
Elect Director John W. Lindsay	Mgmt	For	For
Elect Director Kimberly S. Lubel	Mgmt	For	For
Elect Director Julie A. Piggott	Mgmt	For	For
Elect Director Melanie M. Trent	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Asbury Automotive Group, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: ABG

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 043436104

Primary CUSIP: 043436104

Primary ISIN: US0434361046

Primary SEDOL: 2855855

Votable Shares: 888

Shares on Loan: 0

Shares Instructed: 888

Shares Voted: 888

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas J. Reddin	Mgmt	For	For
Elect Director Joel Alsfine	Mgmt	For	For
Elect Director William D. Fay	Mgmt	For	For
Elect Director David W. Hult	Mgmt	For	For
Elect Director Juanita T. James	Mgmt	For	For
Elect Director Philip F. Maritz	Mgmt	For	For
Elect Director Maureen F. Morrison	Mgmt	For	For
Elect Director Bridget Ryan-Berman	Mgmt	For	For
Elect Director Hilliard C. Terry, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ashford Hospitality Trust, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: AHT

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 044103869

Primary CUSIP: 044103869

Primary ISIN: US0441038694

Primary SEDOL: BMGMW74

Votable Shares: 977

Shares on Loan: 0

Shares Instructed: 977

Shares Voted: 977

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Monty J. Bennett	Mgmt	For	Against
Elect Director Benjamin J. Ansell	Mgmt	For	Against
Elect Director Amish Gupta	Mgmt	For	Against
Elect Director Kamal Jafarnia	Mgmt	For	Against
Elect Director Frederick J. Kleisner	Mgmt	For	Against
Elect Director Sheri L. Pantermuehl	Mgmt	For	Against
Elect Director Alan L. Tallis	Mgmt	For	Against
Elect Director J. Robison Hays, III	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Atlanticus Holdings Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: ATLC

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 04914Y102

Primary CUSIP: 04914Y102

Primary ISIN: US04914Y1029

Primary SEDOL: B9B9F36

Votable Shares: 138

Shares on Loan: 0

Shares Instructed: 138

Shares Voted: 138

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David G. Hanna	Mgmt	For	For
Elect Director Denise M. Harrod	Mgmt	For	For
Elect Director Jeffrey A. Howard	Mgmt	For	For
Elect Director Deal W. Hudson	Mgmt	For	Withhold
Elect Director Dennis H. James, Jr.	Mgmt	For	Withhold
Elect Director Joann G. Jones	Mgmt	For	Withhold
Elect Director Mack F. Mattingly	Mgmt	For	Withhold

Blade Air Mobility, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: BLDE

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 092667104

Primary CUSIP: 092667104

Primary ISIN: US0926671043

Primary SEDOL: BL9ZHM3

Votable Shares: 1,882

Shares on Loan: 0

Shares Instructed: 1,882

Shares Voted: 1,882

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eric L. Affeldt	Mgmt	For	Withhold
Elect Director Andrew C. Lauck	Mgmt	For	For
Elect Director Kenneth B. Lerer	Mgmt	For	Withhold
Ratify Marcum LLP as Auditors	Mgmt	For	For

Coca-Cola Consolidated, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: COKE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 191098102

Primary CUSIP: 191098102

Primary ISIN: US1910981026

Primary SEDOL: 2206721

Votable Shares: 195

Shares on Loan: 0

Shares Instructed: 195

Shares Voted: 195

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. Frank Harrison, III	Mgmt	For	For
Elect Director Elaine Bowers Coventry	Mgmt	For	Withhold
Elect Director Sharon A. Decker	Mgmt	For	For
Elect Director Morgan H. Everett	Mgmt	For	Withhold
Elect Director James R. Helvey, III	Mgmt	For	For
Elect Director William H. Jones	Mgmt	For	For
Elect Director Umesh M. Kasbekar	Mgmt	For	For
Elect Director David M. Katz	Mgmt	For	Withhold
Elect Director James H. Morgan	Mgmt	For	For
Elect Director Dennis A. Wicker	Mgmt	For	For
Elect Director Richard T. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Personal Liability of Certain Senior Officers	Mgmt	For	For

Coeur Mining, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: CDE

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 192108504

Primary CUSIP: 192108504

Primary ISIN: US1921085049

Primary SEDOL: 2208136

Votable Shares: 11,071

Shares on Loan: 0

Shares Instructed: 11,071

Shares Voted: 11,071

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Linda L. Adamany	Mgmt	For	For
Elect Director Paramita Das	Mgmt	For	For
Elect Director Sebastian Edwards	Mgmt	For	For
Elect Director Randolph E. Gress	Mgmt	For	For
Elect Director Jeane L. Hull	Mgmt	For	For
Elect Director Mitchell J. Krebs	Mgmt	For	For
Elect Director Eduardo Luna	Mgmt	For	For
Elect Director Robert E. Mellor	Mgmt	For	For
Elect Director J. Kenneth Thompson	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Community Health Systems, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: CYH

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 203668108

Primary CUSIP: 203668108

Primary ISIN: US2036681086

Primary SEDOL: 2600248

Votable Shares: 4,882

Shares on Loan: 0

Shares Instructed: 4,882

Shares Voted: 4,882

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Susan W. Brooks	Mgmt	For	For
Elect Director John A. Clerico	Mgmt	For	For
Elect Director Michael Dinkins	Mgmt	For	For
Elect Director James S. Ely, III	Mgmt	For	For
Elect Director John A. Fry	Mgmt	For	For
Elect Director Joseph A. Hastings	Mgmt	For	For
Elect Director Tim L. Hingtgen	Mgmt	For	For
Elect Director Elizabeth T. Hirsch	Mgmt	For	For
Elect Director William Norris Jennings	Mgmt	For	For
Elect Director K. Ranga Krishnan	Mgmt	For	For

Community Health Systems, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wayne T. Smith	Mgmt	For	For
Elect Director H. James Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Forrester Research, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** FORR
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 346563109 **Primary CUSIP:** 346563109 **Primary ISIN:** US3465631097 **Primary SEDOL:** 2398855

Votable Shares: 451 **Shares on Loan:** 0 **Shares Instructed:** 451 **Shares Voted:** 451

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Boyce	Mgmt	For	For
Elect Director Neil Bradford	Mgmt	For	For
Elect Director George F. Colony	Mgmt	For	For
Elect Director Anthony Friscia	Mgmt	For	For
Elect Director Robert M. Galford	Mgmt	For	For
Elect Director Warren Romine	Mgmt	For	For
Elect Director Gretchen G. Teichgraber	Mgmt	For	For
Elect Director Yvonne Wassenaar	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Forward Air Corporation

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** FWRD
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 349853101 **Primary CUSIP:** 349853101 **Primary ISIN:** US3498531017 **Primary SEDOL:** 2510790

Forward Air Corporation

Votable Shares: 1,078

Shares on Loan: 0

Shares Instructed: 1,078

Shares Voted: 1,078

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ronald W. Allen	Mgmt	For	For
Elect Director Ana B. Amicarella	Mgmt	For	For
Elect Director Valerie A. Bonebrake	Mgmt	For	For
Elect Director C. Robert Campbell	Mgmt	For	For
Elect Director R. Craig Carlock	Mgmt	For	For
Elect Director G. Michael Lynch	Mgmt	For	For
Elect Director George S. Mayes, Jr.	Mgmt	For	For
Elect Director Chitra Nayak	Mgmt	For	For
Elect Director Scott M. Niswonger	Mgmt	For	For
Elect Director Javier Polit	Mgmt	For	For
Elect Director Thomas Schmitt	Mgmt	For	For
Elect Director Laurie A. Tucker	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Franchise Group, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: FRG

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 35180X105

Primary CUSIP: 35180X105

Primary ISIN: US35180X1054

Primary SEDOL: BK8VYM4

Votable Shares: 983

Shares on Loan: 0

Shares Instructed: 983

Shares Voted: 983

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew Avril	Mgmt	For	For
Elect Director Cynthia S. Dubin	Mgmt	For	For
Elect Director Lisa M. Fairfax	Mgmt	For	For
Elect Director Thomas Herskovits	Mgmt	For	For
Elect Director Brian R. Kahn	Mgmt	For	For
Elect Director Gary S. Rich	Mgmt	For	For
Elect Director Nanhi Singh	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Franchise Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Green Plains Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: GPRE	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 393222104	Primary CUSIP: 393222104	Primary ISIN: US3932221043	Primary SEDOL: B11FJD6

Votable Shares: 2,158 **Shares on Loan:** 0 **Shares Instructed:** 2,158 **Shares Voted:** 2,158

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jim Anderson	Mgmt	For	For
Elect Director Ejnar Knudsen	Mgmt	For	For
Elect Director Kimberly Wagner	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Holley, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: HLLY	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 43538H103	Primary CUSIP: 43538H103	Primary ISIN: US43538H1032	Primary SEDOL: BNT8W10

Votable Shares: 2,516 **Shares on Loan:** 0 **Shares Instructed:** 2,516 **Shares Voted:** 2,516

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James D. Coady	Mgmt	For	For
Elect Director Ginger M. Jones	Mgmt	For	Withhold
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Hyster-Yale Materials Handling, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: HY	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 449172105	Primary CUSIP: 449172105	Primary ISIN: US4491721050	Primary SEDOL: B7LG306

Hyster-Yale Materials Handling, Inc.

Votable Shares: 438

Shares on Loan: 0

Shares Instructed: 438

Shares Voted: 438

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Colleen R. Batcheler	Mgmt	For	For
Elect Director James B. Bemowski	Mgmt	For	For
Elect Director J.C. Butler, Jr.	Mgmt	For	For
Elect Director Carolyn Corvi	Mgmt	For	Withhold
Elect Director Edward T. Eliopoulos	Mgmt	For	Withhold
Elect Director John P. Jumper	Mgmt	For	Withhold
Elect Director Dennis W. LaBarre	Mgmt	For	Withhold
Elect Director Rajiv K. Prasad	Mgmt	For	Withhold
Elect Director H. Vincent Poor	Mgmt	For	For
Elect Director Alfred M. Rankin, Jr.	Mgmt	For	For
Elect Director Claiborne R. Rankin	Mgmt	For	For
Elect Director Britton T. Taplin	Mgmt	For	For
Elect Director David B.H. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Inspired Entertainment, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: INSE

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 45782N108

Primary CUSIP: 45782N108

Primary ISIN: US45782N1081

Primary SEDOL: BDCWQ73

Votable Shares: 778

Shares on Loan: 0

Shares Instructed: 778

Shares Voted: 778

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director A. Lorne Weil	Mgmt	For	For
Elect Director Michael R. Chambrello	Mgmt	For	Withhold
Elect Director Ira H. Raphaelson	Mgmt	For	Withhold
Elect Director Desiree G. Rogers	Mgmt	For	For
Elect Director Steven M. Saferin	Mgmt	For	For
Elect Director Katja Tautscher	Mgmt	For	For
Elect Director John M. Vandemore	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Inspired Entertainment, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Omnibus Stock Plan	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

International Game Technology PLC

Meeting Date: 05/09/2023	Country: United Kingdom	Ticker: IGT
Record Date: 05/04/2023	Meeting Type: Annual	
Primary Security ID: G4863A108	Primary CUSIP: G4863A108	Primary ISIN: GB00BVG7F061
		Primary SEDOL: BVG7F06

Votable Shares: 3,787	Shares on Loan: 0	Shares Instructed: 3,787	Shares Voted: 3,787
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	Against
Elect Director Massimiliano Chiara	Mgmt	For	For
Elect Director Alberto Dessy	Mgmt	For	For
Elect Director Marco Drago	Mgmt	For	For
Elect Director Ashley M. Hunter	Mgmt	For	For
Elect Director James McCann	Mgmt	For	For
Elect Director Heather McGregor	Mgmt	For	For
Elect Director Lorenzo Pellicoli	Mgmt	For	For
Elect Director Maria Pinelli	Mgmt	For	For
Elect Director Samantha Ravich	Mgmt	For	For
Elect Director Vincent Sadusky	Mgmt	For	For
Elect Director Marco Sala	Mgmt	For	For
Elect Director Gianmario Tondato Da Ruos	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorize Political Donations and Expenditure	Mgmt	For	For
Authorise Issue of Equity	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
Authorize Market Purchase of Ordinary Shares	Mgmt	For	For

International Game Technology PLC

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Board to Allot the Capital Reduction Share	Mgmt	For	For
Approve Cancellation of the Capital Reduction Share	Mgmt	For	For

Mid Penn Bancorp, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: MPB	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 59540G107	Primary CUSIP: 59540G107	Primary ISIN: US59540G1076	Primary SEDOL: 2618348

Votable Shares: 650 **Shares on Loan:** 0 **Shares Instructed:** 650 **Shares Voted:** 650

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert C. Grubic	Mgmt	For	For
Elect Director Brian A. Hudson, Sr.	Mgmt	For	For
Elect Director John E. Noone	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Omnibus Stock Plan	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

Montrose Environmental Group, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: MEG	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 615111101	Primary CUSIP: 615111101	Primary ISIN: US6151111019	Primary SEDOL: BLCB610

Votable Shares: 1,102 **Shares on Loan:** 0 **Shares Instructed:** 1,102 **Shares Voted:** 1,102

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter M. Graham	Mgmt	For	For
Elect Director Richard E. Perlman	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

MVB Financial Corp.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** MVBF
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 553810102 **Primary CUSIP:** 553810102 **Primary ISIN:** US5538101024 **Primary SEDOL:** B00BYZ5

Votable Shares: 420 **Shares on Loan:** 0 **Shares Instructed:** 420 **Shares Voted:** 420

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. Marston Becker	Mgmt	For	For
Elect Director Larry F. Mazza	Mgmt	For	For
Elect Director Jan L. Owen	Mgmt	For	For
Elect Director Cheryl D. Spielman	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify FORVIS as Auditors	Mgmt	For	For

National Bank Holdings Corporation

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** NBHC
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 633707104 **Primary CUSIP:** 633707104 **Primary ISIN:** US6337071046 **Primary SEDOL:** B888DV3

Votable Shares: 1,172 **Shares on Loan:** 0 **Shares Instructed:** 1,172 **Shares Voted:** 1,172

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ralph W. Clermont	Mgmt	For	For
Elect Director Robert E. Dean	Mgmt	For	For
Elect Director Alka Gupta	Mgmt	For	For
Elect Director Fred J. Joseph	Mgmt	For	For
Elect Director G. Timothy Laney	Mgmt	For	For
Elect Director Patrick Sobers	Mgmt	For	For
Elect Director Micho F. Spring	Mgmt	For	For
Elect Director Art Zeile	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

NexPoint Real Estate Finance, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** NREF
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 65342V101 **Primary CUSIP:** 65342V101 **Primary ISIN:** US65342V1017 **Primary SEDOL:** BL1J6B5

NexPoint Real Estate Finance, Inc.

Votable Shares: 349

Shares on Loan: 0

Shares Instructed: 349

Shares Voted: 349

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James Dondero	Mgmt	For	For
Elect Director Brian Mitts	Mgmt	For	Withhold
Elect Director Edward Constantino	Mgmt	For	For
Elect Director Scott Kavanaugh	Mgmt	For	Withhold
Elect Director Arthur Laffer	Mgmt	For	For
Elect Director Carol Swain	Mgmt	For	For
Elect Director Catherine Wood	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For

NexPoint Residential Trust, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: NXRT

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 65341D102

Primary CUSIP: 65341D102

Primary ISIN: US65341D1028

Primary SEDOL: BWC6PW6

Votable Shares: 908

Shares on Loan: 0

Shares Instructed: 908

Shares Voted: 908

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James Dondero	Mgmt	For	For
Elect Director Brian Mitts	Mgmt	For	For
Elect Director Edward Constantino	Mgmt	For	Withhold
Elect Director Scott Kavanaugh	Mgmt	For	Withhold
Elect Director Arthur Laffer	Mgmt	For	Withhold
Elect Director Carol Swain	Mgmt	For	For
Elect Director Catherine Wood	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

O-I Glass, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: OI

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 67098H104

Primary CUSIP: 67098H104

Primary ISIN: US67098H1041

Primary SEDOL: BKLKXD2

O-I Glass, Inc.

Votable Shares: 6,242

Shares on Loan: 0

Shares Instructed: 6,242

Shares Voted: 6,242

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Samuel R. Chapin	Mgmt	For	For
Elect Director David V. Clark, II	Mgmt	For	For
Elect Director Gordon J. Hardie	Mgmt	For	For
Elect Director John Humphrey	Mgmt	For	For
Elect Director Andres A. Lopez	Mgmt	For	For
Elect Director Alan J. Murray	Mgmt	For	For
Elect Director Hari N. Nair	Mgmt	For	For
Elect Director Catherine I. Slater	Mgmt	For	For
Elect Director John H. Walker	Mgmt	For	For
Elect Director Carol A. Williams	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Oil States International, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: OIS

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 678026105

Primary CUSIP: 678026105

Primary ISIN: US6780261052

Primary SEDOL: 2724472

Votable Shares: 2,759

Shares on Loan: 0

Shares Instructed: 2,759

Shares Voted: 2,759

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lawrence R. Dickerson	Mgmt	For	For
Elect Director Cindy B. Taylor	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Provide for the Limitation of Liability of Certain Officers in Limited Circumstances	Mgmt	For	For

Onto Innovation Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: ONTO

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 683344105

Primary CUSIP: 683344105

Primary ISIN: US6833441057

Primary SEDOL: BKZ7N95

Votable Shares: 1,988

Shares on Loan: 0

Shares Instructed: 1,988

Shares Voted: 1,988

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher A. Seams	Mgmt	For	For
Elect Director Leo Berlinghieri	Mgmt	For	For
Elect Director Stephen D. Kelley	Mgmt	For	For
Elect Director David B. Miller	Mgmt	For	For
Elect Director Michael P. Plisinski	Mgmt	For	For
Elect Director Karen M. Rogge	Mgmt	For	For
Elect Director May Su	Mgmt	For	For
Elect Director Christine A. Tsingos	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ormat Technologies, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: ORA

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 686688102

Primary CUSIP: 686688102

Primary ISIN: US6866881021

Primary SEDOL: B03L311

Votable Shares: 2,020

Shares on Loan: 0

Shares Instructed: 2,020

Shares Voted: 2,020

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Isaac Angel	Mgmt	For	For
Elect Director Karin Corfee	Mgmt	For	For
Elect Director David Granot	Mgmt	For	For
Elect Director Michal Marom	Mgmt	For	For
Elect Director Mike Nikkel	Mgmt	For	For
Elect Director Dafna Sharir	Mgmt	For	For
Elect Director Stanley B. Stern	Mgmt	For	For
Elect Director Hidetake Takahashi	Mgmt	For	For
Elect Director Byron G. Wong	Mgmt	For	For
Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For

Ormat Technologies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Phillips Edison & Company, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: PECO	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 71844V201	Primary CUSIP: 71844V201	Primary ISIN: US71844V2016	Primary SEDOL: BN48ZR2

Votable Shares: 4,699 **Shares on Loan:** 0 **Shares Instructed:** 4,699 **Shares Voted:** 4,699

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey S. Edison	Mgmt	For	For
Elect Director Leslie T. Chao	Mgmt	For	For
Elect Director Elizabeth O. Fischer	Mgmt	For	For
Elect Director Stephen R. Quazzo	Mgmt	For	For
Elect Director Jane E. Silfen	Mgmt	For	For
Elect Director John A. Strong	Mgmt	For	For
Elect Director Gregory S. Wood	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Pitney Bowes Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: PBI	
Record Date: 03/10/2023	Meeting Type: Proxy Contest		
Primary Security ID: 724479100	Primary CUSIP: 724479100	Primary ISIN: US7244791007	Primary SEDOL: 2690506

Votable Shares: 6,770 **Shares on Loan:** 0 **Shares Instructed:** 6,770 **Shares Voted:** 6,770

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Universal Proxy (Gold Proxy Card)	Mgmt		
From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
Elect Management Nominee Director Steven D. Brill	Mgmt	For	For
Elect Management Nominee Director Anne M. Busquet	Mgmt	For	Withhold

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Management Nominee Director Robert M. ("Bob") Dutkowsky	Mgmt	For	For
Elect Management Nominee Director Mary J. Steele Guilfoile	Mgmt	For	For
Elect Management Nominee Director Marc B. Lautenbach	Mgmt	For	For
Elect Management Nominee Director Linda S. Sanford	Mgmt	For	For
Elect Management Nominee Director Sheila A. Stamps	Mgmt	For	For
Elect Management Nominee Director Darrell Thomas	Mgmt	For	For
Elect Dissident Nominee Director Katie A. May	SH	For	For
Elect Dissident Nominee Director Milena Alberti-Perez	SH	Against	Withhold
Elect Dissident Nominee Director Todd A. Everett	SH	Against	Withhold
Elect Dissident Nominee Director Lance E. Rosenzweig	SH	Against	Withhold
Elect Dissident Nominee Director Kurtis J. Wolf	SH	Against	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Dissident Universal Proxy (White Proxy Card)	Mgmt		
From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
Elect Dissident Nominee Director Milena Alberti-Perez	SH	For	Do Not Vote
Elect Dissident Nominee Director Todd A. Everett	SH	For	Do Not Vote
Elect Dissident Nominee Director Katie A. May	SH	For	Do Not Vote
Elect Dissident Nominee Director Lance E. Rosenzweig	SH	For	Do Not Vote
Elect Dissident Nominee Director Kurtis J. Wolf	SH	For	Do Not Vote
Elect Management Nominee Director Steven D. Brill	Mgmt	For	Do Not Vote
Elect Management Nominee Director Mary J. Steele Guilfoile	Mgmt	For	Do Not Vote
Elect Management Nominee Director Sheila A. Stamps	Mgmt	For	Do Not Vote

Pitney Bowes Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Management Nominee Director Darrell Thomas	Mgmt	For	Do Not Vote
Elect Management Nominee Director Anne M. Busquet	Mgmt	Against	Do Not Vote
Elect Management Nominee Director Robert M. ("Bob") Dutkowsky	Mgmt	Against	Do Not Vote
Elect Management Nominee Director Marc B. Lautenbach	Mgmt	Against	Do Not Vote
Elect Management Nominee Director Nominee Linda S. Sanford	Mgmt	Against	Do Not Vote
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	None	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
Advisory Vote on Say on Pay Frequency	Mgmt	None	Do Not Vote

PNM Resources, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: PNM	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 69349H107	Primary CUSIP: 69349H107	Primary ISIN: US69349H1077	Primary SEDOL: 2707826

Votable Shares: 3,507	Shares on Loan: 0	Shares Instructed: 3,507	Shares Voted: 3,507
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vicky A. Bailey	Mgmt	For	For
Elect Director Norman P. Becker	Mgmt	For	For
Elect Director Patricia K. Collawn	Mgmt	For	For
Elect Director E. Renae Conley	Mgmt	For	For
Elect Director Alan J. Fohrer	Mgmt	For	For
Elect Director Sidney M. Gutierrez	Mgmt	For	For
Elect Director James A. Hughes	Mgmt	For	For
Elect Director Maureen T. Mullarkey	Mgmt	For	For
Elect Director Donald K. Schwanz	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Preformed Line Products Company

Meeting Date: 05/09/2023

Country: USA

Ticker: PLPC

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 740444104

Primary CUSIP: 740444104

Primary ISIN: US7404441047

Primary SEDOL: 2798466

Votable Shares: 81

Shares on Loan: 0

Shares Instructed: 81

Shares Voted: 81

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Maegan A. R. Cross	Mgmt	For	For
Elect Director Matthew D. Frymier	Mgmt	For	For
Elect Director Richard R. Gascoigne	Mgmt	For	For
Elect Director Robert G. Ruhlman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SPX Technologies, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: SPXC

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 78473E103

Primary CUSIP: 78473E103

Primary ISIN: US78473E1038

Primary SEDOL: BQ1L7V3

Votable Shares: 1,756

Shares on Loan: 0

Shares Instructed: 1,756

Shares Voted: 1,756

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ricky D. Puckett	Mgmt	For	For
Elect Director Meenal A. Sethna	Mgmt	For	For
Elect Director Tana L. Utley	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Talos Energy Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: TALO

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 87484T108

Primary CUSIP: 87484T108

Primary ISIN: US87484T1088

Primary SEDOL: BDT56V9

Talos Energy Inc.

Votable Shares: 2,653

Shares on Loan: 0

Shares Instructed: 2,653

Shares Voted: 2,653

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy S. Duncan	Mgmt	For	For
Elect Director John "Brad" Juneau	Mgmt	For	For
Elect Director Donald R. Kendall, Jr.	Mgmt	For	Against
Elect Director Shandell Szabo	Mgmt	For	For
Elect Director Richard Sherrill	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Tejon Ranch Co.

Meeting Date: 05/09/2023

Country: USA

Ticker: TRC

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 879080109

Primary CUSIP: 879080109

Primary ISIN: US8790801091

Primary SEDOL: 2880448

Votable Shares: 874

Shares on Loan: 0

Shares Instructed: 874

Shares Voted: 874

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven A. Betts	Mgmt	For	For
Elect Director Gregory S. Bielli	Mgmt	For	For
Elect Director Anthony L. Leggio	Mgmt	For	For
Elect Director Norman J. Metcalfe	Mgmt	For	For
Elect Director Rhea Frawn Morgan	Mgmt	For	For
Elect Director Geoffrey L. Stack	Mgmt	For	For
Elect Director Daniel R. Tisch	Mgmt	For	For
Elect Director Michael H. Winer	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Tompkins Financial Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: TMP

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 890110109

Primary CUSIP: 890110109

Primary ISIN: US8901101092

Primary SEDOL: 2888613

Votable Shares: 557

Shares on Loan: 0

Shares Instructed: 557

Shares Voted: 557

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John E. Alexander	Mgmt	For	For
Elect Director Paul J. Battaglia	Mgmt	For	For
Elect Director Nancy E. Catarisano	Mgmt	For	For
Elect Director Daniel J. Fessenden	Mgmt	For	For
Elect Director James W. Fulmer	Mgmt	For	For
Elect Director Patricia A. Johnson	Mgmt	For	For
Elect Director Angela B. Lee	Mgmt	For	For
Elect Director John D. McClurg	Mgmt	For	For
Elect Director Ita M. Rahilly	Mgmt	For	For
Elect Director Thomas R. Rochon	Mgmt	For	For
Elect Director Stephen S. Romaine	Mgmt	For	For
Elect Director Michael H. Spain	Mgmt	For	For
Elect Director Jennifer R. Tegan	Mgmt	For	For
Elect Director Alfred J. Weber	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

TriMas Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: TRS

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 896215209

Primary CUSIP: 896215209

Primary ISIN: US8962152091

Primary SEDOL: B1XHRL4

Votable Shares: 1,680

Shares on Loan: 0

Shares Instructed: 1,680

Shares Voted: 1,680

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Holly M. Boehne	Mgmt	For	For
Elect Director Teresa M. Finley	Mgmt	For	For
Elect Director Herbert K. Parker	Mgmt	For	For

TriMas Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Victory Capital Holdings, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** VCTR
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 92645B103 **Primary CUSIP:** 92645B103 **Primary ISIN:** US92645B1035 **Primary SEDOL:** BFYVKR0

Votable Shares: 616 **Shares on Loan:** 0 **Shares Instructed:** 616 **Shares Voted:** 616

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary M. Jackson	Mgmt	For	For
Elect Director Robert J. Hurst	Mgmt	For	Against
Elect Director Alan H. Rappaport	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Werner Enterprises, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** WERN
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 950755108 **Primary CUSIP:** 950755108 **Primary ISIN:** US9507551086 **Primary SEDOL:** 2948852

Votable Shares: 2,626 **Shares on Loan:** 0 **Shares Instructed:** 2,626 **Shares Voted:** 2,626

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Diane K. Duren	Mgmt	For	For
Elect Director Derek J. Leathers	Mgmt	For	For
Elect Director Michelle D. Livingstone	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

WW International, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: WW

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 98262P101

Primary CUSIP: 98262P101

Primary ISIN: US98262P1012

Primary SEDOL: BK71LY6

Votable Shares: 1,549

Shares on Loan: 0

Shares Instructed: 1,549

Shares Voted: 1,549

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tracey D. Brown	Mgmt	For	For
Elect Director Jennifer Dulski	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ADTRAN Holdings, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: ADTN

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 00486H105

Primary CUSIP: 00486H105

Primary ISIN: US00486H1059

Primary SEDOL: BPLJ828

Votable Shares: 3,076

Shares on Loan: 0

Shares Instructed: 3,076

Shares Voted: 3,076

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas R. Stanton	Mgmt	For	For
Elect Director Johanna Hey	Mgmt	For	For
Elect Director H. Fenwick Huss	Mgmt	For	For
Elect Director Gregory J. McCray	Mgmt	For	For
Elect Director Balan Nair	Mgmt	For	For
Elect Director Brian Protiva	Mgmt	For	For
Elect Director Jacqueline H. (Jackie) Rice	Mgmt	For	For
Elect Director Nikos Theodosopoulos	Mgmt	For	For
Elect Director Kathryn A. Walker	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

AirSculpt Technologies, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: AIRS

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 009496100

Primary CUSIP: 009496100

Primary ISIN: US0094961002

Primary SEDOL: BN96366

Votable Shares: 244

Shares on Loan: 0

Shares Instructed: 244

Shares Voted: 244

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Adam Feinstein	Mgmt	For	For
Elect Director Thomas Aaron	Mgmt	For	For
Elect Director Kenneth Higgins	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against

Aveanna Healthcare Holdings, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: AVAH

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 05356F105

Primary CUSIP: 05356F105

Primary ISIN: US05356F1057

Primary SEDOL: BNYK9Y3

Votable Shares: 1,950

Shares on Loan: 0

Shares Instructed: 1,950

Shares Voted: 1,950

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rodney D. Windley	Mgmt	For	For
Elect Director Christopher R. Gordon	Mgmt	For	For
Elect Director Steven E. Rodgers	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For

BlackLine, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: BL

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 09239B109

Primary CUSIP: 09239B109

Primary ISIN: US09239B1098

Primary SEDOL: BD3WZS6

Votable Shares: 2,215

Shares on Loan: 0

Shares Instructed: 2,215

Shares Voted: 2,215

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Therese Tucker	Mgmt	For	For
Elect Director Thomas Unterman	Mgmt	For	Withhold
Elect Director Amit Yoran	Mgmt	For	For

BlackLine, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Braemar Hotels & Resorts Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: BHR	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 10482B101	Primary CUSIP: 10482B101	Primary ISIN: US10482B1017	Primary SEDOL: BD8ZZ24

Votable Shares: 3,053	Shares on Loan: 0	Shares Instructed: 3,053	Shares Voted: 3,053
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Monty J. Bennett	Mgmt	For	For
Elect Director Stefani D. Carter	Mgmt	For	For
Elect Director Candace Evans	Mgmt	For	For
Elect Director Kenneth H. Fearn, Jr.	Mgmt	For	For
Elect Director Rebeca Odino-Johnson	Mgmt	For	For
Elect Director Matthew D. Rinaldi	Mgmt	For	For
Elect Director Abteen Vaziri	Mgmt	For	For
Elect Director Richard J. Stockton	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Brightcove Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: BCOV	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 10921T101	Primary CUSIP: 10921T101	Primary ISIN: US10921T1016	Primary SEDOL: B4XS3D2

Votable Shares: 1,340	Shares on Loan: 0	Shares Instructed: 1,340	Shares Voted: 1,340
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marc DeBevoise	Mgmt	For	For
Elect Director Tsedal Neeley	Mgmt	For	For
Elect Director Thomas E. Wheeler	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Brightcove Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

Brookline Bancorp, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: BRKL	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 11373M107	Primary CUSIP: 11373M107	Primary ISIN: US11373M1071	Primary SEDOL: 2967675

Votable Shares: 3,413 **Shares on Loan:** 0 **Shares Instructed:** 3,413 **Shares Voted:** 3,413

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Margaret Boles Fitzgerald	Mgmt	For	For
Elect Director Bogdan Nowak	Mgmt	For	Against
Elect Director Merrill W. Sherman	Mgmt	For	For
Elect Director Peter O. Wilde	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CBIZ, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: CBZ	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 124805102	Primary CUSIP: 124805102	Primary ISIN: US1248051021	Primary SEDOL: 2730781

Votable Shares: 1,921 **Shares on Loan:** 0 **Shares Instructed:** 1,921 **Shares Voted:** 1,921

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard T. Marabito	Mgmt	For	For
Elect Director Rodney A. Young	Mgmt	For	For
Elect Director Benaree Pratt Wiley	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

ChampionX Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: CHX

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 15872M104

Primary CUSIP: 15872M104

Primary ISIN: US15872M1045

Primary SEDOL: BMW7N69

Votable Shares: 8,032

Shares on Loan: 0

Shares Instructed: 8,032

Shares Voted: 8,032

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Heidi S. Alderman	Mgmt	For	For
Elect Director Mamatha Chamarthi	Mgmt	For	For
Elect Director Carlos A. Fierro	Mgmt	For	For
Elect Director Gary P. Luquette	Mgmt	For	For
Elect Director Elaine Pickle	Mgmt	For	For
Elect Director Stuart Porter	Mgmt	For	For
Elect Director Daniel W. Rabun	Mgmt	For	For
Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	For
Elect Director Stephen M. Todd	Mgmt	For	For
Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CNO Financial Group, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: CNO

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 12621E103

Primary CUSIP: 12621E103

Primary ISIN: US12621E1038

Primary SEDOL: 2657750

Votable Shares: 4,553

Shares on Loan: 0

Shares Instructed: 4,553

Shares Voted: 4,553

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary C. Bhojwani	Mgmt	For	For
Elect Director Archie M. Brown	Mgmt	For	For
Elect Director Stephen N. David	Mgmt	For	For
Elect Director David B. Foss	Mgmt	For	For

CNO Financial Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary R. (Nina) Henderson	Mgmt	For	For
Elect Director Adrienne B. Lee	Mgmt	For	For
Elect Director Daniel R. Maurer	Mgmt	For	For
Elect Director Chetlur S. Ragavan	Mgmt	For	For
Elect Director Steven E. Shebik	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Cohu, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: COHU	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 192576106	Primary CUSIP: 192576106	Primary ISIN: US1925761066	Primary SEDOL: 2208426

Votable Shares: 1,887	Shares on Loan: 0	Shares Instructed: 1,887	Shares Voted: 1,887
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William E. Bendush	Mgmt	For	For
Elect Director Nina L. Richardson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cytokinetics, Incorporated

Meeting Date: 05/10/2023	Country: USA	Ticker: CYTK	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 23282W605	Primary CUSIP: 23282W605	Primary ISIN: US23282W6057	Primary SEDOL: BBBSBJ5

Cytokinetics, Incorporated

Votable Shares: 3,172

Shares on Loan: 0

Shares Instructed: 3,172

Shares Voted: 3,172

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edward M. Kaye	Mgmt	For	Withhold
Elect Director Wendell Wierenga	Mgmt	For	Withhold
Elect Director Nancy J. Wysenski	Mgmt	For	Withhold
Amend Certificate of Incorporation to Permit the Exculpation of the Company's Directors	Mgmt	For	For
Amend Certificate of Incorporation to Permit the Exculpation of the Company's Senior Officers	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Diamond Offshore Drilling, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: DO

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 25271C201

Primary CUSIP: 25271C201

Primary ISIN: US25271C2017

Primary SEDOL: BN0W664

Votable Shares: 4,058

Shares on Loan: 0

Shares Instructed: 4,058

Shares Voted: 4,058

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrice Douglas	Mgmt	For	For
Elect Director Neal P. Goldman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For

Digimarc Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: DMRC

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 25381B101

Primary CUSIP: 25381B101

Primary ISIN: US25381B1017

Primary SEDOL: B3F05P5

Digimarc Corporation

Votable Shares: 427

Shares on Loan: 0

Shares Instructed: 427

Shares Voted: 427

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alicia Syrett	Mgmt	For	For
Elect Director Milena Alberti-Perez	Mgmt	For	For
Elect Director Sandeep Dadlani	Mgmt	For	For
Elect Director Kathleen (Katie) Kool	Mgmt	For	For
Elect Director Riley McCormack	Mgmt	For	For
Elect Director Andrew J. Walter	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

DMC Global Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: BOOM

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 23291C103

Primary CUSIP: 23291C103

Primary ISIN: US23291C1036

Primary SEDOL: BYN8NH6

Votable Shares: 744

Shares on Loan: 0

Shares Instructed: 744

Shares Voted: 744

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David C. Aldous	Mgmt	For	For
Elect Director Richard P. Graff	Mgmt	For	For
Elect Director Robert A. Cohen	Mgmt	For	For
Elect Director Ruth I. Dreessen	Mgmt	For	For
Elect Director Michael A. Kelly	Mgmt	For	For
Elect Director Clifton Peter Rose	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ecovyst Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** ECVT
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 27923Q109 **Primary CUSIP:** 27923Q109 **Primary ISIN:** US27923Q1094 **Primary SEDOL:** BM8NHT2

Votable Shares: 3,144 **Shares on Loan:** 0 **Shares Instructed:** 3,144 **Shares Voted:** 3,144

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kurt J. Bitting	Mgmt	For	For
Elect Director David A. Bradley	Mgmt	For	For
Elect Director Kevin M. Fogarty	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Enova International, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** ENVA
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 29357K103 **Primary CUSIP:** 29357K103 **Primary ISIN:** US29357K1034 **Primary SEDOL:** BRYQ4L1

Votable Shares: 1,234 **Shares on Loan:** 0 **Shares Instructed:** 1,234 **Shares Voted:** 1,234

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ellen Carnahan	Mgmt	For	For
Elect Director Daniel R. Feehan	Mgmt	For	For
Elect Director David Fisher	Mgmt	For	For
Elect Director William M. Goodyear	Mgmt	For	For
Elect Director James A. Gray	Mgmt	For	For
Elect Director Gregg A. Kaplan	Mgmt	For	For
Elect Director Mark P. McGowan	Mgmt	For	For
Elect Director Linda Johnson Rice	Mgmt	For	For
Elect Director Mark A. Tebbe	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Enterprise Financial Services Corp

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** EFSC
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 293712105 **Primary CUSIP:** 293712105 **Primary ISIN:** US2937121059 **Primary SEDOL:** 2768889

Enterprise Financial Services Corp

Votable Shares: 1,415

Shares on Loan: 0

Shares Instructed: 1,415

Shares Voted: 1,415

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lyne B. Andrich	Mgmt	For	For
Elect Director Michael A. DeCola	Mgmt	For	For
Elect Director Robert E. Guest, Jr.	Mgmt	For	For
Elect Director James M. Havel	Mgmt	For	For
Elect Director Michael R. Holmes	Mgmt	For	For
Elect Director Nevada A. Kent, IV	Mgmt	For	For
Elect Director James B. Lally	Mgmt	For	For
Elect Director Marcela Manjarrez	Mgmt	For	For
Elect Director Stephen P. Marsh	Mgmt	For	For
Elect Director Daniel A. Rodrigues	Mgmt	For	For
Elect Director Richard M. Sanborn	Mgmt	For	For
Elect Director Eloise E. Schmitz	Mgmt	For	For
Elect Director Sandra A. Van Trease	Mgmt	For	For
Elect Director Lina A. Young	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Outside Director Stock Awards in Lieu of Cash	Mgmt	For	For

First Merchants Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: FRME

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 320817109

Primary CUSIP: 320817109

Primary ISIN: US3208171096

Primary SEDOL: 2342410

Votable Shares: 2,296

Shares on Loan: 0

Shares Instructed: 2,296

Shares Voted: 2,296

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Susan W. Brooks	Mgmt	For	Withhold
Elect Director Mung Chiang	Mgmt	For	For
Elect Director Patrick J. Fehring	Mgmt	For	Withhold
Elect Director Michael J. Fisher	Mgmt	For	Withhold
Elect Director Kevin D. Johnson	Mgmt	For	For
Elect Director Gary J. Lehman	Mgmt	For	Withhold

First Merchants Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jason R. Sondhi	Mgmt	For	For
Elect Director Jean L. Wojtowicz	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

FRP Holdings, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: FRPH
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: 30292L107	Primary CUSIP: 30292L107	Primary ISIN: US30292L1070
		Primary SEDOL: BTCB1W2

Votable Shares: 289	Shares on Loan: 0	Shares Instructed: 289	Shares Voted: 289
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John D. Baker, II	Mgmt	For	For
Elect Director Charles E. Commander, III	Mgmt	For	For
Elect Director Martin E. "Hap" Stein, Jr.	Mgmt	For	For
Elect Director John S. Surface	Mgmt	For	For
Elect Director Nicole B. Thomas	Mgmt	For	For
Elect Director William H. Walton, III	Mgmt	For	For
Elect Director Margaret B. Wetherbee	Mgmt	For	For
Ratify Hancock Askew & Co., LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Global Medical REIT Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: GMRE
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: 37954A204	Primary CUSIP: 37954A204	Primary ISIN: US37954A2042
		Primary SEDOL: BSNMBW7

Votable Shares: 2,333	Shares on Loan: 0	Shares Instructed: 2,333	Shares Voted: 2,333
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey Busch	Mgmt	For	For
Elect Director Matthew L. Cypher	Mgmt	For	For
Elect Director Ronald Marston	Mgmt	For	For

Global Medical REIT Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Henry Cole	Mgmt	For	For
Elect Director Zhang Huiqi	Mgmt	For	For
Elect Director Paula R. Crowley	Mgmt	For	For
Elect Director Lori Wittman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

GrafTech International Ltd.

Meeting Date: 05/10/2023	Country: USA	Ticker: EAF
Record Date: 03/15/2023	Meeting Type: Annual	
Primary Security ID: 384313508	Primary CUSIP: 384313508	Primary ISIN: US3843135084
		Primary SEDOL: BFZP4T1

Votable Shares: 7,772	Shares on Loan: 0	Shares Instructed: 7,772	Shares Voted: 7,772
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jean-Marc Germain	Mgmt	For	For
Elect Director Henry R. Keizer	Mgmt	For	For
Elect Director Marcel Kessler	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Great Southern Bancorp, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: GSBC
Record Date: 03/01/2023	Meeting Type: Annual	
Primary Security ID: 390905107	Primary CUSIP: 390905107	Primary ISIN: US3909051076
		Primary SEDOL: 2387002

Votable Shares: 344	Shares on Loan: 0	Shares Instructed: 344	Shares Voted: 344
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin R. Ausburn	Mgmt	For	For
Elect Director Steven D. Edwards	Mgmt	For	For
Elect Director Larry D. Frazier	Mgmt	For	Withhold
Elect Director Douglas M. Pitt	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Independence Realty Trust, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: IRT

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 45378A106

Primary CUSIP: 45378A106

Primary ISIN: US45378A1060

Primary SEDOL: BCRYTK1

Votable Shares: 9,008

Shares on Loan: 0

Shares Instructed: 9,008

Shares Voted: 9,008

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott F. Schaeffer	Mgmt	For	For
Elect Director Stephen R. Bowie	Mgmt	For	For
Elect Director Ned W. Brines	Mgmt	For	For
Elect Director Richard D. Gebert	Mgmt	For	For
Elect Director Melinda H. McClure	Mgmt	For	For
Elect Director Thomas H. Purcell	Mgmt	For	For
Elect Director Ana Marie del Rio	Mgmt	For	For
Elect Director DeForest B. Soaries, Jr.	Mgmt	For	For
Elect Director Lisa Washington	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kite Realty Group Trust

Meeting Date: 05/10/2023

Country: USA

Ticker: KRG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 49803T300

Primary CUSIP: 49803T300

Primary ISIN: US49803T3005

Primary SEDOL: BPBSZJ1

Votable Shares: 8,920

Shares on Loan: 0

Shares Instructed: 8,920

Shares Voted: 8,920

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John A. Kite	Mgmt	For	For
Elect Director William E. Bindley	Mgmt	For	For
Elect Director Bonnie S. Biumi	Mgmt	For	For
Elect Director Derrick Burks	Mgmt	For	For
Elect Director Victor J. Coleman	Mgmt	For	For
Elect Director Gerald M. Gorski	Mgmt	For	For
Elect Director Steven P. Grimes	Mgmt	For	For
Elect Director Christie B. Kelly	Mgmt	For	For
Elect Director Peter L. Lynch	Mgmt	For	For
Elect Director David R. O'Reilly	Mgmt	For	For
Elect Director Barton R. Peterson	Mgmt	For	For

Kite Realty Group Trust

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles H. Wurtz bach	Mgmt	For	For
Elect Director Caroline L. Young	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

LL Flooring Holdings, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: LL	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 55003T107	Primary CUSIP: 55003T107	Primary ISIN: US55003T1079	Primary SEDOL: B5KKQN9

Votable Shares: 1,487	Shares on Loan: 0	Shares Instructed: 1,487	Shares Voted: 1,487
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David A. Levin	Mgmt	For	For
Elect Director Martin F. Roper	Mgmt	For	For
Elect Director Charles E. Tyson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Declassify the Board of Directors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

M/I Homes, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: MHO	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 55305B101	Primary CUSIP: 55305B101	Primary ISIN: US55305B1017	Primary SEDOL: 2549385

Votable Shares: 1,068	Shares on Loan: 0	Shares Instructed: 1,068	Shares Voted: 1,068
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Phillip G. Creek	Mgmt	For	Withhold
Elect Director Nancy J. Kramer	Mgmt	For	For
Elect Director Bruce A. Soll	Mgmt	For	For
Elect Director Norman L. Traeger	Mgmt	For	Withhold

M/I Homes, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

MaxLinear, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: MXL	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 57776J100	Primary CUSIP: 57776J100	Primary ISIN: US57776J1007	Primary SEDOL: B3RDWC8

Votable Shares: 2,797 **Shares on Loan:** 0 **Shares Instructed:** 2,797 **Shares Voted:** 2,797

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Albert J. Moyer	Mgmt	For	For
Elect Director Theodore L. Tewksbury	Mgmt	For	For
Elect Director Carolyn D. Beaver	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Mercury General Corporation

Meeting Date: 05/10/2023	Country: USA	Ticker: MCY	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 589400100	Primary CUSIP: 589400100	Primary ISIN: US5894001008	Primary SEDOL: 2578464

Votable Shares: 1,073 **Shares on Loan:** 0 **Shares Instructed:** 1,073 **Shares Voted:** 1,073

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George Joseph	Mgmt	For	For
Elect Director Martha E. Marcon	Mgmt	For	For
Elect Director Joshua E. Little	Mgmt	For	For
Elect Director Gabriel Tirador	Mgmt	For	For
Elect Director James G. Ellis	Mgmt	For	For
Elect Director George G. Braunegg	Mgmt	For	For

Mercury General Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ramona L. Cappello	Mgmt	For	For
Elect Director Vicky Wai Yee Joseph	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Murphy Oil Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** MUR
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 626717102 **Primary CUSIP:** 626717102 **Primary ISIN:** US6267171022 **Primary SEDOL:** 2611206

Votable Shares: 5,911 **Shares on Loan:** 0 **Shares Instructed:** 5,911 **Shares Voted:** 5,911

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Claiborne P. Deming	Mgmt	For	For
Elect Director Lawrence R. Dickerson	Mgmt	For	For
Elect Director Michelle A. Earley	Mgmt	For	For
Elect Director Roger W. Jenkins	Mgmt	For	For
Elect Director Elisabeth W. Keller	Mgmt	For	For
Elect Director James V. Kelley	Mgmt	For	For
Elect Director R. Madison Murphy	Mgmt	For	For
Elect Director Jeffrey W. Nolan	Mgmt	For	For
Elect Director Robert N. Ryan, Jr.	Mgmt	For	For
Elect Director Laura A. Sugg	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

NGM Biopharmaceuticals, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** NGM
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 62921N105 **Primary CUSIP:** 62921N105 **Primary ISIN:** US62921N1054 **Primary SEDOL:** BJ1FD63

NGM Biopharmaceuticals, Inc.

Votable Shares: 2,044

Shares on Loan: 0

Shares Instructed: 2,044

Shares Voted: 2,044

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shelly D. Guyer	Mgmt	For	Withhold
Elect Director Carole Ho	Mgmt	For	For
Elect Director William J. Rieflin	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Novanta Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: NOVT

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 67000B104

Primary CUSIP: 67000B104

Primary ISIN: CA67000B1040

Primary SEDOL: BD8S5H8

Votable Shares: 1,389

Shares on Loan: 0

Shares Instructed: 1,389

Shares Voted: 1,389

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lonny J. Carpenter	Mgmt	For	For
Elect Director Matthijs Glastra	Mgmt	For	For
Elect Director Barbara B. Hulit	Mgmt	For	For
Elect Director Maxine L. Mauricio	Mgmt	For	For
Elect Director Katherine A. Owen	Mgmt	For	For
Elect Director Thomas N. Secor	Mgmt	For	For
Elect Director Darlene J.S. Solomon	Mgmt	For	For
Elect Director Frank A. Wilson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Old National Bancorp

Meeting Date: 05/10/2023

Country: USA

Ticker: ONB

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 680033107

Primary CUSIP: 680033107

Primary ISIN: US6800331075

Primary SEDOL: 2658441

Votable Shares: 11,763

Shares on Loan: 0

Shares Instructed: 11,763

Shares Voted: 11,763

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barbara A. Boigegrain	Mgmt	For	For

Old National Bancorp

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas L. Brown	Mgmt	For	For
Elect Director Kathryn J. Hayley	Mgmt	For	For
Elect Director Peter J. Henseler	Mgmt	For	For
Elect Director Daniel S. Hermann	Mgmt	For	For
Elect Director Ryan C. Kitchell	Mgmt	For	For
Elect Director Austin M. Ramirez	Mgmt	For	For
Elect Director Ellen A. Rudnick	Mgmt	For	For
Elect Director James C. Ryan, III	Mgmt	For	For
Elect Director Thomas E. Salmon	Mgmt	For	For
Elect Director Michael L. Scudder	Mgmt	For	For
Elect Director Rebecca S. Skillman	Mgmt	For	For
Elect Director Michael J. Small	Mgmt	For	For
Elect Director Derrick J. Stewart	Mgmt	For	For
Elect Director Stephen C. Van Arsdell	Mgmt	For	For
Elect Director Katherine E. White	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Origin Bancorp, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: OBNK

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 68621T102

Primary CUSIP: 68621T102

Primary ISIN: US68621T1025

Primary SEDOL: BDFFBM9

Votable Shares: 901

Shares on Loan: 0

Shares Instructed: 901

Shares Voted: 901

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel Chu	Mgmt	For	For
Elect Director James D'Agostino, Jr.	Mgmt	For	For
Elect Director James Davison, Jr.	Mgmt	For	For
Elect Director Jay Dyer	Mgmt	For	For
Elect Director A. LaVerne Edney	Mgmt	For	For
Elect Director Meryl Farr	Mgmt	For	For

Origin Bancorp, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard Gallot, Jr.	Mgmt	For	For
Elect Director Stacey Goff	Mgmt	For	For
Elect Director Michael Jones	Mgmt	For	For
Elect Director Gary Luffey	Mgmt	For	For
Elect Director Farrell Malone	Mgmt	For	For
Elect Director Drake Mills	Mgmt	For	For
Elect Director Lori Sirman	Mgmt	For	For
Elect Director Elizabeth Solender	Mgmt	For	For
Elect Director Steven Taylor	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Piedmont Office Realty Trust, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: PDM	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 720190206	Primary CUSIP: 720190206	Primary ISIN: US7201902068	Primary SEDOL: B3M3278

Votable Shares: 4,930	Shares on Loan: 0	Shares Instructed: 4,930	Shares Voted: 4,930
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frank C. McDowell	Mgmt	For	For
Elect Director Kelly H. Barrett	Mgmt	For	For
Elect Director Glenn G. Cohen	Mgmt	For	For
Elect Director Venkatesh S. Durvasula	Mgmt	For	For
Elect Director Mary M. Hager	Mgmt	For	For
Elect Director Barbara B. Lang	Mgmt	For	For
Elect Director C. Brent Smith	Mgmt	For	For
Elect Director Jeffrey L. Swope	Mgmt	For	For
Elect Director Dale H. Taysom	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PROG Holdings, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** PRG
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 74319R101 **Primary CUSIP:** 74319R101 **Primary ISIN:** US74319R1014 **Primary SEDOL:** BLFGN66

Votable Shares: 2,005 **Shares on Loan:** 0 **Shares Instructed:** 2,005 **Shares Voted:** 2,005

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kathy T. Betty	Mgmt	For	For
Elect Director Douglas C. Curling	Mgmt	For	For
Elect Director Cynthia N. Day	Mgmt	For	For
Elect Director Curtis L. Doman	Mgmt	For	Against
Elect Director Ray M. Martinez	Mgmt	For	For
Elect Director Steven A. Michaels	Mgmt	For	For
Elect Director Ray M. Robinson	Mgmt	For	For
Elect Director Caroline S. Sheu	Mgmt	For	For
Elect Director James P. Smith	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Purecycle Technologies, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** PCT
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 74623V103 **Primary CUSIP:** 74623V103 **Primary ISIN:** US74623V1035 **Primary SEDOL:** BLNB073

Votable Shares: 4,261 **Shares on Loan:** 0 **Shares Instructed:** 4,261 **Shares Voted:** 4,261

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Declassify the Board of Directors	Mgmt	For	For
Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Amend Certificate of Incorporation	Mgmt	For	For
Elect Directors Proposal 1 is Approved	Mgmt		
Elect Director Steven Bouck	Mgmt	For	For
Elect Director Tanya Burnell	Mgmt	For	For
Elect Director Daniel Coombs	Mgmt	For	For

Purecycle Technologies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey Fieler	Mgmt	For	For
Elect Director Allen Jacoby	Mgmt	For	For
Elect Director Fernando Musa	Mgmt	For	For
Elect Director Dustin Olson	Mgmt	For	For
Elect Director John Scott	Mgmt	For	For
Elect Directors Proposal 1 is Not Approved	Mgmt		
Elect Director Daniel Coombs	Mgmt	For	For
Elect Director Jeffrey Fieler	Mgmt	For	For
Elect Director Allen Jacoby	Mgmt	For	For
Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Quaker Chemical Corporation

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** KWR
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 747316107 **Primary CUSIP:** 747316107 **Primary ISIN:** US747316107 **Primary SEDOL:** 2715186

Votable Shares: 564 **Shares on Loan:** 0 **Shares Instructed:** 564 **Shares Voted:** 564

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charlotte C. Decker	Mgmt	For	For
Elect Director Ramaswami Seshasayee	Mgmt	For	For
Elect Director Andrew E. Tometich	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Approve Outside Director Stock Awards/Options in Lieu of Cash	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SITE Centers Corp.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** SITC
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 82981J109 **Primary CUSIP:** 82981J109 **Primary ISIN:** US82981J1097 **Primary SEDOL:** BGL0KF5

SITE Centers Corp.

Votable Shares: 7,812

Shares on Loan: 0

Shares Instructed: 7,812

Shares Voted: 7,812

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Linda B. Abraham	Mgmt	For	For
Elect Director Terrance R. Ahern	Mgmt	For	For
Elect Director Jane E. DeFlorio	Mgmt	For	For
Elect Director David R. Lukes	Mgmt	For	For
Elect Director Victor B. MacFarlane	Mgmt	For	For
Elect Director Alexander Otto	Mgmt	For	For
Elect Director Barry A. Sholem	Mgmt	For	For
Elect Director Dawn M. Sweeney	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SP Plus Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: SP

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 78469C103

Primary CUSIP: 78469C103

Primary ISIN: US78469C1036

Primary SEDOL: BH2QZH6

Votable Shares: 807

Shares on Loan: 0

Shares Instructed: 807

Shares Voted: 807

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director G. Marc Baumann	Mgmt	For	For
Elect Director Alice M. Peterson	Mgmt	For	For
Elect Director Gregory A. Reid	Mgmt	For	For
Elect Director Wyman T. Roberts	Mgmt	For	For
Elect Director Diana L. Sands	Mgmt	For	For
Elect Director Douglas R. Waggoner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Spirit Airlines, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: SAVE

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 848577102

Primary CUSIP: 848577102

Primary ISIN: US8485771021

Primary SEDOL: B3ZG8F4

Votable Shares: 4,373

Shares on Loan: 0

Shares Instructed: 4,373

Shares Voted: 4,373

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edward M. Christie, III	Mgmt	For	For
Elect Director Mark B. Dunkerley	Mgmt	For	For
Elect Director Christine P. Richards	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sumo Logic, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: SUMO

Record Date: 04/03/2023

Meeting Type: Special

Primary Security ID: 86646P103

Primary CUSIP: 86646P103

Primary ISIN: US86646P1030

Primary SEDOL: BKY44Z0

Votable Shares: 4,658

Shares on Loan: 0

Shares Instructed: 4,658

Shares Voted: 4,658

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

The Children's Place, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: PLCE

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 168905107

Primary CUSIP: 168905107

Primary ISIN: US1689051076

Primary SEDOL: 2106791

Votable Shares: 484

Shares on Loan: 0

Shares Instructed: 484

Shares Voted: 484

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John E. Bachman	Mgmt	For	For
Elect Director Marla Beck	Mgmt	For	For
Elect Director Elizabeth J. Boland	Mgmt	For	For
Elect Director Jane Elfers	Mgmt	For	For
Elect Director John A. Frascotti	Mgmt	For	For
Elect Director Tracey R. Griffin	Mgmt	For	For

The Children's Place, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katherine Kountze	Mgmt	For	For
Elect Director Norman Matthews	Mgmt	For	For
Elect Director Wesley S. McDonald	Mgmt	For	For
Elect Director Debby Reiner	Mgmt	For	For
Elect Director Michael Shaffer	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

TravelCenters of America Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: TA	
Record Date: 03/23/2023	Meeting Type: Special		
Primary Security ID: 89421B109	Primary CUSIP: 89421B109	Primary ISIN: US89421B1098	Primary SEDOL: BJBM7K6

Votable Shares: 503	Shares on Loan: 0	Shares Instructed: 503	Shares Voted: 503
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	Against
Adjourn Meeting	Mgmt	For	For

TTM Technologies, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: TTMI	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 87305R109	Primary CUSIP: 87305R109	Primary ISIN: US87305R1095	Primary SEDOL: 2635659

Votable Shares: 4,064	Shares on Loan: 0	Shares Instructed: 4,064	Shares Voted: 4,064
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenton K. Alder	Mgmt	For	For
Elect Director Julie S. England	Mgmt	For	For
Elect Director Philip G. Franklin	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

United Bankshares, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: UBSI

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 909907107

Primary CUSIP: 909907107

Primary ISIN: US9099071071

Primary SEDOL: 2905794

Votable Shares: 5,237

Shares on Loan: 0

Shares Instructed: 5,237

Shares Voted: 5,237

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard M. Adams	Mgmt	For	For
Elect Director Richard M. Adams, Jr.	Mgmt	For	For
Elect Director Charles L. Capito, Jr.	Mgmt	For	For
Elect Director Peter A. Converse	Mgmt	For	For
Elect Director Michael P. Fitzgerald	Mgmt	For	For
Elect Director Patrice A. Harris	Mgmt	For	For
Elect Director Diana Lewis Jackson	Mgmt	For	For
Elect Director J. Paul McNamara	Mgmt	For	For
Elect Director Mark R. Nesselroad	Mgmt	For	For
Elect Director Jerold L. Rexroad *Withdrawn*	Mgmt		
Elect Director Lacy I. Rice, III	Mgmt	For	For
Elect Director Albert H. Small, Jr.	Mgmt	For	For
Elect Director Mary K. Weddle	Mgmt	For	For
Elect Director Gary G. White	Mgmt	For	For
Elect Director P. Clinton Winter	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

USANA Health Sciences, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: USNA

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 90328M107

Primary CUSIP: 90328M107

Primary ISIN: US90328M1071

Primary SEDOL: 2267698

Votable Shares: 487

Shares on Loan: 0

Shares Instructed: 487

Shares Voted: 487

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin G. Guest	Mgmt	For	For
Elect Director Xia Ding	Mgmt	For	For
Elect Director John T. Fleming	Mgmt	For	For

USANA Health Sciences, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gilbert A. Fuller	Mgmt	For	For
Elect Director J. Scott Nixon	Mgmt	For	For
Elect Director Peggine J. Pelosi	Mgmt	For	For
Elect Director Frederic J. Winssinger	Mgmt	For	For
Elect Director Timothy E. Wood	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vera Therapeutics, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: VERA	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 92337R101	Primary CUSIP: 92337R101	Primary ISIN: US92337R1014	Primary SEDOL: BL55460

Votable Shares: 627 **Shares on Loan:** 0 **Shares Instructed:** 627 **Shares Voted:** 627

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Maha Katabi	Mgmt	For	For
Elect Director Michael M. Morrissey	Mgmt	For	For
Elect Director Patrick G. Enright	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Wabash National Corporation

Meeting Date: 05/10/2023	Country: USA	Ticker: WNC	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 929566107	Primary CUSIP: 929566107	Primary ISIN: US9295661071	Primary SEDOL: 2932048

Votable Shares: 1,907 **Shares on Loan:** 0 **Shares Instructed:** 1,907 **Shares Voted:** 1,907

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Therese M. Bassett	Mgmt	For	For
Elect Director John G. Boss	Mgmt	For	For
Elect Director Trent Broberg	Mgmt	For	For
Elect Director Larry J. Magee	Mgmt	For	For
Elect Director Ann D. Murtlow	Mgmt	For	For
Elect Director Sudhanshu S. Priyadarshi	Mgmt	For	For

Wabash National Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott K. Sorensen	Mgmt	For	For
Elect Director Stuart A. Taylor, II	Mgmt	For	For
Elect Director Brent L. Yeagy	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Xponential Fitness, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** XPOF
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 98422X101 **Primary CUSIP:** 98422X101 **Primary ISIN:** US98422X1019 **Primary SEDOL:** BP0TJN7

Votable Shares: 802 **Shares on Loan:** 0 **Shares Instructed:** 802 **Shares Voted:** 802

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chelsea A. Grayson	Mgmt	For	For
Elect Director Jair Clarke	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

1stdibs.com, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** DIBS
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 320551104 **Primary CUSIP:** 320551104 **Primary ISIN:** US3205511047 **Primary SEDOL:** BNNTVV2

Votable Shares: 1,207 **Shares on Loan:** 0 **Shares Instructed:** 1,207 **Shares Voted:** 1,207

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew R. Cohler	Mgmt	For	For
Elect Director Andrew G. Robb	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Agree Realty Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** ADC
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 008492100 **Primary CUSIP:** 008492100 **Primary ISIN:** US0084921008 **Primary SEDOL:** 2062161

Agree Realty Corporation

Votable Shares: 3,566

Shares on Loan: 0

Shares Instructed: 3,566

Shares Voted: 3,566

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Merrie S. Frankel	Mgmt	For	For
Elect Director John Rakolta, Jr.	Mgmt	For	For
Elect Director Jerome Rossi	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AlloVir, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: ALVR

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 019818103

Primary CUSIP: 019818103

Primary ISIN: US0198181036

Primary SEDOL: BL9XB4

Votable Shares: 1,541

Shares on Loan: 0

Shares Instructed: 1,541

Shares Voted: 1,541

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey Bornstein	Mgmt	For	For
Elect Director Diana Brainard	Mgmt	For	For
Elect Director David Hallal	Mgmt	For	For
Elect Director Shawn Tomasello	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For

ATI, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: ATI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 01741R102

Primary CUSIP: 01741R102

Primary ISIN: US01741R1023

Primary SEDOL: 2526117

Votable Shares: 4,978

Shares on Loan: 0

Shares Instructed: 4,978

Shares Voted: 4,978

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. Brett Harvey	Mgmt	For	For
Elect Director James C. Diggs	Mgmt	For	For
Elect Director David J. Morehouse	Mgmt	For	For

ATI, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Avient Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: AVNT	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 05368V106	Primary CUSIP: 05368V106	Primary ISIN: US05368V1061	Primary SEDOL: BMHWY55

Votable Shares: 3,651	Shares on Loan: 0	Shares Instructed: 3,651	Shares Voted: 3,651
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert E. Abernathy	Mgmt	For	For
Elect Director Richard H. Fearon	Mgmt	For	For
Elect Director Gregory J. Goff	Mgmt	For	For
Elect Director Neil Green	Mgmt	For	For
Elect Director William R. Jellison	Mgmt	For	For
Elect Director Sandra Beach Lin	Mgmt	For	For
Elect Director Kim Ann Mink	Mgmt	For	For
Elect Director Ernest Nicolas	Mgmt	For	For
Elect Director Robert M. Patterson	Mgmt	For	For
Elect Director Kerry J. Preete	Mgmt	For	For
Elect Director Patricia Verduin	Mgmt	For	For
Elect Director William A. Wulfsohn	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Avista Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: AVA	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 05379B107	Primary CUSIP: 05379B107	Primary ISIN: US05379B1070	Primary SEDOL: 2942605

Avista Corporation

Votable Shares: 2,959

Shares on Loan: 0

Shares Instructed: 2,959

Shares Voted: 2,959

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Julie A. Bentz	Mgmt	For	For
Elect Director Donald C. Burke	Mgmt	For	For
Elect Director Kevin B. Jacobsen	Mgmt	For	For
Elect Director Rebecca A. Klein	Mgmt	For	For
Elect Director Sena M. Kwawu	Mgmt	For	For
Elect Director Scott H. Maw	Mgmt	For	For
Elect Director Scott L. Morris	Mgmt	For	For
Elect Director Jeffrey L. Philipps	Mgmt	For	For
Elect Director Heidi B. Stanley	Mgmt	For	For
Elect Director Dennis P. Vermillion	Mgmt	For	For
Elect Director Janet D. Widmann	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency Every Year	Mgmt	For	For

Axcelis Technologies, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: ACLS

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 054540208

Primary CUSIP: 054540208

Primary ISIN: US0545402085

Primary SEDOL: BD420Q8

Votable Shares: 1,341

Shares on Loan: 0

Shares Instructed: 1,341

Shares Voted: 1,341

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tzu-Yin ("TY") Chiu	Mgmt	For	For
Elect Director Joseph P. Keithley	Mgmt	For	For
Elect Director John T. Kurtzweil	Mgmt	For	For
Elect Director Russell J. Low	Mgmt	For	For
Elect Director Mary G. Puma	Mgmt	For	For
Elect Director Jeanne Quirk	Mgmt	For	For
Elect Director Thomas St. Dennis	Mgmt	For	For
Elect Director Jorge Titingier	Mgmt	For	For
Elect Director Dipti Vachani	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Axcelis Technologies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Banc of California, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: BANC	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 05990K106	Primary CUSIP: 05990K106	Primary ISIN: US05990K1060	Primary SEDOL: BCD47X4

Votable Shares: 2,113	Shares on Loan: 0	Shares Instructed: 2,113	Shares Voted: 2,113
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James A. "Conan" Barker	Mgmt	For	For
Elect Director Mary A. Curran	Mgmt	For	For
Elect Director Shannon F. Eusey	Mgmt	For	For
Elect Director Bonnie G. Hill	Mgmt	For	For
Elect Director Denis P. Kalscheur	Mgmt	For	For
Elect Director Richard J. Lashley	Mgmt	For	For
Elect Director Joseph J. Rice	Mgmt	For	For
Elect Director Vania E. Schlogel	Mgmt	For	For
Elect Director Jonah F. Schnel	Mgmt	For	For
Elect Director Robert D. Szniewajs	Mgmt	For	For
Elect Director Andrew Thau	Mgmt	For	For
Elect Director Jared M. Wolff	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Calix, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: CALX	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 13100M509	Primary CUSIP: 13100M509	Primary ISIN: US13100M5094	Primary SEDOL: B3S4L67

Votable Shares: 2,382	Shares on Loan: 0	Shares Instructed: 2,382	Shares Voted: 2,382
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kathleen Crusco	Mgmt	For	For
Elect Director Carl Russo	Mgmt	For	For

Calix, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Omnibus Stock Plan	Mgmt	For	Against
Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Clearwater Paper Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: CLW	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 18538R103	Primary CUSIP: 18538R103	Primary ISIN: US18538R1032	Primary SEDOL: B3K9Z35

Votable Shares: 670	Shares on Loan: 0	Shares Instructed: 670	Shares Voted: 670
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joe W. Laymon	Mgmt	For	For
Elect Director John P. O'Donnell	Mgmt	For	For
Elect Director Christine M. Vickers Tucker	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

CommScope Holding Company, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: COMM	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 20337X109	Primary CUSIP: 20337X109	Primary ISIN: US20337X1090	Primary SEDOL: BFRBX34

Votable Shares: 8,225	Shares on Loan: 0	Shares Instructed: 8,225	Shares Voted: 8,225
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary S. Chan	Mgmt	For	For
Elect Director Stephen (Steve) C. Gray	Mgmt	For	For
Elect Director L. William (Bill) Krause	Mgmt	For	For
Elect Director Joanne M. Maguire	Mgmt	For	For
Elect Director Thomas J. Manning	Mgmt	For	For

CommScope Holding Company, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Derrick A. Roman	Mgmt	For	For
Elect Director Charles L. Treadway	Mgmt	For	For
Elect Director Claudius (Bud) E. Watts, IV	Mgmt	For	For
Elect Director Timothy T. Yates	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Computer Programs and Systems, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** CPSI
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 205306103 **Primary CUSIP:** 205306103 **Primary ISIN:** US2053061030 **Primary SEDOL:** 2872122

Votable Shares: 566 **Shares on Loan:** 0 **Shares Instructed:** 566 **Shares Voted:** 566

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Regina M. Benjamin	Mgmt	For	For
Elect Director David A. Dye	Mgmt	For	Against
Elect Director Christopher T. Hjelm	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

CoreCivic, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** CXW
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 21871N101 **Primary CUSIP:** 21871N101 **Primary ISIN:** US21871N1019 **Primary SEDOL:** BZ8VC58

Votable Shares: 4,578 **Shares on Loan:** 0 **Shares Instructed:** 4,578 **Shares Voted:** 4,578

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donna M. Alvarado	Mgmt	For	For
Elect Director Robert J. Dennis	Mgmt	For	For
Elect Director Mark A. Emkes	Mgmt	For	For
Elect Director Damon T. Hininger	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stacia A. Hylton	Mgmt	For	For
Elect Director Harley G. Lappin	Mgmt	For	For
Elect Director Anne L. Mariucci	Mgmt	For	For
Elect Director Thurgood Marshall, Jr.	Mgmt	For	For
Elect Director Devin I. Murphy	Mgmt	For	For
Elect Director John R. Prann, Jr.	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Corporate Office Properties Trust

Meeting Date: 05/11/2023	Country: USA	Ticker: OFC	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 22002T108	Primary CUSIP: 22002T108	Primary ISIN: US22002T1088	Primary SEDOL: 2756152

Votable Shares: 4,519	Shares on Loan: 0	Shares Instructed: 4,519	Shares Voted: 4,519
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas F. Brady	Mgmt	For	For
Elect Director Stephen E. Budorick	Mgmt	For	For
Elect Director Robert L. Denton, Sr.	Mgmt	For	For
Elect Director Philip L. Hawkins	Mgmt	For	For
Elect Director Steven D. Kesler	Mgmt	For	For
Elect Director Letitia A. Long	Mgmt	For	For
Elect Director Essye B. Miller	Mgmt	For	For
Elect Director Raymond L. Owens	Mgmt	For	For
Elect Director C. Taylor Pickett	Mgmt	For	For
Elect Director Lisa G. Trimberger	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CTS Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: CTS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 126501105

Primary CUSIP: 126501105

Primary ISIN: US1265011056

Primary SEDOL: 2239244

Votable Shares: 1,272

Shares on Loan: 0

Shares Instructed: 1,272

Shares Voted: 1,272

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donna M. Costello	Mgmt	For	For
Elect Director William S. Johnson	Mgmt	For	For
Elect Director Kieran M. O'Sullivan	Mgmt	For	For
Elect Director Robert A. Profusek	Mgmt	For	For
Elect Director Randy L. Stone	Mgmt	For	For
Elect Director Alfonso G. Zulueta	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditor	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Cushman & Wakefield Plc

Meeting Date: 05/11/2023

Country: United Kingdom

Ticker: CWK

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: G2717B108

Primary CUSIP: G2717B108

Primary ISIN: GB00BFZ4N465

Primary SEDOL: BFZ4N46

Votable Shares: 6,010

Shares on Loan: 0

Shares Instructed: 6,010

Shares Voted: 6,010

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brett White	Mgmt	For	For
Elect Director Jodie McLean	Mgmt	For	Against
Elect Director Billie Williamson	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Ratify KPMG LLP as UK Statutory Auditor	Mgmt	For	For
Authorize Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Director Compensation Report	Mgmt	For	For
Approve Director Compensation Policy	Mgmt	For	For

Cushman & Wakefield Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve the Directors' Authority to Allot Shares	Mgmt	For	For
Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

Diamond Hill Investment Group, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: DHIL	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 25264R207	Primary CUSIP: 25264R207	Primary ISIN: US25264R2076	Primary SEDOL: 2801137

Votable Shares: 111 **Shares on Loan:** 0 **Shares Instructed:** 111 **Shares Voted:** 111

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Heather E. Brilliant	Mgmt	For	For
Elect Director Richard S. Cooley	Mgmt	For	For
Elect Director James F. Laird	Mgmt	For	For
Elect Director Paula R. Meyer	Mgmt	For	For
Elect Director Nicole R. St. Pierre	Mgmt	For	For
Elect Director L'Quentus Thomas	Mgmt	For	For
Elect Director Mark Zinkula	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

DigitalBridge Group, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: DBRG	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 25401T603	Primary CUSIP: 25401T603	Primary ISIN: US25401T6038	Primary SEDOL: BPW6ZP0

Votable Shares: 6,335 **Shares on Loan:** 0 **Shares Instructed:** 6,335 **Shares Voted:** 6,335

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James Keith Brown	Mgmt	For	For
Elect Director Nancy A. Curtin	Mgmt	For	For
Elect Director Jeannie H. Diefenderfer	Mgmt	For	For
Elect Director Jon A. Fosheim	Mgmt	For	For
Elect Director Marc C. Ganzi	Mgmt	For	For

DigitalBridge Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory J. McCray	Mgmt	For	For
Elect Director Shaka Rasheed	Mgmt	For	For
Elect Director Dale Anne Reiss	Mgmt	For	For
Elect Director David M. Tolley	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Reduce Authorized Common Stock	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Dine Brands Global, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: DIN
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 254423106	Primary CUSIP: 254423106	Primary ISIN: US2544231069
		Primary SEDOL: 2456957

Votable Shares: 593	Shares on Loan: 0	Shares Instructed: 593	Shares Voted: 593
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Howard M. Berk	Mgmt	For	For
Elect Director Susan M. Collyns	Mgmt	For	For
Elect Director Richard J. Dahl	Mgmt	For	For
Elect Director Michael C. Hyter	Mgmt	For	For
Elect Director Caroline W. Nahas	Mgmt	For	For
Elect Director Douglas M. Pasquale	Mgmt	For	For
Elect Director John W. Peyton	Mgmt	For	For
Elect Director Martha C. Poulter	Mgmt	For	For
Elect Director Arthur F. Starrs	Mgmt	For	For
Elect Director Lilian C. Tomovich	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For	For
Approve Request on Cage Free Egg Progress Disclosure	SH	Against	Against

Empire State Realty Trust, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: ESRT

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 292104106

Primary CUSIP: 292104106

Primary ISIN: US2921041065

Primary SEDOL: BF321D7

Votable Shares: 5,336

Shares on Loan: 0

Shares Instructed: 5,336

Shares Voted: 5,336

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony E. Malkin	Mgmt	For	For
Elect Director Thomas J. DeRosa	Mgmt	For	For
Elect Director Steven J. Gilbert	Mgmt	For	For
Elect Director S. Michael Gillberto	Mgmt	For	For
Elect Director Patricia S. Han	Mgmt	For	For
Elect Director Grant H. Hill	Mgmt	For	For
Elect Director R. Paige Hood	Mgmt	For	For
Elect Director James D. Robinson, IV	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Evoqua Water Technologies Corp.

Meeting Date: 05/11/2023

Country: USA

Ticker: AQUA

Record Date: 04/05/2023

Meeting Type: Special

Primary Security ID: 30057T105

Primary CUSIP: 30057T105

Primary ISIN: US30057T1051

Primary SEDOL: BF329G6

Votable Shares: 4,669

Shares on Loan: 0

Shares Instructed: 4,669

Shares Voted: 4,669

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Franklin Street Properties Corp.

Meeting Date: 05/11/2023

Country: USA

Ticker: FSP

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 35471R106

Primary CUSIP: 35471R106

Primary ISIN: US35471R1068

Primary SEDOL: B02T2D1

Votable Shares: 4,230

Shares on Loan: 0

Shares Instructed: 4,230

Shares Voted: 4,230

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George J. Carter	Mgmt	For	For

Franklin Street Properties Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Georgia Murray	Mgmt	For	Against
Elect Director Brian N. Hansen	Mgmt	For	For
Elect Director John N. Burke	Mgmt	For	Against
Elect Director Dennis J. McGillicuddy	Mgmt	For	Against
Elect Director Kenneth A. Hoxsie	Mgmt	For	Against
Elect Director Kathryn P. O'Neil	Mgmt	For	Against
Elect Director Milton P. Wilkins, Jr	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Frontdoor, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: FTDR	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 35905A109	Primary CUSIP: 35905A109	Primary ISIN: US35905A1097	Primary SEDOL: BFYF094

Votable Shares: 3,201	Shares on Loan: 0	Shares Instructed: 3,201	Shares Voted: 3,201
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William C. Cobb	Mgmt	For	For
Elect Director D. Steve Boland	Mgmt	For	For
Elect Director Anna C. Catalano	Mgmt	For	For
Elect Director Peter L. Cella	Mgmt	For	For
Elect Director Christopher L. Clipper	Mgmt	For	For
Elect Director Brian P. McAndrews	Mgmt	For	For
Elect Director Liane J. Pelletier	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Gladstone Land Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: LAND	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 376549101	Primary CUSIP: 376549101	Primary ISIN: US3765491010	Primary SEDOL: B83TNY4

Gladstone Land Corporation

Votable Shares: 1,188

Shares on Loan: 0

Shares Instructed: 1,188

Shares Voted: 1,188

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Gladstone	Mgmt	For	For
Elect Director Paul W. Adelgren	Mgmt	For	Withhold
Elect Director John H. Outland	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Heartland Express, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: HTLD

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 422347104

Primary CUSIP: 422347104

Primary ISIN: US4223471040

Primary SEDOL: 2414018

Votable Shares: 1,986

Shares on Loan: 0

Shares Instructed: 1,986

Shares Voted: 1,986

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Gerdin	Mgmt	For	For
Elect Director Larry J. Gordon	Mgmt	For	For
Elect Director Benjamin J. Allen	Mgmt	For	For
Elect Director Brenda S. Neville	Mgmt	For	For
Elect Director James G. Pratt	Mgmt	For	For
Elect Director Michael J. Sullivan	Mgmt	For	For
Elect Director David P. Millis	Mgmt	For	Withhold
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Herc Holdings Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: HRI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 42704L104

Primary CUSIP: 42704L104

Primary ISIN: US42704L1044

Primary SEDOL: BZBZ020

Votable Shares: 1,008

Shares on Loan: 0

Shares Instructed: 1,008

Shares Voted: 1,008

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick D. Campbell	Mgmt	For	For
Elect Director Lawrence H. Silber	Mgmt	For	For

Herc Holdings Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James H. Browning	Mgmt	For	For
Elect Director Shari L. Burgess	Mgmt	For	For
Elect Director Jean K. Holley	Mgmt	For	For
Elect Director Michael A. Kelly	Mgmt	For	For
Elect Director Rakesh Sachdev	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Insmmed Incorporated

Meeting Date: 05/11/2023	Country: USA	Ticker: INSM	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 457669307	Primary CUSIP: 457669307	Primary ISIN: US4576693075	Primary SEDOL: 2614487

Votable Shares: 5,421	Shares on Loan: 0	Shares Instructed: 5,421	Shares Voted: 5,421
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elizabeth McKee Anderson	Mgmt	For	For
Elect Director Clarissa Desjardins	Mgmt	For	For
Elect Director David W.J. McGirr	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Integral Ad Science Holding Corp.

Meeting Date: 05/11/2023	Country: USA	Ticker: IAS	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 45828L108	Primary CUSIP: 45828L108	Primary ISIN: US45828L1089	Primary SEDOL: BP7L3L2

Votable Shares: 1,402	Shares on Loan: 0	Shares Instructed: 1,402	Shares Voted: 1,402
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Otto Berkes	Mgmt	For	For
Elect Director Brooke Nakatsukasa	Mgmt	For	For

Integral Ad Science Holding Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lisa Utzschneider	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Itron, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: ITRI	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 465741106	Primary CUSIP: 465741106	Primary ISIN: US4657411066	Primary SEDOL: 2471949

Votable Shares: 1,809 **Shares on Loan:** 0 **Shares Instructed:** 1,809 **Shares Voted:** 1,809

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary C. Hemmingsen	Mgmt	For	For
Elect Director Jerome J. Lande	Mgmt	For	For
Elect Director Frank M. Jaehnert	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LSB Industries, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: LXU	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 502160104	Primary CUSIP: 502160104	Primary ISIN: US5021601043	Primary SEDOL: 2536882

Votable Shares: 2,964 **Shares on Loan:** 0 **Shares Instructed:** 2,964 **Shares Voted:** 2,964

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven L. Packebush	Mgmt	For	For
Elect Director Diana M. Peninger	Mgmt	For	For
Elect Director Lynn F. White	Mgmt	For	For
Ratify Section 382 Rights Agreement	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Masonite International Corporation

Meeting Date: 05/11/2023

Country: Canada

Ticker: DOOR

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 575385109

Primary CUSIP: 575385109

Primary ISIN: CA5753851099

Primary SEDOL: BCZM468

Votable Shares: 893

Shares on Loan: 0

Shares Instructed: 893

Shares Voted: 893

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Howard C. Heckes	Mgmt	For	For
Elect Director Jody L. Bilney	Mgmt	For	For
Elect Director Robert J. Byrne	Mgmt	For	For
Elect Director Peter R. Dachowski	Mgmt	For	For
Elect Director Jonathan F. Foster	Mgmt	For	For
Elect Director Daphne E. Jones	Mgmt	For	For
Elect Director Barry A. Ruffalo	Mgmt	For	For
Elect Director Francis M. Scricco	Mgmt	For	For
Elect Director Jay I. Steinfeld	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Mr. Cooper Group Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: COOP

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 62482R107

Primary CUSIP: 62482R107

Primary ISIN: US62482R1077

Primary SEDOL: BGHKHS1

Votable Shares: 2,780

Shares on Loan: 0

Shares Instructed: 2,780

Shares Voted: 2,780

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jay Bray	Mgmt	For	For
Elect Director Busy Burr	Mgmt	For	For
Elect Director Roy Guthrie	Mgmt	For	For
Elect Director Daniela Jorge	Mgmt	For	For
Elect Director Michael Malone	Mgmt	For	For
Elect Director Shveta Mujumdar	Mgmt	For	For
Elect Director Tagar Olson	Mgmt	For	For
Elect Director Steve Scheiwe	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

National Research Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** NRC
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 637372202 **Primary CUSIP:** 637372202 **Primary ISIN:** US6373722023 **Primary SEDOL:** B8W3QK4

Votable Shares: 516 **Shares on Loan:** 0 **Shares Instructed:** 516 **Shares Voted:** 516

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Parul Bhandari	Mgmt	For	For
Elect Director Penny A. Wheeler	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NMI Holdings, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** NMIH
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 629209305 **Primary CUSIP:** 629209305 **Primary ISIN:** US6292093050 **Primary SEDOL:** BGDW5G5

Votable Shares: 3,293 **Shares on Loan:** 0 **Shares Instructed:** 3,293 **Shares Voted:** 3,293

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bradley M. Shuster	Mgmt	For	For
Elect Director Adam S. Pollitzer	Mgmt	For	For
Elect Director Michael Emblar	Mgmt	For	For
Elect Director Priya Huskins	Mgmt	For	For
Elect Director James G. Jones	Mgmt	For	For
Elect Director Lynn S. McCreary	Mgmt	For	Withhold
Elect Director Michael Montgomery	Mgmt	For	For
Elect Director Regina Muehlhauser	Mgmt	For	For
Elect Director Steven L. Scheid	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Owens & Minor, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** OMI
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 690732102 **Primary CUSIP:** 690732102 **Primary ISIN:** US6907321029 **Primary SEDOL:** 2665128

Owens & Minor, Inc.

Votable Shares: 2,960

Shares on Loan: 0

Shares Instructed: 2,960

Shares Voted: 2,960

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark A. Beck	Mgmt	For	For
Elect Director Gwendolyn M. Bingham	Mgmt	For	For
Elect Director Kenneth Gardner-Smith	Mgmt	For	For
Elect Director Robert J. Henkel	Mgmt	For	For
Elect Director Rita F. Johnson-Mills	Mgmt	For	For
Elect Director Stephen W. Klemash	Mgmt	For	For
Elect Director Teresa L. Kline	Mgmt	For	For
Elect Director Edward A. Pesicka	Mgmt	For	For
Elect Director Carissa L. Rollins	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Pediatrix Medical Group, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: MD

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 58502B106

Primary CUSIP: 58502B106

Primary ISIN: US58502B1061

Primary SEDOL: 2677640

Votable Shares: 3,280

Shares on Loan: 0

Shares Instructed: 3,280

Shares Voted: 3,280

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laura A. Linynsky	Mgmt	For	For
Elect Director Thomas A. McEachin	Mgmt	For	For
Elect Director Mark S. Ordan	Mgmt	For	For
Elect Director Michael A. Rucker	Mgmt	For	For
Elect Director Guy P. Sansone	Mgmt	For	For
Elect Director John M. Starcher, Jr.	Mgmt	For	For
Elect Director James D. Swift	Mgmt	For	For
Elect Director Shirley A. Weis	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Progress Software Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: PRGS

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 743312100

Primary CUSIP: 743312100

Primary ISIN: US7433121008

Primary SEDOL: 2705198

Votable Shares: 1,722

Shares on Loan: 0

Shares Instructed: 1,722

Shares Voted: 1,722

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul T. Dacier	Mgmt	For	For
Elect Director John R. Egan	Mgmt	For	For
Elect Director Rainer Gawlick	Mgmt	For	For
Elect Director Yogesh Gupta	Mgmt	For	For
Elect Director Charles F. Kane	Mgmt	For	For
Elect Director Samskriti (Sam) Y. King	Mgmt	For	For
Elect Director David A. Krall	Mgmt	For	For
Elect Director Angela T. Tucci	Mgmt	For	For
Elect Director Vivian Vitale	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ProPetro Holding Corp.

Meeting Date: 05/11/2023

Country: USA

Ticker: PUMP

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 74347M108

Primary CUSIP: 74347M108

Primary ISIN: US74347M1080

Primary SEDOL: BYXR9C0

Votable Shares: 3,503

Shares on Loan: 0

Shares Instructed: 3,503

Shares Voted: 3,503

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Samuel D. Sledge	Mgmt	For	For
Elect Director Phillip A. Gobe	Mgmt	For	For
Elect Director Spencer D. Armour, III	Mgmt	For	For
Elect Director Mark S. Berg	Mgmt	For	For
Elect Director Anthony J. Best	Mgmt	For	For
Elect Director Michele Vion	Mgmt	For	For
Elect Director Mary P. Ricciardello	Mgmt	For	For
Elect Director G. Larry Lawrence	Mgmt	For	For

ProPetro Holding Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jack B. Moore	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

PROS Holdings, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: PRO	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 74346Y103	Primary CUSIP: 74346Y103	Primary ISIN: US74346Y1038	Primary SEDOL: B1YWQK0

Votable Shares: 1,608 **Shares on Loan:** 0 **Shares Instructed:** 1,608 **Shares Voted:** 1,608

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Greg B. Petersen	Mgmt	For	For
Elect Director Timothy V. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Quantum-Si Incorporated

Meeting Date: 05/11/2023	Country: USA	Ticker: QSI	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 74765K105	Primary CUSIP: 74765K105	Primary ISIN: US74765K1051	Primary SEDOL: BNR5QT9

Votable Shares: 2,243 **Shares on Loan:** 0 **Shares Instructed:** 2,243 **Shares Voted:** 2,243

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jonathan M. Rothberg	Mgmt	For	For
Elect Director Jeffrey Hawkins	Mgmt	For	For
Elect Director Ruth Fattori	Mgmt	For	For
Elect Director Brigid A. Makes	Mgmt	For	For
Elect Director Michael Mina	Mgmt	For	For
Elect Director Kevin Rakin	Mgmt	For	For
Elect Director Scott Mendel	Mgmt	For	For

Quantum-Si Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	Mgmt	For	Against

Ryman Hospitality Properties, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: RHP	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 78377T107	Primary CUSIP: 78377T107	Primary ISIN: US78377T1079	Primary SEDOL: B8QV5C9

Votable Shares: 2,101	Shares on Loan: 0	Shares Instructed: 2,101	Shares Voted: 2,101
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rachna Bhasin	Mgmt	For	For
Elect Director Alvin Bowles, Jr.	Mgmt	For	For
Elect Director Mark Fioravanti	Mgmt	For	For
Elect Director William E. (Bill) Haslam	Mgmt	For	For
Elect Director Fazal Merchant	Mgmt	For	For
Elect Director Patrick Moore	Mgmt	For	For
Elect Director Christine Pantoya	Mgmt	For	For
Elect Director Robert Prather, Jr.	Mgmt	For	For
Elect Director Colin Reed	Mgmt	For	For
Elect Director Michael I. Roth	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Science 37 Holdings, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: SNCE	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 808644108	Primary CUSIP: 808644108	Primary ISIN: US8086441081	Primary SEDOL: BNVTWS8

Science 37 Holdings, Inc.

Votable Shares: 3,234

Shares on Loan: 0

Shares Instructed: 3,234

Shares Voted: 3,234

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bhooshitha B. De Silva	Mgmt	For	For
Elect Director Paul von Autenried	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Sleep Number Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: SNBR

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 83125X103

Primary CUSIP: 83125X103

Primary ISIN: US83125X1037

Primary SEDOL: BF4HN46

Votable Shares: 855

Shares on Loan: 0

Shares Instructed: 855

Shares Voted: 855

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Phillip M. Eyster	Mgmt	For	For
Elect Director Julie M. Howard	Mgmt	For	For
Elect Director Angel L. Mendez	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Stratus Properties Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: STRS

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 863167201

Primary CUSIP: 863167201

Primary ISIN: US8631672016

Primary SEDOL: 2761424

Votable Shares: 276

Shares on Loan: 0

Shares Instructed: 276

Shares Voted: 276

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laurie L. Dotter	Mgmt	For	Withhold
Elect Director James E. Joseph	Mgmt	For	Withhold
Elect Director Michael D. Madden	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify CohnReznick LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Add Officer Exculpation	Mgmt	For	For

SunCoke Energy, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** SXC
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 86722A103 **Primary CUSIP:** 86722A103 **Primary ISIN:** US86722A1034 **Primary SEDOL:** B3R0638

Votable Shares: 3,309 **Shares on Loan:** 0 **Shares Instructed:** 3,309 **Shares Voted:** 3,309

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martha Z. Carnes	Mgmt	For	For
Elect Director Katherine T. Gates	Mgmt	For	Against
Elect Director Andrei A. Mikhalevsky	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

SunPower Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** SPWR
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 867652406 **Primary CUSIP:** 867652406 **Primary ISIN:** US8676524064 **Primary SEDOL:** B59DK93

Votable Shares: 3,282 **Shares on Loan:** 0 **Shares Instructed:** 3,282 **Shares Voted:** 3,282

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter Faricy	Mgmt	For	For
Elect Director Nathaniel Anschuetz	Mgmt	For	For
Elect Director Thomas McDaniel	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Texas Roadhouse, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** TXRH
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 882681109 **Primary CUSIP:** 882681109 **Primary ISIN:** US8826811098 **Primary SEDOL:** B033TJ7

Votable Shares: 2,727 **Shares on Loan:** 0 **Shares Instructed:** 2,727 **Shares Voted:** 2,727

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael A. Crawford	Mgmt	For	For
Elect Director Donna E. Epps	Mgmt	For	For

Texas Roadhouse, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory N. Moore	Mgmt	For	For
Elect Director Gerald L. Morgan	Mgmt	For	For
Elect Director Curtis A. Warfield	Mgmt	For	For
Elect Director Kathleen M. Widmer	Mgmt	For	For
Elect Director James R. Zarley	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	SH	Against	Against

TrueBlue, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: TBI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 89785X101

Primary CUSIP: 89785X101

Primary ISIN: US89785X1019

Primary SEDOL: 2519849

Votable Shares: 1,286

Shares on Loan: 0

Shares Instructed: 1,286

Shares Voted: 1,286

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Colleen B. Brown	Mgmt	For	For
Elect Director Steven C. Cooper	Mgmt	For	For
Elect Director William C. Goings	Mgmt	For	For
Elect Director Kim Harris Jones	Mgmt	For	For
Elect Director R. Chris Kreidler	Mgmt	For	For
Elect Director Sonita Lontoh	Mgmt	For	For
Elect Director Jeffrey B. Sakaguchi	Mgmt	For	For
Elect Director Kristi A. Savacool	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

U.S. Silica Holdings, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** SLCA
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 90346E103 **Primary CUSIP:** 90346E103 **Primary ISIN:** US90346E1038 **Primary SEDOL:** B7GGNT0

Votable Shares: 2,896 **Shares on Loan:** 0 **Shares Instructed:** 2,896 **Shares Voted:** 2,896

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter C. Bernard	Mgmt	For	For
Elect Director Diane K. Duren	Mgmt	For	For
Elect Director William J. Kacal	Mgmt	For	For
Elect Director Sandra R. Rogers	Mgmt	For	For
Elect Director Charles W. Shaver	Mgmt	For	For
Elect Director Bryan A. Shinn	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

Veeco Instruments Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** VECO
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 922417100 **Primary CUSIP:** 922417100 **Primary ISIN:** US9224171002 **Primary SEDOL:** 2938422

Votable Shares: 1,989 **Shares on Loan:** 0 **Shares Instructed:** 1,989 **Shares Voted:** 1,989

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kathleen A. Bayless	Mgmt	For	For
Elect Director Gordon Hunter	Mgmt	For	For
Elect Director Lena Nicolaidis	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Albany International Corp.

Meeting Date: 05/12/2023 **Country:** USA **Ticker:** AIN
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 012348108 **Primary CUSIP:** 012348108 **Primary ISIN:** US0123481089 **Primary SEDOL:** 2012757

Albany International Corp.

Votable Shares: 1,251

Shares on Loan: 0

Shares Instructed: 1,251

Shares Voted: 1,251

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Erland E. Kailbourne	Mgmt	For	For
Elect Director John R. Scannell	Mgmt	For	For
Elect Director Katharine L. Plourde	Mgmt	For	For
Elect Director A. William Higgins	Mgmt	For	For
Elect Director Kenneth W. Krueger	Mgmt	For	For
Elect Director Mark J. Murphy	Mgmt	For	For
Elect Director J. Michael McQuade	Mgmt	For	For
Elect Director Christina M. Alvord	Mgmt	For	For
Elect Director Russell E. Toney	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Eliminate Class B Common Stock	Mgmt	For	For

Arch Coal Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: ARCH

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 03940R107

Primary CUSIP: 03940R107

Primary ISIN: US03940R1077

Primary SEDOL: BLB8B95

Votable Shares: 596

Shares on Loan: 0

Shares Instructed: 596

Shares Voted: 596

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James N. Chapman	Mgmt	For	For
Elect Director John W. Eaves	Mgmt	For	For
Elect Director Holly Keller Koepfel	Mgmt	For	For
Elect Director Patrick A. Kriegshauser	Mgmt	For	For
Elect Director Paul A. Lang	Mgmt	For	For
Elect Director Richard A. Navarre	Mgmt	For	For
Elect Director Molly P. Zhang (aka Peifang Zhang)	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Arch Coal Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CryoPort, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: CYRX	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 229050307	Primary CUSIP: 229050307	Primary ISIN: US2290503075	Primary SEDOL: BY2ZKK0

Votable Shares: 1,772	Shares on Loan: 0	Shares Instructed: 1,772	Shares Voted: 1,772
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Linda Baddour	Mgmt	For	For
Elect Director Richard Berman	Mgmt	For	For
Elect Director Daniel M. Hancock	Mgmt	For	For
Elect Director Robert Hariri	Mgmt	For	For
Elect Director Ram M. Jagannath	Mgmt	For	For
Elect Director Ramkumar Mandalam	Mgmt	For	For
Elect Director Jerrell W. Shelton	Mgmt	For	For
Elect Director Edward J. Zecchini	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Enact Holdings, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: ACT	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 29249E109	Primary CUSIP: 29249E109	Primary ISIN: US29249E1091	Primary SEDOL: BNZFTG9

Votable Shares: 1,285	Shares on Loan: 0	Shares Instructed: 1,285	Shares Voted: 1,285
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dominic J. Adesso	Mgmt	For	For
Elect Director Michael A. Bless	Mgmt	For	For
Elect Director John D. Fisk	Mgmt	For	For
Elect Director Rohit Gupta	Mgmt	For	For
Elect Director Sheila Hooda	Mgmt	For	For
Elect Director Thomas J. McInerney	Mgmt	For	For
Elect Director Robert P. Restrepo Jr.	Mgmt	For	For

Enact Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Debra W. Still	Mgmt	For	For
Elect Director Westley V. Thompson	Mgmt	For	For
Elect Director Jerome T. Upton	Mgmt	For	For
Elect Director Anne G. Waleski	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

H&E Equipment Services, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: HEES	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 404030108	Primary CUSIP: 404030108	Primary ISIN: US4040301081	Primary SEDOL: B0WR848

Votable Shares: 1,280	Shares on Loan: 0	Shares Instructed: 1,280	Shares Voted: 1,280
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John M. Engquist	Mgmt	For	For
Elect Director Bradley W. Barber	Mgmt	For	For
Elect Director Paul N. Arnold	Mgmt	For	For
Elect Director Gary W. Bagley	Mgmt	For	For
Elect Director Bruce C. Bruckmann	Mgmt	For	For
Elect Director Patrick L. Edsell	Mgmt	For	For
Elect Director Thomas J. Galligan, III	Mgmt	For	For
Elect Director Lawrence C. Karlson	Mgmt	For	For
Elect Director Jacob Thomas	Mgmt	For	For
Elect Director Mary P. Thompson	Mgmt	For	For
Elect Director Suzanne H. Wood	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Home Bancorp, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: HBCP	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 43689E107	Primary CUSIP: 43689E107	Primary ISIN: US43689E1073	Primary SEDOL: B39XGV3

Home Bancorp, Inc.

Votable Shares: 333

Shares on Loan: 0

Shares Instructed: 333

Shares Voted: 333

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul J. Blanchet, III	Mgmt	For	For
Elect Director Daniel G. Guidry	Mgmt	For	For
Elect Director Chris P. Rader	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify Wipfli LLP as Auditors	Mgmt	For	For
Other Business	Mgmt	For	Against

John Bean Technologies Corporation

Meeting Date: 05/12/2023

Country: USA

Ticker: JBT

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 477839104

Primary CUSIP: 477839104

Primary ISIN: US4778391049

Primary SEDOL: B3BRJZ8

Votable Shares: 1,269

Shares on Loan: 0

Shares Instructed: 1,269

Shares Voted: 1,269

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barbara L. Brasier	Mgmt	For	For
Elect Director Brian A. Deck	Mgmt	For	For
Elect Director Polly B. Kawalek	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For

Lightning eMotors, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: ZEV

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 53228T200

Primary CUSIP: 53228T200

Primary ISIN: US53228T2006

Primary SEDOL: BN0WQJ7

Votable Shares: 2,120

Shares on Loan: 0

Shares Instructed: 2,120

Shares Voted: 2,120

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Diana Tremblay	Mgmt	For	For

Lightning eMotors, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thaddeus Senko	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Saul Centers, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: BFS	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 804395101	Primary CUSIP: 804395101	Primary ISIN: US8043951016	Primary SEDOL: 2777777

Votable Shares: 534 **Shares on Loan:** 0 **Shares Instructed:** 534 **Shares Voted:** 534

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director B. Francis Saul, II	Mgmt	For	For
Elect Director John E. Chapoton	Mgmt	For	For
Elect Director D. Todd Pearson	Mgmt	For	Withhold
Elect Director H. Gregory Platts	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year

SPS Commerce, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: SPSC	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 78463M107	Primary CUSIP: 78463M107	Primary ISIN: US78463M1071	Primary SEDOL: B57VWJ3

Votable Shares: 1,481 **Shares on Loan:** 0 **Shares Instructed:** 1,481 **Shares Voted:** 1,481

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Archie Black	Mgmt	For	For
Elect Director James Ramsey	Mgmt	For	For
Elect Director Marty Reaume	Mgmt	For	For
Elect Director Tami Reller	Mgmt	For	For
Elect Director Philip Soran	Mgmt	For	For
Elect Director Anne Sempowski Ward	Mgmt	For	For
Elect Director Sven Wehrwein	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

SPS Commerce, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Superior Group of Companies, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: SGC	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 868358102	Primary CUSIP: 868358102	Primary ISIN: US8683581024	Primary SEDOL: 2864301

Votable Shares: 622	Shares on Loan: 0	Shares Instructed: 622	Shares Voted: 622
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Benstock	Mgmt	For	For
Elect Director Robin M. Hensley	Mgmt	For	Against
Elect Director Paul Mellini	Mgmt	For	Against
Elect Director Todd Siegel	Mgmt	For	Against
Elect Director Venita Fields	Mgmt	For	Against
Elect Director Andrew D. Demott, Jr.	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

The Chefs' Warehouse, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: CHEF	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 163086101	Primary CUSIP: 163086101	Primary ISIN: US1630861011	Primary SEDOL: B63RTD5

Votable Shares: 1,368	Shares on Loan: 0	Shares Instructed: 1,368	Shares Voted: 1,368
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ivy Brown	Mgmt	For	For
Elect Director Dominick Cerbone	Mgmt	For	For
Elect Director Joseph Cugine	Mgmt	For	For
Elect Director Steven F. Goldstone	Mgmt	For	For
Elect Director Alan Guarino	Mgmt	For	For
Elect Director Stephen Hanson	Mgmt	For	For
Elect Director Aylwin Lewis	Mgmt	For	For
Elect Director Katherine Oliver	Mgmt	For	For
Elect Director Christopher Pappas	Mgmt	For	For
Elect Director John Pappas	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

The Chefs' Warehouse, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Whitestone REIT

Meeting Date: 05/12/2023	Country: USA	Ticker: WSR	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 966084204	Primary CUSIP: 966084204	Primary ISIN: US9660842041	Primary SEDOL: B6452T5

Votable Shares: 1,965	Shares on Loan: 0	Shares Instructed: 1,965	Shares Voted: 1,965
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nandita V. Berry	Mgmt	For	For
Elect Director Julia B. Buthman	Mgmt	For	For
Elect Director Amy S. Feng	Mgmt	For	For
Elect Director David K. Holeman	Mgmt	For	For
Elect Director Jeffrey A. Jones	Mgmt	For	For
Elect Director David F. Taylor	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Pannell Kerr Forster of Texas, P.C. as Auditors	Mgmt	For	For

ZimVie Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: ZIMV	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 98888T107	Primary CUSIP: 98888T107	Primary ISIN: US98888T1079	Primary SEDOL: BNBV0S0

Votable Shares: 659	Shares on Loan: 0	Shares Instructed: 659	Shares Voted: 659
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vinit Asar	Mgmt	For	For
Elect Director Richard Kuntz	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ZimVie Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Omnibus Stock Plan	Mgmt	For	Against

Peoples Financial Services Corp.

Meeting Date: 05/13/2023	Country: USA	Ticker: PFIS	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 711040105	Primary CUSIP: 711040105	Primary ISIN: US7110401053	Primary SEDOL: 2956907

Votable Shares: 230	Shares on Loan: 0	Shares Instructed: 230	Shares Voted: 230
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sandra L. Bodnyk	Mgmt	For	For
Elect Director Ronald G. Kukuchka	Mgmt	For	For
Elect Director Elisa Zuniga Ramirez	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

Cambridge Bancorp

Meeting Date: 05/15/2023	Country: USA	Ticker: CATC	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 132152109	Primary CUSIP: 132152109	Primary ISIN: US1321521098	Primary SEDOL: 2183062

Votable Shares: 252	Shares on Loan: 0	Shares Instructed: 252	Shares Voted: 252
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christine Fuchs	Mgmt	For	For
Elect Director Pamela A. Hamlin	Mgmt	For	For
Elect Director Daniel R. Morrison	Mgmt	For	For
Elect Director Leon A. Palandjian	Mgmt	For	For
Elect Director Laila S. Partridge	Mgmt	For	For
Elect Director Jane C. Walsh	Mgmt	For	For
Elect Director Andargachew S. Zelleke	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Wolf & Company, P.C. LLP as Auditors	Mgmt	For	For

Cathay General Bancorp

Meeting Date: 05/15/2023

Country: USA

Ticker: CATY

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 149150104

Primary CUSIP: 149150104

Primary ISIN: US1491501045

Primary SEDOL: 2264235

Votable Shares: 2,781

Shares on Loan: 0

Shares Instructed: 2,781

Shares Voted: 2,781

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nelson Chung	Mgmt	For	For
Elect Director Felix S. Fernandez	Mgmt	For	For
Elect Director Maan-Huei Hung	Mgmt	For	For
Elect Director Richard Sun	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Eastern Bankshares, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: EBC

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 27627N105

Primary CUSIP: 27627N105

Primary ISIN: US27627N1054

Primary SEDOL: BMXL9H3

Votable Shares: 6,255

Shares on Loan: 0

Shares Instructed: 6,255

Shares Voted: 6,255

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Luis A. Borgen	Mgmt	For	For
Elect Director Diane S. Hessian	Mgmt	For	Against
Elect Director Robert F. Rivers	Mgmt	For	For
Elect Director Paul D. Spiess	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Essential Properties Realty Trust, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: EPRT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 29670E107

Primary CUSIP: 29670E107

Primary ISIN: US29670E1073

Primary SEDOL: BFFK0X2

Votable Shares: 5,516

Shares on Loan: 0

Shares Instructed: 5,516

Shares Voted: 5,516

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul T. Bossidy	Mgmt	For	For
Elect Director Joyce DeLucca	Mgmt	For	For

Essential Properties Realty Trust, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott A. Estes	Mgmt	For	For
Elect Director Peter M. Mavoides	Mgmt	For	For
Elect Director Lawrence J. Minich	Mgmt	For	For
Elect Director Heather L. Neary	Mgmt	For	For
Elect Director Stephen D. Sautel	Mgmt	For	For
Elect Director Janaki Sivanesan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

First Internet Bancorp

Meeting Date: 05/15/2023	Country: USA	Ticker: INBK	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 320557101	Primary CUSIP: 320557101	Primary ISIN: US3205571017	Primary SEDOL: B0406N0

Votable Shares: 361	Shares on Loan: 0	Shares Instructed: 361	Shares Voted: 361
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Aasif M. Bade	Mgmt	For	For
Elect Director David B. Becker	Mgmt	For	For
Elect Director Justin P. Christian	Mgmt	For	For
Elect Director Ann Colussi Dee	Mgmt	For	Withhold
Elect Director Joseph A. Fenech	Mgmt	For	For
Elect Director John K. Keach, Jr.	Mgmt	For	For
Elect Director Jean L. Wojtowicz	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Huron Consulting Group Inc.

Meeting Date: 05/15/2023	Country: USA	Ticker: HURN	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 447462102	Primary CUSIP: 447462102	Primary ISIN: US4474621020	Primary SEDOL: B018V76

Huron Consulting Group Inc.

Votable Shares: 791

Shares on Loan: 0

Shares Instructed: 791

Shares Voted: 791

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James H. Roth	Mgmt	For	Withhold
Elect Director C. Mark Hussey	Mgmt	For	For
Elect Director H. Eugene Lockhart	Mgmt	For	Withhold
Elect Director Joy T. Brown	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Interface, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: TILE

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 458665304

Primary CUSIP: 458665304

Primary ISIN: US4586653044

Primary SEDOL: B86V808

Votable Shares: 2,289

Shares on Loan: 0

Shares Instructed: 2,289

Shares Voted: 2,289

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John P. Burke	Mgmt	For	For
Elect Director Dwight Gibson	Mgmt	For	For
Elect Director Daniel T. Hendrix	Mgmt	For	For
Elect Director Laurel M. Hurd	Mgmt	For	For
Elect Director Christopher G. Kennedy	Mgmt	For	For
Elect Director Joseph Keough	Mgmt	For	For
Elect Director Catherine M. Kilbane	Mgmt	For	For
Elect Director K. David Kohler	Mgmt	For	For
Elect Director Robert T. O'Brien	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

International Bancshares Corporation

Meeting Date: 05/15/2023

Country: USA

Ticker: IBOC

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 459044103

Primary CUSIP: 459044103

Primary ISIN: US4590441030

Primary SEDOL: 2243911

Votable Shares: 2,150

Shares on Loan: 0

Shares Instructed: 2,150

Shares Voted: 2,150

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Javier de Anda	Mgmt	For	For
Elect Director Douglas B. Howland	Mgmt	For	For
Elect Director Rudolph M. Miles	Mgmt	For	For
Elect Director Dennis E. Nixon	Mgmt	For	For
Elect Director Larry A. Norton	Mgmt	For	For
Elect Director Roberto R. Resendez	Mgmt	For	For
Elect Director Antonio R. Sanchez, Jr.	Mgmt	For	For
Elect Director Diana G. Zuniga	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nicolet Bankshares, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: NIC

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 65406E102

Primary CUSIP: 65406E102

Primary ISIN: US65406E1029

Primary SEDOL: 2012865

Votable Shares: 493

Shares on Loan: 0

Shares Instructed: 493

Shares Voted: 493

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marcia M. Anderson	Mgmt	For	For
Elect Director Robert B. Atwell	Mgmt	For	For
Elect Director Hector Colon	Mgmt	For	For
Elect Director Michael E. Daniels	Mgmt	For	For
Elect Director Lynn D. Davis	Mgmt	For	For
Elect Director John N. Dykema	Mgmt	For	For
Elect Director Christopher J. Ghidorzi	Mgmt	For	For
Elect Director Andrew F. Hetzel, Jr.	Mgmt	For	For
Elect Director Brenda L. Johnson	Mgmt	For	For
Elect Director Donald J. Long, Jr.	Mgmt	For	For
Elect Director Dustin J. McClone	Mgmt	For	For
Elect Director Susan L. Merkatoris	Mgmt	For	For

Nicolet Bankshares, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Oliver Pierce Smith	Mgmt	For	For
Elect Director Glen E. Tellock	Mgmt	For	For
Elect Director Robert J. Weyers	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Nuvation Bio Inc.

Meeting Date: 05/15/2023	Country: USA	Ticker: NUVB	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 67080N101	Primary CUSIP: 67080N101	Primary ISIN: US67080N1019	Primary SEDOL: BLNB9R6

Votable Shares: 4,355	Shares on Loan: 0	Shares Instructed: 4,355	Shares Voted: 4,355
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert B. Bazemore, Jr.	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sonic Automotive, Inc.

Meeting Date: 05/15/2023	Country: USA	Ticker: SAH	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 83545G102	Primary CUSIP: 83545G102	Primary ISIN: US83545G1022	Primary SEDOL: 2125246

Votable Shares: 720	Shares on Loan: 0	Shares Instructed: 720	Shares Voted: 720
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Bruton Smith	Mgmt	For	For
Elect Director Jeff Dyke	Mgmt	For	Against
Elect Director William I. Belk	Mgmt	For	For
Elect Director William R. Brooks	Mgmt	For	For
Elect Director John W. Harris, III	Mgmt	For	For
Elect Director Michael Hodge	Mgmt	For	For
Elect Director Keri A. Kaiser	Mgmt	For	For
Elect Director B. Scott Smith	Mgmt	For	For
Elect Director Marcus G. Smith	Mgmt	For	For
Elect Director R. Eugene Taylor	Mgmt	For	For

Sonic Automotive, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Personal Liability of Certain Senior Officers	Mgmt	For	Against

Sylvamo Corporation

Meeting Date: 05/15/2023	Country: USA	Ticker: SLVM	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 871332102	Primary CUSIP: 871332102	Primary ISIN: US8713321029	Primary SEDOL: BMW72C8

Votable Shares: 1,424	Shares on Loan: 0	Shares Instructed: 1,424	Shares Voted: 1,424
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jean-Michel Ribieras	Mgmt	For	For
Elect Director Stan Askren	Mgmt	For	For
Elect Director Christine S. Breves	Mgmt	For	For
Elect Director Jeanmarie Desmond	Mgmt	For	For
Elect Director Liz Gottung	Mgmt	For	For
Elect Director Joia M. Johnson	Mgmt	For	For
Elect Director Karl L. Meyers	Mgmt	For	For
Elect Director David Petratis	Mgmt	For	For
Elect Director J. Paul Rollinson	Mgmt	For	For
Elect Director Mark W. Wilde	Mgmt	For	For
Elect Director James P. Zallie	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

3D Systems Corporation

Meeting Date: 05/16/2023	Country: USA	Ticker: DDD	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 88554D205	Primary CUSIP: 88554D205	Primary ISIN: US88554D2053	Primary SEDOL: 2889768

3D Systems Corporation

Votable Shares: 5,081

Shares on Loan: 0

Shares Instructed: 5,081

Shares Voted: 5,081

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Malissia R. Clinton	Mgmt	For	For
Elect Director William E. Curran	Mgmt	For	Against
Elect Director Claudia N. Drayton	Mgmt	For	For
Elect Director Thomas W. Erickson	Mgmt	For	For
Elect Director Jeffrey A. Graves	Mgmt	For	For
Elect Director Jim D. Kever	Mgmt	For	For
Elect Director Charles G. McClure, Jr.	Mgmt	For	For
Elect Director Kevin S. Moore	Mgmt	For	Against
Elect Director Vasant Padmanabhan	Mgmt	For	For
Elect Director John J. Tracy	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

AAON, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: AAON

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 000360206

Primary CUSIP: 000360206

Primary ISIN: US0003602069

Primary SEDOL: 2268130

Votable Shares: 1,759

Shares on Loan: 0

Shares Instructed: 1,759

Shares Voted: 1,759

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Caron A. Lawhorn	Mgmt	For	For
Elect Director Stephen O. LeClair	Mgmt	For	For
Elect Director David R. Stewart	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

ACCO Brands Corporation

Meeting Date: 05/16/2023

Country: USA

Ticker: ACCO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 00081T108

Primary CUSIP: 00081T108

Primary ISIN: US00081T1088

Primary SEDOL: B0G7SZ5

ACCO Brands Corporation

Votable Shares: 3,317

Shares on Loan: 0

Shares Instructed: 3,317

Shares Voted: 3,317

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph B. Burton	Mgmt	For	For
Elect Director Kathleen S. Dvorak	Mgmt	For	For
Elect Director Boris Elisman	Mgmt	For	For
Elect Director Pradeep Jotwani	Mgmt	For	For
Elect Director Robert J. Keller	Mgmt	For	For
Elect Director Thomas Kroeger	Mgmt	For	For
Elect Director Ron Lombardi	Mgmt	For	For
Elect Director Graciela I. Monteagudo	Mgmt	For	For
Elect Director E. Mark Rajkowski	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against

American National Bankshares Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: AMNB

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 027745108

Primary CUSIP: 027745108

Primary ISIN: US0277451086

Primary SEDOL: 2596950

Votable Shares: 456

Shares on Loan: 0

Shares Instructed: 456

Shares Voted: 456

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rickey J. Barker	Mgmt	For	For
Elect Director Adrian T. Smith	Mgmt	For	For
Elect Director Dan M. Pleasant	Mgmt	For	For
Elect Director J. Nathan Duggins, III	Mgmt	For	For
Elect Director William J. Farrell, II	Mgmt	For	For
Elect Director Tammy Moss Finley	Mgmt	For	For
Elect Director Joel R. Shepherd	Mgmt	For	For
Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Amkor Technology, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: AMKR

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 031652100

Primary CUSIP: 031652100

Primary ISIN: US0316521006

Primary SEDOL: 2242929

Votable Shares: 3,909

Shares on Loan: 0

Shares Instructed: 3,909

Shares Voted: 3,909

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James J. Kim	Mgmt	For	For
Elect Director Susan Y. Kim	Mgmt	For	For
Elect Director Giel Rutten	Mgmt	For	For
Elect Director Douglas A. Alexander	Mgmt	For	For
Elect Director Roger A. Carolin	Mgmt	For	For
Elect Director Winston J. Churchill	Mgmt	For	For
Elect Director Daniel Liao	Mgmt	For	For
Elect Director MaryFrances McCourt	Mgmt	For	For
Elect Director Robert R. Morse	Mgmt	For	For
Elect Director Gil C. Tily	Mgmt	For	For
Elect Director David N. Watson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Artivion, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: AORT

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 228903100

Primary CUSIP: 228903100

Primary ISIN: US2289031005

Primary SEDOL: 2239017

Votable Shares: 1,632

Shares on Loan: 0

Shares Instructed: 1,632

Shares Voted: 1,632

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas F. Ackerman	Mgmt	For	For
Elect Director Daniel J. Bevevino	Mgmt	For	For
Elect Director Marna P. Borgstrom	Mgmt	For	For
Elect Director James W. Bullock	Mgmt	For	For
Elect Director Jeffrey H. Burbank	Mgmt	For	For
Elect Director Elizabeth A. Hoff	Mgmt	For	For
Elect Director J. Patrick Mackin	Mgmt	For	For

Artivion, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jon W. Salveson	Mgmt	For	For
Elect Director Anthony B. Semedo	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

AvePoint, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: AVPT	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 053604104	Primary CUSIP: 053604104	Primary ISIN: US0536041041	Primary SEDOL: BP2Q7W1

Votable Shares: 5,567	Shares on Loan: 0	Shares Instructed: 5,567	Shares Voted: 5,567
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian Michael Brown	Mgmt	For	Withhold
Elect Director Jeff Epstein	Mgmt	For	Withhold
Elect Director John Ho	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

BankUnited, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: BKU	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 06652K103	Primary CUSIP: 06652K103	Primary ISIN: US06652K1034	Primary SEDOL: B3NNTZ4

Votable Shares: 3,122	Shares on Loan: 0	Shares Instructed: 3,122	Shares Voted: 3,122
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rajinder P. Singh	Mgmt	For	For
Elect Director Tere Blanca	Mgmt	For	For
Elect Director John N. DiGiacomo	Mgmt	For	For
Elect Director Michael J. Dowling	Mgmt	For	For
Elect Director Douglas J. Pauls	Mgmt	For	For
Elect Director A. Gail Prudenti	Mgmt	For	For

BankUnited, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William S. Rubenstein	Mgmt	For	For
Elect Director Germaine Smith-Baugh	Mgmt	For	For
Elect Director Sanjiv Sobti	Mgmt	For	For
Elect Director Lynne Wines	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

Bread Financial Holdings, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: BFH	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 018581108	Primary CUSIP: 018581108	Primary ISIN: US0185811082	Primary SEDOL: 2762030

Votable Shares: 2,008	Shares on Loan: 0	Shares Instructed: 2,008	Shares Voted: 2,008
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ralph J. Andretta	Mgmt	For	For
Elect Director Roger H. Ballou	Mgmt	For	For
Elect Director John C. Gerspach, Jr.	Mgmt	For	For
Elect Director Rajesh Natarajan	Mgmt	For	For
Elect Director Timothy J. Theriault	Mgmt	For	For
Elect Director Laurie A. Tucker	Mgmt	For	For
Elect Director Sharen J. Turney	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

BrightSpire Capital, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: BRSP	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 10949T109	Primary CUSIP: 10949T109	Primary ISIN: US10949T1097	Primary SEDOL: BN7VBP8

BrightSpire Capital, Inc.

Votable Shares: 3,758

Shares on Loan: 0

Shares Instructed: 3,758

Shares Voted: 3,758

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Catherine D. Rice	Mgmt	For	For
Elect Director Kim S. Diamond	Mgmt	For	For
Elect Director Catherine Long	Mgmt	For	For
Elect Director Vernon B. Schwartz	Mgmt	For	For
Elect Director John E. Westerfield	Mgmt	For	For
Elect Director Michael J. Mazzei	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For

Cactus, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: WHD

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 127203107

Primary CUSIP: 127203107

Primary ISIN: US1272031071

Primary SEDOL: BF1GM16

Votable Shares: 2,364

Shares on Loan: 0

Shares Instructed: 2,364

Shares Voted: 2,364

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott Bender	Mgmt	For	For
Elect Director Gary Rosenthal	Mgmt	For	Withhold
Elect Director Bruce Rothstein	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Carriage Services, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: CSV

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 143905107

Primary CUSIP: 143905107

Primary ISIN: US1439051079

Primary SEDOL: 2177786

Votable Shares: 543

Shares on Loan: 0

Shares Instructed: 543

Shares Voted: 543

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Douglas B. Meehan	Mgmt	For	Withhold
Elect Director Donald D. Patteson, Jr.	Mgmt	For	Withhold

Carriage Services, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Centerspace

Meeting Date: 05/16/2023	Country: USA	Ticker: CSR	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 15202L107	Primary CUSIP: 15202L107	Primary ISIN: US15202L1070	Primary SEDOL: BN47P80

Votable Shares: 591 **Shares on Loan:** 0 **Shares Instructed:** 591 **Shares Voted:** 591

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John A. Schissel	Mgmt	For	For
Elect Director Jeffrey P. Caira	Mgmt	For	For
Elect Director Emily Nagle Green	Mgmt	For	For
Elect Director Linda J. Hall	Mgmt	For	For
Elect Director Rodney Jones-Tyson	Mgmt	For	For
Elect Director Anne Olson	Mgmt	For	For
Elect Director Mary J. Twinem	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Comfort Systems USA, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: FIX	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 199908104	Primary CUSIP: 199908104	Primary ISIN: US1999081045	Primary SEDOL: 2036047

Votable Shares: 1,422 **Shares on Loan:** 0 **Shares Instructed:** 1,422 **Shares Voted:** 1,422

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Darcy G. Anderson	Mgmt	For	For
Elect Director Herman E. Bulls	Mgmt	For	For
Elect Director Brian E. Lane	Mgmt	For	For
Elect Director Pablo G. Mercado	Mgmt	For	For

Comfort Systems USA, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Franklin Myers	Mgmt	For	For
Elect Director William J. Sandbrook	Mgmt	For	For
Elect Director Constance E. Skidmore	Mgmt	For	For
Elect Director Vance W. Tang	Mgmt	For	For
Elect Director Cindy L. Wallis-Lage	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cross Country Healthcare, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: CCRN	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 227483104	Primary CUSIP: 227483104	Primary ISIN: US2274831047	Primary SEDOL: 2809056

Votable Shares: 1,433	Shares on Loan: 0	Shares Instructed: 1,433	Shares Voted: 1,433
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin C. Clark	Mgmt	For	For
Elect Director Dwayne Allen	Mgmt	For	For
Elect Director Venkat Bhamidipati	Mgmt	For	For
Elect Director W. Larry Cash	Mgmt	For	For
Elect Director Gale Fitzgerald	Mgmt	For	For
Elect Director John A. Martins	Mgmt	For	For
Elect Director Janice E. Nevin	Mgmt	For	For
Elect Director Mark Perlberg	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CrossFirst Bankshares, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: CFB	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 22766M109	Primary CUSIP: 22766M109	Primary ISIN: US22766M1099	Primary SEDOL: BK0XBX8

CrossFirst Bankshares, Inc.

Votable Shares: 1,790

Shares on Loan: 0

Shares Instructed: 1,790

Shares Voted: 1,790

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rod K. Brenneman	Mgmt	For	Withhold
Elect Director George C. Bruce	Mgmt	For	Withhold
Elect Director Jennifer M. Grigsby	Mgmt	For	For
Elect Director Mason D. King	Mgmt	For	For
Elect Director James W. Kuykendall	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Dakota Gold Corp.

Meeting Date: 05/16/2023

Country: USA

Ticker: DC

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 46655E100

Primary CUSIP: 46655E100

Primary ISIN: US46655E1001

Primary SEDOL: BMFTC10

Votable Shares: 2,522

Shares on Loan: 0

Shares Instructed: 2,522

Shares Voted: 2,522

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert Quartermain	Mgmt	For	For
Elect Director Stephen O'Rourke	Mgmt	For	For
Elect Director Jonathan Awde	Mgmt	For	For
Elect Director Gerald Aberle	Mgmt	For	For
Elect Director Jennifer S. Grafton	Mgmt	For	For
Elect Director Amy K. Koenig	Mgmt	For	For
Elect Director Alice Schroeder	Mgmt	For	For
Ratify Ham, Langston & Brezina, L.L.P. as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	Against

Dril-Quip, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: DRQ

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 262037104

Primary CUSIP: 262037104

Primary ISIN: US2620371045

Primary SEDOL: 2116767

Votable Shares: 1,436

Shares on Loan: 0

Shares Instructed: 1,436

Shares Voted: 1,436

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey J. Bird	Mgmt	For	For
Elect Director John V. Lovoi	Mgmt	For	For

Dril-Quip, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ellington Financial Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: EFC	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 28852N109	Primary CUSIP: 28852N109	Primary ISIN: US28852N1090	Primary SEDOL: B37MB31

Votable Shares: 2,309 **Shares on Loan:** 0 **Shares Instructed:** 2,309 **Shares Voted:** 2,309

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen J. Dannhauser	Mgmt	For	For
Elect Director Lisa Mumford	Mgmt	For	For
Elect Director Laurence E. Penn	Mgmt	For	For
Elect Director Edward Resendez	Mgmt	For	For
Elect Director Ronald I. Simon	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Flushing Financial Corporation

Meeting Date: 05/16/2023	Country: USA	Ticker: FFIC	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 343873105	Primary CUSIP: 343873105	Primary ISIN: US3438731057	Primary SEDOL: 2360111

Votable Shares: 1,058 **Shares on Loan:** 0 **Shares Instructed:** 1,058 **Shares Voted:** 1,058

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John J. McCabe	Mgmt	For	Against
Elect Director Donna M. O'Brien	Mgmt	For	For
Elect Director Caren C. Yoh	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Flushing Financial Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Fulton Financial Corporation

Meeting Date: 05/16/2023	Country: USA	Ticker: FULT	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 360271100	Primary CUSIP: 360271100	Primary ISIN: US3602711000	Primary SEDOL: 2356585

Votable Shares: 6,506	Shares on Loan: 0	Shares Instructed: 6,506	Shares Voted: 6,506
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jennifer Craighead Carey	Mgmt	For	For
Elect Director Lisa Crutchfield	Mgmt	For	For
Elect Director Denise L. Devine	Mgmt	For	For
Elect Director Steven S. Etter	Mgmt	For	For
Elect Director George K. Martin	Mgmt	For	For
Elect Director James R. Moxley, III	Mgmt	For	For
Elect Director Curtis J. Myers	Mgmt	For	For
Elect Director Antoinette M. Pergolin	Mgmt	For	For
Elect Director Scott A. Snyder	Mgmt	For	For
Elect Director Ronald H. Spair	Mgmt	For	For
Elect Director E. Philip Wenger	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Gambling.com Group Ltd.

Meeting Date: 05/16/2023	Country: Jersey	Ticker: GAMB	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: G3R239101	Primary CUSIP: G3R239101	Primary ISIN: JE00BL970N11	Primary SEDOL: BL970N1

Gambling.com Group Ltd.

Votable Shares: 550

Shares on Loan: 0

Shares Instructed: 550

Shares Voted: 550

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Elect Director Par Sunberg	Mgmt	For	For
Elect Director Greg Michaelson	Mgmt	For	For
Ratify BDO LLP as Auditors	Mgmt	For	For
Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
Amend Articles	Mgmt	For	For

Genco Shipping & Trading Limited

Meeting Date: 05/16/2023

Country: Marshall Isl

Ticker: GNK

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: Y2685T131

Primary CUSIP: Y2685T131

Primary ISIN: MHY2685T1313

Primary SEDOL: BD08758

Votable Shares: 1,411

Shares on Loan: 0

Shares Instructed: 1,411

Shares Voted: 1,411

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James G. Dolphin	Mgmt	For	For
Elect Director Kathleen C. Haines	Mgmt	For	For
Elect Director Basil G. Mavroleon	Mgmt	For	For
Elect Director Karin Y. Orsel	Mgmt	For	For
Elect Director Arthur L. Regan	Mgmt	For	For
Elect Director John C. Wobensmith	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Inovio Pharmaceuticals, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: INO

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 45773H201

Primary CUSIP: 45773H201

Primary ISIN: US45773H2013

Primary SEDOL: BN5H5K1

Votable Shares: 10,994

Shares on Loan: 0

Shares Instructed: 10,994

Shares Voted: 10,994

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jacqueline E. Shea	Mgmt	For	For

Inovio Pharmaceuticals, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Simon X. Benito	Mgmt	For	For
Elect Director Roger D. Dansey	Mgmt	For	For
Elect Director Ann C. Miller	Mgmt	For	For
Elect Director Jay P. Shepard	Mgmt	For	For
Elect Director David B. Weiner	Mgmt	For	For
Elect Director Wendy L. Yarno	Mgmt	For	For
Elect Director Lota S. Zoth	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Live Oak Bancshares, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: LOB	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 53803X105	Primary CUSIP: 53803X105	Primary ISIN: US53803X1054	Primary SEDOL: BYN5Z59

Votable Shares: 1,313	Shares on Loan: 0	Shares Instructed: 1,313	Shares Voted: 1,313
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tonya W. Bradford	Mgmt	For	Withhold
Elect Director William H. Cameron	Mgmt	For	Withhold
Elect Director Casey S. Crawford	Mgmt	For	For
Elect Director Diane B. Glossman	Mgmt	For	Withhold
Elect Director Glen F. Hoffsis	Mgmt	For	Withhold
Elect Director David G. Lucht	Mgmt	For	For
Elect Director James S. Mahan, III	Mgmt	For	For
Elect Director Milton E. Petty	Mgmt	For	Withhold
Elect Director Neil L. Underwood	Mgmt	For	For
Elect Director Yousef A. Valine	Mgmt	For	For
Elect Director William L. Williams, III	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

MGE Energy, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: MGEE

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 55277P104

Primary CUSIP: 55277P104

Primary ISIN: US55277P1049

Primary SEDOL: 2554163

Votable Shares: 1,460

Shares on Loan: 0

Shares Instructed: 1,460

Shares Voted: 1,460

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James G. Berbee	Mgmt	For	For
Elect Director Londa J. Dewey	Mgmt	For	For
Elect Director Thomas R. Stolper	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NACCO Industries, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: NC

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 629579103

Primary CUSIP: 629579103

Primary ISIN: US6295791031

Primary SEDOL: 2616977

Votable Shares: 196

Shares on Loan: 0

Shares Instructed: 196

Shares Voted: 196

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J.C. Butler, Jr.	Mgmt	For	For
Elect Director John S. Dalrymple, III	Mgmt	For	For
Elect Director John P. Jumper	Mgmt	For	For
Elect Director Dennis W. LaBarre	Mgmt	For	For
Elect Director Michael S. Miller	Mgmt	For	For
Elect Director Alfred M. Rankin, Jr.	Mgmt	For	For
Elect Director Matthew M. Rankin	Mgmt	For	For
Elect Director Roger F. Rankin	Mgmt	For	For
Elect Director Lori J. Robinson	Mgmt	For	For
Elect Director Valerie Gentile Sachs	Mgmt	For	For
Elect Director Robert S. Shapard	Mgmt	For	For
Elect Director Britton T. Taplin	Mgmt	For	For
Amend Restricted Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

National Presto Industries, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: NPK

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 637215104

Primary CUSIP: 637215104

Primary ISIN: US6372151042

Primary SEDOL: 2626802

Votable Shares: 215

Shares on Loan: 0

Shares Instructed: 215

Shares Voted: 215

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Randy F. Lieble	Mgmt	For	For
Elect Director Joseph G. Stienessen	Mgmt	For	Withhold
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

NBT Bancorp Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: NBTB

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 628778102

Primary CUSIP: 628778102

Primary ISIN: US6287781024

Primary SEDOL: 2626459

Votable Shares: 1,677

Shares on Loan: 0

Shares Instructed: 1,677

Shares Voted: 1,677

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John H. Watt, Jr.	Mgmt	For	For
Elect Director Martin A. Dietrich	Mgmt	For	For
Elect Director Johanna R. Ames	Mgmt	For	For
Elect Director J. David Brown	Mgmt	For	For
Elect Director Timothy E. Delaney	Mgmt	For	For
Elect Director James H. Douglas	Mgmt	For	For
Elect Director Heidi M. Hoeller	Mgmt	For	For
Elect Director Andrew S. Kowalczyk, III	Mgmt	For	For
Elect Director V. Daniel Robinson, II	Mgmt	For	For
Elect Director Matthew J. Salanger	Mgmt	For	For
Elect Director Lowell A. Seifter	Mgmt	For	For
Elect Director Jack H. Webb	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Noodles & Company

Meeting Date: 05/16/2023

Country: USA

Ticker: NDLS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 65540B105

Primary CUSIP: 65540B105

Primary ISIN: US65540B1052

Primary SEDOL: BBMT993

Votable Shares: 1,262

Shares on Loan: 0

Shares Instructed: 1,262

Shares Voted: 1,262

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary Egan	Mgmt	For	For
Elect Director Robert Hartnett	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Oceanering International, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: OII

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 675232102

Primary CUSIP: 675232102

Primary ISIN: US6752321025

Primary SEDOL: 2655583

Votable Shares: 4,011

Shares on Loan: 0

Shares Instructed: 4,011

Shares Voted: 4,011

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William B. Berry	Mgmt	For	For
Elect Director Jon Erik Reinhardtsen	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

OraSure Technologies, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: OSUR

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 68554V108

Primary CUSIP: 68554V108

Primary ISIN: US68554V1089

Primary SEDOL: 2318790

Votable Shares: 2,829

Shares on Loan: 0

Shares Instructed: 2,829

Shares Voted: 2,829

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mara G. Aspinall	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

OraSure Technologies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Orion Office REIT Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: ONL	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 68629Y103	Primary CUSIP: 68629Y103	Primary ISIN: US68629Y1038	Primary SEDOL: BLCY4W6

Votable Shares: 2,288 **Shares on Loan:** 0 **Shares Instructed:** 2,288 **Shares Voted:** 2,288

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul H. McDowell	Mgmt	For	For
Elect Director Reginald H. Gilyard	Mgmt	For	For
Elect Director Kathleen R. Allen	Mgmt	For	For
Elect Director Richard J. Lieb	Mgmt	For	For
Elect Director Gregory J. Whyte	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Preferred Bank

Meeting Date: 05/16/2023	Country: USA	Ticker: PFBC	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 740367404	Primary CUSIP: 740367404	Primary ISIN: US7403674044	Primary SEDOL: 2763602

Votable Shares: 533 **Shares on Loan:** 0 **Shares Instructed:** 533 **Shares Voted:** 533

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Li Yu	Mgmt	For	For
Elect Director Clark Hsu	Mgmt	For	Withhold
Elect Director Kathleen Shane	Mgmt	For	For
Elect Director William C. Y. Cheng	Mgmt	For	For
Elect Director Chih-wei Wu	Mgmt	For	For
Elect Director J. Richard Belliston	Mgmt	For	For
Elect Director Gary S. Nunnally	Mgmt	For	For
Elect Director Wayne Wu	Mgmt	For	For

Preferred Bank

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Authorize Share Repurchase Program	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

Prothena Corporation plc

Meeting Date: 05/16/2023	Country: Ireland	Ticker: PRTA	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: G72800108	Primary CUSIP: G72800108	Primary ISIN: IE00B91XRN20	Primary SEDOL: B91XRN2

Votable Shares: 1,470 **Shares on Loan:** 0 **Shares Instructed:** 1,470 **Shares Voted:** 1,470

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Helen S. Kim	Mgmt	For	For
Elect Director Gene G. Kinney	Mgmt	For	For
Elect Director Oleg Nodelman	Mgmt	For	Against
Elect Director Dennis J. Selkoe	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Rush Enterprises, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: RUSHA	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 781846209	Primary CUSIP: 781846209	Primary ISIN: US7818462092	Primary SEDOL: 2966876

Votable Shares: 1,868 **Shares on Loan:** 0 **Shares Instructed:** 1,868 **Shares Voted:** 1,868

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W.M. "Rusty" Rush	Mgmt	For	For
Elect Director Thomas A. Akin	Mgmt	For	Withhold
Elect Director Raymond J. Chess	Mgmt	For	For
Elect Director William H. Cary	Mgmt	For	Withhold
Elect Director Kennon H. Guglielmo	Mgmt	For	Withhold
Elect Director Elaine Mendoza	Mgmt	For	Withhold
Elect Director Troy A. Clarke	Mgmt	For	For

Rush Enterprises, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Omnibus Stock Plan	Mgmt	For	Against
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

S&T Bancorp, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** STBA
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 783859101 **Primary CUSIP:** 783859101 **Primary ISIN:** US7838591011 **Primary SEDOL:** 2781109

Votable Shares: 1,567 **Shares on Loan:** 0 **Shares Instructed:** 1,567 **Shares Voted:** 1,567

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lewis W. Adkins, Jr.	Mgmt	For	For
Elect Director David G. Antolik	Mgmt	For	Withhold
Elect Director Peter R. Barsz	Mgmt	For	For
Elect Director Christina A. Cassotis	Mgmt	For	For
Elect Director Michael J. Donnelly	Mgmt	For	For
Elect Director Jeffrey D. Grube	Mgmt	For	For
Elect Director William J. Hieb	Mgmt	For	For
Elect Director Christopher J. McComish	Mgmt	For	For
Elect Director Frank J. Palermo, Jr.	Mgmt	For	For
Elect Director Christine J. Toretta	Mgmt	For	For
Elect Director Steven J. Weingarten	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SilverBow Resources, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** SBOW
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 82836G102 **Primary CUSIP:** 82836G102 **Primary ISIN:** US82836G1022 **Primary SEDOL:** BDGKSC2

SilverBow Resources, Inc.

Votable Shares: 390

Shares on Loan: 0

Shares Instructed: 390

Shares Voted: 390

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Duginski	Mgmt	For	Withhold
Elect Director Christoph O. Majeske	Mgmt	For	For
Elect Director Jennifer M. Grigsby	Mgmt	For	For
Elect Director Kathleen McAllister	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Sitio Royalties Corp.

Meeting Date: 05/16/2023

Country: USA

Ticker: STR

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 82983N108

Primary CUSIP: 82983N108

Primary ISIN: US82983N1081

Primary SEDOL: BMF9G85

Votable Shares: 2,847

Shares on Loan: 0

Shares Instructed: 2,847

Shares Voted: 2,847

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Noam Lockshin	Mgmt	For	For
Elect Director Christopher L. Conoscenti	Mgmt	For	For
Elect Director Morris R. Clark	Mgmt	For	For
Elect Director Alice E. Gould	Mgmt	For	For
Elect Director Claire R. Harvey	Mgmt	For	Withhold
Elect Director Gayle L. Burleson	Mgmt	For	For
Elect Director Jon-Al Duplantier	Mgmt	For	For
Elect Director Richard K. Stoneburner	Mgmt	For	For
Elect Director John R. (J.R.) Sult	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

SmartRent, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** SMRT
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 83193G107 **Primary CUSIP:** 83193G107 **Primary ISIN:** US83193G1076 **Primary SEDOL:** BPCHD26

Votable Shares: 4,411 **Shares on Loan:** 0 **Shares Instructed:** 4,411 **Shares Voted:** 4,411

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert Best	Mgmt	For	For
Elect Director Bruce Strohm	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Solaris Oilfield Infrastructure, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** SOI
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 83418M103 **Primary CUSIP:** 83418M103 **Primary ISIN:** US83418M1036 **Primary SEDOL:** BD93QN5

Votable Shares: 1,441 **Shares on Loan:** 0 **Shares Instructed:** 1,441 **Shares Voted:** 1,441

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William A. Zartler	Mgmt	For	For
Elect Director Edgar R. Giesinger	Mgmt	For	Withhold
Elect Director A. James Teague	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

South Plains Financial, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** SPFI
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 83946P107 **Primary CUSIP:** 83946P107 **Primary ISIN:** US83946P1075 **Primary SEDOL:** BGV1W52

Votable Shares: 465 **Shares on Loan:** 0 **Shares Instructed:** 465 **Shares Voted:** 465

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard Danny Campbell	Mgmt	For	Against

South Plains Financial, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director LaDana R. Washburn	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For
Other Business	Mgmt	For	Against

Southern First Bancshares, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: SFST	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 842873101	Primary CUSIP: 842873101	Primary ISIN: US8428731017	Primary SEDOL: 2508030

Votable Shares: 339	Shares on Loan: 0	Shares Instructed: 339	Shares Voted: 339
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew B. Cajka	Mgmt	For	For
Elect Director Anne S. Ellefson	Mgmt	For	For
Elect Director Tecumseh "Tee" Hooper, Jr.	Mgmt	For	For
Elect Director Ray A. Lattimore	Mgmt	For	Withhold
Elect Director William A. Maner, IV	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Elliott Davis, LLC as Auditors	Mgmt	For	For

Stoneridge, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: SRI	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 86183P102	Primary CUSIP: 86183P102	Primary ISIN: US86183P1021	Primary SEDOL: 2111977

Votable Shares: 1,006	Shares on Loan: 0	Shares Instructed: 1,006	Shares Voted: 1,006
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ira C. Kaplan	Mgmt	For	For
Elect Director Kim Korth	Mgmt	For	For
Elect Director William M. Lasky	Mgmt	For	For
Elect Director George S. Mayes, Jr.	Mgmt	For	For
Elect Director Carsten J. Reinhardt	Mgmt	For	For
Elect Director Sheila Rutt	Mgmt	For	For

Stoneridge, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul J. Schlather	Mgmt	For	For
Elect Director Frank S. Sklarsky	Mgmt	For	For
Elect Director James Zizelman	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The St. Joe Company

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** JOE
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 790148100 **Primary CUSIP:** 790148100 **Primary ISIN:** US7901481009 **Primary SEDOL:** 2768663

Votable Shares: 1,382 **Shares on Loan:** 0 **Shares Instructed:** 1,382 **Shares Voted:** 1,382

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cesar L. Alvarez	Mgmt	For	For
Elect Director Bruce R. Berkowitz	Mgmt	For	For
Elect Director Howard S. Frank	Mgmt	For	Against
Elect Director Jorge L. Gonzalez	Mgmt	For	For
Elect Director Thomas P. Murphy, Jr.	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

TPG RE Finance Trust, Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** TRTX
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 87266M107 **Primary CUSIP:** 87266M107 **Primary ISIN:** US87266M1071 **Primary SEDOL:** BF2F1Q0

Votable Shares: 2,632 **Shares on Loan:** 0 **Shares Instructed:** 2,632 **Shares Voted:** 2,632

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Avi Banyasz	Mgmt	For	For
Elect Director Doug Bouquard	Mgmt	For	For
Elect Director Michael Gillmore	Mgmt	For	For

TPG RE Finance Trust, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Julie Hong	Mgmt	For	For
Elect Director Todd Schuster	Mgmt	For	For
Elect Director Wendy Silverstein	Mgmt	For	For
Elect Director Bradley Smith	Mgmt	For	For
Elect Director Gregory White	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

U.S. Physical Therapy, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: USPH	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 90337L108	Primary CUSIP: 90337L108	Primary ISIN: US90337L1089	Primary SEDOL: 2911166

Votable Shares: 515	Shares on Loan: 0	Shares Instructed: 515	Shares Voted: 515
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edward L. Kuntz	Mgmt	For	For
Elect Director Christopher J. Reading	Mgmt	For	For
Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
Elect Director Kathleen A. Gilmartin	Mgmt	For	For
Elect Director Regg E. Swanson	Mgmt	For	For
Elect Director Clayton K. Trier	Mgmt	For	For
Elect Director Anne B. Motsenbocker	Mgmt	For	For
Elect Director Nancy J. Ham	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

United States Cellular Corporation

Meeting Date: 05/16/2023	Country: USA	Ticker: USM	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 911684108	Primary CUSIP: 911684108	Primary ISIN: US9116841084	Primary SEDOL: 2918996

United States Cellular Corporation

Votable Shares: 579

Shares on Loan: 0

Shares Instructed: 579

Shares Voted: 579

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Harry J. Harczak, Jr.	Mgmt	For	For
Elect Director Gregory P. Josefowicz	Mgmt	For	For
Elect Director Cecelia D. Stewart	Mgmt	For	For
Elect Director Xavier D. Williams	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Waterstone Financial, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: WSBF

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 94188P101

Primary CUSIP: 94188P101

Primary ISIN: US94188P1012

Primary SEDOL: BJ7BVV6

Votable Shares: 841

Shares on Loan: 0

Shares Instructed: 841

Shares Voted: 841

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael L. Hansen	Mgmt	For	For
Elect Director Stephen J. Schmidt	Mgmt	For	For
Elect Director Derek L. Tyus	Mgmt	For	For
Ratify FORVIS LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

WideOpenWest, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: WOW

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 96758W101

Primary CUSIP: 96758W101

Primary ISIN: US96758W1018

Primary SEDOL: BYQN8D9

Votable Shares: 1,997

Shares on Loan: 0

Shares Instructed: 1,997

Shares Voted: 1,997

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gunjan Bhow	Mgmt	For	For
Elect Director Jill Bright	Mgmt	For	Against

WideOpenWest, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian Cassidy	Mgmt	For	Against
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For

WSFS Financial Corporation

Meeting Date: 05/16/2023	Country: USA	Ticker: WSFS	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 929328102	Primary CUSIP: 929328102	Primary ISIN: US9293281021	Primary SEDOL: 2940375

Votable Shares: 2,320	Shares on Loan: 0	Shares Instructed: 2,320	Shares Voted: 2,320
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eleuthere I. du Pont	Mgmt	For	For
Elect Director Nancy J. Foster	Mgmt	For	For
Elect Director David G. Turner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Xenia Hotels & Resorts, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: XHR	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 984017103	Primary CUSIP: 984017103	Primary ISIN: US9840171030	Primary SEDOL: BVV6CY1

Votable Shares: 4,588	Shares on Loan: 0	Shares Instructed: 4,588	Shares Voted: 4,588
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marcel Verbaas	Mgmt	For	For
Elect Director Keith E. Bass	Mgmt	For	For
Elect Director Thomas M. Gartland	Mgmt	For	For
Elect Director Beverly K. Goulet	Mgmt	For	For
Elect Director Arlene Isaacs-Lowe	Mgmt	For	For
Elect Director Mary E. McCormick	Mgmt	For	For
Elect Director Terrence Moorehead	Mgmt	For	For

Xenia Hotels & Resorts, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dennis D. Oklak	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Aemetis, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** AMTX
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 00770K202 **Primary CUSIP:** 00770K202 **Primary ISIN:** US00770K2024 **Primary SEDOL:** B9KR326

Votable Shares: 1,517 **Shares on Loan:** 0 **Shares Instructed:** 1,517 **Shares Voted:** 1,517

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lydia I. Beebe	Mgmt	For	Withhold
Elect Director John R. Block	Mgmt	For	Withhold
Ratify RSM US LLP as Auditors	Mgmt	For	For

Alight, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** ALIT
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 01626W101 **Primary CUSIP:** 01626W101 **Primary ISIN:** US01626W1018 **Primary SEDOL:** BNG7BZ7

Votable Shares: 14,944 **Shares on Loan:** 0 **Shares Instructed:** 14,944 **Shares Voted:** 14,944

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel S. Henson	Mgmt	For	For
Elect Director Richard N. Massey	Mgmt	For	For
Elect Director Kausik Rajgopal	Mgmt	For	For
Elect Director Stephan D. Scholl	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alkami Technology, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** ALKT
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 01644J108 **Primary CUSIP:** 01644J108 **Primary ISIN:** US01644J1088 **Primary SEDOL:** BMHR7L7

Votable Shares: 1,578 **Shares on Loan:** 0 **Shares Instructed:** 1,578 **Shares Voted:** 1,578

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles "Chuck" Kane	Mgmt	For	For
Elect Director Raphael "Raph" Osnoss	Mgmt	For	For
Elect Director Alex Shootman	Mgmt	For	For
Elect Director Brian R. Smith	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

AMN Healthcare Services, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** AMN
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 001744101 **Primary CUSIP:** 001744101 **Primary ISIN:** US0017441017 **Primary SEDOL:** 2813552

Votable Shares: 1,683 **Shares on Loan:** 0 **Shares Instructed:** 1,683 **Shares Voted:** 1,683

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jorge A. Caballero	Mgmt	For	For
Elect Director Mark G. Foletta	Mgmt	For	For
Elect Director Teri G. Fontenot	Mgmt	For	For
Elect Director Cary S. Grace	Mgmt	For	For
Elect Director R. Jeffrey Harris	Mgmt	For	For
Elect Director Daphne E. Jones	Mgmt	For	For
Elect Director Martha H. Marsh	Mgmt	For	For
Elect Director Sylvia Trent-Adams	Mgmt	For	For
Elect Director Douglas D. Wheat	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Right to Call Special Meeting	SH	Against	Against

Amplify Energy Corp.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** AMPY
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 03212B103 **Primary CUSIP:** 03212B103 **Primary ISIN:** US03212B1035 **Primary SEDOL:** BK598S5

Amplify Energy Corp.

Votable Shares: 1,211

Shares on Loan: 0

Shares Instructed: 1,211

Shares Voted: 1,211

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Deborah G. Adams	Mgmt	For	For
Elect Director James E. Craddock	Mgmt	For	For
Elect Director Patrice Douglas	Mgmt	For	For
Elect Director Christopher W. Hamm	Mgmt	For	For
Elect Director Randal T. Klein	Mgmt	For	For
Elect Director Todd R. Snyder	Mgmt	For	For
Elect Director Martyn Willsher	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Angel Oak Mortgage REIT, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: AOMR

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 03464Y108

Primary CUSIP: 03464Y108

Primary ISIN: US03464Y1082

Primary SEDOL: BMFZKV4

Votable Shares: 433

Shares on Loan: 0

Shares Instructed: 433

Shares Voted: 433

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Fierman	Mgmt	For	For
Elect Director Edward Cummings	Mgmt	For	For
Elect Director Craig Jones	Mgmt	For	Withhold
Elect Director Christine Jurinich	Mgmt	For	For
Elect Director W.D. (Denny) Minami	Mgmt	For	For
Elect Director Jonathan Morgan	Mgmt	For	Withhold
Elect Director Landon Parsons	Mgmt	For	Withhold
Elect Director Michael Peck	Mgmt	For	For
Elect Director Vikram Shankar	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Arbor Realty Trust, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** ABR
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 038923108 **Primary CUSIP:** 038923108 **Primary ISIN:** US0389231087 **Primary SEDOL:** B00N2S0

Votable Shares: 6,327 **Shares on Loan:** 0 **Shares Instructed:** 6,327 **Shares Voted:** 6,327

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ivan Kaufman	Mgmt	For	For
Elect Director Melvin F. Lazar	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Arrow Financial Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** AROW
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 042744102 **Primary CUSIP:** 042744102 **Primary ISIN:** US0427441029 **Primary SEDOL:** 2051374

Votable Shares: 638 **Shares on Loan:** 0 **Shares Instructed:** 638 **Shares Voted:** 638

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark L. Behan	Mgmt	For	Withhold
Elect Director Gregory J. Champion	Mgmt	For	Withhold
Elect Director Elizabeth A. Miller	Mgmt	For	Withhold
Elect Director William L. Owens	Mgmt	For	Withhold
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Omnibus Stock Plan	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

Aurinia Pharmaceuticals Inc.

Meeting Date: 05/17/2023 **Country:** Canada **Ticker:** AUPH
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 05156V102 **Primary CUSIP:** 05156V102 **Primary ISIN:** CA05156V1022 **Primary SEDOL:** BFWLC09

Aurinia Pharmaceuticals Inc.

Votable Shares: 5,259

Shares on Loan: 0

Shares Instructed: 5,259

Shares Voted: 5,259

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George M. Milne, Jr.	Mgmt	For	For
Elect Director Peter Greenleaf	Mgmt	For	For
Elect Director David R. W. Jayne	Mgmt	For	For
Elect Director Joseph P. "Jay" Hagan	Mgmt	For	For
Elect Director Daniel G. Billen	Mgmt	For	For
Elect Director R. Hector MacKay-Dunn	Mgmt	For	For
Elect Director Jill Leversage	Mgmt	For	For
Elect Director Brinda Balakrishnan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

B&G Foods, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: BGS

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 05508R106

Primary CUSIP: 05508R106

Primary ISIN: US05508R1068

Primary SEDOL: B034L49

Votable Shares: 2,838

Shares on Loan: 0

Shares Instructed: 2,838

Shares Voted: 2,838

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director DeAnn L. Brunts	Mgmt	For	For
Elect Director Debra Martin Chase	Mgmt	For	For
Elect Director Kenneth C. "Casey" Keller	Mgmt	For	For
Elect Director Charles F. Marcy	Mgmt	For	For
Elect Director Robert D. Mills	Mgmt	For	For
Elect Director Dennis M. Mullen	Mgmt	For	Against
Elect Director Cheryl M. Palmer	Mgmt	For	For
Elect Director Alfred Poe	Mgmt	For	For
Elect Director Stephen C. Sherrill	Mgmt	For	For
Elect Director David L. Wenner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

B&G Foods, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Bally's Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** BALY
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 05875B106 **Primary CUSIP:** 05875B106 **Primary ISIN:** US05875B1061 **Primary SEDOL:** BLKFX02

Votable Shares: 1,432 **Shares on Loan:** 0 **Shares Instructed:** 1,432 **Shares Voted:** 1,432

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George T. Papanier	Mgmt	For	Withhold
Elect Director Jeffrey W. Rollins	Mgmt	For	Withhold
Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Beacon Roofing Supply, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** BECN
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 073685109 **Primary CUSIP:** 073685109 **Primary ISIN:** US0736851090 **Primary SEDOL:** B02TS99

Votable Shares: 2,012 **Shares on Loan:** 0 **Shares Instructed:** 2,012 **Shares Voted:** 2,012

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Philip W. Knisely	Mgmt	For	For
Elect Director Julian G. Francis	Mgmt	For	For
Elect Director Barbara G. Fast	Mgmt	For	For
Elect Director Richard W. Frost	Mgmt	For	For
Elect Director Alan Gershenhorn	Mgmt	For	For
Elect Director Melanie M. Hart	Mgmt	For	For
Elect Director Racquel H. Mason	Mgmt	For	For
Elect Director Robert M. McLaughlin	Mgmt	For	For
Elect Director Earl Newsome, Jr.	Mgmt	For	For
Elect Director Neil S. Novich	Mgmt	For	For
Elect Director Stuart A. Randle	Mgmt	For	For
Elect Director Nathan K. Sleeper	Mgmt	For	For

Beacon Roofing Supply, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Douglas L. Young	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Benchmark Electronics, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: BHE	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 08160H101	Primary CUSIP: 08160H101	Primary ISIN: US08160H1014	Primary SEDOL: 2090816

Votable Shares: 1,401	Shares on Loan: 0	Shares Instructed: 1,401	Shares Voted: 1,401
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David W. Scheible	Mgmt	For	For
Elect Director Douglas M. Britt	Mgmt	For	For
Elect Director Anne De Greef-Safft	Mgmt	For	For
Elect Director Robert K. Gifford	Mgmt	For	For
Elect Director Ramesh Gopalakrishnan	Mgmt	For	For
Elect Director Kenneth T. Lamneck	Mgmt	For	For
Elect Director Jeffrey S. McCreary	Mgmt	For	For
Elect Director Lynn A. Wentworth	Mgmt	For	For
Elect Director Jeffrey W. Benck	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bloom Energy Corp.

Meeting Date: 05/17/2023	Country: USA	Ticker: BE	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 093712107	Primary CUSIP: 093712107	Primary ISIN: US0937121079	Primary SEDOL: BDD1BB8

Bloom Energy Corp.

Votable Shares: 6,968

Shares on Loan: 0

Shares Instructed: 6,968

Shares Voted: 6,968

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey Immelt	Mgmt	For	For
Elect Director Eddy Zervigon	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Community Bank System, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CBU

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 203607106

Primary CUSIP: 203607106

Primary ISIN: US2036071064

Primary SEDOL: 2222062

Votable Shares: 2,141

Shares on Loan: 0

Shares Instructed: 2,141

Shares Voted: 2,141

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian R. Ace	Mgmt	For	For
Elect Director Mark J. Bolus	Mgmt	For	For
Elect Director Neil E. Fesette	Mgmt	For	For
Elect Director Jeffery J. Knauss	Mgmt	For	For
Elect Director Kerrie D. MacPherson	Mgmt	For	For
Elect Director John Parente	Mgmt	For	For
Elect Director Raymond C. Pecor, III	Mgmt	For	For
Elect Director Susan E. Skerritt	Mgmt	For	For
Elect Director Sally A. Steele	Mgmt	For	For
Elect Director Eric E. Stickels	Mgmt	For	For
Elect Director Mark E. Tryniski	Mgmt	For	For
Elect Director John F. Whipple, Jr.	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Covenant Logistics Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CVLG

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 22284P105

Primary CUSIP: 22284P105

Primary ISIN: US22284P1057

Primary SEDOL: 2200853

Votable Shares: 309

Shares on Loan: 0

Shares Instructed: 309

Shares Voted: 309

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David R. Parker	Mgmt	For	For
Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For
Elect Director Joey B. Hogan	Mgmt	For	Withhold
Elect Director D. Michael Kramer	Mgmt	For	For
Elect Director Bradley A. Moline	Mgmt	For	For
Elect Director Rachel Parker-Hatchett	Mgmt	For	For
Elect Director Tracy L. Rosser	Mgmt	For	For
Elect Director Herbert J. Schmidt	Mgmt	For	For
Elect Director W. Miller Welborn	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

CSG Systems International, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CSGS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 126349109

Primary CUSIP: 126349109

Primary ISIN: US1263491094

Primary SEDOL: 2210885

Votable Shares: 1,247

Shares on Loan: 0

Shares Instructed: 1,247

Shares Voted: 1,247

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rachel A. Barger	Mgmt	For	For
Elect Director David G. Barnes	Mgmt	For	For
Elect Director Rajan Naik	Mgmt	For	For
Elect Director Haiyan Song	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

CSG Systems International, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

CVB Financial Corp.

Meeting Date: 05/17/2023	Country: USA	Ticker: CVBF	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 126600105	Primary CUSIP: 126600105	Primary ISIN: US1266001056	Primary SEDOL: 2160645

Votable Shares: 5,136 **Shares on Loan:** 0 **Shares Instructed:** 5,136 **Shares Voted:** 5,136

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George A. Borba, Jr.	Mgmt	For	For
Elect Director David A. Brager	Mgmt	For	For
Elect Director Stephen A. Del Guercio	Mgmt	For	For
Elect Director Anna Kan	Mgmt	For	For
Elect Director Jane Olvera Majors	Mgmt	For	For
Elect Director Raymond V. O'Brien, III	Mgmt	For	For
Elect Director Hal W. Oswald	Mgmt	For	For
Elect Director Kimberly Sheehy	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Denny's Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: DENN	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 24869P104	Primary CUSIP: 24869P104	Primary ISIN: US24869P1049	Primary SEDOL: 2250580

Votable Shares: 2,234 **Shares on Loan:** 0 **Shares Instructed:** 2,234 **Shares Voted:** 2,234

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bernadette S. Aulestia	Mgmt	For	For
Elect Director Olu Beck	Mgmt	For	For
Elect Director Gregg R. Dedrick	Mgmt	For	For
Elect Director Jose M. Gutierrez	Mgmt	For	For

Denny's Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brenda J. Lauderback	Mgmt	For	For
Elect Director John C. Miller	Mgmt	For	For
Elect Director Kelli F. Valade	Mgmt	For	For
Elect Director Laysha Ward	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Paid Sick Leave	SH	Against	Against

Donnelley Financial Solutions, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: DFIN
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 25787G100	Primary CUSIP: 25787G100	Primary ISIN: US25787G1004
		Primary SEDOL: BYNDST7

Votable Shares: 1,016	Shares on Loan: 0	Shares Instructed: 1,016	Shares Voted: 1,016
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Luis A. Aguilar	Mgmt	For	For
Elect Director Richard L. Crandall	Mgmt	For	For
Elect Director Charles D. Drucker	Mgmt	For	For
Elect Director Juliet S. Ellis	Mgmt	For	For
Elect Director Gary G. Greenfield	Mgmt	For	For
Elect Director Jeffrey Jacobowitz	Mgmt	For	For
Elect Director Daniel N. Leib	Mgmt	For	For
Elect Director Lois M. Martin	Mgmt	For	For
Elect Director Chandar Pattabhiram	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Eastman Kodak Company

Meeting Date: 05/17/2023

Country: USA

Ticker: KODK

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 277461406

Primary CUSIP: 277461406

Primary ISIN: US2774614067

Primary SEDOL: BDZDSJ9

Votable Shares: 2,323

Shares on Loan: 0

Shares Instructed: 2,323

Shares Voted: 2,323

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James V. Continenza	Mgmt	For	For
Elect Director B. Thomas Golisano	Mgmt	For	For
Elect Director Philippe D. Katz	Mgmt	For	For
Elect Director Kathleen B. Lynch	Mgmt	For	For
Elect Director Jason New	Mgmt	For	For
Elect Director Darren L. Richman	Mgmt	For	For
Elect Director Michael E. Sileck, Jr.	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Engagesmart, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ESMT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 29283F103

Primary CUSIP: 29283F103

Primary ISIN: US29283F1030

Primary SEDOL: BMHT1H7

Votable Shares: 1,424

Shares on Loan: 0

Shares Instructed: 1,424

Shares Voted: 1,424

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew G. Hamilton	Mgmt	For	For
Elect Director David Mangum	Mgmt	For	For
Elect Director Raph Osness	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Everi Holdings Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: EVRI

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 30034T103

Primary CUSIP: 30034T103

Primary ISIN: US30034T1034

Primary SEDOL: BYV34V4

Votable Shares: 3,460

Shares on Loan: 0

Shares Instructed: 3,460

Shares Voted: 3,460

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Linster W. Fox	Mgmt	For	For

Everi Holdings Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Maureen T. Mullarkey	Mgmt	For	For
Elect Director Secil Tabli Watson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

EVgo Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: EVGO
Record Date: 03/22/2023	Meeting Type: Annual	
Primary Security ID: 30052F100	Primary CUSIP: 30052F100	Primary ISIN: US30052F1003
		Primary SEDOL: BP2Q7L0

Votable Shares: 2,341	Shares on Loan: 0	Shares Instructed: 2,341	Shares Voted: 2,341
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Darpan Kapadia	Mgmt	For	For
Elect Director Jonathan Seelig	Mgmt	For	For
Elect Director Paul Segal	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Eliminate or Limit Personal Liability of Certain Officers	Mgmt	For	Against

Foot Locker, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: FL
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 344849104	Primary CUSIP: 344849104	Primary ISIN: US3448491049
		Primary SEDOL: 2980906

Votable Shares: 3,328	Shares on Loan: 0	Shares Instructed: 3,328	Shares Voted: 3,328
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary N. Dillon	Mgmt	For	For
Elect Director Virginia C. Drosos	Mgmt	For	For
Elect Director Alan D. Feldman	Mgmt	For	For
Elect Director Guillermo G. Marmol	Mgmt	For	For
Elect Director Darlene Nicosia	Mgmt	For	For
Elect Director Steven Oakland	Mgmt	For	For
Elect Director Ulice Payne, Jr.	Mgmt	For	For

Foot Locker, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kimberly Underhill	Mgmt	For	For
Elect Director Tristan Walker	Mgmt	For	For
Elect Director Dona D. Young	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

FVCBankcorp, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: FVCB	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 36120Q101	Primary CUSIP: 36120Q101	Primary ISIN: US36120Q1013	Primary SEDOL: BY7RH33

Votable Shares: 628	Shares on Loan: 0	Shares Instructed: 628	Shares Voted: 628
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David W. Pijor	Mgmt	For	For
Elect Director L. Burwell Gunn	Mgmt	For	For
Elect Director Marc N. Duber	Mgmt	For	For
Elect Director Patricia A. Ferrick	Mgmt	For	Withhold
Elect Director Meena Krishnan	Mgmt	For	For
Elect Director Scott Laughlin	Mgmt	For	For
Elect Director Thomas L. Patterson	Mgmt	For	Withhold
Elect Director Devin Satz	Mgmt	For	For
Elect Director Lawrence W. Schwartz	Mgmt	For	For
Elect Director Sidney G. Simmonds	Mgmt	For	For
Elect Director Daniel M. Testa	Mgmt	For	Withhold
Elect Director Philip "Trey" R. Wills, III	Mgmt	For	Withhold
Elect Director Steven M. Wiltse	Mgmt	For	For
Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	For	For

Group 1 Automotive, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: GPI	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 398905109	Primary CUSIP: 398905109	Primary ISIN: US3989051095	Primary SEDOL: 2121352

Group 1 Automotive, Inc.

Votable Shares: 588

Shares on Loan: 0

Shares Instructed: 588

Shares Voted: 588

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carin M. Barth	Mgmt	For	For
Elect Director Daryl A. Kenningham	Mgmt	For	For
Elect Director Steven C. Mizell	Mgmt	For	For
Elect Director Lincoln Pereira Filho	Mgmt	For	For
Elect Director Stephen D. Quinn	Mgmt	For	For
Elect Director Steven P. Stanbrook	Mgmt	For	For
Elect Director Charles L. Szews	Mgmt	For	For
Elect Director Anne Taylor	Mgmt	For	For
Elect Director MaryAnn Wright	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Provide Directors May Be Removed With or Without Cause	Mgmt	For	For

Guaranty Bancshares, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: GNTY

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 400764106

Primary CUSIP: 400764106

Primary ISIN: US4007641065

Primary SEDOL: 2503035

Votable Shares: 368

Shares on Loan: 0

Shares Instructed: 368

Shares Voted: 368

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tyson T. Abston	Mgmt	For	For
Elect Director Richard W. Baker	Mgmt	For	Against
Elect Director Jeffrey W. Brown	Mgmt	For	Against
Elect Director James M. Nolan, Jr.	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Whitley Penn LLP as Auditors	Mgmt	For	For

HarborOne Bancorp, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: HONE

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 41165Y100

Primary CUSIP: 41165Y100

Primary ISIN: US41165Y1001

Primary SEDOL: BK1KX10

Votable Shares: 1,664

Shares on Loan: 0

Shares Instructed: 1,664

Shares Voted: 1,664

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph F. Casey	Mgmt	For	For
Elect Director David P. Frenette	Mgmt	For	For
Elect Director Barry R. Koretz	Mgmt	For	For
Elect Director Andreana Santangelo	Mgmt	For	For
Elect Director Michael J. Sullivan	Mgmt	For	Withhold
Ratify Crowe LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hawaiian Holdings, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: HA

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 419879101

Primary CUSIP: 419879101

Primary ISIN: US4198791018

Primary SEDOL: 2408044

Votable Shares: 1,879

Shares on Loan: 0

Shares Instructed: 1,879

Shares Voted: 1,879

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wendy A. Beck	Mgmt	For	For
Elect Director Earl E. Fry	Mgmt	For	For
Elect Director Lawrence S. Hershfield	Mgmt	For	For
Elect Director C. Jayne Hrdlicka	Mgmt	For	For
Elect Director Peter R. Ingram	Mgmt	For	For
Elect Director Michael E. McNamara	Mgmt	For	For
Elect Director Crystal K. Rose	Mgmt	For	For
Elect Director Craig E. Vosburg	Mgmt	For	For
Elect Director Richard N. Zwern	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Please Check if Owner of Record is a U.S. Citizen	Mgmt	None	For

Helix Energy Solutions Group, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** HLX
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 42330P107 **Primary CUSIP:** 42330P107 **Primary ISIN:** US42330P1075 **Primary SEDOL:** 2037062

Votable Shares: 5,735 **Shares on Loan:** 0 **Shares Instructed:** 5,735 **Shares Voted:** 5,735

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paula Harris	Mgmt	For	For
Elect Director Amy H. Nelson	Mgmt	For	For
Elect Director William L. Transier	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

HNI Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** HNI
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 404251100 **Primary CUSIP:** 404251100 **Primary ISIN:** US4042511000 **Primary SEDOL:** 2435246

Votable Shares: 1,652 **Shares on Loan:** 0 **Shares Instructed:** 1,652 **Shares Voted:** 1,652

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Miguel M. Calado	Mgmt	For	For
Elect Director Cheryl A. Francis	Mgmt	For	For
Elect Director John R. Hartnett	Mgmt	For	For
Elect Director Dhanusha Sivajee	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Indus Realty Trust, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** INDT
Record Date: 04/13/2023 **Meeting Type:** Special
Primary Security ID: 45580R103 **Primary CUSIP:** 45580R103 **Primary ISIN:** US45580R1032 **Primary SEDOL:** BN0VBP5

Indus Realty Trust, Inc.

Votable Shares: 219

Shares on Loan: 0

Shares Instructed: 219

Shares Voted: 219

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Insight Enterprises, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: NSIT

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 45765U103

Primary CUSIP: 45765U103

Primary ISIN: US45765U1034

Primary SEDOL: 2475060

Votable Shares: 1,226

Shares on Loan: 0

Shares Instructed: 1,226

Shares Voted: 1,226

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joyce A. Mullen	Mgmt	For	For
Elect Director Timothy A. Crown	Mgmt	For	For
Elect Director Richard E. Allen	Mgmt	For	For
Elect Director Bruce W. Armstrong	Mgmt	For	For
Elect Director Alexander L. Baum	Mgmt	For	For
Elect Director Linda M. Breard	Mgmt	For	For
Elect Director Catherine Courage	Mgmt	For	For
Elect Director Anthony A. Ibarguen	Mgmt	For	For
Elect Director Kathleen S. Pushor	Mgmt	For	For
Elect Director Girish Rishi	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Investors Title Company

Meeting Date: 05/17/2023

Country: USA

Ticker: ITIC

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 461804106

Primary CUSIP: 461804106

Primary ISIN: US4618041069

Primary SEDOL: 2469892

Investors Title Company

Votable Shares: 41

Shares on Loan: 0

Shares Instructed: 41

Shares Voted: 41

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tammy F. Coley	Mgmt	For	Withhold
Elect Director W. Morris Fine	Mgmt	For	Withhold
Elect Director Richard M. Hutson, II	Mgmt	For	Withhold
Elect Director James E. Scott	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

IVERIC bio, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ISEE

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 46583P102

Primary CUSIP: 46583P102

Primary ISIN: US46583P1021

Primary SEDOL: BK8Y8K9

Votable Shares: 5,396

Shares on Loan: 0

Shares Instructed: 5,396

Shares Voted: 5,396

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jane P. Henderson	Mgmt	For	For
Elect Director Pravin U. Dugel	Mgmt	For	Withhold
Elect Director Glenn P. Sblendorio	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Kadant Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: KAI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 48282T104

Primary CUSIP: 48282T104

Primary ISIN: US48282T1043

Primary SEDOL: 2769978

Votable Shares: 484

Shares on Loan: 0

Shares Instructed: 484

Shares Voted: 484

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John M. Albertine	Mgmt	For	For
Elect Director Thomas C. Leonard	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kadant Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Kronos Worldwide, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: KRO	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 50105F105	Primary CUSIP: 50105F105	Primary ISIN: US50105F1057	Primary SEDOL: 2166397

Votable Shares: 700 **Shares on Loan:** 0 **Shares Instructed:** 700 **Shares Voted:** 700

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James M. Buch	Mgmt	For	For
Elect Director Loretta J. Feehan	Mgmt	For	For
Elect Director John E. Harper	Mgmt	For	For
Elect Director Meredith W. Mendes	Mgmt	For	For
Elect Director Cecil H. Moore, Jr.	Mgmt	For	Withhold
Elect Director Michael S. Simmons	Mgmt	For	For
Elect Director Thomas P. Stafford	Mgmt	For	For
Elect Director R. Gerald Turner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Liberty Latin America Ltd.

Meeting Date: 05/17/2023	Country: Bermuda	Ticker: LILAK	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: G9001E128	Primary CUSIP: G9001E128	Primary ISIN: BMG9001E1286	Primary SEDOL: BD9Q3Q6

Votable Shares: 1,744 **Shares on Loan:** 0 **Shares Instructed:** 1,744 **Shares Voted:** 1,744

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael T. Fries	Mgmt	For	Withhold
Elect Director Alfonso de Angoitia Noriega	Mgmt	For	Withhold
Elect Director Paul A. Gould	Mgmt	For	Withhold
Elect Director Roberta S. Jacobson	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Materion Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: MTRN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 576690101

Primary CUSIP: 576690101

Primary ISIN: US5766901012

Primary SEDOL: 2149622

Votable Shares: 819

Shares on Loan: 0

Shares Instructed: 819

Shares Voted: 819

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vinod M. Khilnani	Mgmt	For	For
Elect Director Emily M. Liggett	Mgmt	For	For
Elect Director Robert J. Phillippy	Mgmt	For	For
Elect Director Patrick Prevost	Mgmt	For	For
Elect Director N. Mohan Reddy	Mgmt	For	For
Elect Director Craig S. Shular	Mgmt	For	For
Elect Director Darlene J. S. Solomon	Mgmt	For	For
Elect Director Robert B. Toth	Mgmt	For	For
Elect Director Jugal K. Vijayvargiya	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MicroVision, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: MVIS

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 594960304

Primary CUSIP: 594960304

Primary ISIN: US5949603048

Primary SEDOL: B7N96Q0

Votable Shares: 5,920

Shares on Loan: 0

Shares Instructed: 5,920

Shares Voted: 5,920

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Simon Biddiscombe	Mgmt	For	For
Elect Director Robert P. Carlile	Mgmt	For	For
Elect Director Judith M. Curran	Mgmt	For	For
Elect Director Jeffrey A. Herbst	Mgmt	For	For
Elect Director Sumit Sharma	Mgmt	For	For
Elect Director Mark B. Spitzer	Mgmt	For	For
Elect Director Brian V. Turner	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MicroVision, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Moss Adams LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Minerals Technologies Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: MTX	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 603158106	Primary CUSIP: 603158106	Primary ISIN: US6031581068	Primary SEDOL: 2595612

Votable Shares: 1,227	Shares on Loan: 0	Shares Instructed: 1,227	Shares Voted: 1,227
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph C. Breunig	Mgmt	For	For
Elect Director Alison A. Deans	Mgmt	For	For
Elect Director Franklin L. Feder	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Option Care Health, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: OPCH	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 68404L201	Primary CUSIP: 68404L201	Primary ISIN: US68404L2016	Primary SEDOL: BKM5C62

Votable Shares: 6,508	Shares on Loan: 0	Shares Instructed: 6,508	Shares Voted: 6,508
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John J. Arlotta	Mgmt	For	For
Elect Director Elizabeth Q. Betten	Mgmt	For	For
Elect Director Elizabeth D. Bierbower	Mgmt	For	For
Elect Director Natasha Deckmann	Mgmt	For	For
Elect Director David W. Golding	Mgmt	For	For
Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	Withhold
Elect Director R. Carter Pate	Mgmt	For	For
Elect Director John C. Rademacher	Mgmt	For	For
Elect Director Nitin Sahney	Mgmt	For	For

Option Care Health, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy P. Sullivan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Paragon 28, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: FNA	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 69913P105	Primary CUSIP: 69913P105	Primary ISIN: US69913P1057	Primary SEDOL: BPK4YF9

Votable Shares: 1,849 **Shares on Loan:** 0 **Shares Instructed:** 1,849 **Shares Voted:** 1,849

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Quentin Blackford	Mgmt	For	For
Elect Director Alf Grunwald	Mgmt	For	For
Elect Director Stephen Oesterle	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PC Connection, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: CNXN	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 69318J100	Primary CUSIP: 69318J100	Primary ISIN: US69318J1007	Primary SEDOL: 2157175

Votable Shares: 464 **Shares on Loan:** 0 **Shares Instructed:** 464 **Shares Voted:** 464

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patricia Gallup	Mgmt	For	For
Elect Director David Beffa-Negrini	Mgmt	For	For
Elect Director Jay Bothwick	Mgmt	For	For
Elect Director Barbara Duckett	Mgmt	For	For
Elect Director Jack Ferguson	Mgmt	For	For
Elect Director Gary Kinyon	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

PC Connection, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Piper Sandler Companies

Meeting Date: 05/17/2023	Country: USA	Ticker: PIPR	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 724078100	Primary CUSIP: 724078100	Primary ISIN: US7240781002	Primary SEDOL: 2227089

Votable Shares: 697	Shares on Loan: 0	Shares Instructed: 697	Shares Voted: 697
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chad R. Abraham	Mgmt	For	For
Elect Director Jonathan J. Doyle	Mgmt	For	Against
Elect Director William R. Fitzgerald	Mgmt	For	For
Elect Director Victoria M. Holt	Mgmt	For	For
Elect Director Robbin Mitchell	Mgmt	For	For
Elect Director Thomas S. Schreier	Mgmt	For	For
Elect Director Sherry M. Smith	Mgmt	For	For
Elect Director Philip E. Soran	Mgmt	For	For
Elect Director Brian R. Sterling	Mgmt	For	For
Elect Director Scott C. Taylor	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Proto Labs, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: PRLB	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 743713109	Primary CUSIP: 743713109	Primary ISIN: US7437131094	Primary SEDOL: B6T6J81

Votable Shares: 1,028	Shares on Loan: 0	Shares Instructed: 1,028	Shares Voted: 1,028
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert Bodor	Mgmt	For	For

Proto Labs, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Archie C. Black	Mgmt	For	For
Elect Director Sujeet Chand	Mgmt	For	For
Elect Director Moonhie Chin	Mgmt	For	For
Elect Director Rainer Gawlick	Mgmt	For	For
Elect Director Stacy Greiner	Mgmt	For	For
Elect Director Donald G. Krantz	Mgmt	For	For
Elect Director Sven A. Wehrwein	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Pulmonx Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: LUNG

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 745848101

Primary CUSIP: 745848101

Primary ISIN: US7458481014

Primary SEDOL: BL72R71

Votable Shares: 1,203

Shares on Loan: 0

Shares Instructed: 1,203

Shares Voted: 1,203

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas W. Burns	Mgmt	For	For
Elect Director Georgia Garinois-Melenikiotou	Mgmt	For	For
Elect Director Dana G. Mead, Jr.	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

R1 RCM Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: RCM

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 77634L105

Primary CUSIP: 77634L105

Primary ISIN: US77634L1052

Primary SEDOL: BP2S437

R1 RCM Inc.

Votable Shares: 5,823

Shares on Loan: 0

Shares Instructed: 5,823

Shares Voted: 5,823

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bradford Kyle Ambrester	Mgmt	For	For
Elect Director Agnes Bundy Scanlan	Mgmt	For	For
Elect Director Brian K. Dean	Mgmt	For	For
Elect Director Jeremy Delinsky	Mgmt	For	For
Elect Director David M. Dill	Mgmt	For	For
Elect Director Michael C. Feiner	Mgmt	For	For
Elect Director Joseph Flanagan	Mgmt	For	For
Elect Director John B. Henneman, III	Mgmt	For	For
Elect Director Matthew Holt	Mgmt	For	For
Elect Director Neal Moszkowski	Mgmt	For	For
Elect Director Lee Rivas	Mgmt	For	For
Elect Director Ian Sacks	Mgmt	For	For
Elect Director Jill Smith	Mgmt	For	For
Elect Director Anthony J. Speranzo	Mgmt	For	For
Elect Director Anthony R. Tersigni	Mgmt	For	For
Elect Director Janie Wade	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Radian Group Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: RDN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 750236101

Primary CUSIP: 750236101

Primary ISIN: US7502361014

Primary SEDOL: 2173911

Votable Shares: 6,315

Shares on Loan: 0

Shares Instructed: 6,315

Shares Voted: 6,315

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Howard B. Culang	Mgmt	For	For
Elect Director Fawad Ahmad	Mgmt	For	For
Elect Director Brad L. Conner	Mgmt	For	For
Elect Director Debra Hess	Mgmt	For	For
Elect Director Lisa W. Hess	Mgmt	For	For

Radian Group Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian D. Montgomery	Mgmt	For	For
Elect Director Lisa Mumford	Mgmt	For	For
Elect Director Gaetano J. Muzio	Mgmt	For	For
Elect Director Gregory V. Serio	Mgmt	For	For
Elect Director Noel J. Spiegel	Mgmt	For	For
Elect Director Richard G. Thornberry	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Rallybio Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: RLYB	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 75120L100	Primary CUSIP: 75120L100	Primary ISIN: US75120L1008	Primary SEDOL: BMGTPL0

Votable Shares: 676	Shares on Loan: 0	Shares Instructed: 676	Shares Voted: 676
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Helen M. Boudreau	Mgmt	For	For
Elect Director Lucian Iancovici	Mgmt	For	For
Elect Director Christine A. Nash	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Rayonier Advanced Materials Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: RYAM	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 75508B104	Primary CUSIP: 75508B104	Primary ISIN: US75508B1044	Primary SEDOL: BN458W9

Votable Shares: 2,192	Shares on Loan: 0	Shares Instructed: 2,192	Shares Voted: 2,192
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director De Lyle W. Bloomquist	Mgmt	For	For
Elect Director Charles R. Eggert	Mgmt	For	For
Elect Director David C. Mariano	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For

Rayonier Advanced Materials Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Safety Insurance Group, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: SAFT	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 78648T100	Primary CUSIP: 78648T100	Primary ISIN: US78648T1007	Primary SEDOL: 2958538

Votable Shares: 571 **Shares on Loan:** 0 **Shares Instructed:** 571 **Shares Voted:** 571

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John D. Farina	Mgmt	For	For
Elect Director Thalia M. Meehan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Senseonics Holdings, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: SENS	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 81727U105	Primary CUSIP: 81727U105	Primary ISIN: US81727U1051	Primary SEDOL: BYQNYR5

Votable Shares: 18,416 **Shares on Loan:** 0 **Shares Instructed:** 18,416 **Shares Voted:** 18,416

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy T. Goodnow	Mgmt	For	Withhold
Elect Director Francine R. Kaufman	Mgmt	For	Withhold
Elect Director Sharon Larkin	Mgmt	For	Withhold
Elect Director Koichiro Sato	Mgmt	For	For
Elect Director Robert Schumm	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

Southside Bancshares, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** SBSI
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 84470P109 **Primary CUSIP:** 84470P109 **Primary ISIN:** US84470P1093 **Primary SEDOL:** 2485876

Votable Shares: 1,226 **Shares on Loan:** 0 **Shares Instructed:** 1,226 **Shares Voted:** 1,226

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lawrence Anderson	Mgmt	For	For
Elect Director H. J. Shands, III	Mgmt	For	For
Elect Director Preston L. Smith	Mgmt	For	For
Elect Director John F. Sammons, Jr.	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Sterling Bancorp, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** SBT
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 85917W102 **Primary CUSIP:** 85917W102 **Primary ISIN:** US85917W1027 **Primary SEDOL:** BFN2QS7

Votable Shares: 869 **Shares on Loan:** 0 **Shares Instructed:** 869 **Shares Voted:** 869

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas M. O'Brien	Mgmt	For	For
Elect Director Peggy Daitch	Mgmt	For	For
Elect Director Tracey Dedrick	Mgmt	For	Withhold
Elect Director Michael Donahue	Mgmt	For	For
Elect Director Steven E. Gallotta	Mgmt	For	For
Elect Director Denny Kim	Mgmt	For	For
Elect Director Eboh Okorie	Mgmt	For	For
Elect Director Benjamin J. Wineman	Mgmt	For	Withhold
Elect Director Lyle Wolberg	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Crowe LLP as Auditors	Mgmt	For	For

Stewart Information Services Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** STC
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 860372101 **Primary CUSIP:** 860372101 **Primary ISIN:** US8603721015 **Primary SEDOL:** 2848736

Votable Shares: 1,076 **Shares on Loan:** 0 **Shares Instructed:** 1,076 **Shares Voted:** 1,076

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas G. Apel	Mgmt	For	For
Elect Director C. Allen Bradley, Jr.	Mgmt	For	For
Elect Director Robert L. Clarke	Mgmt	For	For
Elect Director William S. Corey, Jr.	Mgmt	For	For
Elect Director Frederick H. Eppinger, Jr.	Mgmt	For	For
Elect Director Deborah J. Matz	Mgmt	For	For
Elect Director Matthew W. Morris	Mgmt	For	For
Elect Director Karen R. Pallotta	Mgmt	For	For
Elect Director Manuel Sanchez	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Sunnova Energy International Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** NOVA
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 86745K104 **Primary CUSIP:** 86745K104 **Primary ISIN:** US86745K1043 **Primary SEDOL:** BJ9N563

Votable Shares: 3,982 **Shares on Loan:** 0 **Shares Instructed:** 3,982 **Shares Voted:** 3,982

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William J. (John) Berger	Mgmt	For	Withhold
Elect Director Rahman D'Argenio	Mgmt	For	Withhold
Elect Director Michael C. Morgan	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Syndax Pharmaceuticals, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** SNDX
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 87164F105 **Primary CUSIP:** 87164F105 **Primary ISIN:** US87164F1057 **Primary SEDOL:** BN7Q7R7

Syndax Pharmaceuticals, Inc.

Votable Shares: 2,310

Shares on Loan: 0

Shares Instructed: 2,310

Shares Voted: 2,310

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pierre Legault	Mgmt	For	Withhold
Elect Director Michael A. Metzger	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For

The ONE Group Hospitality, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: STKS

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 88338K103

Primary CUSIP: 88338K103

Primary ISIN: US88338K1034

Primary SEDOL: BNKH4B0

Votable Shares: 988

Shares on Loan: 0

Shares Instructed: 988

Shares Voted: 988

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dimitrios Angelis	Mgmt	For	Withhold
Elect Director Michael Serruya	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

The Shyft Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: SHYF

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 825698103

Primary CUSIP: 825698103

Primary ISIN: US8256981031

Primary SEDOL: BMYGGG5

Votable Shares: 1,385

Shares on Loan: 0

Shares Instructed: 1,385

Shares Voted: 1,385

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Dinkins	Mgmt	For	For
Elect Director Angela K. Freeman	Mgmt	For	For
Elect Director Pamela L. Kermisch	Mgmt	For	For
Elect Director Mark B. Rourke	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Shyft Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Traverse Therapeutics, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: TVTX	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 89422G107	Primary CUSIP: 89422G107	Primary ISIN: US89422G1076	Primary SEDOL: BLFGJD5

Votable Shares: 2,467	Shares on Loan: 0	Shares Instructed: 2,467	Shares Voted: 2,467
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roy D. Baynes	Mgmt	For	For
Elect Director Suzanne Bruhn	Mgmt	For	For
Elect Director Timothy Coughlin	Mgmt	For	For
Elect Director Eric Dube	Mgmt	For	For
Elect Director Gary Lyons	Mgmt	For	For
Elect Director Jeffrey Meckler	Mgmt	For	For
Elect Director John A. Orwin	Mgmt	For	For
Elect Director Sandra Poole	Mgmt	For	For
Elect Director Ron Squarer	Mgmt	For	For
Elect Director Ruth Williams-Brinkley	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tutor Perini Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: TPC	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 901109108	Primary CUSIP: 901109108	Primary ISIN: US9011091082	Primary SEDOL: 2681760

Votable Shares: 1,549	Shares on Loan: 0	Shares Instructed: 1,549	Shares Voted: 1,549
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ronald N. Tutor	Mgmt	For	Withhold
Elect Director Peter Arkley	Mgmt	For	Withhold
Elect Director Jigisha Desai	Mgmt	For	Withhold

Tutor Perini Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sidney J. Feltenstein	Mgmt	For	Withhold
Elect Director Michael F. Horodniceanu	Mgmt	For	Withhold
Elect Director Michael R. Klein	Mgmt	For	Withhold
Elect Director Robert C. Lieber	Mgmt	For	Withhold
Elect Director Dennis D. Oklak	Mgmt	For	Withhold
Elect Director Raymond R. Oneglia	Mgmt	For	Withhold
Elect Director Dale Anne Reiss	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Two Harbors Investment Corp.

Meeting Date: 05/17/2023	Country: USA	Ticker: TWO	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 90187B804	Primary CUSIP: 90187B804	Primary ISIN: US90187B8046	Primary SEDOL: BP9S504

Votable Shares: 3,464	Shares on Loan: 0	Shares Instructed: 3,464	Shares Voted: 3,464
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director E. Spencer Abraham	Mgmt	For	For
Elect Director James J. Bender	Mgmt	For	For
Elect Director William Greenberg	Mgmt	For	For
Elect Director Karen Hammond	Mgmt	For	For
Elect Director Stephen G. Kasnet	Mgmt	For	For
Elect Director W. Reid Sanders	Mgmt	For	For
Elect Director James A. Stern	Mgmt	For	For
Elect Director Hope B. Woodhouse	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ultra Clean Holdings, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: UCTT

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 90385V107

Primary CUSIP: 90385V107

Primary ISIN: US90385V1070

Primary SEDOL: B00G0F2

Votable Shares: 1,811

Shares on Loan: 0

Shares Instructed: 1,811

Shares Voted: 1,811

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Clarence L. Granger	Mgmt	For	For
Elect Director James P. Scholhamer	Mgmt	For	For
Elect Director David T. ibnAle	Mgmt	For	For
Elect Director Emily M. Liggett	Mgmt	For	For
Elect Director Thomas T. Edman	Mgmt	For	For
Elect Director Barbara V. Scherer	Mgmt	For	For
Elect Director Ernest E. Maddock	Mgmt	For	For
Elect Director Jacqueline A. Seto	Mgmt	For	For
Ratify Moss Adams LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

United Community Banks, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: UCBI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 90984P303

Primary CUSIP: 90984P303

Primary ISIN: US90984P3038

Primary SEDOL: 2862156

Votable Shares: 4,386

Shares on Loan: 0

Shares Instructed: 4,386

Shares Voted: 4,386

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jennifer M. Bazante	Mgmt	For	For
Elect Director George B. Bell	Mgmt	For	For
Elect Director James P. Clements	Mgmt	For	For
Elect Director Kenneth L. Daniels	Mgmt	For	For
Elect Director Lance F. Drummond	Mgmt	For	For
Elect Director H. Lynn Harton	Mgmt	For	For
Elect Director Jennifer K. Mann	Mgmt	For	For
Elect Director Thomas A. Richlovsky	Mgmt	For	For

United Community Banks, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David C. Shaver	Mgmt	For	For
Elect Director Tim R. Wallis	Mgmt	For	For
Elect Director David H. Wilkins	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

United Fire Group, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: UFCS	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 910340108	Primary CUSIP: 910340108	Primary ISIN: US9103401082	Primary SEDOL: B4WXG84

Votable Shares: 798	Shares on Loan: 0	Shares Instructed: 798	Shares Voted: 798
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott L. Carlton	Mgmt	For	For
Elect Director Brenda K. Clancy	Mgmt	For	For
Elect Director Kevin J. Leidwinger	Mgmt	For	For
Elect Director Susan E. Voss	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Virtus Investment Partners, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: VRTS	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 92828Q109	Primary CUSIP: 92828Q109	Primary ISIN: US92828Q1094	Primary SEDOL: B3KKGQ8

Votable Shares: 247	Shares on Loan: 0	Shares Instructed: 247	Shares Voted: 247
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George R. Aylward	Mgmt	For	For
Elect Director Paul G. Greig	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Virtus Investment Partners, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Declassify the Board of Directors	Mgmt	For	For

Watts Water Technologies, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** WTS
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 942749102 **Primary CUSIP:** 942749102 **Primary ISIN:** US9427491025 **Primary SEDOL:** 2943620

Votable Shares: 1,072 **Shares on Loan:** 0 **Shares Instructed:** 1,072 **Shares Voted:** 1,072

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher L. Conway	Mgmt	For	For
Elect Director Michael J. Dubose	Mgmt	For	For
Elect Director David A. Dunbar	Mgmt	For	For
Elect Director Louise K. Goeser	Mgmt	For	For
Elect Director W. Craig Kissel	Mgmt	For	For
Elect Director Joseph T. Noonan	Mgmt	For	For
Elect Director Robert J. Pagano, Jr.	Mgmt	For	For
Elect Director Merilee Raines	Mgmt	For	For
Elect Director Joseph W. Reitmeier	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

Wingstop Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** WING
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 974155103 **Primary CUSIP:** 974155103 **Primary ISIN:** US9741551033 **Primary SEDOL:** BYYXHN4

Votable Shares: 1,202 **Shares on Loan:** 0 **Shares Instructed:** 1,202 **Shares Voted:** 1,202

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lynn Crump-Caine	Mgmt	For	Withhold
Elect Director Wesley S. McDonald	Mgmt	For	For

Wingstop Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anna (Ania) M. Smith	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Zynex, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ZYXI	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 98986M103	Primary CUSIP: 98986M103	Primary ISIN: US98986M1036	Primary SEDOL: 2226042

Votable Shares: 972 **Shares on Loan:** 0 **Shares Instructed:** 972 **Shares Voted:** 972

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas Sandgaard	Mgmt	For	For
Elect Director Barry D. Michaels	Mgmt	For	For
Elect Director Michael Cress	Mgmt	For	For
Elect Director Joshua R. Disbrow	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Marcum LLP as Auditors	Mgmt	For	For

AFC Gamma, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: AFCG	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 00109K105	Primary CUSIP: 00109K105	Primary ISIN: US00109K1051	Primary SEDOL: BMPRJ46

Votable Shares: 673 **Shares on Loan:** 0 **Shares Instructed:** 673 **Shares Voted:** 673

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alexander C. Frank	Mgmt	For	For
Elect Director Marnie Sudnow	Mgmt	For	For
Ratify CohnReznick LLP as Auditors	Mgmt	For	For

Alexander's, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: ALX	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 014752109	Primary CUSIP: 014752109	Primary ISIN: US0147521092	Primary SEDOL: 2014021

Alexander's, Inc.

Votable Shares: 97

Shares on Loan: 0

Shares Instructed: 97

Shares Voted: 97

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas R. DiBenedetto	Mgmt	For	Withhold
Elect Director Mandakini Puri	Mgmt	For	For
Elect Director Russell B. Wight, Jr.	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year

Apple Hospitality REIT, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: APLE

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 03784Y200

Primary CUSIP: 03784Y200

Primary ISIN: US03784Y2000

Primary SEDOL: BXRTX56

Votable Shares: 8,864

Shares on Loan: 0

Shares Instructed: 8,864

Shares Voted: 8,864

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Glenn W. Bunting	Mgmt	For	For
Elect Director Jon A. Fosheim	Mgmt	For	For
Elect Director Kristian M. Gathright	Mgmt	For	For
Elect Director Carolyn B. Handlon	Mgmt	For	For
Elect Director Glade M. Knight	Mgmt	For	For
Elect Director Justin G. Knight	Mgmt	For	For
Elect Director Blythe J. McGarvie	Mgmt	For	For
Elect Director L. Hugh Redd	Mgmt	For	For
Elect Director Howard E. Woolley	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Arconic Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: ARNC

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 03966V107

Primary CUSIP: 03966V107

Primary ISIN: US03966V1070

Primary SEDOL: BKLJ8S9

Arconic Corporation

Votable Shares: 3,923

Shares on Loan: 0

Shares Instructed: 3,923

Shares Voted: 3,923

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For
Elect Director William F. Austen	Mgmt	For	For
Elect Director Christopher L. Ayers	Mgmt	For	For
Elect Director Margaret "Peg" S. Billson	Mgmt	For	For
Elect Director Jacques Croisetiere	Mgmt	For	For
Elect Director Elmer L. Doty	Mgmt	For	For
Elect Director Carol S. Eicher	Mgmt	For	For
Elect Director Ellis A. Jones	Mgmt	For	For
Elect Director Timothy D. Myers	Mgmt	For	For
Elect Director E. Stanley O'Neal	Mgmt	For	For
Elect Director Jeffrey Stafeil	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Athira Pharma, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: ATHA

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 04746L104

Primary CUSIP: 04746L104

Primary ISIN: US04746L1044

Primary SEDOL: BMTVQR6

Votable Shares: 1,644

Shares on Loan: 0

Shares Instructed: 1,644

Shares Voted: 1,644

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kelly A. Romano	Mgmt	For	For
Elect Director James A. Johnson	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

AXT, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: AXTI

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 00246W103

Primary CUSIP: 00246W103

Primary ISIN: US00246W1036

Primary SEDOL: 2247979

AXT, Inc.

Votable Shares: 1,900

Shares on Loan: 0

Shares Instructed: 1,900

Shares Voted: 1,900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Morris S. Young	Mgmt	For	For
Elect Director David C. Chang	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify BPM LLP as Auditors	Mgmt	For	For

Babcock & Wilcox Enterprises, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: BW

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 05614L209

Primary CUSIP: 05614L209

Primary ISIN: US05614L2097

Primary SEDOL: BKDWYT9

Votable Shares: 2,054

Shares on Loan: 0

Shares Instructed: 2,054

Shares Voted: 2,054

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Declassify the Board of Directors	Mgmt	For	For
If proposal 1 is approved, Elect nominees listed as Class I Directors for a term of Two years	Mgmt		
Elect Director Alan B. Howe	Mgmt	For	For
Elect Director Rebecca L. Stahl	Mgmt	For	For
If proposal 1 is not approved, Elect nominees listed as Class II Directors for a term of Three years	Mgmt		
Elect Director Alan B. Howe	Mgmt	For	For
Elect Director Rebecca L. Stahl	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Bandwidth Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: BAND

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 05988J103

Primary CUSIP: 05988J103

Primary ISIN: US05988J1034

Primary SEDOL: BD3FZ18

Votable Shares: 1,016

Shares on Loan: 0

Shares Instructed: 1,016

Shares Voted: 1,016

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David A. Morken	Mgmt	For	Withhold
Elect Director Rebecca G. Bottorff	Mgmt	For	Withhold
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Bar Harbor Bankshares

Meeting Date: 05/18/2023

Country: USA

Ticker: BHB

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 066849100

Primary CUSIP: 066849100

Primary ISIN: US0668491006

Primary SEDOL: 2618111

Votable Shares: 662

Shares on Loan: 0

Shares Instructed: 662

Shares Voted: 662

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daina H. Belair	Mgmt	For	For
Elect Director Matthew L. Caras	Mgmt	For	For
Elect Director David M. Colter	Mgmt	For	For
Elect Director Martha T. Dudman	Mgmt	For	For
Elect Director Lauri E. Fernald	Mgmt	For	For
Elect Director Debra B. Miller	Mgmt	For	For
Elect Director Brendan J. O'Halloran	Mgmt	For	For
Elect Director Brian D. Shaw	Mgmt	For	For
Elect Director Curtis C. Simard	Mgmt	For	For
Elect Director Kenneth E. Smith	Mgmt	For	For
Elect Director Scott G. Toothaker	Mgmt	For	For
Elect Director David B. Woodside	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify RSM US LLP as Auditors	Mgmt	For	For

Berkshire Hills Bancorp, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: BHLB

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 084680107

Primary CUSIP: 084680107

Primary ISIN: US0846801076

Primary SEDOL: 2606570

Votable Shares: 1,480

Shares on Loan: 0

Shares Instructed: 1,480

Shares Voted: 1,480

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Baye Adofo-Wilson	Mgmt	For	For
Elect Director David M. Brunelle	Mgmt	For	For
Elect Director Nina A. Charnley	Mgmt	For	For
Elect Director Mihir A. Desai	Mgmt	For	For
Elect Director William H. Hughes, III	Mgmt	For	For
Elect Director Jeffrey W. Kip	Mgmt	For	For
Elect Director Sylvia Maxfield	Mgmt	For	For
Elect Director Nitin J. Mhatre	Mgmt	For	For
Elect Director Laurie Norton Moffatt	Mgmt	For	For
Elect Director Karyn Polito	Mgmt	For	For
Elect Director Eric S. Rosengren	Mgmt	For	For
Elect Director Michael A. Zaitzeff	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

BigCommerce Holdings, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: BIGC

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 08975P108

Primary CUSIP: 08975P108

Primary ISIN: US08975P1084

Primary SEDOL: BMDCDP2

Votable Shares: 2,588

Shares on Loan: 0

Shares Instructed: 2,588

Shares Voted: 2,588

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donald E. Clarke	Mgmt	For	For
Elect Director Ellen F. Siminoff	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Bird Global, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: BRDS

Record Date: 05/01/2023

Meeting Type: Special

Primary Security ID: 09077J206

Primary CUSIP: 09077J206

Primary ISIN: US09077J2069

Primary SEDOL: BNRQZ73

Votable Shares: 9,871

Shares on Loan: 0

Shares Instructed: 9,871

Shares Voted: 9,871

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve One-for-Ten Reverse Stock Split	Mgmt	For	For
Approve One-for-Fifteen Reverse Stock Split	Mgmt	For	For
Approve One-for-Twenty Reverse Stock Split	Mgmt	For	For
Approve One-for-Twenty-Five Reverse Stock Split	Mgmt	For	For
Approve One-for-Thirty Reverse Stock Split	Mgmt	For	For
Approve One-for-Thirty-Five Reverse Stock Split	Mgmt	For	For
Approve One-for-Forty Reverse Stock Split	Mgmt	For	For
Reduce Authorized Common and Preferred Stock	Mgmt	For	For

Blue Foundry Bancorp

Meeting Date: 05/18/2023

Country: USA

Ticker: BLFY

Record Date: 03/21/2023

Meeting Type: Proxy Contest

Primary Security ID: 09549B104

Primary CUSIP: 09549B104

Primary ISIN: US09549B1044

Primary SEDOL: BNNTGD9

Votable Shares: 991

Shares on Loan: 0

Shares Instructed: 991

Shares Voted: 991

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Universal Proxy (White Proxy Card)	Mgmt		
From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Mgmt		
Elect Management Nominee Director J. Christopher Ely	Mgmt	For	For
Elect Management Nominee Director Robert T. Goldstein	Mgmt	For	For
Elect Dissident Nominee Director Jennifer Corrou	SH	Withhold	Withhold
Elect Dissident Nominee Director Raymond Vanaria	SH	Withhold	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Restate Charter to Declassify the Board and Remove Supermajority Requirements	Mgmt	For	For

Blue Foundry Bancorp

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Dissident Universal Proxy (Blue Proxy Card)	Mgmt		
From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Mgmt		
Elect Dissident Nominee Director Jennifer Corrou	SH	For	Do Not Vote
Elect Dissident Nominee Director Raymond Vanaria	SH	For	Do Not Vote
Elect Management Nominee Director J. Christopher Ely	Mgmt	Withhold	Do Not Vote
Elect Management Nominee Director Robert T. Goldstein	Mgmt	Withhold	Do Not Vote
Ratify KPMG LLP as Auditors	Mgmt	None	Do Not Vote
Restate Charter to Declassify the Board and Remove Supermajority Requirements	Mgmt	None	Do Not Vote

BlueLinx Holdings Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: BXC
Record Date: 03/24/2023	Meeting Type: Annual	
Primary Security ID: 09624H208	Primary CUSIP: 09624H208	Primary ISIN: US09624H2085
		Primary SEDOL: BYQLZ65

Votable Shares: 350 **Shares on Loan:** 0 **Shares Instructed:** 350 **Shares Voted:** 350

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anuj Dhanda	Mgmt	For	For
Elect Director Dominic DiNapoli	Mgmt	For	For
Elect Director Kim S. Fennebresque	Mgmt	For	For
Elect Director Keith A. Haas	Mgmt	For	For
Elect Director Mitchell B. Lewis	Mgmt	For	For
Elect Director Shyam K. Reddy	Mgmt	For	For
Elect Director J. David Smith	Mgmt	For	For
Elect Director Carol B. Yancey	Mgmt	For	For
Elect Director Marietta Edmunds Zakas	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Capital Bancorp, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: CBNK	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: 139737100	Primary CUSIP: 139737100	Primary ISIN: US1397371006	Primary SEDOL: BGQT8S6

Votable Shares: 419	Shares on Loan: 0	Shares Instructed: 419	Shares Voted: 419
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jerome R. Bailey	Mgmt	For	For
Elect Director Steven J. Schwartz	Mgmt	For	For
Elect Director James F. Whalen	Mgmt	For	For
Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Ratify Elliott Davis, PLLC as Auditors	Mgmt	For	For

Casa Systems, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: CASA	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 14713L102	Primary CUSIP: 14713L102	Primary ISIN: US14713L1026	Primary SEDOL: BFB4889

Votable Shares: 1,636	Shares on Loan: 0	Shares Instructed: 1,636	Shares Voted: 1,636
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott Bruckner	Mgmt	For	For
Elect Director Michael T. Hayashi	Mgmt	For	For
Elect Director Bill Styslinger	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cepton, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: CPTN	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 15673X101	Primary CUSIP: 15673X101	Primary ISIN: US15673X1019	Primary SEDOL: BNZHV9

Votable Shares: 2,108	Shares on Loan: 0	Shares Instructed: 2,108	Shares Voted: 2,108
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jun Ye	Mgmt	For	For

Cepton, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mei (May) Wang	Mgmt	For	For
Elect Director Hideharu (Harry) Konagaya	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Chatham Lodging Trust

Meeting Date: 05/18/2023	Country: USA	Ticker: CLDT	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 16208T102	Primary CUSIP: 16208T102	Primary ISIN: US16208T1025	Primary SEDOL: B5LYMC1

Votable Shares: 1,782 **Shares on Loan:** 0 **Shares Instructed:** 1,782 **Shares Voted:** 1,782

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edwin B. Brewer	Mgmt	For	For
Elect Director Jeffrey H. Fisher	Mgmt	For	For
Elect Director David Grissen	Mgmt	For	For
Elect Director Mary Beth Higgins	Mgmt	For	For
Elect Director Robert Perlmutter	Mgmt	For	For
Elect Director Rolf E. Ruhfus	Mgmt	For	For
Elect Director Ethel Isaacs Williams	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cinemark Holdings, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: CNK	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 17243V102	Primary CUSIP: 17243V102	Primary ISIN: US17243V1026	Primary SEDOL: B1W7RQ0

Votable Shares: 4,371 **Shares on Loan:** 0 **Shares Instructed:** 4,371 **Shares Voted:** 4,371

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nancy Loewe	Mgmt	For	For
Elect Director Steven Rosenberg	Mgmt	For	For
Elect Director Enrique Senior	Mgmt	For	For
Elect Director Nina Vaca	Mgmt	For	For

Cinemark Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Clean Energy Fuels Corp.

Meeting Date: 05/18/2023	Country: USA	Ticker: CLNE	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 184499101	Primary CUSIP: 184499101	Primary ISIN: US1844991018	Primary SEDOL: B1Y1PC2

Votable Shares: 6,798 **Shares on Loan:** 0 **Shares Instructed:** 6,798 **Shares Voted:** 6,798

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lizabeth Ardisana	Mgmt	For	For
Elect Director Karine Boissy-Rousseau	Mgmt	For	For
Elect Director Andrew J. Littlefair	Mgmt	For	For
Elect Director James C. Miller, III	Mgmt	For	For
Elect Director Lorraine Paskett	Mgmt	For	For
Elect Director Stephen A. Scully	Mgmt	For	For
Elect Director Kenneth M. Socha	Mgmt	For	For
Elect Director Vincent C. Taormina	Mgmt	For	For
Elect Director Parker A. Weil	Mgmt	For	For
Elect Director Laurent Wolfsheim	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Collegium Pharmaceutical, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: COLL	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 19459J104	Primary CUSIP: 19459J104	Primary ISIN: US19459J1043	Primary SEDOL: BX7RSN3

Votable Shares: 1,348 **Shares on Loan:** 0 **Shares Instructed:** 1,348 **Shares Voted:** 1,348

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rita Balice-Gordon	Mgmt	For	For

Collegium Pharmaceutical, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Garen Bohlin	Mgmt	For	For
Elect Director Joseph Ciaffoni	Mgmt	For	For
Elect Director John Fallon	Mgmt	For	For
Elect Director John Freund	Mgmt	For	For
Elect Director Michael Heffernan	Mgmt	For	For
Elect Director Neil F. McFarlane	Mgmt	For	For
Elect Director Gwen Melincoff	Mgmt	For	For
Elect Director Gino Santini	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Colony Bankcorp, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: CBAN
Record Date: 03/24/2023	Meeting Type: Annual	
Primary Security ID: 19623P101	Primary CUSIP: 19623P101	Primary ISIN: US19623P1012
		Primary SEDOL: 2492917

Votable Shares: 663	Shares on Loan: 0	Shares Instructed: 663	Shares Voted: 663
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott L. Downing	Mgmt	For	For
Elect Director T. Heath Fountain	Mgmt	For	For
Elect Director Audrey D. Hollingsworth	Mgmt	For	For
Elect Director Edward P. Loomis, Jr.	Mgmt	For	For
Elect Director Mark H. Masee	Mgmt	For	For
Elect Director Meagan M. Mowry	Mgmt	For	For
Elect Director Matthew D. Reed	Mgmt	For	For
Elect Director Jonathan W.R. Ross	Mgmt	For	For
Elect Director Brian D. Schmitt	Mgmt	For	Withhold
Elect Director Harold W. Wyatt, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Mauldin & Jenkins, LLC as Auditors	Mgmt	For	For

Dorman Products, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: DORM

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 258278100

Primary CUSIP: 258278100

Primary ISIN: US2582781009

Primary SEDOL: 2718594

Votable Shares: 1,009

Shares on Loan: 0

Shares Instructed: 1,009

Shares Voted: 1,009

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven L. Berman	Mgmt	For	For
Elect Director Kevin M. Olsen	Mgmt	For	For
Elect Director Lisa M. Bachmann	Mgmt	For	For
Elect Director John J. Gavin	Mgmt	For	For
Elect Director Richard T. Riley	Mgmt	For	For
Elect Director Kelly A. Romano	Mgmt	For	For
Elect Director G. Michael Stakias	Mgmt	For	For
Elect Director J. Darrell Thomas	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Dynex Capital, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: DX

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 26817Q886

Primary CUSIP: 26817Q886

Primary ISIN: US26817Q8868

Primary SEDOL: BJN4K01

Votable Shares: 1,828

Shares on Loan: 0

Shares Instructed: 1,828

Shares Voted: 1,828

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Byron L. Boston	Mgmt	For	For
Elect Director Julia L. Coronado	Mgmt	For	For
Elect Director Michael R. Hughes	Mgmt	For	For
Elect Director Joy D. Palmer	Mgmt	For	For
Elect Director Robert A. Salcetti	Mgmt	For	For
Elect Director David H. Stevens	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For

Eagle Bancorp, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: EGBN

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 268948106

Primary CUSIP: 268948106

Primary ISIN: US2689481065

Primary SEDOL: 2648055

Votable Shares: 1,040

Shares on Loan: 0

Shares Instructed: 1,040

Shares Voted: 1,040

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew D. Brockwell	Mgmt	For	For
Elect Director Steven J. Freidkin	Mgmt	For	For
Elect Director Theresa G. LaPlaca	Mgmt	For	For
Elect Director A. Leslie Ludwig	Mgmt	For	For
Elect Director Norman R. Pozez	Mgmt	For	For
Elect Director Kathy A. Raffa	Mgmt	For	For
Elect Director Susan G. Riel	Mgmt	For	For
Elect Director James A. Soltesz	Mgmt	For	For
Elect Director Benjamin M. Soto	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

FB Financial Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: FBK

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 30257X104

Primary CUSIP: 30257X104

Primary ISIN: US30257X1046

Primary SEDOL: BYY5Z69

Votable Shares: 1,435

Shares on Loan: 0

Shares Instructed: 1,435

Shares Voted: 1,435

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. Jonathan (Jon) Ayers	Mgmt	For	For
Elect Director William (Bill) F. Carpenter, III	Mgmt	For	For
Elect Director Agenia W. Clark	Mgmt	For	For
Elect Director James (Jim) W. Cross, IV	Mgmt	For	For
Elect Director James (Jimmy) L. Exum	Mgmt	For	For
Elect Director Christopher (Chris) T. Holmes	Mgmt	For	For
Elect Director Orrin H. Ingram	Mgmt	For	For
Elect Director Raja J. Jubran	Mgmt	For	For
Elect Director C. Wright Pinson	Mgmt	For	For

FB Financial Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Emily J. Reynolds	Mgmt	For	For
Elect Director Melody J. Sullivan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

First BanCorp.

Meeting Date: 05/18/2023	Country: Puerto Rico	Ticker: FBP	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 318672706	Primary CUSIP: 318672706	Primary ISIN: PR3186727065	Primary SEDOL: 2296926

Votable Shares: 6,845	Shares on Loan: 0	Shares Instructed: 6,845	Shares Voted: 6,845
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Juan Acosta Reboyras	Mgmt	For	For
Elect Director Aurelio Aleman	Mgmt	For	For
Elect Director Luz A. Crespo	Mgmt	For	For
Elect Director Tracey Dedrick	Mgmt	For	For
Elect Director Patricia M. Eaves	Mgmt	For	For
Elect Director Daniel E. Frye	Mgmt	For	For
Elect Director John A. Heffern	Mgmt	For	For
Elect Director Roberto R. Herencia	Mgmt	For	For
Elect Director Felix M. Villamil	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

First Guaranty Bancshares, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: FGBI	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 32043P106	Primary CUSIP: 32043P106	Primary ISIN: US32043P1066	Primary SEDOL: B7GMCG8

Votable Shares: 264	Shares on Loan: 0	Shares Instructed: 264	Shares Voted: 264
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jack Rossi	Mgmt	For	Withhold
Elect Director William K. Hood	Mgmt	For	Withhold

First Guaranty Bancshares, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alton B. Lewis, Jr.	Mgmt	For	For
Elect Director Marshall T. Reynolds	Mgmt	For	For
Elect Director Edgar R. Smith, III	Mgmt	For	Withhold
Elect Director Vanessa R. Drew	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Griffith, DeLaney, Hillman & Lett, CPAs, PSC as Auditors	Mgmt	For	For

Five Star Bancorp

Meeting Date: 05/18/2023	Country: USA	Ticker: FSBC	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 33830T103	Primary CUSIP: 33830T103	Primary ISIN: US33830T1034	Primary SEDOL: BP2C8W6

Votable Shares: 416	Shares on Loan: 0	Shares Instructed: 416	Shares Voted: 416
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Larry E. Allbaugh	Mgmt	For	For
Elect Director James E. Beckwith	Mgmt	For	For
Elect Director Shannon Deary-Bell	Mgmt	For	For
Elect Director Warren P. Kashiwagi	Mgmt	For	Withhold
Elect Director Donna L. Lucas	Mgmt	For	For
Elect Director David F. Nickum	Mgmt	For	For
Elect Director Robert T. Perry-Smith	Mgmt	For	Withhold
Elect Director Kevin F. Ramos	Mgmt	For	For
Elect Director Randall E. Reynoso	Mgmt	For	Withhold
Elect Director Judson T. Riggs	Mgmt	For	For
Elect Director Leigh A. White	Mgmt	For	For
Ratify Moss Adams LLP as Auditors	Mgmt	For	For

Focus Universal Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: FCUV	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 34417J104	Primary CUSIP: 34417J104	Primary ISIN: US34417J1043	Primary SEDOL: BPRW713

Focus Universal Inc.

Votable Shares: 882

Shares on Loan: 0

Shares Instructed: 882

Shares Voted: 882

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Desheng Wang	Mgmt	For	For
Elect Director Edward Lee	Mgmt	For	For
Elect Director Michael Pope	Mgmt	For	Against
Elect Director Carine Clark	Mgmt	For	Against
Elect Director Sean Warren	Mgmt	For	For
Ratify Reliant CPA PC as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For

Fulgent Genetics, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: FLGT

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 359664109

Primary CUSIP: 359664109

Primary ISIN: US3596641098

Primary SEDOL: BYQBFQ5

Votable Shares: 779

Shares on Loan: 0

Shares Instructed: 779

Shares Voted: 779

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ming Hsieh	Mgmt	For	For
Elect Director Linda Marsh	Mgmt	For	Withhold
Elect Director Michael Nohaile	Mgmt	For	For
Elect Director Regina Groves	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

Full House Resorts, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: FLL

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 359678109

Primary CUSIP: 359678109

Primary ISIN: US3596781092

Primary SEDOL: 2357566

Votable Shares: 1,113

Shares on Loan: 0

Shares Instructed: 1,113

Shares Voted: 1,113

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth R. Adams	Mgmt	For	For
Elect Director Carl G. Braunlich	Mgmt	For	For

Full House Resorts, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lewis A. Fanger	Mgmt	For	Against
Elect Director Eric J. Green	Mgmt	For	For
Elect Director Lynn M. Handler	Mgmt	For	For
Elect Director Michael A. Hartmeier	Mgmt	For	For
Elect Director Daniel R. Lee	Mgmt	For	For
Elect Director Kathleen M. Marshall	Mgmt	For	For
Elect Director Michael P. Shaunnessy	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Gentherm Incorporated

Meeting Date: 05/18/2023	Country: USA	Ticker: THRM	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 37253A103	Primary CUSIP: 37253A103	Primary ISIN: US37253A1034	Primary SEDOL: B8JFD24

Votable Shares: 1,329	Shares on Loan: 0	Shares Instructed: 1,329	Shares Voted: 1,329
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sophie Desormiere	Mgmt	For	For
Elect Director Phillip M. Eylar	Mgmt	For	For
Elect Director David Heinzmann	Mgmt	For	For
Elect Director Ronald Hundzinski	Mgmt	For	For
Elect Director Charles Kummeth	Mgmt	For	For
Elect Director Betsy Meter	Mgmt	For	For
Elect Director Byron Shaw, II	Mgmt	For	For
Elect Director John Stacey	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Genworth Financial, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: GNW

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 37247D106

Primary CUSIP: 37247D106

Primary ISIN: US37247D1063

Primary SEDOL: B011WL6

Votable Shares: 19,849

Shares on Loan: 0

Shares Instructed: 19,849

Shares Voted: 19,849

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director G. Kent Conrad	Mgmt	For	For
Elect Director Karen E. Dyson	Mgmt	For	For
Elect Director Jill R. Goodman	Mgmt	For	For
Elect Director Melina E. Higgins	Mgmt	For	For
Elect Director Thomas J. McInerney	Mgmt	For	For
Elect Director Howard D. Mills, III	Mgmt	For	For
Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For
Elect Director Elaine A. Sarsynski	Mgmt	For	For
Elect Director Ramsey D. Smith	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

German American Bancorp, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: GABC

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 373865104

Primary CUSIP: 373865104

Primary ISIN: US3738651047

Primary SEDOL: 2502151

Votable Shares: 1,212

Shares on Loan: 0

Shares Instructed: 1,212

Shares Voted: 1,212

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Angela Curry	Mgmt	For	For
Elect Director Diane B. Medley	Mgmt	For	For
Elect Director M. Darren Root	Mgmt	For	For
Elect Director Jack W. Sheidler	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify Crowe LLP as Auditors	Mgmt	For	For

Hope Bancorp, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HOPE

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 43940T109

Primary CUSIP: 43940T109

Primary ISIN: US43940T1097

Primary SEDOL: BYN87K7

Votable Shares: 4,648

Shares on Loan: 0

Shares Instructed: 4,648

Shares Voted: 4,648

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin S. Kim	Mgmt	For	For
Elect Director Scott Yoon-Suk Whang	Mgmt	For	For
Elect Director Steven S. Koh	Mgmt	For	For
Elect Director Donald D. Byun	Mgmt	For	For
Elect Director Jinho Doo	Mgmt	For	For
Elect Director Daisy Y. Ha	Mgmt	For	For
Elect Director Joon Kyung Kim	Mgmt	For	For
Elect Director William J. Lewis	Mgmt	For	For
Elect Director David P. Malone	Mgmt	For	Withhold
Elect Director Lisa K. Pai	Mgmt	For	For
Elect Director Mary E. Thigpen	Mgmt	For	For
Elect Director Dale S. Zuehls	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ICHOR HOLDINGS, LTD.

Meeting Date: 05/18/2023

Country: Cayman Islands

Ticker: ICHR

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: G4740B105

Primary CUSIP: G4740B105

Primary ISIN: KYG4740B1059

Primary SEDOL: BD2B5Y0

Votable Shares: 1,125

Shares on Loan: 0

Shares Instructed: 1,125

Shares Voted: 1,125

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas Rohrs	Mgmt	For	For
Elect Director Iain MacKenzie	Mgmt	For	For
Elect Director Laura Black	Mgmt	For	For
Elect Director Jorge Titinger	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

iHeartMedia, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: IHRT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 45174J509

Primary CUSIP: 45174J509

Primary ISIN: US45174J5092

Primary SEDOL: BJVR9Y9

Votable Shares: 4,745

Shares on Loan: 0

Shares Instructed: 4,745

Shares Voted: 4,745

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert W. Pittman	Mgmt	For	For
Elect Director James A. Rasulo	Mgmt	For	For
Elect Director Richard J. Bressler	Mgmt	For	Withhold
Elect Director Samuel E. Englehardt	Mgmt	For	For
Elect Director Brad Gerstner	Mgmt	For	For
Elect Director Cheryl Mills	Mgmt	For	For
Elect Director Graciela Monteagudo	Mgmt	For	For
Elect Director Kamakshi Sivaramakrishnan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Inari Medical, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: NARI

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 45332Y109

Primary CUSIP: 45332Y109

Primary ISIN: US45332Y1091

Primary SEDOL: BLDRF10

Votable Shares: 1,874

Shares on Loan: 0

Shares Instructed: 1,874

Shares Voted: 1,874

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cynthia Lucchese	Mgmt	For	For
Elect Director Jonathan Root	Mgmt	For	For
Elect Director Robert Warner	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Independent Bank Corp.

Meeting Date: 05/18/2023

Country: USA

Ticker: INDB

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 453836108

Primary CUSIP: 453836108

Primary ISIN: US4538361084

Primary SEDOL: 2447821

Votable Shares: 1,780

Shares on Loan: 0

Shares Instructed: 1,780

Shares Voted: 1,780

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James O'Shanna Morton	Mgmt	For	For
Elect Director Daniel F. O'Brien	Mgmt	For	For
Elect Director Scott K. Smith	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Independent Bank Group, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: IBTX

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 45384B106

Primary CUSIP: 45384B106

Primary ISIN: US45384B1061

Primary SEDOL: B9M9ZZ7

Votable Shares: 1,277

Shares on Loan: 0

Shares Instructed: 1,277

Shares Voted: 1,277

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Declassify the Board of Directors	Mgmt	For	For
Elect Director Daniel W. Brooks	Mgmt	For	Against
Elect Director Janet P. Froetscher	Mgmt	For	For
Elect Director Craig E. Holmes	Mgmt	For	For
Elect Director G. Stacy Smith	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

Infinera Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: INFN

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 45667G103

Primary CUSIP: 45667G103

Primary ISIN: US45667G1031

Primary SEDOL: B1YB5Y4

Infinera Corporation

Votable Shares: 7,752

Shares on Loan: 0

Shares Instructed: 7,752

Shares Voted: 7,752

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roop K. Lakkaraju	Mgmt	For	For
Elect Director Amy H. Rice	Mgmt	For	For
Elect Director George A. Riedel	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Inspirato Incorporated

Meeting Date: 05/18/2023

Country: USA

Ticker: ISPO

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 45791E107

Primary CUSIP: 45791E107

Primary ISIN: US45791E1073

Primary SEDOL: BMCH9D8

Votable Shares: 759

Shares on Loan: 0

Shares Instructed: 759

Shares Voted: 759

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eric Grosse	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

LCI Industries

Meeting Date: 05/18/2023

Country: USA

Ticker: LCII

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 50189K103

Primary CUSIP: 50189K103

Primary ISIN: US50189K1034

Primary SEDOL: BYQ44Y5

Votable Shares: 958

Shares on Loan: 0

Shares Instructed: 958

Shares Voted: 958

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tracy D. Graham	Mgmt	For	For
Elect Director Brendan J. Deely	Mgmt	For	For
Elect Director James F. Gero	Mgmt	For	For
Elect Director Virginia L. Henkels	Mgmt	For	For
Elect Director Jason D. Lippert	Mgmt	For	For
Elect Director Stephanie K. Mains	Mgmt	For	For
Elect Director Linda K. Myers	Mgmt	For	For

LCI Industries

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kieran M. O'Sullivan	Mgmt	For	For
Elect Director David A. Reed	Mgmt	For	For
Elect Director John A. Sirpilla	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

MediaAlpha, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: MAX	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 58450V104	Primary CUSIP: 58450V104	Primary ISIN: US58450V1044	Primary SEDOL: BLR8XV5

Votable Shares: 1,103	Shares on Loan: 0	Shares Instructed: 1,103	Shares Voted: 1,103
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Venmal (Raji) Arasu	Mgmt	For	For
Elect Director Lara Sweet	Mgmt	For	For
Elect Director Kathy Vrabeck	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Merchants Bancorp

Meeting Date: 05/18/2023	Country: USA	Ticker: MBIN	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 58844R108	Primary CUSIP: 58844R108	Primary ISIN: US58844R1086	Primary SEDOL: BYZ1PQ6

Votable Shares: 600	Shares on Loan: 0	Shares Instructed: 600	Shares Voted: 600
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael F. Petrie	Mgmt	For	For
Elect Director Randall D. Rogers	Mgmt	For	For
Elect Director Tamika D. Catchings	Mgmt	For	Withhold
Elect Director Thomas W. Dinwiddie	Mgmt	For	For
Elect Director Michael J. Dunlap	Mgmt	For	Withhold
Elect Director Scott A. Evans	Mgmt	For	Withhold
Elect Director Sue Anne Gilroy	Mgmt	For	Withhold
Elect Director Andrew A. Juster	Mgmt	For	Withhold

Merchants Bancorp

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick D. O'Brien	Mgmt	For	Withhold
Elect Director Anne E. Sellers	Mgmt	For	Withhold
Elect Director David N. Shane	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

Merit Medical Systems, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: MMSI	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 589889104	Primary CUSIP: 589889104	Primary ISIN: US5898891040	Primary SEDOL: 2580555

Votable Shares: 2,184	Shares on Loan: 0	Shares Instructed: 2,184	Shares Voted: 2,184
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lonny J. Carpenter	Mgmt	For	For
Elect Director David K. Floyd	Mgmt	For	For
Elect Director Lynne N. Ward	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Meritage Homes Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: MTH	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 59001A102	Primary CUSIP: 59001A102	Primary ISIN: US59001A1025	Primary SEDOL: 2601326

Votable Shares: 1,420	Shares on Loan: 0	Shares Instructed: 1,420	Shares Voted: 1,420
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter L. Ax	Mgmt	For	For
Elect Director Gerald Haddock	Mgmt	For	For
Elect Director Joseph Keough	Mgmt	For	For
Elect Director Phillippe Lord	Mgmt	For	For
Elect Director Michael R. Odell	Mgmt	For	For

Meritage Homes Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

MetroCity Bankshares, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: MCBS	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 59165J105	Primary CUSIP: 59165J105	Primary ISIN: US59165J1051	Primary SEDOL: BD9MTK0

Votable Shares: 614 **Shares on Loan:** 0 **Shares Instructed:** 614 **Shares Voted:** 614

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frank Glover	Mgmt	For	For
Elect Director William J. Hungeling	Mgmt	For	For
Elect Director Francis Lai	Mgmt	For	Against
Elect Director Nack Y. Paek	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

Nelnet, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: NNI	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 64031N108	Primary CUSIP: 64031N108	Primary ISIN: US64031N1081	Primary SEDOL: 2196190

Votable Shares: 585 **Shares on Loan:** 0 **Shares Instructed:** 585 **Shares Voted:** 585

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kathleen A. Farrell	Mgmt	For	For
Elect Director David S. Graff	Mgmt	For	For
Elect Director Thomas E. Henning	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Restricted Stock Plan	Mgmt	For	For
Amend Executive Incentive Bonus Plan	Mgmt	For	For

NetSTREIT Corp.

Meeting Date: 05/18/2023

Country: USA

Ticker: NTST

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 64119V303

Primary CUSIP: 64119V303

Primary ISIN: US64119V3033

Primary SEDOL: BMFLYLO

Votable Shares: 2,210

Shares on Loan: 0

Shares Instructed: 2,210

Shares Voted: 2,210

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark Manheimer	Mgmt	For	For
Elect Director Todd Minnis	Mgmt	For	For
Elect Director Michael Christodolou	Mgmt	For	For
Elect Director Heidi Everett	Mgmt	For	For
Elect Director Matthew Troxell	Mgmt	For	For
Elect Director Lori Wittman	Mgmt	For	For
Elect Director Robin Zeigler	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Newpark Resources, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: NR

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 651718504

Primary CUSIP: 651718504

Primary ISIN: US6517185046

Primary SEDOL: 2636878

Votable Shares: 2,986

Shares on Loan: 0

Shares Instructed: 2,986

Shares Voted: 2,986

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew S. Lanigan	Mgmt	For	For
Elect Director Roderick A. Larson	Mgmt	For	For
Elect Director Michael A. Lewis	Mgmt	For	For
Elect Director Claudia M. Meer	Mgmt	For	For
Elect Director John C. Minge	Mgmt	For	For
Elect Director Rose M. Robeson	Mgmt	For	For
Elect Director Donald W. Young	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For

Newpark Resources, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

NextNav Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: NN	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 65345N106	Primary CUSIP: 65345N106	Primary ISIN: US65345N1063	Primary SEDOL: BNTCBL5

Votable Shares: 2,619	Shares on Loan: 0	Shares Instructed: 2,619	Shares Voted: 2,619
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary M. Parsons	Mgmt	For	For
Elect Director Ganesh Pattabiraman	Mgmt	For	For
Elect Director Peter D. Aquino	Mgmt	For	For
Elect Director Bandel L. Carano	Mgmt	For	Withhold
Elect Director Alan B. Howe	Mgmt	For	For
Elect Director Neil S. Subin	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NL Industries, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: NL	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 629156407	Primary CUSIP: 629156407	Primary ISIN: US6291564077	Primary SEDOL: 2618069

Votable Shares: 509	Shares on Loan: 0	Shares Instructed: 509	Shares Voted: 509
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Loretta J. Feehan	Mgmt	For	For
Elect Director John E. Harper	Mgmt	For	For
Elect Director Meredith W. Mendes	Mgmt	For	For
Elect Director Cecil H. Moore, Jr.	Mgmt	For	Withhold
Elect Director Courtney J. Riley	Mgmt	For	For
Elect Director Michael S. Simmons	Mgmt	For	Withhold
Elect Director Thomas P. Stafford	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NL Industries, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For

NovaGold Resources, Inc.

Meeting Date: 05/18/2023	Country: Canada	Ticker: NG	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 66987E206	Primary CUSIP: 66987E206	Primary ISIN: CA66987E2069	Primary SEDOL: 2135450

Votable Shares: 9,591	Shares on Loan: 0	Shares Instructed: 9,591	Shares Voted: 9,591
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elaine Dorward-King	Mgmt	For	For
Elect Director Diane Garrett	Mgmt	For	For
Elect Director Thomas Kaplan	Mgmt	For	For
Elect Director Hume Kyle	Mgmt	For	For
Elect Director Gregory Lang	Mgmt	For	For
Elect Director Kalidas Madhavpeddi	Mgmt	For	For
Elect Director Kevin McArthur	Mgmt	For	For
Elect Director Daniel Muniz Quintanilla	Mgmt	For	For
Elect Director Ethan Schutt	Mgmt	For	For
Elect Director Anthony Walsh	Mgmt	For	For
Elect Director Dawn Whittaker	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Amend Stock Option Plan	Mgmt	For	For
Amend Performance Share Unit Plan	Mgmt	For	For
Amend Deferred Share Unit Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Overstock.com, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: OSTK	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 690370101	Primary CUSIP: 690370101	Primary ISIN: US6903701018	Primary SEDOL: 2855930

Overstock.com, Inc.

Votable Shares: 1,843

Shares on Loan: 0

Shares Instructed: 1,843

Shares Voted: 1,843

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Allison H. Abraham	Mgmt	For	For
Elect Director William B. Nettles, Jr.	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Paramount Group, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: PGRE

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 69924R108

Primary CUSIP: 69924R108

Primary ISIN: US69924R1086

Primary SEDOL: BSL7HC6

Votable Shares: 7,511

Shares on Loan: 0

Shares Instructed: 7,511

Shares Voted: 7,511

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Albert Behler	Mgmt	For	For
Elect Director Thomas Armbrust	Mgmt	For	For
Elect Director Martin Bussmann	Mgmt	For	For
Elect Director Karin Klein	Mgmt	For	For
Elect Director Peter Linneman	Mgmt	For	For
Elect Director Katharina Otto-Bernstein	Mgmt	For	For
Elect Director Mark Patterson	Mgmt	For	For
Elect Director Hitoshi Saito	Mgmt	For	For
Elect Director Paula Sutter	Mgmt	For	For
Elect Director Greg Wright	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Provident Bancorp, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: PVBC

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 74383L105

Primary CUSIP: 74383L105

Primary ISIN: US74383L1052

Primary SEDOL: BJM0H98

Provident Bancorp, Inc.

Votable Shares: 741

Shares on Loan: 0

Shares Instructed: 741

Shares Voted: 741

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James A. DeLeo	Mgmt	For	Withhold
Elect Director Laurie H. Knapp	Mgmt	For	Withhold
Elect Director Barbara A. Piette	Mgmt	For	Withhold
Ratify Crowe LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

QCR Holdings, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: QCRH

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 74727A104

Primary CUSIP: 74727A104

Primary ISIN: US74727A1043

Primary SEDOL: 2714257

Votable Shares: 544

Shares on Loan: 0

Shares Instructed: 544

Shares Voted: 544

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James M. Field	Mgmt	For	For
Elect Director John F. Griesemer	Mgmt	For	For
Elect Director Elizabeth S. Jacobs	Mgmt	For	For
Elect Director Marie Z. Ziegler	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify RSM US LLP as Auditors	Mgmt	For	For

Regional Management Corp.

Meeting Date: 05/18/2023

Country: USA

Ticker: RM

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 75902K106

Primary CUSIP: 75902K106

Primary ISIN: US75902K1060

Primary SEDOL: B719DK5

Votable Shares: 313

Shares on Loan: 0

Shares Instructed: 313

Shares Voted: 313

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Philip V. Bancroft	Mgmt	For	For
Elect Director Robert W. Beck	Mgmt	For	For
Elect Director Jonathan D. Brown	Mgmt	For	For
Elect Director Roel C. Campos	Mgmt	For	For
Elect Director Maria Contreras-Sweet	Mgmt	For	For

Regional Management Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael R. Dunn	Mgmt	For	For
Elect Director Steven J. Freiberg	Mgmt	For	For
Elect Director Sandra K. Johnson	Mgmt	For	For
Elect Director Carlos Palomares	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sinclair Broadcast Group, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: SBGI	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 829226109	Primary CUSIP: 829226109	Primary ISIN: US8292261091	Primary SEDOL: 2799351

Votable Shares: 1,607	Shares on Loan: 0	Shares Instructed: 1,607	Shares Voted: 1,607
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David D. Smith	Mgmt	For	For
Elect Director Frederick G. Smith	Mgmt	For	For
Elect Director J. Duncan Smith	Mgmt	For	For
Elect Director Robert E. Smith	Mgmt	For	For
Elect Director Laurie R. Beyer	Mgmt	For	For
Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For
Elect Director Howard E. Friedman	Mgmt	For	For
Elect Director Daniel C. Keith	Mgmt	For	For
Elect Director Benson E. Legg	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Snap One Holdings Corp.

Meeting Date: 05/18/2023	Country: USA	Ticker: SNPO	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 83303Y105	Primary CUSIP: 83303Y105	Primary ISIN: US83303Y1055	Primary SEDOL: BN72WV4

Snap One Holdings Corp.

Votable Shares: 533

Shares on Loan: 0

Shares Instructed: 533

Shares Voted: 533

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Annmarie Neal	Mgmt	For	For
Elect Director Adalio Sanchez	Mgmt	For	For
Elect Director Kenneth R. Wagers, III	Mgmt	For	For
Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For

Standard Motor Products, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: SMP

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 853666105

Primary CUSIP: 853666105

Primary ISIN: US8536661056

Primary SEDOL: 2838306

Votable Shares: 809

Shares on Loan: 0

Shares Instructed: 809

Shares Voted: 809

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James J. Burke	Mgmt	For	Withhold
Elect Director Alejandro C. Capparelli	Mgmt	For	For
Elect Director Pamela Forbes Lieberman	Mgmt	For	For
Elect Director Patrick S. McClymont	Mgmt	For	For
Elect Director Joseph W. McDonnell	Mgmt	For	For
Elect Director Alisa C. Norris	Mgmt	For	For
Elect Director Pamela S. Puryear	Mgmt	For	For
Elect Director Eric P. Sills	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Summit Financial Group, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: SMMF

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 86606G101

Primary CUSIP: 86606G101

Primary ISIN: US86606G1013

Primary SEDOL: 2424835

Summit Financial Group, Inc.

Votable Shares: 500

Shares on Loan: 0

Shares Instructed: 500

Shares Voted: 500

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John H. Shott	Mgmt	For	For
Elect Director Ronald L. Bowling	Mgmt	For	For
Elect Director J. Scott Bridgeforth	Mgmt	For	For
Elect Director Georgette R. George	Mgmt	For	For
Elect Director David H. Wilson, Sr.	Mgmt	For	For
Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	For	For

Target Hospitality Corp.

Meeting Date: 05/18/2023

Country: USA

Ticker: TH

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 87615L107

Primary CUSIP: 87615L107

Primary ISIN: US87615L1070

Primary SEDOL: BJMYWL7

Votable Shares: 1,067

Shares on Loan: 0

Shares Instructed: 1,067

Shares Voted: 1,067

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martin L. Jimmerson	Mgmt	For	For
Elect Director Pamela H. Patenaude	Mgmt	For	For
Elect Director Jeff Sagansky	Mgmt	For	For
Elect Director James B. Archer	Mgmt	For	For
Elect Director Joy Berry	Mgmt	For	For
Elect Director Barbara J. Faulkenberry	Mgmt	For	For
Elect Director Linda Medler	Mgmt	For	For
Elect Director Stephen Robertson	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Telephone and Data Systems, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: TDS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 879433829

Primary CUSIP: 879433829

Primary ISIN: US8794338298

Primary SEDOL: B6YR5K3

Votable Shares: 4,044

Shares on Loan: 0

Shares Instructed: 4,044

Shares Voted: 4,044

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Clarence A. Davis	Mgmt	For	For
Elect Director George W. Off	Mgmt	For	Withhold

Telephone and Data Systems, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wade Oosterman	Mgmt	For	For
Elect Director Dirk S. Woessner	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Approve Non-Employee Director Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Terex Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** TEX
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 880779103 **Primary CUSIP:** 880779103 **Primary ISIN:** US8807791038 **Primary SEDOL:** 2884224

Votable Shares: 2,591 **Shares on Loan:** 0 **Shares Instructed:** 2,591 **Shares Voted:** 2,591

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paula H. J. Cholmondeley	Mgmt	For	For
Elect Director Donald DeFosset	Mgmt	For	For
Elect Director John L. Garrison, Jr.	Mgmt	For	For
Elect Director Thomas J. Hansen	Mgmt	For	For
Elect Director Sandie O'Connor	Mgmt	For	For
Elect Director Christopher Rossi	Mgmt	For	For
Elect Director Andra Rush	Mgmt	For	For
Elect Director David A. Sachs	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

The Cato Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** CATO
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 149205106 **Primary CUSIP:** 149205106 **Primary ISIN:** US1492051065 **Primary SEDOL:** 2180438

The Cato Corporation

Votable Shares: 678

Shares on Loan: 0

Shares Instructed: 678

Shares Voted: 678

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pamela L. Davies	Mgmt	For	Withhold
Elect Director Thomas B. Henson	Mgmt	For	For
Elect Director Bryan F. Kennedy, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Ensign Group, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: ENSG

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 29358P101

Primary CUSIP: 29358P101

Primary ISIN: US29358P1012

Primary SEDOL: B1YWPP8

Votable Shares: 2,089

Shares on Loan: 0

Shares Instructed: 2,089

Shares Voted: 2,089

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barry M. Smith	Mgmt	For	For
Elect Director Swati B. Abbott	Mgmt	For	For
Elect Director Suzanne D. Snapper	Mgmt	For	Against
Elect Director John O. Agwunobi	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

TriCo Bancshares

Meeting Date: 05/18/2023

Country: USA

Ticker: TCBK

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 896095106

Primary CUSIP: 896095106

Primary ISIN: US8960951064

Primary SEDOL: 2904133

TriCo Bancshares

Votable Shares: 1,251

Shares on Loan: 0

Shares Instructed: 1,251

Shares Voted: 1,251

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kirsten E. Garen	Mgmt	For	For
Elect Director Cory W. Giese	Mgmt	For	For
Elect Director John S. A. Hasbrook	Mgmt	For	For
Elect Director Margaret L. Kane	Mgmt	For	For
Elect Director Michael W. Koehnen	Mgmt	For	For
Elect Director Anthony L. Leggio	Mgmt	For	For
Elect Director Martin A. Mariani	Mgmt	For	For
Elect Director Thomas C. McGraw	Mgmt	For	For
Elect Director Jon Y. Nakamura	Mgmt	For	For
Elect Director Richard P. Smith	Mgmt	For	For
Elect Director Kimberley H. Vogel	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Moss Adams LLP as Auditors	Mgmt	For	For

TrustCo Bank Corp NY

Meeting Date: 05/18/2023

Country: USA

Ticker: TRST

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 898349204

Primary CUSIP: 898349204

Primary ISIN: US8983492047

Primary SEDOL: BNOZBP7

Votable Shares: 751

Shares on Loan: 0

Shares Instructed: 751

Shares Voted: 751

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dennis A. DeGennaro	Mgmt	For	For
Elect Director Brian C. Flynn	Mgmt	For	For
Elect Director Lisa M. Lucarelli	Mgmt	For	For
Elect Director Thomas O. Maggs	Mgmt	For	For
Elect Director Anthony J. Marinello	Mgmt	For	For
Elect Director Robert J. McCormick	Mgmt	For	For
Elect Director Curtis N. Powell	Mgmt	For	For
Elect Director Kimberly A. Russell	Mgmt	For	For
Elect Director Alejandro M. Sanchez *Withdrawn Resolution*	Mgmt		
Elect Director Frank B. Silverman	Mgmt	For	For

TrustCo Bank Corp NY

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Crowe LLP as Auditors	Mgmt	For	For

Veritex Holdings, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: VBTX	
Record Date: 04/05/2023	Meeting Type: Annual		
Primary Security ID: 923451108	Primary CUSIP: 923451108	Primary ISIN: US9234511080	Primary SEDOL: BRCYYB7

Votable Shares: 2,106	Shares on Loan: 0	Shares Instructed: 2,106	Shares Voted: 2,106
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director C. Malcolm Holland, III	Mgmt	For	For
Elect Director Arcilia Acosta	Mgmt	For	For
Elect Director Pat S. Bolin	Mgmt	For	For
Elect Director April Box	Mgmt	For	For
Elect Director Blake Bozman	Mgmt	For	For
Elect Director William D. Ellis	Mgmt	For	For
Elect Director William E. Fallon	Mgmt	For	For
Elect Director Mark C. Griege	Mgmt	For	For
Elect Director Gordon Huddleston	Mgmt	For	For
Elect Director Steven D. Lerner	Mgmt	For	For
Elect Director Manuel J. Mehos	Mgmt	For	For
Elect Director Gregory B. Morrison	Mgmt	For	For
Elect Director John T. Sughrue	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

American Public Education, Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: APEI	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 02913V103	Primary CUSIP: 02913V103	Primary ISIN: US02913V1035	Primary SEDOL: B292GM4

American Public Education, Inc.

Votable Shares: 550

Shares on Loan: 0

Shares Instructed: 550

Shares Voted: 550

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eric C. Andersen	Mgmt	For	For
Elect Director Granetta B. Blevins	Mgmt	For	Against
Elect Director Michael D. Braner	Mgmt	For	For
Elect Director Anna M. Fabrega	Mgmt	For	For
Elect Director Jean C. Halle	Mgmt	For	For
Elect Director James Kenigsberg	Mgmt	For	For
Elect Director Barbara L. Kurshan	Mgmt	For	For
Elect Director Daniel S. Pianko	Mgmt	For	For
Elect Director William G. Robinson, Jr.	Mgmt	For	For
Elect Director Angela K. Selden	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Camping World Holdings, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: CWH

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 13462K109

Primary CUSIP: 13462K109

Primary ISIN: US13462K1097

Primary SEDOL: BDCBXH9

Votable Shares: 1,560

Shares on Loan: 0

Shares Instructed: 1,560

Shares Voted: 1,560

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary J. George	Mgmt	For	Withhold
Elect Director K. Dillon Schickli	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Corcept Therapeutics Incorporated

Meeting Date: 05/19/2023	Country: USA	Ticker: CORT
Record Date: 04/06/2023	Meeting Type: Annual	
Primary Security ID: 218352102	Primary CUSIP: 218352102	Primary ISIN: US2183521028
		Primary SEDOL: B00SCY1

Votable Shares: 3,438	Shares on Loan: 0	Shares Instructed: 3,438	Shares Voted: 3,438
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregg Alton	Mgmt	For	For
Elect Director G. Leonard Baker, Jr.	Mgmt	For	For
Elect Director Joseph K. Belanoff	Mgmt	For	For
Elect Director Gillian M. Cannon	Mgmt	For	For
Elect Director David L. Mahoney	Mgmt	For	For
Elect Director Joshua M. Murray	Mgmt	For	For
Elect Director Kimberly Park	Mgmt	For	For
Elect Director Daniel N. Swisher, Jr.	Mgmt	For	For
Elect Director James N. Wilson	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Amend Certificate of Incorporation to Reflect Delaware Law Provisions Allowing Officer Exculpation	Mgmt	For	For

Distribution Solutions Group, Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: DSGR
Record Date: 03/30/2023	Meeting Type: Annual	
Primary Security ID: 520776105	Primary CUSIP: 520776105	Primary ISIN: US5207761058
		Primary SEDOL: 2508126

Votable Shares: 185	Shares on Loan: 0	Shares Instructed: 185	Shares Voted: 185
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew B. Albert	Mgmt	For	For
Elect Director I. Steven Edelson	Mgmt	For	For
Elect Director Lee S. Hillman	Mgmt	For	For
Elect Director J. Bryan King	Mgmt	For	For
Elect Director Mark F. Moon	Mgmt	For	For
Elect Director Bianca A. Rhodes	Mgmt	For	For
Elect Director M. Bradley Wallace	Mgmt	For	For
Elect Director Robert S. Zamarripa	Mgmt	For	For

Distribution Solutions Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ESS Tech, Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: GWH	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 26916J106	Primary CUSIP: 26916J106	Primary ISIN: US26916J1060	Primary SEDOL: BP5F673

Votable Shares: 3,377	Shares on Loan: 0	Shares Instructed: 3,377	Shares Voted: 3,377
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sandeep Nijhawan	Mgmt	For	For
Elect Director Kyle Teamey	Mgmt	For	For
Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

eXp World Holdings, Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: EXPI	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 30212W100	Primary CUSIP: 30212W100	Primary ISIN: US30212W1009	Primary SEDOL: BDH2902

Votable Shares: 2,793	Shares on Loan: 0	Shares Instructed: 2,793	Shares Voted: 2,793
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Glenn Sanford	Mgmt	For	For
Elect Director Darren Jacklin	Mgmt	For	For
Elect Director Jason Gesing	Mgmt	For	For
Elect Director Randall Miles	Mgmt	For	For
Elect Director Dan Cahir	Mgmt	For	For
Elect Director Monica Weakley	Mgmt	For	For
Elect Director Peggie Pelosi	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FormFactor, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: FORM

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 346375108

Primary CUSIP: 346375108

Primary ISIN: US3463751087

Primary SEDOL: 2891826

Votable Shares: 3,092

Shares on Loan: 0

Shares Instructed: 3,092

Shares Voted: 3,092

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lothar Maier	Mgmt	For	For
Elect Director Sheri Rhodes	Mgmt	For	For
Elect Director Michael D. Slessor	Mgmt	For	For
Elect Director Thomas St. Dennis	Mgmt	For	For
Elect Director Jorge Titingier	Mgmt	For	For
Elect Director Brian White	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Intrepid Potash, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: IPI

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 46121Y201

Primary CUSIP: 46121Y201

Primary ISIN: US46121Y2019

Primary SEDOL: BMDNMT2

Votable Shares: 421

Shares on Loan: 0

Shares Instructed: 421

Shares Voted: 421

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert P. Jornayvaz, III	Mgmt	For	For
Elect Director William M. Zisch	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Jackson Financial Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: JXN

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 46817M107

Primary CUSIP: 46817M107

Primary ISIN: US46817M1071

Primary SEDOL: BMFX6P4

Jackson Financial Inc.

Votable Shares: 2,892

Shares on Loan: 0

Shares Instructed: 2,892

Shares Voted: 2,892

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lily Fu Claffee	Mgmt	For	For
Elect Director Gregory T. Durant	Mgmt	For	For
Elect Director Steven A. Kandarian	Mgmt	For	For
Elect Director Derek G. Kirkland	Mgmt	For	For
Elect Director Drew E. Lawton	Mgmt	For	For
Elect Director Martin J. Lippert	Mgmt	For	For
Elect Director Russell G. Noles	Mgmt	For	For
Elect Director Laura L. Prieskorn	Mgmt	For	For
Elect Director Esta E. Stecher	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Krystal Biotech, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: KRY5

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 501147102

Primary CUSIP: 501147102

Primary ISIN: US5011471027

Primary SEDOL: BD6JX35

Votable Shares: 788

Shares on Loan: 0

Shares Instructed: 788

Shares Voted: 788

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Krish S. Krishnan	Mgmt	For	Withhold
Elect Director Kirti Ganorkar	Mgmt	For	Withhold
Elect Director Christopher Mason	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Medpace Holdings, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: MEDP

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 58506Q109

Primary CUSIP: 58506Q109

Primary ISIN: US58506Q1094

Primary SEDOL: BDCBC61

Medpace Holdings, Inc.

Votable Shares: 983

Shares on Loan: 0

Shares Instructed: 983

Shares Voted: 983

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian T. Carley	Mgmt	For	Withhold
Elect Director Femida H. Gwadry-Sridhar	Mgmt	For	For
Elect Director Robert O. Kraft	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Power Integrations, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: POWI

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 739276103

Primary CUSIP: 739276103

Primary ISIN: US7392761034

Primary SEDOL: 2133045

Votable Shares: 2,227

Shares on Loan: 0

Shares Instructed: 2,227

Shares Voted: 2,227

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wendy Arienzo	Mgmt	For	For
Elect Director Balu Balakrishnan	Mgmt	For	For
Elect Director Nicholas E. Brathwaite	Mgmt	For	For
Elect Director Anita Ganti	Mgmt	For	For
Elect Director Nancy Gioia	Mgmt	For	For
Elect Director Balakrishnan S. Iyer	Mgmt	For	For
Elect Director Ravi Vig	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Super Micro Computer, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: SMCI

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 86800U104

Primary CUSIP: 86800U104

Primary ISIN: US86800U1043

Primary SEDOL: B1VQR35

Super Micro Computer, Inc.

Votable Shares: 1,814

Shares on Loan: 0

Shares Instructed: 1,814

Shares Voted: 1,814

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles Liang	Mgmt	For	For
Elect Director Sherman Tuan	Mgmt	For	For
Elect Director Tally Liu	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Tanger Factory Outlet Centers, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: SKT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 875465106

Primary CUSIP: 875465106

Primary ISIN: US8754651060

Primary SEDOL: 2874582

Votable Shares: 3,850

Shares on Loan: 0

Shares Instructed: 3,850

Shares Voted: 3,850

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey B. Citrin	Mgmt	For	For
Elect Director David B. Henry	Mgmt	For	For
Elect Director Sandeep L. Mathrani	Mgmt	For	For
Elect Director Thomas J. Reddin	Mgmt	For	For
Elect Director Bridget M. Ryan-Berman	Mgmt	For	For
Elect Director Susan E. Skerritt	Mgmt	For	For
Elect Director Steven B. Tanger	Mgmt	For	For
Elect Director Luis A. Ubinas	Mgmt	For	For
Elect Director Stephen J. Yalof	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Velocity Financial, Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** VEL
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 92262D101 **Primary CUSIP:** 92262D101 **Primary ISIN:** US92262D1019 **Primary SEDOL:** BKFVZS0

Votable Shares: 433 **Shares on Loan:** 0 **Shares Instructed:** 433 **Shares Voted:** 433

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dorika M. Beckett	Mgmt	For	For
Elect Director Michael W. Chiao	Mgmt	For	For
Elect Director Christopher D. Farrar	Mgmt	For	For
Elect Director Alan H. Mantel	Mgmt	For	For
Elect Director John P. Pitstick	Mgmt	For	For
Elect Director John A. Pless	Mgmt	For	For
Elect Director Joy L. Schaefer	Mgmt	For	For
Elect Director Omar Maasarani	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

Vir Biotechnology, Inc.

Meeting Date: 05/19/2023 **Country:** USA **Ticker:** VIR
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 92764N102 **Primary CUSIP:** 92764N102 **Primary ISIN:** US92764N1028 **Primary SEDOL:** BK4PZ38

Votable Shares: 2,741 **Shares on Loan:** 0 **Shares Instructed:** 2,741 **Shares Voted:** 2,741

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert More	Mgmt	For	For
Elect Director Janet Napolitano	Mgmt	For	Withhold
Elect Director Vicki Sato	Mgmt	For	Withhold
Elect Director Elliott Sigal	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Dillard's, Inc.

Meeting Date: 05/20/2023 **Country:** USA **Ticker:** DDS
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: 254067101 **Primary CUSIP:** 254067101 **Primary ISIN:** US2540671011 **Primary SEDOL:** 2269768

Dillard's, Inc.

Votable Shares: 160

Shares on Loan: 0

Shares Instructed: 160

Shares Voted: 160

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James I. Freeman	Mgmt	For	Against
Elect Director Rob C. Holmes	Mgmt	For	For
Elect Director Reynie Rutledge	Mgmt	For	For
Elect Director J.C. Watts, Jr.	Mgmt	For	For
Elect Director Nick White	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Altus Power, Inc.

Meeting Date: 05/22/2023

Country: USA

Ticker: AMPS

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 02217A102

Primary CUSIP: 02217A102

Primary ISIN: US02217A1025

Primary SEDOL: BPNXP05

Votable Shares: 3,357

Shares on Loan: 0

Shares Instructed: 3,357

Shares Voted: 3,357

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christine R. Detrick	Mgmt	For	For
Elect Director Robert M. Horn	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Dream Finders Homes, Inc.

Meeting Date: 05/22/2023

Country: USA

Ticker: DFH

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 26154D100

Primary CUSIP: 26154D100

Primary ISIN: US26154D1000

Primary SEDOL: BMFZ3F9

Votable Shares: 638

Shares on Loan: 0

Shares Instructed: 638

Shares Voted: 638

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick O. Zalupski	Mgmt	For	For
Elect Director W. Radford Lovett, II	Mgmt	For	For
Elect Director Megha H. Parekh	Mgmt	For	Against
Elect Director Justin W. Udelhofen	Mgmt	For	Against
Elect Director Leonard M. Sturm	Mgmt	For	For

Dream Finders Homes, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William W. Weatherford	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

FuelCell Energy, Inc.

Meeting Date: 05/22/2023	Country: USA	Ticker: FCEL	
Record Date: 02/10/2023	Meeting Type: Annual		
Primary Security ID: 35952H601	Primary CUSIP: 35952H601	Primary ISIN: US35952H6018	Primary SEDOL: BK6S6J8

Votable Shares: 18,307	Shares on Loan: 0	Shares Instructed: 18,307	Shares Voted: 18,307
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James H. England	Mgmt	For	For
Elect Director Jason Few	Mgmt	For	For
Elect Director Matthew F. Hilzinger	Mgmt	For	For
Elect Director Natica von Althann	Mgmt	For	For
Elect Director Cynthia Hansen	Mgmt	For	For
Elect Director Donna Sims Wilson	Mgmt	For	For
Elect Director Betsy Bingham	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Gevo, Inc.

Meeting Date: 05/22/2023	Country: USA	Ticker: GEVO	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 374396406	Primary CUSIP: 374396406	Primary ISIN: US3743964062	Primary SEDOL: BGDLVV9

Votable Shares: 6,479	Shares on Loan: 0	Shares Instructed: 6,479	Shares Voted: 6,479
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carol J. Battershell	Mgmt	For	For

Gevo, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick R. Gruber	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	One Year

Innoviva, Inc.

Meeting Date: 05/22/2023 **Country:** USA **Ticker:** INVA
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 45781M101 **Primary CUSIP:** 45781M101 **Primary ISIN:** US45781M1018 **Primary SEDOL:** BDDXF67

Votable Shares: 2,537 **Shares on Loan:** 0 **Shares Instructed:** 2,537 **Shares Voted:** 2,537

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Deborah L. Bix	Mgmt	For	For
Elect Director Mark A. DiPaolo	Mgmt	For	For
Elect Director Jules Haimovitz	Mgmt	For	For
Elect Director Odysseas D. Kostas	Mgmt	For	For
Elect Director Sarah J. Schlesinger	Mgmt	For	For
Elect Director Sapna Srivastava	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Inspirity, Inc.

Meeting Date: 05/22/2023 **Country:** USA **Ticker:** NSP
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 45778Q107 **Primary CUSIP:** 45778Q107 **Primary ISIN:** US45778Q1076 **Primary SEDOL:** 2007281

Votable Shares: 1,407 **Shares on Loan:** 0 **Shares Instructed:** 1,407 **Shares Voted:** 1,407

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy T. Clifford	Mgmt	For	For
Elect Director Ellen H. Masterson	Mgmt	For	For

Inspirity, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Latha Ramchand	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Lordstown Motors Corp.

Meeting Date: 05/22/2023	Country: USA	Ticker: RIDE	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 54405Q100	Primary CUSIP: 54405Q100	Primary ISIN: US54405Q1004	Primary SEDOL: BKP8WS0

Votable Shares: 8,425	Shares on Loan: 0	Shares Instructed: 8,425	Shares Voted: 8,425
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David T. Hamamoto	Mgmt	For	Withhold
Elect Director Keith Feldman	Mgmt	For	Withhold
Elect Director Edward T. Hightower	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Reverse Stock Split	Mgmt	For	For

Monarch Casino & Resort, Inc.

Meeting Date: 05/22/2023	Country: USA	Ticker: MCRI	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 609027107	Primary CUSIP: 609027107	Primary ISIN: US6090271072	Primary SEDOL: 2599197

Votable Shares: 490	Shares on Loan: 0	Shares Instructed: 490	Shares Voted: 490
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bob Farahi	Mgmt	For	Against
Elect Director Yvette E. Landau	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Pacific Premier Bancorp, Inc.

Meeting Date: 05/22/2023

Country: USA

Ticker: PPBI

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 69478X105

Primary CUSIP: 69478X105

Primary ISIN: US69478X1054

Primary SEDOL: 2767217

Votable Shares: 3,510

Shares on Loan: 0

Shares Instructed: 3,510

Shares Voted: 3,510

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ayad A. Fargo	Mgmt	For	For
Elect Director Steven R. Gardner	Mgmt	For	For
Elect Director Joseph L. Garrett	Mgmt	For	For
Elect Director Stephanie Hsieh	Mgmt	For	For
Elect Director Jeffrey C. Jones	Mgmt	For	For
Elect Director Rose E. McKinney-James	Mgmt	For	For
Elect Director M. Christian Mitchell	Mgmt	For	For
Elect Director George M. Pereira	Mgmt	For	For
Elect Director Barbara S. Polsky	Mgmt	For	For
Elect Director Zareh H. Sarrafian	Mgmt	For	For
Elect Director Jaynie M. Studenmund	Mgmt	For	For
Elect Director Richard C. Thomas	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Quad/Graphics, Inc.

Meeting Date: 05/22/2023

Country: USA

Ticker: QUAD

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 747301109

Primary CUSIP: 747301109

Primary ISIN: US7473011093

Primary SEDOL: B3YM983

Votable Shares: 1,651

Shares on Loan: 0

Shares Instructed: 1,651

Shares Voted: 1,651

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Douglas P. Buth	Mgmt	For	Withhold
Elect Director Beth-Ann Eason	Mgmt	For	For
Elect Director Kathryn Quadracci Flores	Mgmt	For	Withhold
Elect Director John C. Fowler	Mgmt	For	For
Elect Director Stephen M. Fuller	Mgmt	For	For
Elect Director Christopher B. Harned	Mgmt	For	For
Elect Director J. Joel Quadracci	Mgmt	For	For
Elect Director Jay O. Rothman	Mgmt	For	For

Quad/Graphics, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John S. Shiely	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Seacoast Banking Corporation of Florida

Meeting Date: 05/22/2023	Country: USA	Ticker: SBCF	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 811707801	Primary CUSIP: 811707801	Primary ISIN: US8117078019	Primary SEDOL: BH65L93

Votable Shares: 2,665 **Shares on Loan:** 0 **Shares Instructed:** 2,665 **Shares Voted:** 2,665

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Julie H. Daum	Mgmt	For	Withhold
Elect Director Dennis S. Hudson, III	Mgmt	For	For
Elect Director Alvaro J. Monserrat	Mgmt	For	For
Amend Articles of Incorporation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

Sprout Social, Inc.

Meeting Date: 05/22/2023	Country: USA	Ticker: SPT	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 85209W109	Primary CUSIP: 85209W109	Primary ISIN: US85209W1099	Primary SEDOL: BKTNTS0

Votable Shares: 1,810 **Shares on Loan:** 0 **Shares Instructed:** 1,810 **Shares Voted:** 1,810

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter Barris	Mgmt	For	For
Elect Director Raina Moskowitz	Mgmt	For	For
Elect Director Karen Walker	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

USCB Financial Holdings, Inc.

Meeting Date: 05/22/2023 **Country:** USA **Ticker:** USCB
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 90355N101 **Primary CUSIP:** 90355N101 **Primary ISIN:** US90355N1019 **Primary SEDOL:** BPCCK3Z8

Votable Shares: 475 **Shares on Loan:** 0 **Shares Instructed:** 475 **Shares Voted:** 475

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ramon Abadin	Mgmt	For	For
Elect Director Luis de la Aguilera	Mgmt	For	For
Elect Director Maria C. Alonso	Mgmt	For	For
Elect Director Howard P. Feinglass	Mgmt	For	For
Elect Director Bernardo "Bernie" Fernandez	Mgmt	For	For
Elect Director Robert E. Kafafian	Mgmt	For	For
Elect Director Aida Levitan	Mgmt	For	For
Elect Director Ramon A. Rodriguez	Mgmt	For	For
Elect Director W. Kirk Wycoff	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For
Amend Articles of Incorporation to Revise Class B Non-Voting Common Stock Conversion Factor	Mgmt	For	For

4D Molecular Therapeutics, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** FDMT
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 35104E100 **Primary CUSIP:** 35104E100 **Primary ISIN:** US35104E1001 **Primary SEDOL:** BKLXFX5

Votable Shares: 1,130 **Shares on Loan:** 0 **Shares Instructed:** 1,130 **Shares Voted:** 1,130

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nancy Miller-Rich	Mgmt	For	For
Elect Director John F. Milligan	Mgmt	For	For
Elect Director Shawn Cline Tomasello	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

American States Water Company

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** AWR
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 029899101 **Primary CUSIP:** 029899101 **Primary ISIN:** US0298991011 **Primary SEDOL:** 2267171

American States Water Company

Votable Shares: 1,430

Shares on Loan: 0

Shares Instructed: 1,430

Shares Voted: 1,430

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas A. Eichelberger	Mgmt	For	For
Elect Director Roger M. Ervin	Mgmt	For	For
Elect Director C. James Levin	Mgmt	For	For
Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Anavex Life Sciences Corp.

Meeting Date: 05/23/2023

Country: USA

Ticker: AVXL

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 032797300

Primary CUSIP: 032797300

Primary ISIN: US0327973006

Primary SEDOL: BYTYP72

Votable Shares: 2,773

Shares on Loan: 0

Shares Instructed: 2,773

Shares Voted: 2,773

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher Missling	Mgmt	For	For
Elect Director Claus van der Velden	Mgmt	For	For
Elect Director Athanasios Skarpelos	Mgmt	For	For
Elect Director Jiong Ma	Mgmt	For	For
Elect Director Steffen Thomas	Mgmt	For	For
Elect Director Peter Donhauser	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

ANI Pharmaceuticals, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: ANIP

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 00182C103

Primary CUSIP: 00182C103

Primary ISIN: US00182C1036

Primary SEDOL: BCDWBX6

Votable Shares: 464

Shares on Loan: 0

Shares Instructed: 464

Shares Voted: 464

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert E. Brown, Jr. *Withdrawn Resolution*	Mgmt		

ANI Pharmaceuticals, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas Haughey	Mgmt	For	Against
Elect Director Nikhil Lalwani	Mgmt	For	For
Elect Director David B. Nash	Mgmt	For	Against
Elect Director Antonio R. Pera	Mgmt	For	For
Elect Director Renee P. Tannenbaum	Mgmt	For	For
Elect Director Muthusamy Shanmugam	Mgmt	For	For
Elect Director Jeanne A. Thoma	Mgmt	For	Against
Elect Director Patrick D. Walsh	Mgmt	For	For
Ratify EisnerAmper LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For

Array Technologies, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** ARRY
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 04271T100 **Primary CUSIP:** 04271T100 **Primary ISIN:** US04271T1007 **Primary SEDOL:** BLBLMD5

Votable Shares: 5,833 **Shares on Loan:** 0 **Shares Instructed:** 5,833 **Shares Voted:** 5,833

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brad Forth	Mgmt	For	For
Elect Director Kevin Hostettler	Mgmt	For	For
Elect Director Gerrard Schmid	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers as Permitted by Delaware Law	Mgmt	For	For

Astronics Corporation

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** ATRO
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 046433108 **Primary CUSIP:** 046433108 **Primary ISIN:** US0464331083 **Primary SEDOL:** 2060518

Astronics Corporation

Votable Shares: 1,073

Shares on Loan: 0

Shares Instructed: 1,073

Shares Voted: 1,073

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert T. Brady	Mgmt	For	For
Elect Director Jeffrey D. Frisby	Mgmt	For	For
Elect Director Peter J. Gundermann	Mgmt	For	For
Elect Director Warren C. Johnson	Mgmt	For	For
Elect Director Robert S. Keane	Mgmt	For	For
Elect Director Neil Y. Kim	Mgmt	For	For
Elect Director Mark Moran	Mgmt	For	For
Elect Director Linda O'Brien	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Increase Authorized Common Stock	Mgmt	For	For

Atrion Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: ATRI

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 049904105

Primary CUSIP: 049904105

Primary ISIN: US0499041053

Primary SEDOL: 2012735

Votable Shares: 54

Shares on Loan: 0

Shares Instructed: 54

Shares Voted: 54

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Emile A. Battat	Mgmt	For	For
Elect Director Ronald N. Spaulding	Mgmt	For	Against
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

B. Riley Financial, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: RILY

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 05580M108

Primary CUSIP: 05580M108

Primary ISIN: US05580M1080

Primary SEDOL: BSKS2D6

B. Riley Financial, Inc.

Votable Shares: 833

Shares on Loan: 0

Shares Instructed: 833

Shares Voted: 833

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bryant R. Riley	Mgmt	For	For
Elect Director Thomas J. Kelleher	Mgmt	For	For
Elect Director Robert L. Antin	Mgmt	For	For
Elect Director Tammy Brandt	Mgmt	For	For
Elect Director Robert D'Agostino	Mgmt	For	Against
Elect Director Renee E. LaBran	Mgmt	For	Against
Elect Director Randall E. Paulson	Mgmt	For	Against
Elect Director Michael J. Sheldon	Mgmt	For	For
Elect Director Mimi K. Walters	Mgmt	For	For
Ratify Marcum LLP as Auditors	Mgmt	For	For

Bank of Marin Bancorp

Meeting Date: 05/23/2023

Country: USA

Ticker: BMRC

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 063425102

Primary CUSIP: 063425102

Primary ISIN: US0634251021

Primary SEDOL: 2647375

Votable Shares: 570

Shares on Loan: 0

Shares Instructed: 570

Shares Voted: 570

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nicolas C. Anderson	Mgmt	For	For
Elect Director Russell A. Colombo	Mgmt	For	For
Elect Director Charles D. Fite	Mgmt	For	For
Elect Director James C. Hale	Mgmt	For	For
Elect Director Robert Heller	Mgmt	For	For
Elect Director Kevin R. Kennedy	Mgmt	For	For
Elect Director William H. McDevitt	Mgmt	For	For
Elect Director Timothy D. Myers	Mgmt	For	For
Elect Director Sanjiv S. Sanghvi	Mgmt	For	For
Elect Director Joel Sklar	Mgmt	For	For
Elect Director Brian M. Sobel	Mgmt	For	For
Elect Director Secil Tabli Watson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bank of Marin Bancorp

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Moss Adams LLP as Auditors	Mgmt	For	For

Berry Corporation (bry)

Meeting Date: 05/23/2023	Country: USA	Ticker: BRY	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 08579X101	Primary CUSIP: 08579X101	Primary ISIN: US08579X1019	Primary SEDOL: BF01Q65

Votable Shares: 3,055	Shares on Loan: 0	Shares Instructed: 3,055	Shares Voted: 3,055
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Renee Hornbaker	Mgmt	For	For
Elect Director Anne Mariucci	Mgmt	For	For
Elect Director Don Paul	Mgmt	For	For
Elect Director Rajath Shourie	Mgmt	For	For
Elect Director Arthur "Trem" Smith	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Big Lots, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: BIG	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 089302103	Primary CUSIP: 089302103	Primary ISIN: US0893021032	Primary SEDOL: 2218447

Votable Shares: 835	Shares on Loan: 0	Shares Instructed: 835	Shares Voted: 835
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sandra Y. Campos	Mgmt	For	For
Elect Director James R. Chambers	Mgmt	For	For
Elect Director Sebastian J. DiGrande	Mgmt	For	For
Elect Director Marla C. Gottschalk	Mgmt	For	For
Elect Director Cynthia T. Jamison	Mgmt	For	For
Elect Director Christopher J. McCormick	Mgmt	For	For
Elect Director Kimberley A. Newton	Mgmt	For	For
Elect Director Nancy A. Reardon	Mgmt	For	For
Elect Director Wendy L. Schoppert	Mgmt	For	For
Elect Director Bruce K. Thorn	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Big Lots, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Camden National Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: CAC	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 133034108	Primary CUSIP: 133034108	Primary ISIN: US1330341082	Primary SEDOL: 2116659

Votable Shares: 546 **Shares on Loan:** 0 **Shares Instructed:** 546 **Shares Voted:** 546

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Declassify the Board of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Elect Director Rebecca K. Hatfield	Mgmt	For	For
Elect Director Robert D. Merrill	Mgmt	For	For
Elect Director Robin A. Sawyer	Mgmt	For	For
Elect Director Lawrence J. Sterrs	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify RSM US, LLP as Auditors	Mgmt	For	For

Cardlytics, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: CDLX	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 14161W105	Primary CUSIP: 14161W105	Primary ISIN: US14161W1053	Primary SEDOL: BF1GM49

Votable Shares: 967 **Shares on Loan:** 0 **Shares Instructed:** 967 **Shares Voted:** 967

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Karim Tamsamani	Mgmt	For	For
Elect Director John (Jack) Klinck	Mgmt	For	For
Elect Director Tony Weisman	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cardlytics, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

CEVA, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: CEVA	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 157210105	Primary CUSIP: 157210105	Primary ISIN: US1572101053	Primary SEDOL: 2986937

Votable Shares: 780	Shares on Loan: 0	Shares Instructed: 780	Shares Voted: 780
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bernadette Andrietti	Mgmt	For	For
Elect Director Jaclyn Liu	Mgmt	For	For
Elect Director Maria Marced	Mgmt	For	For
Elect Director Peter McManamon	Mgmt	For	For
Elect Director Sven-Christer Nilsson	Mgmt	For	For
Elect Director Louis Silver	Mgmt	For	For
Elect Director Gideon Wertheizer	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For

Coastal Financial Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: CCB	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 19046P209	Primary CUSIP: 19046P209	Primary ISIN: US19046P2092	Primary SEDOL: BF7J9X0

Votable Shares: 471	Shares on Loan: 0	Shares Instructed: 471	Shares Voted: 471
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rilla R. Delorier	Mgmt	For	Withhold
Elect Director Michael R. Patterson	Mgmt	For	Withhold
Elect Director Gregory S. Tisdell	Mgmt	For	Withhold
Ratify Moss Adams LLP as Auditors	Mgmt	For	For

ConnectOne Bancorp, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: CNOB

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 20786W107

Primary CUSIP: 20786W107

Primary ISIN: US20786W1071

Primary SEDOL: BNQ4YF9

Votable Shares: 1,496

Shares on Loan: 0

Shares Instructed: 1,496

Shares Voted: 1,496

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frank Sorrentino, III	Mgmt	For	For
Elect Director Stephen T. Boswell	Mgmt	For	Withhold
Elect Director Frank W. Baier	Mgmt	For	For
Elect Director Frank Huttler, III	Mgmt	For	For
Elect Director Michael Kempner	Mgmt	For	For
Elect Director Elizabeth Magennis	Mgmt	For	Withhold
Elect Director Nicholas Minoia	Mgmt	For	For
Elect Director Anson M. Moise	Mgmt	For	For
Elect Director Katherin Nukk-Freeman	Mgmt	For	Withhold
Elect Director Daniel Rifkin	Mgmt	For	For
Elect Director Mark Sokolich	Mgmt	For	For
Elect Director William A. Thompson	Mgmt	For	Withhold
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Crowe LLP as Auditors	Mgmt	For	For

Coursera, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: COUR

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 22266M104

Primary CUSIP: 22266M104

Primary ISIN: US22266M1045

Primary SEDOL: BNSNZL7

Votable Shares: 4,576

Shares on Loan: 0

Shares Instructed: 4,576

Shares Voted: 4,576

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Amanda M. Clark	Mgmt	For	Withhold
Elect Director Christopher D. McCarthy	Mgmt	For	For
Elect Director Andrew Y. Ng	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Diodes Incorporated

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** DIOD
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 254543101 **Primary CUSIP:** 254543101 **Primary ISIN:** US2545431015 **Primary SEDOL:** 2270500

Votable Shares: 1,741 **Shares on Loan:** 0 **Shares Instructed:** 1,741 **Shares Voted:** 1,741

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elizabeth (Beth) Bull	Mgmt	For	For
Elect Director Angie Chen Button	Mgmt	For	For
Elect Director Warren Chen	Mgmt	For	For
Elect Director Michael R. Giordano	Mgmt	For	For
Elect Director Keh-Shew Lu	Mgmt	For	For
Elect Director Peter M. Menard	Mgmt	For	For
Elect Director Christina Wen-Chi Sung	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Moss Adams LLP as Auditors	Mgmt	For	For

First Community Bankshares, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** FCBC
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 31983A103 **Primary CUSIP:** 31983A103 **Primary ISIN:** US31983A1034 **Primary SEDOL:** 2648710

Votable Shares: 586 **Shares on Loan:** 0 **Shares Instructed:** 586 **Shares Voted:** 586

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary R. Mills	Mgmt	For	Withhold
Elect Director M. Adam Sarver	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Elliott Davis, PLLC as Auditors	Mgmt	For	For

First Financial Bancorp

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** FFBC
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 320209109 **Primary CUSIP:** 320209109 **Primary ISIN:** US3202091092 **Primary SEDOL:** 2352806

First Financial Bancorp

Votable Shares: 3,478

Shares on Loan: 0

Shares Instructed: 3,478

Shares Voted: 3,478

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William G. Barron	Mgmt	For	For
Elect Director Vincent A. Berta	Mgmt	For	For
Elect Director Cynthia O. Booth	Mgmt	For	For
Elect Director Archie M. Brown	Mgmt	For	For
Elect Director Claude E. Davis	Mgmt	For	For
Elect Director Susan L. Knust	Mgmt	For	For
Elect Director William J. Kramer	Mgmt	For	For
Elect Director Dawn C. Morris	Mgmt	For	For
Elect Director Thomas M. O'Brien	Mgmt	For	For
Elect Director Andre T. Porter	Mgmt	For	For
Elect Director Maribeth S. Rahe	Mgmt	For	For
Elect Director Gary W. Warzala	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

First Watch Restaurant Group, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: FWRG

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 33748L101

Primary CUSIP: 33748L101

Primary ISIN: US33748L1017

Primary SEDOL: BMDTR28

Votable Shares: 619

Shares on Loan: 0

Shares Instructed: 619

Shares Voted: 619

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Julie M.B. Bradley	Mgmt	For	For
Elect Director David Paresky	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

HBT Financial, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: HBT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 404111106

Primary CUSIP: 404111106

Primary ISIN: US4041111067

Primary SEDOL: BJBZRJ4

HBT Financial, Inc.

Votable Shares: 289

Shares on Loan: 0

Shares Instructed: 289

Shares Voted: 289

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roger A. Baker	Mgmt	For	For
Elect Director C. Alvin Bowman	Mgmt	For	For
Elect Director Eric E. Burwell	Mgmt	For	For
Elect Director Patrick F. Busch	Mgmt	For	Withhold
Elect Director J. Lance Carter	Mgmt	For	For
Elect Director Allen C. Drake	Mgmt	For	For
Elect Director Fred L. Drake	Mgmt	For	For
Elect Director Linda J. Koch	Mgmt	For	For
Elect Director Gerald E. Pfeiffer	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

Hecla Mining Company

Meeting Date: 05/23/2023

Country: USA

Ticker: HL

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 422704106

Primary CUSIP: 422704106

Primary ISIN: US4227041062

Primary SEDOL: 2418601

Votable Shares: 21,338

Shares on Loan: 0

Shares Instructed: 21,338

Shares Voted: 21,338

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Phillips S. Baker, Jr.	Mgmt	For	For
Elect Director George R. Johnson	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Hyliion Holdings Corp.

Meeting Date: 05/23/2023

Country: USA

Ticker: HYLN

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 449109107

Primary CUSIP: 449109107

Primary ISIN: US4491091074

Primary SEDOL: BLF8447

Votable Shares: 5,914

Shares on Loan: 0

Shares Instructed: 5,914

Shares Voted: 5,914

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rodger Boehm	Mgmt	For	For

Hyliion Holdings Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary Gustanski	Mgmt	For	For
Elect Director Robert Knight, Jr.	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Invivyd, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: IVD	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 00534A102	Primary CUSIP: 00534A102	Primary ISIN: US00534A1025	Primary SEDOL: BM8NHS1

Votable Shares: 2,218	Shares on Loan: 0	Shares Instructed: 2,218	Shares Voted: 2,218
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Declassify the Board of Directors and Permit Removal of Directors With or Without Cause	Mgmt	For	For
Elect Director Christine Lindenboom	Mgmt	For	For
Elect Director Terrance McGuire	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

LXP Industrial Trust

Meeting Date: 05/23/2023	Country: USA	Ticker: LXP	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 529043101	Primary CUSIP: 529043101	Primary ISIN: US5290431015	Primary SEDOL: 2139151

Votable Shares: 10,914	Shares on Loan: 0	Shares Instructed: 10,914	Shares Voted: 10,914
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director T. Wilson Eglin	Mgmt	For	For
Elect Director Lawrence L. Gray	Mgmt	For	For
Elect Director Arun Gupta	Mgmt	For	For
Elect Director Jamie Handwerker	Mgmt	For	For
Elect Director Derrick Johnson	Mgmt	For	For
Elect Director Claire A. Koeneman	Mgmt	For	Against
Elect Director Nancy Elizabeth Noe	Mgmt	For	For
Elect Director Howard Roth	Mgmt	For	For

LXP Industrial Trust

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Middlesex Water Company

Meeting Date: 05/23/2023	Country: USA	Ticker: MSEX	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 596680108	Primary CUSIP: 596680108	Primary ISIN: US5966801087	Primary SEDOL: 2589466

Votable Shares: 696 **Shares on Loan:** 0 **Shares Instructed:** 696 **Shares Voted:** 696

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joshua Bershad	Mgmt	For	For
Elect Director James F. Cosgrove, Jr.	Mgmt	For	For
Elect Director Vaughn L. McKoy	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For

NI Holdings, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: NODK	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 65342T106	Primary CUSIP: 65342T106	Primary ISIN: US65342T1060	Primary SEDOL: BF2CWX5

Votable Shares: 369 **Shares on Loan:** 0 **Shares Instructed:** 369 **Shares Voted:** 369

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Alexander	Mgmt	For	For
Elect Director Jeffrey R. Missling	Mgmt	For	For
Ratify Mazars USA LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Declassify the Board of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirements	Mgmt	For	Against

NI Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Provide Right to Call Special Meeting	Mgmt	For	For

OceanFirst Financial Corp.

Meeting Date: 05/23/2023	Country: USA	Ticker: OCFC	
Record Date: 04/04/2023	Meeting Type: Annual		
Primary Security ID: 675234108	Primary CUSIP: 675234108	Primary ISIN: US6752341080	Primary SEDOL: 2125901

Votable Shares: 2,328	Shares on Loan: 0	Shares Instructed: 2,328	Shares Voted: 2,328
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony R. Coscia	Mgmt	For	For
Elect Director Michael D. Devlin	Mgmt	For	For
Elect Director Jack M. Farris	Mgmt	For	For
Elect Director Kimberly M. Guadagno	Mgmt	For	For
Elect Director Nicos Katsoulis	Mgmt	For	For
Elect Director Joseph J. Lebel, III	Mgmt	For	Withhold
Elect Director Christopher D. Maher	Mgmt	For	For
Elect Director Joseph M. Murphy, Jr.	Mgmt	For	For
Elect Director Steven M. Scopellite	Mgmt	For	For
Elect Director Grace C. Torres	Mgmt	For	For
Elect Director Patricia L. Turner	Mgmt	For	For
Elect Director John E. Walsh	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Old Second Bancorp, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: OSBC	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 680277100	Primary CUSIP: 680277100	Primary ISIN: US6802771005	Primary SEDOL: 2658429

Votable Shares: 1,787	Shares on Loan: 0	Shares Instructed: 1,787	Shares Voted: 1,787
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William Kane	Mgmt	For	For
Elect Director John Ladowicz	Mgmt	For	For

Old Second Bancorp, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Billy J. Lyons, Jr.	Mgmt	For	For
Elect Director Patti Temple Rocks	Mgmt	For	For
Elect Director John Williams, Jr.	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For

Omnicell, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: OMCL	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 68213N109	Primary CUSIP: 68213N109	Primary ISIN: US68213N1090	Primary SEDOL: 2789523

Votable Shares: 1,709	Shares on Loan: 0	Shares Instructed: 1,709	Shares Voted: 1,709
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joanne B. Bauer	Mgmt	For	For
Elect Director Robin G. Seim	Mgmt	For	For
Elect Director Sara J. White	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Pebblebrook Hotel Trust

Meeting Date: 05/23/2023	Country: USA	Ticker: PEB	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 70509V100	Primary CUSIP: 70509V100	Primary ISIN: US70509V1008	Primary SEDOL: B4XBV9

Votable Shares: 5,210	Shares on Loan: 0	Shares Instructed: 5,210	Shares Voted: 5,210
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jon E. Bortz	Mgmt	For	For
Elect Director Cydney C. Donnell	Mgmt	For	For
Elect Director Ron E. Jackson	Mgmt	For	For
Elect Director Phillip M. Miller	Mgmt	For	For

Pebblebrook Hotel Trust

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Schall	Mgmt	For	For
Elect Director Bonny W. Simi	Mgmt	For	For
Elect Director Earl E. Webb	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Permian Resources Corp.

Meeting Date: 05/23/2023	Country: USA	Ticker: PR	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 71424F105	Primary CUSIP: 71424F105	Primary ISIN: US71424F1057	Primary SEDOL: BQPCHB2

Votable Shares: 9,210	Shares on Loan: 0	Shares Instructed: 9,210	Shares Voted: 9,210
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Maire A. Baldwin	Mgmt	For	For
Elect Director Aron Marquez	Mgmt	For	For
Elect Director Robert M. Tichio	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

Radiant Logistics, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: RLGT	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: 75025X100	Primary CUSIP: 75025X100	Primary ISIN: US75025X1000	Primary SEDOL: B065G33

Votable Shares: 1,440	Shares on Loan: 0	Shares Instructed: 1,440	Shares Voted: 1,440
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bohn H. Crain	Mgmt	For	For
Elect Director Richard P. Palmieri	Mgmt	For	Against
Elect Director Michael Gould	Mgmt	For	Against
Elect Director Kristin Toth Smith	Mgmt	For	For
Ratify Moss Adams, LLP as Auditors	Mgmt	For	For

Radiant Logistics, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Redwood Trust, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: RWT	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 758075402	Primary CUSIP: 758075402	Primary ISIN: US7580754023	Primary SEDOL: 2730877

Votable Shares: 4,543	Shares on Loan: 0	Shares Instructed: 4,543	Shares Voted: 4,543
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Greg H. Kubicek	Mgmt	For	For
Elect Director Christopher J. Abate	Mgmt	For	For
Elect Director Armando Falcon	Mgmt	For	For
Elect Director Douglas B. Hansen	Mgmt	For	For
Elect Director Debora D. Horvath	Mgmt	For	For
Elect Director George W. Madison	Mgmt	For	For
Elect Director Georganne C. Proctor	Mgmt	For	For
Elect Director Dashiell I. Robinson	Mgmt	For	Against
Elect Director Faith A. Schwartz	Mgmt	For	For
Ratify Grant Thornton LLLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Ruth's Hospitality Group, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: RUTH	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 783332109	Primary CUSIP: 783332109	Primary ISIN: US7833321091	Primary SEDOL: B0G4KC7

Votable Shares: 1,231	Shares on Loan: 0	Shares Instructed: 1,231	Shares Voted: 1,231
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Giannella Alvarez	Mgmt	For	For
Elect Director Mary L. Baglivo	Mgmt	For	For
Elect Director Carla R. Cooper	Mgmt	For	For
Elect Director Cheryl J. Henry	Mgmt	For	For

Ruth's Hospitality Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen M. King	Mgmt	For	For
Elect Director Michael P. O'Donnell	Mgmt	For	For
Elect Director Marie L. Perry	Mgmt	For	For
Elect Director Robin P. Selati	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Shore Bancshares, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: SHBI	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 825107105	Primary CUSIP: 825107105	Primary ISIN: US8251071051	Primary SEDOL: 2748869

Votable Shares: 808	Shares on Loan: 0	Shares Instructed: 808	Shares Voted: 808
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David S. Jones	Mgmt	For	For
Elect Director Clyde V. Kelly, III	Mgmt	For	For
Elect Director David W. Moore	Mgmt	For	For
Elect Director Dawn M. Willey	Mgmt	For	For
Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Marcus Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: MCS	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 566330106	Primary CUSIP: 566330106	Primary ISIN: US5663301068	Primary SEDOL: 2564827

Votable Shares: 1,056	Shares on Loan: 0	Shares Instructed: 1,056	Shares Voted: 1,056
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen H. Marcus	Mgmt	For	For
Elect Director Gregory S. Marcus	Mgmt	For	For
Elect Director Diane Marcus Gershowitz	Mgmt	For	For

The Marcus Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Allan H. Selig	Mgmt	For	For
Elect Director Timothy E. Hoeksema	Mgmt	For	For
Elect Director Bruce J. Olson	Mgmt	For	For
Elect Director Philip L. Milstein	Mgmt	For	Withhold
Elect Director Brian J. Stark	Mgmt	For	For
Elect Director Katherine M. Gehl	Mgmt	For	For
Elect Director Austin M. Ramirez	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Treace Medical Concepts, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** TMCI
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 89455T109 **Primary CUSIP:** 89455T109 **Primary ISIN:** US89455T1097 **Primary SEDOL:** BNG47W7

Votable Shares: 1,489 **Shares on Loan:** 0 **Shares Instructed:** 1,489 **Shares Voted:** 1,489

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lance A. Berry	Mgmt	For	For
Elect Director Elizabeth 'Betsy' S. Hanna	Mgmt	For	For
Elect Director Jane E. Kiernan	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Vacasa, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** VCSA
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 91854V107 **Primary CUSIP:** 91854V107 **Primary ISIN:** US91854V1070 **Primary SEDOL:** BNNDTZ4

Votable Shares: 5,471 **Shares on Loan:** 0 **Shares Instructed:** 5,471 **Shares Voted:** 5,471

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joerg Adams	Mgmt	For	For
Elect Director Rachel Gonzalez	Mgmt	For	For
Elect Director Jeffrey Parks	Mgmt	For	For

Vacasa, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chris Terrill	Mgmt	For	For
Elect Director Kimberly White	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Change Range for Size of the Board	Mgmt	For	For
Authorize Board to Fill Vacancies	Mgmt	For	Against
Amend Certificate of Incorporation to Revise References to the Stockholder Agreement	Mgmt	For	Against
Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	Against
Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Against
Approve Reverse Stock Split	Mgmt	For	For

Verra Mobility Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: VRRM	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 92511U102	Primary CUSIP: 92511U102	Primary ISIN: US92511U1025	Primary SEDOL: BFXX5X8

Votable Shares: 5,393	Shares on Loan: 0	Shares Instructed: 5,393	Shares Voted: 5,393
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick Byrne	Mgmt	For	For
Elect Director David Roberts	Mgmt	For	For
Elect Director John Rexford	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vishay Intertechnology, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: VSH	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 928298108	Primary CUSIP: 928298108	Primary ISIN: US9282981086	Primary SEDOL: 2930149

Votable Shares: 5,209	Shares on Loan: 0	Shares Instructed: 5,209	Shares Voted: 5,209
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joel Smejkal	Mgmt	For	For

Vishay Intertechnology, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Cody	Mgmt	For	For
Elect Director Abraham Ludomirski	Mgmt	For	Withhold
Elect Director Raanan Zilberman	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against

AdTheorent Holding Company, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: ADTH	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 00739D109	Primary CUSIP: 00739D109	Primary ISIN: US00739D1090	Primary SEDOL: BP9PKZ5

Votable Shares: 1,165	Shares on Loan: 0	Shares Instructed: 1,165	Shares Voted: 1,165
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vineet Mehra	Mgmt	For	For
Elect Director Zia Uddin	Mgmt	For	For
Elect Director Shuangxiu Yu	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Advantage Solutions Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: ADV	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 00791N102	Primary CUSIP: 00791N102	Primary ISIN: US00791N1028	Primary SEDOL: BNC2MS6

Votable Shares: 3,861	Shares on Loan: 0	Shares Instructed: 3,861	Shares Voted: 3,861
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tiffany Han	Mgmt	For	For
Elect Director Jonathan D. Sokoloff	Mgmt	For	Withhold
Elect Director David J. West	Mgmt	For	For
Elect Director David Peacock	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Advantage Solutions Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

Air Transport Services Group, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** ATSG
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 00922R105 **Primary CUSIP:** 00922R105 **Primary ISIN:** US00922R1059 **Primary SEDOL:** 2938002

Votable Shares: 2,318 **Shares on Loan:** 0 **Shares Instructed:** 2,318 **Shares Voted:** 2,318

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Phyllis J. Campbell	Mgmt	For	For
Elect Director Richard F. Corrado	Mgmt	For	For
Elect Director Jeffrey A. Dominick	Mgmt	For	For
Elect Director Joseph C. Hete	Mgmt	For	For
Elect Director Raymond E. Johns, Jr.	Mgmt	For	For
Elect Director Laura J. Peterson	Mgmt	For	For
Elect Director Randy D. Rademacher	Mgmt	For	For
Elect Director J. Christopher Teets	Mgmt	For	For
Elect Director Jeffrey J. Vorholt	Mgmt	For	For
Elect Director Paul S. Williams	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Amalgamated Financial Corp.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** AMAL
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 022671101 **Primary CUSIP:** 022671101 **Primary ISIN:** US0226711010 **Primary SEDOL:** BLR7B41

Votable Shares: 787 **Shares on Loan:** 0 **Shares Instructed:** 787 **Shares Voted:** 787

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lynne P. Fox	Mgmt	For	For
Elect Director Priscilla Sims Brown	Mgmt	For	For

Amalgamated Financial Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Maryann Bruce	Mgmt	For	For
Elect Director Mark A. Finsler	Mgmt	For	For
Elect Director Darrell Jackson	Mgmt	For	For
Elect Director Julie Kelly	Mgmt	For	For
Elect Director JoAnn Lilek	Mgmt	For	For
Elect Director John McDonagh	Mgmt	For	For
Elect Director Meredith Miller	Mgmt	For	For
Elect Director Robert G. Romasco	Mgmt	For	For
Elect Director Edgar Romney, Sr.	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For
Approve Restricted Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Arbutus Biopharma Corporation

Meeting Date: 05/24/2023 **Country:** Canada **Ticker:** ABUS
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 03879J100 **Primary CUSIP:** 03879J100 **Primary ISIN:** CA03879J1003 **Primary SEDOL:** BZ0QMB7

Votable Shares: 4,671 **Shares on Loan:** 0 **Shares Instructed:** 4,671 **Shares Voted:** 4,671

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel Burgess	Mgmt	For	For
Elect Director William H. Collier	Mgmt	For	For
Elect Director Richard C. Henriques	Mgmt	For	For
Elect Director Keith Manchester	Mgmt	For	Withhold
Elect Director James Meyers	Mgmt	For	For
Elect Director Frank Torti	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Audacy, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** AUDA
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 05070N103 **Primary CUSIP:** 05070N103 **Primary ISIN:** US05070N1037 **Primary SEDOL:** BMV31Q4

Audacy, Inc.

Votable Shares: 6,093

Shares on Loan: 0

Shares Instructed: 6,093

Shares Voted: 6,093

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David J. Field	Mgmt	For	For
Elect Director Joseph M. Field	Mgmt	For	For
Elect Director David Berkman	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Banner Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: BANR

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 06652V208

Primary CUSIP: 06652V208

Primary ISIN: US06652V2088

Primary SEDOL: 2346003

Votable Shares: 1,208

Shares on Loan: 0

Shares Instructed: 1,208

Shares Voted: 1,208

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Margot J. Copeland	Mgmt	For	For
Elect Director Mark J. Grescovich	Mgmt	For	For
Elect Director David A. Klaue	Mgmt	For	For
Elect Director Paul J. Walsh	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Moss Adams LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

Beyond Meat, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: BYND

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 08862E109

Primary CUSIP: 08862E109

Primary ISIN: US08862E1091

Primary SEDOL: B11FDK7

Votable Shares: 2,462

Shares on Loan: 0

Shares Instructed: 2,462

Shares Voted: 2,462

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Seth Goldman	Mgmt	For	Withhold
Elect Director C. James Koch	Mgmt	For	For

Beyond Meat, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kathy N. Waller	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Carter Bankshares, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: CARE	
Record Date: 04/05/2023	Meeting Type: Annual		
Primary Security ID: 146103106	Primary CUSIP: 146103106	Primary ISIN: US1461031064	Primary SEDOL: BMWKK45

Votable Shares: 848	Shares on Loan: 0	Shares Instructed: 848	Shares Voted: 848
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael R. Bird	Mgmt	For	For
Elect Director Kevin S. Bloomfield	Mgmt	For	For
Elect Director Robert M. Bolton	Mgmt	For	For
Elect Director Gregory W. Feldmann	Mgmt	For	For
Elect Director James W. Haskins	Mgmt	For	For
Elect Director Phyllis Q. Karavatakis	Mgmt	For	Withhold
Elect Director Jacob A. Lutz, III	Mgmt	For	For
Elect Director E. Warren Matthews	Mgmt	For	For
Elect Director Catharine L. Midkiff	Mgmt	For	For
Elect Director Curtis E. Stephens	Mgmt	For	For
Elect Director Litz H. Van Dyke	Mgmt	For	For
Elect Director Elizabeth L. Walsh	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify Crowe LLP as Auditors	Mgmt	For	For

CBL & Associates Properties, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: CBL	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 124830878	Primary CUSIP: 124830878	Primary ISIN: US1248308785	Primary SEDOL: BNTC8Y7

CBL & Associates Properties, Inc.

Votable Shares: 1,020

Shares on Loan: 0

Shares Instructed: 1,020

Shares Voted: 1,020

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marjorie L. Bowen	Mgmt	For	For
Elect Director David J. Contis	Mgmt	For	For
Elect Director David M. Fields	Mgmt	For	For
Elect Director Robert G. Gifford	Mgmt	For	For
Elect Director Jeffrey Kivitz	Mgmt	For	For
Elect Director Stephen D. Lebovitz	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CompX International Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: CIX

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 20563P101

Primary CUSIP: 20563P101

Primary ISIN: US20563P1012

Primary SEDOL: 2201908

Votable Shares: 169

Shares on Loan: 0

Shares Instructed: 169

Shares Voted: 169

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas E. Barry	Mgmt	For	Withhold
Elect Director Loretta J. Feehan	Mgmt	For	For
Elect Director Terri L. Herrington	Mgmt	For	For
Elect Director Scott C. James	Mgmt	For	For
Elect Director Kevin B. Kramer	Mgmt	For	For
Elect Director Ann Manix	Mgmt	For	Withhold
Elect Director Michael S. Simmons	Mgmt	For	Withhold
Elect Director Mary A. Tidlund	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Conduent Incorporated

Meeting Date: 05/24/2023

Country: USA

Ticker: CNDT

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 206787103

Primary CUSIP: 206787103

Primary ISIN: US2067871036

Primary SEDOL: BYWLRV8

Votable Shares: 6,560

Shares on Loan: 0

Shares Instructed: 6,560

Shares Voted: 6,560

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Clifford Skelton	Mgmt	For	For
Elect Director Hunter Gary	Mgmt	For	For
Elect Director Kathy Higgins Victor	Mgmt	For	For
Elect Director Scott Letier	Mgmt	For	For
Elect Director Jesse A. Lynn	Mgmt	For	For
Elect Director Steven Miller	Mgmt	For	For
Elect Director Michael Montelongo	Mgmt	For	For
Elect Director Margarita Palau-Hernandez	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CONMED Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: CNMD

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 207410101

Primary CUSIP: 207410101

Primary ISIN: US2074101013

Primary SEDOL: 2216010

Votable Shares: 1,128

Shares on Loan: 0

Shares Instructed: 1,128

Shares Voted: 1,128

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Bronson	Mgmt	For	For
Elect Director Brian P. Concannon	Mgmt	For	For
Elect Director LaVerne Council	Mgmt	For	For
Elect Director Charles M. Farkas	Mgmt	For	For
Elect Director Martha Goldberg Aronson	Mgmt	For	For
Elect Director Curt R. Hartman	Mgmt	For	For
Elect Director Jerome J. Lande	Mgmt	For	For
Elect Director Barbara J. Schwarzentraub	Mgmt	For	For
Elect Director John L. Workman	Mgmt	For	For

CONMED Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Conn's, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: CONN	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 208242107	Primary CUSIP: 208242107	Primary ISIN: US2082421072	Primary SEDOL: 2925792

Votable Shares: 395	Shares on Loan: 0	Shares Instructed: 395	Shares Voted: 395
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Norman L. Miller	Mgmt	For	For
Elect Director Karen M. Hartje	Mgmt	For	For
Elect Director James H. Haworth	Mgmt	For	For
Elect Director Bob L. Martin	Mgmt	For	For
Elect Director Douglas H. Martin	Mgmt	For	For
Elect Director William E. Saunders, Jr.	Mgmt	For	For
Elect Director William (David) Schofman	Mgmt	For	For
Elect Director Oded Shein	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Dyne Therapeutics, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: DYN	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 26818M108	Primary CUSIP: 26818M108	Primary ISIN: US26818M1080	Primary SEDOL: BN15WD1

Dyne Therapeutics, Inc.

Votable Shares: 1,152

Shares on Loan: 0

Shares Instructed: 1,152

Shares Voted: 1,152

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joshua Brumm	Mgmt	For	Withhold
Elect Director David Lubner	Mgmt	For	Withhold
Elect Director Jason Rhodes	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Expro Group Holdings N.V.

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: XPRO

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: N3144W105

Primary CUSIP: N3144W105

Primary ISIN: NL0010556684

Primary SEDOL: BCRY5H0

Votable Shares: 3,325

Shares on Loan: 0

Shares Instructed: 3,325

Shares Voted: 3,325

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael C. Kearney	Mgmt	For	For
Elect Director Michael Jardon	Mgmt	For	For
Elect Director Eitan Arbeter	Mgmt	For	For
Elect Director Robert W. Drummond	Mgmt	For	For
Elect Director Alan Schragger	Mgmt	For	For
Elect Director Lisa L. Troe	Mgmt	For	For
Elect Director Brian Truelove	Mgmt	For	For
Elect Director Frances M. Vallejo	Mgmt	For	For
Elect Director Eileen G. Whelley	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of Board Members	Mgmt	For	For
Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

First Busey Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: BUSE

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 319383204

Primary CUSIP: 319383204

Primary ISIN: US3193832041

Primary SEDOL: BZ1LBM5

Votable Shares: 2,070

Shares on Loan: 0

Shares Instructed: 2,070

Shares Voted: 2,070

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Samuel P. Banks	Mgmt	For	For
Elect Director George Barr	Mgmt	For	For
Elect Director Stanley J. Bradshaw	Mgmt	For	Withhold
Elect Director Michael D. Cassens	Mgmt	For	For
Elect Director Van A. Dukeman	Mgmt	For	For
Elect Director Karen M. Jensen	Mgmt	For	For
Elect Director Frederic L. Kenney	Mgmt	For	For
Elect Director Stephen V. King	Mgmt	For	For
Elect Director Gregory B. Lykins	Mgmt	For	For
Elect Director Cassandra R. Sanford	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

First Interstate BancSystem, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: FIBK

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 32055Y201

Primary CUSIP: 32055Y201

Primary ISIN: US32055Y2019

Primary SEDOL: B4RGHN0

Votable Shares: 3,459

Shares on Loan: 0

Shares Instructed: 3,459

Shares Voted: 3,459

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alice S. Cho	Mgmt	For	For
Elect Director Thomas E. Henning	Mgmt	For	For
Elect Director Dennis L. Johnson	Mgmt	For	For
Elect Director Patricia L. Moss	Mgmt	For	For
Elect Director Daniel A. Rykhus	Mgmt	For	For
Change State of Incorporation from Montana to Delaware	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

First Interstate BancSystem, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify RSM US LLP as Auditors	Mgmt	For	For

ForgeRock, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: FORG	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 34631B101	Primary CUSIP: 34631B101	Primary ISIN: US34631B1017	Primary SEDOL: BPF0B95

Votable Shares: 1,720 **Shares on Loan:** 0 **Shares Instructed:** 1,720 **Shares Voted:** 1,720

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce Golden	Mgmt	For	For
Elect Director Arun Mathew	Mgmt	For	For
Elect Director Alexander Ott	Mgmt	For	For
Elect Director Maria Walker	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Fossil Group, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: FOSL	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 34988V106	Primary CUSIP: 34988V106	Primary ISIN: US34988V1061	Primary SEDOL: BBGT609

Votable Shares: 1,298 **Shares on Loan:** 0 **Shares Instructed:** 1,298 **Shares Voted:** 1,298

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark R. Belgya	Mgmt	For	For
Elect Director William B. Chiasson	Mgmt	For	For
Elect Director Susie Coulter	Mgmt	For	For
Elect Director Kim Harris Jones	Mgmt	For	For
Elect Director Kosta N. Kartsotis	Mgmt	For	For
Elect Director Kevin Mansell	Mgmt	For	For
Elect Director Marc R. Y. Rey	Mgmt	For	For
Elect Director Gail B. Tifford	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fossil Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	Against
Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Gulfport Energy Corporation

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** GPOR
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 402635502 **Primary CUSIP:** 402635502 **Primary ISIN:** US4026355028 **Primary SEDOL:** BND7X43

Votable Shares: 423 **Shares on Loan:** 0 **Shares Instructed:** 423 **Shares Voted:** 423

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy J. Cutt	Mgmt	For	For
Elect Director David Wolf	Mgmt	For	For
Elect Director Guillermo (Bill) Martinez	Mgmt	For	For
Elect Director Jason Martinez	Mgmt	For	For
Elect Director David Reganato	Mgmt	For	For
Elect Director John Reinhart	Mgmt	For	For
Elect Director Mary Shafer-Malicki	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Hanmi Financial Corporation

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** HAFC
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 410495204 **Primary CUSIP:** 410495204 **Primary ISIN:** US4104952043 **Primary SEDOL:** B6TPXR5

Votable Shares: 1,214 **Shares on Loan:** 0 **Shares Instructed:** 1,214 **Shares Voted:** 1,214

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John J. Ahn	Mgmt	For	For
Elect Director Christie K. Chu	Mgmt	For	For
Elect Director Harry H. Chung	Mgmt	For	For

Hanmi Financial Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bonita I. Lee	Mgmt	For	For
Elect Director Gloria J. Lee	Mgmt	For	For
Elect Director David L. Rosenblum	Mgmt	For	For
Elect Director Thomas J. Williams	Mgmt	For	For
Elect Director Michael M. Yang	Mgmt	For	For
Elect Director Gideon Yu	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Crowe LLP as Auditors	Mgmt	For	For

Horace Mann Educators Corporation

Meeting Date: 05/24/2023	Country: USA	Ticker: HMN	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: 440327104	Primary CUSIP: 440327104	Primary ISIN: US4403271046	Primary SEDOL: 2437112

Votable Shares: 1,649	Shares on Loan: 0	Shares Instructed: 1,649	Shares Voted: 1,649
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas A. Bradley	Mgmt	For	For
Elect Director Victor P. Fetter	Mgmt	For	For
Elect Director Perry G. Hines	Mgmt	For	For
Elect Director Mark E. Konen	Mgmt	For	For
Elect Director Beverley J. McClure	Mgmt	For	For
Elect Director H. Wade Reece	Mgmt	For	For
Elect Director Aaliyah A. Samuel	Mgmt	For	For
Elect Director Elaine A. Sarsynski	Mgmt	For	For
Elect Director Marita Zuraitis	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Hycroft Mining Holding Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: HYMC

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 44862P109

Primary CUSIP: 44862P109

Primary ISIN: US44862P1093

Primary SEDOL: BMYGK29

Votable Shares: 7,778

Shares on Loan: 0

Shares Instructed: 7,778

Shares Voted: 7,778

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Diane R. Garrett	Mgmt	For	For
Elect Director Sean D. Goodman	Mgmt	For	For
Elect Director Michael Harrison	Mgmt	For	For
Elect Director Stephen A. Lang	Mgmt	For	Against
Elect Director David C. Naccarati	Mgmt	For	For
Elect Director Thomas Weng	Mgmt	For	Against
Elect Director Marni Wieshofer	Mgmt	For	Against
Approve Reverse Stock Split	Mgmt	For	For
Ratify Moss Adams LLP as Auditors	Mgmt	For	For

Integer Holdings Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: ITGR

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 45826H109

Primary CUSIP: 45826H109

Primary ISIN: US45826H1095

Primary SEDOL: BD06LM7

Votable Shares: 1,268

Shares on Loan: 0

Shares Instructed: 1,268

Shares Voted: 1,268

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sheila Antrum	Mgmt	For	For
Elect Director Pamela G. Bailey	Mgmt	For	For
Elect Director Cheryl C. Capps	Mgmt	For	For
Elect Director Joseph W. Dziejcz	Mgmt	For	For
Elect Director James F. Hinrichs	Mgmt	For	For
Elect Director Jean Hobby	Mgmt	For	For
Elect Director Tyrone Jeffers	Mgmt	For	For
Elect Director M. Craig Maxwell	Mgmt	For	For
Elect Director Filippo Passerini	Mgmt	For	For
Elect Director Donald J. Spence	Mgmt	For	For
Elect Director William B. Summers, Jr.	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Integer Holdings Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Intercept Pharmaceuticals, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: ICPT	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 45845P108	Primary CUSIP: 45845P108	Primary ISIN: US45845P1084	Primary SEDOL: B7N59F8

Votable Shares: 912	Shares on Loan: 0	Shares Instructed: 912	Shares Voted: 912
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paolo Fundaro	Mgmt	For	For
Elect Director Jerome Durso	Mgmt	For	For
Elect Director Srinivas Akkaraju	Mgmt	For	For
Elect Director Luca Benatti	Mgmt	For	For
Elect Director Daniel Bradbury	Mgmt	For	For
Elect Director Keith Gottesdiener	Mgmt	For	For
Elect Director Nancy Miller-Rich	Mgmt	For	For
Elect Director Mark Pruzanski	Mgmt	For	For
Elect Director Dagmar Rosa-Bjorkeson	Mgmt	For	For
Elect Director Gino Santini	Mgmt	For	For
Elect Director Glenn Sblendorio	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

iRhythm Technologies, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: IRTC	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 450056106	Primary CUSIP: 450056106	Primary ISIN: US4500561067	Primary SEDOL: BYT4ST5

Votable Shares: 1,174	Shares on Loan: 0	Shares Instructed: 1,174	Shares Voted: 1,174
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cathleen Noel Bairey Merz	Mgmt	For	For
Elect Director Quentin S. Blackford	Mgmt	For	For
Elect Director Bruce G. Bodaken	Mgmt	For	Withhold

iRhythm Technologies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Karen Ling	Mgmt	For	For
Elect Director Mark J. Rubash	Mgmt	For	For
Elect Director Ralph Snyderman	Mgmt	For	For
Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Karyopharm Therapeutics Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: KPTI	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 48576U106	Primary CUSIP: 48576U106	Primary ISIN: US48576U1060	Primary SEDOL: BG3FZW0

Votable Shares: 2,563	Shares on Loan: 0	Shares Instructed: 2,563	Shares Voted: 2,563
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barry E. Greene	Mgmt	For	For
Elect Director Mansoor Raza Mirza	Mgmt	For	For
Elect Director Christy J. Olinger	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Kratos Defense & Security Solutions, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: KTOS	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 50077B207	Primary CUSIP: 50077B207	Primary ISIN: US50077B2079	Primary SEDOL: 2512149

Votable Shares: 4,956	Shares on Loan: 0	Shares Instructed: 4,956	Shares Voted: 4,956
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott Anderson	Mgmt	For	For

Kratos Defense & Security Solutions, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eric DeMarco	Mgmt	For	For
Elect Director William Hogle	Mgmt	For	For
Elect Director Scot Jarvis	Mgmt	For	For
Elect Director Jane Judd	Mgmt	For	For
Elect Director Samuel Liberatore	Mgmt	For	For
Elect Director Deanna Lund	Mgmt	For	Withhold
Elect Director Amy Zegart	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Laureate Education, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: LAUR	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 518613203	Primary CUSIP: 518613203	Primary ISIN: US5186132032	Primary SEDOL: BYMYT66

Votable Shares: 5,392	Shares on Loan: 0	Shares Instructed: 5,392	Shares Voted: 5,392
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew B. Cohen	Mgmt	For	For
Elect Director Pedro del Corro	Mgmt	For	For
Elect Director Aristides de Macedo	Mgmt	For	For
Elect Director Kenneth W. Freeman	Mgmt	For	For
Elect Director Barbara Mair	Mgmt	For	For
Elect Director George Munoz	Mgmt	For	For
Elect Director Judith Rodin	Mgmt	For	Withhold
Elect Director Eilif Serck-Hanssen	Mgmt	For	For
Elect Director Ian K. Snow	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

LTC Properties, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: LTC	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 502175102	Primary CUSIP: 502175102	Primary ISIN: US5021751020	Primary SEDOL: 2498788

Votable Shares: 1,603	Shares on Loan: 0	Shares Instructed: 1,603	Shares Voted: 1,603
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cornelia Cheng	Mgmt	For	For
Elect Director Boyd W. Hendrickson	Mgmt	For	Against
Elect Director James J. Pieczynski	Mgmt	For	For
Elect Director Devra G. Shapiro	Mgmt	For	For
Elect Director Wendy L. Simpson	Mgmt	For	For
Elect Director Timothy J. Triche	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MicroStrategy Incorporated

Meeting Date: 05/24/2023	Country: USA	Ticker: MSTR	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 594972408	Primary CUSIP: 594972408	Primary ISIN: US5949724083	Primary SEDOL: 2974329

Votable Shares: 374	Shares on Loan: 0	Shares Instructed: 374	Shares Voted: 374
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Saylor	Mgmt	For	Withhold
Elect Director Phong Q. Le	Mgmt	For	For
Elect Director Stephen X. Graham	Mgmt	For	For
Elect Director Jarrod M. Patten	Mgmt	For	Withhold
Elect Director Leslie J. Rechan	Mgmt	For	Withhold
Elect Director Carl J. Rickertsen	Mgmt	For	Withhold
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

N-able, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** NABL
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 62878D100 **Primary CUSIP:** 62878D100 **Primary ISIN:** US62878D1000 **Primary SEDOL:** BMBR683

Votable Shares: 2,663 **Shares on Loan:** 0 **Shares Instructed:** 2,663 **Shares Voted:** 2,663

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Bingle	Mgmt	For	For
Elect Director Darryl Lewis	Mgmt	For	For
Elect Director Cam McMartin	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

NerdWallet, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** NRDS
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 64082B102 **Primary CUSIP:** 64082B102 **Primary ISIN:** US64082B1026 **Primary SEDOL:** BMTW8S4

Votable Shares: 1,042 **Shares on Loan:** 0 **Shares Instructed:** 1,042 **Shares Voted:** 1,042

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tim Chen	Mgmt	For	For
Elect Director Jennifer E. Ceran	Mgmt	For	For
Elect Director Lynne M. Laube	Mgmt	For	For
Elect Director Kenneth T. McBride	Mgmt	For	For
Elect Director Maurice Taylor	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Northfield Bancorp, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** NFBK
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 66611T108 **Primary CUSIP:** 66611T108 **Primary ISIN:** US66611T1088 **Primary SEDOL:** B8NB2R6

Votable Shares: 1,697 **Shares on Loan:** 0 **Shares Instructed:** 1,697 **Shares Voted:** 1,697

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Annette Catino	Mgmt	For	For
Elect Director John P. Connors, Jr.	Mgmt	For	For
Elect Director Gualberto (Gil) Medina	Mgmt	For	For

Northfield Bancorp, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

NOW Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: DNOW	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 67011P100	Primary CUSIP: 67011P100	Primary ISIN: US67011P1003	Primary SEDOL: BMH0MV1

Votable Shares: 4,424	Shares on Loan: 0	Shares Instructed: 4,424	Shares Voted: 4,424
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard Alario	Mgmt	For	For
Elect Director Terry Bonno	Mgmt	For	For
Elect Director David Cherechinsky	Mgmt	For	For
Elect Director Galen Cobb	Mgmt	For	For
Elect Director Paul Coppinger	Mgmt	For	For
Elect Director Karen David-Green	Mgmt	For	For
Elect Director Rodney Eads	Mgmt	For	For
Elect Director Sonya Reed	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Open Lending Corporation

Meeting Date: 05/24/2023	Country: USA	Ticker: LPRO	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 68373J104	Primary CUSIP: 68373J104	Primary ISIN: US68373J1043	Primary SEDOL: BMTD3M6

Votable Shares: 4,231	Shares on Loan: 0	Shares Instructed: 4,231	Shares Voted: 4,231
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John J. Flynn	Mgmt	For	For
Elect Director Keith A. Jezek	Mgmt	For	For
Elect Director Jessica Snyder	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Pacific Biosciences of California, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PACB

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 69404D108

Primary CUSIP: 69404D108

Primary ISIN: US69404D1081

Primary SEDOL: B4N8MH9

Votable Shares: 9,562

Shares on Loan: 0

Shares Instructed: 9,562

Shares Voted: 9,562

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christian O. Henry	Mgmt	For	For
Elect Director John F. Milligan	Mgmt	For	For
Elect Director Lucy Shapiro	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Advisory Vote on Retention of Classified Board Structure	Mgmt	None	Against

Perella Weinberg Partners

Meeting Date: 05/24/2023

Country: USA

Ticker: PWP

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 71367G102

Primary CUSIP: 71367G102

Primary ISIN: US71367G1022

Primary SEDOL: BLFB3Y9

Votable Shares: 1,326

Shares on Loan: 0

Shares Instructed: 1,326

Shares Voted: 1,326

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Bednar	Mgmt	For	For
Elect Director Robert K. Steel	Mgmt	For	For
Elect Director Jorma Ollila	Mgmt	For	For
Elect Director Kristin W. Mugford	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

PJT Partners Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PJT

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 69343T107

Primary CUSIP: 69343T107

Primary ISIN: US69343T1079

Primary SEDOL: BYNWB63

Votable Shares: 947

Shares on Loan: 0

Shares Instructed: 947

Shares Voted: 947

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas M. Ryan	Mgmt	For	Withhold

PJT Partners Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director K. Don Cornwell	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Priority Technology Holdings Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** PRTH
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 74275G107 **Primary CUSIP:** 74275G107 **Primary ISIN:** US74275G1076 **Primary SEDOL:** BZ9NRB4

Votable Shares: 630 **Shares on Loan:** 0 **Shares Instructed:** 630 **Shares Voted:** 630

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas Priore	Mgmt	For	For
Elect Director John Priore	Mgmt	For	For
Elect Director Marc Crisafulli	Mgmt	For	For
Elect Director Marietta Davis	Mgmt	For	For
Elect Director Christina Favilla	Mgmt	For	For
Elect Director Stephen Hipp	Mgmt	For	For
Elect Director Michael Passilla	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst and Young LLP as Auditors	Mgmt	For	For

Privia Health Group, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** PRVA
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 74276R102 **Primary CUSIP:** 74276R102 **Primary ISIN:** US74276R1023 **Primary SEDOL:** BMDP209

Votable Shares: 1,986 **Shares on Loan:** 0 **Shares Instructed:** 1,986 **Shares Voted:** 1,986

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shawn Morris *Withdrawn Resolution*	Mgmt		
Elect Director Jeff Bernstein	Mgmt	For	For

Privia Health Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nancy Coccozza	Mgmt	For	For
Elect Director David King	Mgmt	For	For
Elect Director Thomas McCarthy *Withdrawn Resolution*	Mgmt		
Elect Director Will Sherrill *Withdrawn Resolution*	Mgmt		
Elect Director Bill Sullivan *Withdrawn Resolution*	Mgmt		
Elect Director Patricia Maryland *Withdrawn Resolution*	Mgmt		
Elect Director Jaewon Ryu *Withdrawn Resolution*	Mgmt		
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ProAssurance Corporation

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** PRA
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 74267C106 **Primary CUSIP:** 74267C106 **Primary ISIN:** US74267C1062 **Primary SEDOL:** 2612737

Votable Shares: 2,162 **Shares on Loan:** 0 **Shares Instructed:** 2,162 **Shares Voted:** 2,162

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
Elect Director Fabiola Cobarrubias	Mgmt	For	For
Elect Director Edward L. Rand, Jr.	Mgmt	For	For
Elect Director Katisha T. Vance	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Progyny, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** PGNY
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 74340E103 **Primary CUSIP:** 74340E103 **Primary ISIN:** US74340E1038 **Primary SEDOL:** BKWD3M9

Progyny, Inc.

Votable Shares: 2,915

Shares on Loan: 0

Shares Instructed: 2,915

Shares Voted: 2,915

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lloyd Dean	Mgmt	For	For
Elect Director Kevin Gordon	Mgmt	For	Withhold
Elect Director Cheryl Scott	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

RAPT Therapeutics, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: RAPT

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 75382E109

Primary CUSIP: 75382E109

Primary ISIN: US75382E1091

Primary SEDOL: BK5T6R0

Votable Shares: 1,255

Shares on Loan: 0

Shares Instructed: 1,255

Shares Voted: 1,255

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian Wong	Mgmt	For	Withhold
Elect Director Mary Ann Gray	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

RE/MAX Holdings, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: RMAX

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 75524W108

Primary CUSIP: 75524W108

Primary ISIN: US75524W1080

Primary SEDOL: BF23JJ3

Votable Shares: 773

Shares on Loan: 0

Shares Instructed: 773

Shares Voted: 773

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roger J. Dow	Mgmt	For	For
Elect Director Norman K. Jenkins	Mgmt	For	For
Elect Director Laura G. Kelly	Mgmt	For	For
Elect Director Katherine L. Scherping	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Redwire Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: RDW

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 75776W103

Primary CUSIP: 75776W103

Primary ISIN: US75776W1036

Primary SEDOL: BL5FDV8

Votable Shares: 178

Shares on Loan: 0

Shares Instructed: 178

Shares Voted: 178

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jonathan E. Baliff	Mgmt	For	For
Elect Director Reggie Brothers	Mgmt	For	For
Elect Director Les Daniels	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sandy Spring Bancorp, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: SASR

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 800363103

Primary CUSIP: 800363103

Primary ISIN: US8003631038

Primary SEDOL: 2148254

Votable Shares: 1,752

Shares on Loan: 0

Shares Instructed: 1,752

Shares Voted: 1,752

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark E. Friis	Mgmt	For	For
Elect Director Brian J. Lemek	Mgmt	For	For
Elect Director Pamela A. Little	Mgmt	For	For
Elect Director Craig A. Ruppert	Mgmt	For	For
Elect Director Kenneth C. Cook	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Sierra Bancorp

Meeting Date: 05/24/2023

Country: USA

Ticker: BSRR

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 82620P102

Primary CUSIP: 82620P102

Primary ISIN: US82620P1021

Primary SEDOL: 2586315

Sierra Bancorp

Votable Shares: 570

Shares on Loan: 0

Shares Instructed: 570

Shares Voted: 570

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Albert L. Berra	Mgmt	For	For
Elect Director Vonn R. Christenson	Mgmt	For	For
Elect Director Ermina Karim	Mgmt	For	For
Elect Director Julie G. Castle	Mgmt	For	For
Elect Director Laurence S. Dutto	Mgmt	For	For
Elect Director Gordon T. Woods	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sinclair Broadcast Group, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: SBGI

Record Date: 04/17/2023

Meeting Type: Special

Primary Security ID: 829226109

Primary CUSIP: 829226109

Primary ISIN: US8292261091

Primary SEDOL: 2799351

Votable Shares: 1,607

Shares on Loan: 0

Shares Instructed: 1,607

Shares Voted: 1,607

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Formation of Holding Company	Mgmt	For	For

Solid Power, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: SLDP

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 83422N105

Primary CUSIP: 83422N105

Primary ISIN: US83422N1054

Primary SEDOL: BMG79C3

Votable Shares: 5,851

Shares on Loan: 0

Shares Instructed: 5,851

Shares Voted: 5,851

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven Goldberg	Mgmt	For	For
Elect Director Aleksandra Miziolek	Mgmt	For	For
Elect Director MaryAnn Wright	Mgmt	For	For
Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For

Solid Power, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SpartanNash Company

Meeting Date: 05/24/2023	Country: USA	Ticker: SPTN	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 847215100	Primary CUSIP: 847215100	Primary ISIN: US8472151005	Primary SEDOL: BN40158

Votable Shares: 1,398	Shares on Loan: 0	Shares Instructed: 1,398	Shares Voted: 1,398
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director M. Shan Atkins	Mgmt	For	For
Elect Director Douglas A. Hacker	Mgmt	For	For
Elect Director Julien R. Mininberg	Mgmt	For	For
Elect Director Jaymin B. Patel	Mgmt	For	For
Elect Director Hawthorne L. Proctor	Mgmt	For	For
Elect Director Pamela S. Puryear	Mgmt	For	For
Elect Director Tony B. Sarsam	Mgmt	For	For
Elect Director William R. Voss	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

SpringWorks Therapeutics, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: SWTX	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 85205L107	Primary CUSIP: 85205L107	Primary ISIN: US85205L1070	Primary SEDOL: BGMGM89

Votable Shares: 1,444	Shares on Loan: 0	Shares Instructed: 1,444	Shares Voted: 1,444
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Saqib Islam	Mgmt	For	For
Elect Director Carlos Alban	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sprouts Farmers Market, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** SFM
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 85208M102 **Primary CUSIP:** 85208M102 **Primary ISIN:** US85208M1027 **Primary SEDOL:** BCGCR79

Votable Shares: 4,133 **Shares on Loan:** 0 **Shares Instructed:** 4,133 **Shares Voted:** 4,133

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joel D. Anderson	Mgmt	For	For
Elect Director Terri Funk Graham	Mgmt	For	For
Elect Director Doug G. Rauch	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Steven Madden, Ltd.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** SHOO
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 556269108 **Primary CUSIP:** 556269108 **Primary ISIN:** US5562691080 **Primary SEDOL:** 2553911

Votable Shares: 3,015 **Shares on Loan:** 0 **Shares Instructed:** 3,015 **Shares Voted:** 3,015

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edward R. Rosenfeld	Mgmt	For	For
Elect Director Peter A. Davis	Mgmt	For	For
Elect Director Al Ferrara	Mgmt	For	For
Elect Director Mitchell S. Klipper	Mgmt	For	For
Elect Director Maria Teresa Kumar	Mgmt	For	For
Elect Director Rose Peabody Lynch	Mgmt	For	For
Elect Director Peter Migliorini	Mgmt	For	For
Elect Director Arian Simone Reed	Mgmt	For	For
Elect Director Ravi Sachdev	Mgmt	For	For
Elect Director Robert Smith	Mgmt	For	For
Elect Director Amelia Newton Varela	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Summit Hotel Properties, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** INN
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 866082100 **Primary CUSIP:** 866082100 **Primary ISIN:** US8660821005 **Primary SEDOL:** B3M7R64

Votable Shares: 4,201 **Shares on Loan:** 0 **Shares Instructed:** 4,201 **Shares Voted:** 4,201

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bjorn R. L. Hanson	Mgmt	For	For
Elect Director Jeffrey W. Jones	Mgmt	For	For
Elect Director Kenneth J. Kay	Mgmt	For	For
Elect Director Mehulkumar B. Patel	Mgmt	For	For
Elect Director Amina Belouizdad Porter	Mgmt	For	For
Elect Director Jonathan P. Stanner	Mgmt	For	For
Elect Director Thomas W. Storey	Mgmt	For	For
Elect Director Hope S. Taitz	Mgmt	For	For
Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Tenable Holdings, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** TENB
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 88025T102 **Primary CUSIP:** 88025T102 **Primary ISIN:** US88025T1025 **Primary SEDOL:** BF7J7N6

Votable Shares: 4,416 **Shares on Loan:** 0 **Shares Instructed:** 4,416 **Shares Voted:** 4,416

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John C. Huffard, Jr.	Mgmt	For	Withhold
Elect Director A. Brooke Seawell	Mgmt	For	Withhold
Elect Director Raymond Vicks, Jr.	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

TETRA Technologies, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** TTI
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 88162F105 **Primary CUSIP:** 88162F105 **Primary ISIN:** US88162F1057 **Primary SEDOL:** 2884280

TETRA Technologies, Inc.

Votable Shares: 4,914

Shares on Loan: 0

Shares Instructed: 4,914

Shares Voted: 4,914

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark E. Baldwin	Mgmt	For	For
Elect Director Thomas R. Bates, Jr.	Mgmt	For	For
Elect Director Christian A. Garcia	Mgmt	For	For
Elect Director John F. Glick	Mgmt	For	For
Elect Director Gina A. Luna	Mgmt	For	For
Elect Director Brady M. Murphy	Mgmt	For	For
Elect Director Sharon B. McGee	Mgmt	For	For
Elect Director Shawn D. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Provide Right to Call Special Meeting	Mgmt	For	For
Amend Certificate of Incorporation	Mgmt	For	For
Adopt NOL Rights Plan (NOL Pill)	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

The Bancorp, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: TBBK

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 05969A105

Primary CUSIP: 05969A105

Primary ISIN: US05969A1051

Primary SEDOL: B05BRL7

Votable Shares: 2,189

Shares on Loan: 0

Shares Instructed: 2,189

Shares Voted: 2,189

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James J McEntee, III	Mgmt	For	For
Elect Director Michael J. Bradley	Mgmt	For	For
Elect Director Matthew N. Cohn	Mgmt	For	For
Elect Director Cheryl D. Creuzot	Mgmt	For	For

The Bancorp, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John M. Eggemeyer	Mgmt	For	For
Elect Director Hersh Kozlov	Mgmt	For	For
Elect Director Damian M. Kozlowski	Mgmt	For	For
Elect Director William H. Lamb	Mgmt	For	For
Elect Director Daniela A. Mielke	Mgmt	For	For
Elect Director Stephanie B. Mudick	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

The Bank of N.T. Butterfield & Son Limited

Meeting Date: 05/24/2023	Country: Bermuda	Ticker: NTB
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: G0772R208	Primary CUSIP: G0772R208	Primary ISIN: BMG0772R2087
		Primary SEDOL: BD8FF02

Votable Shares: 1,994	Shares on Loan: 0	Shares Instructed: 1,994	Shares Voted: 1,994
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Elect Director Michael Collins	Mgmt	For	For
Elect Director Alastair Barbour	Mgmt	For	For
Elect Director Sonia Baxendale	Mgmt	For	For
Elect Director Mark Lynch	Mgmt	For	For
Elect Director Ingrid Pierce	Mgmt	For	For
Elect Director Jana Schreuder	Mgmt	For	For
Elect Director Michael Schrum	Mgmt	For	For
Elect Director Pamela Thomas-Graham	Mgmt	For	For
Elect Director John Wright	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

The Honest Company, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: HNST

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 438333106

Primary CUSIP: 438333106

Primary ISIN: US4383331067

Primary SEDOL: BMF1LH5

Votable Shares: 2,688

Shares on Loan: 0

Shares Instructed: 2,688

Shares Voted: 2,688

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jessica Alba	Mgmt	For	For
Elect Director Avik Pramanik	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ThredUp Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: TDUP

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 88556E102

Primary CUSIP: 88556E102

Primary ISIN: US88556E1029

Primary SEDOL: BMFPHK2

Votable Shares: 3,117

Shares on Loan: 0

Shares Instructed: 3,117

Shares Voted: 3,117

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jack Lazar	Mgmt	For	For
Elect Director Dan Nova	Mgmt	For	For
Elect Director James Reinhart	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

TowneBank

Meeting Date: 05/24/2023

Country: USA

Ticker: TOWN

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 89214P109

Primary CUSIP: 89214P109

Primary ISIN: US89214P1093

Primary SEDOL: B018PR4

Votable Shares: 2,701

Shares on Loan: 0

Shares Instructed: 2,701

Shares Voted: 2,701

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey F. Benson	Mgmt	For	For
Elect Director Douglas D. Ellis	Mgmt	For	Withhold
Elect Director John W. Failes	Mgmt	For	For
Elect Director William I. Foster, III	Mgmt	For	For
Elect Director Robert C. Hatley	Mgmt	For	For
Elect Director Howard J. Jung	Mgmt	For	For
Elect Director Aubrey L. Layne, Jr.	Mgmt	For	For

TowneBank

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephanie J. Marioneaux	Mgmt	For	For
Elect Director Juan M. Montero, II	Mgmt	For	For
Elect Director Thomas K. Norment, Jr.	Mgmt	For	For
Elect Director J. Christopher Perry	Mgmt	For	For
Elect Director Alan S. Witt	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

TTEC Holdings, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: TTEC	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 89854H102	Primary CUSIP: 89854H102	Primary ISIN: US89854H1023	Primary SEDOL: BF950B1

Votable Shares: 756	Shares on Loan: 0	Shares Instructed: 756	Shares Voted: 756
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth D. Tuchman	Mgmt	For	For
Elect Director Steven J. Anenen	Mgmt	For	For
Elect Director Tracy L. Bahl	Mgmt	For	For
Elect Director Gregory A. Conley	Mgmt	For	For
Elect Director Robert N. Frerichs	Mgmt	For	For
Elect Director Marc L. Holtzman	Mgmt	For	For
Elect Director Gina L. Loften	Mgmt	For	For
Elect Director Ekta Singh-Bushell	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Viad Corp

Meeting Date: 05/24/2023	Country: USA	Ticker: VVI	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 92552R406	Primary CUSIP: 92552R406	Primary ISIN: US92552R4065	Primary SEDOL: B01KGF5

Viad Corp

Votable Shares: 773

Shares on Loan: 0

Shares Instructed: 773

Shares Voted: 773

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edward E. Mace	Mgmt	For	For
Elect Director Joshua E. Schechter	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vishay Precision Group, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: VPG

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 92835K103

Primary CUSIP: 92835K103

Primary ISIN: US92835K1034

Primary SEDOL: B603LG3

Votable Shares: 436

Shares on Loan: 0

Shares Instructed: 436

Shares Voted: 436

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Janet M. Clarke	Mgmt	For	For
Elect Director Wesley Cummins	Mgmt	For	Withhold
Elect Director Sejal Shah Gulati	Mgmt	For	For
Elect Director Bruce Lerner	Mgmt	For	For
Elect Director Saul V. Reibstein	Mgmt	For	For
Elect Director Ziv Shoshani	Mgmt	For	For
Elect Director Timothy V. Talbert	Mgmt	For	For
Elect Director Marc Zandman	Mgmt	For	For
Ratify Brightman Almagor Zohar & Co. as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against

Weave Communications, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: WEAV

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 94724R108

Primary CUSIP: 94724R108

Primary ISIN: US94724R1086

Primary SEDOL: BMDW0R3

Weave Communications, Inc.

Votable Shares: 1,467

Shares on Loan: 0

Shares Instructed: 1,467

Shares Voted: 1,467

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Blake G. Modersitzki	Mgmt	For	Withhold
Elect Director George P. Scanlon	Mgmt	For	For
Elect Director Debora Tomlin	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against

XPEL, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: XPEL

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 98379L100

Primary CUSIP: 98379L100

Primary ISIN: US98379L1008

Primary SEDOL: BJV2ZZ7

Votable Shares: 864

Shares on Loan: 0

Shares Instructed: 864

Shares Voted: 864

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ryan L. Pape	Mgmt	For	For
Elect Director Mark E. Adams	Mgmt	For	For
Elect Director Stacy L. Bogart	Mgmt	For	For
Elect Director Richard K. Crumly	Mgmt	For	For
Elect Director Michael A. Klonne	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

a.k.a. Brands Holding Corp.

Meeting Date: 05/25/2023

Country: USA

Ticker: AKA

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 00152K101

Primary CUSIP: 00152K101

Primary ISIN: US00152K1016

Primary SEDOL: BPF0FG0

Votable Shares: 474

Shares on Loan: 0

Shares Instructed: 474

Shares Voted: 474

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Simon Beard	Mgmt	For	For
Elect Director Wesley Bryett	Mgmt	For	For

a.k.a. Brands Holding Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sourav Ghosh	Mgmt	For	For
Elect Director Kelly Thompson	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Adeia Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: ADEA	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 00676P107	Primary CUSIP: 00676P107	Primary ISIN: US00676P1075	Primary SEDOL: BPMQ8J5

Votable Shares: 4,179 **Shares on Loan:** 0 **Shares Instructed:** 4,179 **Shares Voted:** 4,179

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul E. Davis	Mgmt	For	For
Elect Director V Sue Molina	Mgmt	For	For
Elect Director Daniel Moloney	Mgmt	For	For
Elect Director Tonia O'Connor	Mgmt	For	For
Elect Director Raghavendra Rau	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Amyris, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: AMRS	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: 03236M200	Primary CUSIP: 03236M200	Primary ISIN: US03236M2008	Primary SEDOL: BF0FLW8

Votable Shares: 9,335 **Shares on Loan:** 0 **Shares Instructed:** 9,335 **Shares Voted:** 9,335

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ana Dutra	Mgmt	For	For
Elect Director Geoffrey Duyk	Mgmt	For	For
Elect Director James McCann	Mgmt	For	For
Elect Director Steven Mills	Mgmt	For	For
Ratify Macias Gini & O'Connell LLP as Auditors	Mgmt	For	For

Amyris, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Increase Authorized Common Stock	Mgmt	For	For

Ares Commercial Real Estate Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: ACRE	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 04013V108	Primary CUSIP: 04013V108	Primary ISIN: US04013V1089	Primary SEDOL: B77PWP5

Votable Shares: 1,928 **Shares on Loan:** 0 **Shares Instructed:** 1,928 **Shares Voted:** 1,928

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William S. Benjamin	Mgmt	For	For
Elect Director Caroline E. Blakely	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

AtriCure, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: ATRC	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 04963C209	Primary CUSIP: 04963C209	Primary ISIN: US04963C2098	Primary SEDOL: B0C8KV2

Votable Shares: 1,810 **Shares on Loan:** 0 **Shares Instructed:** 1,810 **Shares Voted:** 1,810

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael H. Carrel	Mgmt	For	For
Elect Director Regina E. Groves	Mgmt	For	For
Elect Director B. Kristine Johnson	Mgmt	For	For
Elect Director Karen N. Prange	Mgmt	For	For
Elect Director Deborah H. Telman	Mgmt	For	For
Elect Director Sven A. Wehrwein	Mgmt	For	For
Elect Director Robert S. White	Mgmt	For	For
Elect Director Maggie Yuen	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

AtriCure, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Avid Technology, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: AVID	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 05367P100	Primary CUSIP: 05367P100	Primary ISIN: US05367P1003	Primary SEDOL: 2065870

Votable Shares: 1,395 **Shares on Loan:** 0 **Shares Instructed:** 1,395 **Shares Voted:** 1,395

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christian A. Asmar	Mgmt	For	For
Elect Director Robert M. Bakish	Mgmt	For	For
Elect Director Paula E. Boggs	Mgmt	For	For
Elect Director Elizabeth M. Daley	Mgmt	For	For
Elect Director Nancy Hawthorne	Mgmt	For	For
Elect Director Jeff Rosica	Mgmt	For	For
Elect Director Daniel B. Silvers	Mgmt	For	For
Elect Director John P. Wallace	Mgmt	For	For
Elect Director Peter M. Westley	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

BancFirst Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: BANF	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 05945F103	Primary CUSIP: 05945F103	Primary ISIN: US05945F1030	Primary SEDOL: 2078782

Votable Shares: 788 **Shares on Loan:** 0 **Shares Instructed:** 788 **Shares Voted:** 788

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dennis L. Brand	Mgmt	For	Against

BancFirst Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director F. Ford Drummond	Mgmt	For	For
Elect Director Joseph Ford	Mgmt	For	For
Elect Director Joe R. Goyne	Mgmt	For	Against
Elect Director David R. Harlow	Mgmt	For	For
Elect Director William O. Johnstone	Mgmt	For	For
Elect Director Mautra Staley Jones	Mgmt	For	For
Elect Director Bill G. Lance	Mgmt	For	For
Elect Director Dave R. Lopez	Mgmt	For	For
Elect Director William Scott Martin	Mgmt	For	For
Elect Director Tom H. McCasland, III	Mgmt	For	For
Elect Director David E. Rainbolt	Mgmt	For	For
Elect Director Robin Roberson	Mgmt	For	For
Elect Director Darryl W. Schmidt	Mgmt	For	Against
Elect Director Natalie Shirley	Mgmt	For	For
Elect Director Michael K. Wallace	Mgmt	For	For
Elect Director Gregory G. Wedel	Mgmt	For	For
Elect Director G. Rainey Williams, Jr.	Mgmt	For	For
Approve Restricted Stock Plan	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Belden Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: BDC
Record Date: 03/28/2023	Meeting Type: Annual	
Primary Security ID: 077454106	Primary CUSIP: 077454106	Primary ISIN: US0774541066
		Primary SEDOL: B01WL78

Votable Shares: 1,655	Shares on Loan: 0	Shares Instructed: 1,655	Shares Voted: 1,655
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David J. Aldrich	Mgmt	For	For
Elect Director Lance C. Balk	Mgmt	For	For
Elect Director Steven W. Berglund	Mgmt	For	For
Elect Director Diane D. Brink	Mgmt	For	For
Elect Director Judy L. Brown	Mgmt	For	For

Belden Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nancy Calderon	Mgmt	For	For
Elect Director Ashish Chand	Mgmt	For	For
Elect Director Jonathan C. Klein	Mgmt	For	For
Elect Director YY Lee	Mgmt	For	For
Elect Director Gregory J. McCray	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Brandywine Realty Trust

Meeting Date: 05/25/2023	Country: USA	Ticker: BDN	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 105368203	Primary CUSIP: 105368203	Primary ISIN: US1053682035	Primary SEDOL: 2518954

Votable Shares: 5,458	Shares on Loan: 0	Shares Instructed: 5,458	Shares Voted: 5,458
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Reginald DesRoches	Mgmt	For	For
Elect Director James C. Diggs	Mgmt	For	For
Elect Director H. Richard Haverstick, Jr.	Mgmt	For	For
Elect Director Terri A. Herubin	Mgmt	For	For
Elect Director Joan M. Lau	Mgmt	For	For
Elect Director Charles P. Pizzi	Mgmt	For	For
Elect Director Gerard H. Sweeney	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Caleres, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: CAL	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 129500104	Primary CUSIP: 129500104	Primary ISIN: US1295001044	Primary SEDOL: BWX4MD9

Caleres, Inc.

Votable Shares: 1,393

Shares on Loan: 0

Shares Instructed: 1,393

Shares Voted: 1,393

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lisa A. Flavin	Mgmt	For	For
Elect Director Brenda C. Freeman	Mgmt	For	For
Elect Director Lori H. Greeley	Mgmt	For	For
Elect Director Mahendra R. Gupta	Mgmt	For	For
Elect Director Carla C. Hendra	Mgmt	For	For
Elect Director Ward M. Klein	Mgmt	For	For
Elect Director Steven W. Korn	Mgmt	For	For
Elect Director Wenda Harris Millard	Mgmt	For	For
Elect Director John W. Schmidt	Mgmt	For	For
Elect Director Diane M. Sullivan	Mgmt	For	For
Elect Director Bruce K. Thorn	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CarParts.com, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: PRTS

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 14427M107

Primary CUSIP: 14427M107

Primary ISIN: US14427M1071

Primary SEDOL: BN2XDY2

Votable Shares: 2,020

Shares on Loan: 0

Shares Instructed: 2,020

Shares Voted: 2,020

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Henry J. Maier	Mgmt	For	For
Elect Director Nanxi Liu	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Castle Biosciences, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: CSTL

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 14843C105

Primary CUSIP: 14843C105

Primary ISIN: US14843C1053

Primary SEDOL: BKLCWZ3

Votable Shares: 896

Shares on Loan: 0

Shares Instructed: 896

Shares Voted: 896

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ellen Goldberg	Mgmt	For	Withhold
Elect Director Miles D. Harrison	Mgmt	For	Withhold
Elect Director Tiffany P. Olson	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Chart Industries, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: GTLS

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 16115Q308

Primary CUSIP: 16115Q308

Primary ISIN: US16115Q3083

Primary SEDOL: B19HNF4

Votable Shares: 1,660

Shares on Loan: 0

Shares Instructed: 1,660

Shares Voted: 1,660

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jillian C. Evanko	Mgmt	For	For
Elect Director Andrew R. Cichocki	Mgmt	For	For
Elect Director Paula M. Harris	Mgmt	For	For
Elect Director Linda A. Harty	Mgmt	For	For
Elect Director Paul E. Mahoney	Mgmt	For	For
Elect Director Singleton B. McAllister	Mgmt	For	For
Elect Director Michael L. Molinini	Mgmt	For	For
Elect Director David M. Sagehorn	Mgmt	For	For
Elect Director Spencer S. Stiles	Mgmt	For	For
Elect Director Roger A. Strauch	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Compass Diversified Holdings

Meeting Date: 05/25/2023

Country: USA

Ticker: CODI

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 20451Q104

Primary CUSIP: 20451Q104

Primary ISIN: US20451Q1040

Primary SEDOL: B14TC70

Votable Shares: 2,483

Shares on Loan: 0

Shares Instructed: 2,483

Shares Voted: 2,483

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alexander S. Bhathal	Mgmt	For	For
Elect Director James J. Bottiglieri	Mgmt	For	For
Elect Director Gordon M. Burns	Mgmt	For	For
Elect Director C. Sean Day	Mgmt	For	For
Elect Director Harold S. Edwards	Mgmt	For	For
Elect Director Larry L. Enterline	Mgmt	For	For
Elect Director Nancy B. Mahon	Mgmt	For	For
Elect Director Teri R. Shaffer	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Dime Community Bancshares, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: DCOM

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 25432X102

Primary CUSIP: 25432X102

Primary ISIN: US25432X1028

Primary SEDOL: BMFZ702

Votable Shares: 1,308

Shares on Loan: 0

Shares Instructed: 1,308

Shares Voted: 1,308

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth J. Mahon	Mgmt	For	For
Elect Director Dennis A. Suskind	Mgmt	For	Withhold
Elect Director Paul M. Aguggia	Mgmt	For	For
Elect Director Rosemarie Chen	Mgmt	For	For
Elect Director Michael P. Devine	Mgmt	For	For
Elect Director Marcia Z. Hefter	Mgmt	For	For
Elect Director Matthew A. Lindenbaum	Mgmt	For	For
Elect Director Albert E. McCoy, Jr.	Mgmt	For	For
Elect Director Raymond A. Nielsen	Mgmt	For	For
Elect Director Kevin M. O'Connor	Mgmt	For	For
Elect Director Joseph J. Perry	Mgmt	For	For

Dime Community Bancshares, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin Stein	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Duluth Holdings Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: DLTH
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 26443V101	Primary CUSIP: 26443V101	Primary ISIN: US26443V1017
		Primary SEDOL: BYP97Q4

Votable Shares: 742 **Shares on Loan:** 0 **Shares Instructed:** 742 **Shares Voted:** 742

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen L. Schlecht	Mgmt	For	Withhold
Elect Director Samuel M. Sato	Mgmt	For	For
Elect Director Francesca M. Edwardson	Mgmt	For	Withhold
Elect Director David C. Finch	Mgmt	For	For
Elect Director Brett L. Paschke	Mgmt	For	For
Elect Director Susan J. Riley	Mgmt	For	For
Elect Director Ronald Robinson	Mgmt	For	For
Elect Director Scott K. Williams	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

Dycom Industries Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: DY
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 267475101	Primary CUSIP: 267475101	Primary ISIN: US2674751019
		Primary SEDOL: 2289841

Votable Shares: 1,117 **Shares on Loan:** 0 **Shares Instructed:** 1,117 **Shares Voted:** 1,117

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter T. Pruitt, Jr.	Mgmt	For	For
Elect Director Laurie J. Thomsen	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dycom Industries Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Elme Communities

Meeting Date: 05/25/2023	Country: USA	Ticker: ELME	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 939653101	Primary CUSIP: 939653101	Primary ISIN: US9396531017	Primary SEDOL: 2942304

Votable Shares: 3,101 **Shares on Loan:** 0 **Shares Instructed:** 3,101 **Shares Voted:** 3,101

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jennifer S. Banner	Mgmt	For	For
Elect Director Benjamin S. Butcher	Mgmt	For	For
Elect Director Ellen M. Goitia	Mgmt	For	For
Elect Director Paul T. McDermott	Mgmt	For	For
Elect Director Thomas H. Nolan, Jr.	Mgmt	For	For
Elect Director Anthony L. Winns	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Emergent BioSolutions Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: EBS	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 29089Q105	Primary CUSIP: 29089Q105	Primary ISIN: US29089Q1058	Primary SEDOL: B1HJLW5

Votable Shares: 2,019 **Shares on Loan:** 0 **Shares Instructed:** 2,019 **Shares Voted:** 2,019

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sujata Dayal	Mgmt	For	For
Elect Director Zsolt Harsanyi	Mgmt	For	For
Elect Director Louis W. Sullivan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Emergent BioSolutions Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Employers Holdings, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: EIG	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 292218104	Primary CUSIP: 292218104	Primary ISIN: US2922181043	Primary SEDOL: B1Q1RR9

Votable Shares: 1,090	Shares on Loan: 0	Shares Instructed: 1,090	Shares Voted: 1,090
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katherine H. Antonello	Mgmt	For	For
Elect Director Joao (John) M. de Figueiredo	Mgmt	For	Against
Elect Director Prasanna G. Dhore	Mgmt	For	Against
Elect Director Barbara A. Higgins	Mgmt	For	Against
Elect Director James R. Kroner	Mgmt	For	For
Elect Director Michael J. McColgan	Mgmt	For	For
Elect Director Michael J. McSally	Mgmt	For	For
Elect Director Jeanne L. Mockard	Mgmt	For	For
Elect Director Alejandro (Alex) Perez-Tenessa	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Energy Fuels, Inc.

Meeting Date: 05/25/2023	Country: Canada	Ticker: EFR	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 292671708	Primary CUSIP: 292671708	Primary ISIN: CA2926717083	Primary SEDOL: BFV4XV7

Votable Shares: 6,132	Shares on Loan: 0	Shares Instructed: 6,132	Shares Voted: 6,132
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. Birks Bovaird	Mgmt	For	For
Elect Director Mark S. Chalmers	Mgmt	For	For

Energy Fuels, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Benjamin Eshleman, III	Mgmt	For	For
Elect Director Ivy V. Estabrooke	Mgmt	For	For
Elect Director Barbara A. Filas	Mgmt	For	For
Elect Director Bruce D. Hansen	Mgmt	For	For
Elect Director Jaqueline Herrera	Mgmt	For	For
Elect Director Dennis L. Higgs	Mgmt	For	For
Elect Director Robert W. Kirkwood	Mgmt	For	For
Elect Director Alexander G. Morrison	Mgmt	For	For
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Energy Vault Holdings, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** NRGV
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 29280W109 **Primary CUSIP:** 29280W109 **Primary ISIN:** US29280W1099 **Primary SEDOL:** BNYF0L2

Votable Shares: 2,993 **Shares on Loan:** 0 **Shares Instructed:** 2,993 **Shares Voted:** 2,993

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Theresa Fariello	Mgmt	For	For
Elect Director Thomas Ertel	Mgmt	For	For
Elect Director Tahsinul Zia Huque	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Esquire Financial Holdings, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** ESQ
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 29667J101 **Primary CUSIP:** 29667J101 **Primary ISIN:** US29667J1016 **Primary SEDOL:** BD5G1Z5

Votable Shares: 299 **Shares on Loan:** 0 **Shares Instructed:** 299 **Shares Voted:** 299

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph Melohn	Mgmt	For	For
Elect Director Robert J. Mitzman	Mgmt	For	Withhold
Elect Director Kevin C. Waterhouse	Mgmt	For	Withhold
Ratify Crowe LLP as Auditors	Mgmt	For	For

Esquire Financial Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Everbridge, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: EVBG	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 29978A104	Primary CUSIP: 29978A104	Primary ISIN: US29978A1043	Primary SEDOL: BYY5ZB4

Votable Shares: 1,605 **Shares on Loan:** 0 **Shares Instructed:** 1,605 **Shares Voted:** 1,605

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Benjamin	Mgmt	For	For
Elect Director Richard D'Amore	Mgmt	For	For
Elect Director Alison Dean	Mgmt	For	For
Elect Director Rohit Ghai	Mgmt	For	For
Elect Director David Henshall	Mgmt	For	For
Elect Director Kent Mathy	Mgmt	For	For
Elect Director Simon Paris	Mgmt	For	For
Elect Director Sharon Rowlands	Mgmt	For	For
Elect Director David Wagner	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

EVERTEC, Inc.

Meeting Date: 05/25/2023	Country: Puerto Rico	Ticker: EVTC	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 30040P103	Primary CUSIP: 30040P103	Primary ISIN: PR30040P1032	Primary SEDOL: B7KY3Z6

Votable Shares: 2,332 **Shares on Loan:** 0 **Shares Instructed:** 2,332 **Shares Voted:** 2,332

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frank G. D'Angelo	Mgmt	For	For
Elect Director Morgan M. Schuessler, Jr.	Mgmt	For	For
Elect Director Kelly Barrett	Mgmt	For	For
Elect Director Olga Botero	Mgmt	For	For

EVERTEC, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jorge A. Junquera	Mgmt	For	For
Elect Director Ivan Pagan	Mgmt	For	For
Elect Director Aldo J. Polak	Mgmt	For	For
Elect Director Alan H. Schumacher	Mgmt	For	For
Elect Director Brian J. Smith	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation	Mgmt	For	For

FARO Technologies, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: FARO	
Record Date: 04/04/2023	Meeting Type: Annual		
Primary Security ID: 311642102	Primary CUSIP: 311642102	Primary ISIN: US3116421021	Primary SEDOL: 2106661

Votable Shares: 798	Shares on Loan: 0	Shares Instructed: 798	Shares Voted: 798
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael D. Burger *Withdrawn Resolution*	Mgmt		
Elect Director Alex Davern	Mgmt	For	For
Elect Director Rajani Ramanathan	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against

Frontier Group Holdings, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: ULCC	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 35909R108	Primary CUSIP: 35909R108	Primary ISIN: US35909R1086	Primary SEDOL: BFMKYK0

Votable Shares: 1,309	Shares on Loan: 0	Shares Instructed: 1,309	Shares Voted: 1,309
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew S. Broderick	Mgmt	For	For
Elect Director Bernard L. Han	Mgmt	For	For

Frontier Group Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael R. MacDonald	Mgmt	For	For
Elect Director Alejandro D. Wolff	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Golden Entertainment, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: GDEN	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 381013101	Primary CUSIP: 381013101	Primary ISIN: US3810131017	Primary SEDOL: BYNH8R8

Votable Shares: 807	Shares on Loan: 0	Shares Instructed: 807	Shares Voted: 807
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Blake L. Sartini	Mgmt	For	For
Elect Director Andy H. Chien	Mgmt	For	Withhold
Elect Director Ann D. Dozier	Mgmt	For	Withhold
Elect Director Mark A. Lipparelli	Mgmt	For	Withhold
Elect Director Anthony A. Marnell, III	Mgmt	For	For
Elect Director Terrence L. Wright	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Green Dot Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: GDOT	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 39304D102	Primary CUSIP: 39304D102	Primary ISIN: US39304D1028	Primary SEDOL: B3WNNP3

Votable Shares: 1,716	Shares on Loan: 0	Shares Instructed: 1,716	Shares Voted: 1,716
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. Chris Brewster	Mgmt	For	For
Elect Director Rajeev V. Date	Mgmt	For	For
Elect Director Saturnino 'Nino' Fanlo	Mgmt	For	For
Elect Director Peter Feld	Mgmt	For	For
Elect Director George Gresham	Mgmt	For	For
Elect Director William I Jacobs	Mgmt	For	For

Green Dot Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey B. Osher	Mgmt	For	For
Elect Director Ellen Richey	Mgmt	For	For
Elect Director George T. Shaheen	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Harmony Biosciences Holdings, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: HRMY	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 413197104	Primary CUSIP: 413197104	Primary ISIN: US4131971040	Primary SEDOL: BKSGZN7

Votable Shares: 1,051	Shares on Loan: 0	Shares Instructed: 1,051	Shares Voted: 1,051
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Antonio J. Gracias	Mgmt	For	Withhold
Elect Director Jack Bech Nielsen	Mgmt	For	For
Elect Director Andreas Wicki	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

HealthStream, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: HSTM	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 42222N103	Primary CUSIP: 42222N103	Primary ISIN: US42222N1037	Primary SEDOL: 2577870

Votable Shares: 959	Shares on Loan: 0	Shares Instructed: 959	Shares Voted: 959
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey L. McLaren	Mgmt	For	Withhold
Elect Director Linda Eskind Rebrovick	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Heidrick & Struggles International, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: HSII

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 422819102

Primary CUSIP: 422819102

Primary ISIN: US4228191023

Primary SEDOL: 2413071

Votable Shares: 720

Shares on Loan: 0

Shares Instructed: 720

Shares Voted: 720

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elizabeth L. Axelrod	Mgmt	For	For
Elect Director Mary E. G. Bear (Meg)	Mgmt	For	For
Elect Director Lyle Logan	Mgmt	For	For
Elect Director T. Willem Mesdag	Mgmt	For	For
Elect Director Krishnan Rajagopalan	Mgmt	For	For
Elect Director Stacey Rauch	Mgmt	For	For
Elect Director Adam Warby	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify RSM US LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Heritage Commerce Corp.

Meeting Date: 05/25/2023

Country: USA

Ticker: HTBK

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 426927109

Primary CUSIP: 426927109

Primary ISIN: US4269271098

Primary SEDOL: 2503916

Votable Shares: 2,356

Shares on Loan: 0

Shares Instructed: 2,356

Shares Voted: 2,356

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Julianne M. Biagini-Komas	Mgmt	For	For
Elect Director Bruce H. Cabral	Mgmt	For	For
Elect Director Jack W. Conner	Mgmt	For	For
Elect Director Jason DiNapoli	Mgmt	For	For
Elect Director Stephen G. Heitel	Mgmt	For	For
Elect Director Kamran F. Husain	Mgmt	For	For
Elect Director Robertson Clay Jones	Mgmt	For	For
Elect Director Laura Roden	Mgmt	For	For
Elect Director Marina H. Park Sutton	Mgmt	For	For
Elect Director Ranson W. Webster	Mgmt	For	For

Heritage Commerce Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Crowe LLP as Auditors	Mgmt	For	For

Hersha Hospitality Trust

Meeting Date: 05/25/2023	Country: USA	Ticker: HT	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 427825500	Primary CUSIP: 427825500	Primary ISIN: US4278255009	Primary SEDOL: BYYTSK6

Votable Shares: 1,329	Shares on Loan: 0	Shares Instructed: 1,329	Shares Voted: 1,329
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jackson Hsieh	Mgmt	For	For
Elect Director Dianna F. Morgan	Mgmt	For	For
Elect Director John M. Sabin	Mgmt	For	Against
Elect Director Neil H. Shah	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

HireRight Holdings Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: HRT	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 433537107	Primary CUSIP: 433537107	Primary ISIN: US4335371070	Primary SEDOL: BPBJRP4

Votable Shares: 889	Shares on Loan: 0	Shares Instructed: 889	Shares Voted: 889
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James Carey	Mgmt	For	For
Elect Director Mark Dzialga	Mgmt	For	For
Elect Director Larry Kutscher	Mgmt	For	For
Elect Director James LaPlaine	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

HomeStreet, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: HMST

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 43785V102

Primary CUSIP: 43785V102

Primary ISIN: US43785V1026

Primary SEDOL: B4WHS46

Votable Shares: 799

Shares on Loan: 0

Shares Instructed: 799

Shares Voted: 799

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott M. Boggs	Mgmt	For	For
Elect Director Sandra A. Cavanaugh	Mgmt	For	For
Elect Director Jeffrey D. Green	Mgmt	For	For
Elect Director Joanne R. Harrell	Mgmt	For	For
Elect Director Mark K. Mason	Mgmt	For	For
Elect Director James R. Mitchell, Jr.	Mgmt	For	For
Elect Director Nancy D. Pellegrino	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

Hub Group, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: HUBG

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 443320106

Primary CUSIP: 443320106

Primary ISIN: US4433201062

Primary SEDOL: 2407632

Votable Shares: 1,248

Shares on Loan: 0

Shares Instructed: 1,248

Shares Voted: 1,248

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David P. Yeager	Mgmt	For	For
Elect Director Phillip D. Yeager	Mgmt	For	For
Elect Director Peter B. McNitt	Mgmt	For	For
Elect Director Mary H. Boosalis	Mgmt	For	For
Elect Director Lisa Dykstra	Mgmt	For	For
Elect Director Michael E. Flannery	Mgmt	For	For
Elect Director James C. Kenny	Mgmt	For	For
Elect Director Jenell R. Ross	Mgmt	For	For
Elect Director Martin P. Slark	Mgmt	For	For
Elect Director Gary Yablon	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Hub Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against

Inhibrx, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: INBX	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 45720L107	Primary CUSIP: 45720L107	Primary ISIN: US45720L1070	Primary SEDOL: BK1MBC3

Votable Shares: 1,306 **Shares on Loan:** 0 **Shares Instructed:** 1,306 **Shares Voted:** 1,306

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark P. Lappe	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Installed Building Products, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: IBP	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 45780R101	Primary CUSIP: 45780R101	Primary ISIN: US45780R1014	Primary SEDOL: BJSP4C9

Votable Shares: 959 **Shares on Loan:** 0 **Shares Instructed:** 959 **Shares Voted:** 959

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael T. Miller	Mgmt	For	Against
Elect Director Marchelle E. Moore	Mgmt	For	For
Elect Director Robert H. Schottenstein	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Instructure Holdings, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: INST	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 457790103	Primary CUSIP: 457790103	Primary ISIN: US4577901030	Primary SEDOL: BNXH3T8

Instructure Holdings, Inc.

Votable Shares: 688

Shares on Loan: 0

Shares Instructed: 688

Shares Voted: 688

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Erik Akopiantz	Mgmt	For	For
Elect Director James "Jaimie" Hutter	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against

Kinsale Capital Group, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: KNSL

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 49714P108

Primary CUSIP: 49714P108

Primary ISIN: US49714P1084

Primary SEDOL: BD1MGQ3

Votable Shares: 842

Shares on Loan: 0

Shares Instructed: 842

Shares Voted: 842

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael P. Kehoe	Mgmt	For	For
Elect Director Steven J. Bensinger	Mgmt	For	For
Elect Director Teresa P. Chia	Mgmt	For	For
Elect Director Robert V. Hatcher, III	Mgmt	For	For
Elect Director Anne C. Kronenberg	Mgmt	For	For
Elect Director Robert Lippincott, III	Mgmt	For	For
Elect Director James J. Ritchie	Mgmt	For	For
Elect Director Frederick L. Russell, Jr.	Mgmt	For	For
Elect Director Gregory M. Share	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

Lightwave Logic, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: LWLG

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 532275104

Primary CUSIP: 532275104

Primary ISIN: US5322751042

Primary SEDOL: B01Y8Q2

Lightwave Logic, Inc.

Votable Shares: 4,414

Shares on Loan: 0

Shares Instructed: 4,414

Shares Voted: 4,414

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James S. Marcelli	Mgmt	For	Withhold
Ratify Morison Cogen LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

MannKind Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: MNKD

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 56400P706

Primary CUSIP: 56400P706

Primary ISIN: US56400P7069

Primary SEDOL: BF081J4

Votable Shares: 10,208

Shares on Loan: 0

Shares Instructed: 10,208

Shares Voted: 10,208

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James S. Shannon	Mgmt	For	For
Elect Director Michael E. Castagna	Mgmt	For	For
Elect Director Ronald J. Consiglio	Mgmt	For	For
Elect Director Michael A. Friedman	Mgmt	For	For
Elect Director Jennifer Grancio	Mgmt	For	For
Elect Director Anthony Hooper	Mgmt	For	For
Elect Director Sabrina Kay	Mgmt	For	For
Elect Director Kent Kresa	Mgmt	For	For
Elect Director Christine Mundkur	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Mercantile Bank Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** MBWM
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 587376104 **Primary CUSIP:** 587376104 **Primary ISIN:** US5873761044 **Primary SEDOL:** 2620257

Votable Shares: 569 **Shares on Loan:** 0 **Shares Instructed:** 569 **Shares Voted:** 569

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David M. Cassard	Mgmt	For	For
Elect Director Michael S. Davenport	Mgmt	For	For
Elect Director Michelle L. Eldridge	Mgmt	For	For
Elect Director Robert B. Kaminski, Jr.	Mgmt	For	For
Elect Director Michael H. Price	Mgmt	For	For
Elect Director David B. Ramaker	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MGP Ingredients, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** MGPI
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 55303J106 **Primary CUSIP:** 55303J106 **Primary ISIN:** US55303J1060 **Primary SEDOL:** B6ZJTH3

Votable Shares: 563 **Shares on Loan:** 0 **Shares Instructed:** 563 **Shares Voted:** 563

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas A. Gerke	Mgmt	For	For
Elect Director Donn Lux	Mgmt	For	For
Elect Director Kevin S. Rauckman	Mgmt	For	For
Elect Director Todd B. Siwak	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Navient Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** NAVI
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 63938C108 **Primary CUSIP:** 63938C108 **Primary ISIN:** US63938C1080 **Primary SEDOL:** BLP5GX1

Navient Corporation

Votable Shares: 3,943

Shares on Loan: 0

Shares Instructed: 3,943

Shares Voted: 3,943

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frederick Arnold	Mgmt	For	For
Elect Director Edward J. Bramson	Mgmt	For	For
Elect Director Anna Escobedo Cabral	Mgmt	For	For
Elect Director Larry A. Klane	Mgmt	For	For
Elect Director Michael A. Lawson	Mgmt	For	For
Elect Director Linda A. Mills	Mgmt	For	For
Elect Director John (Jack) F. Remondi	Mgmt	For	For
Elect Director Jane J. Thompson	Mgmt	For	For
Elect Director Laura S. Unger	Mgmt	For	For
Elect Director David L. Yowan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NeoGenomics, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: NEO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 64049M209

Primary CUSIP: 64049M209

Primary ISIN: US64049M2098

Primary SEDOL: 2598246

Votable Shares: 4,836

Shares on Loan: 0

Shares Instructed: 4,836

Shares Voted: 4,836

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lynn A. Tetrault	Mgmt	For	For
Elect Director Christopher M. Smith	Mgmt	For	For
Elect Director Bruce K. Crowther	Mgmt	For	For
Elect Director Alison L. Hannah	Mgmt	For	For
Elect Director Stephen M. Kanovsky	Mgmt	For	For
Elect Director Michael A. Kelly	Mgmt	For	For
Elect Director David B. Perez	Mgmt	For	For
Elect Director Rachel A. Stahler	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Nevro Corp.

Meeting Date: 05/25/2023

Country: USA

Ticker: NVRO

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 64157F103

Primary CUSIP: 64157F103

Primary ISIN: US64157F1030

Primary SEDOL: BS7K7C9

Votable Shares: 1,400

Shares on Loan: 0

Shares Instructed: 1,400

Shares Voted: 1,400

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director D. Keith Grossman	Mgmt	For	For
Elect Director Michael DeMane	Mgmt	For	For
Elect Director Frank Fischer	Mgmt	For	For
Elect Director Sri Kosaraju	Mgmt	For	Withhold
Elect Director Shawn T McCormick	Mgmt	For	For
Elect Director Kevin O'Boyle	Mgmt	For	For
Elect Director Karen Prange	Mgmt	For	For
Elect Director Susan Siegel	Mgmt	For	Withhold
Elect Director Elizabeth Weatherman	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Northern Oil and Gas, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: NOG

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 665531307

Primary CUSIP: 665531307

Primary ISIN: US6655313079

Primary SEDOL: BN6RJM0

Votable Shares: 2,502

Shares on Loan: 0

Shares Instructed: 2,502

Shares Voted: 2,502

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bahram Akradi	Mgmt	For	For
Elect Director Lisa Bromiley	Mgmt	For	For
Elect Director Roy "Ernie" Easley	Mgmt	For	For
Elect Director Michael Frantz	Mgmt	For	For
Elect Director William Kimble	Mgmt	For	For
Elect Director Jack King	Mgmt	For	For
Elect Director Stuart Lasher	Mgmt	For	For
Elect Director Jennifer Pomerantz	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Northern Oil and Gas, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Northwest Natural Holding Company

Meeting Date: 05/25/2023	Country: USA	Ticker: NWN	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 66765N105	Primary CUSIP: 66765N105	Primary ISIN: US66765N1054	Primary SEDOL: BFN303

Votable Shares: 1,391	Shares on Loan: 0	Shares Instructed: 1,391	Shares Voted: 1,391
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David H. Anderson	Mgmt	For	For
Elect Director Karen Lee	Mgmt	For	For
Elect Director Nathan I. Partain	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ONE Gas, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: OGS	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 68235P108	Primary CUSIP: 68235P108	Primary ISIN: US68235P1084	Primary SEDOL: BJ0KXV4

Votable Shares: 2,103	Shares on Loan: 0	Shares Instructed: 2,103	Shares Voted: 2,103
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert B. Evans	Mgmt	For	For
Elect Director John W. Gibson	Mgmt	For	For
Elect Director Tracy E. Hart	Mgmt	For	For
Elect Director Michael G. Hutchinson	Mgmt	For	For
Elect Director Robert S. McAnnally	Mgmt	For	For
Elect Director Pattye L. Moore	Mgmt	For	For
Elect Director Eduardo L. Rodriguez	Mgmt	For	For
Elect Director Douglas H. Yaeger	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ONE Gas, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Palomar Holdings, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: PLMR	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 69753M105	Primary CUSIP: 69753M105	Primary ISIN: US69753M1053	Primary SEDOL: BJYLZK6

Votable Shares: 974	Shares on Loan: 0	Shares Instructed: 974	Shares Voted: 974
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daryl Bradley	Mgmt	For	For
Elect Director Robert E. Dowdell	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Patrick Industries, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: PATK	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 703343103	Primary CUSIP: 703343103	Primary ISIN: US7033431039	Primary SEDOL: 2673154

Votable Shares: 821	Shares on Loan: 0	Shares Instructed: 821	Shares Voted: 821
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph M. Cerulli	Mgmt	For	For
Elect Director Todd M. Cleveland	Mgmt	For	For
Elect Director John A. Forbes	Mgmt	For	For
Elect Director Michael A. Kitson	Mgmt	For	For
Elect Director Pamela R. Klyn	Mgmt	For	For
Elect Director Derrick B. Mayes	Mgmt	For	For
Elect Director Andy L. Nemeth	Mgmt	For	For
Elect Director Denis G. Suggs	Mgmt	For	For
Elect Director M. Scott Welch	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Paysafe Ltd.

Meeting Date: 05/25/2023

Country: Bermuda

Ticker: PSFE

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: G6964L206

Primary CUSIP: G6964L206

Primary ISIN: BMG6964L2062

Primary SEDOL: BPCPY2

Votable Shares: 1,060

Shares on Loan: 0

Shares Instructed: 1,060

Shares Voted: 1,060

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew Bryant	Mgmt	For	For
Elect Director Mark Brooker	Mgmt	For	For
Elect Director Dagmar Kollmann	Mgmt	For	For
Elect Director Hilary Stewart-Jones	Mgmt	For	For
Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

PCB Bancorp

Meeting Date: 05/25/2023

Country: USA

Ticker: PCB

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 69320M109

Primary CUSIP: 69320M109

Primary ISIN: US69320M1099

Primary SEDOL: BKLTT20

Votable Shares: 423

Shares on Loan: 0

Shares Instructed: 423

Shares Voted: 423

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kijun Ahn	Mgmt	For	For
Elect Director Daniel Cho	Mgmt	For	For
Elect Director Haeyoung Cho	Mgmt	For	For
Elect Director Janice Chung	Mgmt	For	For
Elect Director Sang Young Lee	Mgmt	For	For
Elect Director Hong Kyun 'Daniel' Park	Mgmt	For	For
Elect Director Don Rhee	Mgmt	For	For
Elect Director Henry Kim	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

Perdoceo Education Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: PRDO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 71363P106

Primary CUSIP: 71363P106

Primary ISIN: US71363P1066

Primary SEDOL: BKRQQR9

Perdoceo Education Corporation

Votable Shares: 2,697

Shares on Loan: 0

Shares Instructed: 2,697

Shares Voted: 2,697

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dennis H. Chookaszian	Mgmt	For	For
Elect Director Kenda B. Gonzales	Mgmt	For	For
Elect Director Patrick W. Gross	Mgmt	For	For
Elect Director William D. Hansen	Mgmt	For	For
Elect Director Andrew H. Hurst	Mgmt	For	For
Elect Director Gregory L. Jackson	Mgmt	For	For
Elect Director Todd S. Nelson	Mgmt	For	For
Elect Director Leslie T. Thornton	Mgmt	For	For
Elect Director Alan D. Wheat	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Phathom Pharmaceuticals, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: PHAT

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 71722W107

Primary CUSIP: 71722W107

Primary ISIN: US71722W1071

Primary SEDOL: BJLKVS6

Votable Shares: 1,037

Shares on Loan: 0

Shares Instructed: 1,037

Shares Voted: 1,037

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Terrie Curran	Mgmt	For	For
Elect Director Mark Stenhouse	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

PhenomeX, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: CELL

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 084310101

Primary CUSIP: 084310101

Primary ISIN: US0843101017

Primary SEDOL: BL5C535

PhenomeX, Inc.

Votable Shares: 2,601

Shares on Loan: 0

Shares Instructed: 2,601

Shares Voted: 2,601

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Chiminski	Mgmt	For	For
Elect Director Peter Silvester	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Primis Financial Corp.

Meeting Date: 05/25/2023

Country: USA

Ticker: FRST

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 74167B109

Primary CUSIP: 74167B109

Primary ISIN: US74167B1098

Primary SEDOL: BMTRDW8

Votable Shares: 980

Shares on Loan: 0

Shares Instructed: 980

Shares Voted: 980

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. Rand Cook	Mgmt	For	For
Elect Director Eric A. Johnson	Mgmt	For	For
Elect Director Dennis J. Zember, Jr.	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Protagonist Therapeutics, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: PTGX

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 74366E102

Primary CUSIP: 74366E102

Primary ISIN: US74366E1029

Primary SEDOL: BDCBCD8

Votable Shares: 1,866

Shares on Loan: 0

Shares Instructed: 1,866

Shares Voted: 1,866

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dinesh V. Patel	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ranpak Holdings Corp.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** PACK
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 75321W103 **Primary CUSIP:** 75321W103 **Primary ISIN:** US75321W1036 **Primary SEDOL:** BKBQD30

Votable Shares: 1,841 **Shares on Loan:** 0 **Shares Instructed:** 1,841 **Shares Voted:** 1,841

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Gliedman	Mgmt	For	Withhold
Elect Director Alicia Tranen	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Relmada Therapeutics, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** RLMD
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 75955J402 **Primary CUSIP:** 75955J402 **Primary ISIN:** US75955J4022 **Primary SEDOL:** BK71LV3

Votable Shares: 1,312 **Shares on Loan:** 0 **Shares Instructed:** 1,312 **Shares Voted:** 1,312

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles J. Casamento	Mgmt	For	For
Elect Director Sergio Traversa	Mgmt	For	For
Ratify Marcum LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

Rigel Pharmaceuticals, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** RIGL
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 766559603 **Primary CUSIP:** 766559603 **Primary ISIN:** US7665596034 **Primary SEDOL:** 2833936

Votable Shares: 5,688 **Shares on Loan:** 0 **Shares Instructed:** 5,688 **Shares Voted:** 5,688

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alison L. Hannah	Mgmt	For	Withhold
Elect Director Walter H. Moos	Mgmt	For	For
Elect Director Raul R. Rodriguez	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Rigel Pharmaceuticals, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ring Energy, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: REI	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: 76680V108	Primary CUSIP: 76680V108	Primary ISIN: US76680V1089	Primary SEDOL: B1TG6D6

Votable Shares: 4,403	Shares on Loan: 0	Shares Instructed: 4,403	Shares Voted: 4,403
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roy I. Ben-Dor	Mgmt	For	For
Elect Director John A. Crum	Mgmt	For	Withhold
Elect Director David S. Habachy	Mgmt	For	For
Elect Director Richard E. Harris	Mgmt	For	Withhold
Elect Director Paul D. McKinney	Mgmt	For	Withhold
Elect Director Thomas L. Mitchell	Mgmt	For	Withhold
Elect Director Anthony B. Petrelli	Mgmt	For	Withhold
Elect Director Regina Roesener	Mgmt	For	Withhold
Elect Director Clayton E. Woodrum	Mgmt	For	Withhold
Increase Authorized Common Stock	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Singular Genomics Systems, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: OMIC	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 82933R100	Primary CUSIP: 82933R100	Primary ISIN: US82933R1005	Primary SEDOL: BLB0YL4

Votable Shares: 2,471	Shares on Loan: 0	Shares Instructed: 2,471	Shares Voted: 2,471
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Barker	Mgmt	For	For
Elect Director Kim Kamdar	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Skyward Specialty Insurance Group, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** SKWD
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 830940102 **Primary CUSIP:** 830940102 **Primary ISIN:** US8309401029 **Primary SEDOL:** BNNMQS3

Votable Shares: 217 **Shares on Loan:** 0 **Shares Instructed:** 217 **Shares Voted:** 217

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James Hays	Mgmt	For	For
Elect Director Robert Creager	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SM Energy Company

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** SM
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 78454L100 **Primary CUSIP:** 78454L100 **Primary ISIN:** US78454L1008 **Primary SEDOL:** 2764188

Votable Shares: 4,864 **Shares on Loan:** 0 **Shares Instructed:** 4,864 **Shares Voted:** 4,864

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carla J. Bailo	Mgmt	For	For
Elect Director Stephen R. Brand	Mgmt	For	For
Elect Director Ramiro G. Peru	Mgmt	For	For
Elect Director Anita M. Powers	Mgmt	For	For
Elect Director Julio M. Quintana	Mgmt	For	For
Elect Director Rose M. Robeson	Mgmt	For	For
Elect Director William D. Sullivan	Mgmt	For	For
Elect Director Herbert S. Vogel	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

SmartFinancial, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** SMBK
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 83190L208 **Primary CUSIP:** 83190L208 **Primary ISIN:** US83190L2088 **Primary SEDOL:** BYVYKX1

SmartFinancial, Inc.

Votable Shares: 719

Shares on Loan: 0

Shares Instructed: 719

Shares Voted: 719

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cathy G. Ackermann	Mgmt	For	For
Elect Director Victor L. Barrett	Mgmt	For	For
Elect Director William (Billy) Y. Carroll, Jr.	Mgmt	For	For
Elect Director William (Bill) Y. Carroll, Sr.	Mgmt	For	For
Elect Director Ted C. Miller	Mgmt	For	For
Elect Director David A. Ogle	Mgmt	For	For
Elect Director John Presley	Mgmt	For	For
Elect Director Steven B. Tucker	Mgmt	For	For
Elect Director Wesley M. (Miller) Welborn	Mgmt	For	For
Elect Director Keith E. Whaley	Mgmt	For	For
Elect Director Geoffrey A. Wolpert	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

SolarWinds Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: SWI

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 83417Q204

Primary CUSIP: 83417Q204

Primary ISIN: US83417Q2049

Primary SEDOL: BMX7WP0

Votable Shares: 1,812

Shares on Loan: 0

Shares Instructed: 1,812

Shares Voted: 1,812

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Catherine R. Kinney	Mgmt	For	Withhold
Elect Director Easwaran Sundaram	Mgmt	For	Withhold
Elect Director Michael Widmann	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Stellar Bancorp, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** STEL
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 858927106 **Primary CUSIP:** 858927106 **Primary ISIN:** US8589271068 **Primary SEDOL:** BQBCZY5

Votable Shares: 1,797 **Shares on Loan:** 0 **Shares Instructed:** 1,797 **Shares Voted:** 1,797

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Beckworth	Mgmt	For	Withhold
Elect Director Fred S. Robertson	Mgmt	For	For
Elect Director Joseph B. Swinbank	Mgmt	For	For
Elect Director William (Bill) E. Wilson, Jr.	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Crowe LLP as Auditors	Mgmt	For	For

Summit Materials, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** SUM
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 86614U100 **Primary CUSIP:** 86614U100 **Primary ISIN:** US86614U1007 **Primary SEDOL:** BW9JPS4

Votable Shares: 4,599 **Shares on Loan:** 0 **Shares Instructed:** 4,599 **Shares Voted:** 4,599

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph S. Cantie	Mgmt	For	For
Elect Director Anne M. Cooney	Mgmt	For	For
Elect Director John R. Murphy	Mgmt	For	For
Elect Director Anne P. Noonan	Mgmt	For	For
Elect Director Tamla D. Oates-Forney	Mgmt	For	For
Elect Director Steven H. Wunning	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

SunOpta Inc.

Meeting Date: 05/25/2023 **Country:** Canada **Ticker:** STKL
Record Date: 03/24/2023 **Meeting Type:** Annual/Special
Primary Security ID: 8676EP108 **Primary CUSIP:** 8676EP108 **Primary ISIN:** CA8676EP1086 **Primary SEDOL:** 2836634

Votable Shares: 3,917

Shares on Loan: 0

Shares Instructed: 3,917

Shares Voted: 3,917

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Albert Bolles	Mgmt	For	For
Elect Director Rebecca Fisher	Mgmt	For	For
Elect Director Joseph Ennen	Mgmt	For	For
Elect Director Dean Hollis	Mgmt	For	For
Elect Director Katrina Houde	Mgmt	For	For
Elect Director Leslie Starr Keating	Mgmt	For	For
Elect Director Diego Reynoso	Mgmt	For	For
Elect Director Mahes S. Wickramasinghe	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Bylaws	Mgmt	For	For

Taylor Morrison Home Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: TMHC

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 87724P106

Primary CUSIP: 87724P106

Primary ISIN: US87724P1066

Primary SEDOL: B832462

Votable Shares: 4,157

Shares on Loan: 0

Shares Instructed: 4,157

Shares Voted: 4,157

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter Lane	Mgmt	For	For
Elect Director William H. Lyon	Mgmt	For	For
Elect Director Anne L. Mariucci	Mgmt	For	For
Elect Director David C. Merritt	Mgmt	For	For
Elect Director Andrea (Andi) Owen	Mgmt	For	For
Elect Director Sheryl D. Palmer	Mgmt	For	For
Elect Director Denise F. Warren	Mgmt	For	For
Elect Director Christopher Yip	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The First Bancshares, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: FBMS

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 318916103

Primary CUSIP: 318916103

Primary ISIN: US3189161033

Primary SEDOL: 2184300

Votable Shares: 917

Shares on Loan: 0

Shares Instructed: 917

Shares Voted: 917

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ted E. Parker	Mgmt	For	Withhold
Elect Director J. Douglas Seidenburg	Mgmt	For	For
Elect Director Renee Moore	Mgmt	For	For
Elect Director Valencia M. Williamson	Mgmt	For	For
Elect Director Jonathan A. Levy	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Increase Authorized Common Stock	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For

The Joint Corp.

Meeting Date: 05/25/2023

Country: USA

Ticker: JYNT

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 47973J102

Primary CUSIP: 47973J102

Primary ISIN: US47973J1025

Primary SEDOL: BRK0127

Votable Shares: 412

Shares on Loan: 0

Shares Instructed: 412

Shares Voted: 412

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew E. Rubel	Mgmt	For	For
Elect Director Ronald V. DaVella	Mgmt	For	For
Elect Director Suzanne M. Decker	Mgmt	For	For
Elect Director Peter D. Holt	Mgmt	For	For
Elect Director Abe Hong	Mgmt	For	For
Elect Director Glenn J. Krevlin	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

The Pennant Group, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: PNTG

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 70805E109

Primary CUSIP: 70805E109

Primary ISIN: US70805E1091

Primary SEDOL: BKT976

Votable Shares: 935

Shares on Loan: 0

Shares Instructed: 935

Shares Voted: 935

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher R. Christensen	Mgmt	For	Against
Elect Director John G. Nackel	Mgmt	For	Against
Elect Director Brent J. Guerisoli	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Third Coast Bancshares, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: TCBX

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 88422P109

Primary CUSIP: 88422P109

Primary ISIN: US88422P1093

Primary SEDOL: BL55Q42

Votable Shares: 629

Shares on Loan: 0

Shares Instructed: 629

Shares Voted: 629

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. Donald Brunson	Mgmt	For	For
Elect Director Bart O. Caraway	Mgmt	For	For
Elect Director Shelton J. McDonald	Mgmt	For	For
Elect Director Tony Scavuzzo	Mgmt	For	For
Ratify Whitley Penn LLP as Auditors	Mgmt	For	For
Authorize a New Class of Common Stock	Mgmt	For	For
Approve Issuance of Shares for a Private Placement	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

TransMedics Group, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: TMDX

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 89377M109

Primary CUSIP: 89377M109

Primary ISIN: US89377M1099

Primary SEDOL: BK6TM04

TransMedics Group, Inc.

Votable Shares: 1,188

Shares on Loan: 0

Shares Instructed: 1,188

Shares Voted: 1,188

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Waleed H. Hassanein	Mgmt	For	For
Elect Director James R. Tobin	Mgmt	For	For
Elect Director Edward M. Basile	Mgmt	For	For
Elect Director Thomas J. Gunderson	Mgmt	For	For
Elect Director Edwin M. Kania, Jr.	Mgmt	For	For
Elect Director Stephanie Lovell	Mgmt	For	For
Elect Director Merilee Raines	Mgmt	For	For
Elect Director David Weill	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

TriNet Group, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: TNET

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 896288107

Primary CUSIP: 896288107

Primary ISIN: US8962881079

Primary SEDOL: 2693914

Votable Shares: 1,451

Shares on Loan: 0

Shares Instructed: 1,451

Shares Voted: 1,451

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Angelakis	Mgmt	For	For
Elect Director Burton M. Goldfield	Mgmt	For	For
Elect Director David C. Hodgson	Mgmt	For	For
Elect Director Jacqueline Kosecoff	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Uniti Group Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: UNIT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 91325V108

Primary CUSIP: 91325V108

Primary ISIN: US91325V1089

Primary SEDOL: BD6VBR1

Votable Shares: 9,518

Shares on Loan: 0

Shares Instructed: 9,518

Shares Voted: 9,518

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jennifer S. Banner	Mgmt	For	For
Elect Director Scott G. Bruce	Mgmt	For	For
Elect Director Francis X. (Skip) Frantz	Mgmt	For	For
Elect Director Kenneth A. Gunderman	Mgmt	For	For
Elect Director Carmen Perez-Carlton	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Valhi, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: VHI

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 918905209

Primary CUSIP: 918905209

Primary ISIN: US9189052098

Primary SEDOL: BMG4NS8

Votable Shares: 122

Shares on Loan: 0

Shares Instructed: 122

Shares Voted: 122

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas E. Barry	Mgmt	For	Withhold
Elect Director Loretta J. Feehan	Mgmt	For	For
Elect Director Terri L. Herrington	Mgmt	For	For
Elect Director Kevin B. Kramer	Mgmt	For	For
Elect Director W. Hayden McIlroy	Mgmt	For	For
Elect Director Michael S. Simmons	Mgmt	For	For
Elect Director Mary A. Tidlund	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vital Energy, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: VTLE

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 516806205

Primary CUSIP: 516806205

Primary ISIN: US5168062058

Primary SEDOL: BLBCYD2

Votable Shares: 626

Shares on Loan: 0

Shares Instructed: 626

Shares Voted: 626

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edmund P. Segner, III	Mgmt	For	For
Elect Director Craig M. Jarchow	Mgmt	For	For
Elect Director Jason Pigott	Mgmt	For	For
Elect Director Shihab Kuran	Mgmt	For	For
Elect Director John Driver	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation	Mgmt	For	For

Xerox Holdings Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: XRX

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 98421M106

Primary CUSIP: 98421M106

Primary ISIN: US98421M1062

Primary SEDOL: BJJD5G3

Votable Shares: 4,529

Shares on Loan: 0

Shares Instructed: 4,529

Shares Voted: 4,529

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven J. Bandrowczak	Mgmt	For	For
Elect Director Philip V. Giordano	Mgmt	For	For
Elect Director Scott Letier	Mgmt	For	For
Elect Director Jesse A. Lynn	Mgmt	For	For
Elect Director Nichelle Maynard-Elliott	Mgmt	For	For
Elect Director Steven D. Miller	Mgmt	For	For
Elect Director James L. Nelson	Mgmt	For	For
Elect Director Margarita Palau-Hernandez	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Xerox Holdings Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Dynavax Technologies Corporation

Meeting Date: 05/26/2023	Country: USA	Ticker: DVAX	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 268158201	Primary CUSIP: 268158201	Primary ISIN: US2681582019	Primary SEDOL: BRJZSK0

Votable Shares: 4,793	Shares on Loan: 0	Shares Instructed: 4,793	Shares Voted: 4,793
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel L. Kisner	Mgmt	For	For
Elect Director Ryan Spencer	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

iRobot Corporation

Meeting Date: 05/26/2023	Country: USA	Ticker: IRBT	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 462726100	Primary CUSIP: 462726100	Primary ISIN: US4627261005	Primary SEDOL: B0J2NS5

Votable Shares: 1,077	Shares on Loan: 0	Shares Instructed: 1,077	Shares Voted: 1,077
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Karen M. Golz	Mgmt	For	For
Elect Director Andrew Miller	Mgmt	For	For
Elect Director Michelle Stacy	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Miller Industries, Inc.

Meeting Date: 05/26/2023

Country: USA

Ticker: MLR

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 600551204

Primary CUSIP: 600551204

Primary ISIN: US6005512040

Primary SEDOL: 2801193

Votable Shares: 457

Shares on Loan: 0

Shares Instructed: 457

Shares Voted: 457

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Theodore H. Ashford, III	Mgmt	For	For
Elect Director A. Russell Chandler, III	Mgmt	For	For
Elect Director Peter Jackson	Mgmt	For	For
Elect Director William G. Miller	Mgmt	For	For
Elect Director William G. Miller, II	Mgmt	For	For
Elect Director Javier Reyes	Mgmt	For	For
Elect Director Richard H. Roberts	Mgmt	For	For
Elect Director Jill Sutton	Mgmt	For	For
Elect Director Susan Sweeney	Mgmt	For	For
Elect Director Leigh Walton	Mgmt	For	For
Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Elliott Davis, LLC as Auditors	Mgmt	For	For

NuScale Power Corp.

Meeting Date: 05/26/2023

Country: USA

Ticker: SMR

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 67079K100

Primary CUSIP: 67079K100

Primary ISIN: US67079K1007

Primary SEDOL: BNXK803

Votable Shares: 1,203

Shares on Loan: 0

Shares Instructed: 1,203

Shares Voted: 1,203

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan L. Boeckmann	Mgmt	For	For
Elect Director Bum-Jin Chung	Mgmt	For	For
Elect Director Alvin C. Collins, III	Mgmt	For	For
Elect Director Shinji Fujino	Mgmt	For	For
Elect Director James T. Hackett	Mgmt	For	For
Elect Director John L. Hopkins	Mgmt	For	For
Elect Director Kent Kresa	Mgmt	For	For

NuScale Power Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher J. Panichi	Mgmt	For	For
Elect Director Christopher Sorrells	Mgmt	For	For
Elect Director Kimberly O. Warnica	Mgmt	For	For
Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Solo Brands, Inc.

Meeting Date: 05/26/2023	Country: USA	Ticker: DTC	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: 83425V104	Primary CUSIP: 83425V104	Primary ISIN: US83425V1044	Primary SEDOL: BP907S2

Votable Shares: 639	Shares on Loan: 0	Shares Instructed: 639	Shares Voted: 639
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marc Randolph	Mgmt	For	For
Elect Director Michael C. Dennison	Mgmt	For	For
Elect Director Paul Furer	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ACV Auctions Inc.

Meeting Date: 05/30/2023	Country: USA	Ticker: ACVA	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 00091G104	Primary CUSIP: 00091G104	Primary ISIN: US00091G1040	Primary SEDOL: BMFPJK6

Votable Shares: 4,726	Shares on Loan: 0	Shares Instructed: 4,726	Shares Voted: 4,726
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eileen A. Kamerick	Mgmt	For	For
Elect Director Brian Hirsch	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Broadmark Realty Capital Inc.

Meeting Date: 05/30/2023

Country: USA

Ticker: BRMK

Record Date: 04/17/2023

Meeting Type: Special

Primary Security ID: 11135B100

Primary CUSIP: 11135B100

Primary ISIN: US11135B1008

Primary SEDOL: BL3LMX3

Votable Shares: 4,971

Shares on Loan: 0

Shares Instructed: 4,971

Shares Voted: 4,971

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Customers Bancorp, Inc.

Meeting Date: 05/30/2023

Country: USA

Ticker: CUBI

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 23204G100

Primary CUSIP: 23204G100

Primary ISIN: US23204G1004

Primary SEDOL: B6XHY4

Votable Shares: 1,061

Shares on Loan: 0

Shares Instructed: 1,061

Shares Voted: 1,061

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert N. Mackay	Mgmt	For	For
Elect Director T. Lawrence Way	Mgmt	For	For
Elect Director Steven J. Zuckerman	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

DZS Inc.

Meeting Date: 05/30/2023

Country: USA

Ticker: DZSI

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 268211109

Primary CUSIP: 268211109

Primary ISIN: US2682111099

Primary SEDOL: BLNBZ25

Votable Shares: 593

Shares on Loan: 0

Shares Instructed: 593

Shares Voted: 593

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barbara Carbone	Mgmt	For	For
Elect Director Joon Kyung Kim	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For

DZS Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Eneti Inc.

Meeting Date: 05/30/2023	Country: Marshall Isl	Ticker: NETI	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: Y2294C107	Primary CUSIP: Y2294C107	Primary ISIN: MHY2294C1075	Primary SEDOL: BN4K396

Votable Shares: 632 **Shares on Loan:** 0 **Shares Instructed:** 632 **Shares Voted:** 632

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Emanuele A. Lauro	Mgmt	For	For
Elect Director Roberto Giorgi	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Evolv Technologies Holdings, Inc.

Meeting Date: 05/30/2023	Country: USA	Ticker: EVLV	
Record Date: 04/04/2023	Meeting Type: Annual		
Primary Security ID: 30049H102	Primary CUSIP: 30049H102	Primary ISIN: US30049H1023	Primary SEDOL: BP48CK8

Votable Shares: 2,459 **Shares on Loan:** 0 **Shares Instructed:** 2,459 **Shares Voted:** 2,459

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan Cohen	Mgmt	For	For
Elect Director Neil Glat	Mgmt	For	For
Elect Director Merline Saintil	Mgmt	For	For
Elect Director Mark Sullivan	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Healthcare Services Group, Inc.

Meeting Date: 05/30/2023	Country: USA	Ticker: HCSG	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 421906108	Primary CUSIP: 421906108	Primary ISIN: US4219061086	Primary SEDOL: 2417619

Healthcare Services Group, Inc.

Votable Shares: 2,758

Shares on Loan: 0

Shares Instructed: 2,758

Shares Voted: 2,758

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Diane S. Casey	Mgmt	For	Withhold
Elect Director Daniela Castagnino	Mgmt	For	For
Elect Director Robert L. Frome	Mgmt	For	For
Elect Director Laura Grant	Mgmt	For	For
Elect Director John J. McFadden	Mgmt	For	For
Elect Director Dino D. Ottaviano	Mgmt	For	For
Elect Director Kurt Simmons, Jr.	Mgmt	For	For
Elect Director Jude Visconto	Mgmt	For	For
Elect Director Theodore Wahl	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ready Capital Corporation

Meeting Date: 05/30/2023

Country: USA

Ticker: RC

Record Date: 04/17/2023

Meeting Type: Special

Primary Security ID: 75574U101

Primary CUSIP: 75574U101

Primary ISIN: US75574U1016

Primary SEDOL: BDFS3G6

Votable Shares: 2,780

Shares on Loan: 0

Shares Instructed: 2,780

Shares Voted: 2,780

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Issue Shares in Connection with Merger	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Scorpio Tankers Inc.

Meeting Date: 05/30/2023

Country: Marshall Isl

Ticker: STNG

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: Y7542C130

Primary CUSIP: Y7542C130

Primary ISIN: MHY7542C1306

Primary SEDOL: BHXD297

Votable Shares: 1,815

Shares on Loan: 0

Shares Instructed: 1,815

Shares Voted: 1,815

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Emanuele A. Lauro	Mgmt	For	For

Scorpio Tankers Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Merrick Rayner	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Traeger, Inc.

Meeting Date: 05/30/2023	Country: USA	Ticker: COOK	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 89269P103	Primary CUSIP: 89269P103	Primary ISIN: US89269P1030	Primary SEDOL: BN72WR0

Votable Shares: 1,027	Shares on Loan: 0	Shares Instructed: 1,027	Shares Voted: 1,027
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martin Eltrich	Mgmt	For	Withhold
Elect Director James Manges	Mgmt	For	Withhold
Elect Director Steven Richman	Mgmt	For	For
Elect Director Harjit Shoan	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Workiva Inc.

Meeting Date: 05/30/2023	Country: USA	Ticker: WK	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 98139A105	Primary CUSIP: 98139A105	Primary ISIN: US98139A1051	Primary SEDOL: BSS6HY8

Votable Shares: 1,898	Shares on Loan: 0	Shares Instructed: 1,898	Shares Voted: 1,898
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael M. Crow	Mgmt	For	Withhold
Elect Director Julie Iskow	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Arcutis Biotherapeutics, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: ARQT	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 03969K108	Primary CUSIP: 03969K108	Primary ISIN: US03969K1088	Primary SEDOL: BKK9VD3

Arcutis Biotherapeutics, Inc.

Votable Shares: 1,644

Shares on Loan: 0

Shares Instructed: 1,644

Shares Voted: 1,644

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick J. Heron	Mgmt	For	For
Elect Director Neha Krishnamohan	Mgmt	For	For
Elect Director Todd Franklin Watanabe	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Atara Biotherapeutics, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: ATRA

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 046513107

Primary CUSIP: 046513107

Primary ISIN: US0465131078

Primary SEDOL: BP4WT09

Votable Shares: 4,064

Shares on Loan: 0

Shares Instructed: 4,064

Shares Voted: 4,064

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pascal Touchon	Mgmt	For	For
Elect Director Carol Gallagher	Mgmt	For	For
Elect Director Maria Grazia Roncarolo	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against

Bankwell Financial Group, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: BWFG

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 06654A103

Primary CUSIP: 06654A103

Primary ISIN: US06654A1034

Primary SEDOL: BCRXSS9

Votable Shares: 291

Shares on Loan: 0

Shares Instructed: 291

Shares Voted: 291

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gail E.D. Brathwaite	Mgmt	For	For
Elect Director Eric J. Dale	Mgmt	For	For
Elect Director Darryl M. Demos	Mgmt	For	For
Elect Director Blake S. Drexler	Mgmt	For	For

Bankwell Financial Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey R. Dunne	Mgmt	For	For
Elect Director James M. Garnett, Jr.	Mgmt	For	For
Elect Director Christopher R. Gruseke	Mgmt	For	For
Elect Director Anahaita N. Kotval	Mgmt	For	For
Elect Director Todd H. Lampert	Mgmt	For	For
Elect Director Carl M. Porto	Mgmt	For	For
Elect Director Lawrence B. Seidman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

Cadre Holdings, Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** CDRE
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 12763L105 **Primary CUSIP:** 12763L105 **Primary ISIN:** US12763L1052 **Primary SEDOL:** BKVKB49

Votable Shares: 660 **Shares on Loan:** 0 **Shares Instructed:** 660 **Shares Voted:** 660

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Warren B. Kanders	Mgmt	For	For
Elect Director Nicholas Sokolow	Mgmt	For	Withhold
Elect Director William Quigley	Mgmt	For	For
Elect Director Hamish Norton	Mgmt	For	Withhold
Elect Director Deborah A. DeCotis	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For

California Water Service Group

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** CWT
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 130788102 **Primary CUSIP:** 130788102 **Primary ISIN:** US1307881029 **Primary SEDOL:** 2165383

Votable Shares: 2,155 **Shares on Loan:** 0 **Shares Instructed:** 2,155 **Shares Voted:** 2,155

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory E. Aliff	Mgmt	For	For
Elect Director Shelly M. Esque	Mgmt	For	For
Elect Director Martin A. Kropelnicki	Mgmt	For	For
Elect Director Thomas M. Krummel	Mgmt	For	For

California Water Service Group

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	For	For
Elect Director Scott L. Morris	Mgmt	For	For
Elect Director Carol M. Pottenger	Mgmt	For	For
Elect Director Lester A. Snow	Mgmt	For	For
Elect Director Patricia K. Wagner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Design Therapeutics, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: DSGN	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 25056L103	Primary CUSIP: 25056L103	Primary ISIN: US25056L1035	Primary SEDOL: BMFK3H6

Votable Shares: 1,565	Shares on Loan: 0	Shares Instructed: 1,565	Shares Voted: 1,565
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Simeon George	Mgmt	For	For
Elect Director Arsani William	Mgmt	For	For
Elect Director Deepa Prasad	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Franklin BSP Realty Trust, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: FBRT	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 35243J101	Primary CUSIP: 35243J101	Primary ISIN: US35243J1016	Primary SEDOL: BN14T59

Votable Shares: 3,327	Shares on Loan: 0	Shares Instructed: 3,327	Shares Voted: 3,327
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pat Augustine	Mgmt	For	For

Franklin BSP Realty Trust, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard J. Byrne	Mgmt	For	For
Elect Director Joe Dumars	Mgmt	For	For
Elect Director Jamie Handwerker	Mgmt	For	For
Elect Director Peter J. McDonough	Mgmt	For	For
Elect Director Buford H. Ortale	Mgmt	For	For
Elect Director Elizabeth K. Tuppeny	Mgmt	For	For
Eliminate Supermajority Vote Requirements	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Geron Corporation

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** GERN
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 374163103 **Primary CUSIP:** 374163103 **Primary ISIN:** US3741631036 **Primary SEDOL:** 2370381

Votable Shares: 16,233 **Shares on Loan:** 0 **Shares Instructed:** 16,233 **Shares Voted:** 16,233

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director V. Bryan Lawlis	Mgmt	For	For
Elect Director Susan M. Molineaux	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hillman Solutions Corp.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** HLMN
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 431636109 **Primary CUSIP:** 431636109 **Primary ISIN:** US4316361090 **Primary SEDOL:** BNT8W21

Hillman Solutions Corp.

Votable Shares: 5,397

Shares on Loan: 0

Shares Instructed: 5,397

Shares Voted: 5,397

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Aaron P. Jagdfeld	Mgmt	For	For
Elect Director David A. Owens	Mgmt	For	For
Elect Director Philip K. Woodlief	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Inogen, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: INGN

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 45780L104

Primary CUSIP: 45780L104

Primary ISIN: US45780L1044

Primary SEDOL: BJSVLL5

Votable Shares: 840

Shares on Loan: 0

Shares Instructed: 840

Shares Voted: 840

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Glenn Boehnlein	Mgmt	For	Withhold
Elect Director Thomas A. West	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Kimball International, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: KBAL

Record Date: 04/26/2023

Meeting Type: Special

Primary Security ID: 494274103

Primary CUSIP: 494274103

Primary ISIN: US4942741038

Primary SEDOL: 2491635

Votable Shares: 1,378

Shares on Loan: 0

Shares Instructed: 1,378

Shares Voted: 1,378

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Kinetik Holdings Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: KNTK

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 02215L209

Primary CUSIP: 02215L209

Primary ISIN: US02215L2097

Primary SEDOL: BLPNQJ1

Votable Shares: 737

Shares on Loan: 0

Shares Instructed: 737

Shares Voted: 737

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jamie Welch	Mgmt	For	For
Elect Director David I. Foley	Mgmt	For	For
Elect Director John-Paul (JP) Munfa	Mgmt	For	For
Elect Director Elizabeth P. Cordia	Mgmt	For	For
Elect Director Jesse Krynak	Mgmt	For	For
Elect Director Ronald Schweizer	Mgmt	For	For
Elect Director Laura A. Sugg	Mgmt	For	For
Elect Director Kevin S. McCarthy	Mgmt	For	For
Elect Director Ben C. Rodgers	Mgmt	For	For
Elect Director D. Mark Leland	Mgmt	For	For
Elect Director Deborah L. Byers	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Kura Oncology, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: KURA

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 50127T109

Primary CUSIP: 50127T109

Primary ISIN: US50127T1097

Primary SEDOL: BYZD465

Votable Shares: 2,606

Shares on Loan: 0

Shares Instructed: 2,606

Shares Voted: 2,606

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Diane Parks	Mgmt	For	Withhold
Elect Director Mary T. Szela	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

MacroGenics, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: MGNX

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 556099109

Primary CUSIP: 556099109

Primary ISIN: US5560991094

Primary SEDOL: BFDV8K0

Votable Shares: 2,683

Shares on Loan: 0

Shares Instructed: 2,683

Shares Voted: 2,683

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott Koenig	Mgmt	For	For
Elect Director Federica O'Brien	Mgmt	For	For
Elect Director Jay Siegel	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against

Metropolitan Bank Holding Corp.

Meeting Date: 05/31/2023

Country: USA

Ticker: MCB

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 591774104

Primary CUSIP: 591774104

Primary ISIN: US5917741044

Primary SEDOL: BDBRDR8

Votable Shares: 413

Shares on Loan: 0

Shares Instructed: 413

Shares Voted: 413

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony J. Fabiano	Mgmt	For	For
Elect Director Robert C. Patent	Mgmt	For	Withhold
Elect Director Maria Fiorini Ramirez	Mgmt	For	For
Elect Director William Reinhardt	Mgmt	For	Withhold
Ratify Crowe LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Momentive Global Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: MNTV

Record Date: 04/12/2023

Meeting Type: Special

Primary Security ID: 60878Y108

Primary CUSIP: 60878Y108

Primary ISIN: US60878Y1082

Primary SEDOL: BN6MG91

Momentive Global Inc.

Votable Shares: 5,226

Shares on Loan: 0

Shares Instructed: 5,226

Shares Voted: 5,226

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Outset Medical, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: OM

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 690145107

Primary CUSIP: 690145107

Primary ISIN: US6901451079

Primary SEDOL: BMGWSL0

Votable Shares: 1,943

Shares on Loan: 0

Shares Instructed: 1,943

Shares Voted: 1,943

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jim Hinrichs	Mgmt	For	For
Elect Director Andrea L. Saia	Mgmt	For	For
Elect Director Catherine Szyman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

Payoneer Global Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: PAYO

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 70451X104

Primary CUSIP: 70451X104

Primary ISIN: US70451X1046

Primary SEDOL: BLSXP60

Votable Shares: 8,845

Shares on Loan: 0

Shares Instructed: 8,845

Shares Voted: 8,845

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Caplan	Mgmt	For	For
Elect Director Amir Goldman	Mgmt	For	For
Elect Director Susanna Morgan	Mgmt	For	For
Elect Director Rich Williams	Mgmt	For	For
Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Primo Water Corporation

Meeting Date: 05/31/2023

Country: Canada

Ticker: PRMW

Record Date: 04/27/2023

Meeting Type: Annual/Special

Primary Security ID: 74167P108

Primary CUSIP: 74167P108

Primary ISIN: CA74167P1080

Primary SEDOL: BLKNZP5

Votable Shares: 6,061

Shares on Loan: 0

Shares Instructed: 6,061

Shares Voted: 6,061

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Britta Bomhard	Mgmt	For	For
Elect Director Susan E. Cates	Mgmt	For	For
Elect Director Eric J. Foss	Mgmt	For	For
Elect Director Jerry Fowden	Mgmt	For	For
Elect Director Thomas J. Harrington	Mgmt	For	For
Elect Director Derek R. Lewis	Mgmt	For	For
Elect Director Lori T. Marcus	Mgmt	For	For
Elect Director Billy D. Prim	Mgmt	For	For
Elect Director Archana Singh	Mgmt	For	For
Elect Director Steven P. Stanbrook	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Bylaws	Mgmt	For	For

PubMatic, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: PUBM

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 74467Q103

Primary CUSIP: 74467Q103

Primary ISIN: US74467Q1031

Primary SEDOL: BNHP503

Votable Shares: 1,610

Shares on Loan: 0

Shares Instructed: 1,610

Shares Voted: 1,610

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cathleen Black	Mgmt	For	For
Elect Director Susan Daimler	Mgmt	For	For
Elect Director Shelagh Glaser	Mgmt	For	For
Elect Director Amar K. Goel	Mgmt	For	For
Elect Director Rajeev K. Goel	Mgmt	For	For
Elect Director Jacob Shulman	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PubMatic, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Q2 Holdings, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: QTWO	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 74736L109	Primary CUSIP: 74736L109	Primary ISIN: US74736L1098	Primary SEDOL: BKM4KV0

Votable Shares: 2,240	Shares on Loan: 0	Shares Instructed: 2,240	Shares Voted: 2,240
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director R. Lynn Atchison	Mgmt	For	For
Elect Director Jeffrey T. Diehl	Mgmt	For	For
Elect Director Matthew P. Flake	Mgmt	For	For
Elect Director Stephen C. Hooley	Mgmt	For	For
Elect Director James R. Offerdahl	Mgmt	For	For
Elect Director R. H. Seale, III	Mgmt	For	For
Elect Director Margaret L. Taylor	Mgmt	For	For
Elect Director Lynn Antipas Tyson	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Red Violet, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: RDVT	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: 75704L104	Primary CUSIP: 75704L104	Primary ISIN: US75704L1044	Primary SEDOL: BFXSFB1

Votable Shares: 454	Shares on Loan: 0	Shares Instructed: 454	Shares Voted: 454
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Derek Dubner	Mgmt	For	For
Elect Director Peter Benz	Mgmt	For	For
Elect Director Steven Rubin	Mgmt	For	For
Elect Director Lisa Stanton	Mgmt	For	For
Elect Director Robert Swayman	Mgmt	For	For

Red Violet, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Relay Therapeutics, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: RLAY	
Record Date: 04/04/2023	Meeting Type: Annual		
Primary Security ID: 75943R102	Primary CUSIP: 75943R102	Primary ISIN: US75943R1023	Primary SEDOL: BN2R582

Votable Shares: 3,413	Shares on Loan: 0	Shares Instructed: 3,413	Shares Voted: 3,413
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Douglas S. Ingram	Mgmt	For	For
Elect Director Sekar Kathiresan	Mgmt	For	For
Elect Director Jami Rubin	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Macerich Company

Meeting Date: 05/31/2023	Country: USA	Ticker: MAC	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 554382101	Primary CUSIP: 554382101	Primary ISIN: US5543821012	Primary SEDOL: 2543967

Votable Shares: 8,174	Shares on Loan: 0	Shares Instructed: 8,174	Shares Voted: 8,174
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peggy Alford	Mgmt	For	For
Elect Director Eric K. Brandt	Mgmt	For	For
Elect Director Edward C. Coppola	Mgmt	For	Against
Elect Director Steven R. Hash	Mgmt	For	For
Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
Elect Director Daniel J. Hirsch	Mgmt	For	For
Elect Director Marianne Lowenthal	Mgmt	For	For
Elect Director Thomas E. O'Hern	Mgmt	For	For
Elect Director Steven L. Soboroff	Mgmt	For	For
Elect Director Andrea M. Stephen	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

The Macerich Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Tyra Biosciences, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: TYRA	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 90240B106	Primary CUSIP: 90240B106	Primary ISIN: US90240B1061	Primary SEDOL: BMVNDH9

Votable Shares: 412	Shares on Loan: 0	Shares Instructed: 412	Shares Voted: 412
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Isan Chen	Mgmt	For	For
Elect Director Gilla Kaplan	Mgmt	For	For
Elect Director Robert More	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

UMH Properties, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: UMH	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 903002103	Primary CUSIP: 903002103	Primary ISIN: US9030021037	Primary SEDOL: 2908191

Votable Shares: 2,041	Shares on Loan: 0	Shares Instructed: 2,041	Shares Voted: 2,041
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey A. Carus	Mgmt	For	Withhold
Elect Director Matthew I. Hirsch	Mgmt	For	For
Elect Director Angela D. Pruitt-Marriott	Mgmt	For	For
Elect Director Kenneth K. Quigley, Jr.	Mgmt	For	Withhold
Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	Against

Via Renewables, Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** VIA
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 92556D304 **Primary CUSIP:** 92556D304 **Primary ISIN:** US92556D3044 **Primary SEDOL:** BR115X8

Votable Shares: 115 **Shares on Loan:** 0 **Shares Instructed:** 115 **Shares Voted:** 115

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Amanda E. Bush	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Wheels Up Experience, Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** UP
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 96328L106 **Primary CUSIP:** 96328L106 **Primary ISIN:** US96328L1061 **Primary SEDOL:** BL97BK5

Votable Shares: 8,114 **Shares on Loan:** 0 **Shares Instructed:** 8,114 **Shares Voted:** 8,114

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chih Cheung	Mgmt	For	For
Elect Director Michael Mullen	Mgmt	For	For
Elect Director Brian Radecki	Mgmt	For	For
Elect Director Susan Schuman	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For

Xos, Inc.

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** XOS
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 98423B108 **Primary CUSIP:** 98423B108 **Primary ISIN:** US98423B1089 **Primary SEDOL:** BN7G4H6

Xos, Inc.

Votable Shares: 2,715

Shares on Loan: 0

Shares Instructed: 2,715

Shares Voted: 2,715

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alice K. Jackson	Mgmt	For	For
Elect Director George N. Mattson	Mgmt	For	For
Elect Director Giordano Sordoni	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For
Approve Issuance of Shares for a Private Placement	Mgmt	For	For
Approve Issuance of Common Stock Pursuant to the Convertible Debentures	Mgmt	For	For
Approve Issuance of Shares for a Private Placement	Mgmt	For	For

Zumiez Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: ZUMZ

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 989817101

Primary CUSIP: 989817101

Primary ISIN: US9898171015

Primary SEDOL: B081QB7

Votable Shares: 573

Shares on Loan: 0

Shares Instructed: 573

Shares Voted: 573

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas D. Champion	Mgmt	For	For
Elect Director Liliana Gil Valletta	Mgmt	For	For
Elect Director Carmen R. Bauza	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Moss Adams LLP as Auditors	Mgmt	For	For

Academy Sports and Outdoors, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ASO

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 00402L107

Primary CUSIP: 00402L107

Primary ISIN: US00402L1070

Primary SEDOL: BN7K304

Academy Sports and Outdoors, Inc.

Votable Shares: 2,964

Shares on Loan: 0

Shares Instructed: 2,964

Shares Voted: 2,964

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ken C. Hicks	Mgmt	For	For
Elect Director Beryl B. Raff	Mgmt	For	For
Elect Director Jeff C. Tweedy	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

ACADIA Pharmaceuticals, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ACAD

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 004225108

Primary CUSIP: 004225108

Primary ISIN: US0042251084

Primary SEDOL: 2713317

Votable Shares: 4,623

Shares on Loan: 0

Shares Instructed: 4,623

Shares Voted: 4,623

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James M. Daly	Mgmt	For	For
Elect Director Edmund P. Harrigan	Mgmt	For	For
Elect Director Adora Ndu	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ACI Worldwide, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ACIW

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 004498101

Primary CUSIP: 004498101

Primary ISIN: US0044981019

Primary SEDOL: 2889155

Votable Shares: 4,463

Shares on Loan: 0

Shares Instructed: 4,463

Shares Voted: 4,463

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Janet O. Estep	Mgmt	For	For
Elect Director James C. Hale, III	Mgmt	For	For
Elect Director Mary P. Harman	Mgmt	For	For

ACI Worldwide, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles E. Peters, Jr.	Mgmt	For	For
Elect Director Adalio T. Sanchez	Mgmt	For	For
Elect Director Thomas W. Warsop, III	Mgmt	For	For
Elect Director Samir M. Zabaneh	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Aclaris Therapeutics, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** ACRS
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 00461U105 **Primary CUSIP:** 00461U105 **Primary ISIN:** US00461U1051 **Primary SEDOL:** BYV2W40

Votable Shares: 2,591 **Shares on Loan:** 0 **Shares Instructed:** 2,591 **Shares Voted:** 2,591

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anand Mehra	Mgmt	For	For
Elect Director Andrew Powell	Mgmt	For	Withhold
Elect Director Maxine Gowen	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Adicet Bio, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** ACET
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 007002108 **Primary CUSIP:** 007002108 **Primary ISIN:** US0070021086 **Primary SEDOL:** BMC5RV6

Votable Shares: 1,405 **Shares on Loan:** 0 **Shares Instructed:** 1,405 **Shares Voted:** 1,405

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carl L. Gordon	Mgmt	For	Withhold
Elect Director Steve Dubin	Mgmt	For	Withhold
Elect Director Jeffrey Chodakewitz	Mgmt	For	For

Adicet Bio, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

Akoya Biosciences, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** AKYA
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 00974H104 **Primary CUSIP:** 00974H104 **Primary ISIN:** US00974H1041 **Primary SEDOL:** BM9FJ35

Votable Shares: 404 **Shares on Loan:** 0 **Shares Instructed:** 404 **Shares Voted:** 404

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Myla Lai-Goldman	Mgmt	For	For
Elect Director Brian McKelligon	Mgmt	For	For
Elect Director Thomas Raffin	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

Apellis Pharmaceuticals, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** APLS
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 03753U106 **Primary CUSIP:** 03753U106 **Primary ISIN:** US03753U1060 **Primary SEDOL:** BYTQ6X1

Votable Shares: 3,715 **Shares on Loan:** 0 **Shares Instructed:** 3,715 **Shares Voted:** 3,715

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gerald Chan	Mgmt	For	Withhold
Elect Director Cedric Francois	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Artisan Partners Asset Management Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** APAM
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 04316A108 **Primary CUSIP:** 04316A108 **Primary ISIN:** US04316A1088 **Primary SEDOL:** B8FW545

Artisan Partners Asset Management Inc.

Votable Shares: 2,391

Shares on Loan: 0

Shares Instructed: 2,391

Shares Voted: 2,391

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jennifer A. Barbeta	Mgmt	For	For
Elect Director Matthew R. Barger	Mgmt	For	For
Elect Director Eric R. Colson	Mgmt	For	For
Elect Director Tench Coxé	Mgmt	For	For
Elect Director Stephanie G. DiMarco	Mgmt	For	For
Elect Director Jeffrey A. Joerres	Mgmt	For	For
Elect Director Saloni S. Multani	Mgmt	For	For
Elect Director Andrew A. Ziegler	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Aspen Aerogels, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ASPN

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 04523Y105

Primary CUSIP: 04523Y105

Primary ISIN: US04523Y1055

Primary SEDOL: BN65SM7

Votable Shares: 1,764

Shares on Loan: 0

Shares Instructed: 1,764

Shares Voted: 1,764

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven R. Mitchell	Mgmt	For	Withhold
Elect Director Donald R. Young	Mgmt	For	Withhold
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CARA Therapeutics, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** CARA
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 140755109 **Primary CUSIP:** 140755109 **Primary ISIN:** US1407551092 **Primary SEDOL:** B34YJ92

Votable Shares: 1,598 **Shares on Loan:** 0 **Shares Instructed:** 1,598 **Shares Voted:** 1,598

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martin Vogelbaum	Mgmt	For	For
Elect Director Lisa von Moltke	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Casella Waste Systems, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** CWST
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: 147448104 **Primary CUSIP:** 147448104 **Primary ISIN:** US1474481041 **Primary SEDOL:** 2120490

Votable Shares: 1,954 **Shares on Loan:** 0 **Shares Instructed:** 1,954 **Shares Voted:** 1,954

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael L. Battles	Mgmt	For	For
Elect Director Joseph G. Doody	Mgmt	For	For
Elect Director Emily Nagle Green	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify RSM US LLP as Auditors	Mgmt	For	For

Celsius Holdings, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** CELH
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 15118V207 **Primary CUSIP:** 15118V207 **Primary ISIN:** US15118V2079 **Primary SEDOL:** B19HX21

Votable Shares: 2,206 **Shares on Loan:** 0 **Shares Instructed:** 2,206 **Shares Voted:** 2,206

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Fieldly	Mgmt	For	For
Elect Director Nicholas Castaldo	Mgmt	For	For

Celsius Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Caroline Levy	Mgmt	For	For
Elect Director Hal Kravitz	Mgmt	For	For
Elect Director Alexandre Ruberti	Mgmt	For	For
Elect Director Cheryl S. Miller	Mgmt	For	For
Elect Director Damon DeSantis	Mgmt	For	Against
Elect Director Joyce Russell	Mgmt	For	For
Elect Director James Lee	Mgmt	For	For
Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Civitas Resources, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: CIVI
Record Date: 04/14/2023	Meeting Type: Annual	
Primary Security ID: 17888H103	Primary CUSIP: 17888H103	Primary ISIN: US17888H1032
		Primary SEDOL: BMG9GG2

Votable Shares: 2,887	Shares on Loan: 0	Shares Instructed: 2,887	Shares Voted: 2,887
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wouter van Kempen	Mgmt	For	For
Elect Director Deborah Byers	Mgmt	For	For
Elect Director Morris R. Clark	Mgmt	For	For
Elect Director M. Christopher Doyle	Mgmt	For	For
Elect Director Carrie M. Fox	Mgmt	For	For
Elect Director Carrie L. Hudak	Mgmt	For	For
Elect Director James M. Trimble	Mgmt	For	For
Elect Director Howard A. Willard, III	Mgmt	For	For
Elect Director Jeffrey E. Wojahn	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Provide Right to Call Special Meeting	Mgmt	For	For
Provide Right to Act by Written Consent	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Authorize Shareholders to Fill Director Vacancies	Mgmt	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
Amend Certificate of Incorporation	Mgmt	For	For

Claros Mortgage Trust, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: CMTG

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 18270D106

Primary CUSIP: 18270D106

Primary ISIN: US18270D1063

Primary SEDOL: BNTW041

Votable Shares: 3,689

Shares on Loan: 0

Shares Instructed: 3,689

Shares Voted: 3,689

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Derrick D. Cephas	Mgmt	For	For
Elect Director Mary Haggerty	Mgmt	For	For
Elect Director Pamela Liebman	Mgmt	For	For
Elect Director Richard Mack	Mgmt	For	For
Elect Director Michael McGillis	Mgmt	For	Withhold
Elect Director Steven L. Richman	Mgmt	For	For
Elect Director Andrew Silberstein	Mgmt	For	For
Elect Director Vincent Tese	Mgmt	For	For
Elect Director W. Edward Walter, III	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Clarus Corporation

Meeting Date: 06/01/2023

Country: USA

Ticker: CLAR

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 18270P109

Primary CUSIP: 18270P109

Primary ISIN: US18270P1093

Primary SEDOL: BF5QHG2

Votable Shares: 904

Shares on Loan: 0

Shares Instructed: 904

Shares Voted: 904

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Warren B. Kanders	Mgmt	For	For
Elect Director Donald L. House	Mgmt	For	Withhold
Elect Director Nicholas Sokolow	Mgmt	For	Withhold
Elect Director Michael A. Henning	Mgmt	For	Withhold
Elect Director Susan Ottmann	Mgmt	For	For
Elect Director James E. Walker, III	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Clarus Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Compass, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: COMP.EQ	
Record Date: 04/04/2023	Meeting Type: Annual		
Primary Security ID: 20464U100	Primary CUSIP: 20464U100	Primary ISIN: US20464U1007	Primary SEDOL: BN770G0

Votable Shares: 10,952 **Shares on Loan:** 0 **Shares Instructed:** 10,952 **Shares Voted:** 10,952

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Allan Leinwand	Mgmt	For	For
Elect Director Charles Phillips	Mgmt	For	For
Elect Director Pamela Thomas-Graham	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Couchbase, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: BASE	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 22207T101	Primary CUSIP: 22207T101	Primary ISIN: US22207T1016	Primary SEDOL: BNLJ71

Votable Shares: 1,176 **Shares on Loan:** 0 **Shares Instructed:** 1,176 **Shares Voted:** 1,176

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carol W. Carpenter	Mgmt	For	For
Elect Director Kevin J. Efrusy	Mgmt	For	For
Elect Director Jeff Epstein	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cvent Holding Corp.

Meeting Date: 06/01/2023	Country: USA	Ticker: CVT	
Record Date: 05/01/2023	Meeting Type: Special		
Primary Security ID: 126677103	Primary CUSIP: 126677103	Primary ISIN: US1266771039	Primary SEDOL: BMGK502

Cvent Holding Corp.

Votable Shares: 1,730

Shares on Loan: 0

Shares Instructed: 1,730

Shares Voted: 1,730

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

CVR Energy, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: CVI

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 12662P108

Primary CUSIP: 12662P108

Primary ISIN: US12662P1084

Primary SEDOL: B23PS12

Votable Shares: 1,139

Shares on Loan: 0

Shares Instructed: 1,139

Shares Voted: 1,139

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jaffrey (Jay) A. Firestone	Mgmt	For	For
Elect Director Hunter C. Gary	Mgmt	For	For
Elect Director David L. Lamp	Mgmt	For	For
Elect Director Stephen Mongillo	Mgmt	For	For
Elect Director Ted Papapostolou	Mgmt	For	For
Elect Director James M. Strock	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Danimer Scientific, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: DNMR

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 236272100

Primary CUSIP: 236272100

Primary ISIN: US2362721001

Primary SEDOL: BLFBYZ7

Votable Shares: 2,646

Shares on Loan: 0

Shares Instructed: 2,646

Shares Voted: 2,646

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen E. Croskrey	Mgmt	For	For
Elect Director John P. Amboian	Mgmt	For	For
Elect Director Richard Hendrix	Mgmt	For	Withhold
Elect Director Philip Gregory Calhoun	Mgmt	For	Withhold

Danimer Scientific, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory Hunt	Mgmt	For	For
Elect Director Isao Noda	Mgmt	For	For
Elect Director Stuart W. Pratt	Mgmt	For	For
Elect Director Cynthia Cohen	Mgmt	For	For
Elect Director Allison M. Leopold Tilley	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Denali Therapeutics Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** DNLI
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: 24823R105 **Primary CUSIP:** 24823R105 **Primary ISIN:** US24823R1059 **Primary SEDOL:** BD2B4V0

Votable Shares: 4,297 **Shares on Loan:** 0 **Shares Instructed:** 4,297 **Shares Voted:** 4,297

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jennifer Cook	Mgmt	For	Withhold
Elect Director David Schenkein	Mgmt	For	Withhold
Elect Director Ryan J. Watts	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Denbury Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** DEN
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 24790A101 **Primary CUSIP:** 24790A101 **Primary ISIN:** US24790A1016 **Primary SEDOL:** BMZQZL2

Votable Shares: 1,959 **Shares on Loan:** 0 **Shares Instructed:** 1,959 **Shares Voted:** 1,959

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin O. Meyers	Mgmt	For	For
Elect Director Anthony M. Abate	Mgmt	For	For
Elect Director Caroline G. Angoorly	Mgmt	For	For
Elect Director James N. Chapman	Mgmt	For	For
Elect Director Christian S. Kendall	Mgmt	For	For
Elect Director Lynn A. Peterson	Mgmt	For	For
Elect Director Brett R. Wiggs	Mgmt	For	For
Elect Director Cindy A. Yeilding	Mgmt	For	For

Denbury Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Editas Medicine, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: EDIT	
Record Date: 04/04/2023	Meeting Type: Annual		
Primary Security ID: 28106W103	Primary CUSIP: 28106W103	Primary ISIN: US28106W1036	Primary SEDOL: BZ8FPH3

Votable Shares: 2,770 **Shares on Loan:** 0 **Shares Instructed:** 2,770 **Shares Voted:** 2,770

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bernadette Connaughton	Mgmt	For	Withhold
Elect Director Elliott Levy	Mgmt	For	For
Elect Director Akshay Vaishnav	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Enstar Group Limited

Meeting Date: 06/01/2023	Country: Bermuda	Ticker: ESGR	
Record Date: 04/04/2023	Meeting Type: Annual		
Primary Security ID: G3075P101	Primary CUSIP: G3075P101	Primary ISIN: BMG3075P1014	Primary SEDOL: B1Q76J2

Votable Shares: 449 **Shares on Loan:** 0 **Shares Instructed:** 449 **Shares Voted:** 449

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert J. Campbell	Mgmt	For	For
Elect Director B. Frederick Becker	Mgmt	For	For
Elect Director Sharon A. Beesley	Mgmt	For	For
Elect Director James D. Carey	Mgmt	For	For
Elect Director Susan L. Cross	Mgmt	For	For
Elect Director Hans-Peter Gerhardt	Mgmt	For	For
Elect Director Orla Gregory	Mgmt	For	Against
Elect Director Myron Hendry	Mgmt	For	For
Elect Director Paul J. O'Shea	Mgmt	For	For

Enstar Group Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Hitesh Patel	Mgmt	For	For
Elect Director Dominic Silvester	Mgmt	For	For
Elect Director Poul A. Winslow	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Excelerate Energy, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: EE
Record Date: 04/04/2023	Meeting Type: Annual	
Primary Security ID: 30069T101	Primary CUSIP: 30069T101	Primary ISIN: US30069T1016
		Primary SEDOL: BN2QTD2

Votable Shares: 678	Shares on Loan: 0	Shares Instructed: 678	Shares Voted: 678
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carolyn J. Burke	Mgmt	For	For
Elect Director Deborah L. Byers	Mgmt	For	For
Elect Director Paul T. Hanrahan	Mgmt	For	For
Elect Director Henry G. Kleemeier	Mgmt	For	For
Elect Director Steven M. Kobos	Mgmt	For	For
Elect Director Don P. Millican	Mgmt	For	For
Elect Director Robert A. Waldo	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

FTC Solar, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: FTCI
Record Date: 04/06/2023	Meeting Type: Annual	
Primary Security ID: 30320C103	Primary CUSIP: 30320C103	Primary ISIN: US30320C1036
		Primary SEDOL: BP09YX2

Votable Shares: 2,150	Shares on Loan: 0	Shares Instructed: 2,150	Shares Voted: 2,150
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sean Hunkler	Mgmt	For	For
Elect Director Shaker Sadasivam	Mgmt	For	Withhold

FTC Solar, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Glaukos Corporation

Meeting Date: 06/01/2023	Country: USA	Ticker: GKOS	
Record Date: 04/05/2023	Meeting Type: Annual		
Primary Security ID: 377322102	Primary CUSIP: 377322102	Primary ISIN: US3773221029	Primary SEDOL: BYMWL19

Votable Shares: 1,824 **Shares on Loan:** 0 **Shares Instructed:** 1,824 **Shares Voted:** 1,824

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Denice M. Torres	Mgmt	For	Withhold
Elect Director Aimee S. Weisner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Granite Point Mortgage Trust Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: GPMT	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 38741L107	Primary CUSIP: 38741L107	Primary ISIN: US38741L1070	Primary SEDOL: BF11FD4

Votable Shares: 2,319 **Shares on Loan:** 0 **Shares Instructed:** 2,319 **Shares Voted:** 2,319

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tanuja M. Dehne	Mgmt	For	For
Elect Director Stephen G. Kasnet	Mgmt	For	For
Elect Director Sheila K. McGrath	Mgmt	For	For
Elect Director W. Reid Sanders	Mgmt	For	For
Elect Director John "Jack" A. Taylor	Mgmt	For	For
Elect Director Hope B. Woodhouse	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Helios Technologies, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: HLIO	
Record Date: 04/04/2023	Meeting Type: Annual		
Primary Security ID: 42328H109	Primary CUSIP: 42328H109	Primary ISIN: US42328H1095	Primary SEDOL: BK8MDM0

Helios Technologies, Inc.

Votable Shares: 1,246

Shares on Loan: 0

Shares Instructed: 1,246

Shares Voted: 1,246

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laura Dempsey Brown	Mgmt	For	For
Elect Director Cariappa Chenanda	Mgmt	For	For
Elect Director Alexander Schuetz	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

HF Foods Group Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: HFFG

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 40417F109

Primary CUSIP: 40417F109

Primary ISIN: US40417F1093

Primary SEDOL: BYZLWZ4

Votable Shares: 1,439

Shares on Loan: 0

Shares Instructed: 1,439

Shares Voted: 1,439

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Valerie Chase	Mgmt	For	For
Elect Director Prudence Kuai	Mgmt	For	For
Elect Director Russell T. Libby	Mgmt	For	Against
Elect Director Hong Wang	Mgmt	For	Against
Elect Director Xiao Mou Zhang (aka Peter Zhang)	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

HighPeak Energy, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: HPK

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 43114Q105

Primary CUSIP: 43114Q105

Primary ISIN: US43114Q1058

Primary SEDOL: BNOVNB5

Votable Shares: 192

Shares on Loan: 0

Shares Instructed: 192

Shares Voted: 192

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jack Hightower	Mgmt	For	Withhold

HighPeak Energy, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Larry C. Oldham	Mgmt	For	For
Elect Director Jason A. Edgeworth	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Against
Ratify Weaver and Tidwell, L.L.P. as Auditors	Mgmt	For	For

Hims & Hers Health, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: HIMS	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 433000106	Primary CUSIP: 433000106	Primary ISIN: US4330001060	Primary SEDOL: BN46048

Votable Shares: 4,867 **Shares on Loan:** 0 **Shares Instructed:** 4,867 **Shares Voted:** 4,867

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Dudum	Mgmt	For	For
Elect Director Alex Bard	Mgmt	For	For
Elect Director Ambar Bhattacharyya	Mgmt	For	For
Elect Director Patrick Carroll	Mgmt	For	For
Elect Director Delos Cosgrove	Mgmt	For	For
Elect Director Lynne Chou O'Keefe	Mgmt	For	For
Elect Director Christiane Pendarvis	Mgmt	For	For
Elect Director Andrea Perez	Mgmt	For	For
Elect Director David Wells	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ICF International, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: ICFI	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 44925C103	Primary CUSIP: 44925C103	Primary ISIN: US44925C1036	Primary SEDOL: B1FP363

Votable Shares: 736 **Shares on Loan:** 0 **Shares Instructed:** 736 **Shares Voted:** 736

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marilyn Crouther	Mgmt	For	For
Elect Director Michael J. Van Handel	Mgmt	For	For
Elect Director Michelle A. Williams	Mgmt	For	For

ICF International, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Industrial Logistics Properties Trust

Meeting Date: 06/01/2023	Country: USA	Ticker: ILPT	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 456237106	Primary CUSIP: 456237106	Primary ISIN: US4562371066	Primary SEDOL: BFFK7S6

Votable Shares: 2,341	Shares on Loan: 0	Shares Instructed: 2,341	Shares Voted: 2,341
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce M. Gans	Mgmt	For	For
Elect Director Lisa Harris Jones	Mgmt	For	Withhold
Elect Director Joseph L. Morea	Mgmt	For	For
Elect Director Kevin C. Phelan	Mgmt	For	Withhold
Elect Director June S. Youngs	Mgmt	For	For
Elect Director Matthew P. Jordan	Mgmt	For	For
Elect Director Adam D. Portnoy	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LeMaitre Vascular, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: LMAT	
Record Date: 04/04/2023	Meeting Type: Annual		
Primary Security ID: 525558201	Primary CUSIP: 525558201	Primary ISIN: US5255582018	Primary SEDOL: B1G6TJ0

Votable Shares: 715	Shares on Loan: 0	Shares Instructed: 715	Shares Voted: 715
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bridget A. Ross	Mgmt	For	For
Elect Director John A. Roush	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LeMaitre Vascular, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Lifestance Health Group, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: LFST	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 53228F101	Primary CUSIP: 53228F101	Primary ISIN: US53228F1012	Primary SEDOL: BN0TRB7

Votable Shares: 2,939 **Shares on Loan:** 0 **Shares Instructed:** 2,939 **Shares Voted:** 2,939

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Darren Black	Mgmt	For	Withhold
Elect Director Eric Shuey	Mgmt	For	For
Elect Director Robert Bessler	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Lindblad Expeditions Holdings, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: LIND	
Record Date: 04/05/2023	Meeting Type: Annual		
Primary Security ID: 535219109	Primary CUSIP: 535219109	Primary ISIN: US5352191093	Primary SEDOL: BYMBW46

Votable Shares: 1,125 **Shares on Loan:** 0 **Shares Instructed:** 1,125 **Shares Voted:** 1,125

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director L. Dyson Dryden	Mgmt	For	Withhold
Elect Director John M. Fahey	Mgmt	For	Withhold
Elect Director Catherine B. Reynolds	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Morphic Holding, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: MORF	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 61775R105	Primary CUSIP: 61775R105	Primary ISIN: US61775R1059	Primary SEDOL: BK8M4J4

Morphic Holding, Inc.

Votable Shares: 1,032

Shares on Loan: 0

Shares Instructed: 1,032

Shares Voted: 1,032

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Norbert Bischofberger	Mgmt	For	Withhold
Elect Director Joseph P. Slattery	Mgmt	For	Withhold
Elect Director Timothy A. Springer	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Myriad Genetics, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: MYGN

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 62855J104

Primary CUSIP: 62855J104

Primary ISIN: US62855J1043

Primary SEDOL: 2614153

Votable Shares: 3,168

Shares on Loan: 0

Shares Instructed: 3,168

Shares Voted: 3,168

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul M. Bisaro	Mgmt	For	For
Elect Director Rashmi Kumar	Mgmt	For	For
Elect Director Lee N. Newcomer	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Restricted Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

NETGEAR, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: NTGR

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 64111Q104

Primary CUSIP: 64111Q104

Primary ISIN: US64111Q1040

Primary SEDOL: 2688363

NETGEAR, Inc.

Votable Shares: 1,089

Shares on Loan: 0

Shares Instructed: 1,089

Shares Voted: 1,089

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick C. S. Lo	Mgmt	For	For
Elect Director Sarah S. Butterfass	Mgmt	For	For
Elect Director Laura J. Durr	Mgmt	For	For
Elect Director Shravan K. Goli	Mgmt	For	For
Elect Director Bradley L. Maiorino	Mgmt	For	For
Elect Director Janice M. Roberts	Mgmt	For	For
Elect Director Barbara V. Scherer	Mgmt	For	For
Elect Director Thomas H. Waechter	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against

NextDecade Corporation

Meeting Date: 06/01/2023

Country: USA

Ticker: NEXT

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 65342K105

Primary CUSIP: 65342K105

Primary ISIN: US65342K1051

Primary SEDOL: BYX38K9

Votable Shares: 1,664

Shares on Loan: 0

Shares Instructed: 1,664

Shares Voted: 1,664

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian Belke	Mgmt	For	For
Elect Director L. Spencer Wells	Mgmt	For	Against
Elect Director Edward Andrew Scoggins, Jr.	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Ooma, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: OOMA

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 683416101

Primary CUSIP: 683416101

Primary ISIN: US6834161019

Primary SEDOL: BY7R2L6

Ooma, Inc.

Votable Shares: 995

Shares on Loan: 0

Shares Instructed: 995

Shares Voted: 995

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Susan Butenhoff	Mgmt	For	Withhold
Elect Director Russ Mann	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

PAR Technology Corporation

Meeting Date: 06/01/2023

Country: USA

Ticker: PAR

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 698884103

Primary CUSIP: 698884103

Primary ISIN: US6988841036

Primary SEDOL: 2670036

Votable Shares: 1,063

Shares on Loan: 0

Shares Instructed: 1,063

Shares Voted: 1,063

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Keith E. Pascal	Mgmt	For	For
Elect Director Douglas G. Rauch	Mgmt	For	For
Elect Director Cynthia A. Russo	Mgmt	For	For
Elect Director Narinder Singh	Mgmt	For	For
Elect Director Savneet Singh	Mgmt	For	For
Elect Director James C. Stoffel	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Pardes Biosciences, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: PRDS

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 69945Q105

Primary CUSIP: 69945Q105

Primary ISIN: US69945Q1058

Primary SEDOL: BLGSZV0

Votable Shares: 1,535

Shares on Loan: 0

Shares Instructed: 1,535

Shares Voted: 1,535

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laura J. Hamill	Mgmt	For	For
Elect Director John C. Pottage, Jr.	Mgmt	For	For
Elect Director Michael D. Varney	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

POINT Biopharma Global, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: PNT

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 730541109

Primary CUSIP: 730541109

Primary ISIN: US7305411099

Primary SEDOL: BNKJ1S2

Votable Shares: 3,327

Shares on Loan: 0

Shares Instructed: 3,327

Shares Voted: 3,327

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Neil Fleshner	Mgmt	For	For
Elect Director David C. Lubner	Mgmt	For	For
Elect Director Yael Margolin	Mgmt	For	For
Ratify Armanino LLP as Auditors	Mgmt	For	For

ProFrac Holding Corp.

Meeting Date: 06/01/2023

Country: USA

Ticker: ACDC

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 74319N100

Primary CUSIP: 74319N100

Primary ISIN: US74319N1000

Primary SEDOL: BPCJW03

Votable Shares: 869

Shares on Loan: 0

Shares Instructed: 869

Shares Voted: 869

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Theresa Glebocki	Mgmt	For	For
Elect Director Gerald Haddock	Mgmt	For	For
Elect Director Sergei Krylov	Mgmt	For	For
Elect Director Stacy Nieuwoudt	Mgmt	For	For
Elect Director James C. 'Coy' Randle, Jr.	Mgmt	For	For
Elect Director Matthew D. Wilks	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Rush Street Interactive, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: RSI

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 782011100

Primary CUSIP: 782011100

Primary ISIN: US7820111000

Primary SEDOL: BN6R7F9

Votable Shares: 2,879

Shares on Loan: 0

Shares Instructed: 2,879

Shares Voted: 2,879

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Neil Bluhm	Mgmt	For	Withhold

Rush Street Interactive, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Niccolo de Masi	Mgmt	For	Withhold
Ratify WithumSmith+Brown, PC as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

RxSight, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: RXST	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 78349D107	Primary CUSIP: 78349D107	Primary ISIN: US78349D1072	Primary SEDOL: BMJ0GR3

Votable Shares: 894 **Shares on Loan:** 0 **Shares Instructed:** 894 **Shares Voted:** 894

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William J. Link	Mgmt	For	For
Elect Director Robert Warner	Mgmt	For	For
Elect Director Shweta Singh Maniar	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Sangamo Therapeutics, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: SGMO	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 800677106	Primary CUSIP: 800677106	Primary ISIN: US8006771062	Primary SEDOL: 2573083

Votable Shares: 4,676 **Shares on Loan:** 0 **Shares Instructed:** 4,676 **Shares Voted:** 4,676

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Courtney Beers	Mgmt	For	For
Elect Director Robert F. Carey	Mgmt	For	For
Elect Director Kenneth J. Hillan	Mgmt	For	For
Elect Director Margaret A. Horn	Mgmt	For	For
Elect Director Alexander D. Macrae	Mgmt	For	For
Elect Director John H. Markels	Mgmt	For	For
Elect Director James R. Meyers	Mgmt	For	For
Elect Director H. Stewart Parker	Mgmt	For	Against
Elect Director Karen L. Smith	Mgmt	For	For

Sangamo Therapeutics, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SiriusPoint Ltd.

Meeting Date: 06/01/2023	Country: Bermuda	Ticker: SPNT	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: G8192H106	Primary CUSIP: G8192H106	Primary ISIN: BMG8192H1060	Primary SEDOL: BMCQX44

Votable Shares: 3,358	Shares on Loan: 0	Shares Instructed: 3,358	Shares Voted: 3,358
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Franklin (Tad) Montross, IV	Mgmt	For	For
Elect Director Peter Wei Han Tan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Omnibus Stock Plan	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SiTime Corporation

Meeting Date: 06/01/2023	Country: USA	Ticker: SITM	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 82982T106	Primary CUSIP: 82982T106	Primary ISIN: US82982T1060	Primary SEDOL: BKS48R6

Votable Shares: 645	Shares on Loan: 0	Shares Instructed: 645	Shares Voted: 645
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Torsten G. Kreindl	Mgmt	For	Withhold
Elect Director Akira Takata	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Sterling Check Corp.

Meeting Date: 06/01/2023

Country: USA

Ticker: STER

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 85917T109

Primary CUSIP: 85917T109

Primary ISIN: US85917T1097

Primary SEDOL: BMHT0H0

Votable Shares: 831

Shares on Loan: 0

Shares Instructed: 831

Shares Voted: 831

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mohit Kapoor	Mgmt	For	For
Elect Director Bertrand Villon	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sturm, Ruger & Company, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: RGR

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 864159108

Primary CUSIP: 864159108

Primary ISIN: US8641591081

Primary SEDOL: 2856289

Votable Shares: 691

Shares on Loan: 0

Shares Instructed: 691

Shares Voted: 691

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John A. Cosentino, Jr.	Mgmt	For	For
Elect Director Michael O. Fifer	Mgmt	For	For
Elect Director Sandra S. Froman	Mgmt	For	Withhold
Elect Director Rebecca S. Halstead	Mgmt	For	For
Elect Director Christopher J. Killoy	Mgmt	For	For
Elect Director Terrence G. O'Connor	Mgmt	For	For
Elect Director Amir P. Rosenthal	Mgmt	For	For
Elect Director Ronald C. Whitaker	Mgmt	For	Withhold
Elect Director Phillip C. Widman	Mgmt	For	Withhold
Ratify RSM US LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report Assessing Risks Related to Marketing Practices of Firearms	SH	Against	Against

Surgery Partners, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** SGRY
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 86881A100 **Primary CUSIP:** 86881A100 **Primary ISIN:** US86881A1007 **Primary SEDOL:** BYTC1B2

Votable Shares: 2,007 **Shares on Loan:** 0 **Shares Instructed:** 2,007 **Shares Voted:** 2,007

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patricia A. Maryland	Mgmt	For	Withhold
Elect Director T. Devin O'Reilly	Mgmt	For	Withhold
Elect Director Brent Turner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Textainer Group Holdings Limited

Meeting Date: 06/01/2023 **Country:** Bermuda **Ticker:** TGH
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: G8766E109 **Primary CUSIP:** G8766E109 **Primary ISIN:** BMG8766E1093 **Primary SEDOL:** B054DS5

Votable Shares: 1,635 **Shares on Loan:** 0 **Shares Instructed:** 1,635 **Shares Voted:** 1,635

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David M. Nurek	Mgmt	For	For
Elect Director Christopher Hollis	Mgmt	For	For
Elect Director Grace Tang	Mgmt	For	For
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Bylaws	Mgmt	For	For

The Arena Group Holdings, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** AREN
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 040044109 **Primary CUSIP:** 040044109 **Primary ISIN:** US0400441095 **Primary SEDOL:** BLBQL66

Votable Shares: 562 **Shares on Loan:** 0 **Shares Instructed:** 562 **Shares Voted:** 562

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ross Levinsohn	Mgmt	For	For

The Arena Group Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Todd Sims	Mgmt	For	For
Elect Director Daniel Shribman	Mgmt	For	Withhold
Elect Director Carlo Zola	Mgmt	For	For
Elect Director Christopher Petzel	Mgmt	For	For
Elect Director Laura Lee	Mgmt	For	For
Elect Director H. Hunt Allred	Mgmt	For	For
Ratify Marcum LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

The Cheesecake Factory Incorporated

Meeting Date: 06/01/2023

Country: USA

Ticker: CAKE

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 163072101

Primary CUSIP: 163072101

Primary ISIN: US1630721017

Primary SEDOL: 2192392

Votable Shares: 1,960

Shares on Loan: 0

Shares Instructed: 1,960

Shares Voted: 1,960

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Overton	Mgmt	For	For
Elect Director Edie A. Ames	Mgmt	For	For
Elect Director Alexander L. Cappello	Mgmt	For	For
Elect Director Khanh Collins	Mgmt	For	For
Elect Director Adam S. Gordon	Mgmt	For	For
Elect Director Jerome L. Kransdorf	Mgmt	For	Against
Elect Director Janice L. Meyer	Mgmt	For	For
Elect Director Laurence B. Mindel	Mgmt	For	For
Elect Director David B. Pittaway	Mgmt	For	For
Elect Director Herbert Simon	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Lovesac Company

Meeting Date: 06/01/2023

Country: USA

Ticker: LOVE

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 54738L109

Primary CUSIP: 54738L109

Primary ISIN: US54738L1098

Primary SEDOL: BG88WJ0

Votable Shares: 608

Shares on Loan: 0

Shares Instructed: 608

Shares Voted: 608

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Grafer	Mgmt	For	For
Elect Director Andrew R. Heyer	Mgmt	For	Withhold
Elect Director Jack A. Krause	Mgmt	For	For
Elect Director Sharon M. Leite	Mgmt	For	For
Elect Director Walter F. McLallen	Mgmt	For	For
Elect Director Vineet Mehra	Mgmt	For	For
Elect Director Shawn Nelson	Mgmt	For	For
Elect Director Shirley Romig	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vicarious Surgical, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: RBOT

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 92561V109

Primary CUSIP: 92561V109

Primary ISIN: US92561V1098

Primary SEDOL: BP4V4S9

Votable Shares: 2,842

Shares on Loan: 0

Shares Instructed: 2,842

Shares Voted: 2,842

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Adam Sachs	Mgmt	For	For
Elect Director Sammy Khalifa	Mgmt	For	For
Elect Director David Styka	Mgmt	For	For
Elect Director Victoria Carr-Brendel	Mgmt	For	For
Elect Director Ric Fulop	Mgmt	For	For
Elect Director David Ho	Mgmt	For	For
Elect Director Beverly Huss	Mgmt	For	For
Elect Director Donald Tang	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

Vicarious Surgical, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Associated Capital Group, Inc.

Meeting Date: 06/02/2023	Country: USA	Ticker: AC	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 045528106	Primary CUSIP: 045528106	Primary ISIN: US0455281065	Primary SEDOL: BZ6VMW7

Votable Shares: 40	Shares on Loan: 0	Shares Instructed: 40	Shares Voted: 40
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mario J. Gabelli	Mgmt	For	Withhold
Elect Director Marc Gabelli	Mgmt	For	Withhold
Elect Director Daniel R. Lee	Mgmt	For	For
Elect Director Bruce M. Lisman	Mgmt	For	For
Elect Director Frederic V. Salerno	Mgmt	For	For
Elect Director Salvatore F. Sodano	Mgmt	For	For
Elect Director Elisa M. Wilson	Mgmt	For	For
Elect Director Douglas R. Jamieson	Mgmt	For	For
Elect Director Richard T. Prins	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Axsome Therapeutics, Inc.

Meeting Date: 06/02/2023	Country: USA	Ticker: AXSM	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 05464T104	Primary CUSIP: 05464T104	Primary ISIN: US05464T1043	Primary SEDOL: BYZR4X4

Votable Shares: 1,291	Shares on Loan: 0	Shares Instructed: 1,291	Shares Voted: 1,291
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark Saad	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

KAR Auction Services, Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: KAR

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 48238T109

Primary CUSIP: 48238T109

Primary ISIN: US48238T1097

Primary SEDOL: B4Y1MH7

Votable Shares: 4,333

Shares on Loan: 0

Shares Instructed: 4,333

Shares Voted: 4,333

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carmel Galvin	Mgmt	For	For
Elect Director James P. Hallett	Mgmt	For	For
Elect Director Mark E. Hill	Mgmt	For	For
Elect Director J. Mark Howell	Mgmt	For	For
Elect Director Stefan Jacoby	Mgmt	For	For
Elect Director Peter Kelly	Mgmt	For	For
Elect Director Michael T. Kestner	Mgmt	For	For
Elect Director Sanjeev Mehra	Mgmt	For	For
Elect Director Mary Ellen Smith	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

REGENXBIO Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: RGNX

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 75901B107

Primary CUSIP: 75901B107

Primary ISIN: US75901B1070

Primary SEDOL: BZ0G875

Votable Shares: 1,584

Shares on Loan: 0

Shares Instructed: 1,584

Shares Voted: 1,584

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jean Bennett	Mgmt	For	Withhold
Elect Director A.N. Jerry Karabelas	Mgmt	For	For
Elect Director Daniel Tasse	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ur-Energy, Inc.

Meeting Date: 06/02/2023 **Country:** Canada **Ticker:** URE
Record Date: 04/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: 91688R108 **Primary CUSIP:** 91688R108 **Primary ISIN:** CA91688R1082 **Primary SEDOL:** BOCJW86

Votable Shares: 8,681 **Shares on Loan:** 0 **Shares Instructed:** 8,681 **Shares Voted:** 8,681

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. William (Bill) Boberg	Mgmt	For	For
Elect Director John W. Cash	Mgmt	For	For
Elect Director Rob Chang	Mgmt	For	For
Elect Director James M. Franklin	Mgmt	For	For
Elect Director Gary C. Huber	Mgmt	For	For
Elect Director Thomas H. Parker	Mgmt	For	For
Elect Director Kathy E. Walker	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Stock Option Plan	Mgmt	For	Against

Viant Technology Inc.

Meeting Date: 06/02/2023 **Country:** USA **Ticker:** DSP
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 92557A101 **Primary CUSIP:** 92557A101 **Primary ISIN:** US92557A1016 **Primary SEDOL:** BMDJ0D0

Votable Shares: 496 **Shares on Loan:** 0 **Shares Instructed:** 496 **Shares Voted:** 496

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chris Vanderhook	Mgmt	For	For
Elect Director Elizabeth Williams	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Acushnet Holdings Corp.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** GOLF
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 005098108 **Primary CUSIP:** 005098108 **Primary ISIN:** US0050981085 **Primary SEDOL:** BD3WG50

Acushnet Holdings Corp.

Votable Shares: 1,335

Shares on Loan: 0

Shares Instructed: 1,335

Shares Voted: 1,335

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Maher	Mgmt	For	For
Elect Director Yoon Soo (Gene) Yoon	Mgmt	For	For
Elect Director Leanne Cunningham	Mgmt	For	For
Elect Director Gregory Hewett	Mgmt	For	For
Elect Director Ho Yeon (Aaron) Lee	Mgmt	For	For
Elect Director Jan Singer	Mgmt	For	For
Elect Director Steven Tishman	Mgmt	For	For
Elect Director Keun Chang (Kevin) Yoon	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

American Assets Trust, Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: AAT

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 024013104

Primary CUSIP: 024013104

Primary ISIN: US0240131047

Primary SEDOL: B3NTLD4

Votable Shares: 1,980

Shares on Loan: 0

Shares Instructed: 1,980

Shares Voted: 1,980

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ernest S. Rady	Mgmt	For	For
Elect Director Robert S. Sullivan	Mgmt	For	For
Elect Director Thomas S. Olinger	Mgmt	For	For
Elect Director Joy L. Schaefer	Mgmt	For	For
Elect Director Nina A. Tran	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ameris Bancorp

Meeting Date: 06/05/2023

Country: USA

Ticker: ABCB

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 03076K108

Primary CUSIP: 03076K108

Primary ISIN: US03076K1088

Primary SEDOL: 2038849

Ameris Bancorp

Votable Shares: 2,520

Shares on Loan: 0

Shares Instructed: 2,520

Shares Voted: 2,520

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William I. Bowen, Jr.	Mgmt	For	For
Elect Director Rodney D. Bullard	Mgmt	For	For
Elect Director Wm. Millard Choate	Mgmt	For	For
Elect Director R. Dale Ezzell	Mgmt	For	For
Elect Director Leo J. Hill	Mgmt	For	For
Elect Director Daniel B. Jeter	Mgmt	For	For
Elect Director Robert P. Lynch	Mgmt	For	For
Elect Director Elizabeth A. McCague	Mgmt	For	For
Elect Director James B. Miller, Jr.	Mgmt	For	For
Elect Director Gloria A. O'Neal	Mgmt	For	For
Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For
Elect Director William H. Stern	Mgmt	For	For
Elect Director Jimmy D. Veal	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amphastar Pharmaceuticals, Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: AMPH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 03209R103

Primary CUSIP: 03209R103

Primary ISIN: US03209R1032

Primary SEDOL: BNFWZS4

Votable Shares: 1,536

Shares on Loan: 0

Shares Instructed: 1,536

Shares Voted: 1,536

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Floyd F. Petersen	Mgmt	For	Against
Elect Director Jacob Liawatidewi	Mgmt	For	Against
Elect Director William J. Peters	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AssetMark Financial Holdings, Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** AMK
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 04546L106 **Primary CUSIP:** 04546L106 **Primary ISIN:** US04546L1061 **Primary SEDOL:** BKF9D68

Votable Shares: 821 **Shares on Loan:** 0 **Shares Instructed:** 821 **Shares Voted:** 821

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rohit Bhagat	Mgmt	For	Withhold
Elect Director Bryan Lin	Mgmt	For	Withhold
Elect Director Lei Wang	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Update the Exculpation Provision	Mgmt	For	Against

Barrett Business Services, Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** BBSI
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 068463108 **Primary CUSIP:** 068463108 **Primary ISIN:** US0684631080 **Primary SEDOL:** 2082675

Votable Shares: 283 **Shares on Loan:** 0 **Shares Instructed:** 283 **Shares Voted:** 283

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas J. Carley	Mgmt	For	For
Elect Director Joseph S. Clabby	Mgmt	For	For
Elect Director Thomas B. Cusick	Mgmt	For	For
Elect Director Gary E. Kramer	Mgmt	For	For
Elect Director Anthony Meeker	Mgmt	For	For
Elect Director Carla A. Moradi	Mgmt	For	For
Elect Director Alexandra Morehouse	Mgmt	For	For
Elect Director Vincent P. Price	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

BRP Group, Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: BRP

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 05589G102

Primary CUSIP: 05589G102

Primary ISIN: US05589G1022

Primary SEDOL: BKTPCS7

Votable Shares: 2,299

Shares on Loan: 0

Shares Instructed: 2,299

Shares Voted: 2,299

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lowry Baldwin	Mgmt	For	Withhold
Elect Director Sathish Muthukrishnan	Mgmt	For	For
Elect Director Sunita Parasuraman	Mgmt	For	Withhold
Elect Director Ellyn Shook	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Century Aluminum Company

Meeting Date: 06/05/2023

Country: USA

Ticker: CENX

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 156431108

Primary CUSIP: 156431108

Primary ISIN: US1564311082

Primary SEDOL: 2186254

Votable Shares: 2,232

Shares on Loan: 0

Shares Instructed: 2,232

Shares Voted: 2,232

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jarl Berntzen	Mgmt	For	For
Elect Director Jennifer Bush	Mgmt	For	For
Elect Director Jesse Gary	Mgmt	For	For
Elect Director Errol Glasser	Mgmt	For	For
Elect Director Wilhelm van Jaarsveld	Mgmt	For	For
Elect Director Andrew G. Michelmore	Mgmt	For	For
Elect Director Tamla A. Olivier	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cue Health Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** HLTH
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 229790100 **Primary CUSIP:** 229790100 **Primary ISIN:** US2297901009 **Primary SEDOL:** BM9J045

Votable Shares: 3,364 **Shares on Loan:** 0 **Shares Instructed:** 3,364 **Shares Voted:** 3,364

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chris Achar	Mgmt	For	For
Elect Director Joanne Bradford	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Diversified Healthcare Trust

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** DHC
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 25525P107 **Primary CUSIP:** 25525P107 **Primary ISIN:** US25525P1075 **Primary SEDOL:** BKRN595

Votable Shares: 9,109 **Shares on Loan:** 0 **Shares Instructed:** 9,109 **Shares Voted:** 9,109

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John L. Harrington	Mgmt	For	Withhold
Elect Director Lisa Harris Jones	Mgmt	For	Withhold
Elect Director Daniel F. LePage	Mgmt	For	For
Elect Director David A. Pierce	Mgmt	For	For
Elect Director Jeffrey P. Somers	Mgmt	For	For
Elect Director Jennifer F. Francis	Mgmt	For	For
Elect Director Adam D. Portnoy	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Gannett Co., Inc.

Meeting Date: 06/05/2023 **Country:** USA **Ticker:** GCI
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 36472T109 **Primary CUSIP:** 36472T109 **Primary ISIN:** US36472T1097 **Primary SEDOL:** BKPH157

Votable Shares: 5,775

Shares on Loan: 0

Shares Instructed: 5,775

Shares Voted: 5,775

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Theodore P. Janulis	Mgmt	For	For
Elect Director John Jeffrey Louis, III	Mgmt	For	For
Elect Director Maria M. Miller	Mgmt	For	For
Elect Director Michael E. Reed	Mgmt	For	For
Elect Director Amy Reinhard	Mgmt	For	For
Elect Director Debra A. Sandler	Mgmt	For	For
Elect Director Kevin M. Sheehan	Mgmt	For	For
Elect Director Laurence Tarica	Mgmt	For	For
Elect Director Barbara W. Wall	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For
Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
Eliminate Supermajority Vote Requirement for Removal of Directors and Appointment of Directors in the Event the Entire Board of Directors is Removed	Mgmt	For	For

Global Industrial Company

Meeting Date: 06/05/2023

Country: USA

Ticker: GIC

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 37892E102

Primary CUSIP: 37892E102

Primary ISIN: US37892E1029

Primary SEDOL: BNBYS95

Votable Shares: 470

Shares on Loan: 0

Shares Instructed: 470

Shares Voted: 470

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard B. Leeds	Mgmt	For	For
Elect Director Bruce Leeds	Mgmt	For	For
Elect Director Robert Leeds	Mgmt	For	For

Global Industrial Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barry Litwin	Mgmt	For	For
Elect Director Chad M. Lindbloom	Mgmt	For	For
Elect Director Paul S. Pearlman	Mgmt	For	For
Elect Director Robert D. Rosenthal	Mgmt	For	Withhold
Elect Director Thomas R. Suozzi	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Invitae Corporation

Meeting Date: 06/05/2023	Country: USA	Ticker: NVTA	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 46185L103	Primary CUSIP: 46185L103	Primary ISIN: US46185L1035	Primary SEDOL: BVCNT1

Votable Shares: 10,880	Shares on Loan: 0	Shares Instructed: 10,880	Shares Voted: 10,880
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Geoffrey S. Crouse	Mgmt	For	Against
Elect Director Christine M. Gorjanc	Mgmt	For	Against
Elect Director Kenneth D. Knight	Mgmt	For	For
Approve Issuance of Shares of Common Stock Upon Conversion of Notes and Exercise of Warrants	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Montauk Renewables, Inc.

Meeting Date: 06/05/2023	Country: USA	Ticker: MNTK	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 61218C103	Primary CUSIP: 61218C103	Primary ISIN: US61218C1036	Primary SEDOL: BN6HHQ0

Votable Shares: 2,712	Shares on Loan: 0	Shares Instructed: 2,712	Shares Voted: 2,712
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jennifer Cunningham	Mgmt	For	For
Elect Director Sean F. McClain	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

SomaLogic, Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: SLGC

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 83444K105

Primary CUSIP: 83444K105

Primary ISIN: US83444K1051

Primary SEDOL: BLGYRD4

Votable Shares: 6,690

Shares on Loan: 0

Shares Instructed: 6,690

Shares Voted: 6,690

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Troy Cox	Mgmt	For	For
Elect Director Kathy Hibbs	Mgmt	For	For
Elect Director Tycho Peterson	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

The Buckle, Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: BKE

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 118440106

Primary CUSIP: 118440106

Primary ISIN: US1184401065

Primary SEDOL: 2149934

Votable Shares: 1,211

Shares on Loan: 0

Shares Instructed: 1,211

Shares Voted: 1,211

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel J. Hirschfeld	Mgmt	For	For
Elect Director Dennis H. Nelson	Mgmt	For	For
Elect Director Thomas B. Heacock	Mgmt	For	Withhold
Elect Director Kari G. Smith	Mgmt	For	Withhold
Elect Director Hank M. Bounds	Mgmt	For	For
Elect Director Bill L. Fairfield	Mgmt	For	For
Elect Director Bruce L. Hoberman	Mgmt	For	For
Elect Director Michael E. Huss	Mgmt	For	For
Elect Director Shruti S. Joshi	Mgmt	For	For
Elect Director Angie J. Klein	Mgmt	For	Withhold
Elect Director John P. Peetz, III	Mgmt	For	For
Elect Director Karen B. Rhoads	Mgmt	For	For
Elect Director James E. Shada	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Approve Restricted Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Buckle, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Titan Machinery Inc.

Meeting Date: 06/05/2023	Country: USA	Ticker: TITN	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 88830R101	Primary CUSIP: 88830R101	Primary ISIN: US88830R1014	Primary SEDOL: B29H3T5

Votable Shares: 744	Shares on Loan: 0	Shares Instructed: 744	Shares Voted: 744
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tony Christianson	Mgmt	For	For
Elect Director Christine Hamilton	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Varonis Systems, Inc.

Meeting Date: 06/05/2023	Country: USA	Ticker: VRNS	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 922280102	Primary CUSIP: 922280102	Primary ISIN: US9222801022	Primary SEDOL: BJZ2ZR5

Votable Shares: 4,263	Shares on Loan: 0	Shares Instructed: 4,263	Shares Voted: 4,263
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yakov Faitelson	Mgmt	For	For
Elect Director Thomas F. Mendoza	Mgmt	For	For
Elect Director Avrohom J. Kess	Mgmt	For	For
Elect Director Ohad Korkus	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

2U, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** TWOU
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 90214J101 **Primary CUSIP:** 90214J101 **Primary ISIN:** US90214J1016 **Primary SEDOL:** BKWBZZ0

Votable Shares: 2,942 **Shares on Loan:** 0 **Shares Instructed:** 2,942 **Shares Voted:** 2,942

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John M. Larson	Mgmt	For	For
Elect Director Edward S. Macias	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

ADMA Biologics, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** ADMA
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 000899104 **Primary CUSIP:** 000899104 **Primary ISIN:** US0008991046 **Primary SEDOL:** B9NSBM2

Votable Shares: 8,148 **Shares on Loan:** 0 **Shares Instructed:** 8,148 **Shares Voted:** 8,148

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bryant. E. Fong	Mgmt	For	Withhold
Ratify CohnReznick LLP as Auditors	Mgmt	For	For

Aerovate Therapeutics, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** AVTE
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 008064107 **Primary CUSIP:** 008064107 **Primary ISIN:** US0080641071 **Primary SEDOL:** BLR8K47

Votable Shares: 297 **Shares on Loan:** 0 **Shares Instructed:** 297 **Shares Voted:** 297

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Allison Dorval	Mgmt	For	For
Elect Director Joshua Resnick	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Alignment Healthcare, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: ALHC

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 01625V104

Primary CUSIP: 01625V104

Primary ISIN: US01625V1044

Primary SEDOL: BNNLSZ1

Votable Shares: 3,944

Shares on Loan: 0

Shares Instructed: 3,944

Shares Voted: 3,944

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jody Bilney	Mgmt	For	For
Elect Director David Hodgson	Mgmt	For	For
Elect Director Jacqueline Kosecoff	Mgmt	For	Withhold
Elect Director Jeffrey Margolis	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Altair Engineering Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: ALTR

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 021369103

Primary CUSIP: 021369103

Primary ISIN: US0213691035

Primary SEDOL: BD6D4Y5

Votable Shares: 2,025

Shares on Loan: 0

Shares Instructed: 2,025

Shares Voted: 2,025

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James R. Scapa	Mgmt	For	Withhold
Elect Director Stephen Earhart	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Apollo Commercial Real Estate Finance, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: ARI

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 03762U105

Primary CUSIP: 03762U105

Primary ISIN: US03762U1051

Primary SEDOL: B4JTYX6

Votable Shares: 5,643

Shares on Loan: 0

Shares Instructed: 5,643

Shares Voted: 5,643

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark C. Biderman	Mgmt	For	For
Elect Director Pamela G. Carlton	Mgmt	For	For
Elect Director Brenna Haysom	Mgmt	For	For

Apollo Commercial Real Estate Finance, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert A. Kasdin	Mgmt	For	For
Elect Director Katherine G. Newman	Mgmt	For	For
Elect Director Eric L. Press	Mgmt	For	For
Elect Director Scott S. Prince	Mgmt	For	For
Elect Director Stuart A. Rothstein	Mgmt	For	For
Elect Director Michael E. Salvati	Mgmt	For	For
Elect Director Carmencita N.M. Whonder	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Arteris, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** AIP
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 04302A104 **Primary CUSIP:** 04302A104 **Primary ISIN:** US04302A1043 **Primary SEDOL:** BMG97J2

Votable Shares: 945 **Shares on Loan:** 0 **Shares Instructed:** 945 **Shares Voted:** 945

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wayne C. Cantwell	Mgmt	For	For
Elect Director Antonio J. Viana	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ATN International, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** ATNI
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 00215F107 **Primary CUSIP:** 00215F107 **Primary ISIN:** US00215F1075 **Primary SEDOL:** BDC84D3

Votable Shares: 501 **Shares on Loan:** 0 **Shares Instructed:** 501 **Shares Voted:** 501

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bernard J. Bulkin	Mgmt	For	Against
Elect Director Richard J. Ganong	Mgmt	For	For
Elect Director April V. Henry	Mgmt	For	For
Elect Director Derek Hudson	Mgmt	For	For

ATN International, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patricia Jacobs	Mgmt	For	For
Elect Director Pamela F. Lenehan	Mgmt	For	For
Elect Director Michael T. Prior	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Bakkt Holdings, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: BKKT	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 05759B107	Primary CUSIP: 05759B107	Primary ISIN: US05759B1070	Primary SEDOL: BMQ7FW5

Votable Shares: 3,096	Shares on Loan: 0	Shares Instructed: 3,096	Shares Voted: 3,096
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Clifton	Mgmt	For	Withhold
Elect Director DeAna Dow	Mgmt	For	Withhold
Elect Director Gordon Watson	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Beam Therapeutics Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: BEAM	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 07373V105	Primary CUSIP: 07373V105	Primary ISIN: US07373V1052	Primary SEDOL: BK6L288

Votable Shares: 2,525	Shares on Loan: 0	Shares Instructed: 2,525	Shares Voted: 2,525
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Evans	Mgmt	For	For
Elect Director John Maraganore	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bumble Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: BMBL

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 12047B105

Primary CUSIP: 12047B105

Primary ISIN: US12047B1052

Primary SEDOL: BMZ2WT7

Votable Shares: 3,931

Shares on Loan: 0

Shares Instructed: 3,931

Shares Voted: 3,931

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director R. Lynn Atchison	Mgmt	For	For
Elect Director Matthew S. Bromberg	Mgmt	For	For
Elect Director Amy M. Griffin	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Byline Bancorp, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: BY

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 124411109

Primary CUSIP: 124411109

Primary ISIN: US1244111092

Primary SEDOL: BD5G2C9

Votable Shares: 910

Shares on Loan: 0

Shares Instructed: 910

Shares Voted: 910

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roberto R. Herencia	Mgmt	For	For
Elect Director Phillip R. Cabrera	Mgmt	For	For
Elect Director Antonio del Valle Perochena	Mgmt	For	For
Elect Director Mary Jo S. Herseth	Mgmt	For	For
Elect Director Margarita Hugues Velez	Mgmt	For	For
Elect Director Steven P. Kent	Mgmt	For	For
Elect Director William G. Kistner	Mgmt	For	For
Elect Director Alberto J. Paracchini	Mgmt	For	Withhold
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Moss Adams LLP as Auditors	Mgmt	For	For

Cambium Networks Corporation

Meeting Date: 06/06/2023 **Country:** Cayman Islands **Ticker:** CMBM
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: G17766109 **Primary CUSIP:** G17766109 **Primary ISIN:** KYG177661090 **Primary SEDOL:** BKC9Q28

Votable Shares: 542 **Shares on Loan:** 0 **Shares Instructed:** 542 **Shares Voted:** 542

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Atul Bhatnagar	Mgmt	For	For
Elect Director Alexander R. Slusky	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For

Cargurus, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** CARG
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 141788109 **Primary CUSIP:** 141788109 **Primary ISIN:** US1417881091 **Primary SEDOL:** BF5D6S8

Votable Shares: 4,055 **Shares on Loan:** 0 **Shares Instructed:** 4,055 **Shares Voted:** 4,055

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Langley Steinert	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Comstock Resources, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** CRK
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 205768302 **Primary CUSIP:** 205768302 **Primary ISIN:** US2057683029 **Primary SEDOL:** BD82PS1

Votable Shares: 3,676 **Shares on Loan:** 0 **Shares Instructed:** 3,676 **Shares Voted:** 3,676

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director M. Jay Allison	Mgmt	For	For
Elect Director Roland O. Burns	Mgmt	For	Withhold
Elect Director Elizabeth B. Davis	Mgmt	For	For
Elect Director Morris E. Foster	Mgmt	For	Withhold
Elect Director Jim L. Turner	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Comstock Resources, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

DigitalOcean Holdings, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: DOCN	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 25402D102	Primary CUSIP: 25402D102	Primary ISIN: US25402D1028	Primary SEDOL: BNC23Q1

Votable Shares: 2,811	Shares on Loan: 0	Shares Instructed: 2,811	Shares Voted: 2,811
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Warren Adelman	Mgmt	For	For
Elect Director Pueo Keffer	Mgmt	For	For
Elect Director Hilary Schneider	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

El Pollo Loco Holdings, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: LOCO	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 268603107	Primary CUSIP: 268603107	Primary ISIN: US2686031079	Primary SEDOL: BP857F5

Votable Shares: 581	Shares on Loan: 0	Shares Instructed: 581	Shares Voted: 581
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Samuel N. Borgese	Mgmt	For	For
Elect Director Mark Buller	Mgmt	For	For
Elect Director Laurance Roberts	Mgmt	For	For
Elect Director John M. Roth	Mgmt	For	Withhold
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

European Wax Center, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** EWCZ
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 29882P106 **Primary CUSIP:** 29882P106 **Primary ISIN:** US29882P1066 **Primary SEDOL:** BKVK9N4

Votable Shares: 1,058 **Shares on Loan:** 0 **Shares Instructed:** 1,058 **Shares Voted:** 1,058

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laurie Ann Goldman	Mgmt	For	For
Elect Director Dorvin D. Lively	Mgmt	For	For
Elect Director Nital Scott	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

Fate Therapeutics, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** FATE
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 31189P102 **Primary CUSIP:** 31189P102 **Primary ISIN:** US31189P1021 **Primary SEDOL:** BCZS820

Votable Shares: 3,162 **Shares on Loan:** 0 **Shares Instructed:** 3,162 **Shares Voted:** 3,162

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert S. Epstein	Mgmt	For	For
Elect Director John D. Mendlein	Mgmt	For	For
Elect Director Karin Jooss	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fisker, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** FSR
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 33813J106 **Primary CUSIP:** 33813J106 **Primary ISIN:** US33813J1060 **Primary SEDOL:** BNKD957

Votable Shares: 7,101 **Shares on Loan:** 0 **Shares Instructed:** 7,101 **Shares Voted:** 7,101

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Henrik Fisker	Mgmt	For	For
Elect Director Mark E. Hickson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fisker, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Flywire Corporation

Meeting Date: 06/06/2023	Country: USA	Ticker: FLYW	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 302492103	Primary CUSIP: 302492103	Primary ISIN: US3024921039	Primary SEDOL: BMBP1Q0

Votable Shares: 2,286	Shares on Loan: 0	Shares Instructed: 2,286	Shares Voted: 2,286
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alex Finkelstein	Mgmt	For	For
Elect Director Matthew Harris	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Gogo Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: GOGO	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 38046C109	Primary CUSIP: 38046C109	Primary ISIN: US38046C1099	Primary SEDOL: BB2C2R1

Votable Shares: 1,984	Shares on Loan: 0	Shares Instructed: 1,984	Shares Voted: 1,984
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Hugh W. Jones	Mgmt	For	For
Elect Director Oakleigh Thorne	Mgmt	For	For
Elect Director Charles C. Townsend	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

GoPro, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: GPRO	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 38268T103	Primary CUSIP: 38268T103	Primary ISIN: US38268T1034	Primary SEDOL: BMNQC35

GoPro, Inc.

Votable Shares: 5,031

Shares on Loan: 0

Shares Instructed: 5,031

Shares Voted: 5,031

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nicholas Woodman	Mgmt	For	For
Elect Director Tyrone Ahmad-Taylor	Mgmt	For	For
Elect Director Kenneth Goldman	Mgmt	For	For
Elect Director Peter Gotcher	Mgmt	For	For
Elect Director Shaz Kahng	Mgmt	For	For
Elect Director Alexander Lurie	Mgmt	For	For
Elect Director Susan Lyne	Mgmt	For	For
Elect Director Frederic Welts	Mgmt	For	For
Elect Director Lauren Zalaznick	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Hostess Brands, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: TWNK

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 44109J106

Primary CUSIP: 44109J106

Primary ISIN: US44109J1060

Primary SEDOL: BZ8VJD5

Votable Shares: 5,196

Shares on Loan: 0

Shares Instructed: 5,196

Shares Voted: 5,196

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jerry D. Kaminski	Mgmt	For	For
Elect Director Andrew P. Callahan	Mgmt	For	For
Elect Director Olu Beck	Mgmt	For	For
Elect Director Laurence Bodner	Mgmt	For	For
Elect Director Gretchen R. Crist	Mgmt	For	For
Elect Director Rachel P. Cullen	Mgmt	For	For
Elect Director Hugh G. Dineen	Mgmt	For	For
Elect Director Ioannis Skoufalos	Mgmt	For	For
Elect Director Craig D. Steeneck	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hostess Brands, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify KPMG LLP as Auditors	Mgmt	For	For

Hydrofarm Holdings Group, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: HYFM	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 44888K209	Primary CUSIP: 44888K209	Primary ISIN: US44888K2096	Primary SEDOL: BKWFTW7

Votable Shares: 2,056 **Shares on Loan:** 0 **Shares Instructed:** 2,056 **Shares Voted:** 2,056

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard D. Moss	Mgmt	For	For
Elect Director Susan P. Peters	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Icosavax, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: ICVX	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 45114M109	Primary CUSIP: 45114M109	Primary ISIN: US45114M1099	Primary SEDOL: BMGTPV0

Votable Shares: 820 **Shares on Loan:** 0 **Shares Instructed:** 820 **Shares Voted:** 820

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Heidi Kunz	Mgmt	For	For
Elect Director Adam Simpson	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

International Seaways, Inc.

Meeting Date: 06/06/2023	Country: Marshall Isl	Ticker: INSW	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: Y41053102	Primary CUSIP: Y41053102	Primary ISIN: MHY410531021	Primary SEDOL: BYX60M4

International Seaways, Inc.

Votable Shares: 1,942

Shares on Loan: 0

Shares Instructed: 1,942

Shares Voted: 1,942

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Douglas D. Wheat	Mgmt	For	For
Elect Director Timothy J. Bernlohr	Mgmt	For	For
Elect Director Ian T. Blackley	Mgmt	For	For
Elect Director Alexandra K. Blankenship	Mgmt	For	For
Elect Director Randee E. Day	Mgmt	For	For
Elect Director David I. Greenberg	Mgmt	For	For
Elect Director Joseph I. Kronsberg	Mgmt	For	For
Elect Director Nadim Z. Qureshi	Mgmt	For	For
Elect Director Craig H. Stevenson, Jr.	Mgmt	For	For
Elect Director Lois K. Zabrocky	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Shareholder Rights Plan (Poison Pill)	Mgmt	For	For

Iovance Biotherapeutics, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: IOVA

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 462260100

Primary CUSIP: 462260100

Primary ISIN: US4622601007

Primary SEDOL: BF0DMK7

Votable Shares: 5,649

Shares on Loan: 0

Shares Instructed: 5,649

Shares Voted: 5,649

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Iain D. Dukes	Mgmt	For	For
Elect Director Athena Countouriotis	Mgmt	For	For
Elect Director Wendy Yarno	Mgmt	For	For
Elect Director Ryan Maynard	Mgmt	For	For
Elect Director Merrill A. McPeak	Mgmt	For	Withhold
Elect Director Wayne P. Rothbaum	Mgmt	For	For
Elect Director Michael Weiser	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Iovance Biotherapeutics, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For

Keros Therapeutics, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** KROS
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 492327101 **Primary CUSIP:** 492327101 **Primary ISIN:** US4923271013 **Primary SEDOL:** BM7V485

Votable Shares: 772 **Shares on Loan:** 0 **Shares Instructed:** 772 **Shares Voted:** 772

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carl L. Gordon	Mgmt	For	Withhold
Elect Director Tomer Kariv	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Kiniksa Pharmaceuticals, Ltd.

Meeting Date: 06/06/2023 **Country:** Bermuda **Ticker:** KNSA
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: G5269C101 **Primary CUSIP:** G5269C101 **Primary ISIN:** BMG5269C1010 **Primary SEDOL:** BD0MGM0

Votable Shares: 1,128 **Shares on Loan:** 0 **Shares Instructed:** 1,128 **Shares Voted:** 1,128

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen R. Biggar	Mgmt	For	Withhold
Elect Director G. Bradley Cole	Mgmt	For	For
Elect Director Barry D. Quart	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kodiak Sciences Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** KOD
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 50015M109 **Primary CUSIP:** 50015M109 **Primary ISIN:** US50015M1099 **Primary SEDOL:** BFXC933

Kodiak Sciences Inc.

Votable Shares: 1,206

Shares on Loan: 0

Shares Instructed: 1,206

Shares Voted: 1,206

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles A. Bancroft	Mgmt	For	Withhold
Elect Director Bassil I. Dahiyat	Mgmt	For	For
Elect Director Taiyin Yang	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ladder Capital Corp

Meeting Date: 06/06/2023

Country: USA

Ticker: LADR

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 505743104

Primary CUSIP: 505743104

Primary ISIN: US5057431042

Primary SEDOL: B3367P1

Votable Shares: 4,556

Shares on Loan: 0

Shares Instructed: 4,556

Shares Voted: 4,556

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian Harris	Mgmt	For	Withhold
Elect Director Mark Alexander	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

LegalZoom.com, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: LZ

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 52466B103

Primary CUSIP: 52466B103

Primary ISIN: US52466B1035

Primary SEDOL: B82GC49

Votable Shares: 4,038

Shares on Loan: 0

Shares Instructed: 4,038

Shares Voted: 4,038

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sivan Whiteley	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Liberty Media Corp.

Meeting Date: 06/06/2023

Country: USA

Ticker: FWONK

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 531229854

Primary CUSIP: 531229854

Primary ISIN: US5312298541

Primary SEDOL: BD8QGD5

Votable Shares: 427

Shares on Loan: 0

Shares Instructed: 427

Shares Voted: 427

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Derek Chang	Mgmt	For	Withhold
Elect Director Evan D. Malone	Mgmt	For	For
Elect Director Larry E. Romrell	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

MFA Financial, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: MFA

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 55272X607

Primary CUSIP: 55272X607

Primary ISIN: US55272X6076

Primary SEDOL: BMZM2X1

Votable Shares: 4,116

Shares on Loan: 0

Shares Instructed: 4,116

Shares Voted: 4,116

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laurie S. Goodman	Mgmt	For	For
Elect Director Richard C. Wald	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Mirion Technologies, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: MIR

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 60471A101

Primary CUSIP: 60471A101

Primary ISIN: US60471A1016

Primary SEDOL: BMG3PQ7

Votable Shares: 5,238

Shares on Loan: 0

Shares Instructed: 5,238

Shares Voted: 5,238

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lawrence D. Kingsley	Mgmt	For	For
Elect Director Thomas D. Logan	Mgmt	For	For
Elect Director Kenneth C. Bockhorst	Mgmt	For	For
Elect Director Robert A. Cascella	Mgmt	For	For

Mirion Technologies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven W. Etzel	Mgmt	For	For
Elect Director John W. Kuo	Mgmt	For	For
Elect Director Jody A. Markopoulos	Mgmt	For	For
Elect Director Jyothsna (Jo) Natauri	Mgmt	For	For
Elect Director Sheila Rege	Mgmt	For	For
Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Reduce Supermajority Vote Requirement	Mgmt	For	For

Nabors Industries Ltd.

Meeting Date: 06/06/2023	Country: Bermuda	Ticker: NBR	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: G6359F137	Primary CUSIP: G6359F137	Primary ISIN: BMG6359F1370	Primary SEDOL: BK953M8

Votable Shares: 363	Shares on Loan: 0	Shares Instructed: 363	Shares Voted: 363
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tanya S. Beder	Mgmt	For	For
Elect Director Anthony R. Chase	Mgmt	For	For
Elect Director James R. Crane	Mgmt	For	For
Elect Director John P. Kotts	Mgmt	For	For
Elect Director Michael C. Linn	Mgmt	For	For
Elect Director Anthony G. Petrello	Mgmt	For	For
Elect Director John Yearwood	Mgmt	For	For
Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

New York Mortgage Trust, Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** NYMT
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 649604840 **Primary CUSIP:** 649604840 **Primary ISIN:** US6496048405 **Primary SEDOL:** BR4NQJ4

Votable Shares: 3,710 **Shares on Loan:** 0 **Shares Instructed:** 3,710 **Shares Voted:** 3,710

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eugenia R. Cheng	Mgmt	For	For
Elect Director Michael B. Clement	Mgmt	For	For
Elect Director Audrey E. Greenberg	Mgmt	For	For
Elect Director Steven R. Mumma	Mgmt	For	For
Elect Director Steven G. Norcutt	Mgmt	For	For
Elect Director Lisa A. Pendergast	Mgmt	For	For
Elect Director Jason T. Serrano	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Opportun Financial Corporation

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** OPRT
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 68376D104 **Primary CUSIP:** 68376D104 **Primary ISIN:** US68376D1046 **Primary SEDOL:** BKTCSL2

Votable Shares: 1,115 **Shares on Loan:** 0 **Shares Instructed:** 1,115 **Shares Voted:** 1,115

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jo Ann Barefoot	Mgmt	For	Withhold
Elect Director Sandra A. Smith	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

OUTFRONT Media Inc.

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** OUT
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 69007J106 **Primary CUSIP:** 69007J106 **Primary ISIN:** US69007J1060 **Primary SEDOL:** BSP6611

OUTFRONT Media Inc.

Votable Shares: 5,825

Shares on Loan: 0

Shares Instructed: 5,825

Shares Voted: 5,825

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nicolas Brien	Mgmt	For	For
Elect Director Angela Courtin	Mgmt	For	For
Elect Director Manuel A. Diaz	Mgmt	For	For
Elect Director Michael J. Dominguez	Mgmt	For	For
Elect Director Jeremy J. Male	Mgmt	For	For
Elect Director Peter Mathes	Mgmt	For	For
Elect Director Susan M. Tolson	Mgmt	For	For
Elect Director Joseph H. Wender	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

PLAYSTUDIOS, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: MYPS

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 72815G108

Primary CUSIP: 72815G108

Primary ISIN: US72815G1085

Primary SEDOL: BP2BRR1

Votable Shares: 2,783

Shares on Loan: 0

Shares Instructed: 2,783

Shares Voted: 2,783

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Pascal	Mgmt	For	For
Elect Director James Murren	Mgmt	For	For
Elect Director Jason Krikorian	Mgmt	For	For
Elect Director Joe Horowitz	Mgmt	For	For
Elect Director Judy K. Mencher	Mgmt	For	For
Elect Director Steven J. Zanella	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PTC Therapeutics, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: PTCT

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 69366J200

Primary CUSIP: 69366J200

Primary ISIN: US69366J2006

Primary SEDOL: B17VCN9

PTC Therapeutics, Inc.

Votable Shares: 2,726

Shares on Loan: 0

Shares Instructed: 2,726

Shares Voted: 2,726

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William F. Bell, Jr.	Mgmt	For	For
Elect Director Matthew B. Klein	Mgmt	For	For
Elect Director Stephanie S. Okey	Mgmt	For	For
Elect Director Jerome B. Zeldis	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Qurate Retail, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: QRTEA

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 74915M100

Primary CUSIP: 74915M100

Primary ISIN: US74915M1009

Primary SEDOL: BZ19HB0

Votable Shares: 13,793

Shares on Loan: 0

Shares Instructed: 13,793

Shares Voted: 13,793

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fiona P. Dias	Mgmt	For	For
Elect Director Evan D. Malone	Mgmt	For	For
Elect Director Larry E. Romrell	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Root, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: ROOT

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 77664L207

Primary CUSIP: 77664L207

Primary ISIN: US77664L2079

Primary SEDOL: BNV0HC0

Votable Shares: 394

Shares on Loan: 0

Shares Instructed: 394

Shares Voted: 394

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lawrence Hilsheimer	Mgmt	For	For
Elect Director Alexander Timm	Mgmt	For	For
Elect Director Douglas Ulman	Mgmt	For	For

Root, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Sharecare, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: SHCR	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: 81948W104	Primary CUSIP: 81948W104	Primary ISIN: US81948W1045	Primary SEDOL: BJL95B4

Votable Shares: 11,954 **Shares on Loan:** 0 **Shares Instructed:** 11,954 **Shares Voted:** 11,954

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeff Allred	Mgmt	For	For
Elect Director Ken Goulet	Mgmt	For	For
Elect Director Brent Layton	Mgmt	For	For
Elect Director Alan Mnuchin	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Silvercrest Asset Management Group Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: SAMG	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 828359109	Primary CUSIP: 828359109	Primary ISIN: US8283591092	Primary SEDOL: B8XBPS8

Votable Shares: 381 **Shares on Loan:** 0 **Shares Instructed:** 381 **Shares Voted:** 381

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian D. Dunn	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sonder Holdings Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: SOND	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 83542D102	Primary CUSIP: 83542D102	Primary ISIN: US83542D1028	Primary SEDOL: BLD13J6

Sonder Holdings Inc.

Votable Shares: 5,456

Shares on Loan: 0

Shares Instructed: 5,456

Shares Voted: 5,456

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gilda Perez-Alvarado	Mgmt	For	Withhold
Elect Director Michelle Frymire	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Squarespace, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: SQSP

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 85225A107

Primary CUSIP: 85225A107

Primary ISIN: US85225A1079

Primary SEDOL: BKPGJQ1

Votable Shares: 1,136

Shares on Loan: 0

Shares Instructed: 1,136

Shares Voted: 1,136

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony Casalena	Mgmt	For	For
Elect Director Andrew Braccia	Mgmt	For	For
Elect Director Michael Fleisher	Mgmt	For	For
Elect Director Jonathan Klein	Mgmt	For	For
Elect Director Liza Landsman	Mgmt	For	For
Elect Director Anton Levy	Mgmt	For	For
Elect Director Neela Montgomery	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tango Therapeutics, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: TNGX

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 87583X109

Primary CUSIP: 87583X109

Primary ISIN: US87583X1090

Primary SEDOL: BP2P6L0

Votable Shares: 2,038

Shares on Loan: 0

Shares Instructed: 2,038

Shares Voted: 2,038

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Malte Peters	Mgmt	For	For
Elect Director Mace Rothenberg	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

TechTarget, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: TTGT

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 87874R100

Primary CUSIP: 87874R100

Primary ISIN: US87874R1005

Primary SEDOL: B1XH822

Votable Shares: 1,084

Shares on Loan: 0

Shares Instructed: 1,084

Shares Voted: 1,084

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Cotoia	Mgmt	For	For
Elect Director Roger M. Marino	Mgmt	For	For
Elect Director Christina Van Houten	Mgmt	For	For
Ratify Stowe & Degon, LLC as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Teekay Corporation

Meeting Date: 06/06/2023

Country: Marshall Isl

Ticker: TK

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: Y8564W103

Primary CUSIP: Y8564W103

Primary ISIN: MHY8564W1030

Primary SEDOL: 2933795

Votable Shares: 2,556

Shares on Loan: 0

Shares Instructed: 2,556

Shares Voted: 2,556

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rudolph Krediet	Mgmt	For	For
Elect Director Heidi Locke Simon	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Teekay Tankers Ltd.

Meeting Date: 06/06/2023

Country: Marshall Isl

Ticker: TNK

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: Y8565N300

Primary CUSIP: Y8565N300

Primary ISIN: MHY8565N3002

Primary SEDOL: BJV9B83

Votable Shares: 917

Shares on Loan: 0

Shares Instructed: 917

Shares Voted: 917

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth Hvid	Mgmt	For	Withhold
Elect Director Sai W. Chu	Mgmt	For	For
Elect Director Richard T. du Moulin	Mgmt	For	Withhold
Elect Director David Schellenberg	Mgmt	For	For
Elect Director Peter Antturi	Mgmt	For	For

Teekay Tankers Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify KPMG LLP as Auditors	Mgmt	For	For

Third Harmonic Bio, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: THRD	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 88427A107	Primary CUSIP: 88427A107	Primary ISIN: US88427A1079	Primary SEDOL: BNNPQY8

Votable Shares: 615 **Shares on Loan:** 0 **Shares Instructed:** 615 **Shares Voted:** 615

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark Iwicki	Mgmt	For	Withhold
Elect Director Natalie Holles	Mgmt	For	For
Elect Director Rob Perez	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Tiptree Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: TIPT	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 88822Q103	Primary CUSIP: 88822Q103	Primary ISIN: US88822Q1031	Primary SEDOL: BC30V41

Votable Shares: 1,055 **Shares on Loan:** 0 **Shares Instructed:** 1,055 **Shares Voted:** 1,055

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul M. Friedman	Mgmt	For	Withhold
Elect Director Randy S. Maultsby	Mgmt	For	Withhold
Elect Director Bradley E. Smith	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Topgolf Callaway Brands Corp.

Meeting Date: 06/06/2023	Country: USA	Ticker: MODG	
Record Date: 04/11/2023	Meeting Type: Annual		
Primary Security ID: 131193104	Primary CUSIP: 131193104	Primary ISIN: US1311931042	Primary SEDOL: 2173933

Topgolf Callaway Brands Corp.

Votable Shares: 5,423

Shares on Loan: 0

Shares Instructed: 5,423

Shares Voted: 5,423

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Oliver G. (Chip) Brewer, III	Mgmt	For	For
Elect Director Erik J Anderson	Mgmt	For	For
Elect Director Laura J. Flanagan	Mgmt	For	For
Elect Director Russell L. Fleischer	Mgmt	For	For
Elect Director Bavan M. Holloway	Mgmt	For	For
Elect Director John F. Lundgren	Mgmt	For	For
Elect Director Scott M. Marimow	Mgmt	For	For
Elect Director Adebayo O. Ogunlesi	Mgmt	For	For
Elect Director Varsha R. Rao	Mgmt	For	For
Elect Director Linda B. Segre	Mgmt	For	For
Elect Director Anthony S. Thornley	Mgmt	For	For
Elect Director C. Matthew Turney	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Universal Electronics Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: UEIC

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 913483103

Primary CUSIP: 913483103

Primary ISIN: US9134831034

Primary SEDOL: 2911683

Votable Shares: 511

Shares on Loan: 0

Shares Instructed: 511

Shares Voted: 511

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul D. Arling	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Upbound Group, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: UPBD

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 76009N100

Primary CUSIP: 76009N100

Primary ISIN: US76009N1000

Primary SEDOL: 2733092

Votable Shares: 2,004

Shares on Loan: 0

Shares Instructed: 2,004

Shares Voted: 2,004

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey Brown	Mgmt	For	For
Elect Director Mitchell Fadel	Mgmt	For	For
Elect Director Christopher Hetrick	Mgmt	For	For
Elect Director Harold Lewis	Mgmt	For	For
Elect Director Glenn Marino	Mgmt	For	For
Elect Director Carol McFate	Mgmt	For	For
Elect Director Jen You	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Urban Outfitters, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: URBN

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 917047102

Primary CUSIP: 917047102

Primary ISIN: US9170471026

Primary SEDOL: 2933438

Votable Shares: 2,561

Shares on Loan: 0

Shares Instructed: 2,561

Shares Voted: 2,561

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edward N. Antoian	Mgmt	For	For
Elect Director Kelly Campbell	Mgmt	For	For
Elect Director Harry S. Cherken, Jr.	Mgmt	For	For
Elect Director Mary C. Egan	Mgmt	For	For
Elect Director Margaret A. Hayne	Mgmt	For	For
Elect Director Richard A. Hayne	Mgmt	For	For
Elect Director Amin N. Maredia	Mgmt	For	For
Elect Director Wesley S. McDonald	Mgmt	For	For
Elect Director Todd R. Morgenfeld	Mgmt	For	For
Elect Director John C. Mulliken	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Urban Outfitters, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vimeo, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: VMEO	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 92719V100	Primary CUSIP: 92719V100	Primary ISIN: US92719V1008	Primary SEDOL: BNDYF15

Votable Shares: 5,303	Shares on Loan: 0	Shares Instructed: 5,303	Shares Voted: 5,303
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alexander von Furstenberg	Mgmt	For	For
Elect Director Adam Gross	Mgmt	For	For
Elect Director Alesia J. Haas	Mgmt	For	For
Elect Director Jay Herratti	Mgmt	For	For
Elect Director Ida Kane	Mgmt	For	For
Elect Director Mo Koyfman	Mgmt	For	For
Elect Director Shelton "Spike" Lee	Mgmt	For	For
Elect Director Nabil Mallick	Mgmt	For	For
Elect Director Glenn H. Schiffman	Mgmt	For	For
Elect Director Anjali Sud	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

Vivid Seats Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: SEAT	
Record Date: 04/11/2023	Meeting Type: Annual		
Primary Security ID: 92854T100	Primary CUSIP: 92854T100	Primary ISIN: US92854T1007	Primary SEDOL: BL6C9P4

Votable Shares: 654	Shares on Loan: 0	Shares Instructed: 654	Shares Voted: 654
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Craig Dixon	Mgmt	For	For
Elect Director Tom Ehrhart	Mgmt	For	For

Vivid Seats Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martin Taylor	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Alarm.com Holdings, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: ALRM	
Record Date: 04/11/2023	Meeting Type: Annual		
Primary Security ID: 011642105	Primary CUSIP: 011642105	Primary ISIN: US0116421050	Primary SEDOL: BYN7H26

Votable Shares: 1,911	Shares on Loan: 0	Shares Instructed: 1,911	Shares Voted: 1,911
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donald Clarke	Mgmt	For	For
Elect Director Stephen Evans	Mgmt	For	For
Elect Director Timothy McAdam	Mgmt	For	For
Elect Director Timothy J. Whall	Mgmt	For	For
Elect Director Simone Wu	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Bylaws to Allow Time for Votes to be Casted or Changed After a Final Proposal is Presented at the Annual Meeting	SH	Against	Against

Amerant Bancorp Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: AMTB	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 023576101	Primary CUSIP: 023576101	Primary ISIN: US0235761014	Primary SEDOL: BKDSMB5

Votable Shares: 1,112	Shares on Loan: 0	Shares Instructed: 1,112	Shares Voted: 1,112
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gerald P. Plush	Mgmt	For	For
Elect Director Pamela J. Dana	Mgmt	For	For
Elect Director Miguel A. Capriles L.	Mgmt	For	For
Elect Director Samantha Holroyd	Mgmt	For	For
Elect Director Erin D. Knight	Mgmt	For	For
Elect Director Gustavo Marturet M.	Mgmt	For	For

Amerant Bancorp Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John A. Quelch	Mgmt	For	For
Elect Director John W. Quill	Mgmt	For	For
Elect Director Ashaki Rucker	Mgmt	For	For
Elect Director Oscar Suarez	Mgmt	For	For
Elect Director Millar Wilson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify RSM US LLP as Auditors	Mgmt	For	For

American Eagle Outfitters, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: AEO	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 02553E106	Primary CUSIP: 02553E106	Primary ISIN: US02553E1064	Primary SEDOL: 2048592

Votable Shares: 5,887	Shares on Loan: 0	Shares Instructed: 5,887	Shares Voted: 5,887
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jay L. Schottenstein	Mgmt	For	For
Elect Director Sujatha Chandrasekaran	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

American Vanguard Corporation

Meeting Date: 06/07/2023	Country: USA	Ticker: AVD	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 030371108	Primary CUSIP: 030371108	Primary ISIN: US0303711081	Primary SEDOL: 2025711

Votable Shares: 1,181	Shares on Loan: 0	Shares Instructed: 1,181	Shares Voted: 1,181
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marisol Angelini	Mgmt	For	For
Elect Director Scott D. Baskin	Mgmt	For	For
Elect Director Mark R. Bassett	Mgmt	For	For

American Vanguard Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Debra F. Edwards	Mgmt	For	For
Elect Director Morton D. Erlich	Mgmt	For	For
Elect Director Patrick E. Gottschalk	Mgmt	For	For
Elect Director Emer Gunter	Mgmt	For	For
Elect Director Keith M. Rosenbloom	Mgmt	For	For
Elect Director Eric G. Wintemute	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AN2 Therapeutics, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** ANTX
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 037326105 **Primary CUSIP:** 037326105 **Primary ISIN:** US0373261058 **Primary SEDOL:** BMFDKL8

Votable Shares: 564 **Shares on Loan:** 0 **Shares Instructed:** 564 **Shares Voted:** 564

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kabeer Aziz	Mgmt	For	For
Elect Director Gilbert Lynn Marks	Mgmt	For	For
Elect Director Rob Readhour	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Aris Water Solutions, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** ARIS
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 04041L106 **Primary CUSIP:** 04041L106 **Primary ISIN:** US04041L1061 **Primary SEDOL:** BNV0RQ4

Votable Shares: 940 **Shares on Loan:** 0 **Shares Instructed:** 940 **Shares Voted:** 940

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William A. Zartler	Mgmt	For	For
Elect Director Joseph Colonna	Mgmt	For	For
Elect Director Debra G. Coy	Mgmt	For	For
Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

ARKO Corp.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** ARKO
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 041242108 **Primary CUSIP:** 041242108 **Primary ISIN:** US0412421085 **Primary SEDOL:** BMH73N1

Votable Shares: 3,287 **Shares on Loan:** 0 **Shares Instructed:** 3,287 **Shares Voted:** 3,287

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew R. Heyer	Mgmt	For	Withhold
Elect Director Steven J. Heyer	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Aura Biosciences, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** AURA
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 05153U107 **Primary CUSIP:** 05153U107 **Primary ISIN:** US05153U1079 **Primary SEDOL:** BP81R42

Votable Shares: 732 **Shares on Loan:** 0 **Shares Instructed:** 732 **Shares Voted:** 732

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David (Dave) Johnson	Mgmt	For	For
Elect Director Karan Takhar	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Big 5 Sporting Goods Corporation

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** BGFV
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 08915P101 **Primary CUSIP:** 08915P101 **Primary ISIN:** US08915P1012 **Primary SEDOL:** 2958646

Votable Shares: 1,052 **Shares on Loan:** 0 **Shares Instructed:** 1,052 **Shares Voted:** 1,052

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jennifer H. Dunbar	Mgmt	For	Against
Elect Director Steven G. Miller	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Bioventus Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: BVS

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 09075A108

Primary CUSIP: 09075A108

Primary ISIN: US09075A1088

Primary SEDOL: BD6P6L2

Votable Shares: 1,615

Shares on Loan: 0

Shares Instructed: 1,615

Shares Voted: 1,615

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John A. Bartholdson	Mgmt	For	For
Elect Director Patrick J. Beyer	Mgmt	For	For
Elect Director William A. Hawkins	Mgmt	For	For
Elect Director Mary Kay Ladone	Mgmt	For	For
Elect Director Susan Stalnecker	Mgmt	For	For
Approve Restricted Stock Plan	Mgmt	For	Against
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Bluerock Homes Trust, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: BHM

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 09631H100

Primary CUSIP: 09631H100

Primary ISIN: US09631H1005

Primary SEDOL: BN4F8R4

Votable Shares: 183

Shares on Loan: 0

Shares Instructed: 183

Shares Voted: 183

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director R. Ramin Kamfar	Mgmt	For	For
Elect Director I. Bobby Majumder	Mgmt	For	For
Elect Director Romano Tio	Mgmt	For	For
Elect Director Elizabeth Harrison	Mgmt	For	For
Elect Director Kamal Jafarnia	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

BrightSphere Investment Group Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: BSIG

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 10948W103

Primary CUSIP: 10948W103

Primary ISIN: US10948W1036

Primary SEDOL: BJBLEN4

Votable Shares: 1,296

Shares on Loan: 0

Shares Instructed: 1,296

Shares Voted: 1,296

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert J. Chersi	Mgmt	For	For

BrightSphere Investment Group Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Kim	Mgmt	For	For
Elect Director John A. Paulson	Mgmt	For	For
Elect Director Barbara Trebbi	Mgmt	For	For
Elect Director Suren Rana	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bristow Group Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: VTOL	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 11040G103	Primary CUSIP: 11040G103	Primary ISIN: US11040G1031	Primary SEDOL: BMBT0Z4

Votable Shares: 925	Shares on Loan: 0	Shares Instructed: 925	Shares Voted: 925
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher S. Bradshaw	Mgmt	For	For
Elect Director Lorin L. Brass	Mgmt	For	For
Elect Director Wesley E. Kern	Mgmt	For	For
Elect Director Robert J. Manzo	Mgmt	For	For
Elect Director G. Mark Mickelson	Mgmt	For	For
Elect Director Maryanne Miller	Mgmt	For	For
Elect Director Christopher Pucillo	Mgmt	For	For
Elect Director Brian D. Truelove	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For
Please Mark FOR if the Stock Owned of Record or Beneficially by You is Owned and Controlled ONLY by U.S. Citizens or Mark Against if Such Stock is Owned or Controlled by Any Person Who is NOT a U.S. Citizen.	Mgmt	None	For

Cars.com Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: CARS	
Record Date: 04/11/2023	Meeting Type: Annual		
Primary Security ID: 14575E105	Primary CUSIP: 14575E105	Primary ISIN: US14575E1055	Primary SEDOL: BYXHTC0

Cars.com Inc.

Votable Shares: 2,653

Shares on Loan: 0

Shares Instructed: 2,653

Shares Voted: 2,653

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jerri DeVard	Mgmt	For	For
Elect Director Scott Forbes	Mgmt	For	For
Elect Director Jill Greenthal	Mgmt	For	For
Elect Director Thomas Hale	Mgmt	For	For
Elect Director Michael Kelly	Mgmt	For	For
Elect Director Donald A. McGovern, Jr.	Mgmt	For	For
Elect Director Greg Revelle	Mgmt	For	For
Elect Director Jenell R. Ross	Mgmt	For	For
Elect Director Bala Subramanian	Mgmt	For	For
Elect Director T. Alex Vetter	Mgmt	For	For
Elect Director Bryan Wiener	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Century Casinos, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: CNTY

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 156492100

Primary CUSIP: 156492100

Primary ISIN: US1564921005

Primary SEDOL: 2022239

Votable Shares: 1,071

Shares on Loan: 0

Shares Instructed: 1,071

Shares Voted: 1,071

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter Hoetzing	Mgmt	For	Against
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cerevel Therapeutics Holdings, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: CERE

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 15678U128

Primary CUSIP: 15678U128

Primary ISIN: US15678U1280

Primary SEDOL: BMVMJ12

Cerevel Therapeutics Holdings, Inc.

Votable Shares: 2,297

Shares on Loan: 0

Shares Instructed: 2,297

Shares Voted: 2,297

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marijn Dekkers	Mgmt	For	For
Elect Director Deval Patrick	Mgmt	For	For
Elect Director Norbert G. Riedel	Mgmt	For	For
Elect Director Gabrielle Sulzberger	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cerus Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: CERS

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 157085101

Primary CUSIP: 157085101

Primary ISIN: US1570851014

Primary SEDOL: 2222471

Votable Shares: 6,427

Shares on Loan: 0

Shares Instructed: 6,427

Shares Voted: 6,427

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William M. Greenman	Mgmt	For	For
Elect Director Ann Lucena	Mgmt	For	For
Elect Director Timothy L. Moore	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Chegg, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: CHGG

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 163092109

Primary CUSIP: 163092109

Primary ISIN: US1630921096

Primary SEDOL: BG6N6K6

Votable Shares: 4,745

Shares on Loan: 0

Shares Instructed: 4,745

Shares Voted: 4,745

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Renee Budig	Mgmt	For	For
Elect Director Dan Rosensweig	Mgmt	For	For
Elect Director Ted Schlein	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Chegg, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Omnibus Stock Plan	Mgmt	For	Against
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Clower Health Investments Corp.

Meeting Date: 06/07/2023	Country: USA	Ticker: CLOV	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 18914F103	Primary CUSIP: 18914F103	Primary ISIN: US18914F1030	Primary SEDOL: BNQS7K7

Votable Shares: 17,259 **Shares on Loan:** 0 **Shares Instructed:** 17,259 **Shares Voted:** 17,259

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Demetrios L. Kouzoukas	Mgmt	For	For
Elect Director Andrew Toy	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cogent Biosciences, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: COGT	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 19240Q201	Primary CUSIP: 19240Q201	Primary ISIN: US19240Q2012	Primary SEDOL: BLR6XK8

Votable Shares: 2,544 **Shares on Loan:** 0 **Shares Instructed:** 2,544 **Shares Voted:** 2,544

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chris Cain	Mgmt	For	Withhold
Elect Director Arlene M. Morris	Mgmt	For	Withhold
Elect Director Todd Shegog	Mgmt	For	Withhold
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Coherus BioSciences, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: CHRS	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 19249H103	Primary CUSIP: 19249H103	Primary ISIN: US19249H1032	Primary SEDOL: BRK0149

Coherus BioSciences, Inc.

Votable Shares: 3,089

Shares on Loan: 0

Shares Instructed: 3,089

Shares Voted: 3,089

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dennis M. Lanfear	Mgmt	For	For
Elect Director Mats L. Wahlstrom	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Columbia Financial, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: CLBK

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 197641103

Primary CUSIP: 197641103

Primary ISIN: US1976411033

Primary SEDOL: BFM9P3

Votable Shares: 1,204

Shares on Loan: 0

Shares Instructed: 1,204

Shares Voted: 1,204

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Massood, Jr.	Mgmt	For	Withhold
Elect Director Elizabeth E. Randall	Mgmt	For	Withhold
Elect Director Daria S. Torres	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DICE Therapeutics, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: DICE

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 23345J104

Primary CUSIP: 23345J104

Primary ISIN: US23345J1043

Primary SEDOL: BNRPLC7

Votable Shares: 1,419

Shares on Loan: 0

Shares Instructed: 1,419

Shares Voted: 1,419

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jim Scopa	Mgmt	For	For
Elect Director Jake Simson	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

Express, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: EXPR

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 30219E103

Primary CUSIP: 30219E103

Primary ISIN: US30219E1038

Primary SEDOL: B464DZ9

Votable Shares: 3,285

Shares on Loan: 0

Shares Instructed: 3,285

Shares Voted: 3,285

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Archbold	Mgmt	For	For
Elect Director Timothy Baxter	Mgmt	For	For
Elect Director Satish Mehta	Mgmt	For	For
Elect Director Peter Swinburn	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

FibroGen, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: FGEN

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 31572Q808

Primary CUSIP: 31572Q808

Primary ISIN: US31572Q8087

Primary SEDOL: BSDRYR8

Votable Shares: 3,310

Shares on Loan: 0

Shares Instructed: 3,310

Shares Voted: 3,310

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Enrique Conterno	Mgmt	For	For
Elect Director Aoife Brennan	Mgmt	For	For
Elect Director Gerald Lema	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

FIGS, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: FIGS

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 30260D103

Primary CUSIP: 30260D103

Primary ISIN: US30260D1037

Primary SEDOL: BMXXBD9

Votable Shares: 5,114

Shares on Loan: 0

Shares Instructed: 5,114

Shares Voted: 5,114

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Heather Hasson	Mgmt	For	For

FIGS, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth Lin	Mgmt	For	For
Elect Director Michael Soenen	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

GCM Grosvenor Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: GCMG	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 36831E108	Primary CUSIP: 36831E108	Primary ISIN: US36831E1082	Primary SEDOL: BNDQ9Y2

Votable Shares: 1,576	Shares on Loan: 0	Shares Instructed: 1,576	Shares Voted: 1,576
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Sacks	Mgmt	For	Withhold
Elect Director Angela Blanton	Mgmt	For	Withhold
Elect Director Francesca Cornelli	Mgmt	For	Withhold
Elect Director Jonathan R. Levin	Mgmt	For	Withhold
Elect Director Stephen Malkin	Mgmt	For	Withhold
Elect Director Blythe Masters	Mgmt	For	Withhold
Elect Director Samuel C. Scott, III	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: HASI	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: 41068X100	Primary CUSIP: 41068X100	Primary ISIN: US41068X1000	Primary SEDOL: B9HHD96

Votable Shares: 3,517	Shares on Loan: 0	Shares Instructed: 3,517	Shares Voted: 3,517
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey W. Eckel	Mgmt	For	For
Elect Director Lizabeth A. Ardisana	Mgmt	For	For
Elect Director Clarence D. Armbrister	Mgmt	For	For
Elect Director Teresa M. Brenner	Mgmt	For	For

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael T. Eckhart	Mgmt	For	For
Elect Director Nancy C. Floyd	Mgmt	For	For
Elect Director Jeffrey A. Lipson	Mgmt	For	For
Elect Director Charles M. O'Neil	Mgmt	For	For
Elect Director Richard J. Osborne	Mgmt	For	For
Elect Director Steven G. Osgood	Mgmt	For	For
Elect Director Kimberly A. Reed	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Heska Corporation

Meeting Date: 06/07/2023	Country: USA	Ticker: HSKA	
Record Date: 05/02/2023	Meeting Type: Special		
Primary Security ID: 42805E306	Primary CUSIP: 42805E306	Primary ISIN: US42805E3062	Primary SEDOL: B44C366

Votable Shares: 387	Shares on Loan: 0	Shares Instructed: 387	Shares Voted: 387
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	Against
Adjourn Meeting	Mgmt	For	For

Hibbett, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: HIBB	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 428567101	Primary CUSIP: 428567101	Primary ISIN: US4285671016	Primary SEDOL: 2428376

Votable Shares: 509	Shares on Loan: 0	Shares Instructed: 509	Shares Voted: 509
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony F. Crudele	Mgmt	For	For
Elect Director Pamela J. Edwards	Mgmt	For	For
Elect Director James A. Hilt	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hibbett, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

HilleVax, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: HLVX	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: 43157M102	Primary CUSIP: 43157M102	Primary ISIN: US43157M1027	Primary SEDOL: BN7SBS2

Votable Shares: 662 **Shares on Loan:** 0 **Shares Instructed:** 662 **Shares Voted:** 662

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shelley Chu	Mgmt	For	For
Elect Director Julie Gerberding	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Elect Director Nanette Cocero	Mgmt	For	For

Hippo Holdings Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: HIPO	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 433539202	Primary CUSIP: 433539202	Primary ISIN: US4335392027	Primary SEDOL: BMHG0X7

Votable Shares: 786 **Shares on Loan:** 0 **Shares Instructed:** 786 **Shares Voted:** 786

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lori Dickerson Fouche	Mgmt	For	For
Elect Director Hugh R. Frater	Mgmt	For	For
Elect Director Richard McCathron	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Hudson Technologies, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: HDSN	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 444144109	Primary CUSIP: 444144109	Primary ISIN: US4441441098	Primary SEDOL: 2730532

Votable Shares: 1,686 **Shares on Loan:** 0 **Shares Instructed:** 1,686 **Shares Voted:** 1,686

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vincent P. Abbatecola	Mgmt	For	For

Hudson Technologies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nicole Bulgarino	Mgmt	For	For
Elect Director Brian F. Coleman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Humacyte, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** HUMA
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 44486Q103 **Primary CUSIP:** 44486Q103 **Primary ISIN:** US44486Q1031 **Primary SEDOL:** BMYTJP4

Votable Shares: 2,703 **Shares on Loan:** 0 **Shares Instructed:** 2,703 **Shares Voted:** 2,703

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gordon M. Binder	Mgmt	For	For
Elect Director Todd M. Pope	Mgmt	For	For
Elect Director Kathleen Sebelius	Mgmt	For	Withhold
Elect Director Rajiv Shukla	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

IDEAYA Biosciences, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** IDYA
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 45166A102 **Primary CUSIP:** 45166A102 **Primary ISIN:** US45166A1025 **Primary SEDOL:** BK0VHF6

Votable Shares: 1,776 **Shares on Loan:** 0 **Shares Instructed:** 1,776 **Shares Voted:** 1,776

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yujiro S. Hata	Mgmt	For	For
Elect Director M. Garret Hampton	Mgmt	For	Withhold
Elect Director Catherine J. Mackey	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Innovative Industrial Properties, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** IIPR
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 45781V101 **Primary CUSIP:** 45781V101 **Primary ISIN:** US45781V1017 **Primary SEDOL:** BD0NN55

Innovative Industrial Properties, Inc.

Votable Shares: 1,074

Shares on Loan: 0

Shares Instructed: 1,074

Shares Voted: 1,074

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan Gold	Mgmt	For	For
Elect Director Gary Kreitzer	Mgmt	For	For
Elect Director Mary Curran	Mgmt	For	For
Elect Director Scott Shoemaker	Mgmt	For	For
Elect Director Paul Smithers	Mgmt	For	For
Elect Director David Stecher	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Innovid Corp.

Meeting Date: 06/07/2023

Country: USA

Ticker: CTV

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 457679108

Primary CUSIP: 457679108

Primary ISIN: US4576791085

Primary SEDOL: BNR5C13

Votable Shares: 3,638

Shares on Loan: 0

Shares Instructed: 3,638

Shares Voted: 3,638

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rachel Lam	Mgmt	For	For
Elect Director Gilad Shany	Mgmt	For	Withhold
Ratify KOST FORER GABBAY & KASIERER as Auditors	Mgmt	For	For

InterDigital, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: IDCC

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 45867G101

Primary CUSIP: 45867G101

Primary ISIN: US45867G1013

Primary SEDOL: 2465737

Votable Shares: 1,147

Shares on Loan: 0

Shares Instructed: 1,147

Shares Voted: 1,147

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Derek K. Aberle	Mgmt	For	For
Elect Director Samir Armaly	Mgmt	For	For
Elect Director Lawrence (Liren) Chen	Mgmt	For	For
Elect Director Joan H. Gillman	Mgmt	For	For
Elect Director S. Douglas Hutcheson	Mgmt	For	For

InterDigital, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John A. Kritzmacher	Mgmt	For	For
Elect Director Pierre-Yves Lesaicherre	Mgmt	For	For
Elect Director John D. Markley, Jr.	Mgmt	For	Against
Elect Director Jean F. Rankin	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Kaiser Aluminum Corporation

Meeting Date: 06/07/2023	Country: USA	Ticker: KALU	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: 483007704	Primary CUSIP: 483007704	Primary ISIN: US4830077040	Primary SEDOL: B15CJ33

Votable Shares: 635	Shares on Loan: 0	Shares Instructed: 635	Shares Voted: 635
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jack A. Hockema	Mgmt	For	For
Elect Director Lauralee E. Martin	Mgmt	For	For
Elect Director Brett E. Wilcox	Mgmt	For	For
Elect Director Kevin W. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Lemonade, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: LMND	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 52567D107	Primary CUSIP: 52567D107	Primary ISIN: US52567D1072	Primary SEDOL: BMGNTQ5

Votable Shares: 1,816	Shares on Loan: 0	Shares Instructed: 1,816	Shares Voted: 1,816
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Silvija Martincevic	Mgmt	For	For
Elect Director Michael Eisenberg	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Lemonade, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Light & Wonder, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: LNW	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 80874P109	Primary CUSIP: 80874P109	Primary ISIN: US80874P1093	Primary SEDOL: 2919290

Votable Shares: 3,690	Shares on Loan: 0	Shares Instructed: 3,690	Shares Voted: 3,690
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jamie R. Odell	Mgmt	For	For
Elect Director Matthew R. Wilson	Mgmt	For	For
Elect Director Antonia Korsanos	Mgmt	For	Withhold
Elect Director Hamish R. McLennan	Mgmt	For	For
Elect Director Stephen Morro	Mgmt	For	For
Elect Director Michael J. Regan	Mgmt	For	For
Elect Director Virginia E. Shanks	Mgmt	For	For
Elect Director Timothy Throsby	Mgmt	For	For
Elect Director Maria T. Vullo	Mgmt	For	For
Elect Director Kneeland C. Youngblood	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Luminar Technologies, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: LAZR	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 550424105	Primary CUSIP: 550424105	Primary ISIN: US5504241051	Primary SEDOL: BNG96D6

Votable Shares: 9,597	Shares on Loan: 0	Shares Instructed: 9,597	Shares Voted: 9,597
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Austin Russell	Mgmt	For	For
Elect Director Mary Lou Jepsen	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Luminar Technologies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

Luxfer Holdings Plc

Meeting Date: 06/07/2023	Country: United Kingdom	Ticker: LXFR	
Record Date: 04/19/2023	Meeting Type: Annual		
Primary Security ID: G5698W116	Primary CUSIP: G5698W116	Primary ISIN: GB00BNK03D49	Primary SEDOL: BF5GRT5

Votable Shares: 1,131	Shares on Loan: 0	Shares Instructed: 1,131	Shares Voted: 1,131
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andy Butcher	Mgmt	For	For
Elect Director Patrick Mullen	Mgmt	For	For
Elect Director Richard Hipple	Mgmt	For	For
Elect Director Clive Snowdon	Mgmt	For	For
Elect Director Sylvia A. Stein	Mgmt	For	For
Elect Director Lisa Trimberger	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
Authorize Issue of Equity	Mgmt	For	For
Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For

McGrath RentCorp

Meeting Date: 06/07/2023	Country: USA	Ticker: MGRC	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: 580589109	Primary CUSIP: 580589109	Primary ISIN: US5805891091	Primary SEDOL: 2551551

Votable Shares: 958	Shares on Loan: 0	Shares Instructed: 958	Shares Voted: 958
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nicolas C. Anderson	Mgmt	For	For

McGrath RentCorp

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kimberly A. Box	Mgmt	For	For
Elect Director Smita Conjeevaram	Mgmt	For	For
Elect Director William J. Dawson	Mgmt	For	For
Elect Director Elizabeth A. Fetter	Mgmt	For	For
Elect Director Joseph F. Hanna	Mgmt	For	For
Elect Director Bradley M. Shuster	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Nkarta, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: NKTX	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 65487U108	Primary CUSIP: 65487U108	Primary ISIN: US65487U1088	Primary SEDOL: BK80YJ8

Votable Shares: 1,444	Shares on Loan: 0	Shares Instructed: 1,444	Shares Voted: 1,444
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ali Behbahani	Mgmt	For	Withhold
Elect Director Zachary Scheiner	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Nu Skin Enterprises, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: NUS	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 67018T105	Primary CUSIP: 67018T105	Primary ISIN: US67018T1051	Primary SEDOL: 2616870

Votable Shares: 1,926	Shares on Loan: 0	Shares Instructed: 1,926	Shares Voted: 1,926
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Emma S. Battle	Mgmt	For	For
Elect Director Daniel W. Campbell	Mgmt	For	For
Elect Director Andrew D. Lipman	Mgmt	For	For
Elect Director Steven J. Lund	Mgmt	For	For
Elect Director Ryan S. Napierski	Mgmt	For	For

Nu Skin Enterprises, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laura Nathanson	Mgmt	For	For
Elect Director Thomas R. Pisano	Mgmt	For	For
Elect Director Zheqing (Simon) Shen	Mgmt	For	For
Elect Director Edwina D. Woodbury	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

OneSpaWorld Holdings Limited

Meeting Date: 06/07/2023	Country: Bahamas	Ticker: OSW	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: P73684113	Primary CUSIP: P73684113	Primary ISIN: BSP736841136	Primary SEDOL: BJY21L2

Votable Shares: 2,582 **Shares on Loan:** 0 **Shares Instructed:** 2,582 **Shares Voted:** 2,582

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew R. Heyer	Mgmt	For	Withhold
Elect Director Leonard Fluxman	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

OptimizeRx Corporation

Meeting Date: 06/07/2023	Country: USA	Ticker: OPRX	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: 68401U204	Primary CUSIP: 68401U204	Primary ISIN: US68401U2042	Primary SEDOL: BF5MM09

Votable Shares: 651 **Shares on Loan:** 0 **Shares Instructed:** 651 **Shares Voted:** 651

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William J. Febbo	Mgmt	For	For
Elect Director Gus D. Halas	Mgmt	For	Withhold
Elect Director Lynn O'Connor Vos	Mgmt	For	For
Elect Director James Lang	Mgmt	For	Withhold
Elect Director Patrick Spangler	Mgmt	For	Withhold
Elect Director Gregory D. Wasson	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

OptimizeRx Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify UHY LLP as Auditors	Mgmt	For	For

Orion Engineered Carbons S.A.

Meeting Date: 06/07/2023	Country: Luxembourg	Ticker: OEC	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: L72967109	Primary CUSIP: L72967109	Primary ISIN: LU1092234845	Primary SEDOL: BP8FKJ0

Votable Shares: 2,426	Shares on Loan: 0	Shares Instructed: 2,426	Shares Voted: 2,426
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony L. Davis	Mgmt	For	For
Elect Director Kerry A. Galvin	Mgmt	For	For
Elect Director Paul Huck	Mgmt	For	For
Elect Director Mary Lindsey	Mgmt	For	For
Elect Director Didier Miraton	Mgmt	For	For
Elect Director Yi Hyon Paik	Mgmt	For	For
Elect Director Corning F. Painter	Mgmt	For	For
Elect Director Dan F. Smith	Mgmt	For	For
Elect Director Hans-Dietrich Winkhaus	Mgmt	For	For
Elect Director Michel Wurth	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	For
Approve Annual Accounts	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Approve Discharge of Auditors	Mgmt	For	For
Ratify Ernst & Young, Luxembourg as Auditor	Mgmt	For	For
Ratify Ernst & Young LLC as Auditor	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

Orion Engineered Carbons S.A.

Meeting Date: 06/07/2023

Country: Luxembourg

Ticker: OEC

Record Date: 04/06/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: L72967109

Primary CUSIP: L72967109

Primary ISIN: LU1092234845

Primary SEDOL: BP8FKJ0

Votable Shares: 2,426

Shares on Loan: 0

Shares Instructed: 2,426

Shares Voted: 2,426

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Renewal of Authorized Share Capital	Mgmt	For	For
Change Company Name to Orion S.A.	Mgmt	For	For

Pactiv Evergreen Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: PTVE

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 69526K105

Primary CUSIP: 69526K105

Primary ISIN: US69526K1051

Primary SEDOL: BN78784

Votable Shares: 1,545

Shares on Loan: 0

Shares Instructed: 1,545

Shares Voted: 1,545

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director LeighAnne G. Baker	Mgmt	For	For
Elect Director Duncan J. Hawkesby	Mgmt	For	For
Elect Director Allen P. Hugli	Mgmt	For	For
Elect Director Michael J. King	Mgmt	For	For
Elect Director Rolf Stangl	Mgmt	For	For
Elect Director Felicia D. Thornton	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Perficient, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: PRFT

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 71375U101

Primary CUSIP: 71375U101

Primary ISIN: US71375U1016

Primary SEDOL: 2442547

Votable Shares: 1,313

Shares on Loan: 0

Shares Instructed: 1,313

Shares Voted: 1,313

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Romil Bahl	Mgmt	For	For
Elect Director Jeffrey S. Davis	Mgmt	For	For
Elect Director Ralph C. Derrickson	Mgmt	For	For

Perficient, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jill A. Jones	Mgmt	For	For
Elect Director David S. Lundeen	Mgmt	For	For
Elect Director Brian L. Matthews	Mgmt	For	For
Elect Director Nancy C. Pechloff	Mgmt	For	For
Elect Director Gary M. Wimberly	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Qualys, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: QLYS	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 74758T303	Primary CUSIP: 74758T303	Primary ISIN: US74758T3032	Primary SEDOL: B7XJTN8

Votable Shares: 1,537	Shares on Loan: 0	Shares Instructed: 1,537	Shares Voted: 1,537
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wendy M. Pfeiffer	Mgmt	For	For
Elect Director John Zangardi	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Quanterix Corporation

Meeting Date: 06/07/2023	Country: USA	Ticker: QTRX	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 74766Q101	Primary CUSIP: 74766Q101	Primary ISIN: US74766Q1013	Primary SEDOL: BD1KGN4

Votable Shares: 1,271	Shares on Loan: 0	Shares Instructed: 1,271	Shares Voted: 1,271
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian J. Blaser	Mgmt	For	For
Elect Director Paul M. Meister	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Quanterix Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

RadNet, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: RDNT	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 750491102	Primary CUSIP: 750491102	Primary ISIN: US7504911022	Primary SEDOL: B1JNG19

Votable Shares: 2,002	Shares on Loan: 0	Shares Instructed: 2,002	Shares Voted: 2,002
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Howard G. Berger	Mgmt	For	For
Elect Director Christine N. Gordon	Mgmt	For	For
Elect Director Laura P. Jacobs	Mgmt	For	Withhold
Elect Director Lawrence L. Levitt	Mgmt	For	For
Elect Director Gregory E. Spurlock	Mgmt	For	For
Elect Director David L. Swartz	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Reata Pharmaceuticals, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: RETA	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: 75615P103	Primary CUSIP: 75615P103	Primary ISIN: US75615P1030	Primary SEDOL: BYY9FX8

Votable Shares: 1,075	Shares on Loan: 0	Shares Instructed: 1,075	Shares Voted: 1,075
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martin W. Edwards	Mgmt	For	Withhold
Elect Director R. Kent McGaughy, Jr.	Mgmt	For	For
Elect Director Christy J. Olinger	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Rent the Runway, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: RENT

Record Date: 04/14/2023

Meeting Type: Special

Primary Security ID: 76010Y103

Primary CUSIP: 76010Y103

Primary ISIN: US76010Y1038

Primary SEDOL: BMVR876

Votable Shares: 1,203

Shares on Loan: 0

Shares Instructed: 1,203

Shares Voted: 1,203

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Stock Option Exchange Program	Mgmt	For	Against
Adjourn Meeting	Mgmt	For	Against

Resideo Technologies, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: REZI

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 76118Y104

Primary CUSIP: 76118Y104

Primary ISIN: US76118Y1047

Primary SEDOL: BFD1TJ6

Votable Shares: 5,824

Shares on Loan: 0

Shares Instructed: 5,824

Shares Voted: 5,824

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roger Fradin	Mgmt	For	For
Elect Director Jay Geldmacher	Mgmt	For	For
Elect Director Paul Deninger	Mgmt	For	For
Elect Director Cynthia Hostettler	Mgmt	For	For
Elect Director Brian Kushner	Mgmt	For	For
Elect Director Jack Lazar	Mgmt	For	For
Elect Director Nina Richardson	Mgmt	For	For
Elect Director Andrew Teich	Mgmt	For	For
Elect Director Sharon Wienbar	Mgmt	For	For
Elect Director Kareem Yusuf	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Rimini Street, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: RMNI

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 76674Q107

Primary CUSIP: 76674Q107

Primary ISIN: US76674Q1076

Primary SEDOL: BDD0HG2

Votable Shares: 2,223

Shares on Loan: 0

Shares Instructed: 2,223

Shares Voted: 2,223

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Seth A. Ravin	Mgmt	For	For
Elect Director Steven Capelli	Mgmt	For	Withhold
Elect Director Jay Snyder	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Rocky Brands, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: RCKY

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 774515100

Primary CUSIP: 774515100

Primary ISIN: US7745151008

Primary SEDOL: 2746915

Votable Shares: 264

Shares on Loan: 0

Shares Instructed: 264

Shares Voted: 264

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mike Brooks	Mgmt	For	For
Elect Director Jason Brooks	Mgmt	For	For
Elect Director Robyn R. Hahn	Mgmt	For	For
Elect Director Tracie A. Winbigler	Mgmt	For	For
Elect Director Dwight E. Smith	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Schneider Downs & Co., Inc. as Auditors	Mgmt	For	For

Skywater Technology, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: SKYT

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 83089J108

Primary CUSIP: 83089J108

Primary ISIN: US83089J1088

Primary SEDOL: BMDXB06

Skywater Technology, Inc.

Votable Shares: 347

Shares on Loan: 0

Shares Instructed: 347

Shares Voted: 347

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nancy Fares	Mgmt	For	For
Elect Director Gregory B. Graves	Mgmt	For	For
Elect Director John T. Kurtzweil	Mgmt	For	For
Elect Director Chunyi (Amy) Leong	Mgmt	For	For
Elect Director Thomas R. Lujan	Mgmt	For	For
Elect Director Gary J. Obermiller	Mgmt	For	For
Elect Director Thomas Sonderman	Mgmt	For	For
Elect Director Loren A. Unterseher	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Sovos Brands, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: SOVO

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 84612U107

Primary CUSIP: 84612U107

Primary ISIN: US84612U1079

Primary SEDOL: BNZJH26

Votable Shares: 1,645

Shares on Loan: 0

Shares Instructed: 1,645

Shares Voted: 1,645

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David W. Roberts	Mgmt	For	For
Elect Director Vijayanthimala (Mala) Singh	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sportsman's Warehouse Holdings, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: SPWH

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 84920Y106

Primary CUSIP: 84920Y106

Primary ISIN: US84920Y1064

Primary SEDOL: BLM7DY0

Votable Shares: 1,621

Shares on Loan: 0

Shares Instructed: 1,621

Shares Voted: 1,621

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory P. Hickey	Mgmt	For	For

Sportsman's Warehouse Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nancy A. Walsh	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Stem, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** STEM
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 85859N102 **Primary CUSIP:** 85859N102 **Primary ISIN:** US85859N1028 **Primary SEDOL:** BNHTRL0

Votable Shares: 5,780 **Shares on Loan:** 0 **Shares Instructed:** 5,780 **Shares Voted:** 5,780

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Adam E. Daley	Mgmt	For	For
Elect Director Anil Tammineedi	Mgmt	For	For
Elect Director Lisa L. Troe	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tellurian Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** TELL
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 87968A104 **Primary CUSIP:** 87968A104 **Primary ISIN:** US87968A1043 **Primary SEDOL:** BD3DWD3

Votable Shares: 20,034 **Shares on Loan:** 0 **Shares Instructed:** 20,034 **Shares Voted:** 20,034

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jean P. Abiteboul	Mgmt	For	For
Elect Director Diana Derycz-Kessler	Mgmt	For	Against
Elect Director Dillon J. Ferguson	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Tellurian Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Increase Authorized Common Stock	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Vita Coco Company, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: COCO	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 92846Q107	Primary CUSIP: 92846Q107	Primary ISIN: US92846Q1076	Primary SEDOL: BMHRMK1

Votable Shares: 1,069 **Shares on Loan:** 0 **Shares Instructed:** 1,069 **Shares Voted:** 1,069

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Kirban	Mgmt	For	For
Elect Director John Leahy	Mgmt	For	For
Elect Director Kenneth Sadowsky	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Trupanion, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: TRUP	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 898202106	Primary CUSIP: 898202106	Primary ISIN: US8982021060	Primary SEDOL: BP3YM85

Votable Shares: 1,498 **Shares on Loan:** 0 **Shares Instructed:** 1,498 **Shares Voted:** 1,498

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dan Levitan	Mgmt	For	For
Elect Director Murray Low	Mgmt	For	For
Elect Director Howard Rubin	Mgmt	For	For
Elect Director Jacqueline "Jackie" Davidson	Mgmt	For	For
Elect Director Paulette Dodson	Mgmt	For	For
Elect Director Elizabeth "Betsy" McLaughlin	Mgmt	For	For
Elect Director Darryl Rawlings	Mgmt	For	For
Elect Director Zay Satchu	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Trupanion, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

UFP Technologies, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: UFPT	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 902673102	Primary CUSIP: 902673102	Primary ISIN: US9026731029	Primary SEDOL: 2908652

Votable Shares: 274	Shares on Loan: 0	Shares Instructed: 274	Shares Voted: 274
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director R. Jeffrey Bailly	Mgmt	For	For
Elect Director Thomas Oberdorf	Mgmt	For	For
Elect Director Marc Kozin	Mgmt	For	For
Elect Director Daniel C. Croteau	Mgmt	For	For
Elect Director Cynthia L. Feldmann	Mgmt	For	For
Elect Director Joseph John Hassett	Mgmt	For	For
Elect Director Symeria Hudson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Provide for the Exculpation of Officers, and to Remove Series A Junior Participating Preferred Stock	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Universal Health Realty Income Trust

Meeting Date: 06/07/2023	Country: USA	Ticker: UHT	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 91359E105	Primary CUSIP: 91359E105	Primary ISIN: US91359E1055	Primary SEDOL: 2927497

Votable Shares: 507	Shares on Loan: 0	Shares Instructed: 507	Shares Voted: 507
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan B. Miller	Mgmt	For	For
Elect Director Robert F. McCadden	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Upland Software, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: UPLD

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 91544A109

Primary CUSIP: 91544A109

Primary ISIN: US91544A1097

Primary SEDOL: BS7K7H4

Votable Shares: 891

Shares on Loan: 0

Shares Instructed: 891

Shares Voted: 891

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John T. (Jack) McDonald	Mgmt	For	For
Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Increase Authorized Common Stock	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Approve Issuance of Shares of Common Stock Upon Conversion of Series A Preferred Shares	Mgmt	For	For

Valaris Limited

Meeting Date: 06/07/2023

Country: Bermuda

Ticker: VAL

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: G9460G101

Primary CUSIP: G9460G101

Primary ISIN: BMG9460G1015

Primary SEDOL: BMY0YX0

Votable Shares: 2,375

Shares on Loan: 0

Shares Instructed: 2,375

Shares Voted: 2,375

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anton Dibowitz	Mgmt	For	For
Elect Director Dick Fagerstal	Mgmt	For	For
Elect Director Joseph Goldschmid	Mgmt	For	For
Elect Director Catherine J. Hughes	Mgmt	For	For
Elect Director Kristian Johansen	Mgmt	For	For
Elect Director Elizabeth D. Leykum	Mgmt	For	For
Elect Director Deepak Munganahalli	Mgmt	For	For
Elect Director James W. Swent, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Ventyx Biosciences, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** VTYX
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 92332V107 **Primary CUSIP:** 92332V107 **Primary ISIN:** US92332V1070 **Primary SEDOL:** BMG99Y1

Votable Shares: 1,000 **Shares on Loan:** 0 **Shares Instructed:** 1,000 **Shares Voted:** 1,000

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Raju Mohan	Mgmt	For	For
Elect Director William White	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vital Farms, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** VITL
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 92847W103 **Primary CUSIP:** 92847W103 **Primary ISIN:** US92847W1036 **Primary SEDOL:** BL6JSP8

Votable Shares: 1,070 **Shares on Loan:** 0 **Shares Instructed:** 1,070 **Shares Voted:** 1,070

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew O'Hayer	Mgmt	For	For
Elect Director Russell Diez-Canseco	Mgmt	For	For
Elect Director Kelly J. Kennedy	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Xeris Biopharma Holdings, Inc.

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** XERS
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 98422E103 **Primary CUSIP:** 98422E103 **Primary ISIN:** US98422E1038 **Primary SEDOL:** BLR7H87

Votable Shares: 3,165 **Shares on Loan:** 0 **Shares Instructed:** 3,165 **Shares Voted:** 3,165

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dawn Halkuff	Mgmt	For	Withhold
Elect Director John H. Johnson	Mgmt	For	Withhold
Elect Director Jeffrey Sherman	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Abercrombie & Fitch Co.

Meeting Date: 06/08/2023

Country: USA

Ticker: ANF

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 002896207

Primary CUSIP: 002896207

Primary ISIN: US0028962076

Primary SEDOL: 2004185

Votable Shares: 1,952

Shares on Loan: 0

Shares Instructed: 1,952

Shares Voted: 1,952

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kerrii B. Anderson	Mgmt	For	For
Elect Director Susie Coulter	Mgmt	For	For
Elect Director Sarah M. Gallagher	Mgmt	For	For
Elect Director James A. Goldman	Mgmt	For	Against
Elect Director Fran Horowitz	Mgmt	For	For
Elect Director Helen E. McCluskey	Mgmt	For	For
Elect Director Kenneth B. Robinson	Mgmt	For	For
Elect Director Nigel Travis	Mgmt	For	For
Elect Director Helen Vaid	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

American Equity Investment Life Holding Company

Meeting Date: 06/08/2023

Country: USA

Ticker: AEL

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 025676206

Primary CUSIP: 025676206

Primary ISIN: US0256762065

Primary SEDOL: 2191300

Votable Shares: 2,820

Shares on Loan: 0

Shares Instructed: 2,820

Shares Voted: 2,820

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joyce A. Chapman	Mgmt	For	Withhold
Elect Director Michael E. Hayes	Mgmt	For	For
Elect Director Robert L. Howe	Mgmt	For	For
Elect Director William R. Kunkel	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Amicus Therapeutics, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** FOLD
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 03152W109 **Primary CUSIP:** 03152W109 **Primary ISIN:** US03152W1099 **Primary SEDOL:** B19FQ48

Votable Shares: 11,049 **Shares on Loan:** 0 **Shares Instructed:** 11,049 **Shares Voted:** 11,049

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lynn D. Bleil	Mgmt	For	For
Elect Director Bradley L. Campbell	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Amplitude, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** AMPL
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 03213A104 **Primary CUSIP:** 03213A104 **Primary ISIN:** US03213A1043 **Primary SEDOL:** BMV1Z44

Votable Shares: 2,242 **Shares on Loan:** 0 **Shares Instructed:** 2,242 **Shares Voted:** 2,242

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pat Grady	Mgmt	For	For
Elect Director Curtis Liu	Mgmt	For	For
Elect Director Catherine Wong	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Amylyx Pharmaceuticals, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** AMLX
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 03237H101 **Primary CUSIP:** 03237H101 **Primary ISIN:** US03237H1014 **Primary SEDOL:** BPCCK358

Amylyx Pharmaceuticals, Inc.

Votable Shares: 1,905

Shares on Loan: 0

Shares Instructed: 1,905

Shares Voted: 1,905

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George Mclean Milne, Jr.	Mgmt	For	For
Elect Director Paul Fonteyne	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Astra Space, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: ASTR

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 04634X103

Primary CUSIP: 04634X103

Primary ISIN: US04634X1037

Primary SEDOL: BNG7C98

Votable Shares: 7,747

Shares on Loan: 0

Shares Instructed: 7,747

Shares Voted: 7,747

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michele Flournoy	Mgmt	For	For
Elect Director Michael Lehman	Mgmt	For	For
Elect Director Lisa Nelson	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For
Approve Stock Option Exchange Program	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Build-A-Bear Workshop, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: BBW

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 120076104

Primary CUSIP: 120076104

Primary ISIN: US1200761047

Primary SEDOL: B034L50

Votable Shares: 480

Shares on Loan: 0

Shares Instructed: 480

Shares Voted: 480

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Narayan Iyengar	Mgmt	For	For
Elect Director Lesli Rotenberg	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Build-A-Bear Workshop, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Omnibus Stock Plan	Mgmt	For	For
Other Business	Mgmt	For	Against

Constellium SE

Meeting Date: 06/08/2023	Country: France	Ticker: CSTM
Record Date: 06/06/2023	Meeting Type: Annual/Special	
Primary Security ID: F21107101	Primary CUSIP: F21107101	Primary ISIN: FR0013467479
		Primary SEDOL: BKPR6S5

Votable Shares: 4,838	Shares on Loan: 0	Shares Instructed: 4,838	Shares Voted: 4,838
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ordinary Business	Mgmt		
Reelect Jean-Marc Germain as Director	Mgmt	For	For
Reelect Michiel Brandjes as Director	Mgmt	For	For
Reelect John Ormerod as Director	Mgmt	For	For
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of Directors, CEO and Auditors	Mgmt	For	For
Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
Extraordinary Business	Mgmt		
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,468,198.84	Mgmt	For	For
Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,468,198.84	Mgmt	For	Against
Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 587,279.54	Mgmt	For	Against
Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 8-10	Mgmt	For	Against
Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Corsair Gaming, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: CRSR

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 22041X102

Primary CUSIP: 22041X102

Primary ISIN: US22041X1028

Primary SEDOL: BMGWSJ8

Votable Shares: 1,476

Shares on Loan: 0

Shares Instructed: 1,476

Shares Voted: 1,476

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Diana Bell	Mgmt	For	For
Elect Director Thi La	Mgmt	For	Withhold
Elect Director Randall J. Weisenburger	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Cullinan Oncology, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: CGEM

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 230031106

Primary CUSIP: 230031106

Primary ISIN: US2300311063

Primary SEDOL: BM90J52

Votable Shares: 1,008

Shares on Loan: 0

Shares Instructed: 1,008

Shares Voted: 1,008

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nadim Ahmed	Mgmt	For	For
Elect Director Stephen Webster	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Daseke, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: DSKE

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 23753F107

Primary CUSIP: 23753F107

Primary ISIN: US23753F1075

Primary SEDOL: BF00KC6

Votable Shares: 1,489

Shares on Loan: 0

Shares Instructed: 1,489

Shares Voted: 1,489

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce Blaise	Mgmt	For	For
Elect Director Brian Bonner	Mgmt	For	For
Elect Director Catharine Ellingsen	Mgmt	For	For
Elect Director Grant Garbers	Mgmt	For	For
Elect Director Melendy Lovett	Mgmt	For	For
Elect Director Charles 'Chuck' F. Serianni	Mgmt	For	For
Elect Director Jonathan Shepko	Mgmt	For	For

Daseke, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ena Williams	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Desktop Metal, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** DM
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 25058X105 **Primary CUSIP:** 25058X105 **Primary ISIN:** US25058X1054 **Primary SEDOL:** BMGS8C9

Votable Shares: 11,082 **Shares on Loan:** 0 **Shares Instructed:** 11,082 **Shares Voted:** 11,082

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ric Fulop	Mgmt	For	For
Elect Director Scott Dussault	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Diversey Holdings, Ltd.

Meeting Date: 06/08/2023 **Country:** Cayman Islands **Ticker:** DSEY
Record Date: 05/11/2023 **Meeting Type:** Special
Primary Security ID: G28923103 **Primary CUSIP:** G28923103 **Primary ISIN:** KYG289231030 **Primary SEDOL:** BNTJ2L3

Votable Shares: 2,904 **Shares on Loan:** 0 **Shares Instructed:** 2,904 **Shares Voted:** 2,904

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For

Doma Holdings, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** DOMA
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 25703A104 **Primary CUSIP:** 25703A104 **Primary ISIN:** US25703A1043 **Primary SEDOL:** BMHB3J9

Doma Holdings, Inc.

Votable Shares: 7,243

Shares on Loan: 0

Shares Instructed: 7,243

Shares Voted: 7,243

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lawrence Summers	Mgmt	For	For
Elect Director Maxine Williams	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For

Earthstone Energy, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: ESTE

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 27032D304

Primary CUSIP: 27032D304

Primary ISIN: US27032D3044

Primary SEDOL: BF191W9

Votable Shares: 1,861

Shares on Loan: 0

Shares Instructed: 1,861

Shares Voted: 1,861

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frost W. Cochran	Mgmt	For	For
Elect Director David S. Habachy	Mgmt	For	For
Elect Director Brad A. Thielemann	Mgmt	For	For
Elect Director Zachary G. Urban	Mgmt	For	Withhold
Ratify Moss Adams LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against

EMCOR Group, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: EME

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 29084Q100

Primary CUSIP: 29084Q100

Primary ISIN: US29084Q1004

Primary SEDOL: 2474164

Votable Shares: 1,855

Shares on Loan: 0

Shares Instructed: 1,855

Shares Voted: 1,855

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John W. Altmeyer	Mgmt	For	For
Elect Director Anthony J. Guzzi	Mgmt	For	For
Elect Director Ronald L. Johnson	Mgmt	For	For
Elect Director Carol P. Lowe	Mgmt	For	For
Elect Director M. Kevin McEvoy	Mgmt	For	For
Elect Director William P. Reid	Mgmt	For	For

EMCOR Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven B. Schwarzwaelder	Mgmt	For	For
Elect Director Robin Walker-Lee	Mgmt	For	For
Elect Director Rebecca Ann Weyenberg	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Change Range for Size of the Board	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Energy Recovery, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: ERII

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 29270J100

Primary CUSIP: 29270J100

Primary ISIN: US29270J1007

Primary SEDOL: B3B5J07

Votable Shares: 2,207

Shares on Loan: 0

Shares Instructed: 2,207

Shares Voted: 2,207

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alexander J. Buehler	Mgmt	For	For
Elect Director Joan K. Chow	Mgmt	For	For
Elect Director Arve Hanstveit	Mgmt	For	For
Elect Director Robert Yu Lang Mao	Mgmt	For	For
Elect Director Pamela L. Tondreau	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Entravision Communications Corporation

Meeting Date: 06/08/2023

Country: USA

Ticker: EVC

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 29382R107

Primary CUSIP: 29382R107

Primary ISIN: US29382R1077

Primary SEDOL: 2615112

Votable Shares: 2,567

Shares on Loan: 0

Shares Instructed: 2,567

Shares Voted: 2,567

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul Anton Zevnik	Mgmt	For	For
Elect Director Gilbert R. Vasquez	Mgmt	For	For
Elect Director Juan Saldivar von Wuthenau	Mgmt	For	For
Elect Director Martha Elena Diaz	Mgmt	For	For
Elect Director Fehmi Zeko	Mgmt	For	For
Elect Director Thomas Strickler	Mgmt	For	For
Amend Certificate of Incorporation	Mgmt	For	For
Ratify Deloitte and Touche, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Elect Director Brad Bender	Mgmt	For	For

Eventbrite, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: EB

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 29975E109

Primary CUSIP: 29975E109

Primary ISIN: US29975E1091

Primary SEDOL: BF5L3R0

Votable Shares: 2,833

Shares on Loan: 0

Shares Instructed: 2,833

Shares Voted: 2,833

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katherine August-deWilde	Mgmt	For	Withhold
Elect Director Julia Hartz	Mgmt	For	For
Elect Director Helen Riley	Mgmt	For	Withhold
Ratify Moss Adams LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

EverQuote, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: EVER

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 30041R108

Primary CUSIP: 30041R108

Primary ISIN: US30041R1086

Primary SEDOL: BG88WS9

Votable Shares: 654

Shares on Loan: 0

Shares Instructed: 654

Shares Voted: 654

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Blundin	Mgmt	For	Withhold
Elect Director Sanju Bansal	Mgmt	For	Withhold
Elect Director Paul Deninger	Mgmt	For	Withhold
Elect Director Jayme Mendal	Mgmt	For	Withhold
Elect Director George Neble	Mgmt	For	Withhold
Elect Director John Shields	Mgmt	For	Withhold
Elect Director Mira Wilczek	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Evolent Health, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: EVH

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 30050B101

Primary CUSIP: 30050B101

Primary ISIN: US30050B1017

Primary SEDOL: BYLY8H1

Votable Shares: 3,273

Shares on Loan: 0

Shares Instructed: 3,273

Shares Voted: 3,273

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Craig Barbarosh	Mgmt	For	For
Elect Director Seth Blackley	Mgmt	For	For
Elect Director M. Bridget Duffy	Mgmt	For	For
Elect Director Peter Grua	Mgmt	For	For
Elect Director Diane Holder	Mgmt	For	For
Elect Director Richard Jelinek	Mgmt	For	For
Elect Director Kim Keck	Mgmt	For	For
Elect Director Cheryl Scott	Mgmt	For	For
Elect Director Tunde Sotunde	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Exponent, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: EXPO

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 30214U102

Primary CUSIP: 30214U102

Primary ISIN: US30214U1025

Primary SEDOL: 2330318

Votable Shares: 1,996

Shares on Loan: 0

Shares Instructed: 1,996

Shares Voted: 1,996

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George H. Brown	Mgmt	For	For
Elect Director Catherine Ford Corrigan	Mgmt	For	For
Elect Director Paul R. Johnston	Mgmt	For	For
Elect Director Carol Lindstrom	Mgmt	For	For
Elect Director Karen A. Richardson	Mgmt	For	For
Elect Director Debra L. Zumwalt	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Finance of America Companies Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: FOA

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 31738L107

Primary CUSIP: 31738L107

Primary ISIN: US31738L1070

Primary SEDOL: BMVBW09

Votable Shares: 1,688

Shares on Loan: 0

Shares Instructed: 1,688

Shares Voted: 1,688

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian L. Libman	Mgmt	For	For
Elect Director Norma C. Corio	Mgmt	For	For
Elect Director Robert W. Lord	Mgmt	For	For
Elect Director Tyson A. Pratcher	Mgmt	For	For
Elect Director Lance N. West	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

First Advantage Corporation

Meeting Date: 06/08/2023

Country: USA

Ticker: FA

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 31846B108

Primary CUSIP: 31846B108

Primary ISIN: US31846B1089

Primary SEDOL: BNKGY06

First Advantage Corporation

Votable Shares: 2,173

Shares on Loan: 0

Shares Instructed: 2,173

Shares Voted: 2,173

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James L. Clark	Mgmt	For	For
Elect Director Bridgett R. Price	Mgmt	For	For
Elect Director Bianca Stoica	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

FirstCash Holdings, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: FCFS

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 33768G107

Primary CUSIP: 33768G107

Primary ISIN: US33768G1076

Primary SEDOL: BMF5Q83

Votable Shares: 1,468

Shares on Loan: 0

Shares Instructed: 1,468

Shares Voted: 1,468

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel E. Berce	Mgmt	For	Against
Elect Director Mikel D. Faulkner	Mgmt	For	For
Elect Director Randel G. Owen	Mgmt	For	Against
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Four Corners Property Trust, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: FCPT

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 35086T109

Primary CUSIP: 35086T109

Primary ISIN: US35086T1097

Primary SEDOL: BZ16HK0

Votable Shares: 3,345

Shares on Loan: 0

Shares Instructed: 3,345

Shares Voted: 3,345

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William H. Lenehan	Mgmt	For	For
Elect Director John S. Moody	Mgmt	For	For
Elect Director Douglas B. Hansen	Mgmt	For	For
Elect Director Charles L. Jemley	Mgmt	For	For

Four Corners Property Trust, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barbara Jesuele	Mgmt	For	For
Elect Director Marran H. Ogilvie	Mgmt	For	For
Elect Director Toni Steele	Mgmt	For	For
Elect Director Liz Tennican	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Fulcrum Therapeutics, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: FULC	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 359616109	Primary CUSIP: 359616109	Primary ISIN: US3596161097	Primary SEDOL: BJD829

Votable Shares: 1,746	Shares on Loan: 0	Shares Instructed: 1,746	Shares Voted: 1,746
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan Ezekowitz	Mgmt	For	Withhold
Elect Director Sonja L. Banks	Mgmt	For	Withhold
Amend Omnibus Stock Plan	Mgmt	For	Against
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Generation Bio Co.

Meeting Date: 06/08/2023	Country: USA	Ticker: GBIO	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: 37148K100	Primary CUSIP: 37148K100	Primary ISIN: US37148K1007	Primary SEDOL: BMC2279

Votable Shares: 2,256	Shares on Loan: 0	Shares Instructed: 2,256	Shares Voted: 2,256
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dannielle Appelhans	Mgmt	For	For
Elect Director Gustav Christensen	Mgmt	For	For
Elect Director Charles Rowland	Mgmt	For	For
Elect Director Catherine Stehman-Breen	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Generation Bio Co.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

G-III Apparel Group, Ltd.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** GIII
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 36237H101 **Primary CUSIP:** 36237H101 **Primary ISIN:** US36237H1014 **Primary SEDOL:** 2369721

Votable Shares: 1,886 **Shares on Loan:** 0 **Shares Instructed:** 1,886 **Shares Voted:** 1,886

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Morris Goldfarb	Mgmt	For	For
Elect Director Sammy Aaron	Mgmt	For	Withhold
Elect Director Thomas J. Brosig	Mgmt	For	Withhold
Elect Director Joyce F. Brown	Mgmt	For	For
Elect Director Alan Feller	Mgmt	For	For
Elect Director Jeffrey Goldfarb	Mgmt	For	Withhold
Elect Director Victor Herrero	Mgmt	For	For
Elect Director Robert L. Johnson	Mgmt	For	For
Elect Director Patti H. Ongman	Mgmt	For	Withhold
Elect Director Laura Pomerantz	Mgmt	For	Withhold
Elect Director Michael Shaffer	Mgmt	For	For
Elect Director Cheryl Vitali	Mgmt	For	For
Elect Director Richard White	Mgmt	For	Withhold
Elect Director Andrew Yaeger	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Gossamer Bio, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** GOSS
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 38341P102 **Primary CUSIP:** 38341P102 **Primary ISIN:** US38341P1021 **Primary SEDOL:** BJ0CK86

Gossamer Bio, Inc.

Votable Shares: 3,020

Shares on Loan: 0

Shares Instructed: 3,020

Shares Voted: 3,020

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Faheem Hasnain	Mgmt	For	Withhold
Elect Director Russell Cox	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Granite Construction Incorporated

Meeting Date: 06/08/2023

Country: USA

Ticker: GVA

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 387328107

Primary CUSIP: 387328107

Primary ISIN: US3873281071

Primary SEDOL: 2381189

Votable Shares: 1,786

Shares on Loan: 0

Shares Instructed: 1,786

Shares Voted: 1,786

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David C. Darnell	Mgmt	For	For
Elect Director Kyle T. Larkin	Mgmt	For	For
Elect Director Celeste B. Mastin	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

HCI Group, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: HCI

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 40416E103

Primary CUSIP: 40416E103

Primary ISIN: US40416E1038

Primary SEDOL: BBN23F5

Votable Shares: 209

Shares on Loan: 0

Shares Instructed: 209

Shares Voted: 209

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wayne Burks	Mgmt	For	For
Elect Director Jay Madhu	Mgmt	For	For
Elect Director Anthony Saravanos	Mgmt	For	For

HCI Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter Politis	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Heron Therapeutics, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: HRTX	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 427746102	Primary CUSIP: 427746102	Primary ISIN: US4277461020	Primary SEDOL: BJ0XLZ3

Votable Shares: 4,767 **Shares on Loan:** 0 **Shares Instructed:** 4,767 **Shares Voted:** 4,767

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Adam Morgan	Mgmt	For	For
Elect Director Craig Collard	Mgmt	For	For
Elect Director Sharmila Dissanaiké	Mgmt	For	For
Elect Director Craig Johnson	Mgmt	For	For
Elect Director Kevin Kotler	Mgmt	For	For
Elect Director Susan Rodriguez	Mgmt	For	For
Elect Director Christian Waage	Mgmt	For	For
Ratify Withum Smith+Brown, PC as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Home Point Capital, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: HMPT	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 43734L106	Primary CUSIP: 43734L106	Primary ISIN: US43734L1061	Primary SEDOL: BKZ7GV8

Votable Shares: 679 **Shares on Loan:** 0 **Shares Instructed:** 679 **Shares Voted:** 679

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laurie S. Goodman	Mgmt	For	For
Elect Director William A. Newman	Mgmt	For	For

Home Point Capital, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eric L. Rosenzweig	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Identiv, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: INVE	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 45170X205	Primary CUSIP: 45170X205	Primary ISIN: US45170X2053	Primary SEDOL: BMWCNP3

Votable Shares: 1,044 **Shares on Loan:** 0 **Shares Instructed:** 1,044 **Shares Voted:** 1,044

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven Humphreys	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify BPM LLP as Auditors	Mgmt	For	For

IMAX Corporation

Meeting Date: 06/08/2023	Country: Canada	Ticker: IMAX	
Record Date: 04/10/2023	Meeting Type: Annual/Special		
Primary Security ID: 45245E109	Primary CUSIP: 45245E109	Primary ISIN: CA45245E1097	Primary SEDOL: 2473859

Votable Shares: 1,708 **Shares on Loan:** 0 **Shares Instructed:** 1,708 **Shares Voted:** 1,708

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gail Berman	Mgmt	For	For
Elect Director Eric A. Demirian	Mgmt	For	For
Elect Director Kevin Douglas	Mgmt	For	For
Elect Director Richard L. Gelfond	Mgmt	For	For
Elect Director David W. Leebron	Mgmt	For	For
Elect Director Michael MacMillan	Mgmt	For	For
Elect Director Steve R. Pamon	Mgmt	For	For
Elect Director Dana Settle	Mgmt	For	For
Elect Director Darren Throop	Mgmt	For	For
Elect Director Jennifer Wong	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote on Executive Compensation Approach	Mgmt	For	For

IMAX Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Bylaws	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Impinj, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: PI	
Record Date: 04/19/2023	Meeting Type: Annual		
Primary Security ID: 453204109	Primary CUSIP: 453204109	Primary ISIN: US4532041096	Primary SEDOL: BYYGJZ9

Votable Shares: 864 **Shares on Loan:** 0 **Shares Instructed:** 864 **Shares Voted:** 864

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel Gibson	Mgmt	For	For
Elect Director Umesh Padval	Mgmt	For	For
Elect Director Steve Sanghi	Mgmt	For	For
Elect Director Cathal Phelan	Mgmt	For	Against
Elect Director Meera Rao	Mgmt	For	For
Elect Director Chris Diorio	Mgmt	For	For
Elect Director Miron Washington	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Ivanhoe Electric Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: IE	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 46578C108	Primary CUSIP: 46578C108	Primary ISIN: US46578C1080	Primary SEDOL: BPF0KH6

Votable Shares: 1,691 **Shares on Loan:** 0 **Shares Instructed:** 1,691 **Shares Voted:** 1,691

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert Friedland	Mgmt	For	For
Elect Director Taylor Melvin	Mgmt	For	For
Elect Director Russell Ball	Mgmt	For	Against
Elect Director Hirofumi Katase	Mgmt	For	For

Ivanhoe Electric Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick Loftus-Hills	Mgmt	For	For
Elect Director Victoire de Margerie	Mgmt	For	For
Elect Director Priya Patil	Mgmt	For	Against
Elect Director Ronald Vance	Mgmt	For	For
Ratify Deloitte LLP as Auditors	Mgmt	For	For

Kennedy-Wilson Holdings, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: KW	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 489398107	Primary CUSIP: 489398107	Primary ISIN: US4893981070	Primary SEDOL: B298495

Votable Shares: 4,511	Shares on Loan: 0	Shares Instructed: 4,511	Shares Voted: 4,511
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Todd Boehly	Mgmt	For	For
Elect Director David A. Minella	Mgmt	For	For
Elect Director Mary Ricks	Mgmt	For	For
Elect Director Sanaz Zaimi	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Kosmos Energy Ltd.

Meeting Date: 06/08/2023	Country: USA	Ticker: KOS	
Record Date: 04/11/2023	Meeting Type: Annual		
Primary Security ID: 500688106	Primary CUSIP: 500688106	Primary ISIN: US5006881065	Primary SEDOL: BHK15K6

Votable Shares: 18,158	Shares on Loan: 0	Shares Instructed: 18,158	Shares Voted: 18,158
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew G. Inglis	Mgmt	For	For
Elect Director Maria Moraeus Hanssen	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

LendingClub Corporation

Meeting Date: 06/08/2023

Country: USA

Ticker: LC

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 52603A208

Primary CUSIP: 52603A208

Primary ISIN: US52603A2087

Primary SEDOL: BK95GR4

Votable Shares: 4,174

Shares on Loan: 0

Shares Instructed: 4,174

Shares Voted: 4,174

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kathryn Reimann	Mgmt	For	For
Elect Director Scott Sanborn	Mgmt	For	For
Elect Director Michael Zeisser	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

MeiraGTx Holdings Plc

Meeting Date: 06/08/2023

Country: Cayman Islands

Ticker: MGTX

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: G59665102

Primary CUSIP: G59665102

Primary ISIN: KYG596651029

Primary SEDOL: BFYQFJ2

Votable Shares: 935

Shares on Loan: 0

Shares Instructed: 935

Shares Voted: 935

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ellen Hukkelhoven	Mgmt	For	For
Elect Director Nicole Seligman	Mgmt	For	For
Elect Director Debra Yu	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

MeridianLink, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: MLNK

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 58985J105

Primary CUSIP: 58985J105

Primary ISIN: US58985J1051

Primary SEDOL: BMV7CG3

Votable Shares: 910

Shares on Loan: 0

Shares Instructed: 910

Shares Voted: 910

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Reema Poddar	Mgmt	For	For

MeridianLink, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark Sachleben	Mgmt	For	For
Elect Director Yael Zheng	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Mersana Therapeutics, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: MRSN	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 59045L106	Primary CUSIP: 59045L106	Primary ISIN: US59045L1061	Primary SEDOL: BF3NP05

Votable Shares: 3,493 **Shares on Loan:** 0 **Shares Instructed:** 3,493 **Shares Voted:** 3,493

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lawrence M. Alleva	Mgmt	For	Against
Elect Director David M. Mott	Mgmt	For	For
Elect Director Anna Protopapas	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Moelis & Company

Meeting Date: 06/08/2023	Country: USA	Ticker: MC	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: 60786M105	Primary CUSIP: 60786M105	Primary ISIN: US60786M1053	Primary SEDOL: BLG38Q1

Votable Shares: 2,452 **Shares on Loan:** 0 **Shares Instructed:** 2,452 **Shares Voted:** 2,452

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth Moelis	Mgmt	For	For
Elect Director Eric Cantor	Mgmt	For	Against
Elect Director John A. Allison, IV	Mgmt	For	For
Elect Director Kenneth L. Shropshire	Mgmt	For	For
Elect Director Laila Worrell	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Moelis & Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Nektar Therapeutics

Meeting Date: 06/08/2023	Country: USA	Ticker: NKTR	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 640268108	Primary CUSIP: 640268108	Primary ISIN: US6402681083	Primary SEDOL: 2454445

Votable Shares: 6,982	Shares on Loan: 0	Shares Instructed: 6,982	Shares Voted: 6,982
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Myriam J. Curet	Mgmt	For	For
Elect Director Howard W. Robin	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

nLIGHT, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: LASR	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 65487K100	Primary CUSIP: 65487K100	Primary ISIN: US65487K1007	Primary SEDOL: BFZP4R9

Votable Shares: 1,782	Shares on Loan: 0	Shares Instructed: 1,782	Shares Voted: 1,782
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bandel Carano	Mgmt	For	Withhold
Elect Director Raymond Link	Mgmt	For	Withhold
Elect Director Geoffrey Moore	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Offerpad Solutions Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: OPAD	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 67623L109	Primary CUSIP: 67623L109	Primary ISIN: US67623L1098	Primary SEDOL: BNXLN4

Offerpad Solutions Inc.

Votable Shares: 3,545

Shares on Loan: 0

Shares Instructed: 3,545

Shares Voted: 3,545

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katie Curnutte	Mgmt	For	For
Elect Director Alexander M. Klabin	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For
Eliminate Class B and Class C Common Stock	Mgmt	For	For
Amend Certificate of Incorporation to Revise the Definition of the "Sunset Date"	Mgmt	For	Against
Amend Certificate of Incorporation Re: Board Vacancies Amendment	Mgmt	For	For

OneSpan Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: OSPN

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 68287N100

Primary CUSIP: 68287N100

Primary ISIN: US68287N1000

Primary SEDOL: BFNSSD4

Votable Shares: 1,525

Shares on Loan: 0

Shares Instructed: 1,525

Shares Voted: 1,525

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marc Boroditsky	Mgmt	For	For
Elect Director Garry Capers	Mgmt	For	Against
Elect Director Sarika Garg	Mgmt	For	For
Elect Director Marianne Johnson	Mgmt	For	For
Elect Director Michael McConnell	Mgmt	For	For
Elect Director Matthew Moynahan	Mgmt	For	For
Elect Director Alfred Nietzel	Mgmt	For	For
Elect Director Marc Zenner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Oscar Health, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: OSCR

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 687793109

Primary CUSIP: 687793109

Primary ISIN: US6877931096

Primary SEDOL: BKY83Q6

Votable Shares: 4,839

Shares on Loan: 0

Shares Instructed: 4,839

Shares Voted: 4,839

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark T. Bertolini	Mgmt	For	For
Elect Director Jeffery H. Boyd	Mgmt	For	For
Elect Director William Gassen, III	Mgmt	For	For
Elect Director Joshua Kushner	Mgmt	For	For
Elect Director Laura Lang	Mgmt	For	For
Elect Director David Plouffe	Mgmt	For	For
Elect Director Elbert ("Robbie") O. Robinson, Jr.	Mgmt	For	For
Elect Director Siddhartha Sankaran	Mgmt	For	Withhold
Elect Director Mario Schlosser	Mgmt	For	For
Elect Director Vanessa A. Wittman	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Patterson-UTI Energy, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: PTEN

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 703481101

Primary CUSIP: 703481101

Primary ISIN: US7034811015

Primary SEDOL: 2672537

Votable Shares: 8,648

Shares on Loan: 0

Shares Instructed: 8,648

Shares Voted: 8,648

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	For
Elect Director Michael W. Conlon	Mgmt	For	For
Elect Director William Andrew Hendricks, Jr.	Mgmt	For	For
Elect Director Curtis W. Huff	Mgmt	For	For
Elect Director Terry H. Hunt	Mgmt	For	For
Elect Director Cesar Jaime	Mgmt	For	For
Elect Director Janeen S. Judah	Mgmt	For	For
Elect Director Julie J. Robertson	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Patterson-UTI Energy, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PennyMac Mortgage Investment Trust

Meeting Date: 06/08/2023	Country: USA	Ticker: PMT	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: 70931T103	Primary CUSIP: 70931T103	Primary ISIN: US70931T1034	Primary SEDOL: B3V8JL7

Votable Shares: 3,568 **Shares on Loan:** 0 **Shares Instructed:** 3,568 **Shares Voted:** 3,568

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Preston DuFauchard	Mgmt	For	For
Elect Director Nancy McAllister	Mgmt	For	For
Elect Director Stacey D. Stewart	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PMV Pharmaceuticals, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: PMVP	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: 69353Y103	Primary CUSIP: 69353Y103	Primary ISIN: US69353Y1038	Primary SEDOL: BMW5084

Votable Shares: 1,687 **Shares on Loan:** 0 **Shares Instructed:** 1,687 **Shares Voted:** 1,687

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard Heyman	Mgmt	For	For
Elect Director David H. Mack	Mgmt	For	For
Elect Director Laurie Stelzer	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Porch Group, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: PRCH

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 733245104

Primary CUSIP: 733245104

Primary ISIN: US7332451043

Primary SEDOL: BNGJQZ8

Votable Shares: 2,632

Shares on Loan: 0

Shares Instructed: 2,632

Shares Voted: 2,632

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew Ehrlichman	Mgmt	For	For
Elect Director Maurice Tulloch	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Precigen, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: PGEN

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 74017N105

Primary CUSIP: 74017N105

Primary ISIN: US74017N1054

Primary SEDOL: BKM5C84

Votable Shares: 4,872

Shares on Loan: 0

Shares Instructed: 4,872

Shares Voted: 4,872

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Randal Kirk	Mgmt	For	For
Elect Director Cesar L. Alvarez	Mgmt	For	For
Elect Director Steven Frank	Mgmt	For	For
Elect Director Vinita Gupta	Mgmt	For	For
Elect Director Fred Hassan	Mgmt	For	For
Elect Director Jeffrey B. Kindler	Mgmt	For	For
Elect Director Dean J. Mitchell	Mgmt	For	For
Elect Director Helen Sabzevari	Mgmt	For	For
Elect Director James Turley	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

Rapid7, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: RPD

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 753422104

Primary CUSIP: 753422104

Primary ISIN: US7534221046

Primary SEDOL: BZ22CY6

Rapid7, Inc.

Votable Shares: 2,282

Shares on Loan: 0

Shares Instructed: 2,282

Shares Voted: 2,282

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Berry	Mgmt	For	For
Elect Director Marc Brown	Mgmt	For	For
Elect Director Judy Bruner	Mgmt	For	For
Elect Director Benjamin Holzman	Mgmt	For	For
Elect Director Christina Kosmowski	Mgmt	For	For
Elect Director J. Benjamin Nye	Mgmt	For	For
Elect Director Tom Schodorf	Mgmt	For	For
Elect Director Reeny Sondhi	Mgmt	For	For
Elect Director Corey Thomas	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Red Rock Resorts, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: RRR

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 75700L108

Primary CUSIP: 75700L108

Primary ISIN: US75700L1089

Primary SEDOL: BYY9947

Votable Shares: 2,042

Shares on Loan: 0

Shares Instructed: 2,042

Shares Voted: 2,042

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frank J. Fertitta, III	Mgmt	For	For
Elect Director Lorenzo J. Fertitta	Mgmt	For	For
Elect Director Robert A. Cashell, Jr.	Mgmt	For	Withhold
Elect Director Robert E. Lewis	Mgmt	For	Withhold
Elect Director James E. Nave	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against
Report on Board Diversity	SH	Against	Against

Revolution Medicines, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** RVMD
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 76155X100 **Primary CUSIP:** 76155X100 **Primary ISIN:** US76155X1000 **Primary SEDOL:** BL71K91

Votable Shares: 3,313 **Shares on Loan:** 0 **Shares Instructed:** 3,313 **Shares Voted:** 3,313

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alexis A. Borisy	Mgmt	For	Withhold
Elect Director Mark A. Goldsmith	Mgmt	For	For
Elect Director Barbara Weber	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sana Biotechnology, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** SANA
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 799566104 **Primary CUSIP:** 799566104 **Primary ISIN:** US7995661045 **Primary SEDOL:** BMFJJ97

Votable Shares: 3,572 **Shares on Loan:** 0 **Shares Instructed:** 3,572 **Shares Voted:** 3,572

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Hans E. Bishop	Mgmt	For	For
Elect Director Robert Nelsen	Mgmt	For	Withhold
Elect Director Alise S. Reicin	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Shutterstock, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** SSTK
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 825690100 **Primary CUSIP:** 825690100 **Primary ISIN:** US8256901005 **Primary SEDOL:** B7ZR219

Votable Shares: 965 **Shares on Loan:** 0 **Shares Instructed:** 965 **Shares Voted:** 965

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Deirdre Bigley	Mgmt	For	For
Elect Director Alfonse Upshaw	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sight Sciences, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: SGHT

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 82657M105

Primary CUSIP: 82657M105

Primary ISIN: US82657M1053

Primary SEDOL: BN2T5Q6

Votable Shares: 827

Shares on Loan: 0

Shares Instructed: 827

Shares Voted: 827

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Staffan Encrantz	Mgmt	For	For
Elect Director Catherine Mazzacco	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sutro Biopharma, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: STRO

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 869367102

Primary CUSIP: 869367102

Primary ISIN: US8693671021

Primary SEDOL: BF12XC2

Votable Shares: 1,899

Shares on Loan: 0

Shares Instructed: 1,899

Shares Voted: 1,899

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William J. Newell	Mgmt	For	For
Elect Director Connie Matsui	Mgmt	For	Withhold
Elect Director James Panek	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

Tenaya Therapeutics, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: TNYA

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 87990A106

Primary CUSIP: 87990A106

Primary ISIN: US87990A1060

Primary SEDOL: BNNXX52

Votable Shares: 1,500

Shares on Loan: 0

Shares Instructed: 1,500

Shares Voted: 1,500

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Amy Burroughs	Mgmt	For	For
Elect Director Jin-Long Chen	Mgmt	For	Withhold
Elect Director Catherine Stehman-Breen	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Tenaya Therapeutics, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Titan International, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: TWI	
Record Date: 04/11/2023	Meeting Type: Annual		
Primary Security ID: 88830M102	Primary CUSIP: 88830M102	Primary ISIN: US88830M1027	Primary SEDOL: 2890265

Votable Shares: 2,052	Shares on Loan: 0	Shares Instructed: 2,052	Shares Voted: 2,052
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard M. Cashin, Jr.	Mgmt	For	Withhold
Elect Director Max A. Guinn	Mgmt	For	Withhold
Elect Director Mark H. Rachesky	Mgmt	For	Withhold
Elect Director Paul G. Reitz	Mgmt	For	For
Elect Director Anthony L. Soave	Mgmt	For	Withhold
Elect Director Maurice M. Taylor, Jr.	Mgmt	For	For
Elect Director Laura K. Thompson	Mgmt	For	Withhold
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	One Year

Torrid Holdings Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: CURV	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 89142B107	Primary CUSIP: 89142B107	Primary ISIN: US89142B1070	Primary SEDOL: BMBR9W8

Votable Shares: 616	Shares on Loan: 0	Shares Instructed: 616	Shares Voted: 616
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Theophilus Killion	Mgmt	For	For
Elect Director Michael Shaffer	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Universal Insurance Holdings, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: UVE
Record Date: 04/10/2023	Meeting Type: Annual	
Primary Security ID: 91359V107	Primary CUSIP: 91359V107	Primary ISIN: US91359V1070
		Primary SEDOL: 2912374

Votable Shares: 1,027	Shares on Loan: 0	Shares Instructed: 1,027	Shares Voted: 1,027
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shannon A. Brown	Mgmt	For	For
Elect Director Scott P. Callahan	Mgmt	For	For
Elect Director Kimberly D. Campos	Mgmt	For	Against
Elect Director Stephen J. Donaghy	Mgmt	For	For
Elect Director Sean P. Downes	Mgmt	For	For
Elect Director Marlene M. Gordon	Mgmt	For	For
Elect Director Francis X. McCahill, III	Mgmt	For	For
Elect Director Richard D. Peterson	Mgmt	For	For
Elect Director Michael A. Pietrangelo	Mgmt	For	For
Elect Director Ozzie A. Schindler	Mgmt	For	For
Elect Director Jon W. Springer	Mgmt	For	For
Elect Director Joel M. Wilentz	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For

VAALCO Energy, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: EGY
Record Date: 04/21/2023	Meeting Type: Annual	
Primary Security ID: 91851C201	Primary CUSIP: 91851C201	Primary ISIN: US91851C2017
		Primary SEDOL: 2933353

Votable Shares: 4,055	Shares on Loan: 0	Shares Instructed: 4,055	Shares Voted: 4,055
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew L. Fawthrop	Mgmt	For	For
Elect Director George W. M. Maxwell	Mgmt	For	For
Elect Director Edward LaFehr	Mgmt	For	For
Elect Director Fabrice Nze-Bekale	Mgmt	For	For
Elect Director Cathy Stubbs	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

VAALCO Energy, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vanda Pharmaceuticals Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: VNDA	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 921659108	Primary CUSIP: 921659108	Primary ISIN: US9216591084	Primary SEDOL: B12W3P6

Votable Shares: 2,356 **Shares on Loan:** 0 **Shares Instructed:** 2,356 **Shares Voted:** 2,356

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard W. Dugan	Mgmt	For	For
Elect Director Anne Sempowski Ward	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Velo3D, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: VLD	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 92259N104	Primary CUSIP: 92259N104	Primary ISIN: US92259N1046	Primary SEDOL: BN30450

Votable Shares: 2,303 **Shares on Loan:** 0 **Shares Instructed:** 2,303 **Shares Voted:** 2,303

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Idelchik	Mgmt	For	Withhold
Elect Director Stefan Krause	Mgmt	For	For
Elect Director Ellen Smith	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

Veracyte, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** VCYT
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 92337F107 **Primary CUSIP:** 92337F107 **Primary ISIN:** US92337F1075 **Primary SEDOL:** BFTWZY0

Votable Shares: 2,873 **Shares on Loan:** 0 **Shares Instructed:** 2,873 **Shares Voted:** 2,873

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert S. Epstein	Mgmt	For	For
Elect Director Evan Jones	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

Veritone, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** VERI
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 92347M100 **Primary CUSIP:** 92347M100 **Primary ISIN:** US92347M1009 **Primary SEDOL:** BD6R102

Votable Shares: 990 **Shares on Loan:** 0 **Shares Instructed:** 990 **Shares Voted:** 990

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chad Steelberg	Mgmt	For	Withhold
Elect Director Ryan Steelberg	Mgmt	For	Withhold
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	Against

Virgin Galactic Holdings, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** SPCE
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 92766K106 **Primary CUSIP:** 92766K106 **Primary ISIN:** US92766K1060 **Primary SEDOL:** BKWBFH2

Virgin Galactic Holdings, Inc.

Votable Shares: 9,719

Shares on Loan: 0

Shares Instructed: 9,719

Shares Voted: 9,719

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Evan Lovell	Mgmt	For	For
Elect Director Michael Colglazier	Mgmt	For	For
Elect Director Wanda Austin	Mgmt	For	For
Elect Director Tina Jonas	Mgmt	For	For
Elect Director Craig Kreeger	Mgmt	For	For
Elect Director Raymond Mabus, Jr.	Mgmt	For	For
Elect Director Wanda Sigur	Mgmt	For	For
Elect Director Diana Strandberg	Mgmt	For	For
Elect Director W. Gilbert (Gil) West	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For

Visteon Corporation

Meeting Date: 06/08/2023

Country: USA

Ticker: VC

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 92839U206

Primary CUSIP: 92839U206

Primary ISIN: US92839U2069

Primary SEDOL: B4N0JJ6

Votable Shares: 1,112

Shares on Loan: 0

Shares Instructed: 1,112

Shares Voted: 1,112

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James J. Barrese	Mgmt	For	For
Elect Director Naomi M. Bergman	Mgmt	For	For
Elect Director Jeffrey D. Jones	Mgmt	For	For
Elect Director Bunsei Kure	Mgmt	For	For
Elect Director Sachin S. Lawande	Mgmt	For	For
Elect Director Joanne M. Maguire	Mgmt	For	For
Elect Director Robert J. Manzo	Mgmt	For	For
Elect Director Francis M. Scricco	Mgmt	For	For
Elect Director David L. Treadwell	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vizio Holding Corp.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** VZIO
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 92858V101 **Primary CUSIP:** 92858V101 **Primary ISIN:** US92858V1017 **Primary SEDOL:** BNTB3N8

Votable Shares: 2,569 **Shares on Loan:** 0 **Shares Instructed:** 2,569 **Shares Voted:** 2,569

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William Wang	Mgmt	For	For
Elect Director John R. Burbank	Mgmt	For	For
Elect Director Julia S. Gouw	Mgmt	For	For
Elect Director David Russell	Mgmt	For	For
Elect Director Vicky L. Free	Mgmt	For	For
Elect Director R. Michael Mohan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Warby Parker Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** WRBY
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 93403J106 **Primary CUSIP:** 93403J106 **Primary ISIN:** US93403J1060 **Primary SEDOL:** BLGZN51

Votable Shares: 3,347 **Shares on Loan:** 0 **Shares Instructed:** 3,347 **Shares Voted:** 3,347

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David (Dave) Gilboa	Mgmt	For	For
Elect Director Youngme Moon	Mgmt	For	For
Elect Director Ronald Williams	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Whole Earth Brands, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** FREE
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 96684W100 **Primary CUSIP:** 96684W100 **Primary ISIN:** US96684W1009 **Primary SEDOL:** BMB3N35

Votable Shares: 1,888 **Shares on Loan:** 0 **Shares Instructed:** 1,888 **Shares Voted:** 1,888

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Irwin D. Simon	Mgmt	For	For

Whole Earth Brands, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ira J. Lamel	Mgmt	For	For
Elect Director Denise M. Faltischek	Mgmt	For	For
Elect Director Steven M. Cohen	Mgmt	For	For
Elect Director Anuraag Agarwal	Mgmt	For	For
Elect Director Michael F. Goss	Mgmt	For	For
Elect Director Michael E. Franklin	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

Willdan Group, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** WLDN
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 96924N100 **Primary CUSIP:** 96924N100 **Primary ISIN:** US96924N1000 **Primary SEDOL:** B1HP598

Votable Shares: 355 **Shares on Loan:** 0 **Shares Instructed:** 355 **Shares Voted:** 355

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas D. Brisbin	Mgmt	For	For
Elect Director Steven A. Cohen	Mgmt	For	For
Elect Director Cynthia A. Downes	Mgmt	For	For
Elect Director Dennis V. McGinn	Mgmt	For	For
Elect Director Wanda K. Reder	Mgmt	For	For
Elect Director Keith W. Renken	Mgmt	For	For
Elect Director Mohammad Shahidehpour	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Y-mAbs Therapeutics, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** YMAB
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 984241109 **Primary CUSIP:** 984241109 **Primary ISIN:** US9842411095 **Primary SEDOL:** BG31GH0

Y-mAbs Therapeutics, Inc.

Votable Shares: 1,707

Shares on Loan: 0

Shares Instructed: 1,707

Shares Voted: 1,707

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James I. Healy	Mgmt	For	For
Elect Director Ashutosh Tyagi	Mgmt	For	Withhold
Elect Director Laura Jean Hamill	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Adaptive Biotechnologies Corporation

Meeting Date: 06/09/2023

Country: USA

Ticker: ADPT

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 00650F109

Primary CUSIP: 00650F109

Primary ISIN: US00650F1093

Primary SEDOL: BJ5FZ74

Votable Shares: 4,424

Shares on Loan: 0

Shares Instructed: 4,424

Shares Voted: 4,424

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katey Owen	Mgmt	For	Withhold
Elect Director Robert Hershberg	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

AerSale Corporation

Meeting Date: 06/09/2023

Country: USA

Ticker: ASLE

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 00810F106

Primary CUSIP: 00810F106

Primary ISIN: US00810F1066

Primary SEDOL: BN2RY85

Votable Shares: 949

Shares on Loan: 0

Shares Instructed: 949

Shares Voted: 949

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nicolas Finazzo	Mgmt	For	For
Elect Director Robert B. Nichols	Mgmt	For	For
Elect Director Jonathan Seiffer	Mgmt	For	For
Elect Director Peter Nolan	Mgmt	For	For
Elect Director Richard J. Townsend	Mgmt	For	For
Elect Director C. Robert Kehler	Mgmt	For	For
Elect Director Judith A. Fedder	Mgmt	For	For

AerSale Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Levy	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Allbirds, Inc.

Meeting Date: 06/09/2023	Country: USA	Ticker: BIRD	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 01675A109	Primary CUSIP: 01675A109	Primary ISIN: US01675A1097	Primary SEDOL: BP81RH5

Votable Shares: 2,961 **Shares on Loan:** 0 **Shares Instructed:** 2,961 **Shares Voted:** 2,961

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dan Levitan	Mgmt	For	Withhold
Elect Director Joseph Zwilling	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Alta Equipment Group Inc.

Meeting Date: 06/09/2023	Country: USA	Ticker: ALTG	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 02128L106	Primary CUSIP: 02128L106	Primary ISIN: US02128L1061	Primary SEDOL: BLLCYB0

Votable Shares: 688 **Shares on Loan:** 0 **Shares Instructed:** 688 **Shares Voted:** 688

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel Shribman	Mgmt	For	Withhold
Elect Director Katherine E. White	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AMERISAFE, Inc.

Meeting Date: 06/09/2023	Country: USA	Ticker: AMSF	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 03071H100	Primary CUSIP: 03071H100	Primary ISIN: US03071H1005	Primary SEDOL: B0PPHS6

AMERISAFE, Inc.

Votable Shares: 766

Shares on Loan: 0

Shares Instructed: 766

Shares Voted: 766

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Brown	Mgmt	For	For
Elect Director G. Janelle Frost	Mgmt	For	For
Elect Director Sean M. Traynor	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

AppHarvest, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: APPH

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 03783T103

Primary CUSIP: 03783T103

Primary ISIN: US03783T1034

Primary SEDOL: BMH9X71

Votable Shares: 3,533

Shares on Loan: 0

Shares Instructed: 3,533

Shares Voted: 3,533

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jonathan Webb	Mgmt	For	For
Elect Director Anthony Martin	Mgmt	For	Withhold
Elect Director Kiran Bhatraju	Mgmt	For	For
Elect Director Greg Couch	Mgmt	For	For
Elect Director Hollie P. Harris	Mgmt	For	For
Elect Director David Lee	Mgmt	For	For
Elect Director R. Geof Rochester	Mgmt	For	For
Elect Director Martha Stewart	Mgmt	For	For
Elect Director J. Kevin Willis	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For

Chimerix, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: CMRX

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 16934W106

Primary CUSIP: 16934W106

Primary ISIN: US16934W1062

Primary SEDOL: B8RLM49

Chimerix, Inc.

Votable Shares: 3,751

Shares on Loan: 0

Shares Instructed: 3,751

Shares Voted: 3,751

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert J. Meyer	Mgmt	For	For
Elect Director Michael A. Sherman	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Chinook Therapeutics, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: KDNV

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 16961L106

Primary CUSIP: 16961L106

Primary ISIN: US16961L1061

Primary SEDOL: BMWXTQ9

Votable Shares: 2,033

Shares on Loan: 0

Shares Instructed: 2,033

Shares Voted: 2,033

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michelle Griffin	Mgmt	For	For
Elect Director Eric Dobmeier	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

Citi Trends, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: CTRN

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 17306X102

Primary CUSIP: 17306X102

Primary ISIN: US17306X1028

Primary SEDOL: B06FLD8

Votable Shares: 308

Shares on Loan: 0

Shares Instructed: 308

Shares Voted: 308

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian P. Carney	Mgmt	For	For
Elect Director Jonathan Duskin	Mgmt	For	For
Elect Director Christina Francis	Mgmt	For	For
Elect Director Laurens M. Goff	Mgmt	For	For
Elect Director Margaret L. Jenkins	Mgmt	For	For

Citi Trends, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David N. Makuen	Mgmt	For	For
Elect Director Cara Sabin	Mgmt	For	For
Elect Director Peter R. Sachse	Mgmt	For	For
Elect Director Kenneth D. Seipel	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Edgewise Therapeutics, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** EWTX
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 28036F105 **Primary CUSIP:** 28036F105 **Primary ISIN:** US28036F1057 **Primary SEDOL:** BKY5JZ8

Votable Shares: 1,377 **Shares on Loan:** 0 **Shares Instructed:** 1,377 **Shares Voted:** 1,377

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laura Brege	Mgmt	For	For
Elect Director Badreddin Edris	Mgmt	For	For
Elect Director Jonathan Root	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Empire Petroleum Corporation

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** EP
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 292034303 **Primary CUSIP:** 292034303 **Primary ISIN:** US2920343033 **Primary SEDOL:** BPJPN12

Votable Shares: 373 **Shares on Loan:** 0 **Shares Instructed:** 373 **Shares Voted:** 373

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael R. Morrisett	Mgmt	For	Withhold
Elect Director Andrew L. Lewis	Mgmt	For	Withhold
Elect Director J. Kevin Vann	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Encore Capital Group, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** ECPG
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 292554102 **Primary CUSIP:** 292554102 **Primary ISIN:** US2925541029 **Primary SEDOL:** 2443078

Votable Shares: 929 **Shares on Loan:** 0 **Shares Instructed:** 929 **Shares Voted:** 929

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael P. Monaco	Mgmt	For	For
Elect Director William C. Goings	Mgmt	For	For
Elect Director Ashwini (Ash) Gupta	Mgmt	For	For
Elect Director Wendy G. Hannam	Mgmt	For	For
Elect Director Jeffrey A. Hilzinger	Mgmt	For	For
Elect Director Angela A. Knight	Mgmt	For	Against
Elect Director Laura Newman Olle	Mgmt	For	For
Elect Director Richard P. Stovsky	Mgmt	For	For
Elect Director Ashish Masih	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Evolus, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** EOLS
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 30052C107 **Primary CUSIP:** 30052C107 **Primary ISIN:** US30052C1071 **Primary SEDOL:** BDRJH21

Votable Shares: 1,460 **Shares on Loan:** 0 **Shares Instructed:** 1,460 **Shares Voted:** 1,460

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Simone Blank	Mgmt	For	Withhold
Elect Director Brady Stewart	Mgmt	For	Withhold
Increase Authorized Common Stock	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Kinnate Biopharma Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** KNTE
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 49705R105 **Primary CUSIP:** 49705R105 **Primary ISIN:** US49705R1059 **Primary SEDOL:** BLGZBT1

Kinnate Biopharma Inc.

Votable Shares: 1,218

Shares on Loan: 0

Shares Instructed: 1,218

Shares Voted: 1,218

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nima Farzan	Mgmt	For	For
Elect Director Keith Flaherty	Mgmt	For	For
Elect Director Dean Mitchell	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Ligand Pharmaceuticals Incorporated

Meeting Date: 06/09/2023

Country: USA

Ticker: LGND

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 53220K504

Primary CUSIP: 53220K504

Primary ISIN: US53220K5048

Primary SEDOL: 2501578

Votable Shares: 606

Shares on Loan: 0

Shares Instructed: 606

Shares Voted: 606

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jason M. Aryeh	Mgmt	For	Withhold
Elect Director Todd C. Davis	Mgmt	For	For
Elect Director Nancy R. Gray	Mgmt	For	For
Elect Director Jason Haas	Mgmt	For	For
Elect Director John W. Kozarich	Mgmt	For	For
Elect Director John L. LaMattina	Mgmt	For	For
Elect Director Stephen L. Sabba	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Matador Resources Company

Meeting Date: 06/09/2023

Country: USA

Ticker: MTDR

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: 576485205

Primary CUSIP: 576485205

Primary ISIN: US5764852050

Primary SEDOL: B7MSLL8

Votable Shares: 4,442

Shares on Loan: 0

Shares Instructed: 4,442

Shares Voted: 4,442

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph Wm. Foran	Mgmt	For	For
Elect Director Reynald A. Baribault	Mgmt	For	For

Matador Resources Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy E. Parker	Mgmt	For	For
Elect Director Shelley F. Appel	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

NuVasive, Inc.

Meeting Date: 06/09/2023	Country: USA	Ticker: NUVA	
Record Date: 04/25/2023	Meeting Type: Annual		
Primary Security ID: 670704105	Primary CUSIP: 670704105	Primary ISIN: US6707041058	Primary SEDOL: B00GJC2

Votable Shares: 2,010 **Shares on Loan:** 0 **Shares Instructed:** 2,010 **Shares Voted:** 2,010

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. Christopher Barry	Mgmt	For	For
Elect Director Leslie V. Norwalk	Mgmt	For	Against
Elect Director Amy Belt Raimundo	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Postal Realty Trust, Inc.

Meeting Date: 06/09/2023	Country: USA	Ticker: PSTL	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 73757R102	Primary CUSIP: 73757R102	Primary ISIN: US73757R1023	Primary SEDOL: BKBS530

Votable Shares: 759 **Shares on Loan:** 0 **Shares Instructed:** 759 **Shares Voted:** 759

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick R. Donahoe	Mgmt	For	For
Elect Director Barry Lefkowitz	Mgmt	For	For
Elect Director Jane Gural-Senders	Mgmt	For	For
Elect Director Anton Feingold	Mgmt	For	For
Elect Director Andrew Spodek	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

RBB Bancorp

Meeting Date: 06/09/2023

Country: USA

Ticker: RBB

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 74930B105

Primary CUSIP: 74930B105

Primary ISIN: US74930B1052

Primary SEDOL: B8BBRW8

Votable Shares: 633

Shares on Loan: 0

Shares Instructed: 633

Shares Voted: 633

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William Bennet	Mgmt	For	For
Elect Director James W. Kao	Mgmt	For	For
Elect Director Joyce Wong Lee	Mgmt	For	For
Elect Director Geraldine Pannu	Mgmt	For	For
Elect Director Frank Wong	Mgmt	For	For
Elect Director Robert M. Franko	Mgmt	For	For
Elect Director Christina Kao	Mgmt	For	For
Elect Director Chuang-I (Christopher) Lin	Mgmt	For	For
Elect Director Scott Polakoff	Mgmt	For	For
Elect Director David R. Morris	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Crowe LLP as Auditors	Mgmt	For	For

Revolve Group, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: RVLV

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 76156B107

Primary CUSIP: 76156B107

Primary ISIN: US76156B1070

Primary SEDOL: BJ1FD74

Votable Shares: 1,638

Shares on Loan: 0

Shares Instructed: 1,638

Shares Voted: 1,638

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael ("Mike") Karanikolas	Mgmt	For	Withhold
Elect Director Michael Mente	Mgmt	For	Withhold
Elect Director Melanie Cox	Mgmt	For	For
Elect Director Oana Ruxandra	Mgmt	For	For
Elect Director Marc Stolzman	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SI-BONE, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** SIBN
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 825704109 **Primary CUSIP:** 825704109 **Primary ISIN:** US8257041090 **Primary SEDOL:** BZ0WN34

Votable Shares: 1,348 **Shares on Loan:** 0 **Shares Instructed:** 1,348 **Shares Voted:** 1,348

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey W. Dunn	Mgmt	For	Withhold
Elect Director John G. Freund	Mgmt	For	Withhold
Elect Director Gregory K. Hinckley	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Theseus Pharmaceuticals, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** THRX
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 88369M101 **Primary CUSIP:** 88369M101 **Primary ISIN:** US88369M1018 **Primary SEDOL:** BNG58L6

Votable Shares: 665 **Shares on Loan:** 0 **Shares Instructed:** 665 **Shares Voted:** 665

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carl Gordon	Mgmt	For	Withhold
Elect Director Michael Rome	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Upwork Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** UPWK
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 91688F104 **Primary CUSIP:** 91688F104 **Primary ISIN:** US91688F1049 **Primary SEDOL:** BGRFWV4

Votable Shares: 4,476 **Shares on Loan:** 0 **Shares Instructed:** 4,476 **Shares Voted:** 4,476

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Leela Srinivasan	Mgmt	For	Against
Elect Director Gary Steele	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Upwork Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Certificate of Incorporation	Mgmt	For	Against

Yelp Inc.

Meeting Date: 06/09/2023	Country: USA	Ticker: YELP	
Record Date: 04/11/2023	Meeting Type: Annual		
Primary Security ID: 985817105	Primary CUSIP: 985817105	Primary ISIN: US9858171054	Primary SEDOL: B7KCD72

Votable Shares: 2,673 **Shares on Loan:** 0 **Shares Instructed:** 2,673 **Shares Voted:** 2,673

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fred D. Anderson, Jr.	Mgmt	For	For
Elect Director Christine Barone	Mgmt	For	For
Elect Director Robert Gibbs	Mgmt	For	For
Elect Director George Hu	Mgmt	For	For
Elect Director Diane Irvine	Mgmt	For	For
Elect Director Sharon Rothstein	Mgmt	For	For
Elect Director Jeremy Stoppelman	Mgmt	For	For
Elect Director Chris Terrill	Mgmt	For	For
Elect Director Tony Wells	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Zeta Global Holdings Corp.

Meeting Date: 06/09/2023	Country: USA	Ticker: ZETA	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 98956A105	Primary CUSIP: 98956A105	Primary ISIN: US98956A1051	Primary SEDOL: BN0TQF4

Votable Shares: 4,454 **Shares on Loan:** 0 **Shares Instructed:** 4,454 **Shares Voted:** 4,454

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William Landman	Mgmt	For	For
Elect Director Robert Niehaus	Mgmt	For	For
Elect Director Jeanine Silberblatt	Mgmt	For	For

Zeta Global Holdings Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Agenus Inc.

Meeting Date: 06/12/2023	Country: USA	Ticker: AGEN	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 00847G705	Primary CUSIP: 00847G705	Primary ISIN: US00847G7051	Primary SEDOL: B58J3K4

Votable Shares: 12,165	Shares on Loan: 0	Shares Instructed: 12,165	Shares Voted: 12,165
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Garo H. Armen	Mgmt	For	For
Elect Director Susan Hirsch	Mgmt	For	For
Elect Director Ulf Wiinberg	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Asana, Inc.

Meeting Date: 06/12/2023	Country: USA	Ticker: ASAN	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 04342Y104	Primary CUSIP: 04342Y104	Primary ISIN: US04342Y1047	Primary SEDOL: BLFDQC4

Votable Shares: 2,953	Shares on Loan: 0	Shares Instructed: 2,953	Shares Voted: 2,953
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Krista Anderson-Copperman	Mgmt	For	For
Elect Director Sydney Carey	Mgmt	For	For
Elect Director Adam D'Angelo	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bank First Corporation

Meeting Date: 06/12/2023

Country: USA

Ticker: BFC

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 06211J100

Primary CUSIP: 06211J100

Primary ISIN: US06211J1007

Primary SEDOL: BNZLBS3

Votable Shares: 337

Shares on Loan: 0

Shares Instructed: 337

Shares Voted: 337

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen E. Johnson	Mgmt	For	For
Elect Director Timothy J. McFarlane	Mgmt	For	Withhold
Elect Director David R. Sachse	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For
Other Business	Mgmt	For	Against

CareMax, Inc.

Meeting Date: 06/12/2023

Country: USA

Ticker: CMAX

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 14171W103

Primary CUSIP: 14171W103

Primary ISIN: US14171W1036

Primary SEDOL: BMD9BG0

Votable Shares: 1,810

Shares on Loan: 0

Shares Instructed: 1,810

Shares Voted: 1,810

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Beatriz Assapimonwait	Mgmt	For	For
Elect Director Ralph de la Torre	Mgmt	For	For
Elect Director Jose R. Rodriguez	Mgmt	For	For
Elect Director David J. Shulkin	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

LivaNova Plc

Meeting Date: 06/12/2023

Country: United Kingdom

Ticker: LIVN

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: G5509L101

Primary CUSIP: G5509L101

Primary ISIN: GB00BYMT0J19

Primary SEDOL: BYMT0J1

Votable Shares: 2,106

Shares on Loan: 0

Shares Instructed: 2,106

Shares Voted: 2,106

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Francesco Bianchi	Mgmt	For	For
Elect Director Stacy Enxing Seng	Mgmt	For	For
Elect Director William Kozy	Mgmt	For	For
Elect Director Daniel Moore	Mgmt	For	For

LivanoVa Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sharon O'Kane	Mgmt	For	For
Elect Director Andrea Saia	Mgmt	For	For
Elect Director Todd Schermerhorn	Mgmt	For	For
Elect Director Brooke Story	Mgmt	For	For
Elect Director Peter Wilver	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Authorize Issue of Equity	Mgmt	For	For
Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Mgmt	For	For
Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

Mirum Pharmaceuticals, Inc.

Meeting Date: 06/12/2023 **Country:** USA **Ticker:** MIRM
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 604749101 **Primary CUSIP:** 604749101 **Primary ISIN:** US6047491013 **Primary SEDOL:** BJD88Y8

Votable Shares: 657 **Shares on Loan:** 0 **Shares Instructed:** 657 **Shares Voted:** 657

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lon Cardon	Mgmt	For	For
Elect Director William Fairey	Mgmt	For	For
Elect Director Timothy Walbert	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Praxis Precision Medicines, Inc.

Meeting Date: 06/12/2023 **Country:** USA **Ticker:** PRAX
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 74006W108 **Primary CUSIP:** 74006W108 **Primary ISIN:** US74006W1080 **Primary SEDOL:** BNGFSD8

Praxis Precision Medicines, Inc.

Votable Shares: 1,649

Shares on Loan: 0

Shares Instructed: 1,649

Shares Voted: 1,649

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory Norden	Mgmt	For	For
Elect Director Marcio Souza	Mgmt	For	For
Elect Director William Young	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ramaco Resources, Inc.

Meeting Date: 06/12/2023

Country: USA

Ticker: METC

Record Date: 04/21/2023

Meeting Type: Special

Primary Security ID: 75134P303

Primary CUSIP: 75134P303

Primary ISIN: US75134P3038

Primary SEDOL: BD81GZ2

Votable Shares: 662

Shares on Loan: 0

Shares Instructed: 662

Shares Voted: 662

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Certificate of Incorporation	Mgmt	For	For

Service Properties Trust

Meeting Date: 06/12/2023

Country: USA

Ticker: SVC

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 81761L102

Primary CUSIP: 81761L102

Primary ISIN: US81761L1026

Primary SEDOL: BKRT1C8

Votable Shares: 6,588

Shares on Loan: 0

Shares Instructed: 6,588

Shares Voted: 6,588

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laurie B. Burns	Mgmt	For	For
Elect Director Robert E. Cramer	Mgmt	For	For
Elect Director Donna D. Fraiche	Mgmt	For	For
Elect Director John L. Harrington	Mgmt	For	For
Elect Director William A. Lamkin	Mgmt	For	For
Elect Director John G. Murray	Mgmt	For	For
Elect Director Adam D. Portnoy	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Service Properties Trust

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

2seventy bio, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: TSVT	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 901384107	Primary CUSIP: 901384107	Primary ISIN: US9013841070	Primary SEDOL: BMTXV88

Votable Shares: 1,304	Shares on Loan: 0	Shares Instructed: 1,304	Shares Voted: 1,304
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel S. Lynch	Mgmt	For	For
Elect Director Sarah Glickman	Mgmt	For	For
Elect Director Wei Lin	Mgmt	For	For
Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Agios Pharmaceuticals, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: AGIO	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 00847X104	Primary CUSIP: 00847X104	Primary ISIN: US00847X1046	Primary SEDOL: BCBVTX1

Votable Shares: 2,188	Shares on Loan: 0	Shares Instructed: 2,188	Shares Voted: 2,188
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rahul Ballal	Mgmt	For	For
Elect Director Brian Goff	Mgmt	For	For
Elect Director Cynthia Smith	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Allogene Therapeutics, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: ALLO	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 019770106	Primary CUSIP: 019770106	Primary ISIN: US0197701065	Primary SEDOL: BFNZYB7

Allogene Therapeutics, Inc.

Votable Shares: 3,071

Shares on Loan: 0

Shares Instructed: 3,071

Shares Voted: 3,071

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Deborah Messemer	Mgmt	For	Withhold
Elect Director Vicki Sato	Mgmt	For	For
Elect Director Todd Sisitsky	Mgmt	For	Withhold
Elect Director Owen Witte	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Alpha Teknova, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: TKNO

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 02080L102

Primary CUSIP: 02080L102

Primary ISIN: US02080L1026

Primary SEDOL: BP7L561

Votable Shares: 336

Shares on Loan: 0

Shares Instructed: 336

Shares Voted: 336

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Irene Davis	Mgmt	For	For
Elect Director J. Matthew Mackowski	Mgmt	For	For
Elect Director Brett Robertson	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Alpine Immune Sciences, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: ALPN

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 02083G100

Primary CUSIP: 02083G100

Primary ISIN: US02083G1004

Primary SEDOL: BYX38M1

Votable Shares: 1,047

Shares on Loan: 0

Shares Instructed: 1,047

Shares Voted: 1,047

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mitchell H. Gold	Mgmt	For	For
Elect Director Xiangmin Cui	Mgmt	For	Withhold
Elect Director Jorn Drappa	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Ameresco, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** AMRC
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 02361E108 **Primary CUSIP:** 02361E108 **Primary ISIN:** US02361E1082 **Primary SEDOL:** B3SWPT2

Votable Shares: 1,275 **Shares on Loan:** 0 **Shares Instructed:** 1,275 **Shares Voted:** 1,275

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Claire Hughes Johnson	Mgmt	For	For
Elect Director Frank V. Wisneski	Mgmt	For	For
Elect Director Charles R. Patton	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Apollo Medical Holdings, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** AMEH
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: 03763A207 **Primary CUSIP:** 03763A207 **Primary ISIN:** US03763A2078 **Primary SEDOL:** BX3SQS1

Votable Shares: 1,561 **Shares on Loan:** 0 **Shares Instructed:** 1,561 **Shares Voted:** 1,561

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth Sim	Mgmt	For	For
Elect Director Thomas S. Lam	Mgmt	For	For
Elect Director Mitchell W. Kitayama	Mgmt	For	For
Elect Director David G. Schmidt	Mgmt	For	For
Elect Director Linda Marsh	Mgmt	For	Withhold
Elect Director John Chiang	Mgmt	For	For
Elect Director Matthew Mazdyasni	Mgmt	For	For
Elect Director J. Lorraine Estradas	Mgmt	For	For
Elect Director Weili Dai	Mgmt	For	For
Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Appian Corporation

Meeting Date: 06/13/2023

Country: USA

Ticker: APPN

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 03782L101

Primary CUSIP: 03782L101

Primary ISIN: US03782L1017

Primary SEDOL: BYPBTB9

Votable Shares: 1,606

Shares on Loan: 0

Shares Instructed: 1,606

Shares Voted: 1,606

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew Calkins	Mgmt	For	For
Elect Director Robert C. Kramer	Mgmt	For	For
Elect Director Mark Lynch	Mgmt	For	For
Elect Director A.G.W. 'Jack' Biddle, III	Mgmt	For	Withhold
Elect Director Shirley A. Edwards	Mgmt	For	For
Elect Director Barbara 'Bobbie' Kilberg	Mgmt	For	Withhold
Elect Director William D. McCarthy	Mgmt	For	Withhold
Elect Director Michael J. Mulligan	Mgmt	For	Withhold
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Arcellx, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: ACLX

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 03940C100

Primary CUSIP: 03940C100

Primary ISIN: US03940C1009

Primary SEDOL: BPC1Q2

Votable Shares: 1,164

Shares on Loan: 0

Shares Instructed: 1,164

Shares Voted: 1,164

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ali Behbahani	Mgmt	For	Withhold
Elect Director Derek Yoon	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ATI Physical Therapy, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: ATIP

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 00216W109

Primary CUSIP: 00216W109

Primary ISIN: US00216W1099

Primary SEDOL: BN6MG68

ATI Physical Therapy, Inc.

Votable Shares: 3,920

Shares on Loan: 0

Shares Instructed: 3,920

Shares Voted: 3,920

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Shares for a Private Placement	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
If the Transaction Proposal and the Declassification Proposal are Approved:	Mgmt		
Elect Director Joanne Burns	Mgmt	For	Withhold
Elect Director James E. Parisi	Mgmt	For	For
Elect Director Sharon Vitti	Mgmt	For	For
Elect Director John Maldonado	Mgmt	For	For
If the Transaction Proposal or the Declassification Proposal are Not Approved:	Mgmt		
Elect Director Joanne Burns	Mgmt	For	Withhold
Elect Director James E. Parisi	Mgmt	For	For
Elect Director Sharon Vitti	Mgmt	For	For
Elect Director John Maldonado	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	Against

BioCryst Pharmaceuticals, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: BCRX

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 09058V103

Primary CUSIP: 09058V103

Primary ISIN: US09058V1035

Primary SEDOL: 2100362

Votable Shares: 7,438

Shares on Loan: 0

Shares Instructed: 7,438

Shares Voted: 7,438

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George B. Abercrombie	Mgmt	For	For
Elect Director Theresa M. Heggie	Mgmt	For	For
Elect Director Amy E. McKee	Mgmt	For	For
Elect Director Jon P. Stonehouse	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BioCryst Pharmaceuticals, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against

Brookfield Business Corp.

Meeting Date: 06/13/2023	Country: Canada	Ticker: BBUC	
Record Date: 04/25/2023	Meeting Type: Annual		
Primary Security ID: 11259V106	Primary CUSIP: 11259V106	Primary ISIN: CA11259V1067	Primary SEDOL: BP960C5

Votable Shares: 973 **Shares on Loan:** 0 **Shares Instructed:** 973 **Shares Voted:** 973

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey Blidner	Mgmt	For	Withhold
Elect Director David Court	Mgmt	For	For
Elect Director Stephen Girsky	Mgmt	For	For
Elect Director David Hamill	Mgmt	For	For
Elect Director Anne Ruth Herkes	Mgmt	For	For
Elect Director John Lacey	Mgmt	For	For
Elect Director Don Mackenzie	Mgmt	For	For
Elect Director Michael Warren	Mgmt	For	For
Elect Director Patricia Zuccotti	Mgmt	For	For
Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Codexis, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: CDXS	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: 192005106	Primary CUSIP: 192005106	Primary ISIN: US1920051067	Primary SEDOL: B5LL2C2

Votable Shares: 2,524 **Shares on Loan:** 0 **Shares Instructed:** 2,524 **Shares Voted:** 2,524

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen G. Dilly	Mgmt	For	For
Elect Director Alison Moore	Mgmt	For	For
Elect Director Rahul Singhvi	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Codexis, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Increase Authorized Common Stock	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

Equity Commonwealth

Meeting Date: 06/13/2023	Country: USA	Ticker: EQC	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 294628102	Primary CUSIP: 294628102	Primary ISIN: US2946281027	Primary SEDOL: BPH3N63

Votable Shares: 4,005 **Shares on Loan:** 0 **Shares Instructed:** 4,005 **Shares Voted:** 4,005

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sam Zell *Withdrawn Resolution*	Mgmt		
Elect Director Ellen-Blair Chube	Mgmt	For	For
Elect Director Martin L. Edelman	Mgmt	For	For
Elect Director David A. Helfand	Mgmt	For	For
Elect Director Peter Linneman	Mgmt	For	For
Elect Director Mary Jane Robertson	Mgmt	For	For
Elect Director Gerald A. Spector	Mgmt	For	For
Elect Director James A. Star	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Funko, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: FNKO	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 361008105	Primary CUSIP: 361008105	Primary ISIN: US3610081057	Primary SEDOL: BF329J9

Votable Shares: 1,488 **Shares on Loan:** 0 **Shares Instructed:** 1,488 **Shares Voted:** 1,488

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Diane Irvine	Mgmt	For	For

Funko, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sarah Kirshbaum Levy	Mgmt	For	For
Elect Director Jesse Jacobs	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Revise the Definition of "Interested Stockholder"	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Green Brick Partners, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** GRBK
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 392709101 **Primary CUSIP:** 392709101 **Primary ISIN:** US3927091013 **Primary SEDOL:** BS7T2R6

Votable Shares: 987 **Shares on Loan:** 0 **Shares Instructed:** 987 **Shares Voted:** 987

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elizabeth K. Blake	Mgmt	For	For
Elect Director Harry Brandler	Mgmt	For	For
Elect Director James R. Brickman	Mgmt	For	For
Elect Director David Einhorn	Mgmt	For	For
Elect Director Kathleen Olsen	Mgmt	For	Withhold
Elect Director Richard S. Press	Mgmt	For	Withhold
Elect Director Lila Manassa Murphy	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify RSM US LLP as Auditors	Mgmt	For	For

Heritage-Crystal Clean, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** HCCI
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 42726M106 **Primary CUSIP:** 42726M106 **Primary ISIN:** US42726M1062 **Primary SEDOL:** B2Q96P1

Heritage-Crystal Clean, Inc.

Votable Shares: 646

Shares on Loan: 0

Shares Instructed: 646

Shares Voted: 646

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce Bruckmann	Mgmt	For	Withhold
Elect Director Robert W. Willmschen, Jr.	Mgmt	For	Withhold
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Other Business	Mgmt	For	Against

ImmunityBio, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: IBRX

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 45256X103

Primary CUSIP: 45256X103

Primary ISIN: US45256X1037

Primary SEDOL: BNSP0B8

Votable Shares: 3,710

Shares on Loan: 0

Shares Instructed: 3,710

Shares Voted: 3,710

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick Soon-Shiong	Mgmt	For	Withhold
Elect Director Cheryl L. Cohen	Mgmt	For	For
Elect Director Richard Adcock	Mgmt	For	For
Elect Director Michael D. Blaszyk	Mgmt	For	For
Elect Director John Owen Brennan	Mgmt	For	For
Elect Director Wesley Clark	Mgmt	For	For
Elect Director Linda Maxwell	Mgmt	For	For
Elect Director Christobel Selecky	Mgmt	For	For
Elect Director Barry J. Simon	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

iTeos Therapeutics, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: ITOS

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 46565G104

Primary CUSIP: 46565G104

Primary ISIN: US46565G1040

Primary SEDOL: BMWXFT4

iTeos Therapeutics, Inc.

Votable Shares: 817

Shares on Loan: 0

Shares Instructed: 817

Shares Voted: 817

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michel Detheux	Mgmt	For	For
Elect Director David L. Hallal	Mgmt	For	For
Elect Director Tim Van Hauwermeiren	Mgmt	For	For
Elect Director Robert Iannone	Mgmt	For	For
Ratify Deloitte Bedrijfsrevisoren / Reviseurs d'Entreprises BV/SRL as Auditors	Mgmt	For	For

Lands' End, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: LE

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 51509F105

Primary CUSIP: 51509F105

Primary ISIN: US51509F1057

Primary SEDOL: BKWQKM7

Votable Shares: 737

Shares on Loan: 0

Shares Instructed: 737

Shares Voted: 737

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert Galvin	Mgmt	For	For
Elect Director Elizabeth Leykum	Mgmt	For	For
Elect Director Josephine Linden	Mgmt	For	For
Elect Director John T. McClain	Mgmt	For	For
Elect Director Andrew J. McLean	Mgmt	For	For
Elect Director Jignesh Patel	Mgmt	For	For
Elect Director Jonah Staw	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Lulu's Fashion Lounge Holdings, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: LVLU

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 55003A108

Primary CUSIP: 55003A108

Primary ISIN: US55003A1088

Primary SEDOL: BMDW8W4

Votable Shares: 385

Shares on Loan: 0

Shares Instructed: 385

Shares Voted: 385

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anisa Kumar	Mgmt	For	For

Lulu's Fashion Lounge Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Crystal Landsem	Mgmt	For	For
Elect Director Danielle Qi	Mgmt	For	For
Ratify Deloitte & Touche as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

Matterport, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: MTTR	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 577096100	Primary CUSIP: 577096100	Primary ISIN: US5770961002	Primary SEDOL: BN75T01

Votable Shares: 8,986 **Shares on Loan:** 0 **Shares Instructed:** 8,986 **Shares Voted:** 8,986

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jason Krikorian	Mgmt	For	For
Elect Director Susan Repo	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MiMedx Group, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: MDXG	
Record Date: 04/11/2023	Meeting Type: Annual		
Primary Security ID: 602496101	Primary CUSIP: 602496101	Primary ISIN: US6024961012	Primary SEDOL: B1Z3TW5

Votable Shares: 4,806 **Shares on Loan:** 0 **Shares Instructed:** 4,806 **Shares Voted:** 4,806

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James L. Bierman	Mgmt	For	For
Elect Director Phyllis Gardner	Mgmt	For	For
Elect Director Michael J. Giuliani	Mgmt	For	For
Elect Director Cato T. Laurencin	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

ModivCare Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: MODV

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 60783X104

Primary CUSIP: 60783X104

Primary ISIN: US60783X1046

Primary SEDOL: BNDL420

Votable Shares: 507

Shares on Loan: 0

Shares Instructed: 507

Shares Voted: 507

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Declassify the Board of Directors	Mgmt	For	For
Elect Director David A. Coulter	Mgmt	For	For
Elect Director Leslie V. Norwalk	Mgmt	For	For
Elect Director Rahul Samant	Mgmt	For	For
Elect Director L. Heath Sampson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

NexTier Oilfield Solutions Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: NEX

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 65290C105

Primary CUSIP: 65290C105

Primary ISIN: US65290C1053

Primary SEDOL: BKLRLX9

Votable Shares: 7,044

Shares on Loan: 0

Shares Instructed: 7,044

Shares Voted: 7,044

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert W. Drummond	Mgmt	For	For
Elect Director Leslie A. Beyer	Mgmt	For	For
Elect Director Stuart M. Brightman	Mgmt	For	For
Elect Director Gary M. Halverson	Mgmt	For	For
Elect Director Patrick M. Murray	Mgmt	For	For
Elect Director Amy H. Nelson	Mgmt	For	For
Elect Director Melvin G. Riggs	Mgmt	For	For
Elect Director Bernardo J. Rodriguez	Mgmt	For	For
Elect Director Michael Roemer	Mgmt	For	For
Elect Director James C. Stewart	Mgmt	For	For
Elect Director Scott R. Wille	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NexTier Oilfield Solutions Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Omnibus Stock Plan	Mgmt	For	Against

NV5 Global, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: NVEE	
Record Date: 04/19/2023	Meeting Type: Annual		
Primary Security ID: 62945V109	Primary CUSIP: 62945V109	Primary ISIN: US62945V1098	Primary SEDOL: BF5ZVB2

Votable Shares: 511 **Shares on Loan:** 0 **Shares Instructed:** 511 **Shares Voted:** 511

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dickerson Wright	Mgmt	For	For
Elect Director Alexander A. Hockman	Mgmt	For	Withhold
Elect Director MaryJo E. O'Brien	Mgmt	For	Withhold
Elect Director William D. Pruitt	Mgmt	For	For
Elect Director Francois Tardan	Mgmt	For	For
Elect Director Laurie Conner	Mgmt	For	For
Elect Director Denise Dickins	Mgmt	For	For
Elect Director Brian C. Freckmann	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Omnibus Stock Plan	Mgmt	For	Against

Office Properties Income Trust

Meeting Date: 06/13/2023	Country: USA	Ticker: OPI	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 67623C109	Primary CUSIP: 67623C109	Primary ISIN: US67623C1099	Primary SEDOL: BYVLR75

Votable Shares: 1,922 **Shares on Loan:** 0 **Shares Instructed:** 1,922 **Shares Voted:** 1,922

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donna D. Fraiche	Mgmt	For	For
Elect Director Barbara D. Gilmore	Mgmt	For	For
Elect Director John L. Harrington	Mgmt	For	For
Elect Director William A. Lamkin	Mgmt	For	For
Elect Director Elena B. Poptodorova	Mgmt	For	Withhold
Elect Director Jeffrey P. Somers	Mgmt	For	Withhold

Office Properties Income Trust

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark A. Talley	Mgmt	For	For
Elect Director Jennifer B. Clark	Mgmt	For	For
Elect Director Adam D. Portnoy	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Omega Flex, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: OFLX	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 682095104	Primary CUSIP: 682095104	Primary ISIN: US6820951043	Primary SEDOL: B0FPH75

Votable Shares: 138	Shares on Loan: 0	Shares Instructed: 138	Shares Voted: 138
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin R. Hoben	Mgmt	For	For
Elect Director Mark F. Albino	Mgmt	For	For
Elect Director James M. Dubin	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

One Liberty Properties, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: OLP	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 682406103	Primary CUSIP: 682406103	Primary ISIN: US6824061039	Primary SEDOL: 2659615

Votable Shares: 641	Shares on Loan: 0	Shares Instructed: 641	Shares Voted: 641
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles L. Biederman	Mgmt	For	Against
Elect Director Patrick J. Callan, Jr.	Mgmt	For	For
Elect Director Jeffrey A. Gould	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Organogenesis Holdings Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: ORGO

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 68621F102

Primary CUSIP: 68621F102

Primary ISIN: US68621F1021

Primary SEDOL: BF2KYH7

Votable Shares: 1,814

Shares on Loan: 0

Shares Instructed: 1,814

Shares Voted: 1,814

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan A. Ades	Mgmt	For	For
Elect Director Robert Ades	Mgmt	For	For
Elect Director Michael J. Driscoll	Mgmt	For	For
Elect Director Prathyusha Duraibabu	Mgmt	For	For
Elect Director David Erani	Mgmt	For	For
Elect Director Jon Giacomini	Mgmt	For	Withhold
Elect Director Gary S. Gillheaney, Sr.	Mgmt	For	For
Elect Director Michele Korfin	Mgmt	For	For
Elect Director Arthur S. Leibowitz	Mgmt	For	Withhold
Elect Director Glenn H. Nussdorf	Mgmt	For	For
Elect Director Gilberto Quintero	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

Oxford Industries, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: OXM

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 691497309

Primary CUSIP: 691497309

Primary ISIN: US6914973093

Primary SEDOL: 2665300

Votable Shares: 571

Shares on Loan: 0

Shares Instructed: 571

Shares Voted: 571

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dennis M. Love	Mgmt	For	For
Elect Director Clyde C. Tuggle	Mgmt	For	For
Elect Director E. Jenner Wood, III	Mgmt	For	Against
Elect Director Carol B. Yancey	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Pacira BioSciences, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** PCRX
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 695127100 **Primary CUSIP:** 695127100 **Primary ISIN:** US6951271005 **Primary SEDOL:** B3X26D8

Votable Shares: 1,769 **Shares on Loan:** 0 **Shares Instructed:** 1,769 **Shares Voted:** 1,769

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher Christie	Mgmt	For	For
Elect Director Gary W. Pace	Mgmt	For	For
Elect Director David Stack	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

PDF Solutions, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** PDFS
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 693282105 **Primary CUSIP:** 693282105 **Primary ISIN:** US6932821050 **Primary SEDOL:** 2782425

Votable Shares: 1,206 **Shares on Loan:** 0 **Shares Instructed:** 1,206 **Shares Voted:** 1,206

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph R. Bronson	Mgmt	For	For
Elect Director Ye Jane Li	Mgmt	For	For
Ratify BPM LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PennyMac Financial Services, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** PFSI
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 70932M107 **Primary CUSIP:** 70932M107 **Primary ISIN:** US70932M1071 **Primary SEDOL:** BGYTGH3

Votable Shares: 1,074 **Shares on Loan:** 0 **Shares Instructed:** 1,074 **Shares Voted:** 1,074

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David A. Spector	Mgmt	For	For

PennyMac Financial Services, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James K. Hunt	Mgmt	For	For
Elect Director Jonathon S. Jacobson	Mgmt	For	For
Elect Director Doug Jones	Mgmt	For	For
Elect Director Patrick Kinsella	Mgmt	For	For
Elect Director Anne D. McCallion	Mgmt	For	For
Elect Director Joseph Mazzella	Mgmt	For	For
Elect Director Farhad Nanji	Mgmt	For	For
Elect Director Jeffrey A. Perlowitz	Mgmt	For	For
Elect Director Lisa M. Shalett	Mgmt	For	For
Elect Director Theodore W. Tozer	Mgmt	For	For
Elect Director Emily Youssouf	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Piedmont Lithium, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: PLL	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 72016P105	Primary CUSIP: 72016P105	Primary ISIN: US72016P1057	Primary SEDOL: BMGHM13

Votable Shares: 696	Shares on Loan: 0	Shares Instructed: 696	Shares Voted: 696
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeff Armstrong	Mgmt	For	For
Elect Director Christina Alvord	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Stock Option Plan Grants to Keith Phillips	Mgmt	For	Against
Approve Grant of Restricted Stock Units to Keith Phillips	Mgmt	For	Against
Approve Grant of Performance Stock Units to Keith Phillips	Mgmt	For	Against
Approve Grant of Restricted Stock Units to Jeff Armstrong	Mgmt	For	For
Approve Grant of Restricted Stock Units to Christina Alvord	Mgmt	For	For

Piedmont Lithium, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Grant of Restricted Stock Units to Jorge Beristain	Mgmt	For	For
Approve Grant of Restricted Stock Units to Michael Bless	Mgmt	For	For
Approve Grant of Restricted Stock Units to Claude Demby	Mgmt	For	For

PRA Group, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: PRAA	
Record Date: 04/27/2023	Meeting Type: Annual		
Primary Security ID: 69354N106	Primary CUSIP: 69354N106	Primary ISIN: US69354N1063	Primary SEDOL: BSHZ3P9

Votable Shares: 1,545 **Shares on Loan:** 0 **Shares Instructed:** 1,545 **Shares Voted:** 1,545

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vikram A. Atal	Mgmt	For	For
Elect Director Danielle M. Brown	Mgmt	For	For
Elect Director Marjorie M. Connelly	Mgmt	For	For
Elect Director John H. Fain	Mgmt	For	For
Elect Director Steven D. Fredrickson	Mgmt	For	For
Elect Director James A. Nussle	Mgmt	For	For
Elect Director Brett L. Paschke	Mgmt	For	For
Elect Director Scott M. Tabakin	Mgmt	For	For
Elect Director Peggy P. Turner	Mgmt	For	For
Elect Director Lance L. Weaver	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Redfin Corporation

Meeting Date: 06/13/2023	Country: USA	Ticker: RDFN	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 75737F108	Primary CUSIP: 75737F108	Primary ISIN: US75737F1084	Primary SEDOL: BF1BDQ3

Votable Shares: 4,262 **Shares on Loan:** 0 **Shares Instructed:** 4,262 **Shares Voted:** 4,262

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert Bass	Mgmt	For	For

Redfin Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kerry D. Chandler	Mgmt	For	For
Elect Director Glenn Kelman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

SeaWorld Entertainment, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: SEAS	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 81282V100	Primary CUSIP: 81282V100	Primary ISIN: US81282V1008	Primary SEDOL: B84KWJ4

Votable Shares: 1,594 **Shares on Loan:** 0 **Shares Instructed:** 1,594 **Shares Voted:** 1,594

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ronald Bension	Mgmt	For	For
Elect Director James Chambers	Mgmt	For	For
Elect Director William Gray	Mgmt	For	For
Elect Director Timothy Hartnett	Mgmt	For	For
Elect Director Yoshikazu Maruyama	Mgmt	For	For
Elect Director Thomas E. Moloney	Mgmt	For	For
Elect Director Neha Jogani Narang	Mgmt	For	For
Elect Director Scott Ross	Mgmt	For	For
Elect Director Kimberly Schaefer	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditor *Withdrawn Resolution*	Mgmt		
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Shockwave Medical, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: SWAV	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 82489T104	Primary CUSIP: 82489T104	Primary ISIN: US82489T1043	Primary SEDOL: BHLNZ89

Votable Shares: 1,408 **Shares on Loan:** 0 **Shares Instructed:** 1,408 **Shares Voted:** 1,408

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Withhold
Elect Director Laura Francis	Mgmt	For	For

Shockwave Medical, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Maria Sainz	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SIGA Technologies, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: SIGA	
Record Date: 04/19/2023	Meeting Type: Annual		
Primary Security ID: 826917106	Primary CUSIP: 826917106	Primary ISIN: US8269171067	Primary SEDOL: 2107437

Votable Shares: 2,049	Shares on Loan: 0	Shares Instructed: 2,049	Shares Voted: 2,049
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jaymie A. Durnan	Mgmt	For	For
Elect Director Harold Ford, Jr.	Mgmt	For	For
Elect Director Evan A. Knisely	Mgmt	For	For
Elect Director Joseph W. "Chip" Marshall, III	Mgmt	For	For
Elect Director Gary J. Nabel	Mgmt	For	For
Elect Director Julian Nemirovsky	Mgmt	For	For
Elect Director Holly Phillips	Mgmt	For	For
Elect Director Jay K. Varma	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Spire Global, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: SPIR	
Record Date: 04/26/2023	Meeting Type: Annual		
Primary Security ID: 848560108	Primary CUSIP: 848560108	Primary ISIN: US8485601087	Primary SEDOL: BM8DB56

Votable Shares: 6,525	Shares on Loan: 0	Shares Instructed: 6,525	Shares Voted: 6,525
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William D. Porteous	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For

Stoke Therapeutics, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: STOK

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 86150R107

Primary CUSIP: 86150R107

Primary ISIN: US86150R1077

Primary SEDOL: BJQ05Z6

Votable Shares: 945

Shares on Loan: 0

Shares Instructed: 945

Shares Voted: 945

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Adrian R. Krainer	Mgmt	For	Withhold
Elect Director Garry E. Menzel	Mgmt	For	For
Elect Director Julie Anne Smith	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

Talaris Therapeutics, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: TALS

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 87410C104

Primary CUSIP: 87410C104

Primary ISIN: US87410C1045

Primary SEDOL: BN2S6Y8

Votable Shares: 1,160

Shares on Loan: 0

Shares Instructed: 1,160

Shares Voted: 1,160

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sandip Agarwala	Mgmt	For	For
Elect Director Karen L. Smith	Mgmt	For	For
Elect Director Suzanne T. Ildstad	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Thryv Holdings, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: THRY

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 886029206

Primary CUSIP: 886029206

Primary ISIN: US8860292064

Primary SEDOL: BMCMWY5

Votable Shares: 990

Shares on Loan: 0

Shares Instructed: 990

Shares Voted: 990

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Slater	Mgmt	For	For
Elect Director Joseph A. Walsh	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tile Shop Holdings, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** TTSH
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 88677Q109 **Primary CUSIP:** 88677Q109 **Primary ISIN:** US88677Q1094 **Primary SEDOL:** B8394K7

Votable Shares: 1,612 **Shares on Loan:** 0 **Shares Instructed:** 1,612 **Shares Voted:** 1,612

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter H. Kamin	Mgmt	For	For
Elect Director Mark J. Bonney	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors - Withdrawn	Mgmt		
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vaxcyte, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** PCVX
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 92243G108 **Primary CUSIP:** 92243G108 **Primary ISIN:** US92243G1085 **Primary SEDOL:** BKPVGH6

Votable Shares: 2,775 **Shares on Loan:** 0 **Shares Instructed:** 2,775 **Shares Voted:** 2,775

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Halley Gilbert	Mgmt	For	For
Elect Director Michael E. Kamarck	Mgmt	For	For
Elect Director Grant E. Pickering	Mgmt	For	For
Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Yext, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** YEXT
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 98585N106 **Primary CUSIP:** 98585N106 **Primary ISIN:** US98585N1063 **Primary SEDOL:** BD8ZJW2

Votable Shares: 4,522 **Shares on Loan:** 0 **Shares Instructed:** 4,522 **Shares Voted:** 4,522

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Sheehan	Mgmt	For	Withhold
Elect Director Jesse Lipson	Mgmt	For	For
Elect Director Tamar Yehoshua	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Yext, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ZipRecruiter, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: ZIP	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: 98980B103	Primary CUSIP: 98980B103	Primary ISIN: US98980B1035	Primary SEDOL: BMGH6N3

Votable Shares: 2,924 **Shares on Loan:** 0 **Shares Instructed:** 2,924 **Shares Voted:** 2,924

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brie Carere	Mgmt	For	For
Elect Director Eric Liaw	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Aadi Bioscience, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: AADI	
Record Date: 04/25/2023	Meeting Type: Annual		
Primary Security ID: 00032Q104	Primary CUSIP: 00032Q104	Primary ISIN: US00032Q1040	Primary SEDOL: BMYH7M1

Votable Shares: 347 **Shares on Loan:** 0 **Shares Instructed:** 347 **Shares Voted:** 347

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Behzad Aghazadeh	Mgmt	For	Withhold
Elect Director Richard Maroun	Mgmt	For	For
Elect Director Emma Reeve	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify BDO USA LLP as Auditors	Mgmt	For	For

Absci Corporation

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** ABSI
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 00091E109 **Primary CUSIP:** 00091E109 **Primary ISIN:** US00091E1091 **Primary SEDOL:** BN94K69

Votable Shares: 2,917 **Shares on Loan:** 0 **Shares Instructed:** 2,917 **Shares Voted:** 2,917

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel Rabinovitsj	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Addus HomeCare Corporation

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** ADUS
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 006739106 **Primary CUSIP:** 006739106 **Primary ISIN:** US0067391062 **Primary SEDOL:** B55BN47

Votable Shares: 620 **Shares on Loan:** 0 **Shares Instructed:** 620 **Shares Voted:** 620

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Heather Dixon	Mgmt	For	For
Elect Director Michael Earley	Mgmt	For	For
Elect Director Veronica Hill-Milbourne	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Alector, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** ALEC
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 014442107 **Primary CUSIP:** 014442107 **Primary ISIN:** US0144421072 **Primary SEDOL:** BJ4LDC4

Votable Shares: 2,494 **Shares on Loan:** 0 **Shares Instructed:** 2,494 **Shares Voted:** 2,494

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elizabeth Garofalo	Mgmt	For	For
Elect Director Terry McGuire	Mgmt	For	Withhold
Elect Director Kristine Yaffe	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Alector, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Alphatec Holdings, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: ATEC	
Record Date: 04/19/2023	Meeting Type: Annual		
Primary Security ID: 02081G201	Primary CUSIP: 02081G201	Primary ISIN: US02081G2012	Primary SEDOL: BD60BG7

Votable Shares: 2,778	Shares on Loan: 0	Shares Instructed: 2,778	Shares Voted: 2,778
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elizabeth Altman	Mgmt	For	For
Elect Director Evan Bakst	Mgmt	For	For
Elect Director Mortimer Berkowitz, III	Mgmt	For	For
Elect Director Quentin Blackford	Mgmt	For	For
Elect Director Karen K. McGinnis	Mgmt	For	For
Elect Director Marie Meynadier	Mgmt	For	For
Elect Director Patrick S. Miles	Mgmt	For	For
Elect Director David H. Mowry	Mgmt	For	For
Elect Director David R. Pelizzon	Mgmt	For	For
Elect Director Jeffrey P. Rydin	Mgmt	For	For
Elect Director James L.L. Tullis	Mgmt	For	For
Elect Director Ward W. Woods	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Anika Therapeutics, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: ANIK	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: 035255108	Primary CUSIP: 035255108	Primary ISIN: US0352551081	Primary SEDOL: 2035754

Anika Therapeutics, Inc.

Votable Shares: 559

Shares on Loan: 0

Shares Instructed: 559

Shares Voted: 559

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary P. Fischetti	Mgmt	For	For
Elect Director John B. Henneman, III	Mgmt	For	For
Elect Director Susan L. N. Vogt	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Arcturus Therapeutics Holdings Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: ARCT

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 03969T109

Primary CUSIP: 03969T109

Primary ISIN: US03969T1097

Primary SEDOL: BKC9SX3

Votable Shares: 844

Shares on Loan: 0

Shares Instructed: 844

Shares Voted: 844

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter Farrell	Mgmt	For	For
Elect Director Joseph E. Payne	Mgmt	For	For
Elect Director Andy Sassine	Mgmt	For	For
Elect Director James Barlow	Mgmt	For	For
Elect Director Edward W. Holmes	Mgmt	For	For
Elect Director Magda Marquet	Mgmt	For	For
Elect Director Jing L. Marantz	Mgmt	For	For
Elect Director John H. Markels	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ardmore Shipping Corporation

Meeting Date: 06/14/2023

Country: Marshall Isl

Ticker: ASC

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: Y0207T100

Primary CUSIP: Y0207T100

Primary ISIN: MHY0207T1001

Primary SEDOL: BCGCR57

Ardmore Shipping Corporation

Votable Shares: 1,712

Shares on Loan: 0

Shares Instructed: 1,712

Shares Voted: 1,712

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mats Berglund	Mgmt	For	For
Elect Director Kirsi Tikka	Mgmt	For	For

Armada Hoffler Properties, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: AHH

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 04208T108

Primary CUSIP: 04208T108

Primary ISIN: US04208T1088

Primary SEDOL: B96FTB5

Votable Shares: 2,603

Shares on Loan: 0

Shares Instructed: 2,603

Shares Voted: 2,603

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George F. Allen	Mgmt	For	For
Elect Director James A. Carroll	Mgmt	For	For
Elect Director James C. Cherry	Mgmt	For	For
Elect Director Dennis H. Gartman	Mgmt	For	For
Elect Director Louis S. Haddad	Mgmt	For	For
Elect Director Eva S. Hardy	Mgmt	For	For
Elect Director Daniel A. Hoffler	Mgmt	For	For
Elect Director A. Russell Kirk	Mgmt	For	For
Elect Director John W. Snow	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Bionano Genomics, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: BNGO

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 09075F107

Primary CUSIP: 09075F107

Primary ISIN: US09075F1075

Primary SEDOL: BFY8K60

Votable Shares: 10,446

Shares on Loan: 0

Shares Instructed: 10,446

Shares Voted: 10,446

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Albert Luderer	Mgmt	For	Withhold
Elect Director Kristiina Vuori	Mgmt	For	Withhold
Elect Director Hannah Mamuszka	Mgmt	For	For

Bionano Genomics, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Blackbaud, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: BLKB	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 09227Q100	Primary CUSIP: 09227Q100	Primary ISIN: US09227Q1004	Primary SEDOL: 2458878

Votable Shares: 1,853 **Shares on Loan:** 0 **Shares Instructed:** 1,853 **Shares Voted:** 1,853

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yogesh K. Gupta	Mgmt	For	For
Elect Director Rupal S. Hollenbeck	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Blue Ridge Bankshares, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: BRBS	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 095825105	Primary CUSIP: 095825105	Primary ISIN: US0958251052	Primary SEDOL: 2920805

Votable Shares: 781 **Shares on Loan:** 0 **Shares Instructed:** 781 **Shares Voted:** 781

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard A. Farmar, III	Mgmt	For	For
Elect Director Andrew C. Holzwarth	Mgmt	For	For
Elect Director William W. Stokes	Mgmt	For	For
Elect Director Heather M. Cozart	Mgmt	For	For
Elect Director Otis S. Jones	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Elliott Davis, PLLC as Auditors	Mgmt	For	For

Brookfield Infrastructure Corporation

Meeting Date: 06/14/2023

Country: Canada

Ticker: BIPC

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: 11275Q107

Primary CUSIP: 11275Q107

Primary ISIN: CA11275Q1072

Primary SEDOL: BLB7675

Votable Shares: 3,802

Shares on Loan: 0

Shares Instructed: 3,802

Shares Voted: 3,802

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey Blidner	Mgmt	For	Withhold
Elect Director William Cox	Mgmt	For	For
Elect Director Roslyn Kelly	Mgmt	For	For
Elect Director John Mullen	Mgmt	For	For
Elect Director Daniel Muniz Quintanilla	Mgmt	For	For
Elect Director Suzanne Nimocks	Mgmt	For	For
Elect Director Anne Schaumburg	Mgmt	For	For
Elect Director Rajeev Vasudeva	Mgmt	For	For
Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

BRT Apartments Corp.

Meeting Date: 06/14/2023

Country: USA

Ticker: BRT

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 055645303

Primary CUSIP: 055645303

Primary ISIN: US0556453035

Primary SEDOL: 2068512

Votable Shares: 516

Shares on Loan: 0

Shares Instructed: 516

Shares Voted: 516

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carol Cicero	Mgmt	For	For
Elect Director Fredric H. Gould	Mgmt	For	For
Elect Director Gary Hurand	Mgmt	For	Against
Elect Director Elie Y. Weiss	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Celularity Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: CELU

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 151190105

Primary CUSIP: 151190105

Primary ISIN: US1511901050

Primary SEDOL: BP4Z4C5

Celularity Inc.

Votable Shares: 3,394

Shares on Loan: 0

Shares Instructed: 3,394

Shares Voted: 3,394

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dean C. Kehler	Mgmt	For	Withhold
Elect Director Robin L. Smith	Mgmt	For	For
Elect Director Lim Kok Thay	Mgmt	For	Withhold
Approve Issuance of Shares for a Private Placement	Mgmt	For	For
Approve an Amendment to the Yorkville Pre-Paid Advance Agreement to Reduce the Floor Price	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Chimera Investment Corporation

Meeting Date: 06/14/2023

Country: USA

Ticker: CIM

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 16934Q208

Primary CUSIP: 16934Q208

Primary ISIN: US16934Q2084

Primary SEDOL: BVZCNC0

Votable Shares: 9,326

Shares on Loan: 0

Shares Instructed: 9,326

Shares Voted: 9,326

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark Abrams	Mgmt	For	For
Elect Director Gerard Creagh	Mgmt	For	For
Elect Director Kevin G. Chavers	Mgmt	For	For
Elect Director Phillip J. Kardis, II	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Clear Secure, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: YOU

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 18467V109

Primary CUSIP: 18467V109

Primary ISIN: US18467V1098

Primary SEDOL: BLD30T1

Clear Secure, Inc.

Votable Shares: 2,495

Shares on Loan: 0

Shares Instructed: 2,495

Shares Voted: 2,495

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Caryn Seidman-Becker	Mgmt	For	For
Elect Director Kenneth Cornick	Mgmt	For	For
Elect Director Michael Z. Barkin	Mgmt	For	For
Elect Director Jeffery H. Boyd	Mgmt	For	For
Elect Director Tomago Collins	Mgmt	For	For
Elect Director Shawn Henry	Mgmt	For	For
Elect Director Kathryn A. Hollister	Mgmt	For	For
Elect Director Adam J. Wiener	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CURO Group Holdings Corp.

Meeting Date: 06/14/2023

Country: USA

Ticker: CURO

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 23131L107

Primary CUSIP: 23131L107

Primary ISIN: US23131L1070

Primary SEDOL: BD2BVF3

Votable Shares: 1,228

Shares on Loan: 0

Shares Instructed: 1,228

Shares Voted: 1,228

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Douglas Clark	Mgmt	For	For
Elect Director Chad Faulkner	Mgmt	For	For
Elect Director Andrew Frawley	Mgmt	For	For
Elect Director David Kirchheimer	Mgmt	For	For
Elect Director Chris Masto	Mgmt	For	For
Elect Director Mike McKnight	Mgmt	For	For
Elect Director Gillian Van Schaick	Mgmt	For	For
Elect Director Issac Vaughn	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cytek Biosciences, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** CTKB
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 23285D109 **Primary CUSIP:** 23285D109 **Primary ISIN:** US23285D1090 **Primary SEDOL:** BP0TJS2

Votable Shares: 4,579 **Shares on Loan:** 0 **Shares Instructed:** 4,579 **Shares Voted:** 4,579

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jack Ball	Mgmt	For	For
Elect Director Vera Imper	Mgmt	For	For
Elect Director Ming Yan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Eagle Bulk Shipping Inc.

Meeting Date: 06/14/2023 **Country:** Marshall Isl **Ticker:** EGLE
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: Y2187A150 **Primary CUSIP:** Y2187A150 **Primary ISIN:** MHY2187A1507 **Primary SEDOL:** BKY4308

Votable Shares: 524 **Shares on Loan:** 0 **Shares Instructed:** 524 **Shares Voted:** 524

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul M. Leand, Jr.	Mgmt	For	For
Elect Director A. Kate Blankenship	Mgmt	For	For
Elect Director Randee E. Day	Mgmt	For	For
Elect Director Justin A. Knowles	Mgmt	For	For
Elect Director Bart Veldhuizen	Mgmt	For	For
Elect Director Gary Vogel	Mgmt	For	For
Elect Director Gary Weston	Mgmt	For	For
Ratify Deloitte & Touche LLP Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

eHealth, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: EHTH

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 28238P109

Primary CUSIP: 28238P109

Primary ISIN: US28238P1093

Primary SEDOL: B1G0F83

Votable Shares: 747

Shares on Loan: 0

Shares Instructed: 747

Shares Voted: 747

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrea C. Brimmer	Mgmt	For	For
Elect Director Beth A. Brooke	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Fastly, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: FSLY

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 31188V100

Primary CUSIP: 31188V100

Primary ISIN: US31188V1008

Primary SEDOL: BJN4MY9

Votable Shares: 4,552

Shares on Loan: 0

Shares Instructed: 4,552

Shares Voted: 4,552

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Aida Alvarez	Mgmt	For	Withhold
Elect Director Richard Daniels	Mgmt	For	For
Elect Director Todd Nightingale	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Grant of Performance Based Stock Options to Artur Bergman	Mgmt	For	Against

GeneDx Holdings Corp.

Meeting Date: 06/14/2023

Country: USA

Ticker: WGS

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: 81663L200

Primary CUSIP: 81663L200

Primary ISIN: US81663L2007

Primary SEDOL: BR841G5

Votable Shares: 255

Shares on Loan: 0

Shares Instructed: 255

Shares Voted: 255

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katherine Stueland	Mgmt	For	Withhold
Elect Director Jason Ryan	Mgmt	For	Withhold

GeneDx Holdings Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Groupon, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: GRPN	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: 399473206	Primary CUSIP: 399473206	Primary ISIN: US3994732069	Primary SEDOL: BMTD360

Votable Shares: 804 **Shares on Loan:** 0 **Shares Instructed:** 804 **Shares Voted:** 804

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dusan SenkypI	Mgmt	For	For
Elect Director Jan Barta	Mgmt	For	For
Elect Director Robert Bass	Mgmt	For	For
Elect Director Eric Lefkofsky	Mgmt	For	Withhold
Elect Director Theodore Leonsis	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

Health Catalyst, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: HCAT	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 42225T107	Primary CUSIP: 42225T107	Primary ISIN: US42225T1079	Primary SEDOL: BKLCX50

Votable Shares: 2,140 **Shares on Loan:** 0 **Shares Instructed:** 2,140 **Shares Voted:** 2,140

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anita V. Pramoda	Mgmt	For	Withhold
Elect Director S. Dawn Smith	Mgmt	For	Withhold
Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Heartland Financial USA, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: HTLF

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 42234Q102

Primary CUSIP: 42234Q102

Primary ISIN: US42234Q1022

Primary SEDOL: 2828147

Votable Shares: 1,610

Shares on Loan: 0

Shares Instructed: 1,610

Shares Voted: 1,610

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert B. Engel	Mgmt	For	For
Elect Director Thomas L. Flynn	Mgmt	For	For
Elect Director Jennifer K. Hopkins	Mgmt	For	For
Elect Director Bruce K. Lee	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

ImmunoGen, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: IMGN

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 45253H101

Primary CUSIP: 45253H101

Primary ISIN: US45253H1014

Primary SEDOL: 2457864

Votable Shares: 8,514

Shares on Loan: 0

Shares Instructed: 8,514

Shares Voted: 8,514

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Fix Number of Directors at Nine	Mgmt	For	For
Elect Director Stuart A. Arbuckle	Mgmt	For	For
Elect Director Mark J. Enyedy	Mgmt	For	For
Elect Director Mark A. Goldberg	Mgmt	For	For
Elect Director Tracey L. McCain	Mgmt	For	For
Elect Director Stephen C. McCluski	Mgmt	For	For
Elect Director Dean J. Mitchell	Mgmt	For	For
Elect Director Kristine Peterson	Mgmt	For	For
Elect Director Helen M. Thackray	Mgmt	For	For
Elect Director Richard J. Wallace	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Instil Bio, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: TIL

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 45783C101

Primary CUSIP: 45783C101

Primary ISIN: US45783C1018

Primary SEDOL: BLFF921

Votable Shares: 3,650

Shares on Loan: 0

Shares Instructed: 3,650

Shares Voted: 3,650

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George Matcham	Mgmt	For	For
Elect Director Neil Gibson	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Intellia Therapeutics, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: NTLA

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 45826J105

Primary CUSIP: 45826J105

Primary ISIN: US45826J1051

Primary SEDOL: BYZM6C2

Votable Shares: 3,291

Shares on Loan: 0

Shares Instructed: 3,291

Shares Voted: 3,291

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Muna Bhanji	Mgmt	For	Withhold
Elect Director John F. Crowley	Mgmt	For	Withhold
Elect Director Jesse Goodman	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For

Janux Therapeutics, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: JANX

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 47103J105

Primary CUSIP: 47103J105

Primary ISIN: US47103J1051

Primary SEDOL: BMFX8Y7

Votable Shares: 751

Shares on Loan: 0

Shares Instructed: 751

Shares Voted: 751

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sheila Gujrathi	Mgmt	For	For
Elect Director Alana McNulty	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Karat Packaging Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** KRT
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: 48563L101 **Primary CUSIP:** 48563L101 **Primary ISIN:** US48563L1017 **Primary SEDOL:** BKDZ6W5

Votable Shares: 231 **Shares on Loan:** 0 **Shares Instructed:** 231 **Shares Voted:** 231

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan Yu	Mgmt	For	For
Elect Director Joanne Wang	Mgmt	For	Against
Elect Director Paul Y. Chen	Mgmt	For	For
Elect Director Eric Chen	Mgmt	For	For
Elect Director Eve Yen	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kezar Life Sciences, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** KZR
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 49372L100 **Primary CUSIP:** 49372L100 **Primary ISIN:** US49372L1008 **Primary SEDOL:** BFMLG29

Votable Shares: 2,413 **Shares on Loan:** 0 **Shares Instructed:** 2,413 **Shares Voted:** 2,413

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Franklin Berger	Mgmt	For	Withhold
Elect Director Graham Cooper	Mgmt	For	For
Elect Director Micki Klearman	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For

Landsea Homes Corporation

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** LSEA
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: 51509P103 **Primary CUSIP:** 51509P103 **Primary ISIN:** US51509P1030 **Primary SEDOL:** BKPS5B4

Votable Shares: 500 **Shares on Loan:** 0 **Shares Instructed:** 500 **Shares Voted:** 500

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ming (Martin) Tian	Mgmt	For	For
Elect Director John Ho	Mgmt	For	For

Landsea Homes Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Qin (Joanna) Zhou	Mgmt	For	For
Elect Director Bruce Frank	Mgmt	For	Withhold
Elect Director Thomas Hartfield	Mgmt	For	For
Elect Director Elias Farhat	Mgmt	For	Withhold
Elect Director Mollie Fadule	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Magnite, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** MGNI
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 55955D100 **Primary CUSIP:** 55955D100 **Primary ISIN:** US55955D1000 **Primary SEDOL:** BLPNRR6

Votable Shares: 5,307 **Shares on Loan:** 0 **Shares Instructed:** 5,307 **Shares Voted:** 5,307

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul Caine	Mgmt	For	For
Elect Director Doug Knopper	Mgmt	For	For
Elect Director David Pearson	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Medifast, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** MED
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 58470H101 **Primary CUSIP:** 58470H101 **Primary ISIN:** US58470H1014 **Primary SEDOL:** 2934033

Votable Shares: 436 **Shares on Loan:** 0 **Shares Instructed:** 436 **Shares Voted:** 436

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey J. Brown	Mgmt	For	For
Elect Director Daniel R. Chard	Mgmt	For	For

Medifast, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elizabeth A. Geary	Mgmt	For	For
Elect Director Michael A. Hoer	Mgmt	For	For
Elect Director Scott Schlackman	Mgmt	For	For
Elect Director Andrea B. Thomas	Mgmt	For	For
Elect Director Ming Xian	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Monte Rosa Therapeutics, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: GLUE	
Record Date: 04/19/2023	Meeting Type: Annual		
Primary Security ID: 61225M102	Primary CUSIP: 61225M102	Primary ISIN: US61225M1027	Primary SEDOL: BP7KZP7

Votable Shares: 1,148	Shares on Loan: 0	Shares Instructed: 1,148	Shares Voted: 1,148
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Schiff	Mgmt	For	For
Elect Director Chandra P. Leo	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For

National Vision Holdings, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: EYE	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 63845R107	Primary CUSIP: 63845R107	Primary ISIN: US63845R1077	Primary SEDOL: BYP71H7

Votable Shares: 3,147	Shares on Loan: 0	Shares Instructed: 3,147	Shares Voted: 3,147
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director D. Randolph Peeler	Mgmt	For	For
Elect Director Heather Cianfrocco	Mgmt	For	For
Elect Director Jose Armario	Mgmt	For	For
Elect Director Thomas V. Taylor, Jr.	Mgmt	For	For
Elect Director Virginia A. Hepner	Mgmt	For	For

National Vision Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David M. Tehle	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Nautilus Biotechnology, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: NAUT	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 63909J108	Primary CUSIP: 63909J108	Primary ISIN: US63909J1088	Primary SEDOL: BNG1NK8

Votable Shares: 2,617 **Shares on Loan:** 0 **Shares Instructed:** 2,617 **Shares Voted:** 2,617

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Parag Mallick	Mgmt	For	For
Elect Director Matthew McIlwain	Mgmt	For	Withhold
Elect Director Farzad Nazem	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ocular Therapeutix, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: OCUL	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 67576A100	Primary CUSIP: 67576A100	Primary ISIN: US67576A1007	Primary SEDOL: BNZB1X8

Votable Shares: 2,937 **Shares on Loan:** 0 **Shares Instructed:** 2,937 **Shares Voted:** 2,937

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey S. Heier	Mgmt	For	Withhold
Elect Director Merilee Raines	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Orchid Island Capital, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: ORC	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 68571X301	Primary CUSIP: 68571X301	Primary ISIN: US68571X3017	Primary SEDOL: BMYSHK2

Orchid Island Capital, Inc.

Votable Shares: 1,520

Shares on Loan: 0

Shares Instructed: 1,520

Shares Voted: 1,520

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert E. Cauley	Mgmt	For	For
Elect Director George H. Haas, IV	Mgmt	For	Against
Elect Director W. Coleman Bitting	Mgmt	For	For
Elect Director Frank P. Filippis	Mgmt	For	For
Elect Director Paula Morabito	Mgmt	For	For
Elect Director Ava L. Parker	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

OrthoPediatrics Corp.

Meeting Date: 06/14/2023

Country: USA

Ticker: KIDS

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 68752L100

Primary CUSIP: 68752L100

Primary ISIN: US68752L1008

Primary SEDOL: BYWL5L4

Votable Shares: 620

Shares on Loan: 0

Shares Instructed: 620

Shares Voted: 620

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George S. M. Dyer	Mgmt	For	For
Elect Director David R. Pelizzon	Mgmt	For	Withhold
Elect Director Harald Ruf	Mgmt	For	Withhold
Elect Director Terry D. Schlotterback	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PagerDuty, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: PD

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 69553P100

Primary CUSIP: 69553P100

Primary ISIN: US69553P1003

Primary SEDOL: BJ7JPH4

PagerDuty, Inc.

Votable Shares: 3,416

Shares on Loan: 0

Shares Instructed: 3,416

Shares Voted: 3,416

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sameer Dholakia	Mgmt	For	Withhold
Elect Director William Losch	Mgmt	For	For
Elect Director Jennifer Tejada	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PolyMet Mining Corp.

Meeting Date: 06/14/2023

Country: Canada

Ticker: POM

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: 731916409

Primary CUSIP: 731916409

Primary ISIN: CA7319164090

Primary SEDOL: BLBP6T1

Votable Shares: 1,459

Shares on Loan: 0

Shares Instructed: 1,459

Shares Voted: 1,459

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Burton	Mgmt	For	For
Elect Director Jonathan Cherry	Mgmt	For	Withhold
Elect Director David Dreisinger	Mgmt	For	For
Elect Director David J. Fermo	Mgmt	For	For
Elect Director Alan R. Hodnik	Mgmt	For	Withhold
Elect Director Stephen Rowland	Mgmt	For	For
Elect Director Matthew Rowlinson	Mgmt	For	For
Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Prime Medicine, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: PRME

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 74168J101

Primary CUSIP: 74168J101

Primary ISIN: US74168J1016

Primary SEDOL: BPBJFM7

Votable Shares: 406

Shares on Loan: 0

Shares Instructed: 406

Shares Voted: 406

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael A. Kelly	Mgmt	For	For
Elect Director David Schenkein	Mgmt	For	For

Prime Medicine, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Remitly Global, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: RELY	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 75960P104	Primary CUSIP: 75960P104	Primary ISIN: US75960P1049	Primary SEDOL: BNZJHH8

Votable Shares: 3,889 **Shares on Loan:** 0 **Shares Instructed:** 3,889 **Shares Voted:** 3,889

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bora Chung	Mgmt	For	For
Elect Director Laurent Le Moal	Mgmt	For	For
Elect Director Nigel Morris	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Repay Holdings Corporation

Meeting Date: 06/14/2023	Country: USA	Ticker: RPAY	
Record Date: 04/19/2023	Meeting Type: Annual		
Primary Security ID: 76029L100	Primary CUSIP: 76029L100	Primary ISIN: US76029L1008	Primary SEDOL: BK5TLP3

Votable Shares: 3,472 **Shares on Loan:** 0 **Shares Instructed:** 3,472 **Shares Voted:** 3,472

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shaler Alias	Mgmt	For	For
Elect Director Richard E. Thornburgh	Mgmt	For	For
Elect Director Paul R. Garcia	Mgmt	For	For
Elect Director William Jacobs	Mgmt	For	For
Elect Director Peter "Pete" J. Kight	Mgmt	For	For
Elect Director John Morris	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Rocket Lab USA, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** RKLB
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 773122106 **Primary CUSIP:** 773122106 **Primary ISIN:** US7731221062 **Primary SEDOL:** BM8Z538

Votable Shares: 8,648 **Shares on Loan:** 0 **Shares Instructed:** 8,648 **Shares Voted:** 8,648

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edward Frank	Mgmt	For	For
Elect Director Michael Griffin	Mgmt	For	For
Elect Director Matt Ocko	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Sabra Health Care REIT, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** SBRA
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 78573L106 **Primary CUSIP:** 78573L106 **Primary ISIN:** US78573L1061 **Primary SEDOL:** B5NLBP6

Votable Shares: 9,324 **Shares on Loan:** 0 **Shares Instructed:** 9,324 **Shares Voted:** 9,324

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Craig A. Barbarosh	Mgmt	For	For
Elect Director Katie Cusack	Mgmt	For	For
Elect Director Michael J. Foster	Mgmt	For	For
Elect Director Lynne S. Katzmann	Mgmt	For	For
Elect Director Ann Kono	Mgmt	For	For
Elect Director Jeffrey A. Malehorn	Mgmt	For	For
Elect Director Richard K. Matros	Mgmt	For	For
Elect Director Clifton J. Porter, II	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SandRidge Energy, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** SD
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 80007P869 **Primary CUSIP:** 80007P869 **Primary ISIN:** US80007P8692 **Primary SEDOL:** BD1XH30

Votable Shares: 1,330 **Shares on Loan:** 0 **Shares Instructed:** 1,330 **Shares Voted:** 1,330

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jaffrey "Jay" A. Firestone	Mgmt	For	For
Elect Director Jonathan Frates	Mgmt	For	For
Elect Director John "Jack" Lipinski	Mgmt	For	For
Elect Director Randolph C. Read	Mgmt	For	For
Elect Director Nancy Dunlap	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sarcos Technology and Robotics Corporation

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** STRC
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 80359A106 **Primary CUSIP:** 80359A106 **Primary ISIN:** US80359A1060 **Primary SEDOL:** BP94PC4

Votable Shares: 5,930 **Shares on Loan:** 0 **Shares Instructed:** 5,930 **Shares Voted:** 5,930

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew Shigenobu Muta	Mgmt	For	For
Elect Director Laura J. Peterson	Mgmt	For	For
Elect Director Dennis Weibling	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For

Seer, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** SEER
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 81578P106 **Primary CUSIP:** 81578P106 **Primary ISIN:** US81578P1066 **Primary SEDOL:** BMCWDS6

Seer, Inc.

Votable Shares: 2,331

Shares on Loan: 0

Shares Instructed: 2,331

Shares Voted: 2,331

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Declassify the Board of Directors	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Elect Director Omid Farokhzad	Mgmt	For	For
Elect Director Meeta Gulyani	Mgmt	For	For
Elect Director David Hallal	Mgmt	For	For
Elect Director Terrance McGuire	Mgmt	For	For

Stagwell Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: STGW

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 85256A109

Primary CUSIP: 85256A109

Primary ISIN: US85256A1097

Primary SEDOL: BM8BPP4

Votable Shares: 2,851

Shares on Loan: 0

Shares Instructed: 2,851

Shares Voted: 2,851

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charlene Barshefsky	Mgmt	For	For
Elect Director Bradley J. Gross	Mgmt	For	For
Elect Director Wade Oosterman	Mgmt	For	For
Elect Director Mark J. Penn	Mgmt	For	For
Elect Director Desiree Rogers	Mgmt	For	For
Elect Director Eli Samaha	Mgmt	For	For
Elect Director Irwin D. Simon	Mgmt	For	For
Elect Director Rodney Slater	Mgmt	For	For
Elect Director Brandt Vaughan	Mgmt	For	For
Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sun Country Airlines Holdings, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** SNCY
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 866683105 **Primary CUSIP:** 866683105 **Primary ISIN:** US8666831057 **Primary SEDOL:** BM8TFC9

Votable Shares: 1,293 **Shares on Loan:** 0 **Shares Instructed:** 1,293 **Shares Voted:** 1,293

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marion Blakey	Mgmt	For	For
Elect Director Patrick O'Keefe	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

SWK Holdings Corporation

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** SWKH
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 78501P203 **Primary CUSIP:** 78501P203 **Primary ISIN:** US78501P2039 **Primary SEDOL:** BYQQ1Q2

Votable Shares: 204 **Shares on Loan:** 0 **Shares Instructed:** 204 **Shares Voted:** 204

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jerry Albright	Mgmt	For	For
Elect Director Laurie L. Dotter	Mgmt	For	For
Elect Director Robert K. Hatcher	Mgmt	For	Withhold
Elect Director Marcus E. Pennington	Mgmt	For	Withhold
Ratify BPM LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

TG Therapeutics, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** TGTX
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 88322Q108 **Primary CUSIP:** 88322Q108 **Primary ISIN:** US88322Q1085 **Primary SEDOL:** B828K63

Votable Shares: 5,075 **Shares on Loan:** 0 **Shares Instructed:** 5,075 **Shares Voted:** 5,075

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laurence N. Charney	Mgmt	For	Withhold
Elect Director Yann Echelard	Mgmt	For	Withhold
Elect Director Kenneth Hoberman	Mgmt	For	Withhold
Elect Director Daniel Hume	Mgmt	For	Withhold
Elect Director Sagar Lonial	Mgmt	For	Withhold

TG Therapeutics, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael S. Weiss	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Increase Authorized Common Stock	Mgmt	For	For

The Beauty Health Company

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** SKIN
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 88331L108 **Primary CUSIP:** 88331L108 **Primary ISIN:** US88331L1089 **Primary SEDOL:** BNQQ6C6

Votable Shares: 3,327 **Shares on Loan:** 0 **Shares Instructed:** 3,327 **Shares Voted:** 3,327

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael D. Capellas	Mgmt	For	For
Elect Director Julius Few	Mgmt	For	For
Elect Director Brian Miller	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The RealReal, Inc.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** REAL
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 88339P101 **Primary CUSIP:** 88339P101 **Primary ISIN:** US88339P1012 **Primary SEDOL:** BKBDP79

Votable Shares: 4,040 **Shares on Loan:** 0 **Shares Instructed:** 4,040 **Shares Voted:** 4,040

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Caretha Coleman	Mgmt	For	For
Elect Director Karen Katz	Mgmt	For	For
Elect Director Carol Melton	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Thorne HealthTech, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: THRN

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 885260109

Primary CUSIP: 885260109

Primary ISIN: US8852601090

Primary SEDOL: BN4J4J0

Votable Shares: 747

Shares on Loan: 0

Shares Instructed: 747

Shares Voted: 747

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sarah M. Kauss	Mgmt	For	Withhold
Elect Director Saloni S. Varma	Mgmt	For	Withhold
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Tilly's, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: TLYS

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 886885102

Primary CUSIP: 886885102

Primary ISIN: US8868851028

Primary SEDOL: B7TN3D2

Votable Shares: 865

Shares on Loan: 0

Shares Instructed: 865

Shares Voted: 865

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Hezy Shaked	Mgmt	For	For
Elect Director Teresa L. Aragonés	Mgmt	For	For
Elect Director Erin M. Chin	Mgmt	For	For
Elect Director Doug Collier	Mgmt	For	For
Elect Director Seth Johnson	Mgmt	For	For
Elect Director Janet E. Kerr	Mgmt	For	For
Elect Director Edmond Thomas	Mgmt	For	For
Elect Director Bernard Zeichner	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Trinseo S.A.

Meeting Date: 06/14/2023

Country: Ireland

Ticker: TSE

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: G9059U107

Primary CUSIP: G9059U107

Primary ISIN: IE0000QBK8U7

Primary SEDOL: BP48297

Votable Shares: 1,392

Shares on Loan: 0

Shares Instructed: 1,392

Shares Voted: 1,392

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director K'lynn Johnson	Mgmt	For	For

Trinseo S.A.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph Alvarado	Mgmt	For	For
Elect Director Frank A. Bozich	Mgmt	For	For
Elect Director Victoria Brifo	Mgmt	For	For
Elect Director Jeffrey J. Cote	Mgmt	For	For
Elect Director Pierre-Marie De Leener	Mgmt	For	For
Elect Director Jeanmarie Desmond	Mgmt	For	For
Elect Director Matthew Farrell	Mgmt	For	For
Elect Director Sandra Beach Lin	Mgmt	For	For
Elect Director Henri Steinmetz	Mgmt	For	For
Elect Director Mark Tomkins	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Grant Board the Authority to Issue Shares Under Irish Law	Mgmt	For	For
Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Mgmt	For	For
Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

Veris Residential, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: VRE
Record Date: 04/21/2023	Meeting Type: Annual	
Primary Security ID: 554489104	Primary CUSIP: 554489104	Primary ISIN: US5544891048
		Primary SEDOL: 2192314

Votable Shares: 3,455	Shares on Loan: 0	Shares Instructed: 3,455	Shares Voted: 3,455
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frederic Cumenal	Mgmt	For	For
Elect Director Ronald M. Dickerman	Mgmt	For	For
Elect Director Tammy K. Jones	Mgmt	For	For
Elect Director A. Akiva Katz	Mgmt	For	For
Elect Director Nori Gerardo Lietz	Mgmt	For	For
Elect Director Victor B. MacFarlane	Mgmt	For	For
Elect Director Mahbod Nia	Mgmt	For	For
Elect Director Howard S. Stern	Mgmt	For	For

Veris Residential, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephanie L. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
Eliminate Supermajority Vote Requirement and Cause Requirements for the Removal of Directors	Mgmt	For	For

Vertex Energy, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: VTNR	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 92534K107	Primary CUSIP: 92534K107	Primary ISIN: US92534K1079	Primary SEDOL: B02PH34

Votable Shares: 2,270	Shares on Loan: 0	Shares Instructed: 2,270	Shares Voted: 2,270
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Benjamin P. Cowart	Mgmt	For	For
Elect Director Dan Borgen	Mgmt	For	Withhold
Elect Director Karen Maston	Mgmt	For	For
Elect Director Christopher Stratton	Mgmt	For	Withhold
Elect Director Timothy C. Harvey	Mgmt	For	For
Elect Director Odeh Khoury	Mgmt	For	For
Ratify Ham, Langston & Brezina, L.L.P. as Auditors	Mgmt	For	For
Require a Majority Vote for the Election of Directors	SH	Against	For

Viridian Therapeutics, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: VRDN	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 92790C104	Primary CUSIP: 92790C104	Primary ISIN: US92790C1045	Primary SEDOL: BMDH2B6

Votable Shares: 1,517	Shares on Loan: 0	Shares Instructed: 1,517	Shares Voted: 1,517
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tomas Kiselak	Mgmt	For	For
Elect Director Jennifer K. Moses	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Viridian Therapeutics, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	Against

Xencor, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: XNCR	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 98401F105	Primary CUSIP: 98401F105	Primary ISIN: US98401F1057	Primary SEDOL: BGCYWN8

Votable Shares: 2,302 **Shares on Loan:** 0 **Shares Instructed:** 2,302 **Shares Voted:** 2,302

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bassil I. Dahiyat	Mgmt	For	For
Elect Director Ellen G. Feigal	Mgmt	For	For
Elect Director Kevin C. Gorman	Mgmt	For	For
Elect Director Kurt A. Gustafson	Mgmt	For	For
Elect Director A. Bruce Montgomery	Mgmt	For	For
Elect Director Richard J. Ranieri	Mgmt	For	For
Elect Director Dagmar Rosa-Bjorkeson	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

908 Devices, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: MASS	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 65443P102	Primary CUSIP: 65443P102	Primary ISIN: US65443P1021	Primary SEDOL: BM8GQP0

Votable Shares: 1,060 **Shares on Loan:** 0 **Shares Instructed:** 1,060 **Shares Voted:** 1,060

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Keith L. Crandell	Mgmt	For	For
Elect Director Marcia Eisenberg	Mgmt	For	For
Elect Director E. Kevin Hrusovsky	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

AbCellera Biologics Inc.

Meeting Date: 06/15/2023 **Country:** Canada **Ticker:** ABCL
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 00288U106 **Primary CUSIP:** 00288U106 **Primary ISIN:** CA00288U1066 **Primary SEDOL:** BL53SR3

Votable Shares: 8,305 **Shares on Loan:** 0 **Shares Instructed:** 8,305 **Shares Voted:** 8,305

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John S. Montalbano	Mgmt	For	For
Elect Director Peter Thiel	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ACM Research, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** ACMR
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 00108J109 **Primary CUSIP:** 00108J109 **Primary ISIN:** US00108J1097 **Primary SEDOL:** BF5C2N2

Votable Shares: 2,119 **Shares on Loan:** 0 **Shares Instructed:** 2,119 **Shares Voted:** 2,119

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Haiping Dun	Mgmt	For	For
Elect Director Chenming C. Hu	Mgmt	For	Withhold
Elect Director Tracy Liu	Mgmt	For	Withhold
Elect Director David H. Wang	Mgmt	For	Withhold
Elect Director Xiao Xing	Mgmt	For	For
Ratify Armanino LLP as Auditors	Mgmt	For	For

AdvanSix Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** ASIX
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 00773T101 **Primary CUSIP:** 00773T101 **Primary ISIN:** US00773T1016 **Primary SEDOL:** BYMMZL7

Votable Shares: 1,065 **Shares on Loan:** 0 **Shares Instructed:** 1,065 **Shares Voted:** 1,065

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Erin N. Kane	Mgmt	For	For
Elect Director Farha Aslam	Mgmt	For	For
Elect Director Darrell K. Hughes	Mgmt	For	For
Elect Director Todd D. Karran	Mgmt	For	For

AdvanSix Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gena C. Lovett	Mgmt	For	For
Elect Director Daniel F. Sansone	Mgmt	For	For
Elect Director Sharon S. Spurlin	Mgmt	For	For
Elect Director Patrick S. Williams	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AMC Networks Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: AMCX	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 00164V103	Primary CUSIP: 00164V103	Primary ISIN: US00164V1035	Primary SEDOL: B4MG4Z6

Votable Shares: 1,211	Shares on Loan: 0	Shares Instructed: 1,211	Shares Voted: 1,211
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew C. Blank	Mgmt	For	For
Elect Director Joseph M. Cohen	Mgmt	For	For
Elect Director Debra G. Perelman	Mgmt	For	For
Elect Director Leonard Tow	Mgmt	For	Withhold
Elect Director Carl E. Vogel	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Adopt Share Retention Policy For Senior Executives	SH	Against	For

AnaptysBio, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: ANAB	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 032724106	Primary CUSIP: 032724106	Primary ISIN: US0327241065	Primary SEDOL: BDRW1L7

Votable Shares: 805	Shares on Loan: 0	Shares Instructed: 805	Shares Voted: 805
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Magda Marquet	Mgmt	For	For
Elect Director Hollings Renton	Mgmt	For	Withhold

AnaptysBio, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John P. Schmid	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

APi Group Corporation

Meeting Date: 06/15/2023	Country: USA	Ticker: APG	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 00187Y100	Primary CUSIP: 00187Y100	Primary ISIN: US00187Y1001	Primary SEDOL: BMBPH06

Votable Shares: 8,080	Shares on Loan: 0	Shares Instructed: 8,080	Shares Voted: 8,080
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martin E. Franklin	Mgmt	For	For
Elect Director James E. Lillie	Mgmt	For	For
Elect Director Ian G.H. Ashken	Mgmt	For	Against
Elect Director Russell A. Becker	Mgmt	For	For
Elect Director David S. Blitzer	Mgmt	For	For
Elect Director Paula D. Loop	Mgmt	For	For
Elect Director Anthony E. Malkin	Mgmt	For	For
Elect Director Thomas V. Milroy	Mgmt	For	For
Elect Director Cyrus D. Walker	Mgmt	For	Against
Elect Director Carrie A. Wheeler	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Arcus Biosciences, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: RCUS	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 03969F109	Primary CUSIP: 03969F109	Primary ISIN: US03969F1093	Primary SEDOL: BDZT9Y9

Votable Shares: 2,060	Shares on Loan: 0	Shares Instructed: 2,060	Shares Voted: 2,060
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Lacey	Mgmt	For	Withhold
Elect Director Juan Carlos Jaen	Mgmt	For	For

Arcus Biosciences, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Merdad Parsey	Mgmt	For	For
Elect Director Nicole Lambert	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Arvinas, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** ARVN
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 04335A105 **Primary CUSIP:** 04335A105 **Primary ISIN:** US04335A1051 **Primary SEDOL:** BDZ30Q0

Votable Shares: 1,951 **Shares on Loan:** 0 **Shares Instructed:** 1,951 **Shares Voted:** 1,951

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sunil Agarwal	Mgmt	For	For
Elect Director Leslie V. Norwalk	Mgmt	For	Withhold
Elect Director John Young	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ASGN Incorporated

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** ASGN
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 00191U102 **Primary CUSIP:** 00191U102 **Primary ISIN:** US00191U1025 **Primary SEDOL:** BFY8W20

Votable Shares: 1,967 **Shares on Loan:** 0 **Shares Instructed:** 1,967 **Shares Voted:** 1,967

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark A. Frantz	Mgmt	For	For
Elect Director Jonathan S. Holman	Mgmt	For	For
Elect Director Arshad Matin	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Avidity Biosciences, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** RNA
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 05370A108 **Primary CUSIP:** 05370A108 **Primary ISIN:** US05370A1088 **Primary SEDOL:** BMWHPY1

Votable Shares: 2,481 **Shares on Loan:** 0 **Shares Instructed:** 2,481 **Shares Voted:** 2,481

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Noreen Henig	Mgmt	For	For
Elect Director Edward M. Kaye	Mgmt	For	For
Elect Director Jean Kim	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BJ's Restaurants, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** BJRI
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 09180C106 **Primary CUSIP:** 09180C106 **Primary ISIN:** US09180C1062 **Primary SEDOL:** 2200552

Votable Shares: 900 **Shares on Loan:** 0 **Shares Instructed:** 900 **Shares Voted:** 900

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter (Pete) A. Bassi	Mgmt	For	For
Elect Director Larry D. Bouts	Mgmt	For	For
Elect Director Bina Chaurasia	Mgmt	For	For
Elect Director James (Jim) A. Dal Pozzo	Mgmt	For	For
Elect Director Gerald (Jerry) W. Deitchle	Mgmt	For	For
Elect Director Noah A. Elbogen	Mgmt	For	For
Elect Director Gregory (Greg) S. Levin	Mgmt	For	For
Elect Director Lea Anne S. Ottinger	Mgmt	For	For
Elect Director Julius W. Robinson, Jr.	Mgmt	For	For
Elect Director Janet M. Sherlock	Mgmt	For	For
Elect Director Gregory (Greg) A. Trojan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Blend Labs, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: BLND

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 09352U108

Primary CUSIP: 09352U108

Primary ISIN: US09352U1088

Primary SEDOL: BP8K987

Votable Shares: 6,905

Shares on Loan: 0

Shares Instructed: 6,905

Shares Voted: 6,905

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nima Ghamsari	Mgmt	For	For
Elect Director Ciara Burnham	Mgmt	For	Withhold
Elect Director Gerald Chen	Mgmt	For	For
Elect Director Erin James Collard	Mgmt	For	For
Elect Director Erin Lantz	Mgmt	For	For
Elect Director Ann Mather	Mgmt	For	Withhold
Elect Director Timothy J. Mayopoulos	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

C4 Therapeutics, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: CCCC

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 12529R107

Primary CUSIP: 12529R107

Primary ISIN: US12529R1077

Primary SEDOL: BKX9NQ0

Votable Shares: 1,932

Shares on Loan: 0

Shares Instructed: 1,932

Shares Voted: 1,932

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew J. Hirsch	Mgmt	For	For
Elect Director Utpal Koppikar	Mgmt	For	For
Elect Director Malcolm S. Salter	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Cano Health, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: CANO

Record Date: 05/08/2023

Meeting Type: Proxy Contest

Primary Security ID: 13781Y103

Primary CUSIP: 13781Y103

Primary ISIN: US13781Y1038

Primary SEDOL: BN0WWW2

Cano Health, Inc.

Votable Shares: 7,861

Shares on Loan: 0

Shares Instructed: 7,861

Shares Voted: 7,861

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Proxy (White Proxy Card)	Mgmt		
Elect Director Alan Muney	Mgmt	For	Do Not Vote
Elect Director Kim M. Rivera	Mgmt	For	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
Approve Reverse Stock Split	Mgmt	For	Do Not Vote
Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote
Dissident Proxy (Green Proxy Card)	Mgmt		
Management Nominee Alan Muney	SH	Withhold	Withhold
Management Nominee Kim M. Rivera	SH	Withhold	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	For
Approve Reverse Stock Split	Mgmt	None	For
Ratify Ernst & Young LLP as Auditors	Mgmt	None	For

CareDx, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: CDNA

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 14167L103

Primary CUSIP: 14167L103

Primary ISIN: US14167L1035

Primary SEDOL: BP3YM74

Votable Shares: 2,042

Shares on Loan: 0

Shares Instructed: 2,042

Shares Voted: 2,042

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael D. Goldberg	Mgmt	For	For
Elect Director Peter Maag	Mgmt	For	For
Elect Director Reginald Seeto	Mgmt	For	For
Elect Director Arthur A. Torres	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Caribou Biosciences, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: CRBU

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 142038108

Primary CUSIP: 142038108

Primary ISIN: US1420381089

Primary SEDOL: BNYJR68

Votable Shares: 1,913

Shares on Loan: 0

Shares Instructed: 1,913

Shares Voted: 1,913

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Guggenhime	Mgmt	For	For
Elect Director David L. Johnson	Mgmt	For	For
Elect Director Nancy Whiting	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Celldex Therapeutics, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: CLDX

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 15117B202

Primary CUSIP: 15117B202

Primary ISIN: US15117B2025

Primary SEDOL: BJLV8T9

Votable Shares: 1,748

Shares on Loan: 0

Shares Instructed: 1,748

Shares Voted: 1,748

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Karen L. Shoos	Mgmt	For	For
Elect Director Anthony S. Marucci	Mgmt	For	For
Elect Director Keith L. Brownlie	Mgmt	For	For
Elect Director Cheryl L. Cohen	Mgmt	For	For
Elect Director Herbert J. Conrad	Mgmt	For	Against
Elect Director Rita I. Jain	Mgmt	For	For
Elect Director James J. Marino	Mgmt	For	For
Elect Director Garry A. Neil	Mgmt	For	For
Elect Director Harry H. Penner, Jr.	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Charge Enterprises, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: CRGE

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 159610104

Primary CUSIP: 159610104

Primary ISIN: US1596101048

Primary SEDOL: BMFY3S9

Votable Shares: 5,487

Shares on Loan: 0

Shares Instructed: 5,487

Shares Voted: 5,487

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Craig Denson	Mgmt	For	Withhold
Elect Director Andrew Fox	Mgmt	For	For
Elect Director Amy Hanson	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Chicago Atlantic Real Estate Finance, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: REFI

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 167239102

Primary CUSIP: 167239102

Primary ISIN: US1672391026

Primary SEDOL: BMZQY71

Votable Shares: 154

Shares on Loan: 0

Shares Instructed: 154

Shares Voted: 154

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andreas A. Bodmeier	Mgmt	For	For
Elect Director John Mazarakis	Mgmt	For	For
Elect Director Anthony Cappell	Mgmt	For	For
Elect Director Peter Sack	Mgmt	For	Withhold
Elect Director Jason Papastavrou	Mgmt	For	Withhold
Elect Director Frederick C. Herbst	Mgmt	For	For
Elect Director Donald E. Gulbrandsen	Mgmt	For	For
Elect Director Brandon Konigsberg	Mgmt	For	For
Elect Director Michael L. Steiner	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Clipper Realty Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: CLPR

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 18885T306

Primary CUSIP: 18885T306

Primary ISIN: US18885T3068

Primary SEDOL: BYPD5H3

Votable Shares: 511

Shares on Loan: 0

Shares Instructed: 511

Shares Voted: 511

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Bistricher	Mgmt	For	For

Clipper Realty Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sam Levinson	Mgmt	For	For
Elect Director Howard M. Lorber	Mgmt	For	Withhold
Elect Director Robert J. Ivanhoe	Mgmt	For	Withhold
Elect Director Roberto A. Verrone	Mgmt	For	For
Elect Director Harmon S. Spolan	Mgmt	For	For
Elect Director Richard N. Burger	Mgmt	For	For
Ratify PKF O'Connor Davies, LLP as Auditor	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Consensus Cloud Solutions, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: CCSI	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 20848V105	Primary CUSIP: 20848V105	Primary ISIN: US20848V1052	Primary SEDOL: BMXZF55

Votable Shares: 754	Shares on Loan: 0	Shares Instructed: 754	Shares Voted: 754
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elaine Healy	Mgmt	For	For
Elect Director Stephen Ross	Mgmt	For	For
Ratify BDO USA, LLP as Auditors- Withdrawn	Mgmt		
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CS Disco, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: LAW	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 126327105	Primary CUSIP: 126327105	Primary ISIN: US1263271058	Primary SEDOL: BNLYJ93

Votable Shares: 996	Shares on Loan: 0	Shares Instructed: 996	Shares Voted: 996
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Colette Pierce Burnette	Mgmt	For	For
Elect Director Aaron Clark	Mgmt	For	For
Elect Director James Offerdahl	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Custom Truck One Source, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** CTOS
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 23204X103 **Primary CUSIP:** 23204X103 **Primary ISIN:** US23204X1037 **Primary SEDOL:** BL66YS4

Votable Shares: 2,468 **Shares on Loan:** 0 **Shares Instructed:** 2,468 **Shares Voted:** 2,468

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul Bader	Mgmt	For	Withhold
Elect Director Rahman D'Argenio	Mgmt	For	Withhold
Elect Director Mark D. Ein	Mgmt	For	Withhold
Elect Director David Glatt	Mgmt	For	Withhold
Amend Certificate of Incorporation to Reflect Director Voting Rights	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Dave & Buster's Entertainment, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** PLAY
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 238337109 **Primary CUSIP:** 238337109 **Primary ISIN:** US2383371091 **Primary SEDOL:** B8SW166

Votable Shares: 1,722 **Shares on Loan:** 0 **Shares Instructed:** 1,722 **Shares Voted:** 1,722

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James P. Chambers	Mgmt	For	For
Elect Director Hamish A. Dodds	Mgmt	For	For
Elect Director Michael J. Griffith	Mgmt	For	For
Elect Director Gail Mandel	Mgmt	For	For
Elect Director Chris Morris	Mgmt	For	For
Elect Director Atish Shah	Mgmt	For	For
Elect Director Kevin M. Sheehan	Mgmt	For	For
Elect Director Jennifer Storms	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Designer Brands Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** DBI
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 250565108 **Primary CUSIP:** 250565108 **Primary ISIN:** US2505651081 **Primary SEDOL:** BJ9J282

Designer Brands Inc.

Votable Shares: 2,182

Shares on Loan: 0

Shares Instructed: 2,182

Shares Voted: 2,182

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Harvey L. Sonnenberg	Mgmt	For	For
Elect Director Allan J. Tanenbaum	Mgmt	For	For
Elect Director Peter S. Cobb	Mgmt	For	For
Elect Director Douglas M. Howe	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

DHT Holdings, Inc.

Meeting Date: 06/15/2023

Country: Marshall Isl

Ticker: DHT

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: Y2065G121

Primary CUSIP: Y2065G121

Primary ISIN: MHY2065G1219

Primary SEDOL: B7JB336

Votable Shares: 5,493

Shares on Loan: 0

Shares Instructed: 5,493

Shares Voted: 5,493

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeremy Kramer	Mgmt	For	For
Ratify Ernst & Young AS as Auditors	Mgmt	For	For

Duolingo, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: DUOL

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 26603R106

Primary CUSIP: 26603R106

Primary ISIN: US26603R1068

Primary SEDOL: BMCM6P4

Votable Shares: 934

Shares on Loan: 0

Shares Instructed: 934

Shares Voted: 934

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Amy Bohutinsky	Mgmt	For	For
Elect Director Gillian Munson	Mgmt	For	For
Elect Director Jim Shelton	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Eiger BioPharmaceuticals, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** EIGR
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 28249U105 **Primary CUSIP:** 28249U105 **Primary ISIN:** US28249U1051 **Primary SEDOL:** BDC6XM9

Votable Shares: 1,831 **Shares on Loan:** 0 **Shares Instructed:** 1,831 **Shares Voted:** 1,831

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey S. Glenn	Mgmt	For	Withhold
Elect Director Evan Loh	Mgmt	For	Withhold
Elect Director Amit K. Sachdev	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

Enovix Corporation

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** ENVX
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 293594107 **Primary CUSIP:** 293594107 **Primary ISIN:** US2935941078 **Primary SEDOL:** BNNTCT7

Votable Shares: 4,363 **Shares on Loan:** 0 **Shares Instructed:** 4,363 **Shares Voted:** 4,363

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thurman J. "T.J." Rodgers	Mgmt	For	For
Elect Director Betsy Atkins	Mgmt	For	For
Elect Director Pegah Ebrahimi	Mgmt	For	For
Elect Director Emmanuel T. Hernandez	Mgmt	For	For
Elect Director Gregory Reichow	Mgmt	For	For
Elect Director Raj Talluri	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Investnet, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** ENV
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 29404K106 **Primary CUSIP:** 29404K106 **Primary ISIN:** US29404K1060 **Primary SEDOL:** B474ZK7

Envestnet, Inc.

Votable Shares: 2,176

Shares on Loan: 0

Shares Instructed: 2,176

Shares Voted: 2,176

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Luis Aguilar	Mgmt	For	For
Elect Director Gayle Crowell	Mgmt	For	For
Elect Director James Fox	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Esperion Therapeutics, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: ESPR

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 29664W105

Primary CUSIP: 29664W105

Primary ISIN: US29664W1053

Primary SEDOL: BBNBTD2

Votable Shares: 3,121

Shares on Loan: 0

Shares Instructed: 3,121

Shares Voted: 3,121

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. Martin Carroll	Mgmt	For	For
Elect Director Sheldon L. Koenig	Mgmt	For	For
Elect Director Stephen Rocamboli	Mgmt	For	For
Elect Director Tracy M. Woody	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For

fuboTV Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: FUBO

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 35953D104

Primary CUSIP: 35953D104

Primary ISIN: US35953D1046

Primary SEDOL: BMW4TN9

Votable Shares: 8,234

Shares on Loan: 0

Shares Instructed: 8,234

Shares Voted: 8,234

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Gandler	Mgmt	For	For
Elect Director Edgar Bronfman, Jr.	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ignacio "Nacho" Figueras	Mgmt	For	For
Elect Director Julie Haddon	Mgmt	For	For
Elect Director Daniel Leff	Mgmt	For	For
Elect Director Laura Onopchenko	Mgmt	For	For
Elect Director Par-Jorgen Parson	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Amend Articles of Incorporation to Remove Gaming-Related Provisions	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Adjourn Meeting	Mgmt	For	Against

IRadimed Corporation

Meeting Date: 06/15/2023	Country: USA	Ticker: IRMD
Record Date: 04/20/2023	Meeting Type: Annual	
Primary Security ID: 46266A109	Primary CUSIP: 46266A109	Primary ISIN: US46266A1097
		Primary SEDOL: BP4GNJ8

Votable Shares: 256	Shares on Loan: 0	Shares Instructed: 256	Shares Voted: 256
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roger Susi	Mgmt	For	For
Elect Director Monty Allen	Mgmt	For	For
Elect Director Anthony Vuoto	Mgmt	For	For
Elect Director Hilda Scharen-Guivel	Mgmt	For	For
Elect Director James Hawkins	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	Against
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

KORE Group Holdings, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** KORE
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 50066V107 **Primary CUSIP:** 50066V107 **Primary ISIN:** US50066V1070 **Primary SEDOL:** BP484Q8

Votable Shares: 1,682 **Shares on Loan:** 0 **Shares Instructed:** 1,682 **Shares Voted:** 1,682

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael K. Palmer	Mgmt	For	For
Elect Director Mark Neporent	Mgmt	For	For
Elect Director H. Paulett Eberhart	Mgmt	For	For
Ratify BDO USA, LLP as Auditor	Mgmt	For	For

Kymera Therapeutics, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** KYMR
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 501575104 **Primary CUSIP:** 501575104 **Primary ISIN:** US5015751044 **Primary SEDOL:** BMPRZV5

Votable Shares: 1,516 **Shares on Loan:** 0 **Shares Instructed:** 1,516 **Shares Voted:** 1,516

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce Booth	Mgmt	For	For
Elect Director Nello Mainolfi	Mgmt	For	For
Elect Director Elena Ridloff	Mgmt	For	For
Elect Director John Maraganore	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Liquidia Corporation

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** LQDA
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 53635D202 **Primary CUSIP:** 53635D202 **Primary ISIN:** US53635D2027 **Primary SEDOL:** BYVJ8J8

Votable Shares: 1,801 **Shares on Loan:** 0 **Shares Instructed:** 1,801 **Shares Voted:** 1,801

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katherine Rielly-Gauvin	Mgmt	For	Withhold
Elect Director Raman Singh	Mgmt	For	For
Elect Director David Johnson	Mgmt	For	Withhold
Increase Authorized Common Stock	Mgmt	For	For

Liquidia Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

LiveVox Holdings, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: LVOX	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 53838L100	Primary CUSIP: 53838L100	Primary ISIN: US53838L1008	Primary SEDOL: BP4XM70

Votable Shares: 608	Shares on Loan: 0	Shares Instructed: 608	Shares Voted: 608
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stewart Bloom	Mgmt	For	For
Elect Director Doug Ceto	Mgmt	For	For
Elect Director Susan Morisato	Mgmt	For	For
Elect Director Todd M. Purdy	Mgmt	For	For
Ratify Ernst & Young, LLP ('EY') as Auditor	Mgmt	For	For

Madrigal Pharmaceuticals, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: MDGL	
Record Date: 04/27/2023	Meeting Type: Annual		
Primary Security ID: 558868105	Primary CUSIP: 558868105	Primary ISIN: US5588681057	Primary SEDOL: BD59BS7

Votable Shares: 494	Shares on Loan: 0	Shares Instructed: 494	Shares Voted: 494
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul A. Friedman	Mgmt	For	For
Elect Director Kenneth M. Bate	Mgmt	For	For
Elect Director James M. Daly	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

MoneyLion Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: ML

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 60938K304

Primary CUSIP: 60938K304

Primary ISIN: US60938K3041

Primary SEDOL: BP5HQH9

Votable Shares: 7,530

Shares on Loan: 0

Shares Instructed: 7,530

Shares Voted: 7,530

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dwight Bush	Mgmt	For	For
Elect Director John Chrystal	Mgmt	For	For
Elect Director Lisa Gersh	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

Nuvalent, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: NUVL

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 670703107

Primary CUSIP: 670703107

Primary ISIN: US6707031075

Primary SEDOL: BMVBZD3

Votable Shares: 807

Shares on Loan: 0

Shares Instructed: 807

Shares Voted: 807

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary Gilliland	Mgmt	For	For
Elect Director Michael L. Meyers	Mgmt	For	For
Elect Director Joseph Pearlberg	Mgmt	For	For
Elect Director Matthew Shair	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Olo Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: OLO

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 68134L109

Primary CUSIP: 68134L109

Primary ISIN: US68134L1098

Primary SEDOL: BMFNRG2

Votable Shares: 3,606

Shares on Loan: 0

Shares Instructed: 3,606

Shares Voted: 3,606

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lee Kirkpatrick	Mgmt	For	For
Elect Director Daniel Meyer	Mgmt	For	For
Elect Director Colin Neville	Mgmt	For	For

Olo Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Outbrain Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: OB	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 69002R103	Primary CUSIP: 69002R103	Primary ISIN: US69002R1032	Primary SEDOL: BNXL732

Votable Shares: 1,460 **Shares on Loan:** 0 **Shares Instructed:** 1,460 **Shares Voted:** 1,460

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yaffa Krindel	Mgmt	For	Withhold
Elect Director Arne Wolter	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

PLBY Group, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: PLBY	
Record Date: 05/01/2023	Meeting Type: Annual		
Primary Security ID: 72814P109	Primary CUSIP: 72814P109	Primary ISIN: US72814P1093	Primary SEDOL: BMBSDL8

Votable Shares: 1,451 **Shares on Loan:** 0 **Shares Instructed:** 1,451 **Shares Voted:** 1,451

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tracey Edmonds	Mgmt	For	Withhold
Elect Director James Yaffe	Mgmt	For	Withhold
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

PROCEPT BioRobotics Corporation

Meeting Date: 06/15/2023	Country: USA	Ticker: PRCT	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 74276L105	Primary CUSIP: 74276L105	Primary ISIN: US74276L1052	Primary SEDOL: BMYRFV6

PROCEPT BioRobotics Corporation

Votable Shares: 1,013

Shares on Loan: 0

Shares Instructed: 1,013

Shares Voted: 1,013

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frederic Moll	Mgmt	For	For
Elect Director Antal Desai	Mgmt	For	For
Elect Director Mary Garrett	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Prometheus Biosciences, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: RXDX

Record Date: 05/15/2023

Meeting Type: Special

Primary Security ID: 74349U108

Primary CUSIP: 74349U108

Primary ISIN: US74349U1088

Primary SEDOL: BMZ9Z11

Votable Shares: 1,350

Shares on Loan: 0

Shares Instructed: 1,350

Shares Voted: 1,350

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	Against
Adjourn Meeting	Mgmt	For	For

Radius Global Infrastructure, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: RADI

Record Date: 05/09/2023

Meeting Type: Special

Primary Security ID: 750481103

Primary CUSIP: 750481103

Primary ISIN: US7504811032

Primary SEDOL: BMHZYY3

Votable Shares: 2,943

Shares on Loan: 0

Shares Instructed: 2,943

Shares Voted: 2,943

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	Against
Adjourn Meeting	Mgmt	For	For

REX American Resources Corporation

Meeting Date: 06/15/2023

Country: USA

Ticker: REX

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: 761624105

Primary CUSIP: 761624105

Primary ISIN: US7616241052

Primary SEDOL: 2063670

REX American Resources Corporation

Votable Shares: 557

Shares on Loan: 0

Shares Instructed: 557

Shares Voted: 557

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stuart A. Rose	Mgmt	For	For
Elect Director Zafar A. Rizvi	Mgmt	For	For
Elect Director Edward M. Kress	Mgmt	For	Against
Elect Director David S. Harris	Mgmt	For	Against
Elect Director Charles A. Elcan	Mgmt	For	For
Elect Director Mervyn L. Alphonso	Mgmt	For	Against
Elect Director Lee I. Fisher	Mgmt	For	For
Elect Director Anne C. MacMillan	Mgmt	For	For
Elect Director Cheryl L. Bustos	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Rigetti Computing, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: RGTI

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 76655K103

Primary CUSIP: 76655K103

Primary ISIN: US76655K1034

Primary SEDOL: BN45WL6

Votable Shares: 1,668

Shares on Loan: 0

Shares Instructed: 1,668

Shares Voted: 1,668

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Subodh Kulkarni	Mgmt	For	For
Elect Director Ray Johnson	Mgmt	For	For
Elect Director H. Gail Sandford	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Rover Group, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: ROVR

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 77936F103

Primary CUSIP: 77936F103

Primary ISIN: US77936F1030

Primary SEDOL: BMZ3728

Rover Group, Inc.

Votable Shares: 3,508

Shares on Loan: 0

Shares Instructed: 3,508

Shares Voted: 3,508

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jamie Cohen	Mgmt	For	For
Elect Director Greg Gottesman	Mgmt	For	Withhold
Elect Director Scott Jacobson	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sage Therapeutics, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: SAGE

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 78667J108

Primary CUSIP: 78667J108

Primary ISIN: US78667J1088

Primary SEDOL: BP4GNK9

Votable Shares: 2,098

Shares on Loan: 0

Shares Instructed: 2,098

Shares Voted: 2,098

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael F. Cola	Mgmt	For	Withhold
Elect Director Barry E. Greene	Mgmt	For	Withhold
Elect Director Jeffrey M. Jonas	Mgmt	For	Withhold
Elect Director Jessica J. Federer	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Schrodinger, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: SDGR

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 80810D103

Primary CUSIP: 80810D103

Primary ISIN: US80810D1037

Primary SEDOL: BKV28S8

Votable Shares: 2,164

Shares on Loan: 0

Shares Instructed: 2,164

Shares Voted: 2,164

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard A. Friesner	Mgmt	For	For
Elect Director Rosana Kapeller-Libermann	Mgmt	For	For
Elect Director Gary Sender	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Schrodinger, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify KPMG LLP as Auditors	Mgmt	For	For

STAAR Surgical Company

Meeting Date: 06/15/2023	Country: USA	Ticker: STAA	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 852312305	Primary CUSIP: 852312305	Primary ISIN: US8523123052	Primary SEDOL: 2836292

Votable Shares: 1,859	Shares on Loan: 0	Shares Instructed: 1,859	Shares Voted: 1,859
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen C. Farrell	Mgmt	For	For
Elect Director Thomas G. Frinzi	Mgmt	For	For
Elect Director Gilbert H. Kliman	Mgmt	For	For
Elect Director Aimee S. Weisner	Mgmt	For	Withhold
Elect Director Elizabeth Yeu	Mgmt	For	For
Elect Director K. Peony Yu	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sweetgreen, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: SG	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 87043Q108	Primary CUSIP: 87043Q108	Primary ISIN: US87043Q1085	Primary SEDOL: BMQ89L5

Votable Shares: 3,449	Shares on Loan: 0	Shares Instructed: 3,449	Shares Voted: 3,449
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Neil Blumenthal	Mgmt	For	For
Elect Director Julie Bornstein	Mgmt	For	For
Elect Director Cliff Burrows	Mgmt	For	For
Elect Director Nicolas Jammet	Mgmt	For	For
Elect Director Valerie Jarrett	Mgmt	For	For
Elect Director Youngme Moon	Mgmt	For	For
Elect Director Jonathan Neman	Mgmt	For	For

Sweetgreen, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nathaniel Ru	Mgmt	For	For
Elect Director Bradley Singer	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Oncology Institute, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** TOI
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 68236X100 **Primary CUSIP:** 68236X100 **Primary ISIN:** US68236X1000 **Primary SEDOL:** BL6CB69

Votable Shares: 1,934 **Shares on Loan:** 0 **Shares Instructed:** 1,934 **Shares Voted:** 1,934

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brad Hively	Mgmt	For	For
Elect Director Richard Barasch	Mgmt	For	For
Elect Director Karen M. Johnson	Mgmt	For	For
Elect Director Mohit Kaushal	Mgmt	For	Withhold
Elect Director Anne McGeorge	Mgmt	For	Withhold
Elect Director Maeve O'Meara	Mgmt	For	For
Elect Director Ravi Sarin	Mgmt	For	Withhold
Elect Director Gabriel Ling	Mgmt	For	For
Elect Director Mark Pacala	Mgmt	For	For
Ratify BDO USA LLP as Auditors	Mgmt	For	For

Verve Therapeutics, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** VERV
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 92539P101 **Primary CUSIP:** 92539P101 **Primary ISIN:** US92539P1012 **Primary SEDOL:** BNKGXX2

Votable Shares: 1,737 **Shares on Loan:** 0 **Shares Instructed:** 1,737 **Shares Voted:** 1,737

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alexander Cumbo	Mgmt	For	For
Elect Director Michael MacLean	Mgmt	For	For
Elect Director Sheila Mikhail	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vuzix Corporation

Meeting Date: 06/15/2023

Country: USA

Ticker: VUZI

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 92921W300

Primary CUSIP: 92921W300

Primary ISIN: US92921W3007

Primary SEDOL: B9GT0J2

Votable Shares: 2,059

Shares on Loan: 0

Shares Instructed: 2,059

Shares Voted: 2,059

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul Travers	Mgmt	For	For
Elect Director Grant Russell	Mgmt	For	For
Elect Director Edward Kay	Mgmt	For	For
Elect Director Timothy Harned	Mgmt	For	For
Elect Director Emily Nagle Green	Mgmt	For	For
Elect Director Raj Rajgopal	Mgmt	For	For
Elect Director Azita Arvani	Mgmt	For	For
Ratify Freed Maxick CPAs, P.C. as Auditor	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against

Weatherford International plc

Meeting Date: 06/15/2023

Country: Ireland

Ticker: WFRD

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: G48833118

Primary CUSIP: G48833118

Primary ISIN: IE00BLNN3691

Primary SEDOL: BLNN369

Votable Shares: 2,758

Shares on Loan: 0

Shares Instructed: 2,758

Shares Voted: 2,758

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Benjamin C. Duster, IV	Mgmt	For	For
Elect Director Neal P. Goldman	Mgmt	For	For
Elect Director Jacqueline C. Mutschler	Mgmt	For	For
Elect Director Girishchandra K. Saligram	Mgmt	For	For
Elect Director Charles M. Sledge	Mgmt	For	For
Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

World Fuel Services Corporation

Meeting Date: 06/15/2023

Country: USA

Ticker: INT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 981475106

Primary CUSIP: 981475106

Primary ISIN: US9814751064

Primary SEDOL: 2469450

Votable Shares: 2,459

Shares on Loan: 0

Shares Instructed: 2,459

Shares Voted: 2,459

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Change Company Name to World Kinect Corporation	Mgmt	For	For
Elect Director Michael J. Kasbar	Mgmt	For	For
Elect Director Ken Bakshi	Mgmt	For	For
Elect Director Jorge L. Benitez	Mgmt	For	For
Elect Director Sharda Cherwoo	Mgmt	For	For
Elect Director Richard A. Kassar	Mgmt	For	For
Elect Director John L. Manley	Mgmt	For	For
Elect Director Stephen K. Roddenberry	Mgmt	For	Withhold
Elect Director Jill B. Smart	Mgmt	For	For
Elect Director Paul H. Stebbins	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

22nd Century Group, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: XXII

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 90137F103

Primary CUSIP: 90137F103

Primary ISIN: US90137F1030

Primary SEDOL: B1FH4T9

Votable Shares: 3,821

Shares on Loan: 0

Shares Instructed: 3,821

Shares Voted: 3,821

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lucille S. Salhany	Mgmt	For	For
Elect Director Anthony Johnson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Increase Authorized Common Stock	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Freed Maxick CPAs, P.C. as Auditors	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

ALX Oncology Holdings, Inc.

Meeting Date: 06/16/2023 **Country:** USA **Ticker:** ALXO
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 00166B105 **Primary CUSIP:** 00166B105 **Primary ISIN:** US00166B1052 **Primary SEDOL:** BLN7XQ1

Votable Shares: 910 **Shares on Loan:** 0 **Shares Instructed:** 910 **Shares Voted:** 910

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott Garland	Mgmt	For	For
Elect Director Rekha Hemrajani	Mgmt	For	For
Elect Director Jaume Pons	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

AppFolio, Inc.

Meeting Date: 06/16/2023 **Country:** USA **Ticker:** APPF
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 03783C100 **Primary CUSIP:** 03783C100 **Primary ISIN:** US03783C1009 **Primary SEDOL:** BYN7H48

Votable Shares: 777 **Shares on Loan:** 0 **Shares Instructed:** 777 **Shares Voted:** 777

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Olivia Nottebohm	Mgmt	For	For
Elect Director Alex Wolf	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Atea Pharmaceuticals, Inc.

Meeting Date: 06/16/2023 **Country:** USA **Ticker:** AVIR
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 04683R106 **Primary CUSIP:** 04683R106 **Primary ISIN:** US04683R1068 **Primary SEDOL:** BLN9Z50

Votable Shares: 2,526 **Shares on Loan:** 0 **Shares Instructed:** 2,526 **Shares Voted:** 2,526

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jerome Adams	Mgmt	For	For
Elect Director Barbara Duncan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

bluebird bio, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: BLUE

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 09609G100

Primary CUSIP: 09609G100

Primary ISIN: US09609G1004

Primary SEDOL: BBFL7S1

Votable Shares: 4,338

Shares on Loan: 0

Shares Instructed: 4,338

Shares Voted: 4,338

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charlotte Jones-Burton	Mgmt	For	For
Elect Director Mark Vachon	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Butterfly Network, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: BFLY

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 124155102

Primary CUSIP: 124155102

Primary ISIN: US1241551027

Primary SEDOL: BMHYQY4

Votable Shares: 4,681

Shares on Loan: 0

Shares Instructed: 4,681

Shares Voted: 4,681

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph DeVivo	Mgmt	For	For
Elect Director Jonathan M. Rothberg	Mgmt	For	For
Elect Director Larry Robbins	Mgmt	For	For
Elect Director Dawn Carfora	Mgmt	For	For
Elect Director Elazer Edelman	Mgmt	For	For
Elect Director Gianluca Pettiti	Mgmt	For	For
Elect Director S. Louise Phanstiel	Mgmt	For	For
Elect Director Erica Schwartz	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Crinetics Pharmaceuticals, Inc.

Meeting Date: 06/16/2023 **Country:** USA **Ticker:** CRNX
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 22663K107 **Primary CUSIP:** 22663K107 **Primary ISIN:** US22663K1079 **Primary SEDOL:** BDD19F8

Votable Shares: 2,059 **Shares on Loan:** 0 **Shares Instructed:** 2,059 **Shares Voted:** 2,059

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Caren Deardorf	Mgmt	For	Withhold
Elect Director Weston Nichols	Mgmt	For	For
Elect Director Stephanie S. Okey	Mgmt	For	Withhold
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

DXP Enterprises, Inc.

Meeting Date: 06/16/2023 **Country:** USA **Ticker:** DXPE
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 233377407 **Primary CUSIP:** 233377407 **Primary ISIN:** US2333774071 **Primary SEDOL:** 2276627

Votable Shares: 589 **Shares on Loan:** 0 **Shares Instructed:** 589 **Shares Voted:** 589

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David R. Little	Mgmt	For	For
Elect Director Kent Yee	Mgmt	For	Withhold
Elect Director Joseph R. Mannes	Mgmt	For	For
Elect Director Timothy P. Halter	Mgmt	For	For
Elect Director David Patton	Mgmt	For	For
Elect Director Karen Hoffman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Articles of Incorporation	Mgmt	For	For

Enfusion, Inc.

Meeting Date: 06/16/2023 **Country:** USA **Ticker:** ENFN
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: 292812104 **Primary CUSIP:** 292812104 **Primary ISIN:** US2928121043 **Primary SEDOL:** BLB56Z7

Enfusion, Inc.

Votable Shares: 1,105

Shares on Loan: 0

Shares Instructed: 1,105

Shares Voted: 1,105

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Spellacy	Mgmt	For	For
Elect Director Kathleen Traynor DeRose	Mgmt	For	For
Elect Director Roy Luo	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Janus International Group, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: JBI

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 47103N106

Primary CUSIP: 47103N106

Primary ISIN: US47103N1063

Primary SEDOL: BKPG0T1

Votable Shares: 3,275

Shares on Loan: 0

Shares Instructed: 3,275

Shares Voted: 3,275

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas A. Szlosek	Mgmt	For	For
Elect Director David Doll	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Lyell Immunopharma, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: LYEL

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 55083R104

Primary CUSIP: 55083R104

Primary ISIN: US55083R1041

Primary SEDOL: BN6MB18

Votable Shares: 6,297

Shares on Loan: 0

Shares Instructed: 6,297

Shares Voted: 6,297

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard Klausner	Mgmt	For	For
Elect Director Otis Brawley	Mgmt	For	For
Elect Director William Rieflin	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Purple Innovation, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: PRPL

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: 74640Y106

Primary CUSIP: 74640Y106

Primary ISIN: US74640Y1064

Primary SEDOL: BYWFGP7

Votable Shares: 2,185

Shares on Loan: 0

Shares Instructed: 2,185

Shares Voted: 2,185

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director S. Hoby Darling	Mgmt	For	For
Elect Director Robert T. DeMartini	Mgmt	For	For
Elect Director Gary T. DiCamillo	Mgmt	For	For
Elect Director Adam L. Gray	Mgmt	For	For
Elect Director Claudia Hollingsworth	Mgmt	For	For
Elect Director R. Carter Pate	Mgmt	For	For
Elect Director D. Scott Peterson	Mgmt	For	For
Elect Director Erika Serow	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Rackspace Technology, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: RXT

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 750102105

Primary CUSIP: 750102105

Primary ISIN: US7501021056

Primary SEDOL: BN4RCJ0

Votable Shares: 2,753

Shares on Loan: 0

Shares Instructed: 2,753

Shares Voted: 2,753

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Sambur	Mgmt	For	Withhold
Elect Director Amar Maletira	Mgmt	For	For
Elect Director Shashank Samant	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ranger Oil Corporation

Meeting Date: 06/16/2023

Country: USA

Ticker: ROCC

Record Date: 05/17/2023

Meeting Type: Special

Primary Security ID: 70788V102

Primary CUSIP: 70788V102

Primary ISIN: US70788V1026

Primary SEDOL: BZCD9S2

Votable Shares: 717

Shares on Loan: 0

Shares Instructed: 717

Shares Voted: 717

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Recursion Pharmaceuticals, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: RXXR

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 75629V104

Primary CUSIP: 75629V104

Primary ISIN: US75629V1044

Primary SEDOL: BM9FJ13

Votable Shares: 5,480

Shares on Loan: 0

Shares Instructed: 5,480

Shares Voted: 5,480

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Terry-Ann Burrell	Mgmt	For	For
Elect Director Christopher Gibson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Signet Jewelers Limited

Meeting Date: 06/16/2023

Country: Bermuda

Ticker: SIG

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: G81276100

Primary CUSIP: G81276100

Primary ISIN: BMG812761002

Primary SEDOL: B3CTNK6

Votable Shares: 1,790

Shares on Loan: 0

Shares Instructed: 1,790

Shares Voted: 1,790

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director H. Todd Stitzer	Mgmt	For	For
Elect Director Virginia "Gina" C. Drosos	Mgmt	For	For
Elect Director Andre V. Branch	Mgmt	For	For
Elect Director R. Mark Graf	Mgmt	For	For
Elect Director Zackery A. Hicks	Mgmt	For	For
Elect Director Sharon L. McCollam	Mgmt	For	For

Signet Jewelers Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Helen McCluskey	Mgmt	For	For
Elect Director Nancy A. Reardon	Mgmt	For	For
Elect Director Jonathan Seiffer	Mgmt	For	For
Elect Director Brian Tilzer	Mgmt	For	For
Elect Director Eugenia Ulasewicz	Mgmt	For	For
Elect Director Donta L. Wilson	Mgmt	For	For
Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Supernus Pharmaceuticals, Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: SUPN	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 868459108	Primary CUSIP: 868459108	Primary ISIN: US8684591089	Primary SEDOL: B72ZBG4

Votable Shares: 1,934	Shares on Loan: 0	Shares Instructed: 1,934	Shares Voted: 1,934
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frederick M. Hudson	Mgmt	For	For
Elect Director Charles W. Newhall, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

W&T Offshore, Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: WTI	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: 92922P106	Primary CUSIP: 92922P106	Primary ISIN: US92922P1066	Primary SEDOL: B01Z7M4

Votable Shares: 3,605	Shares on Loan: 0	Shares Instructed: 3,605	Shares Voted: 3,605
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Virginia Boulet	Mgmt	For	For
Elect Director Daniel O. Conwill, IV	Mgmt	For	For

W&T Offshore, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tracy W. Krohn	Mgmt	For	For
Elect Director B. Frank Stanley	Mgmt	For	For
Elect Director Nancy Chang	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Amend Bylaws	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For
Provide Right to Act by Written Consent	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against

WisdomTree, Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: WT
Record Date: 04/27/2023	Meeting Type: Proxy Contest	
Primary Security ID: 97717P104	Primary CUSIP: 97717P104	Primary ISIN: US97717P1049
		Primary SEDOL: 2476513

Votable Shares: 5,463	Shares on Loan: 0	Shares Instructed: 5,463	Shares Voted: 0
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Proxy (White Proxy Card)	Mgmt		
From the Combined List of Management & Dissident Nominees - Elect 6 Directors	Mgmt		
Elect Management Nominee Director Lynn S. Blake	Mgmt	For	Do Not Vote
Elect Management Nominee Director Daniela Mielke	Mgmt	For	Do Not Vote
Elect Management Nominee Director Win Neuger	Mgmt	For	Do Not Vote
Elect Management Nominee Director Shamla Naidoo	Mgmt	For	Do Not Vote
Elect Management Nominee Director Frank Salerno	Mgmt	For	Do Not Vote
Elect Management Nominee Director Jonathan Steinberg	Mgmt	For	Do Not Vote
Elect Dissident Nominee Director Bruce E. Aust	SH	Withhold	Do Not Vote

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Dissident Nominee Director Tonia Pankopf	SH	Withhold	Do Not Vote
Elect Dissident Nominee Director Graham Tuckwell	SH	Withhold	Do Not Vote
Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
Adopt Shareholder Rights Plan	Mgmt	For	Do Not Vote
Dissident Universal Proxy (Gold Proxy Card)	Mgmt		
From the Combined List of Management & Dissident Nominees - Elect 6 Directors	Mgmt		
ETFS NOMINEES	Mgmt		
Elect Dissident Nominee Director Bruce E. Aust	SH	For	Do Not Vote
Elect Dissident Nominee Director Tonia Pankopf	SH	For	Do Not Vote
Elect Dissident Nominee Director Graham Tuckwell	SH	For	Do Not Vote
COMPANY NOMINEES UNOPPOSED BY ETFS	Mgmt		
Elect Management Nominee Director Lynn S. Blake	Mgmt	For	Do Not Vote
Elect Management Nominee Director Daniela Mielke	Mgmt	For	Do Not Vote
Elect Management Nominee Director Jonathan Steinberg	Mgmt	For	Do Not Vote
COMPANY NOMINEES OPPOSED BY ETFS	Mgmt		
Elect Management Nominee Director Shamla Naidoo	Mgmt	Against	Do Not Vote
Elect Management Nominee Director Win Neuger	Mgmt	Against	Do Not Vote
Elect Management Nominee Director Frank Salerno	Mgmt	Against	Do Not Vote
Ratify Ernst & Young LLP as Auditors	Mgmt	None	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Do Not Vote
Adopt Shareholder Rights Plan	Mgmt	None	Do Not Vote

Zentalis Pharmaceuticals, Inc.

Meeting Date: 06/16/2023 **Country:** USA **Ticker:** ZNTL
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 98943L107 **Primary CUSIP:** 98943L107 **Primary ISIN:** US98943L1070 **Primary SEDOL:** BMQ5T49

Votable Shares: 1,883 **Shares on Loan:** 0 **Shares Instructed:** 1,883 **Shares Voted:** 1,883

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Johnson	Mgmt	For	Withhold
Elect Director Jan Skvarka	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Orthofix Medical Inc.

Meeting Date: 06/19/2023 **Country:** USA **Ticker:** OFIX
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 68752M108 **Primary CUSIP:** 68752M108 **Primary ISIN:** US68752M1080 **Primary SEDOL:** BGGJFT6

Votable Shares: 1,438 **Shares on Loan:** 0 **Shares Instructed:** 1,438 **Shares Voted:** 1,438

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wayne Burris	Mgmt	For	For
Elect Director Catherine M. Burzik	Mgmt	For	Against
Elect Director Stuart M. Essig	Mgmt	For	For
Elect Director Jason M. Hannon	Mgmt	For	For
Elect Director John B. Henneman, III	Mgmt	For	For
Elect Director James F. Hinrichs	Mgmt	For	For
Elect Director Shweta Singh Maniar	Mgmt	For	For
Elect Director Michael E. Paolucci	Mgmt	For	Against
Elect Director Keith C. Valentine	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For

Orthofix Medical Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Argan, Inc.

Meeting Date: 06/20/2023	Country: USA	Ticker: AGX	
Record Date: 04/26/2023	Meeting Type: Annual		
Primary Security ID: 04010E109	Primary CUSIP: 04010E109	Primary ISIN: US04010E1091	Primary SEDOL: 2804501

Votable Shares: 503	Shares on Loan: 0	Shares Instructed: 503	Shares Voted: 503
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rainer H. Bosselmann	Mgmt	For	For
Elect Director Cynthia A. Flanders	Mgmt	For	For
Elect Director Peter W. Getsinger	Mgmt	For	For
Elect Director William F. Griffin, Jr.	Mgmt	For	For
Elect Director John R. Jeffrey, Jr.	Mgmt	For	For
Elect Director Mano S. Koilpillai	Mgmt	For	For
Elect Director William F. Leimkuhler	Mgmt	For	For
Elect Director W.G. Champion Mitchell	Mgmt	For	For
Elect Director James W. Quinn	Mgmt	For	For
Elect Director David H. Watson	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Baycom Corp

Meeting Date: 06/20/2023	Country: USA	Ticker: BCML	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 07272M107	Primary CUSIP: 07272M107	Primary ISIN: US07272M1071	Primary SEDOL: BYSTY59

Votable Shares: 568	Shares on Loan: 0	Shares Instructed: 568	Shares Voted: 568
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James S. Camp	Mgmt	For	Withhold
Elect Director Harpreet S. Chaudhary	Mgmt	For	Withhold
Elect Director Keary L. Colwell	Mgmt	For	Withhold

Baycom Corp

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rocco Davis	Mgmt	For	For
Elect Director George J. Guarini	Mgmt	For	For
Elect Director Lloyd W. Kendall, Jr.	Mgmt	For	Withhold
Elect Director Janet L. King	Mgmt	For	Withhold
Elect Director Robert G. Laverne	Mgmt	For	Withhold
Elect Director Sylvia L. Magid	Mgmt	For	Withhold
Ratify Moss Adams LLP as Auditors	Mgmt	For	For

Brookdale Senior Living Inc.

Meeting Date: 06/20/2023	Country: USA	Ticker: BKD	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 112463104	Primary CUSIP: 112463104	Primary ISIN: US1124631045	Primary SEDOL: B0PZN33

Votable Shares: 7,283	Shares on Loan: 0	Shares Instructed: 7,283	Shares Voted: 7,283
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jordan R. Asher	Mgmt	For	For
Elect Director Lucinda M. Baier	Mgmt	For	For
Elect Director Marcus E. Bromley	Mgmt	For	For
Elect Director Frank M. Bumstead	Mgmt	For	For
Elect Director Victoria L. Freed	Mgmt	For	For
Elect Director Guy P. Sansone	Mgmt	For	For
Elect Director Denise W. Warren	Mgmt	For	For
Elect Director Lee S. Wielansky	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Centrus Energy Corp.

Meeting Date: 06/20/2023	Country: USA	Ticker: LEU	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 15643U104	Primary CUSIP: 15643U104	Primary ISIN: US15643U1043	Primary SEDOL: BQXKDH6

Centrus Energy Corp.

Votable Shares: 422

Shares on Loan: 0

Shares Instructed: 422

Shares Voted: 422

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mikel H. Williams	Mgmt	For	For
Elect Director Kirkland H. Donald	Mgmt	For	For
Elect Director Tina W. Jonas	Mgmt	For	For
Elect Director William J. Madia	Mgmt	For	For
Elect Director Daniel B. Poneman	Mgmt	For	For
Elect Director Bradley J. Sawatzke	Mgmt	For	For
Elect Director Neil S. Subin	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Section 382 Rights Agreement	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Crocs, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: CROX

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 227046109

Primary CUSIP: 227046109

Primary ISIN: US2270461096

Primary SEDOL: B0T7Z62

Votable Shares: 2,402

Shares on Loan: 0

Shares Instructed: 2,402

Shares Voted: 2,402

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas J. Smach	Mgmt	For	For
Elect Director Beth J. Kaplan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

DocGo, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: DCGO

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 256086109

Primary CUSIP: 256086109

Primary ISIN: US2560861096

Primary SEDOL: BKP4P23

DocGo, Inc.

Votable Shares: 3,257

Shares on Loan: 0

Shares Instructed: 3,257

Shares Voted: 3,257

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vina Leite	Mgmt	For	For
Elect Director James M. Travers	Mgmt	For	For
Ratify Urish Popeck & Co. LLC as Auditors	Mgmt	For	For

ExlService Holdings, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: EXLS

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 302081104

Primary CUSIP: 302081104

Primary ISIN: US3020811044

Primary SEDOL: B07LST0

Votable Shares: 1,289

Shares on Loan: 0

Shares Instructed: 1,289

Shares Voted: 1,289

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vikram Pandit	Mgmt	For	For
Elect Director Rohit Kapoor	Mgmt	For	For
Elect Director Andreas Fibig	Mgmt	For	For
Elect Director Som Mittal	Mgmt	For	For
Elect Director Kristy Pipes	Mgmt	For	For
Elect Director Nitin Sahney	Mgmt	For	For
Elect Director Jaynie Studenmund	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Forward Stock Split	Mgmt	For	For
Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For

EyePoint Pharmaceuticals, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: EYPT

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 30233G209

Primary CUSIP: 30233G209

Primary ISIN: US30233G2093

Primary SEDOL: BMGS7L1

EyePoint Pharmaceuticals, Inc.

Votable Shares: 993

Shares on Loan: 0

Shares Instructed: 993

Shares Voted: 993

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Goran Ando	Mgmt	For	For
Elect Director Nancy S. Lurker	Mgmt	For	For
Elect Director John B. Landis	Mgmt	For	For
Elect Director David R. Guyer	Mgmt	For	For
Elect Director Wendy F. DiCicco	Mgmt	For	For
Elect Director Ye Liu	Mgmt	For	For
Elect Director Anthony P. Adamis	Mgmt	For	For
Elect Director Karen Zaderej	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ironwood Pharmaceuticals, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: IRWD

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 46333X108

Primary CUSIP: 46333X108

Primary ISIN: US46333X1081

Primary SEDOL: B3MZ6K5

Votable Shares: 5,481

Shares on Loan: 0

Shares Instructed: 5,481

Shares Voted: 5,481

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark Currie	Mgmt	For	For
Elect Director Alexander Denner	Mgmt	For	For
Elect Director Andrew Dreyfus	Mgmt	For	For
Elect Director Jon Duane	Mgmt	For	For
Elect Director Marla Kessler	Mgmt	For	For
Elect Director Thomas McCourt	Mgmt	For	For
Elect Director Julie McHugh	Mgmt	For	For
Elect Director Catherine Moukheibir	Mgmt	For	For
Elect Director Jay Shepard	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Ironwood Pharmaceuticals, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

John Marshall Bancorp, Inc.

Meeting Date: 06/20/2023	Country: USA	Ticker: JMSB	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: 47805L101	Primary CUSIP: 47805L101	Primary ISIN: US47805L1017	Primary SEDOL: BF04JD2

Votable Shares: 493 **Shares on Loan:** 0 **Shares Instructed:** 493 **Shares Voted:** 493

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Philip W. Allin	Mgmt	For	Withhold
Elect Director Christopher W. Bergstrom	Mgmt	For	For
Elect Director Philip R. Chase	Mgmt	For	For
Elect Director Michael T. Foster	Mgmt	For	For
Elect Director Michael A. Garcia	Mgmt	For	For
Elect Director Subhash K. Garg	Mgmt	For	For
Elect Director Jonathan C. Kinney	Mgmt	For	For
Elect Director O. Leland Mahan	Mgmt	For	For
Elect Director Lim P. Nguonly	Mgmt	For	For
Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	For	For

Karuna Therapeutics, Inc.

Meeting Date: 06/20/2023	Country: USA	Ticker: KRTX	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 48576A100	Primary CUSIP: 48576A100	Primary ISIN: US48576A1007	Primary SEDOL: BJMLSD2

Votable Shares: 1,270 **Shares on Loan:** 0 **Shares Instructed:** 1,270 **Shares Voted:** 1,270

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bill Meury	Mgmt	For	For
Elect Director Laurie Olson	Mgmt	For	Withhold
Elect Director David Wheadon	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Local Bounti Corporation

Meeting Date: 06/20/2023

Country: USA

Ticker: LOCL

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 53960E205

Primary CUSIP: 53960E205

Primary ISIN: US53960E2054

Primary SEDOL: BRBKJM2

Votable Shares: 1,610

Shares on Loan: 0

Shares Instructed: 1,610

Shares Voted: 1,610

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edward C. Forst	Mgmt	For	Withhold
Elect Director Mark J. Nelson	Mgmt	For	Withhold
Ratify WithumSmith+Brown, PC as Auditors	Mgmt	For	For

Markforged Holding Corporation

Meeting Date: 06/20/2023

Country: USA

Ticker: MKFG

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 57064N102

Primary CUSIP: 57064N102

Primary ISIN: US57064N1028

Primary SEDOL: BN46855

Votable Shares: 5,629

Shares on Loan: 0

Shares Instructed: 5,629

Shares Voted: 5,629

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shai Terem	Mgmt	For	Withhold
Elect Director Paul Milbury	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PGT Innovations, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: PGTI

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 69336V101

Primary CUSIP: 69336V101

Primary ISIN: US69336V1017

Primary SEDOL: B17V2N9

Votable Shares: 2,317

Shares on Loan: 0

Shares Instructed: 2,317

Shares Voted: 2,317

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard D. Feintuch	Mgmt	For	Withhold
Elect Director Jeffrey T. Jackson	Mgmt	For	For
Elect Director Brett N. Milgrim	Mgmt	For	For
Elect Director Frances Powell Hawes	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Safehold, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: SAFE

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 78646V107

Primary CUSIP: 78646V107

Primary ISIN: US78646V1070

Primary SEDOL: BMDBB99

Votable Shares: 1,474

Shares on Loan: 0

Shares Instructed: 1,474

Shares Voted: 1,474

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jay Sugarman	Mgmt	For	For
Elect Director Marcos Alvarado	Mgmt	For	For
Elect Director Jesse Hom	Mgmt	For	For
Elect Director Robin Josephs	Mgmt	For	For
Elect Director Jay Nydick	Mgmt	For	For
Elect Director Barry Ridings	Mgmt	For	For
Elect Director Stefan Selig	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Shoe Carnival, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: SCVL

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 824889109

Primary CUSIP: 824889109

Primary ISIN: US8248891090

Primary SEDOL: 2805474

Votable Shares: 577

Shares on Loan: 0

Shares Instructed: 577

Shares Voted: 577

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. Wayne Weaver	Mgmt	For	For
Elect Director Diane Randolph	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Shore Bancshares, Inc.

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** SHBI
Record Date: 05/02/2023 **Meeting Type:** Special
Primary Security ID: 825107105 **Primary CUSIP:** 825107105 **Primary ISIN:** US8251071051 **Primary SEDOL:** 2748869

Votable Shares: 808 **Shares on Loan:** 0 **Shares Instructed:** 808 **Shares Voted:** 808

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Issue Shares in Connection with Merger	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Skillz Inc.

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** SKLZ
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 83067L109 **Primary CUSIP:** 83067L109 **Primary ISIN:** US83067L1098 **Primary SEDOL:** BLDCMN6

Votable Shares: 15,525 **Shares on Loan:** 0 **Shares Instructed:** 15,525 **Shares Voted:** 15,525

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Paradise	Mgmt	For	Against
Elect Director Casey Chafkin	Mgmt	For	Against
Elect Director Kevin Chessen	Mgmt	For	For
Elect Director Henry Hoffman	Mgmt	For	For
Elect Director Alexander Mandel	Mgmt	For	For
Elect Director Seth Schorr	Mgmt	For	For
Elect Director Kent Wakeford	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against
Approve Reverse Stock Split	Mgmt	For	For

Xometry, Inc.

Meeting Date: 06/20/2023 **Country:** USA **Ticker:** XMTR
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: 98423F109 **Primary CUSIP:** 98423F109 **Primary ISIN:** US98423F1093 **Primary SEDOL:** BP7L5C7

Votable Shares: 1,369 **Shares on Loan:** 0 **Shares Instructed:** 1,369 **Shares Voted:** 1,369

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George Hornig	Mgmt	For	For

Xometry, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fabio Rosati	Mgmt	For	For
Elect Director Katharine Weymouth	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

AdaptHealth Corp.

Meeting Date: 06/21/2023	Country: USA	Ticker: AHCO	
Record Date: 04/25/2023	Meeting Type: Annual		
Primary Security ID: 00653Q102	Primary CUSIP: 00653Q102	Primary ISIN: US00653Q1022	Primary SEDOL: BKDRF35

Votable Shares: 2,768	Shares on Loan: 0	Shares Instructed: 2,768	Shares Voted: 2,768
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard Barasch	Mgmt	For	Withhold
Elect Director Stephen Griggs *Withdrawn Resolution*	Mgmt		
Elect Director Gregory Belinfanti	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Affimed NV

Meeting Date: 06/21/2023	Country: Netherlands	Ticker: AFMD	
Record Date: 05/24/2023	Meeting Type: Annual		
Primary Security ID: N01045108	Primary CUSIP: N01045108	Primary ISIN: NL0010872420	Primary SEDOL: BQQF5R2

Votable Shares: 6,139	Shares on Loan: 0	Shares Instructed: 6,139	Shares Voted: 6,139
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Report of Management Board (Non-Voting)	Mgmt		
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration of Management Board	Mgmt	For	Against
Approve Discharge of Management Board	Mgmt	For	For

Affimed NV

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Discharge of Supervisory Board	Mgmt	For	For
Amend Remuneration Policy for Supervisory Board	Mgmt	For	Against
Reelect Adi Hoess to Management Board	Mgmt	For	For
Reelect Wolfgang Fischer to Management Board	Mgmt	For	For
Reelect Angus Smith to Management Board	Mgmt	For	For
Reelect Arndt Schottelius to Management Board	Mgmt	For	For
Reelect Andreas Harstrick to Management Board	Mgmt	For	For
Reelect Thomas Hecht to Supervisory Board	Mgmt	For	For
Reelect Harry Welten to Supervisory Board	Mgmt	For	For
Reelect Annalisa M. Jenkins to Supervisory Board	Mgmt	For	For
Elect Constanze Ulmer-Eilfort to Supervisory Board	Mgmt	For	For
Approve Reverse Stock Split and Amend Articles of Association	Mgmt	For	For
Authorize Repurchase of Shares	Mgmt	For	For
Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
Other Business (Non-Voting)	Mgmt		
Close Meeting	Mgmt		

Allegiant Travel Company

Meeting Date: 06/21/2023

Country: USA

Ticker: ALGT

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 01748X102

Primary CUSIP: 01748X102

Primary ISIN: US01748X1028

Primary SEDOL: B15M2C3

Votable Shares: 631

Shares on Loan: 0

Shares Instructed: 631

Shares Voted: 631

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Maurice J. Gallagher, Jr.	Mgmt	For	For
Elect Director Montie Brewer	Mgmt	For	For
Elect Director Gary Ellmer	Mgmt	For	Against
Elect Director Ponder Harrison	Mgmt	For	For
Elect Director Linda A. Marvin	Mgmt	For	Against
Elect Director Sandra Morgan	Mgmt	For	For

Allegiant Travel Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles Pollard	Mgmt	For	Against
Elect Director John Redmond	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Ambarella, Inc.

Meeting Date: 06/21/2023 **Country:** Cayman Islands **Ticker:** AMBA
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: G037AX101 **Primary CUSIP:** G037AX101 **Primary ISIN:** KYG037AX1015 **Primary SEDOL:** B7KH3G6

Votable Shares: 1,461 **Shares on Loan:** 0 **Shares Instructed:** 1,461 **Shares Voted:** 1,461

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Leslie Kohn	Mgmt	For	For
Elect Director D. Jeffrey Richardson	Mgmt	For	For
Elect Director Elizabeth M. Schwarting	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Apogee Enterprises, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** APOG
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 037598109 **Primary CUSIP:** 037598109 **Primary ISIN:** US0375981091 **Primary SEDOL:** 2046176

Votable Shares: 891 **Shares on Loan:** 0 **Shares Instructed:** 891 **Shares Voted:** 891

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lloyd E. Johnson	Mgmt	For	For
Elect Director Donald A. Nolan	Mgmt	For	For
Elect Director Patricia K. Wagner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Apogee Enterprises, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Blueprint Medicines Corporation

Meeting Date: 06/21/2023	Country: USA	Ticker: BPMC	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 09627Y109	Primary CUSIP: 09627Y109	Primary ISIN: US09627Y1091	Primary SEDOL: BWY52P3

Votable Shares: 2,305	Shares on Loan: 0	Shares Instructed: 2,305	Shares Voted: 2,305
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alexis Borisy	Mgmt	For	Withhold
Elect Director Lonnel Coats	Mgmt	For	Withhold
Elect Director Kathryn Haviland	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

BridgeBio Pharma, Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: BBIO	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 10806X102	Primary CUSIP: 10806X102	Primary ISIN: US10806X1028	Primary SEDOL: BK1KWG8

Votable Shares: 4,246	Shares on Loan: 0	Shares Instructed: 4,246	Shares Voted: 4,246
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James C. Momtazee	Mgmt	For	For
Elect Director Frank McCormick	Mgmt	For	For
Elect Director Randal W. Scott	Mgmt	For	For
Elect Director Hannah A. Valentine	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cannae Holdings, Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: CNNE	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 13765N107	Primary CUSIP: 13765N107	Primary ISIN: US13765N1072	Primary SEDOL: BFMQPR2

Cannae Holdings, Inc.

Votable Shares: 2,785

Shares on Loan: 0

Shares Instructed: 2,785

Shares Voted: 2,785

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Hugh R. Harris	Mgmt	For	Withhold
Elect Director C. Malcolm Holland	Mgmt	For	For
Elect Director Mark D. Linehan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CTO Realty Growth, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: CTO

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 22948Q101

Primary CUSIP: 22948Q101

Primary ISIN: US22948Q1013

Primary SEDOL: BN7JWR1

Votable Shares: 641

Shares on Loan: 0

Shares Instructed: 641

Shares Voted: 641

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John P. Albright	Mgmt	For	For
Elect Director George R. Brokaw	Mgmt	For	For
Elect Director Christopher J. Drew	Mgmt	For	For
Elect Director Laura M. Franklin	Mgmt	For	For
Elect Director R. Blakeslee Gable	Mgmt	For	For
Elect Director Christopher W. Haga	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Deciphera Pharmaceuticals, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: DCPH

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 24344T101

Primary CUSIP: 24344T101

Primary ISIN: US24344T1016

Primary SEDOL: BZ1LFB2

Deciphera Pharmaceuticals, Inc.

Votable Shares: 2,068

Shares on Loan: 0

Shares Instructed: 2,068

Shares Voted: 2,068

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patricia L. Allen	Mgmt	For	For
Elect Director Edward J. Benz, Jr.	Mgmt	For	Withhold
Elect Director Dennis L. Walsh	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

EverCommerce Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: EVCN

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 29977X105

Primary CUSIP: 29977X105

Primary ISIN: US29977X1054

Primary SEDOL: BLD30Q8

Votable Shares: 1,048

Shares on Loan: 0

Shares Instructed: 1,048

Shares Voted: 1,048

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Rudella	Mgmt	For	For
Elect Director Kimberly Ellison-Taylor	Mgmt	For	For
Elect Director Mark Hastings	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Financial Institutions, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: FISI

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 317585404

Primary CUSIP: 317585404

Primary ISIN: US3175854047

Primary SEDOL: 2596949

Votable Shares: 562

Shares on Loan: 0

Shares Instructed: 562

Shares Voted: 562

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donald K. Boswell	Mgmt	For	For
Elect Director Andrew W. Dorn, Jr.	Mgmt	For	For
Elect Director Robert M. Glaser	Mgmt	For	For
Elect Director Bruce W. Harting	Mgmt	For	For
Elect Director Susan R. Holliday	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

First Western Financial, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: MYFW

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 33751L105

Primary CUSIP: 33751L105

Primary ISIN: US33751L1052

Primary SEDOL: BDD1B52

Votable Shares: 340

Shares on Loan: 0

Shares Instructed: 340

Shares Voted: 340

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Julie A. Caponi	Mgmt	For	Withhold
Elect Director Julie A. Courkamp	Mgmt	For	Withhold
Elect Director David R. Duncan	Mgmt	For	For
Elect Director Thomas A. Gart	Mgmt	For	For
Elect Director Patrick H. Hamill	Mgmt	For	For
Elect Director Luke A. Latimer	Mgmt	For	Withhold
Elect Director Scott C. Mitchell	Mgmt	For	For
Elect Director Eric D. Sipf	Mgmt	For	Withhold
Elect Director Mark L. Smith	Mgmt	For	For
Elect Director Scott C. Wylie	Mgmt	For	For
Elect Director Joseph C. Zimlich	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For

Foghorn Therapeutics Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: FHTX

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 344174107

Primary CUSIP: 344174107

Primary ISIN: US3441741077

Primary SEDOL: BMF7DT9

Votable Shares: 997

Shares on Loan: 0

Shares Instructed: 997

Shares Voted: 997

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Douglas G. Cole	Mgmt	For	For
Elect Director Balkrishan (Simba) Gill	Mgmt	For	For
Elect Director B. Lynne Parshall	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

indie Semiconductor, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: INDI

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 45569U101

Primary CUSIP: 45569U101

Primary ISIN: US45569U1016

Primary SEDOL: BP4W0C8

indie Semiconductor, Inc.

Votable Shares: 4,092

Shares on Loan: 0

Shares Instructed: 4,092

Shares Voted: 4,092

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Diane Biagianti	Mgmt	For	For
Elect Director Diane Brink	Mgmt	For	For
Elect Director Karl-Thomas Neumann	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

LendingTree, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: TREE

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 52603B107

Primary CUSIP: 52603B107

Primary ISIN: US52603B1070

Primary SEDOL: BV8TD84

Votable Shares: 381

Shares on Loan: 0

Shares Instructed: 381

Shares Voted: 381

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gabriel Dalporto	Mgmt	For	For
Elect Director Thomas M. Davidson, Jr.	Mgmt	For	For
Elect Director Mark Ernst	Mgmt	For	For
Elect Director Robin Henderson	Mgmt	For	For
Elect Director Douglas Lebda	Mgmt	For	For
Elect Director Steven Ozonian	Mgmt	For	For
Elect Director Diego Rodriguez	Mgmt	For	For
Elect Director Saras Sarasvathy	Mgmt	For	For
Elect Director G. Kennedy Thompson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PetIQ, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: PETQ

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 71639T106

Primary CUSIP: 71639T106

Primary ISIN: US71639T1060

Primary SEDOL: BDH65C8

PetIQ, Inc.

Votable Shares: 898

Shares on Loan: 0

Shares Instructed: 898

Shares Voted: 898

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director McCord Christensen	Mgmt	For	For
Elect Director Kimberly Lefko	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Silk Road Medical, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: SILK

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 82710M100

Primary CUSIP: 82710M100

Primary ISIN: US82710M1009

Primary SEDOL: BGHVXJ7

Votable Shares: 1,505

Shares on Loan: 0

Shares Instructed: 1,505

Shares Voted: 1,505

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rick D. Anderson	Mgmt	For	For
Elect Director Jack W. Lasersohn	Mgmt	For	For
Elect Director Erica J. Rogers	Mgmt	For	For
Elect Director Elizabeth H. Weatherman	Mgmt	For	Withhold
Elect Director Donald J. Zurbay	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SoundThinking, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: SSTI

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 82536T107

Primary CUSIP: 82536T107

Primary ISIN: US82536T1079

Primary SEDOL: BF1STB1

Votable Shares: 375

Shares on Loan: 0

Shares Instructed: 375

Shares Voted: 375

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ralph A. Clark	Mgmt	For	For
Elect Director Marc Morial	Mgmt	For	Withhold
Elect Director Ruby Sharma	Mgmt	For	For

SoundThinking, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For

Udemy, Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: UDMY	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 902685106	Primary CUSIP: 902685106	Primary ISIN: US9026851066	Primary SEDOL: BPBLNG3

Votable Shares: 2,928	Shares on Loan: 0	Shares Instructed: 2,928	Shares Voted: 2,928
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey Lieberman	Mgmt	For	Withhold
Elect Director Natalie Schechtman	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

WM Technology, Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: MAPS	
Record Date: 04/26/2023	Meeting Type: Annual		
Primary Security ID: 92971A109	Primary CUSIP: 92971A109	Primary ISIN: US92971A1097	Primary SEDOL: BNM4710

Votable Shares: 3,686	Shares on Loan: 0	Shares Instructed: 3,686	Shares Voted: 3,686
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tony Aquila	Mgmt	For	For
Elect Director Brenda Freeman	Mgmt	For	For
Elect Director Olga Gonzalez	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Baker Tilly US, LLP as Auditors - Withdrawn	Mgmt		

Acrivon Therapeutics, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** ACRV
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 004890109 **Primary CUSIP:** 004890109 **Primary ISIN:** US0048901096 **Primary SEDOL:** BP2TPK4

Votable Shares: 259 **Shares on Loan:** 0 **Shares Instructed:** 259 **Shares Voted:** 259

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Tomsicek	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Elect Director Charles Baum	Mgmt	For	For

Alto Ingredients, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** ALTO
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 021513106 **Primary CUSIP:** 021513106 **Primary ISIN:** US0215131063 **Primary SEDOL:** BMTLCT0

Votable Shares: 3,614 **Shares on Loan:** 0 **Shares Instructed:** 3,614 **Shares Voted:** 3,614

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael D. Kandris	Mgmt	For	For
Elect Director Maria G. Gray	Mgmt	For	For
Elect Director Douglas L. Kieta	Mgmt	For	For
Elect Director Gilbert E. Nathan	Mgmt	For	For
Elect Director Dianne S. Nury	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For

Ambac Financial Group, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** AMBC
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: 023139884 **Primary CUSIP:** 023139884 **Primary ISIN:** US0231398845 **Primary SEDOL:** B7ZKH46

Votable Shares: 1,720 **Shares on Loan:** 0 **Shares Instructed:** 1,720 **Shares Voted:** 1,720

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ian D. Haft	Mgmt	For	For
Elect Director Lisa G. Iglesias	Mgmt	For	For
Elect Director Joan Lamm-Tennant	Mgmt	For	For

Ambac Financial Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Claude LeBlanc	Mgmt	For	For
Elect Director Kristi A. Matus	Mgmt	For	For
Elect Director Michael D. Price	Mgmt	For	For
Elect Director Jeffrey S. Stein	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

American Well Corporation

Meeting Date: 06/22/2023	Country: USA	Ticker: AMWL	
Record Date: 04/25/2023	Meeting Type: Annual		
Primary Security ID: 03044L105	Primary CUSIP: 03044L105	Primary ISIN: US03044L1052	Primary SEDOL: BNOSDK5

Votable Shares: 9,199	Shares on Loan: 0	Shares Instructed: 9,199	Shares Voted: 9,199
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter L. Slavin	Mgmt	For	For
Elect Director Ido Schoenberg	Mgmt	For	For
Elect Director Roy Schoenberg	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AvidXchange Holdings, Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: AVDX	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 05368X102	Primary CUSIP: 05368X102	Primary ISIN: US05368X1028	Primary SEDOL: BLNMFN7

Votable Shares: 5,879	Shares on Loan: 0	Shares Instructed: 5,879	Shares Voted: 5,879
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. Michael McGuire	Mgmt	For	For
Elect Director Asif Ramji	Mgmt	For	For
Elect Director Sonali Sambhus	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Balchem Corporation

Meeting Date: 06/22/2023

Country: USA

Ticker: BCPC

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 057665200

Primary CUSIP: 057665200

Primary ISIN: US0576652004

Primary SEDOL: 2072074

Votable Shares: 1,247

Shares on Loan: 0

Shares Instructed: 1,247

Shares Voted: 1,247

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Fischer	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Chico's FAS, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: CHS

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 168615102

Primary CUSIP: 168615102

Primary ISIN: US1686151028

Primary SEDOL: 2196781

Votable Shares: 4,738

Shares on Loan: 0

Shares Instructed: 4,738

Shares Voted: 4,738

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bonnie R. Brooks	Mgmt	For	For
Elect Director Janice L. Fields	Mgmt	For	For
Elect Director Deborah L. Kerr	Mgmt	For	For
Elect Director Eli M. Kumekpor	Mgmt	For	For
Elect Director Molly Langenstein	Mgmt	For	For
Elect Director John J. Mahoney	Mgmt	For	For
Elect Director Kevin Mansell	Mgmt	For	For
Elect Director Kim Roy	Mgmt	For	For
Elect Director David F. Walker	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Day One Biopharmaceuticals, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: DAWN

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 23954D109

Primary CUSIP: 23954D109

Primary ISIN: US23954D1090

Primary SEDOL: BLB0YH0

Votable Shares: 1,022

Shares on Loan: 0

Shares Instructed: 1,022

Shares Voted: 1,022

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott Garland	Mgmt	For	For
Elect Director John Josey	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Erasca, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: ERAS

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: 29479A108

Primary CUSIP: 29479A108

Primary ISIN: US29479A1088

Primary SEDOL: BNLYBF3

Votable Shares: 2,924

Shares on Loan: 0

Shares Instructed: 2,924

Shares Voted: 2,924

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alexander W. Casdin	Mgmt	For	For
Elect Director Julie Hambleton	Mgmt	For	For
Elect Director Michael D. Varney	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Genesco Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: GCO

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 371532102

Primary CUSIP: 371532102

Primary ISIN: US3715321028

Primary SEDOL: 2367101

Votable Shares: 503

Shares on Loan: 0

Shares Instructed: 503

Shares Voted: 503

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joanna Barsh	Mgmt	For	For
Elect Director Matthew M. Bilunas	Mgmt	For	For
Elect Director Carolyn Bojanowski	Mgmt	For	For
Elect Director John F. Lambros	Mgmt	For	For
Elect Director Thurgood Marshall, Jr.	Mgmt	For	For
Elect Director Angel R. Martinez	Mgmt	For	For

Genesco Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary E. Meixelsperger	Mgmt	For	For
Elect Director Gregory A. Sandfort	Mgmt	For	For
Elect Director Mimi E. Vaughn	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

GrowGeneration, Corp.

Meeting Date: 06/22/2023	Country: USA	Ticker: GRWG	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 39986L109	Primary CUSIP: 39986L109	Primary ISIN: US39986L1098	Primary SEDOL: BZ159N4

Votable Shares: 1,776	Shares on Loan: 0	Shares Instructed: 1,776	Shares Voted: 1,776
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Darren Lampert	Mgmt	For	For
Elect Director Michael Salaman	Mgmt	For	For
Elect Director Eula Adams	Mgmt	For	For
Elect Director Stephen Aiello	Mgmt	For	Withhold
Elect Director Paul Ciasullo	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

HealthEquity, Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: HQY	
Record Date: 04/28/2023	Meeting Type: Annual		
Primary Security ID: 42226A107	Primary CUSIP: 42226A107	Primary ISIN: US42226A1079	Primary SEDOL: BP8XZL1

Votable Shares: 3,222	Shares on Loan: 0	Shares Instructed: 3,222	Shares Voted: 3,222
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert Selander	Mgmt	For	For
Elect Director Jon Kessler	Mgmt	For	For
Elect Director Stephen Neeleman	Mgmt	For	For

HealthEquity, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul Black	Mgmt	For	For
Elect Director Frank Corvino	Mgmt	For	For
Elect Director Adrian Dillon	Mgmt	For	For
Elect Director Evelyn Dilsaver	Mgmt	For	For
Elect Director Debra McCowan	Mgmt	For	For
Elect Director Rajesh Natarajan	Mgmt	For	For
Elect Director Stuart Parker	Mgmt	For	For
Elect Director Gayle Wellborn	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Joby Aviation, Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: JOBY	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: G65163100	Primary CUSIP: G65163100	Primary ISIN: KYG651631007	Primary SEDOL: BMCRLLO

Votable Shares: 9,740	Shares on Loan: 0	Shares Instructed: 9,740	Shares Voted: 9,740
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Halimah DeLaine Prado	Mgmt	For	For
Elect Director Paul Sciarra	Mgmt	For	For
Elect Director Laura Wright	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Krispy Kreme, Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: DNUT	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 50101L106	Primary CUSIP: 50101L106	Primary ISIN: US50101L1061	Primary SEDOL: BL97B49

Krispy Kreme, Inc.

Votable Shares: 2,809

Shares on Loan: 0

Shares Instructed: 2,809

Shares Voted: 2,809

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Tattersfield	Mgmt	For	For
Elect Director Olivier Goudet	Mgmt	For	For
Elect Director Marissa Andrada	Mgmt	For	For
Elect Director David Bell	Mgmt	For	For
Elect Director David Deno	Mgmt	For	For
Elect Director Paul S. Michaels	Mgmt	For	For
Elect Director Gerhard W. Pleuhs	Mgmt	For	For
Elect Director Debbie Roberts	Mgmt	For	For
Elect Director Lubomira Rochet	Mgmt	For	For
Elect Director Philip Telfer	Mgmt	For	For
Elect Director Michelle Weese	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Kronos Bio, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: KRON

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 50107A104

Primary CUSIP: 50107A104

Primary ISIN: US50107A1043

Primary SEDOL: BM8FWV5

Votable Shares: 1,977

Shares on Loan: 0

Shares Instructed: 1,977

Shares Voted: 1,977

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Arie S. Belldegrun	Mgmt	For	For
Elect Director Joshua Kazam	Mgmt	For	For
Elect Director Elena H. Ridloff	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Lifetime Brands, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: LCUT

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 53222Q103

Primary CUSIP: 53222Q103

Primary ISIN: US53222Q1031

Primary SEDOL: 2515773

Lifetime Brands, Inc.

Votable Shares: 662

Shares on Loan: 0

Shares Instructed: 662

Shares Voted: 662

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey Siegel	Mgmt	For	For
Elect Director Robert B. Kay	Mgmt	For	For
Elect Director Rachael A. Jarosh	Mgmt	For	For
Elect Director Cherrie Nanninga	Mgmt	For	For
Elect Director Craig Phillips	Mgmt	For	For
Elect Director Veronique Gabai-Pinsky	Mgmt	For	For
Elect Director Bruce G. Pollack	Mgmt	For	For
Elect Director Michael J. Regan	Mgmt	For	For
Elect Director Michael Schnabel	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Marqeta, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: MQ

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 57142B104

Primary CUSIP: 57142B104

Primary ISIN: US57142B1044

Primary SEDOL: BN0TQD2

Votable Shares: 16,558

Shares on Loan: 0

Shares Instructed: 16,558

Shares Voted: 16,558

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Najuma (Naj) Atkinson	Mgmt	For	For
Elect Director Martha Cummings	Mgmt	For	For
Elect Director Judson (Jud) Linville	Mgmt	For	For
Elect Director Helen Riley	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

MaxCyte, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: MXCT

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 57777K106

Primary CUSIP: 57777K106

Primary ISIN: US57777K1060

Primary SEDOL: BKMQF66

MaxCyte, Inc.

Votable Shares: 3,081

Shares on Loan: 0

Shares Instructed: 3,081

Shares Voted: 3,081

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Art Mandell	Mgmt	For	Withhold
Elect Director Stanley C. Erck	Mgmt	For	Withhold
Elect Director Patrick J. Balthrop	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify CohnReznick LLP as Auditors	Mgmt	For	For

Movado Group, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: MOV

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 624580106

Primary CUSIP: 624580106

Primary ISIN: US6245801062

Primary SEDOL: 2643168

Votable Shares: 666

Shares on Loan: 0

Shares Instructed: 666

Shares Voted: 666

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter A. Bridgman	Mgmt	For	For
Elect Director Alex Grinberg	Mgmt	For	For
Elect Director Efraim Grinberg	Mgmt	For	For
Elect Director Alan H. Howard	Mgmt	For	For
Elect Director Richard Isserman	Mgmt	For	For
Elect Director Ann Kirschner	Mgmt	For	For
Elect Director Maya Peterson	Mgmt	For	For
Elect Director Stephen Sadove	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against

National Western Life Group, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: NWLI

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 638517102

Primary CUSIP: 638517102

Primary ISIN: US6385171029

Primary SEDOL: BYSPYB3

National Western Life Group, Inc.

Votable Shares: 84

Shares on Loan: 0

Shares Instructed: 84

Shares Voted: 84

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David S. Boone	Mgmt	For	Withhold
Elect Director E. J. Pederson	Mgmt	For	Withhold
Elect Director Todd M. Wallace	Mgmt	For	For
Ratify FORVIS, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Northwest Pipe Company

Meeting Date: 06/22/2023

Country: USA

Ticker: NWPX

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 667746101

Primary CUSIP: 667746101

Primary ISIN: US6677461013

Primary SEDOL: 2035925

Votable Shares: 410

Shares on Loan: 0

Shares Instructed: 410

Shares Voted: 410

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Irma Lockridge	Mgmt	For	For
Elect Director Scott Montross	Mgmt	For	For
Elect Director John Paschal	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Moss Adams LLP as Auditors	Mgmt	For	For

OPKO Health, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: OPK

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 68375N103

Primary CUSIP: 68375N103

Primary ISIN: US68375N1037

Primary SEDOL: 2115902

Votable Shares: 14,716

Shares on Loan: 0

Shares Instructed: 14,716

Shares Voted: 14,716

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Phillip Frost	Mgmt	For	For
Elect Director Jane H. Hsiao	Mgmt	For	For
Elect Director Elias A. Zerhouni	Mgmt	For	For

OPKO Health, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven D. Rubin	Mgmt	For	Against
Elect Director Gary J. Nabel	Mgmt	For	For
Elect Director Alexis Borisy	Mgmt	For	Against
Elect Director Richard M. Krasno	Mgmt	For	For
Elect Director Prem A. Lachman	Mgmt	For	For
Elect Director Roger J. Medel	Mgmt	For	For
Elect Director John A. Paganelli	Mgmt	For	For
Elect Director Richard C. Pfenniger, Jr.	Mgmt	For	For
Elect Director Alice Lin-Tsing Yu	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Ouster, Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: OUST	
Record Date: 04/27/2023	Meeting Type: Annual		
Primary Security ID: 68989M202	Primary CUSIP: 68989M202	Primary ISIN: US68989M2026	Primary SEDOL: BMHVMY7

Votable Shares: 960	Shares on Loan: 0	Shares Instructed: 960	Shares Voted: 960
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Virginia Boulet	Mgmt	For	For
Elect Director Riaz Valani	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PepGen Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: PEPG	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 713317105	Primary CUSIP: 713317105	Primary ISIN: US7133171055	Primary SEDOL: BMTX3D7

Votable Shares: 734	Shares on Loan: 0	Shares Instructed: 734	Shares Voted: 734
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher Ashton	Mgmt	For	For

PepGen Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joshua Resnick	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Perimeter Solutions SA

Meeting Date: 06/22/2023	Country: Luxembourg	Ticker: PRM	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: L7579L106	Primary CUSIP: L7579L106	Primary ISIN: LU2391723694	Primary SEDOL: BP8KZH8

Votable Shares: 4,688	Shares on Loan: 0	Shares Instructed: 4,688	Shares Voted: 4,688
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. Nicholas Howley	Mgmt	For	For
Elect Director William N. Thorndike, Jr.	Mgmt	For	For
Elect Director Edward Goldberg	Mgmt	For	Against
Elect Director Tracy Britt Cool	Mgmt	For	For
Elect Director Sean Hennessy	Mgmt	For	For
Elect Director Robert S. Henderson	Mgmt	For	For
Elect Director Bernt Iversen, II	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
Ratify BDO USA, LLP as Auditor	Mgmt	For	For
Approve Financial Statements	Mgmt	For	For
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	Against

Radius Global Infrastructure, Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: RADI	
Record Date: 04/26/2023	Meeting Type: Annual		
Primary Security ID: 750481103	Primary CUSIP: 750481103	Primary ISIN: US7504811032	Primary SEDOL: BMHZYY3

Votable Shares: 2,943	Shares on Loan: 0	Shares Instructed: 2,943	Shares Voted: 2,943
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul A. Gould	Mgmt	For	For

Radius Global Infrastructure, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Antoinette Cook Bush	Mgmt	For	For
Elect Director Thomas C. King	Mgmt	For	For
Elect Director Nick S. Advani	Mgmt	For	For
Elect Director Ashley Leeds	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Rocket Pharmaceuticals, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** RCKT
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 77313F106 **Primary CUSIP:** 77313F106 **Primary ISIN:** US77313F1066 **Primary SEDOL:** BDFKQ07

Votable Shares: 2,155 **Shares on Loan:** 0 **Shares Instructed:** 2,155 **Shares Voted:** 2,155

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elisabeth Bjork	Mgmt	For	For
Elect Director Carsten Boess	Mgmt	For	For
Elect Director Pedro Granadillo	Mgmt	For	For
Elect Director Gotham Makker	Mgmt	For	For
Elect Director Fady Malik	Mgmt	For	For
Elect Director Gaurav D. Shah	Mgmt	For	For
Elect Director David P. Southwell	Mgmt	For	For
Elect Director Roderick Wong	Mgmt	For	For
Elect Director Naveen Yalamanchi	Mgmt	For	Withhold
Ratify EisnerAmper LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sculptor Capital Management, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** SCU
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 811246107 **Primary CUSIP:** 811246107 **Primary ISIN:** US8112461079 **Primary SEDOL:** BJXP1K1

Votable Shares: 1,109 **Shares on Loan:** 0 **Shares Instructed:** 1,109 **Shares Voted:** 1,109

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James S. Levin	Mgmt	For	For

Sculptor Capital Management, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wayne Cohen	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Seres Therapeutics, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** MCRB
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 81750R102 **Primary CUSIP:** 81750R102 **Primary ISIN:** US81750R1023 **Primary SEDOL:** BYNQNP8

Votable Shares: 2,574 **Shares on Loan:** 0 **Shares Instructed:** 2,574 **Shares Voted:** 2,574

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen A. Berenson	Mgmt	For	Withhold
Elect Director Richard N. Kender	Mgmt	For	For
Elect Director Claire M. Fraser	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Tarsus Pharmaceuticals, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** TARS
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: 87650L103 **Primary CUSIP:** 87650L103 **Primary ISIN:** US87650L1035 **Primary SEDOL:** BMH5RL1

Votable Shares: 764 **Shares on Loan:** 0 **Shares Instructed:** 764 **Shares Voted:** 764

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Goldberg	Mgmt	For	For
Elect Director Scott Morrison	Mgmt	For	For
Elect Director Wendy Yarno	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

TPI Composites, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** TPIC
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 87266J104 **Primary CUSIP:** 87266J104 **Primary ISIN:** US87266J1043 **Primary SEDOL:** BYYGK12

Votable Shares: 1,274 **Shares on Loan:** 0 **Shares Instructed:** 1,274 **Shares Voted:** 1,274

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven C. Lockard	Mgmt	For	For
Elect Director William E. Siwek	Mgmt	For	For
Elect Director Philip J. Deutch	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirements	Mgmt	For	For

TrueCar, Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** TRUE
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: 89785L107 **Primary CUSIP:** 89785L107 **Primary ISIN:** US89785L1070 **Primary SEDOL:** BMH0MS8

Votable Shares: 3,727 **Shares on Loan:** 0 **Shares Instructed:** 3,727 **Shares Voted:** 3,727

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brendan L. Harrington	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against

Verint Systems Inc.

Meeting Date: 06/22/2023 **Country:** USA **Ticker:** VRNT
Record Date: 05/01/2023 **Meeting Type:** Annual
Primary Security ID: 92343X100 **Primary CUSIP:** 92343X100 **Primary ISIN:** US92343X1000 **Primary SEDOL:** 2849193

Votable Shares: 2,552 **Shares on Loan:** 0 **Shares Instructed:** 2,552 **Shares Voted:** 2,552

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dan Bodner	Mgmt	For	For
Elect Director Linda Crawford	Mgmt	For	For

Verint Systems Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Egan	Mgmt	For	For
Elect Director Reid French	Mgmt	For	For
Elect Director Stephen Gold	Mgmt	For	For
Elect Director William Kurtz	Mgmt	For	For
Elect Director Andrew Miller	Mgmt	For	For
Elect Director Richard Nottenburg	Mgmt	For	For
Elect Director Kristen Robinson	Mgmt	For	For
Elect Director Yvette Smith	Mgmt	For	For
Elect Director Jason Wright	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Akero Therapeutics, Inc.

Meeting Date: 06/23/2023 **Country:** USA **Ticker:** AKRO
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 00973Y108 **Primary CUSIP:** 00973Y108 **Primary ISIN:** US00973Y1082 **Primary SEDOL:** BK7Y2V9

Votable Shares: 1,398 **Shares on Loan:** 0 **Shares Instructed:** 1,398 **Shares Voted:** 1,398

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Cheng	Mgmt	For	For
Elect Director Jane Henderson	Mgmt	For	Withhold
Elect Director Mark T. Iwicki	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Archer Aviation Inc.

Meeting Date: 06/23/2023 **Country:** USA **Ticker:** ACHR
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 03945R102 **Primary CUSIP:** 03945R102 **Primary ISIN:** US03945R1023 **Primary SEDOL:** BMHVDS8

Archer Aviation Inc.

Votable Shares: 4,958

Shares on Loan: 0

Shares Instructed: 4,958

Shares Voted: 4,958

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barbara Pilarski	Mgmt	For	For
Elect Director Maria Pinelli	Mgmt	For	For
Elect Director Michael Spellacy	Mgmt	For	For
Approve Issuance of Shares for a Private Placement	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Arlo Technologies, Inc.

Meeting Date: 06/23/2023

Country: USA

Ticker: ARLO

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 04206A101

Primary CUSIP: 04206A101

Primary ISIN: US04206A1016

Primary SEDOL: BYWPZY9

Votable Shares: 3,268

Shares on Loan: 0

Shares Instructed: 3,268

Shares Voted: 3,268

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Prashant (Sean) Aggarwal	Mgmt	For	Withhold
Elect Director Amy Rothstein	Mgmt	For	Withhold
Elect Director Grady K. Summers	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Blackstone Mortgage Trust, Inc.

Meeting Date: 06/23/2023

Country: USA

Ticker: BXMT

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 09257W100

Primary CUSIP: 09257W100

Primary ISIN: US09257W1009

Primary SEDOL: B94QHZO

Votable Shares: 6,771

Shares on Loan: 0

Shares Instructed: 6,771

Shares Voted: 6,771

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael B. Nash	Mgmt	For	For
Elect Director Katharine A. Keenan	Mgmt	For	For
Elect Director Leonard W. Cotton	Mgmt	For	For
Elect Director Thomas E. Dobrowski	Mgmt	For	For
Elect Director Timothy Johnson	Mgmt	For	For
Elect Director Nnenna Lynch	Mgmt	For	For

Blackstone Mortgage Trust, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Henry N. Nassau	Mgmt	For	For
Elect Director Gilda Perez-Alvarado	Mgmt	For	For
Elect Director Jonathan L. Pollack	Mgmt	For	For
Elect Director Lynne B. Sagalyn	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Harmonic Inc.

Meeting Date: 06/23/2023	Country: USA	Ticker: HLIT	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 413160102	Primary CUSIP: 413160102	Primary ISIN: US4131601027	Primary SEDOL: 2510659

Votable Shares: 3,691	Shares on Loan: 0	Shares Instructed: 3,691	Shares Voted: 3,691
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick J. Harshman	Mgmt	For	For
Elect Director Patrick Gallagher	Mgmt	For	For
Elect Director Deborah L. Clifford	Mgmt	For	For
Elect Director Sophia Kim	Mgmt	For	For
Elect Director David Krall	Mgmt	For	For
Elect Director Mitzi Reaugh	Mgmt	For	For
Elect Director Susan G. Swenson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

IGM Biosciences, Inc.

Meeting Date: 06/23/2023	Country: USA	Ticker: IGMS	
Record Date: 04/25/2023	Meeting Type: Annual		
Primary Security ID: 449585108	Primary CUSIP: 449585108	Primary ISIN: US4495851085	Primary SEDOL: BKS3SM8

Votable Shares: 435	Shares on Loan: 0	Shares Instructed: 435	Shares Voted: 435
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Julie Hambleton	Mgmt	For	Withhold

IGM Biosciences, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William Strohl	Mgmt	For	Withhold
Elect Director Jakob Haldor Topsoe	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

International Money Express, Inc.

Meeting Date: 06/23/2023	Country: USA	Ticker: IMXI	
Record Date: 04/25/2023	Meeting Type: Annual		
Primary Security ID: 46005L101	Primary CUSIP: 46005L101	Primary ISIN: US46005L1017	Primary SEDOL: BG216W6

Votable Shares: 1,175	Shares on Loan: 0	Shares Instructed: 1,175	Shares Voted: 1,175
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Debra Bradford	Mgmt	For	Withhold
Elect Director John Rincon	Mgmt	For	Withhold
Ratify BDO USA, LLP as Auditor	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Intra-Cellular Therapies, Inc.

Meeting Date: 06/23/2023	Country: USA	Ticker: ITCI	
Record Date: 04/27/2023	Meeting Type: Annual		
Primary Security ID: 46116X101	Primary CUSIP: 46116X101	Primary ISIN: US46116X1019	Primary SEDOL: BHC0P4

Votable Shares: 3,556	Shares on Loan: 0	Shares Instructed: 3,556	Shares Voted: 3,556
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eduardo Rene Salas	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NanoString Technologies, Inc.

Meeting Date: 06/23/2023	Country: USA	Ticker: NSTG	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 63009R109	Primary CUSIP: 63009R109	Primary ISIN: US63009R1095	Primary SEDOL: BBL59X6

NanoString Technologies, Inc.

Votable Shares: 1,956

Shares on Loan: 0

Shares Instructed: 1,956

Shares Voted: 1,956

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director R. Bradley Gray	Mgmt	For	For
Elect Director Teresa Foy	Mgmt	For	Withhold
Elect Director Kirk D. Malloy	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	Against
Declassify the Board of Directors	Mgmt	For	For

Ocugen, Inc.

Meeting Date: 06/23/2023

Country: USA

Ticker: OCGN

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 67577C105

Primary CUSIP: 67577C105

Primary ISIN: US67577C1053

Primary SEDOL: BK71M09

Votable Shares: 9,510

Shares on Loan: 0

Shares Instructed: 9,510

Shares Voted: 9,510

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kirsten Castillo	Mgmt	For	Withhold
Elect Director Prabhavathi Fernandes	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

OmniAb, Inc.

Meeting Date: 06/23/2023

Country: USA

Ticker: OABI

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 68218J103

Primary CUSIP: 68218J103

Primary ISIN: US68218J1034

Primary SEDOL: BN13S71

Votable Shares: 2,794

Shares on Loan: 0

Shares Instructed: 2,794

Shares Voted: 2,794

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew W. Foehr	Mgmt	For	For
Elect Director Jennifer Cochran	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ON24, Inc.

Meeting Date: 06/23/2023

Country: USA

Ticker: ONTF

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 68339B104

Primary CUSIP: 68339B104

Primary ISIN: US68339B1044

Primary SEDOL: BMBKL65

Votable Shares: 1,668

Shares on Loan: 0

Shares Instructed: 1,668

Shares Voted: 1,668

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Teresa Anania	Mgmt	For	For
Elect Director Cynthia Paul	Mgmt	For	For
Elect Director Barry Zwarenstein	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Owlet, Inc.

Meeting Date: 06/23/2023

Country: USA

Ticker: OWLT

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 69120X107

Primary CUSIP: 69120X107

Primary ISIN: US69120X1072

Primary SEDOL: BNLX9R9

Votable Shares: 1,771

Shares on Loan: 0

Shares Instructed: 1,771

Shares Voted: 1,771

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jayson Knafel	Mgmt	For	For
Elect Director Kurt Workman	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	For
Approve Issuance of Shares of Common Stock Upon Conversion of Series A Preferred Stock and Exercise of Warrants	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Proterra, Inc.

Meeting Date: 06/23/2023

Country: USA

Ticker: PTRA

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 74374T109

Primary CUSIP: 74374T109

Primary ISIN: US74374T1097

Primary SEDOL: BN6V2N4

Votable Shares: 8,966

Shares on Loan: 0

Shares Instructed: 8,966

Shares Voted: 8,966

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jan R. Hauser	Mgmt	For	For
Elect Director Gareth T. Joyce	Mgmt	For	For
Elect Director Michael D. Smith	Mgmt	For	For

Proterra, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For
Approve Issuance of Shares of Common Stock Upon Potential Future Conversion of Convertible Notes	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For

VBI Vaccines Inc.

Meeting Date: 06/23/2023	Country: Canada	Ticker: VBIV	
Record Date: 04/26/2023	Meeting Type: Annual		
Primary Security ID: 91822J202	Primary CUSIP: 91822J202	Primary ISIN: CA91822J2020	Primary SEDOL: BNLZRW5

Votable Shares: 312 **Shares on Loan:** 0 **Shares Instructed:** 312 **Shares Voted:** 312

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven Gillis	Mgmt	For	For
Elect Director Damian Braga	Mgmt	For	For
Elect Director Joanne Cordeiro	Mgmt	For	For
Elect Director Michel De Wilde	Mgmt	For	For
Elect Director Vaughn Himes	Mgmt	For	For
Elect Director Blaine H. McKee	Mgmt	For	For
Elect Director Jeffrey R. Baxter	Mgmt	For	For
Elect Director Nell Beattie	Mgmt	For	Withhold
Approve EisnerAmper LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vicor Corporation

Meeting Date: 06/23/2023	Country: USA	Ticker: VICR	
Record Date: 04/28/2023	Meeting Type: Annual		
Primary Security ID: 925815102	Primary CUSIP: 925815102	Primary ISIN: US9258151029	Primary SEDOL: 2930774

Votable Shares: 883 **Shares on Loan:** 0 **Shares Instructed:** 883 **Shares Voted:** 883

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Samuel J. Anderson	Mgmt	For	For

Vicor Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director M. Michael Ansour	Mgmt	For	For
Elect Director Jason L. Carlson	Mgmt	For	Withhold
Elect Director Philip D. Davies	Mgmt	For	Withhold
Elect Director Andrew T. D'Amico	Mgmt	For	For
Elect Director Estia J. Eichten	Mgmt	For	For
Elect Director Zmira Lavie	Mgmt	For	For
Elect Director Michael S. McNamara	Mgmt	For	Withhold
Elect Director James F. Schmidt	Mgmt	For	Withhold
Elect Director John Shen	Mgmt	For	For
Elect Director Claudio Tuozzolo	Mgmt	For	Withhold
Elect Director Patrizio Vinciarelli	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Axonics, Inc.

Meeting Date: 06/26/2023	Country: USA	Ticker: AXNX	
Record Date: 04/27/2023	Meeting Type: Annual		
Primary Security ID: 05465P101	Primary CUSIP: 05465P101	Primary ISIN: US05465P1012	Primary SEDOL: BGDQ8B3

Votable Shares: 1,952	Shares on Loan: 0	Shares Instructed: 1,952	Shares Voted: 1,952
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael H. Carrel	Mgmt	For	For
Elect Director Raymond W. Cohen	Mgmt	For	For
Elect Director David M. Demski	Mgmt	For	For
Elect Director Jane E. Kiernan	Mgmt	For	For
Elect Director Esteban Lopez	Mgmt	For	For
Elect Director Robert E. McNamara	Mgmt	For	For
Elect Director Nancy Snyderman	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

BioXcel Therapeutics, Inc.

Meeting Date: 06/26/2023

Country: USA

Ticker: BTAI

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: 09075P105

Primary CUSIP: 09075P105

Primary ISIN: US09075P1057

Primary SEDOL: BF4VBS8

Votable Shares: 808

Shares on Loan: 0

Shares Instructed: 808

Shares Voted: 808

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sandeep Laumas	Mgmt	For	Withhold
Elect Director Michael Miller	Mgmt	For	For
Elect Director Michal Votruba	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tidewater Inc.

Meeting Date: 06/26/2023

Country: USA

Ticker: TDW

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 88642R109

Primary CUSIP: 88642R109

Primary ISIN: US88642R1095

Primary SEDOL: BDFGDQ0

Votable Shares: 1,777

Shares on Loan: 0

Shares Instructed: 1,777

Shares Voted: 1,777

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Darron M. Anderson	Mgmt	For	For
Elect Director Melissa Cogle	Mgmt	For	For
Elect Director Dick H. Fagerstal	Mgmt	For	For
Elect Director Quintin V. Kneen	Mgmt	For	For
Elect Director Louis A. Raspino	Mgmt	For	For
Elect Director Robert E. Robotti	Mgmt	For	For
Elect Director Kenneth H. Traub	Mgmt	For	For
Elect Director Lois K. Zabrocky	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vaxart, Inc.

Meeting Date: 06/26/2023

Country: USA

Ticker: VXRT

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 92243A200

Primary CUSIP: 92243A200

Primary ISIN: US92243A2006

Primary SEDOL: BYWJD92

Vaxart, Inc.

Votable Shares: 5,246

Shares on Loan: 0

Shares Instructed: 5,246

Shares Voted: 5,246

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Finney	Mgmt	For	For
Elect Director Andrei Floroiu	Mgmt	For	For
Elect Director Elaine J. Heron	Mgmt	For	For
Elect Director W. Mark Watson	Mgmt	For	For
Elect Director David Wheadon	Mgmt	For	For
Elect Director Robert A. Yedid	Mgmt	For	For
Ratify WithumSmith+Brown, PC as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Box, Inc.

Meeting Date: 06/27/2023

Country: USA

Ticker: BOX

Record Date: 05/01/2023

Meeting Type: Annual

Primary Security ID: 10316T104

Primary CUSIP: 10316T104

Primary ISIN: US10316T1043

Primary SEDOL: BVB3BV2

Votable Shares: 5,428

Shares on Loan: 0

Shares Instructed: 5,428

Shares Voted: 5,428

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sue Barsamian	Mgmt	For	Against
Elect Director Jack Lazar	Mgmt	For	Against
Elect Director John Park	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Century Therapeutics, Inc.

Meeting Date: 06/27/2023

Country: USA

Ticker: IPSC

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 15673T100

Primary CUSIP: 15673T100

Primary ISIN: US15673T1007

Primary SEDOL: BNK9MY5

Votable Shares: 1,039

Shares on Loan: 0

Shares Instructed: 1,039

Shares Voted: 1,039

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cynthia Butitta	Mgmt	For	For

Century Therapeutics, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy Walbert	Mgmt	For	For
Elect Director Alessandro Riva	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ermenegildo Zegna N.V.

Meeting Date: 06/27/2023	Country: Netherlands	Ticker: ZGN
Record Date: 05/30/2023	Meeting Type: Annual	
Primary Security ID: N30577105	Primary CUSIP: N30577105	Primary ISIN: NL0015000PB5
		Primary SEDOL: BLCY7G1

Votable Shares: 2,339	Shares on Loan: 0	Shares Instructed: 2,339	Shares Voted: 2,339
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Open Meeting	Mgmt		
Receive Report of Management Board (Non-Voting)	Mgmt		
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Approve Discharge of Executive Director	Mgmt	For	For
Approve Discharge of Non-Executive Directors	Mgmt	For	For
Reelect Ermenegildo Zegna di Monte Rubello as Executive Director	Mgmt	For	Against
Reelect Andrea C. Bonomi as Non-Executive Director	Mgmt	For	For
Reelect Angelica Cheung as Non-Executive Director	Mgmt	For	For
Reelect Domenico De Sole as Non-Executive Director	Mgmt	For	For
Reelect Sergio P. Ermotti as Non-Executive Director	Mgmt	For	For
Reelect Ronald B. Johnson as Non-Executive Director	Mgmt	For	For
Reelect Valerie A. Mars as Non-Executive Director	Mgmt	For	For
Reelect Michele Norsa as Non-Executive Director	Mgmt	For	Against
Reelect Henry Peter as Non-Executive Director	Mgmt	For	For
Reelect Anna Zegna di Monte Rubello as Non-Executive Director	Mgmt	For	For
Reelect Paolo Zegna di Monte Rubello as Non-Executive Director	Mgmt	For	For

Ermenegildo Zegna N.V.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Repurchase of Issued Share Capital	Mgmt	For	Against
Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For
Close Meeting	Mgmt		

First Foundation Inc.

Meeting Date: 06/27/2023	Country: USA	Ticker: FFWM	
Record Date: 05/04/2023	Meeting Type: Proxy Contest		
Primary Security ID: 32026V104	Primary CUSIP: 32026V104	Primary ISIN: US32026V1044	Primary SEDOL: BMMVY68

Votable Shares: 2,051	Shares on Loan: 0	Shares Instructed: 2,051	Shares Voted: 2,051
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Universal Proxy (Blue Proxy Card)	Mgmt		
From the Combined List of Management & Dissident Nominees - Elect 10 Directors	Mgmt		
Elect Management Nominee Director Ulrich E. Keller, Jr.	Mgmt	For	For
Elect Management Nominee Director Scott F. Kavanaugh	Mgmt	For	For
Elect Management Nominee Director Max A. Briggs	Mgmt	For	For
Elect Management Nominee Director John A. Hakopian	Mgmt	For	For
Elect Management Nominee Director David G. Lake	Mgmt	For	For
Elect Management Nominee Director Elizabeth A. Pagliarini	Mgmt	For	For
Elect Management Nominee Director Mitchell M. Rosenberg	Mgmt	For	For
Elect Management Nominee Director Diane M. Rubin	Mgmt	For	For
Elect Management Nominee Director Jacob P. Sonenshine	Mgmt	For	For
Elect Management Nominee Director Gabriel V. Vazquez	Mgmt	For	For
Elect Dissident Nominee Director Allison Ball	SH	Withhold	Withhold
Ratify Eide Bailly LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Dissident Universal Proxy (White Proxy Card)	Mgmt		

First Foundation Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
From the Combined List of Management & Dissident Nominees - Elect 10 Directors	Mgmt		
DRIVER NOMINEE	Mgmt		
Elect Dissident Nominee Director Allison Ball	SH	For	Do Not Vote
COMPANY NOMINEES UNOPPOSED BY DRIVER	Mgmt		
Elect Management Nominee Director Max A. Briggs	Mgmt	For	Do Not Vote
Elect Management Nominee Director Scott F. Kavanaugh	Mgmt	For	Do Not Vote
Elect Management Nominee Director Ulrich E. Keller, Jr.	Mgmt	For	Do Not Vote
Elect Management Nominee Director David G. Lake	Mgmt	For	Do Not Vote
Elect Management Nominee Director Elizabeth A. Pagliarini	Mgmt	For	Do Not Vote
Elect Management Nominee Director Mitchell M. Rosenberg	Mgmt	For	Do Not Vote
Elect Management Nominee Director Diane M. Rubin	Mgmt	For	Do Not Vote
Elect Management Nominee Director Jacob P. Sonenshine	Mgmt	For	Do Not Vote
Elect Management Nominee Director Gabriel V. Vazquez	Mgmt	For	Do Not Vote
COMPANY NOMINEE OPPOSED BY DRIVER	Mgmt		
Elect Management Nominee Director John A. Hakopian	Mgmt	Withhold	Do Not Vote
Ratify Eide Bailly LLP as Auditors	Mgmt	None	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Do Not Vote

Globalstar, Inc.

Meeting Date: 06/27/2023

Country: USA

Ticker: GSAT

Record Date: 05/01/2023

Meeting Type: Annual

Primary Security ID: 378973408

Primary CUSIP: 378973408

Primary ISIN: US3789734080

Primary SEDOL: B1GHPM8

Votable Shares: 25,092

Shares on Loan: 0

Shares Instructed: 25,092

Shares Voted: 25,092

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James F. Lynch	Mgmt	For	Against
Elect Director Timothy E. Taylor	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Globalstar, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Approve Issuance of Warrants	Mgmt	For	For

JOANN, Inc.

Meeting Date: 06/27/2023	Country: USA	Ticker: JOAN	
Record Date: 05/01/2023	Meeting Type: Annual		
Primary Security ID: 47768J101	Primary CUSIP: 47768J101	Primary ISIN: US47768J1016	Primary SEDOL: BMG5660

Votable Shares: 586	Shares on Loan: 0	Shares Instructed: 586	Shares Voted: 586
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lily Chang	Mgmt	For	For
Elect Director Marybeth Hays	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Approve February 2023 Contingent Stock Option Grants	Mgmt	For	Against
Approve April 2023 Contingent Stock Option Grants	Mgmt	For	Against

Portillo's, Inc.

Meeting Date: 06/27/2023	Country: USA	Ticker: PTLO	
Record Date: 05/01/2023	Meeting Type: Annual		
Primary Security ID: 73642K106	Primary CUSIP: 73642K106	Primary ISIN: US73642K1060	Primary SEDOL: BNV0RN1

Votable Shares: 1,268	Shares on Loan: 0	Shares Instructed: 1,268	Shares Voted: 1,268
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Osanloo	Mgmt	For	For
Elect Director Ann Bordelon	Mgmt	For	For
Elect Director Paulette Dodson	Mgmt	For	For
Elect Director Noah Glass	Mgmt	For	For
Elect Director Gerard J. Hart	Mgmt	For	For
Elect Director Richard K. Lubin	Mgmt	For	For
Elect Director Joshua A. Lutzker	Mgmt	For	For

Portillo's, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael A. Miles Jr.	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ramaco Resources, Inc.

Meeting Date: 06/27/2023	Country: USA	Ticker: METC	
Record Date: 04/28/2023	Meeting Type: Annual		
Primary Security ID: 75134P600	Primary CUSIP: 75134P600	Primary ISIN: US75134P6007	Primary SEDOL: BRXYZ91

Votable Shares: 662 **Shares on Loan:** 0 **Shares Instructed:** 662 **Shares Voted:** 662

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bryan H. Lawrence	Mgmt	For	For
Elect Director David E.K. Frischkorn, Jr.	Mgmt	For	For
Elect Director Patrick C. Graney, III	Mgmt	For	Withhold
Ratify MCM CPAs & Advisors LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Riot Platforms, Inc.

Meeting Date: 06/27/2023	Country: USA	Ticker: RIOT	
Record Date: 04/28/2023	Meeting Type: Annual		
Primary Security ID: 767292105	Primary CUSIP: 767292105	Primary ISIN: US7672921050	Primary SEDOL: BD9F675

Votable Shares: 6,031 **Shares on Loan:** 0 **Shares Instructed:** 6,031 **Shares Voted:** 6,031

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Hannah Cho	Mgmt	For	Withhold
Elect Director Lance D'Ambrosio	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For

SecureWorks Corp.

Meeting Date: 06/27/2023 **Country:** USA **Ticker:** SCWX
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 81374A105 **Primary CUSIP:** 81374A105 **Primary ISIN:** US81374A1051 **Primary SEDOL:** BZB13V8

Votable Shares: 601 **Shares on Loan:** 0 **Shares Instructed:** 601 **Shares Voted:** 601

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Yagyensh (Buno) C. Pati	Mgmt	For	Withhold
Elect Director Wendy K. Thomas	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For

Zuora, Inc.

Meeting Date: 06/27/2023 **Country:** USA **Ticker:** ZUO
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: 98983V106 **Primary CUSIP:** 98983V106 **Primary ISIN:** US98983V1061 **Primary SEDOL:** BFXZB14

Votable Shares: 4,914 **Shares on Loan:** 0 **Shares Instructed:** 4,914 **Shares Voted:** 4,914

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Omar P. Abbosh	Mgmt	For	Withhold
Elect Director Sarah R. Bond	Mgmt	For	For
Elect Director Jason Pressman	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Eagle Pharmaceuticals, Inc.

Meeting Date: 06/28/2023 **Country:** USA **Ticker:** EGRX
Record Date: 05/01/2023 **Meeting Type:** Annual
Primary Security ID: 269796108 **Primary CUSIP:** 269796108 **Primary ISIN:** US2697961082 **Primary SEDOL:** BJH7VB4

Votable Shares: 461 **Shares on Loan:** 0 **Shares Instructed:** 461 **Shares Voted:** 461

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven B. Ratoff	Mgmt	For	Withhold
Elect Director Robert Glenning	Mgmt	For	Withhold
Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For

Eagle Pharmaceuticals, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Phreesia, Inc.

Meeting Date: 06/28/2023	Country: USA	Ticker: PHR	
Record Date: 05/01/2023	Meeting Type: Annual		
Primary Security ID: 71944F106	Primary CUSIP: 71944F106	Primary ISIN: US71944F1066	Primary SEDOL: BKF9DQ8

Votable Shares: 1,992	Shares on Loan: 0	Shares Instructed: 1,992	Shares Voted: 1,992
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chaim Indig	Mgmt	For	For
Elect Director Michael Weintraub	Mgmt	For	Withhold
Elect Director Edward Cahill	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Alkermes Plc

Meeting Date: 06/29/2023	Country: Ireland	Ticker: ALKS	
Record Date: 04/17/2023	Meeting Type: Proxy Contest		
Primary Security ID: G01767105	Primary CUSIP: G01767105	Primary ISIN: IE00B56GVS15	Primary SEDOL: B3P6D26

Votable Shares: 6,468	Shares on Loan: 0	Shares Instructed: 6,468	Shares Voted: 6,468
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Universal Proxy (White Proxy Card)	Mgmt		
From the Combined List of Management & Dissident Nominees - Elect 7 Directors	Mgmt		
Elect Management Nominee Director Emily Peterson Alva	Mgmt	For	For
Elect Management Nominee Director Shane M. Cooke	Mgmt	For	For
Elect Management Nominee Director Richard B. Gaynor	Mgmt	For	For
Elect Management Nominee Director Cato T. Laurençin	Mgmt	For	For
Elect Management Nominee Director Brian P. McKeon	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Management Nominee Director Richard F. Pops	Mgmt	For	For
Elect Management Nominee Director Christopher I. Wright	Mgmt	For	For
Elect Dissident Nominee Director Patrice Bonfiglio	SH	Withhold	Withhold
Elect Dissident Nominee Director Alexander J. Denner	SH	Withhold	Withhold
Elect Dissident Nominee Director Sarah J. Schlesinger	SH	Withhold	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For
Dissident Universal Proxy (Blue Proxy Card)	Mgmt		
From the Combined List of Management & Dissident Nominees - Elect 7 Directors	Mgmt		
SARISSA NOMINEES	Mgmt		
Elect Dissident Nominee Director Patrice Bonfiglio	SH	For	Do Not Vote
Elect Dissident Nominee Director Alexander J. Denner	SH	For	Do Not Vote
Elect Dissident Nominee Director Sarah J. Schlesinger	SH	For	Do Not Vote
UNOPPOSED COMPANY NOMINEES	Mgmt		
Elect Management Nominee Director Emily Peterson Alva	Mgmt	For	Do Not Vote
Elect Management Nominee Director Cato T. Laurencin	Mgmt	For	Do Not Vote
Elect Management Nominee Director Brian P. McKeon	Mgmt	For	Do Not Vote
Elect Management Nominee Director Christopher I. Wright	Mgmt	For	Do Not Vote
OPPOSED COMPANY NOMINEES	Mgmt		
Elect Management Nominee Director Shane M. Cooke	Mgmt	Withhold	Do Not Vote
Elect Management Nominee Director Richard B. Gaynor	Mgmt	Withhold	Do Not Vote
Elect Management Nominee Director Richard F. Pops	Mgmt	Withhold	Do Not Vote

Alkermes Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Do Not Vote
Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote
Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Do Not Vote
Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	Do Not Vote

Global Net Lease, Inc.

Meeting Date: 06/29/2023 **Country:** USA **Ticker:** GNL
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 379378201 **Primary CUSIP:** 379378201 **Primary ISIN:** US3793782018 **Primary SEDOL:** BZCFW78

Votable Shares: 4,179 **Shares on Loan:** 0 **Shares Instructed:** 4,179 **Shares Voted:** 4,179

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James L. Nelson	Mgmt	For	Withhold
Elect Director Edward M. Weil, Jr.	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

IonQ, Inc.

Meeting Date: 06/29/2023 **Country:** USA **Ticker:** IONQ
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 46222L108 **Primary CUSIP:** 46222L108 **Primary ISIN:** US46222L1089 **Primary SEDOL:** BP484B3

Votable Shares: 4,515 **Shares on Loan:** 0 **Shares Instructed:** 4,515 **Shares Voted:** 4,515

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ronald Bernal	Mgmt	For	Withhold
Elect Director Kathryn Chou	Mgmt	For	For
Elect Director Harry You	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NeoGames SA

Meeting Date: 06/29/2023

Country: Luxembourg

Ticker: NGMS

Record Date: 05/25/2023

Meeting Type: Annual

Primary Security ID: L6673X107

Primary CUSIP: L6673X107

Primary ISIN: LU2263803020

Primary SEDOL: BLD51J4

Votable Shares: 605

Shares on Loan: 0

Shares Instructed: 605

Shares Voted: 605

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Approve Standalone and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Elect Steve Capp as Director	Mgmt	For	For
Elect Aharon Aran as Director	Mgmt	For	For
Elect Mordechai (Moti) Malool (Malul) as Director	Mgmt	For	For
Elect Barak Matalon as Director	Mgmt	For	For
Elect Laurent Teitgen as Director	Mgmt	For	For
Elect John E. Taylor, Jr. as Director and Chair	Mgmt	For	Against
Ratify Atwell and Ziv Haft, Certified Public Accountants, Isr., BDO Member Firm as Auditor for the Financial Year Ending December 31, 2023	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	Against
Authorize Allen & Overy to Execute and Deliver with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For

Nutex Health, Inc.

Meeting Date: 06/29/2023

Country: USA

Ticker: NUTX

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 67079U108

Primary CUSIP: 67079U108

Primary ISIN: US67079U1088

Primary SEDOL: BJLVKY8

Votable Shares: 11,527

Shares on Loan: 0

Shares Instructed: 11,527

Shares Voted: 11,527

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas T. Vo	Mgmt	For	For
Elect Director Warren Hosseinion	Mgmt	For	Withhold
Elect Director Danniell Stites	Mgmt	For	Withhold
Elect Director John Waters	Mgmt	For	For

Nutex Health, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cheryl Grenas	Mgmt	For	For
Elect Director Michael L. Reed	Mgmt	For	For
Elect Director Mitchell Creem	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against
Increase Authorized Common Stock	Mgmt	For	Against
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Approve Reverse Stock Split	Mgmt	For	For
Ratify Marcum LLP as Auditors	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Plymouth Industrial REIT, Inc.

Meeting Date: 06/29/2023	Country: USA	Ticker: PLYM
Record Date: 04/17/2023	Meeting Type: Annual	
Primary Security ID: 729640102	Primary CUSIP: 729640102	Primary ISIN: US7296401026
		Primary SEDOL: BF43645

Votable Shares: 1,511	Shares on Loan: 0	Shares Instructed: 1,511	Shares Voted: 1,511
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Philip S. Cottone	Mgmt	For	For
Elect Director Richard J. DeAgazio	Mgmt	For	For
Elect Director David G. Gaw	Mgmt	For	For
Elect Director John W. Guinee	Mgmt	For	For
Elect Director Caitlin Murphy	Mgmt	For	For
Elect Director Pendleton P. White, Jr.	Mgmt	For	Withhold
Elect Director Jeffrey E. Witherell	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Shake Shack Inc.

Meeting Date: 06/29/2023	Country: USA	Ticker: SHAK
Record Date: 05/08/2023	Meeting Type: Annual	
Primary Security ID: 819047101	Primary CUSIP: 819047101	Primary ISIN: US8190471016
		Primary SEDOL: BV0LCRO

Shake Shack Inc.

Votable Shares: 1,501

Shares on Loan: 0

Shares Instructed: 1,501

Shares Voted: 1,501

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Randy Garutti	Mgmt	For	For
Elect Director Joshua Silverman	Mgmt	For	Withhold
Elect Director Jonathan D. Sokoloff	Mgmt	For	For
Elect Director Tristan Walker	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

The Necessity Retail REIT, Inc.

Meeting Date: 06/29/2023

Country: USA

Ticker: RTL

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 02607T109

Primary CUSIP: 02607T109

Primary ISIN: US02607T1097

Primary SEDOL: BD6NYB2

Votable Shares: 5,360

Shares on Loan: 0

Shares Instructed: 5,360

Shares Voted: 5,360

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lisa D. Kabnick	Mgmt	For	Withhold
Elect Director Edward M. Weil, Jr.	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Domo, Inc.

Meeting Date: 06/30/2023

Country: USA

Ticker: DOMO

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: 257554105

Primary CUSIP: 257554105

Primary ISIN: US2575541055

Primary SEDOL: BFNZC5

Votable Shares: 1,200

Shares on Loan: 0

Shares Instructed: 1,200

Shares Voted: 1,200

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joshua G. James	Mgmt	For	For
Elect Director Carine S. Clark	Mgmt	For	Withhold
Elect Director Daniel Daniel	Mgmt	For	Withhold
Elect Director Jeff Kearl	Mgmt	For	For
Elect Director John Pestana	Mgmt	For	For
Elect Director Dan Strong	Mgmt	For	For

Domo, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Renee Soto	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against

Eightco Holdings, Inc.

Meeting Date: 06/30/2023	Country: USA	Ticker: OCTO	
Record Date: 05/09/2023	Meeting Type: Special		
Primary Security ID: 22890A203	Primary CUSIP: 22890A203	Primary ISIN: US22890A2033	Primary SEDOL: BP5WFN3

Votable Shares: 20	Shares on Loan: 0	Shares Instructed: 20	Shares Voted: 20
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Common Stock Underlying Convertible Promissory Note and Warrant	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

MarketWise, Inc.

Meeting Date: 06/30/2023	Country: USA	Ticker: MKTW	
Record Date: 05/10/2023	Meeting Type: Annual		
Primary Security ID: 57064P107	Primary CUSIP: 57064P107	Primary ISIN: US57064P1075	Primary SEDOL: BNBPGK6

Votable Shares: 1,028	Shares on Loan: 0	Shares Instructed: 1,028	Shares Voted: 1,028
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Amber Mason	Mgmt	For	For
Elect Director Mark Gerhard	Mgmt	For	Withhold
Elect Director Matthew Turner	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

LOCATION(S): MELLON INVESTMENTS CORPORATION

INSTITUTION ACCOUNT(S): PERSI (R3000 STOCK INDEX STRATEGY-S&P 500)

Broadcom Inc.

Meeting Date: 04/03/2023 **Country:** USA **Ticker:** AVGO
Record Date: 02/06/2023 **Meeting Type:** Annual
Primary Security ID: 11135F101 **Primary CUSIP:** 11135F101 **Primary ISIN:** US11135F1012 **Primary SEDOL:** BDZ78H9

Votable Shares: 18,557 **Shares on Loan:** 0 **Shares Instructed:** 18,557 **Shares Voted:** 18,557

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Diane M. Bryant	Mgmt	For	For
Elect Director Gayla J. Delly	Mgmt	For	For
Elect Director Raul J. Fernandez	Mgmt	For	For
Elect Director Eddy W. Hartenstein	Mgmt	For	For
Elect Director Check Kian Low	Mgmt	For	For
Elect Director Justine F. Page	Mgmt	For	For
Elect Director Henry Samueli	Mgmt	For	For
Elect Director Hock E. Tan	Mgmt	For	For
Elect Director Harry L. You	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Walt Disney Company

Meeting Date: 04/03/2023 **Country:** USA **Ticker:** DIS
Record Date: 02/08/2023 **Meeting Type:** Annual
Primary Security ID: 254687106 **Primary CUSIP:** 254687106 **Primary ISIN:** US2546871060 **Primary SEDOL:** 2270726

Votable Shares: 83,973 **Shares on Loan:** 0 **Shares Instructed:** 83,973 **Shares Voted:** 83,973

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary T. Barra	Mgmt	For	For
Elect Director Safra A. Catz	Mgmt	For	For
Elect Director Amy L. Chang	Mgmt	For	For
Elect Director Francis A. deSouza	Mgmt	For	For
Elect Director Carolyn N. Everson	Mgmt	For	For

The Walt Disney Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael B.G. Froman	Mgmt	For	For
Elect Director Robert A. Iger	Mgmt	For	For
Elect Director Maria Elena Lagomasino	Mgmt	For	For
Elect Director Calvin R. McDonald	Mgmt	For	For
Elect Director Mark G. Parker	Mgmt	For	For
Elect Director Derica W. Rice	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Risks Related to Operations in China	SH	Against	Against
Report on Charitable Contributions	SH	Against	Against
Report on Political Expenditures	SH	Against	Against

Hewlett Packard Enterprise Company

Meeting Date: 04/05/2023

Country: USA

Ticker: HPE

Record Date: 02/06/2023

Meeting Type: Annual

Primary Security ID: 42824C109

Primary CUSIP: 42824C109

Primary ISIN: US42824C1099

Primary SEDOL: BYVYWS0

Votable Shares: 56,859

Shares on Loan: 0

Shares Instructed: 56,859

Shares Voted: 56,859

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel Ammann	Mgmt	For	For
Elect Director Pamela L. Carter	Mgmt	For	For
Elect Director Frank A. D'Amelio	Mgmt	For	For
Elect Director Regina E. Dugan	Mgmt	For	For
Elect Director Jean M. Hobby	Mgmt	For	For
Elect Director Raymond J. Lane	Mgmt	For	For
Elect Director Ann M. Livermore	Mgmt	For	For
Elect Director Antonio F. Neri	Mgmt	For	For
Elect Director Charles H. Noski	Mgmt	For	For
Elect Director Raymond E. Ozzie	Mgmt	For	For
Elect Director Gary M. Reiner	Mgmt	For	For
Elect Director Patricia F. Russo	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hewlett Packard Enterprise Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Report on Lobbying Payments and Policy	SH	Against	Against

Schlumberger N.V.

Meeting Date: 04/05/2023	Country: Curacao	Ticker: SLB	
Record Date: 02/08/2023	Meeting Type: Annual		
Primary Security ID: 806857108	Primary CUSIP: 806857108	Primary ISIN: AN8068571086	Primary SEDOL: 2779201

Votable Shares: 64,017	Shares on Loan: 0	Shares Instructed: 64,017	Shares Voted: 64,017
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter Coleman	Mgmt	For	For
Elect Director Patrick de La Chevadiere	Mgmt	For	For
Elect Director Miguel Galuccio	Mgmt	For	Against
Elect Director Olivier Le Peuch	Mgmt	For	For
Elect Director Samuel Leupold	Mgmt	For	For
Elect Director Tatiana Mitrova	Mgmt	For	For
Elect Director Maria Moraeus Hanssen	Mgmt	For	For
Elect Director Vanitha Narayanan	Mgmt	For	For
Elect Director Mark Papa	Mgmt	For	Against
Elect Director Jeff Sheets	Mgmt	For	For
Elect Director Ulrich Spiesshofer	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Adopt and Approve Financials and Dividends	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

A. O. Smith Corporation

Meeting Date: 04/11/2023	Country: USA	Ticker: AOS	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 831865209	Primary CUSIP: 831865209	Primary ISIN: US8318652091	Primary SEDOL: 2816023

A. O. Smith Corporation

Votable Shares: 6,065

Shares on Loan: 0

Shares Instructed: 6,065

Shares Voted: 6,065

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ronald D. Brown	Mgmt	For	For
Elect Director Earl E. Exum	Mgmt	For	For
Elect Director Michael M. Larsen	Mgmt	For	For
Elect Director Idelle K. Wolf	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against

Lennar Corporation

Meeting Date: 04/12/2023

Country: USA

Ticker: LEN

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: 526057104

Primary CUSIP: 526057104

Primary ISIN: US5260571048

Primary SEDOL: 2511920

Votable Shares: 12,234

Shares on Loan: 0

Shares Instructed: 12,234

Shares Voted: 12,234

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Amy Banse	Mgmt	For	Against
Elect Director Rick Beckwitt	Mgmt	For	For
Elect Director Tig Gilliam	Mgmt	For	Against
Elect Director Sherrill W. Hudson	Mgmt	For	Against
Elect Director Jonathan M. Jaffe	Mgmt	For	For
Elect Director Sidney Lapidus	Mgmt	For	For
Elect Director Teri P. McClure	Mgmt	For	Against
Elect Director Stuart Miller	Mgmt	For	Against
Elect Director Armando Olivera	Mgmt	For	For
Elect Director Jeffrey Sonnenfeld	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Synopsys, Inc.

Meeting Date: 04/12/2023

Country: USA

Ticker: SNPS

Record Date: 02/13/2023

Meeting Type: Annual

Primary Security ID: 871607107

Primary CUSIP: 871607107

Primary ISIN: US8716071076

Primary SEDOL: 2867719

Votable Shares: 7,002

Shares on Loan: 0

Shares Instructed: 7,002

Shares Voted: 7,002

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Aart J. de Geus	Mgmt	For	For
Elect Director Luis Borgen	Mgmt	For	For
Elect Director Marc N. Casper	Mgmt	For	For
Elect Director Janice D. Chaffin	Mgmt	For	Against
Elect Director Bruce R. Chizen	Mgmt	For	For
Elect Director Mercedes Johnson	Mgmt	For	For
Elect Director Jeannine P. Sargent	Mgmt	For	For
Elect Director John G. Schwarz	Mgmt	For	For
Elect Director Roy Vallee	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

The Bank of New York Mellon Corporation

Meeting Date: 04/12/2023

Country: USA

Ticker: BK

Record Date: 02/16/2023

Meeting Type: Annual

Primary Security ID: 064058100

Primary CUSIP: 064058100

Primary ISIN: US0640581007

Primary SEDOL: B1Z77F6

Votable Shares: 34,717

Shares on Loan: 0

Shares Instructed: 34,717

Shares Voted: 34,717

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Linda Z. Cook	Mgmt	For	For
Elect Director Joseph J. Echevarria	Mgmt	For	For
Elect Director M. Amy Gilliland	Mgmt	For	For
Elect Director Jeffrey A. Goldstein	Mgmt	For	For
Elect Director K. Guru Gowrappan	Mgmt	For	For
Elect Director Ralph Izzo	Mgmt	For	For
Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For

The Bank of New York Mellon Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elizabeth E. Robinson	Mgmt	For	For
Elect Director Frederick O. Terrell	Mgmt	For	For
Elect Director Robin A. Vince	Mgmt	For	For
Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Dow Inc.

Meeting Date: 04/13/2023	Country: USA	Ticker: DOW
Record Date: 02/15/2023	Meeting Type: Annual	
Primary Security ID: 260557103	Primary CUSIP: 260557103	Primary ISIN: US2605571031
		Primary SEDOL: BHXCF84

Votable Shares: 32,393	Shares on Loan: 0	Shares Instructed: 32,393	Shares Voted: 32,393
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Samuel R. Allen	Mgmt	For	For
Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
Elect Director Wesley G. Bush	Mgmt	For	For
Elect Director Richard K. Davis	Mgmt	For	For
Elect Director Jerri DeVard	Mgmt	For	For
Elect Director Debra L. Dial	Mgmt	For	For
Elect Director Jeff M. Fettig	Mgmt	For	For
Elect Director Jim Fitterling	Mgmt	For	For
Elect Director Jacqueline C. Hinman	Mgmt	For	For
Elect Director Luis Alberto Moreno	Mgmt	For	For
Elect Director Jill S. Wyant	Mgmt	For	For
Elect Director Daniel W. Yohannes	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	Against

Dow Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Commission Audited Report on Reduced Plastics Demand	SH	Against	Against

Fifth Third Bancorp

Meeting Date: 04/18/2023	Country: USA	Ticker: FITB	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 316773100	Primary CUSIP: 316773100	Primary ISIN: US3167731005	Primary SEDOL: 2336747

Votable Shares: 27,592	Shares on Loan: 0	Shares Instructed: 27,592	Shares Voted: 27,592
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nicholas K. Akins	Mgmt	For	For
Elect Director B. Evan Bayh, III	Mgmt	For	For
Elect Director Jorge L. Benitez	Mgmt	For	For
Elect Director Katherine B. Blackburn	Mgmt	For	For
Elect Director Emerson L. Brumback	Mgmt	For	For
Elect Director Linda W. Clement-Holmes	Mgmt	For	For
Elect Director C. Bryan Daniels	Mgmt	For	For
Elect Director Mitchell S. Feiger	Mgmt	For	For
Elect Director Thomas H. Harvey	Mgmt	For	For
Elect Director Gary R. Heminger	Mgmt	For	For
Elect Director Eileen A. Mallesch	Mgmt	For	For
Elect Director Michael B. McCallister	Mgmt	For	For
Elect Director Timothy N. Spence	Mgmt	For	For
Elect Director Marsha C. Williams	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

IQVIA Holdings Inc.

Meeting Date: 04/18/2023	Country: USA	Ticker: IQV	
Record Date: 02/17/2023	Meeting Type: Annual		
Primary Security ID: 46266C105	Primary CUSIP: 46266C105	Primary ISIN: US46266C1053	Primary SEDOL: BDR73G1

IQVIA Holdings Inc.

Votable Shares: 8,468

Shares on Loan: 0

Shares Instructed: 8,468

Shares Voted: 8,468

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carol J. Burt	Mgmt	For	For
Elect Director Colleen A. Goggins	Mgmt	For	Against
Elect Director Sheila A. Stamps	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For
Require Independent Board Chair	SH	Against	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

M&T Bank Corporation

Meeting Date: 04/18/2023

Country: USA

Ticker: MTB

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 55261F104

Primary CUSIP: 55261F104

Primary ISIN: US55261F1049

Primary SEDOL: 2340168

Votable Shares: 6,939

Shares on Loan: 0

Shares Instructed: 6,939

Shares Voted: 6,939

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John P. Barnes	Mgmt	For	For
Elect Director Robert T. Brady	Mgmt	For	For
Elect Director Carlton J. Charles	Mgmt	For	For
Elect Director Jane Chwick	Mgmt	For	For
Elect Director William F. Cruger, Jr.	Mgmt	For	For
Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
Elect Director Gary N. Geisel	Mgmt	For	For
Elect Director Leslie V. Godridge	Mgmt	For	For
Elect Director Rene F. Jones	Mgmt	For	For
Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
Elect Director Melinda R. Rich	Mgmt	For	For
Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
Elect Director Denis J. Salamone	Mgmt	For	For
Elect Director John R. Scannell	Mgmt	For	For
Elect Director Rudina Seseri	Mgmt	For	For

M&T Bank Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kirk W. Walters	Mgmt	For	For
Elect Director Herbert L. Washington	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Moody's Corporation

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** MCO
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: 615369105 **Primary CUSIP:** 615369105 **Primary ISIN:** US6153691059 **Primary SEDOL:** 2252058

Votable Shares: 7,186 **Shares on Loan:** 0 **Shares Instructed:** 7,186 **Shares Voted:** 7,186

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jorge A. Bermudez	Mgmt	For	For
Elect Director Therese Esperdy	Mgmt	For	For
Elect Director Robert Fauber	Mgmt	For	For
Elect Director Vincent A. Forlenza	Mgmt	For	For
Elect Director Kathryn M. Hill	Mgmt	For	For
Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
Elect Director Jose M. Minaya	Mgmt	For	For
Elect Director Leslie F. Seidman	Mgmt	For	For
Elect Director Zig Serafin	Mgmt	For	For
Elect Director Bruce Van Saun	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Public Service Enterprise Group Incorporated

Meeting Date: 04/18/2023 **Country:** USA **Ticker:** PEG
Record Date: 02/17/2023 **Meeting Type:** Annual
Primary Security ID: 744573106 **Primary CUSIP:** 744573106 **Primary ISIN:** US7445731067 **Primary SEDOL:** 2707677

Public Service Enterprise Group Incorporated

Votable Shares: 23,551

Shares on Loan: 0

Shares Instructed: 23,551

Shares Voted: 23,551

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ralph A. LaRossa	Mgmt	For	For
Elect Director Susan Tomasky	Mgmt	For	For
Elect Director Willie A. Deese	Mgmt	For	For
Elect Director Jamie M. Gentoso	Mgmt	For	For
Elect Director Barry H. Ostrowsky	Mgmt	For	For
Elect Director Valerie A. Smith	Mgmt	For	For
Elect Director Scott G. Stephenson	Mgmt	For	For
Elect Director Laura A. Sugg	Mgmt	For	For
Elect Director John P. Surma	Mgmt	For	For
Elect Director Alfred W. Zollar	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Eliminate Supermajority Vote Requirements for Certain Business Combinations	Mgmt	For	For
Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For
Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Boeing Company

Meeting Date: 04/18/2023

Country: USA

Ticker: BA

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 097023105

Primary CUSIP: 097023105

Primary ISIN: US0970231058

Primary SEDOL: 2108601

Votable Shares: 25,774

Shares on Loan: 0

Shares Instructed: 25,774

Shares Voted: 25,774

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert A. Bradway	Mgmt	For	For
Elect Director David L. Calhoun	Mgmt	For	For
Elect Director Lynne M. Doughtie	Mgmt	For	For
Elect Director David L. Gitlin	Mgmt	For	For
Elect Director Lynn J. Good	Mgmt	For	For

The Boeing Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stayce D. Harris	Mgmt	For	For
Elect Director Akhil Johri	Mgmt	For	For
Elect Director David L. Joyce	Mgmt	For	For
Elect Director Lawrence W. Kellner	Mgmt	For	For
Elect Director Steven M. Mollenkopf	Mgmt	For	For
Elect Director John M. Richardson	Mgmt	For	For
Elect Director Sabrina Soussan	Mgmt	For	For
Elect Director Ronald A. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Report on Risks Related to Operations in China	SH	Against	Against
Report on Lobbying Payments and Policy	SH	Against	For
Report on Climate Lobbying	SH	Against	Against
Report on Median Gender/Racial Pay Gap	SH	Against	For

U.S. Bancorp

Meeting Date: 04/18/2023	Country: USA	Ticker: USB
Record Date: 02/21/2023	Meeting Type: Annual	
Primary Security ID: 902973304	Primary CUSIP: 902973304	Primary ISIN: US9029733048
		Primary SEDOL: 2736035

Votable Shares: 63,832	Shares on Loan: 0	Shares Instructed: 63,832	Shares Voted: 63,832
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Warner L. Baxter	Mgmt	For	For
Elect Director Dorothy J. Bridges	Mgmt	For	For
Elect Director Elizabeth L. Buse	Mgmt	For	For
Elect Director Andrew Cecere	Mgmt	For	For
Elect Director Alan B. Colberg	Mgmt	For	For
Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
Elect Director Kimberly J. Harris	Mgmt	For	For
Elect Director Roland A. Hernandez	Mgmt	For	For

U.S. Bancorp

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard P. McKenney	Mgmt	For	For
Elect Director Yusuf I. Mehdi	Mgmt	For	For
Elect Director Loretta E. Reynolds	Mgmt	For	For
Elect Director John P. Wiehoff	Mgmt	For	For
Elect Director Scott W. Wine	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Whirlpool Corporation

Meeting Date: 04/18/2023	Country: USA	Ticker: WHR
Record Date: 02/17/2023	Meeting Type: Annual	
Primary Security ID: 963320106	Primary CUSIP: 963320106	Primary ISIN: US9633201069
		Primary SEDOL: 2960384

Votable Shares: 2,748	Shares on Loan: 0	Shares Instructed: 2,748	Shares Voted: 2,748
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Samuel R. Allen	Mgmt	For	For
Elect Director Marc R. Bitzer	Mgmt	For	For
Elect Director Greg Creed	Mgmt	For	For
Elect Director Diane M. Dietz	Mgmt	For	For
Elect Director Gerri T. Elliott	Mgmt	For	For
Elect Director Jennifer A. LaClair	Mgmt	For	For
Elect Director John D. Liu	Mgmt	For	For
Elect Director James M. Loree	Mgmt	For	For
Elect Director Harish Manwani	Mgmt	For	For
Elect Director Patricia K. Poppe	Mgmt	For	For
Elect Director Larry O. Spencer	Mgmt	For	For
Elect Director Michael D. White	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

EQT Corporation

Meeting Date: 04/19/2023

Country: USA

Ticker: EQT

Record Date: 02/03/2023

Meeting Type: Annual

Primary Security ID: 26884L109

Primary CUSIP: 26884L109

Primary ISIN: US26884L1098

Primary SEDOL: 2319414

Votable Shares: 16,178

Shares on Loan: 0

Shares Instructed: 16,178

Shares Voted: 16,178

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lydia I. Beebe	Mgmt	For	For
Elect Director Lee M. Canaan	Mgmt	For	For
Elect Director Janet L. Carrig	Mgmt	For	For
Elect Director Frank C. Hu	Mgmt	For	For
Elect Director Kathryn J. Jackson	Mgmt	For	For
Elect Director John F. McCartney	Mgmt	For	For
Elect Director James T. McManus, II	Mgmt	For	For
Elect Director Anita M. Powers	Mgmt	For	For
Elect Director Daniel J. Rice, IV	Mgmt	For	For
Elect Director Toby Z. Rice	Mgmt	For	For
Elect Director Hallie A. Vanderhider	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

HCA Healthcare, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: HCA

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 40412C101

Primary CUSIP: 40412C101

Primary ISIN: US40412C1018

Primary SEDOL: B4MGBG6

Votable Shares: 8,524

Shares on Loan: 0

Shares Instructed: 8,524

Shares Voted: 8,524

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas F. Frist, III	Mgmt	For	For
Elect Director Samuel N. Hazen	Mgmt	For	For
Elect Director Meg G. Crofton	Mgmt	For	For
Elect Director Robert J. Dennis	Mgmt	For	For
Elect Director Nancy-Ann DeParle	Mgmt	For	For
Elect Director William R. Frist	Mgmt	For	For
Elect Director Hugh F. Johnston	Mgmt	For	For
Elect Director Michael W. Michelson	Mgmt	For	For

HCA Healthcare, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wayne J. Riley	Mgmt	For	For
Elect Director Andrea B. Smith	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Report on Political Contributions and Expenditures	SH	Against	Against
Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	Against

Huntington Bancshares Incorporated

Meeting Date: 04/19/2023	Country: USA	Ticker: HBAN	
Record Date: 02/15/2023	Meeting Type: Annual		
Primary Security ID: 446150104	Primary CUSIP: 446150104	Primary ISIN: US4461501045	Primary SEDOL: 2445966

Votable Shares: 69,225	Shares on Loan: 0	Shares Instructed: 69,225	Shares Voted: 69,225
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alanna Y. Cotton	Mgmt	For	For
Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
Elect Director Gina D. France	Mgmt	For	For
Elect Director J. Michael Hochschwender	Mgmt	For	For
Elect Director Richard H. King	Mgmt	For	For
Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For
Elect Director Richard W. Neu	Mgmt	For	For
Elect Director Kenneth J. Phelan	Mgmt	For	For
Elect Director David L. Porteous	Mgmt	For	For
Elect Director Roger J. Sit	Mgmt	For	For
Elect Director Stephen D. Steinour	Mgmt	For	For
Elect Director Jeffrey L. Tate	Mgmt	For	For
Elect Director Gary Torgow	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Regions Financial Corporation

Meeting Date: 04/19/2023

Country: USA

Ticker: RF

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 7591EP100

Primary CUSIP: 7591EP100

Primary ISIN: US7591EP1005

Primary SEDOL: B01R311

Votable Shares: 43,436

Shares on Loan: 0

Shares Instructed: 43,436

Shares Voted: 43,436

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark A. Crosswhite	Mgmt	For	For
Elect Director Noopur Davis	Mgmt	For	For
Elect Director Zhanna Golodryga	Mgmt	For	For
Elect Director J. Thomas Hill	Mgmt	For	For
Elect Director John D. Johns	Mgmt	For	For
Elect Director Joia M. Johnson	Mgmt	For	For
Elect Director Ruth Ann Marshall	Mgmt	For	For
Elect Director Charles D. McCrary	Mgmt	For	For
Elect Director James T. Prokopanko	Mgmt	For	For
Elect Director Lee J. Styslinger, III	Mgmt	For	For
Elect Director Jose S. Suquet	Mgmt	For	For
Elect Director John M. Turner, Jr.	Mgmt	For	For
Elect Director Timothy Vines	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

The Sherwin-Williams Company

Meeting Date: 04/19/2023

Country: USA

Ticker: SHW

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 824348106

Primary CUSIP: 824348106

Primary ISIN: US8243481061

Primary SEDOL: 2804211

Votable Shares: 11,135

Shares on Loan: 0

Shares Instructed: 11,135

Shares Voted: 11,135

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kerrii B. Anderson	Mgmt	For	For
Elect Director Arthur F. Anton	Mgmt	For	For
Elect Director Jeff M. Fettig	Mgmt	For	For
Elect Director John G. Morikis	Mgmt	For	For
Elect Director Christine A. Poon	Mgmt	For	For
Elect Director Aaron M. Powell	Mgmt	For	For
Elect Director Marta R. Stewart	Mgmt	For	For

The Sherwin-Williams Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael H. Thaman	Mgmt	For	For
Elect Director Matthew Thornton, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Adobe Inc.

Meeting Date: 04/20/2023	Country: USA	Ticker: ADBE
Record Date: 02/21/2023	Meeting Type: Annual	
Primary Security ID: 00724F101	Primary CUSIP: 00724F101	Primary ISIN: US00724F1012
		Primary SEDOL: 2008154

Votable Shares: 21,363	Shares on Loan: 0	Shares Instructed: 21,363	Shares Voted: 21,363
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Amy Banse	Mgmt	For	For
Elect Director Brett Biggs	Mgmt	For	For
Elect Director Melanie Boulden	Mgmt	For	For
Elect Director Frank Calderoni	Mgmt	For	For
Elect Director Laura Desmond	Mgmt	For	For
Elect Director Shantanu Narayen	Mgmt	For	For
Elect Director Spencer Neumann	Mgmt	For	For
Elect Director Kathleen Oberg	Mgmt	For	For
Elect Director Dheeraj Pandey	Mgmt	For	For
Elect Director David Ricks	Mgmt	For	For
Elect Director Daniel Rosensweig	Mgmt	For	For
Elect Director John Warnock	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

Carrier Global Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CARR

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 14448C104

Primary CUSIP: 14448C104

Primary ISIN: US14448C1045

Primary SEDOL: BK4N0D7

Votable Shares: 33,616

Shares on Loan: 0

Shares Instructed: 33,616

Shares Voted: 33,616

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jean-Pierre Garnier	Mgmt	For	For
Elect Director David L. Gitlin	Mgmt	For	For
Elect Director John J. Greisch	Mgmt	For	For
Elect Director Charles M. Holley, Jr.	Mgmt	For	For
Elect Director Michael M. McNamara	Mgmt	For	For
Elect Director Susan N. Story	Mgmt	For	For
Elect Director Michael A. Todman	Mgmt	For	For
Elect Director Virginia M. Wilson	Mgmt	For	For
Elect Director Beth A. Wozniak	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Require Independent Board Chairman	SH	Against	Against

Celanese Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CE

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 150870103

Primary CUSIP: 150870103

Primary ISIN: US1508701034

Primary SEDOL: B05MZT4

Votable Shares: 3,940

Shares on Loan: 0

Shares Instructed: 3,940

Shares Voted: 3,940

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jean S. Blackwell	Mgmt	For	For
Elect Director William M. Brown	Mgmt	For	For
Elect Director Edward G. Galante	Mgmt	For	For
Elect Director Kathryn M. Hill	Mgmt	For	For
Elect Director David F. Hoffmeister	Mgmt	For	For
Elect Director Jay V. Ihlenfeld	Mgmt	For	For
Elect Director Deborah J. Kissire	Mgmt	For	For
Elect Director Michael Koenig	Mgmt	For	For
Elect Director Kim K.W. Rucker	Mgmt	For	For
Elect Director Lori J. Ryerkerk	Mgmt	For	For

Celanese Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Humana Inc.

Meeting Date: 04/20/2023	Country: USA	Ticker: HUM
Record Date: 02/28/2023	Meeting Type: Annual	
Primary Security ID: 444859102	Primary CUSIP: 444859102	Primary ISIN: US4448591028
		Primary SEDOL: 2445063

Votable Shares: 5,089	Shares on Loan: 0	Shares Instructed: 5,089	Shares Voted: 5,089
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Raquel C. Bono	Mgmt	For	For
Elect Director Bruce D. Broussard	Mgmt	For	For
Elect Director Frank A. D'Amelio	Mgmt	For	For
Elect Director David T. Feinberg	Mgmt	For	For
Elect Director Wayne A. I. Frederick	Mgmt	For	For
Elect Director John W. Garratt	Mgmt	For	For
Elect Director Kurt J. Hilzinger	Mgmt	For	For
Elect Director Karen W. Katz	Mgmt	For	For
Elect Director Marcy S. Klevorn	Mgmt	For	For
Elect Director William J. McDonald	Mgmt	For	For
Elect Director Jorge S. Mesquita	Mgmt	For	For
Elect Director Brad D. Smith	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kimberly-Clark Corporation

Meeting Date: 04/20/2023	Country: USA	Ticker: KMB
Record Date: 02/21/2023	Meeting Type: Annual	
Primary Security ID: 494368103	Primary CUSIP: 494368103	Primary ISIN: US4943681035
		Primary SEDOL: 2491839

Kimberly-Clark Corporation

Votable Shares: 15,939

Shares on Loan: 0

Shares Instructed: 15,939

Shares Voted: 15,939

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sylvia M. Burwell	Mgmt	For	For
Elect Director John W. Culver	Mgmt	For	For
Elect Director Michael D. Hsu	Mgmt	For	For
Elect Director Mae C. Jemison	Mgmt	For	For
Elect Director S. Todd Maclin	Mgmt	For	For
Elect Director Deirdre A. Mahlan	Mgmt	For	For
Elect Director Sherilyn S. McCoy	Mgmt	For	For
Elect Director Christa S. Quarles	Mgmt	For	For
Elect Director Jaime A. Ramirez	Mgmt	For	For
Elect Director Dunia A. Shive	Mgmt	For	For
Elect Director Mark T. Smucker	Mgmt	For	For
Elect Director Michael D. White	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PPG Industries, Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: PPG

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 693506107

Primary CUSIP: 693506107

Primary ISIN: US6935061076

Primary SEDOL: 2698470

Votable Shares: 10,464

Shares on Loan: 0

Shares Instructed: 10,464

Shares Voted: 10,464

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen F. Angel	Mgmt	For	For
Elect Director Hugh Grant	Mgmt	For	For
Elect Director Melanie L. Healey	Mgmt	For	For
Elect Director Timothy M. Knavish	Mgmt	For	For
Elect Director Guillermo Novo	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PPG Industries, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Require Independent Board Chair	SH	Against	Against

The AES Corporation

Meeting Date: 04/20/2023	Country: USA	Ticker: AES	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 00130H105	Primary CUSIP: 00130H105	Primary ISIN: US00130H1059	Primary SEDOL: 2002479

Votable Shares: 26,851	Shares on Loan: 0	Shares Instructed: 26,851	Shares Voted: 26,851
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Janet G. Davidson	Mgmt	For	For
Elect Director Andres R. Gluski	Mgmt	For	For
Elect Director Tarun Khanna	Mgmt	For	For
Elect Director Holly K. Koepfel	Mgmt	For	For
Elect Director Julia M. Laulis	Mgmt	For	For
Elect Director Alain Monie	Mgmt	For	For
Elect Director John B. Morse, Jr.	Mgmt	For	For
Elect Director Moises Naim	Mgmt	For	For
Elect Director Teresa M. Sebastian	Mgmt	For	For
Elect Director Maura Shaughnessy	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Carnival Corporation

Meeting Date: 04/21/2023	Country: Panama	Ticker: CCL	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 143658300	Primary CUSIP: 143658300	Primary ISIN: PA1436583006	Primary SEDOL: 2523044

Votable Shares: 49,736	Shares on Loan: 0	Shares Instructed: 49,736	Shares Voted: 49,736
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For

Carnival Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For
Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For
Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For

Carnival Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Equity	Mgmt	For	For
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

CenterPoint Energy, Inc.

Meeting Date: 04/21/2023	Country: USA	Ticker: CNP	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 15189T107	Primary CUSIP: 15189T107	Primary ISIN: US15189T1079	Primary SEDOL: 2440637

Votable Shares: 25,306	Shares on Loan: 0	Shares Instructed: 25,306	Shares Voted: 25,306
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wendy Montoya Cloonan	Mgmt	For	For
Elect Director Earl M. Cummings	Mgmt	For	For
Elect Director Christopher H. Franklin	Mgmt	For	For
Elect Director David J. Lesar	Mgmt	For	For
Elect Director Raquelle W. Lewis	Mgmt	For	For
Elect Director Martin H. Nesbitt	Mgmt	For	For
Elect Director Theodore F. Pound	Mgmt	For	For
Elect Director Phillip R. Smith	Mgmt	For	For
Elect Director Barry T. Smitherman	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	SH	Against	Against

Corteva, Inc.

Meeting Date: 04/21/2023	Country: USA	Ticker: CTVA	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 22052L104	Primary CUSIP: 22052L104	Primary ISIN: US22052L1044	Primary SEDOL: BK73B42

Corteva, Inc.

Votable Shares: 28,722

Shares on Loan: 0

Shares Instructed: 28,722

Shares Voted: 28,722

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lamberto Andreotti	Mgmt	For	For
Elect Director Klaus A. Engel	Mgmt	For	For
Elect Director David C. Everitt	Mgmt	For	For
Elect Director Janet P. Giesselman	Mgmt	For	For
Elect Director Karen H. Grimes	Mgmt	For	For
Elect Director Michael O. Johanns	Mgmt	For	For
Elect Director Rebecca B. Liebert	Mgmt	For	For
Elect Director Marcos M. Lutz	Mgmt	For	For
Elect Director Charles V. Magro	Mgmt	For	For
Elect Director Nayaki R. Nayyar	Mgmt	For	For
Elect Director Gregory R. Page	Mgmt	For	For
Elect Director Kerry J. Preete	Mgmt	For	For
Elect Director Patrick J. Ward	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

L3Harris Technologies, Inc.

Meeting Date: 04/21/2023

Country: USA

Ticker: LHX

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 502431109

Primary CUSIP: 502431109

Primary ISIN: US5024311095

Primary SEDOL: BK9DTN5

Votable Shares: 7,654

Shares on Loan: 0

Shares Instructed: 7,654

Shares Voted: 7,654

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sallie B. Bailey	Mgmt	For	For
Elect Director Peter W. Chiarelli	Mgmt	For	For
Elect Director Thomas A. Dattilo	Mgmt	For	Against
Elect Director Roger B. Fradin	Mgmt	For	For
Elect Director Joanna L. Geraghty	Mgmt	For	For
Elect Director Harry B. Harris, Jr.	Mgmt	For	For
Elect Director Lewis Hay, III	Mgmt	For	For
Elect Director Christopher E. Kubasik	Mgmt	For	For
Elect Director Rita S. Lane	Mgmt	For	For

L3Harris Technologies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert B. Millard	Mgmt	For	For
Elect Director Edward A. Rice, Jr.	Mgmt	For	For
Elect Director Christina L. Zamarro	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Report on Lobbying Payments and Policy	SH	Against	For

Stanley Black & Decker, Inc.

Meeting Date: 04/21/2023	Country: USA	Ticker: SWK
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: 854502101	Primary CUSIP: 854502101	Primary ISIN: US8545021011
		Primary SEDOL: B3Q2FJ4

Votable Shares: 5,947	Shares on Loan: 0	Shares Instructed: 5,947	Shares Voted: 5,947
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donald Allan, Jr.	Mgmt	For	For
Elect Director Andrea J. Ayers	Mgmt	For	For
Elect Director Patrick D. Campbell	Mgmt	For	For
Elect Director Debra A. Crew	Mgmt	For	For
Elect Director Michael D. Hankin	Mgmt	For	For
Elect Director Robert J. Manning	Mgmt	For	For
Elect Director Adrian V. Mitchell	Mgmt	For	For
Elect Director Jane M. Palmieri	Mgmt	For	For
Elect Director Mojdeh Poul	Mgmt	For	For
Elect Director Irving Tan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Fastenal Company

Meeting Date: 04/22/2023

Country: USA

Ticker: FAST

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 311900104

Primary CUSIP: 311900104

Primary ISIN: US3119001044

Primary SEDOL: 2332262

Votable Shares: 23,024

Shares on Loan: 0

Shares Instructed: 23,024

Shares Voted: 23,024

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott A. Satterlee	Mgmt	For	For
Elect Director Michael J. Ancius	Mgmt	For	For
Elect Director Stephen L. Eastman	Mgmt	For	For
Elect Director Daniel L. Florness	Mgmt	For	For
Elect Director Rita J. Heise	Mgmt	For	For
Elect Director Hsenghung Sam Hsu	Mgmt	For	For
Elect Director Daniel L. Johnson	Mgmt	For	For
Elect Director Nicholas J. Lundquist	Mgmt	For	For
Elect Director Sarah N. Nielsen	Mgmt	For	For
Elect Director Reyne K. Wisecup	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

HP Inc.

Meeting Date: 04/24/2023

Country: USA

Ticker: HPQ

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 40434L105

Primary CUSIP: 40434L105

Primary ISIN: US40434L1052

Primary SEDOL: BYX4D52

Votable Shares: 35,585

Shares on Loan: 0

Shares Instructed: 35,585

Shares Voted: 35,585

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Aida M. Alvarez	Mgmt	For	For
Elect Director Shumeet Banerji	Mgmt	For	For
Elect Director Robert R. Bennett	Mgmt	For	For
Elect Director Charles "Chip" V. Bergh	Mgmt	For	For
Elect Director Bruce Broussard	Mgmt	For	For
Elect Director Stacy Brown-Philpot	Mgmt	For	For
Elect Director Stephanie A. Burns	Mgmt	For	For
Elect Director Mary Anne Citrino	Mgmt	For	For
Elect Director Richard L. Clemmer	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Enrique J. Lores	Mgmt	For	For
Elect Director Judith "Jami" Miscik	Mgmt	For	For
Elect Director Kim K.W. Rucker	Mgmt	For	For
Elect Director Subra Suresh	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Provide Right to Act by Written Consent	SH	Against	Against

American Electric Power Company, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: AEP
Record Date: 02/28/2023	Meeting Type: Annual	
Primary Security ID: 025537101	Primary CUSIP: 025537101	Primary ISIN: US0255371017
		Primary SEDOL: 2026242

Votable Shares: 20,657	Shares on Loan: 0	Shares Instructed: 20,657	Shares Voted: 20,657
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nicholas K. Akins	Mgmt	For	For
Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For
Elect Director Ben Fowke	Mgmt	For	For
Elect Director Art A. Garcia	Mgmt	For	For
Elect Director Linda A. Goodspeed	Mgmt	For	For
Elect Director Donna A. James	Mgmt	For	For
Elect Director Sandra Beach Lin	Mgmt	For	For
Elect Director Margaret M. McCarthy	Mgmt	For	For
Elect Director Oliver G. 'Rick' Richard, III	Mgmt	For	For
Elect Director Daryl Roberts	Mgmt	For	For
Elect Director Julia A. Sloat	Mgmt	For	For
Elect Director Sara Martinez Tucker	Mgmt	For	For
Elect Director Lewis Von Thær	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Reduce Supermajority Vote Requirement	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Electric Power Company, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bank of America Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: BAC	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 060505104	Primary CUSIP: 060505104	Primary ISIN: US0605051046	Primary SEDOL: 2295677

Votable Shares: 282,527	Shares on Loan: 0	Shares Instructed: 282,527	Shares Voted: 282,527
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sharon L. Allen	Mgmt	For	For
Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
Elect Director Pierre J.P. de Weck	Mgmt	For	For
Elect Director Arnold W. Donald	Mgmt	For	For
Elect Director Linda P. Hudson	Mgmt	For	For
Elect Director Monica C. Lozano	Mgmt	For	For
Elect Director Brian T. Moynihan	Mgmt	For	For
Elect Director Lionel L. Nowell, III	Mgmt	For	For
Elect Director Denise L. Ramos	Mgmt	For	For
Elect Director Clayton S. Rose	Mgmt	For	For
Elect Director Michael D. White	Mgmt	For	For
Elect Director Thomas D. Woods	Mgmt	For	For
Elect Director Maria T. Zuber	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Require Independent Board Chair	SH	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Against

Bank of America Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
Commission Third Party Racial Equity Audit	SH	Against	Against

Bio-Rad Laboratories, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: BIO	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 090572207	Primary CUSIP: 090572207	Primary ISIN: US0905722072	Primary SEDOL: 2098508

Votable Shares: 824 **Shares on Loan:** 0 **Shares Instructed:** 824 **Shares Voted:** 824

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Melinda Litherland	Mgmt	For	Against
Elect Director Arnold A. Pinkston	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Report on Political Contributions and Expenditures	SH	Against	For

Charter Communications, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: CHTR	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 16119P108	Primary CUSIP: 16119P108	Primary ISIN: US16119P1084	Primary SEDOL: BZ6VT82

Votable Shares: 4,318 **Shares on Loan:** 0 **Shares Instructed:** 4,318 **Shares Voted:** 4,318

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. Lance Conn	Mgmt	For	Against
Elect Director Kim C. Goodman	Mgmt	For	For
Elect Director Craig A. Jacobson	Mgmt	For	For
Elect Director Gregory B. Maffei	Mgmt	For	Against
Elect Director John D. Markley, Jr.	Mgmt	For	For
Elect Director David C. Merritt	Mgmt	For	For
Elect Director James E. Meyer	Mgmt	For	For
Elect Director Steven A. Miron	Mgmt	For	Against

Charter Communications, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Balan Nair	Mgmt	For	For
Elect Director Michael A. Newhouse	Mgmt	For	For
Elect Director Mauricio Ramos	Mgmt	For	Against
Elect Director Thomas M. Rutledge	Mgmt	For	For
Elect Director Eric L. Zinterhofer	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For
Report on Lobbying Payments and Policy	SH	Against	For

Citigroup Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: C

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 172967424

Primary CUSIP: 172967424

Primary ISIN: US1729674242

Primary SEDOL: 2297907

Votable Shares: 77,859

Shares on Loan: 0

Shares Instructed: 77,859

Shares Voted: 77,859

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ellen M. Costello	Mgmt	For	For
Elect Director Grace E. Dailey	Mgmt	For	For
Elect Director Barbara J. Desoer	Mgmt	For	For
Elect Director John C. Dugan	Mgmt	For	For
Elect Director Jane N. Fraser	Mgmt	For	For
Elect Director Duncan P. Hennes	Mgmt	For	For
Elect Director Peter B. Henry	Mgmt	For	For
Elect Director S. Leslie Ireland	Mgmt	For	For
Elect Director Renee J. James	Mgmt	For	For
Elect Director Gary M. Reiner	Mgmt	For	For
Elect Director Diana L. Taylor	Mgmt	For	For
Elect Director James S. Turley	Mgmt	For	For
Elect Director Casper W. von Koskull	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Citigroup Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
Require Independent Board Chair	SH	Against	Against
Report on Respecting Indigenous Peoples' Rights	SH	Against	Against
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

Comerica Incorporated

Meeting Date: 04/25/2023	Country: USA	Ticker: CMA
Record Date: 02/24/2023	Meeting Type: Annual	
Primary Security ID: 200340107	Primary CUSIP: 200340107	Primary ISIN: US2003401070
		Primary SEDOL: 2212870

Votable Shares: 5,169	Shares on Loan: 0	Shares Instructed: 5,169	Shares Voted: 5,169
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nancy Avila	Mgmt	For	For
Elect Director Michael E. Collins	Mgmt	For	For
Elect Director Roger A. Cregg	Mgmt	For	For
Elect Director Curtis C. Farmer	Mgmt	For	For
Elect Director Jacqueline P. Kane	Mgmt	For	For
Elect Director Derek J. Kerr	Mgmt	For	For
Elect Director Richard G. Lindner	Mgmt	For	For
Elect Director Jennifer H. Sampson	Mgmt	For	For
Elect Director Barbara R. Smith	Mgmt	For	For
Elect Director Robert S. Taubman	Mgmt	For	For
Elect Director Reginald M. Turner, Jr.	Mgmt	For	For
Elect Director Nina G. Vaca	Mgmt	For	For
Elect Director Michael G. Van de Ven	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Constellation Energy Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: CEG

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 21037T109

Primary CUSIP: 21037T109

Primary ISIN: US21037T1097

Primary SEDOL: BMH4FS1

Votable Shares: 13,146

Shares on Loan: 0

Shares Instructed: 13,146

Shares Voted: 13,146

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph Dominguez	Mgmt	For	For
Elect Director Julie Holzrichter	Mgmt	For	For
Elect Director Ashish Khandpur	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Domino's Pizza, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: DPZ

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 25754A201

Primary CUSIP: 25754A201

Primary ISIN: US25754A2015

Primary SEDOL: B01SD70

Votable Shares: 1,423

Shares on Loan: 0

Shares Instructed: 1,423

Shares Voted: 1,423

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David A. Brandon	Mgmt	For	For
Elect Director C. Andrew Ballard	Mgmt	For	For
Elect Director Andrew B. Balson	Mgmt	For	For
Elect Director Corie S. Barry	Mgmt	For	For
Elect Director Diana F. Cantor	Mgmt	For	For
Elect Director Richard L. Federico	Mgmt	For	For
Elect Director James A. Goldman	Mgmt	For	For
Elect Director Patricia E. Lopez	Mgmt	For	For
Elect Director Russell J. Weiner	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Exelon Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: EXC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 30161N101

Primary CUSIP: 30161N101

Primary ISIN: US30161N1019

Primary SEDOL: 2670519

Votable Shares: 39,947

Shares on Loan: 0

Shares Instructed: 39,947

Shares Voted: 39,947

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony Anderson	Mgmt	For	For
Elect Director W. Paul Bowers	Mgmt	For	For
Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
Elect Director Linda Jojo	Mgmt	For	For
Elect Director Charisse Lillie	Mgmt	For	For
Elect Director Matthew Rogers	Mgmt	For	For
Elect Director John Young	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

International Business Machines Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: IBM

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 459200101

Primary CUSIP: 459200101

Primary ISIN: US4592001014

Primary SEDOL: 2005973

Votable Shares: 36,345

Shares on Loan: 0

Shares Instructed: 36,345

Shares Voted: 36,345

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas Buberl	Mgmt	For	For
Elect Director David N. Farr	Mgmt	For	For
Elect Director Alex Gorsky	Mgmt	For	For
Elect Director Michelle J. Howard	Mgmt	For	For
Elect Director Arvind Krishna	Mgmt	For	For
Elect Director Andrew N. Liveris	Mgmt	For	For
Elect Director F. William McNabb, III	Mgmt	For	For
Elect Director Martha E. Pollack	Mgmt	For	For
Elect Director Joseph R. Swedish	Mgmt	For	For
Elect Director Peter R. Voser	Mgmt	For	For

International Business Machines Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frederick H. Waddell	Mgmt	For	For
Elect Director Alfred W. Zollar	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	For
Report on Lobbying Payments and Policy	SH	Against	Against
Report on Risks Related to Operations in China	SH	Against	Against
Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	Against

Kimco Realty Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: KIM

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 49446R109

Primary CUSIP: 49446R109

Primary ISIN: US49446R1095

Primary SEDOL: 2491594

Votable Shares: 24,327

Shares on Loan: 0

Shares Instructed: 24,327

Shares Voted: 24,327

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Milton Cooper	Mgmt	For	For
Elect Director Philip E. Coviello	Mgmt	For	For
Elect Director Conor C. Flynn	Mgmt	For	For
Elect Director Frank Lourenso	Mgmt	For	For
Elect Director Henry Moniz	Mgmt	For	For
Elect Director Mary Hogan Preusse	Mgmt	For	For
Elect Director Valerie Richardson	Mgmt	For	For
Elect Director Richard B. Saltzman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

MSCI Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: MSCI

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 55354G100

Primary CUSIP: 55354G100

Primary ISIN: US55354G1004

Primary SEDOL: B2972D2

Votable Shares: 3,214

Shares on Loan: 0

Shares Instructed: 3,214

Shares Voted: 3,214

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Henry A. Fernandez	Mgmt	For	For
Elect Director Robert G. Ashe	Mgmt	For	For
Elect Director Wayne Edmunds	Mgmt	For	For
Elect Director Catherine R. Kinney	Mgmt	For	For
Elect Director Robin L. Matlock	Mgmt	For	For
Elect Director Jacques P. Perold	Mgmt	For	For
Elect Director C.D. Baer Pettit	Mgmt	For	Against
Elect Director Sandy C. Rattray	Mgmt	For	For
Elect Director Linda H. Riefler	Mgmt	For	For
Elect Director Marcus L. Smith	Mgmt	For	For
Elect Director Rajat Taneja	Mgmt	For	For
Elect Director Paula Volent	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Northern Trust Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: NTRS

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 665859104

Primary CUSIP: 665859104

Primary ISIN: US6658591044

Primary SEDOL: 2648668

Votable Shares: 8,378

Shares on Loan: 0

Shares Instructed: 8,378

Shares Voted: 8,378

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Linda Walker Bynoe	Mgmt	For	For
Elect Director Susan Crown	Mgmt	For	For
Elect Director Dean M. Harrison	Mgmt	For	For
Elect Director Jay L. Henderson	Mgmt	For	For
Elect Director Marcy S. Klevorn	Mgmt	For	For
Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For

Northern Trust Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael G. O'Grady	Mgmt	For	For
Elect Director Jose Luis Prado	Mgmt	For	For
Elect Director Martin P. Slark	Mgmt	For	For
Elect Director David H. B. Smith, Jr.	Mgmt	For	For
Elect Director Donald Thompson	Mgmt	For	For
Elect Director Charles A. Tribbett, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

PACCAR Inc

Meeting Date: 04/25/2023	Country: USA	Ticker: PCAR	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 693718108	Primary CUSIP: 693718108	Primary ISIN: US6937181088	Primary SEDOL: 2665861

Votable Shares: 20,970	Shares on Loan: 0	Shares Instructed: 20,970	Shares Voted: 20,970
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark C. Pigott	Mgmt	For	For
Elect Director Dame Alison J. Carnwath	Mgmt	For	For
Elect Director Franklin L. Feder	Mgmt	For	For
Elect Director R. Preston Feight	Mgmt	For	For
Elect Director Kirk S. Hachigian	Mgmt	For	For
Elect Director Barbara B. Hulit	Mgmt	For	For
Elect Director Roderick C. McGeary	Mgmt	For	For
Elect Director Cynthia A. Niekamp	Mgmt	For	For
Elect Director John M. Pigott	Mgmt	For	For
Elect Director Ganesh Ramaswamy	Mgmt	For	For
Elect Director Mark A. Schulz	Mgmt	For	For
Elect Director Gregory M. E. Spierkel	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

PACCAR Inc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
Report on Climate Lobbying	SH	Against	For

PerkinElmer, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: PKI	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 714046109	Primary CUSIP: 714046109	Primary ISIN: US7140461093	Primary SEDOL: 2305844

Votable Shares: 5,074 **Shares on Loan:** 0 **Shares Instructed:** 5,074 **Shares Voted:** 5,074

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter Barrett	Mgmt	For	For
Elect Director Samuel R. Chapin	Mgmt	For	For
Elect Director Sylvie Gregoire	Mgmt	For	For
Elect Director Michelle McMurry-Heath	Mgmt	For	For
Elect Director Alexis P. Michas	Mgmt	For	For
Elect Director Prahlad R. Singh	Mgmt	For	For
Elect Director Michel Vounatsos	Mgmt	For	For
Elect Director Frank Witney	Mgmt	For	For
Elect Director Pascale Witz	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Change Company Name to Revvity, Inc.	Mgmt	For	For

Rollins, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: ROL	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 775711104	Primary CUSIP: 775711104	Primary ISIN: US7757111049	Primary SEDOL: 2747305

Votable Shares: 9,039 **Shares on Loan:** 0 **Shares Instructed:** 9,039 **Shares Voted:** 9,039

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jerry E. Gahlhoff, Jr.	Mgmt	For	For

Rollins, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick J. Gunning	Mgmt	For	Withhold
Elect Director Gregory B. Morrison	Mgmt	For	Withhold
Elect Director Jerry W. Nix	Mgmt	For	For
Elect Director P. Russell Hardin	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

The Coca-Cola Company

Meeting Date: 04/25/2023	Country: USA	Ticker: KO
Record Date: 02/24/2023	Meeting Type: Annual	
Primary Security ID: 191216100	Primary CUSIP: 191216100	Primary ISIN: US1912161007
		Primary SEDOL: 2206657

Votable Shares: 156,455	Shares on Loan: 0	Shares Instructed: 156,455	Shares Voted: 156,455
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Herb Allen	Mgmt	For	For
Elect Director Marc Bolland	Mgmt	For	For
Elect Director Ana Botin	Mgmt	For	For
Elect Director Christopher C. Davis	Mgmt	For	For
Elect Director Barry Diller	Mgmt	For	For
Elect Director Carolyn Everson	Mgmt	For	For
Elect Director Helene D. Gayle	Mgmt	For	For
Elect Director Alexis M. Herman	Mgmt	For	For
Elect Director Maria Elena Lagomasino	Mgmt	For	For
Elect Director Amity Millhiser	Mgmt	For	For
Elect Director James Quincey	Mgmt	For	For
Elect Director Caroline J. Tsay	Mgmt	For	For
Elect Director David B. Weinberg	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Report on Third-Party Civil Rights Audit	SH	Against	Against
Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against

The Coca-Cola Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
Require Independent Board Chair	SH	Against	For
Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against

The Williams Companies, Inc.

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** WMB
Record Date: 02/24/2023 **Meeting Type:** Annual
Primary Security ID: 969457100 **Primary CUSIP:** 969457100 **Primary ISIN:** US9694571004 **Primary SEDOL:** 2967181

Votable Shares: 48,962 **Shares on Loan:** 0 **Shares Instructed:** 48,962 **Shares Voted:** 48,962

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan S. Armstrong	Mgmt	For	For
Elect Director Stephen W. Bergstrom	Mgmt	For	For
Elect Director Michael A. Creel	Mgmt	For	For
Elect Director Stacey H. Dore	Mgmt	For	For
Elect Director Carri A. Lockhart	Mgmt	For	For
Elect Director Richard E. Muncrief	Mgmt	For	For
Elect Director Peter A. Ragauss	Mgmt	For	For
Elect Director Rose M. Robeson	Mgmt	For	For
Elect Director Scott D. Sheffield	Mgmt	For	For
Elect Director Murray D. Smith	Mgmt	For	For
Elect Director William H. Spence	Mgmt	For	For
Elect Director Jesse J. Tyson	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Truist Financial Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** TFC
Record Date: 02/16/2023 **Meeting Type:** Annual
Primary Security ID: 89832Q109 **Primary CUSIP:** 89832Q109 **Primary ISIN:** US89832Q1094 **Primary SEDOL:** BKP7287

Truist Financial Corporation

Votable Shares: 61,040

Shares on Loan: 0

Shares Instructed: 61,040

Shares Voted: 61,040

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jennifer S. Banner	Mgmt	For	For
Elect Director K. David Boyer, Jr.	Mgmt	For	For
Elect Director Agnes Bundy Scanlan	Mgmt	For	For
Elect Director Anna R. Cablik	Mgmt	For	For
Elect Director Dallas S. Clement	Mgmt	For	For
Elect Director Paul D. Donahue	Mgmt	For	For
Elect Director Patrick C. Graney, III	Mgmt	For	For
Elect Director Linnie M. Haynesworth	Mgmt	For	For
Elect Director Kelly S. King	Mgmt	For	For
Elect Director Easter A. Maynard	Mgmt	For	For
Elect Director Donna S. Morea	Mgmt	For	For
Elect Director Charles A. Patton	Mgmt	For	For
Elect Director Nido R. Qubein	Mgmt	For	For
Elect Director David M. Ratcliffe	Mgmt	For	For
Elect Director William H. Rogers, Jr.	Mgmt	For	For
Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
Elect Director Christine Sears	Mgmt	For	For
Elect Director Thomas E. Skains	Mgmt	For	For
Elect Director Bruce L. Tanner	Mgmt	For	For
Elect Director Thomas N. Thompson	Mgmt	For	For
Elect Director Steven C. Voorhees	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	For

Wells Fargo & Company

Meeting Date: 04/25/2023

Country: USA

Ticker: WFC

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 949746101

Primary CUSIP: 949746101

Primary ISIN: US9497461015

Primary SEDOL: 2649100

Wells Fargo & Company

Votable Shares: 153,176

Shares on Loan: 0

Shares Instructed: 153,176

Shares Voted: 153,176

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven D. Black	Mgmt	For	For
Elect Director Mark A. Chancy	Mgmt	For	For
Elect Director Celeste A. Clark	Mgmt	For	For
Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
Elect Director Richard K. Davis	Mgmt	For	For
Elect Director Wayne M. Hewett	Mgmt	For	For
Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For
Elect Director Maria R. Morris	Mgmt	For	For
Elect Director Felicia F. Norwood	Mgmt	For	For
Elect Director Richard B. Payne, Jr.	Mgmt	For	For
Elect Director Ronald L. Sargent	Mgmt	For	For
Elect Director Charles W. Scharf	Mgmt	For	For
Elect Director Suzanne M. Vautrinot	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For
Adopt Simple Majority Vote	SH	Against	For
Report on Political Expenditures Congruence	SH	Against	Against
Report on Climate Lobbying	SH	Against	Against
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Against
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
Report on Prevention of Workplace Harassment and Discrimination	SH	Against	For
Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For

West Pharmaceutical Services, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: WST

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 955306105

Primary CUSIP: 955306105

Primary ISIN: US9553061055

Primary SEDOL: 2950482

West Pharmaceutical Services, Inc.

Votable Shares: 2,976

Shares on Loan: 0

Shares Instructed: 2,976

Shares Voted: 2,976

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark A. Buthman	Mgmt	For	For
Elect Director William F. Feehery	Mgmt	For	For
Elect Director Robert F. Friel	Mgmt	For	For
Elect Director Eric M. Green	Mgmt	For	For
Elect Director Thomas W. Hofmann	Mgmt	For	For
Elect Director Molly E. Joseph	Mgmt	For	For
Elect Director Deborah L. V. Keller	Mgmt	For	For
Elect Director Myla P. Lai-Goldman	Mgmt	For	For
Elect Director Stephen H. Lockhart	Mgmt	For	For
Elect Director Douglas A. Michels	Mgmt	For	For
Elect Director Paolo Pucci	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Bylaws	SH	Against	Against

Ameriprise Financial, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: AMP

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 03076C106

Primary CUSIP: 03076C106

Primary ISIN: US03076C1062

Primary SEDOL: B0J7D57

Votable Shares: 4,278

Shares on Loan: 0

Shares Instructed: 4,278

Shares Voted: 4,278

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James M. Cracchiolo	Mgmt	For	For
Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
Elect Director Dianne Neal Blixt	Mgmt	For	For
Elect Director Amy DiGeso	Mgmt	For	For
Elect Director Christopher J. Williams	Mgmt	For	For
Elect Director Armando Pimentel, Jr.	Mgmt	For	For
Elect Director Brian T. Shea	Mgmt	For	For
Elect Director W. Edward Walter, III	Mgmt	For	For

Ameriprise Financial, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Aptiv PLC

Meeting Date: 04/26/2023 **Country:** Jersey **Ticker:** APTV
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: G6095L109 **Primary CUSIP:** G6095L109 **Primary ISIN:** JE00B783TY65 **Primary SEDOL:** B783TY6

Votable Shares: 10,892 **Shares on Loan:** 0 **Shares Instructed:** 10,892 **Shares Voted:** 10,892

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin P. Clark	Mgmt	For	For
Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For
Elect Director Nancy E. Cooper	Mgmt	For	For
Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For
Elect Director Merit E. Janow	Mgmt	For	For
Elect Director Sean O. Mahoney	Mgmt	For	For
Elect Director Paul M. Meister	Mgmt	For	For
Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
Elect Director Colin J. Parris	Mgmt	For	For
Elect Director Ana G. Pinczuk	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Ball Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** BALL
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 058498106 **Primary CUSIP:** 058498106 **Primary ISIN:** US0584981064 **Primary SEDOL:** 2073022

Votable Shares: 12,333 **Shares on Loan:** 0 **Shares Instructed:** 12,333 **Shares Voted:** 12,333

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cathy D. Ross	Mgmt	For	For

Ball Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Betty J. Sapp	Mgmt	For	For
Elect Director Stuart A. Taylor, II	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

BorgWarner Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: BWA	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 099724106	Primary CUSIP: 099724106	Primary ISIN: US0997241064	Primary SEDOL: 2111955

Votable Shares: 9,413	Shares on Loan: 0	Shares Instructed: 9,413	Shares Voted: 9,413
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sara A. Greenstein	Mgmt	For	For
Elect Director Michael S. Hanley	Mgmt	For	For
Elect Director Frederic B. Lissalde	Mgmt	For	For
Elect Director Shaun E. McAlmont	Mgmt	For	For
Elect Director Deborah D. McWhinney	Mgmt	For	For
Elect Director Alexis P. Michas	Mgmt	For	For
Elect Director Sailaja K. Shankar	Mgmt	For	For
Elect Director Hau N. Thai-Tang	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
Report on Just Transition	SH	Against	Against

Eaton Corporation plc

Meeting Date: 04/26/2023	Country: Ireland	Ticker: ETN	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: G29183103	Primary CUSIP: G29183103	Primary ISIN: IE00B8KQN827	Primary SEDOL: B8KQN82

Eaton Corporation plc

Votable Shares: 15,987

Shares on Loan: 0

Shares Instructed: 15,987

Shares Voted: 15,987

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Craig Arnold	Mgmt	For	For
Elect Director Olivier Leonetti	Mgmt	For	For
Elect Director Silvio Napoli	Mgmt	For	For
Elect Director Gregory R. Page	Mgmt	For	For
Elect Director Sandra Pinalto	Mgmt	For	For
Elect Director Robert V. Pragada	Mgmt	For	For
Elect Director Lori J. Ryerkerk	Mgmt	For	For
Elect Director Gerald B. Smith	Mgmt	For	For
Elect Director Dorothy C. Thompson	Mgmt	For	For
Elect Director Darryl L. Wilson	Mgmt	For	For
Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

Marathon Petroleum Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: MPC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 56585A102

Primary CUSIP: 56585A102

Primary ISIN: US56585A1025

Primary SEDOL: B3K3L40

Votable Shares: 18,839

Shares on Loan: 0

Shares Instructed: 18,839

Shares Voted: 18,839

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. Michael Stice	Mgmt	For	For
Elect Director John P. Surma	Mgmt	For	For
Elect Director Susan Tomasky	Mgmt	For	For
Elect Director Toni Townes-Whitley	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Marathon Petroleum Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Approve Increase in Size of Board	Mgmt	For	For
Adopt Simple Majority Vote	SH	Against	For
Amend Compensation Clawback Policy	SH	Against	For
Report on Just Transition	SH	Against	Against
Report on Asset Retirement Obligation	SH	Against	Against

Newmont Corporation

Meeting Date: 04/26/2023	Country: USA	Ticker: NEM
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: 651639106	Primary CUSIP: 651639106	Primary ISIN: US6516391066
		Primary SEDOL: 2636607

Votable Shares: 31,907	Shares on Loan: 0	Shares Instructed: 31,907	Shares Voted: 31,907
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For
Elect Director Gregory H. Boyce	Mgmt	For	For
Elect Director Bruce R. Brook	Mgmt	For	For
Elect Director Maura Clark	Mgmt	For	For
Elect Director Emma FitzGerald	Mgmt	For	For
Elect Director Mary A. Laschinger	Mgmt	For	For
Elect Director Jose Manuel Madero	Mgmt	For	For
Elect Director Rene Medori	Mgmt	For	For
Elect Director Jane Nelson	Mgmt	For	For
Elect Director Thomas Palmer	Mgmt	For	For
Elect Director Julio M. Quintana	Mgmt	For	For
Elect Director Susan N. Story	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Teledyne Technologies Incorporated

Meeting Date: 04/26/2023

Country: USA

Ticker: TDY

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 879360105

Primary CUSIP: 879360105

Primary ISIN: US8793601050

Primary SEDOL: 2503477

Votable Shares: 1,884

Shares on Loan: 0

Shares Instructed: 1,884

Shares Voted: 1,884

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth C. Dahlberg	Mgmt	For	For
Elect Director Michelle A. Kumbier	Mgmt	For	For
Elect Director Robert A. Malone	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Textron Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: TXT

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 883203101

Primary CUSIP: 883203101

Primary ISIN: US8832031012

Primary SEDOL: 2885937

Votable Shares: 8,392

Shares on Loan: 0

Shares Instructed: 8,392

Shares Voted: 8,392

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard F. Ambrose	Mgmt	For	For
Elect Director Kathleen M. Bader	Mgmt	For	For
Elect Director R. Kerry Clark	Mgmt	For	For
Elect Director Scott C. Donnelly	Mgmt	For	For
Elect Director Deborah Lee James	Mgmt	For	For
Elect Director Thomas A. Kennedy	Mgmt	For	For
Elect Director Lionel L. Nowell, III	Mgmt	For	For
Elect Director James L. Ziemer	Mgmt	For	For
Elect Director Maria T. Zuber	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Cigna Group

Meeting Date: 04/26/2023

Country: USA

Ticker: CI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 125523100

Primary CUSIP: 125523100

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

Votable Shares: 12,290

Shares on Loan: 0

Shares Instructed: 12,290

Shares Voted: 12,290

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David M. Cordani	Mgmt	For	For
Elect Director William J. DeLaney	Mgmt	For	For
Elect Director Eric J. Foss	Mgmt	For	For
Elect Director Elder Granger	Mgmt	For	For
Elect Director Neesha Hathi	Mgmt	For	For
Elect Director George Kurian	Mgmt	For	For
Elect Director Kathleen M. Mazzarella	Mgmt	For	For
Elect Director Mark B. McClellan	Mgmt	For	For
Elect Director Kimberly A. Ross	Mgmt	For	For
Elect Director Eric C. Wiseman	Mgmt	For	For
Elect Director Donna F. Zarcone	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: GS

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 38141G104

Primary CUSIP: 38141G104

Primary ISIN: US38141G1040

Primary SEDOL: 2407966

Votable Shares: 13,613

Shares on Loan: 0

Shares Instructed: 13,613

Shares Voted: 13,613

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michele Burns	Mgmt	For	For
Elect Director Mark Flaherty	Mgmt	For	For
Elect Director Kimberley Harris	Mgmt	For	For

The Goldman Sachs Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin Johnson	Mgmt	For	For
Elect Director Ellen Kullman	Mgmt	For	For
Elect Director Lakshmi Mittal	Mgmt	For	For
Elect Director Adebayo Ogunesi	Mgmt	For	For
Elect Director Peter Oppenheimer	Mgmt	For	For
Elect Director David Solomon	Mgmt	For	For
Elect Director Jan Tighe	Mgmt	For	For
Elect Director Jessica Uhl	Mgmt	For	For
Elect Director David Viniar	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Report on Lobbying Payments and Policy	SH	Against	Against
Require Independent Board Chair	SH	Against	Against
Publish Third-Party Review on Chinese Congruency of Certain ETFs	SH	Against	Against
Oversee and Report a Racial Equity Audit	SH	Against	Against
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Against
Report on Median Gender/Racial Pay Gap	SH	Against	Against

The PNC Financial Services Group, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: PNC

Record Date: 02/03/2023

Meeting Type: Annual

Primary Security ID: 693475105

Primary CUSIP: 693475105

Primary ISIN: US6934751057

Primary SEDOL: 2692665

Votable Shares: 18,380

Shares on Loan: 0

Shares Instructed: 18,380

Shares Voted: 18,380

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph Alvarado	Mgmt	For	For

The PNC Financial Services Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Debra A. Cafaro	Mgmt	For	For
Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
Elect Director William S. Demchak	Mgmt	For	For
Elect Director Andrew T. Feldstein	Mgmt	For	For
Elect Director Richard J. Harshman	Mgmt	For	For
Elect Director Daniel R. Hesse	Mgmt	For	For
Elect Director Renu Khator	Mgmt	For	For
Elect Director Linda R. Medler	Mgmt	For	For
Elect Director Robert A. Niblock	Mgmt	For	For
Elect Director Martin Pfinsgraff	Mgmt	For	For
Elect Director Bryan S. Salesky	Mgmt	For	For
Elect Director Toni Townes-whitley	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

W.W. Grainger, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: GWW

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 384802104

Primary CUSIP: 384802104

Primary ISIN: US3848021040

Primary SEDOL: 2380863

Votable Shares: 1,808

Shares on Loan: 0

Shares Instructed: 1,808

Shares Voted: 1,808

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rodney C. Adkins	Mgmt	For	For
Elect Director V. Ann Hailey	Mgmt	For	For
Elect Director Katherine D. Jaspon	Mgmt	For	For
Elect Director Stuart L. Levenick	Mgmt	For	For
Elect Director D.G. Macpherson	Mgmt	For	For
Elect Director Neil S. Novich	Mgmt	For	For
Elect Director Beatriz R. Perez	Mgmt	For	For
Elect Director E. Scott Santi	Mgmt	For	For
Elect Director Susan Slavik Williams	Mgmt	For	For
Elect Director Lucas E. Watson	Mgmt	For	For

W.W. Grainger, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven A. White	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Avery Dennison Corporation

Meeting Date: 04/27/2023	Country: USA	Ticker: AVY	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 053611109	Primary CUSIP: 053611109	Primary ISIN: US0536111091	Primary SEDOL: 2066408

Votable Shares: 3,255	Shares on Loan: 0	Shares Instructed: 3,255	Shares Voted: 3,255
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bradley A. Alford	Mgmt	For	For
Elect Director Anthony K. Anderson	Mgmt	For	For
Elect Director Mitchell R. Butier	Mgmt	For	For
Elect Director Ken C. Hicks	Mgmt	For	For
Elect Director Andres A. Lopez	Mgmt	For	For
Elect Director Francesca Reverberi	Mgmt	For	For
Elect Director Patrick T. Siewert	Mgmt	For	For
Elect Director Julia A. Stewart	Mgmt	For	For
Elect Director Martha N. Sullivan	Mgmt	For	For
Elect Director William R. Wagner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Church & Dwight Co., Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: CHD	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 171340102	Primary CUSIP: 171340102	Primary ISIN: US1713401024	Primary SEDOL: 2195841

Church & Dwight Co., Inc.

Votable Shares: 9,803

Shares on Loan: 0

Shares Instructed: 9,803

Shares Voted: 9,803

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bradlen S. Cashaw	Mgmt	For	For
Elect Director Matthew T. Farrell	Mgmt	For	For
Elect Director Bradley C. Irwin	Mgmt	For	For
Elect Director Penny W. Price	Mgmt	For	For
Elect Director Susan G. Saideman	Mgmt	For	For
Elect Director Ravichandra K. Saligram	Mgmt	For	For
Elect Director Robert K. Shearer	Mgmt	For	For
Elect Director Janet S. Vergis	Mgmt	For	For
Elect Director Arthur B. Winkleblack	Mgmt	For	For
Elect Director Laurie J. Yoler	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Citizens Financial Group Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: CFG

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 174610105

Primary CUSIP: 174610105

Primary ISIN: US1746101054

Primary SEDOL: BQRX1X3

Votable Shares: 19,797

Shares on Loan: 0

Shares Instructed: 19,797

Shares Voted: 19,797

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce Van Saun	Mgmt	For	For
Elect Director Lee Alexander	Mgmt	For	For
Elect Director Christine M. Cumming	Mgmt	For	For
Elect Director Kevin Cummings	Mgmt	For	For
Elect Director William P. Hankowsky	Mgmt	For	For
Elect Director Edward J. Kelly, III	Mgmt	For	For
Elect Director Robert G. Leary	Mgmt	For	For
Elect Director Terrance J. Lillis	Mgmt	For	For

Citizens Financial Group Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michele N. Siekerka	Mgmt	For	For
Elect Director Shivan Subramaniam	Mgmt	For	For
Elect Director Christopher J. Swift	Mgmt	For	For
Elect Director Wendy A. Watson	Mgmt	For	For
Elect Director Marita Zuraitis	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Corning Incorporated

Meeting Date: 04/27/2023	Country: USA	Ticker: GLW	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 219350105	Primary CUSIP: 219350105	Primary ISIN: US2193501051	Primary SEDOL: 2224701

Votable Shares: 30,600	Shares on Loan: 0	Shares Instructed: 30,600	Shares Voted: 30,600
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donald W. Blair	Mgmt	For	For
Elect Director Leslie A. Brun	Mgmt	For	For
Elect Director Stephanie A. Burns	Mgmt	For	For
Elect Director Richard T. Clark	Mgmt	For	For
Elect Director Pamela J. Craig	Mgmt	For	For
Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
Elect Director Deborah A. Henretta	Mgmt	For	For
Elect Director Daniel P. Huttenlocher	Mgmt	For	For
Elect Director Kurt M. Landgraf	Mgmt	For	For
Elect Director Kevin J. Martin	Mgmt	For	For
Elect Director Deborah D. Rieman	Mgmt	For	For
Elect Director Hansel E. Tookes, II	Mgmt	For	Against
Elect Director Wendell P. Weeks	Mgmt	For	For
Elect Director Mark S. Wrighton	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Edison International

Meeting Date: 04/27/2023

Country: USA

Ticker: EIX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 281020107

Primary CUSIP: 281020107

Primary ISIN: US2810201077

Primary SEDOL: 2829515

Votable Shares: 15,351

Shares on Loan: 0

Shares Instructed: 15,351

Shares Voted: 15,351

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
Elect Director Michael C. Camunez	Mgmt	For	For
Elect Director Vanessa C.L. Chang	Mgmt	For	For
Elect Director James T. Morris	Mgmt	For	For
Elect Director Timothy T. O'Toole	Mgmt	For	For
Elect Director Pedro J. Pizarro	Mgmt	For	For
Elect Director Marcy L. Reed	Mgmt	For	For
Elect Director Carey A. Smith	Mgmt	For	For
Elect Director Linda G. Stuntz	Mgmt	For	For
Elect Director Peter J. Taylor	Mgmt	For	For
Elect Director Keith Trent	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FMC Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: FMC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 302491303

Primary CUSIP: 302491303

Primary ISIN: US3024913036

Primary SEDOL: 2328603

Votable Shares: 5,354

Shares on Loan: 0

Shares Instructed: 5,354

Shares Voted: 5,354

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pierre Brondeau	Mgmt	For	For
Elect Director Eduardo E. Cordeiro	Mgmt	For	For
Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For
Elect Director Mark Douglas	Mgmt	For	For
Elect Director Kathy L. Fortmann	Mgmt	For	For
Elect Director C. Scott Greer	Mgmt	For	For
Elect Director K'Lynne Johnson	Mgmt	For	For

FMC Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dirk A. Kempthorne	Mgmt	For	For
Elect Director Margareth Ovrum	Mgmt	For	For
Elect Director Robert C. Pallash	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Global Payments Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: GPN	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 37940X102	Primary CUSIP: 37940X102	Primary ISIN: US37940X1028	Primary SEDOL: 2712013

Votable Shares: 10,870	Shares on Loan: 0	Shares Instructed: 10,870	Shares Voted: 10,870
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director F. Thaddeus Arroyo	Mgmt	For	For
Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
Elect Director John G. Bruno	Mgmt	For	For
Elect Director Joia M. Johnson	Mgmt	For	For
Elect Director Ruth Ann Marshall	Mgmt	For	For
Elect Director Connie D. McDaniel	Mgmt	For	For
Elect Director Joseph H. Osness	Mgmt	For	For
Elect Director William B. Plummer	Mgmt	For	For
Elect Director Jeffrey S. Sloan	Mgmt	For	For
Elect Director John T. Turner	Mgmt	For	For
Elect Director M. Troy Woods	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Globe Life Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: GL

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 37959E102

Primary CUSIP: 37959E102

Primary ISIN: US37959E1029

Primary SEDOL: BK6YKG1

Votable Shares: 3,560

Shares on Loan: 0

Shares Instructed: 3,560

Shares Voted: 3,560

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Linda L. Addison	Mgmt	For	For
Elect Director Marilyn A. Alexander	Mgmt	For	For
Elect Director Cheryl D. Alston	Mgmt	For	For
Elect Director Mark A. Blinn	Mgmt	For	For
Elect Director James P. Brannen	Mgmt	For	For
Elect Director Jane Buchan	Mgmt	For	For
Elect Director Alice S. Cho	Mgmt	For	For
Elect Director J. Matthew Darden	Mgmt	For	For
Elect Director Steven P. Johnson	Mgmt	For	For
Elect Director David A. Rodriguez	Mgmt	For	For
Elect Director Frank M. Svoboda	Mgmt	For	For
Elect Director Mary E. Thigpen	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

Healthpeak Properties, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PEAK

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 42250P103

Primary CUSIP: 42250P103

Primary ISIN: US42250P1030

Primary SEDOL: BJBLRK3

Votable Shares: 21,608

Shares on Loan: 0

Shares Instructed: 21,608

Shares Voted: 21,608

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott M. Brinker	Mgmt	For	For
Elect Director Brian G. Cartwright	Mgmt	For	For
Elect Director James B. Connor	Mgmt	For	For
Elect Director Christine N. Garvey	Mgmt	For	For

Healthpeak Properties, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
Elect Director David B. Henry	Mgmt	For	For
Elect Director Sara G. Lewis	Mgmt	For	For
Elect Director Katherine M. Sandstrom	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: ISRG	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 46120E602	Primary CUSIP: 46120E602	Primary ISIN: US46120E6023	Primary SEDOL: 2871301

Votable Shares: 14,206	Shares on Loan: 0	Shares Instructed: 14,206	Shares Voted: 14,206
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Craig H. Barratt	Mgmt	For	For
Elect Director Joseph C. Beery	Mgmt	For	For
Elect Director Gary S. Guthart	Mgmt	For	For
Elect Director Amal M. Johnson	Mgmt	For	For
Elect Director Don R. Kania	Mgmt	For	For
Elect Director Amy L. Ladd	Mgmt	For	For
Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
Elect Director Alan J. Levy	Mgmt	For	For
Elect Director Jami Dover Nachtsheim	Mgmt	For	For
Elect Director Monica P. Reed	Mgmt	For	For
Elect Director Mark J. Rubash	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Report on Gender/Racial Pay Gap	SH	Against	Against

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: JBHT

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 445658107

Primary CUSIP: 445658107

Primary ISIN: US4456581077

Primary SEDOL: 2445416

Votable Shares: 3,850

Shares on Loan: 0

Shares Instructed: 3,850

Shares Voted: 3,850

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Francesca M. Edwardson	Mgmt	For	For
Elect Director Wayne Garrison	Mgmt	For	For
Elect Director Sharilyn S. Gasaway	Mgmt	For	For
Elect Director Thad (John B., III) Hill	Mgmt	For	For
Elect Director Bryan Hunt	Mgmt	For	For
Elect Director Persio Lisboa	Mgmt	For	For
Elect Director John N. Roberts, III	Mgmt	For	For
Elect Director James L. Robo	Mgmt	For	Against
Elect Director Kirk Thompson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Johnson & Johnson

Meeting Date: 04/27/2023

Country: USA

Ticker: JNJ

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 478160104

Primary CUSIP: 478160104

Primary ISIN: US4781601046

Primary SEDOL: 2475833

Votable Shares: 105,525

Shares on Loan: 0

Shares Instructed: 105,525

Shares Voted: 105,525

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Darius Adamczyk	Mgmt	For	For
Elect Director Mary C. Beckerle	Mgmt	For	For
Elect Director D. Scott Davis	Mgmt	For	For
Elect Director Jennifer A. Doudna	Mgmt	For	For
Elect Director Joaquin Duato	Mgmt	For	For
Elect Director Marillyn A. Hewson	Mgmt	For	For
Elect Director Paula A. Johnson	Mgmt	For	For
Elect Director Hubert Joly	Mgmt	For	For
Elect Director Mark B. McClellan	Mgmt	For	For

Johnson & Johnson

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anne M. Mulcahy	Mgmt	For	For
Elect Director Mark A. Weinberger	Mgmt	For	For
Elect Director Nadja Y. West	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Adopt Mandatory Arbitration Bylaw - Withdrawn	SH		
Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	Against
Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For
Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

Lockheed Martin Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: LMT

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 539830109

Primary CUSIP: 539830109

Primary ISIN: US5398301094

Primary SEDOL: 2522096

Votable Shares: 9,376

Shares on Loan: 0

Shares Instructed: 9,376

Shares Voted: 9,376

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel F. Akerson	Mgmt	For	For
Elect Director David B. Burritt	Mgmt	For	For
Elect Director Bruce A. Carlson	Mgmt	For	For
Elect Director John M. Donovan	Mgmt	For	For
Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
Elect Director James O. Ellis, Jr.	Mgmt	For	For
Elect Director Thomas J. Falk	Mgmt	For	For
Elect Director Ilene S. Gordon	Mgmt	For	For
Elect Director Vicki A. Hollub	Mgmt	For	For
Elect Director Jeh C. Johnson	Mgmt	For	For
Elect Director Debra L. Reed-Klages	Mgmt	For	For
Elect Director James D. Taiclet	Mgmt	For	For
Elect Director Patricia E. Yarrington	Mgmt	For	For

Lockheed Martin Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For
Report on Human Rights Impact Assessment	SH	Against	Against
Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

NRG Energy, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: NRG	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 629377508	Primary CUSIP: 629377508	Primary ISIN: US6293775085	Primary SEDOL: 2212922

Votable Shares: 8,724	Shares on Loan: 0	Shares Instructed: 8,724	Shares Voted: 8,724
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director E. Spencer Abraham	Mgmt	For	For
Elect Director Antonio Carrillo	Mgmt	For	For
Elect Director Matthew Carter, Jr.	Mgmt	For	For
Elect Director Lawrence S. Coben	Mgmt	For	For
Elect Director Heather Cox	Mgmt	For	For
Elect Director Elisabeth B. Donohue	Mgmt	For	For
Elect Director Mauricio Gutierrez	Mgmt	For	For
Elect Director Paul W. Hobby	Mgmt	For	For
Elect Director Alexandra Pruner	Mgmt	For	For
Elect Director Anne C. Schaumburg	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Pfizer Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PFE

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 717081103

Primary CUSIP: 717081103

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Votable Shares: 225,647

Shares on Loan: 0

Shares Instructed: 225,647

Shares Voted: 225,647

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ronald E. Blaylock	Mgmt	For	For
Elect Director Albert Bourla	Mgmt	For	For
Elect Director Susan Desmond-Hellmann	Mgmt	For	For
Elect Director Joseph J. Echevarria	Mgmt	For	For
Elect Director Scott Gottlieb	Mgmt	For	For
Elect Director Helen H. Hobbs	Mgmt	For	For
Elect Director Susan Hockfield	Mgmt	For	For
Elect Director Dan R. Littman	Mgmt	For	For
Elect Director Shantanu Narayen	Mgmt	For	For
Elect Director Suzanne Nora Johnson	Mgmt	For	For
Elect Director James Quincey	Mgmt	For	For
Elect Director James C. Smith	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
Require Independent Board Chair	SH	Against	For
Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against
Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
Report on Political Expenditures Congruence	SH	Against	Against

Snap-on Incorporated

Meeting Date: 04/27/2023

Country: USA

Ticker: SNA

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 833034101

Primary CUSIP: 833034101

Primary ISIN: US8330341012

Primary SEDOL: 2818740

Snap-on Incorporated

Votable Shares: 2,137

Shares on Loan: 0

Shares Instructed: 2,137

Shares Voted: 2,137

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David C. Adams	Mgmt	For	Against
Elect Director Karen L. Daniel	Mgmt	For	For
Elect Director Ruth Ann M. Gillis	Mgmt	For	For
Elect Director James P. Holden	Mgmt	For	For
Elect Director Nathan J. Jones	Mgmt	For	For
Elect Director Henry W. Knueppel	Mgmt	For	For
Elect Director W. Dudley Lehman	Mgmt	For	For
Elect Director Nicholas T. Pinchuk	Mgmt	For	For
Elect Director Gregg M. Sherrill	Mgmt	For	For
Elect Director Donald J. Stebbins	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Texas Instruments Incorporated

Meeting Date: 04/27/2023

Country: USA

Ticker: TXN

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 882508104

Primary CUSIP: 882508104

Primary ISIN: US8825081040

Primary SEDOL: 2885409

Votable Shares: 36,483

Shares on Loan: 0

Shares Instructed: 36,483

Shares Voted: 36,483

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark A. Blinn	Mgmt	For	For
Elect Director Todd M. Bluedorn	Mgmt	For	For
Elect Director Janet F. Clark	Mgmt	For	For
Elect Director Carrie S. Cox	Mgmt	For	For
Elect Director Martin S. Craighead	Mgmt	For	For
Elect Director Curtis C. Farmer	Mgmt	For	For
Elect Director Jean M. Hobby	Mgmt	For	For
Elect Director Haviv Ilan	Mgmt	For	For
Elect Director Ronald Kirk	Mgmt	For	For
Elect Director Pamela H. Patsley	Mgmt	For	For
Elect Director Robert E. Sanchez	Mgmt	For	For

Texas Instruments Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard K. Templeton	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against

VICI Properties Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: VICI
Record Date: 03/01/2023	Meeting Type: Annual	
Primary Security ID: 925652109	Primary CUSIP: 925652109	Primary ISIN: US9256521090
		Primary SEDOL: BYWH073

Votable Shares: 38,715	Shares on Loan: 0	Shares Instructed: 38,715	Shares Voted: 38,715
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James R. Abrahamson	Mgmt	For	For
Elect Director Diana F. Cantor	Mgmt	For	For
Elect Director Monica H. Douglas	Mgmt	For	For
Elect Director Elizabeth I. Holland	Mgmt	For	For
Elect Director Craig Macnab	Mgmt	For	For
Elect Director Edward B. Pitoniak	Mgmt	For	For
Elect Director Michael D. Rumbolz	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Abbott Laboratories

Meeting Date: 04/28/2023	Country: USA	Ticker: ABT
Record Date: 03/01/2023	Meeting Type: Annual	
Primary Security ID: 002824100	Primary CUSIP: 002824100	Primary ISIN: US0028241000
		Primary SEDOL: 2002305

Votable Shares: 70,089

Shares on Loan: 0

Shares Instructed: 70,089

Shares Voted: 70,089

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert J. Alpern	Mgmt	For	For
Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
Elect Director Sally E. Blount	Mgmt	For	For
Elect Director Robert B. Ford	Mgmt	For	For
Elect Director Paola Gonzalez	Mgmt	For	For
Elect Director Michelle A. Kumbier	Mgmt	For	For
Elect Director Darren W. McDew	Mgmt	For	For
Elect Director Nancy McKinstry	Mgmt	For	For
Elect Director Michael G. O'Grady	Mgmt	For	For
Elect Director Michael F. Roman	Mgmt	For	For
Elect Director Daniel J. Starks	Mgmt	For	For
Elect Director John G. Stratton	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
Require Independent Board Chair	SH	Against	For
Report on Lobbying Payments and Policy	SH	Against	Against
Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against

Ceridian HCM Holding Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: CDAY

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 15677J108

Primary CUSIP: 15677J108

Primary ISIN: US15677J1088

Primary SEDOL: BFX1V56

Votable Shares: 6,174

Shares on Loan: 0

Shares Instructed: 6,174

Shares Voted: 6,174

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brent B. Bickett	Mgmt	For	For
Elect Director Ronald F. Clarke	Mgmt	For	For
Elect Director Ganesh B. Rao	Mgmt	For	For

Ceridian HCM Holding Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Leagh E. Turner	Mgmt	For	For
Elect Director Deborah A. Farrington	Mgmt	For	For
Elect Director Thomas M. Hagerty	Mgmt	For	For
Elect Director Linda P. Mantia	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

DISH Network Corporation

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** DISH
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 25470M109 **Primary CUSIP:** 25470M109 **Primary ISIN:** US25470M1099 **Primary SEDOL:** 2303581

Votable Shares: 12,737 **Shares on Loan:** 0 **Shares Instructed:** 12,737 **Shares Voted:** 12,737

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kathleen Q. Abernathy	Mgmt	For	Withhold
Elect Director George R. Brokaw	Mgmt	For	For
Elect Director Stephen J. Bye	Mgmt	For	For
Elect Director W. Erik Carlson	Mgmt	For	For
Elect Director James DeFranco	Mgmt	For	Withhold
Elect Director Cantey M. Ergen	Mgmt	For	For
Elect Director Charles W. Ergen	Mgmt	For	For
Elect Director Tom A. Ortolf	Mgmt	For	For
Elect Director Joseph T. Proietti	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Kellogg Company

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** K
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 487836108 **Primary CUSIP:** 487836108 **Primary ISIN:** US4878361082 **Primary SEDOL:** 2486813

Kellogg Company

Votable Shares: 11,036

Shares on Loan: 0

Shares Instructed: 11,036

Shares Voted: 11,036

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephanie A. Burns	Mgmt	For	For
Elect Director Steve Cahillane	Mgmt	For	For
Elect Director La June Montgomery Tabron	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	SH	Against	Against
Report on Median Gender/Racial Pay Gap	SH	Against	Against

Leidos Holdings, Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: LDOS

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 525327102

Primary CUSIP: 525327102

Primary ISIN: US5253271028

Primary SEDOL: BDV82B8

Votable Shares: 5,704

Shares on Loan: 0

Shares Instructed: 5,704

Shares Voted: 5,704

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas A. Bell	Mgmt	For	For
Elect Director Gregory R. Dahlberg	Mgmt	For	For
Elect Director David G. Fubini	Mgmt	For	For
Elect Director Noel B. Geer	Mgmt	For	For
Elect Director Miriam E. John	Mgmt	For	For
Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For
Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For
Elect Director Gary S. May	Mgmt	For	For
Elect Director Surya N. Mohapatra	Mgmt	For	For
Elect Director Patrick M. Shanahan	Mgmt	For	For
Elect Director Robert S. Shapard	Mgmt	For	For
Elect Director Susan M. Stalnecker	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Leidos Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Report on Political Expenditures Congruence	SH	Against	For
Require Independent Board Chair	SH	Against	Against

Aflac Incorporated

Meeting Date: 05/01/2023	Country: USA	Ticker: AFL	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 001055102	Primary CUSIP: 001055102	Primary ISIN: US0010551028	Primary SEDOL: 2026361

Votable Shares: 26,069	Shares on Loan: 0	Shares Instructed: 26,069	Shares Voted: 26,069
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel P. Amos	Mgmt	For	For
Elect Director W. Paul Bowers	Mgmt	For	For
Elect Director Arthur R. Collins	Mgmt	For	For
Elect Director Miwako Hosoda	Mgmt	For	For
Elect Director Thomas J. Kenny	Mgmt	For	For
Elect Director Georgette D. Kiser	Mgmt	For	For
Elect Director Karole F. Lloyd	Mgmt	For	For
Elect Director Nobuchika Mori	Mgmt	For	For
Elect Director Joseph L. Moskowitz	Mgmt	For	For
Elect Director Barbara K. Rimer	Mgmt	For	For
Elect Director Katherine T. Rohrer	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Eli Lilly and Company

Meeting Date: 05/01/2023	Country: USA	Ticker: LLY	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 532457108	Primary CUSIP: 532457108	Primary ISIN: US5324571083	Primary SEDOL: 2516152

Eli Lilly and Company

Votable Shares: 36,196

Shares on Loan: 0

Shares Instructed: 36,196

Shares Voted: 36,196

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William G. Kaelin, Jr.	Mgmt	For	For
Elect Director David A. Ricks	Mgmt	For	For
Elect Director Marschall S. Runge	Mgmt	For	For
Elect Director Karen Walker	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Report on Lobbying Payments and Policy	SH	Against	Against
Adopt Simple Majority Vote	SH	Against	For
Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
Report on Risks of Supporting Abortion	SH	Against	Against
Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	Against
Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Against
Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against

Genuine Parts Company

Meeting Date: 05/01/2023

Country: USA

Ticker: GPC

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 372460105

Primary CUSIP: 372460105

Primary ISIN: US3724601055

Primary SEDOL: 2367480

Votable Shares: 5,666

Shares on Loan: 0

Shares Instructed: 5,666

Shares Voted: 5,666

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elizabeth W. Camp	Mgmt	For	For
Elect Director Richard Cox, Jr.	Mgmt	For	For
Elect Director Paul D. Donahue	Mgmt	For	For
Elect Director Gary P. Fayard	Mgmt	For	For

Genuine Parts Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director P. Russell Hardin	Mgmt	For	For
Elect Director John R. Holder	Mgmt	For	For
Elect Director Donna W. Hyland	Mgmt	For	For
Elect Director John D. Johns	Mgmt	For	For
Elect Director Jean-Jacques Lafont	Mgmt	For	Withhold
Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
Elect Director Wendy B. Needham	Mgmt	For	For
Elect Director Juliette W. Pryor	Mgmt	For	For
Elect Director E. Jenner Wood, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Paycom Software, Inc.

Meeting Date: 05/01/2023	Country: USA	Ticker: PAYC	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 70432V102	Primary CUSIP: 70432V102	Primary ISIN: US70432V1026	Primary SEDOL: BL95MY0

Votable Shares: 1,954	Shares on Loan: 0	Shares Instructed: 1,954	Shares Voted: 1,954
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sharen J. Turney	Mgmt	For	Withhold
Elect Director J.C. Watts, Jr.	Mgmt	For	Withhold
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Omnibus Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For
Require a Majority Vote for the Election of Directors	SH	Against	For

Albemarle Corporation

Meeting Date: 05/02/2023	Country: USA	Ticker: ALB	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 012653101	Primary CUSIP: 012653101	Primary ISIN: US0126531013	Primary SEDOL: 2046853

Albemarle Corporation

Votable Shares: 4,709

Shares on Loan: 0

Shares Instructed: 4,709

Shares Voted: 4,709

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director M. Lauren Brlas	Mgmt	For	For
Elect Director Ralf H. Cramer	Mgmt	For	For
Elect Director J. Kent Masters, Jr.	Mgmt	For	For
Elect Director Glenda J. Minor	Mgmt	For	For
Elect Director James J. O'Brien	Mgmt	For	For
Elect Director Diarmuid B. O'Connell	Mgmt	For	For
Elect Director Dean L. Seavers	Mgmt	For	For
Elect Director Gerald A. Steiner	Mgmt	For	For
Elect Director Holly A. Van Deursen	Mgmt	For	For
Elect Director Alejandro D. Wolff	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For

American Express Company

Meeting Date: 05/02/2023

Country: USA

Ticker: AXP

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 025816109

Primary CUSIP: 025816109

Primary ISIN: US0258161092

Primary SEDOL: 2026082

Votable Shares: 24,030

Shares on Loan: 0

Shares Instructed: 24,030

Shares Voted: 24,030

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas J. Baltimore	Mgmt	For	For
Elect Director John J. Brennan	Mgmt	For	For
Elect Director Peter Chernin	Mgmt	For	For
Elect Director Walter J. Clayton, III	Mgmt	For	For
Elect Director Ralph de la Vega	Mgmt	For	For
Elect Director Theodore J. Leonsis	Mgmt	For	For
Elect Director Deborah P. Majoras	Mgmt	For	For
Elect Director Karen L. Parkhill	Mgmt	For	For
Elect Director Charles E. Phillips	Mgmt	For	For

American Express Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lynn A. Pike	Mgmt	For	For
Elect Director Stephen J. Squeri	Mgmt	For	For
Elect Director Daniel L. Vasella	Mgmt	For	For
Elect Director Lisa W. Wardell	Mgmt	For	For
Elect Director Christopher D. Young	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

Baxter International Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: BAX
Record Date: 03/10/2023	Meeting Type: Annual	
Primary Security ID: 071813109	Primary CUSIP: 071813109	Primary ISIN: US0718131099
		Primary SEDOL: 2085102

Votable Shares: 20,265	Shares on Loan: 0	Shares Instructed: 20,265	Shares Voted: 20,265
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
Elect Director Michael F. Mahoney	Mgmt	For	For
Elect Director Patricia B. Morrison	Mgmt	For	For
Elect Director Stephen N. Oesterle	Mgmt	For	For
Elect Director Nancy M. Schlichting	Mgmt	For	For
Elect Director Brent Shafer	Mgmt	For	For
Elect Director Cathy R. Smith	Mgmt	For	For
Elect Director Amy A. Wendell	Mgmt	For	For
Elect Director David S. Wilkes	Mgmt	For	For
Elect Director Peter M. Wilver	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Baxter International Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
Adopt Share Retention Policy For Senior Executives	SH	Against	Against

Bristol-Myers Squibb Company

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** BMY
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 110122108 **Primary CUSIP:** 110122108 **Primary ISIN:** US1101221083 **Primary SEDOL:** 2126335

Votable Shares: 85,468 **Shares on Loan:** 0 **Shares Instructed:** 85,468 **Shares Voted:** 85,468

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter J. Arduini	Mgmt	For	For
Elect Director Deepak L. Bhatt	Mgmt	For	For
Elect Director Giovanni Caforio	Mgmt	For	For
Elect Director Julia A. Haller	Mgmt	For	For
Elect Director Manuel Hidalgo Medina	Mgmt	For	For
Elect Director Paula A. Price	Mgmt	For	For
Elect Director Derica W. Rice	Mgmt	For	For
Elect Director Theodore R. Samuels	Mgmt	For	For
Elect Director Gerald L. Storch	Mgmt	For	For
Elect Director Karen H. Vousden	Mgmt	For	For
Elect Director Phyllis R. Yale	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For
Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against
Amend Right to Call Special Meeting	SH	Against	Against

Evergy, Inc.

Meeting Date: 05/02/2023 **Country:** USA **Ticker:** EVRG
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 30034W106 **Primary CUSIP:** 30034W106 **Primary ISIN:** US30034W1062 **Primary SEDOL:** BFMXGR0

Votable Shares: 9,227

Shares on Loan: 0

Shares Instructed: 9,227

Shares Voted: 9,227

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David A. Campbell	Mgmt	For	For
Elect Director Thomas D. Hyde	Mgmt	For	For
Elect Director B. Anthony Isaac	Mgmt	For	For
Elect Director Paul M. Keglevic	Mgmt	For	For
Elect Director Mary L. Landrieu	Mgmt	For	For
Elect Director Sandra A.J. Lawrence	Mgmt	For	For
Elect Director Ann D. Murtlow	Mgmt	For	For
Elect Director Sandra J. Price	Mgmt	For	For
Elect Director Mark A. Ruelle	Mgmt	For	For
Elect Director James Scarola	Mgmt	For	For
Elect Director C. John Wilder	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: EXPD

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 302130109

Primary CUSIP: 302130109

Primary ISIN: US3021301094

Primary SEDOL: 2325507

Votable Shares: 6,397

Shares on Loan: 0

Shares Instructed: 6,397

Shares Voted: 6,397

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Glenn M. Alger	Mgmt	For	For
Elect Director Robert P. Carlile	Mgmt	For	For
Elect Director James M. DuBois	Mgmt	For	For
Elect Director Mark A. Emmert	Mgmt	For	For
Elect Director Diane H. Gulyas	Mgmt	For	For
Elect Director Jeffrey S. Musser	Mgmt	For	For
Elect Director Brandon S. Pedersen	Mgmt	For	For
Elect Director Liane J. Pelletier	Mgmt	For	For
Elect Director Olivia D. Polius	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Expeditors International of Washington, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	Against

Huntington Ingalls Industries, Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: HII	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 446413106	Primary CUSIP: 446413106	Primary ISIN: US4464131063	Primary SEDOL: B40SSC9

Votable Shares: 1,522	Shares on Loan: 0	Shares Instructed: 1,522	Shares Voted: 1,522
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Augustus L. Collins	Mgmt	For	For
Elect Director Leo P. Denault	Mgmt	For	For
Elect Director Kirkland H. Donald	Mgmt	For	For
Elect Director Victoria D. Harker	Mgmt	For	For
Elect Director Frank R. Jimenez	Mgmt	For	For
Elect Director Christopher D. Kastner	Mgmt	For	For
Elect Director Anastasia D. Kelly	Mgmt	For	For
Elect Director Tracy B. McKibben	Mgmt	For	For
Elect Director Stephanie L. O'Sullivan	Mgmt	For	For
Elect Director Thomas C. Schievelbein	Mgmt	For	For
Elect Director John K. Welch	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Report on Lobbying Payments and Policy	SH	Against	Against

MGM Resorts International

Meeting Date: 05/02/2023	Country: USA	Ticker: MGM	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 552953101	Primary CUSIP: 552953101	Primary ISIN: US5529531015	Primary SEDOL: 2547419

MGM Resorts International

Votable Shares: 12,813

Shares on Loan: 0

Shares Instructed: 12,813

Shares Voted: 12,813

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barry Diller	Mgmt	For	For
Elect Director Alexis M. Herman	Mgmt	For	For
Elect Director William J. Hornbuckle	Mgmt	For	For
Elect Director Mary Chris Jammet	Mgmt	For	For
Elect Director Joey Levin	Mgmt	For	For
Elect Director Rose McKinney-James	Mgmt	For	For
Elect Director Keith A. Meister	Mgmt	For	For
Elect Director Paul Salem	Mgmt	For	For
Elect Director Jan G. Swartz	Mgmt	For	For
Elect Director Daniel J. Taylor	Mgmt	For	For
Elect Director Ben Winston	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NVR, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: NVR

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 62944T105

Primary CUSIP: 62944T105

Primary ISIN: US62944T1051

Primary SEDOL: 2637785

Votable Shares: 121

Shares on Loan: 0

Shares Instructed: 121

Shares Voted: 121

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul C. Saville	Mgmt	For	For
Elect Director C.E. Andrews	Mgmt	For	For
Elect Director Sallie B. Bailey	Mgmt	For	For
Elect Director Thomas D. Eckert	Mgmt	For	For
Elect Director Alfred E. Festa	Mgmt	For	Against
Elect Director Alexandra A. Jung	Mgmt	For	For
Elect Director Mel Martinez	Mgmt	For	For
Elect Director David A. Preiser	Mgmt	For	For
Elect Director W. Grady Rosier	Mgmt	For	For
Elect Director Susan Williamson Ross	Mgmt	For	For

NVR, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

OmnicomGroup Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: OMC	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 681919106	Primary CUSIP: 681919106	Primary ISIN: US6819191064	Primary SEDOL: 2279303

Votable Shares: 8,127	Shares on Loan: 0	Shares Instructed: 8,127	Shares Voted: 8,127
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John D. Wren	Mgmt	For	For
Elect Director Mary C. Choksi	Mgmt	For	For
Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against
Elect Director Mark D. Gerstein	Mgmt	For	For
Elect Director Ronnie S. Hawkins	Mgmt	For	For
Elect Director Deborah J. Kissire	Mgmt	For	For
Elect Director Gracia C. Martore	Mgmt	For	For
Elect Director Patricia Salas Pineda	Mgmt	For	For
Elect Director Linda Johnson Rice	Mgmt	For	For
Elect Director Valerie M. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Packaging Corporation of America

Meeting Date: 05/02/2023	Country: USA	Ticker: PKG	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 695156109	Primary CUSIP: 695156109	Primary ISIN: US6951561090	Primary SEDOL: 2504566

Packaging Corporation of America

Votable Shares: 3,720

Shares on Loan: 0

Shares Instructed: 3,720

Shares Voted: 3,720

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cheryl K. Beebe	Mgmt	For	For
Elect Director Duane C. Farrington	Mgmt	For	For
Elect Director Donna A. Harman	Mgmt	For	For
Elect Director Mark W. Kowlzan	Mgmt	For	For
Elect Director Robert C. Lyons	Mgmt	For	For
Elect Director Thomas P. Maurer	Mgmt	For	For
Elect Director Samuel M. Menco	Mgmt	For	For
Elect Director Roger B. Porter	Mgmt	For	Against
Elect Director Thomas S. Souleles	Mgmt	For	For
Elect Director Paul T. Stecko	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Public Storage

Meeting Date: 05/02/2023

Country: USA

Ticker: PSA

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 74460D109

Primary CUSIP: 74460D109

Primary ISIN: US74460D1090

Primary SEDOL: 2852533

Votable Shares: 6,354

Shares on Loan: 0

Shares Instructed: 6,354

Shares Voted: 6,354

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
Elect Director Tamara Hughes Gustavson	Mgmt	For	For
Elect Director Leslie S. Heisz	Mgmt	For	For
Elect Director Shankh S. Mitra	Mgmt	For	For
Elect Director David J. Neithercut	Mgmt	For	For
Elect Director Rebecca Owen	Mgmt	For	For
Elect Director Kristy M. Pipes	Mgmt	For	For
Elect Director Avedick B. Poladian	Mgmt	For	For
Elect Director John Reyes	Mgmt	For	For
Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
Elect Director Tariq M. Shaukat	Mgmt	For	For

Public Storage

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ronald P. Spogli	Mgmt	For	For
Elect Director Paul S. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Raytheon Technologies Corporation

Meeting Date: 05/02/2023	Country: USA	Ticker: RTX
Record Date: 03/07/2023	Meeting Type: Annual	
Primary Security ID: 75513E101	Primary CUSIP: 75513E101	Primary ISIN: US75513E1010
		Primary SEDOL: BM5M5Y3

Votable Shares: 59,767	Shares on Loan: 0	Shares Instructed: 59,767	Shares Voted: 59,767
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tracy A. Atkinson	Mgmt	For	For
Elect Director Leanne G. Caret	Mgmt	For	For
Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
Elect Director Gregory J. Hayes	Mgmt	For	For
Elect Director George R. Oliver	Mgmt	For	For
Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
Elect Director Dinesh C. Paliwal	Mgmt	For	For
Elect Director Ellen M. Pawlikowski	Mgmt	For	For
Elect Director Denise L. Ramos	Mgmt	For	For
Elect Director Fredric G. Reynolds	Mgmt	For	For
Elect Director Brian C. Rogers	Mgmt	For	For
Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
Elect Director Robert O. Work	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For

Raytheon Technologies Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Mgmt	For	For
Require Independent Board Chair	SH	Against	For
Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

Brown & Brown, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: BRO	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 115236101	Primary CUSIP: 115236101	Primary ISIN: US1152361010	Primary SEDOL: 2692687

Votable Shares: 9,450	Shares on Loan: 0	Shares Instructed: 9,450	Shares Voted: 9,450
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. Hyatt Brown	Mgmt	For	For
Elect Director J. Powell Brown	Mgmt	For	For
Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For
Elect Director James C. Hays	Mgmt	For	Withhold
Elect Director Theodore J. Hoepner	Mgmt	For	For
Elect Director James S. Hunt	Mgmt	For	For
Elect Director Toni Jennings	Mgmt	For	For
Elect Director Timothy R.M. Main	Mgmt	For	For
Elect Director Jaymin B. Patel	Mgmt	For	For
Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold
Elect Director Wendell S. Reilly	Mgmt	For	For
Elect Director Chilton D. Varner	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CF Industries Holdings, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: CF	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 125269100	Primary CUSIP: 125269100	Primary ISIN: US1252691001	Primary SEDOL: B0G4K50

CF Industries Holdings, Inc.

Votable Shares: 7,887

Shares on Loan: 0

Shares Instructed: 7,887

Shares Voted: 7,887

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Javed Ahmed	Mgmt	For	For
Elect Director Robert C. Arzbaecher	Mgmt	For	For
Elect Director Deborah L. DeHaas	Mgmt	For	For
Elect Director John W. Eaves	Mgmt	For	For
Elect Director Stephen J. Hagge	Mgmt	For	For
Elect Director Jesus Madrazo Yris	Mgmt	For	For
Elect Director Anne P. Noonan	Mgmt	For	For
Elect Director Michael J. Toelle	Mgmt	For	For
Elect Director Theresa E. Wagler	Mgmt	For	For
Elect Director Celso L. White	Mgmt	For	For
Elect Director W. Anthony Will	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	Against

Eversource Energy

Meeting Date: 05/03/2023

Country: USA

Ticker: ES

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 30040W108

Primary CUSIP: 30040W108

Primary ISIN: US30040W1080

Primary SEDOL: BVVN4Q8

Votable Shares: 14,001

Shares on Loan: 0

Shares Instructed: 14,001

Shares Voted: 14,001

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cotton M. Cleveland	Mgmt	For	For
Elect Director Francis A. Doyle	Mgmt	For	For
Elect Director Linda Dorcena Forry	Mgmt	For	For
Elect Director Gregory M. Jones	Mgmt	For	For
Elect Director Loretta D. Keane	Mgmt	For	For
Elect Director John Y. Kim	Mgmt	For	For
Elect Director Kenneth R. Leibler	Mgmt	For	For
Elect Director David H. Long	Mgmt	For	For

Eversource Energy

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For
Elect Director William C. Van Faasen	Mgmt	For	For
Elect Director Frederica M. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Federal Realty Investment Trust

Meeting Date: 05/03/2023	Country: USA	Ticker: FRT
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 313745101	Primary CUSIP: 313745101	Primary ISIN: US3137451015
		Primary SEDOL: BN7P9B2

Votable Shares: 2,938	Shares on Loan: 0	Shares Instructed: 2,938	Shares Voted: 2,938
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David W. Faeder	Mgmt	For	For
Elect Director Elizabeth I. Holland	Mgmt	For	For
Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For
Elect Director Thomas A. McEachin	Mgmt	For	For
Elect Director Anthony P. Nader, III	Mgmt	For	For
Elect Director Gail P. Steinel	Mgmt	For	For
Elect Director Donald C. Wood	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Increase Authorized Common Stock	Mgmt	For	For
Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For

General Dynamics Corporation

Meeting Date: 05/03/2023	Country: USA	Ticker: GD
Record Date: 03/08/2023	Meeting Type: Annual	
Primary Security ID: 369550108	Primary CUSIP: 369550108	Primary ISIN: US3695501086
		Primary SEDOL: 2365161

General Dynamics Corporation

Votable Shares: 9,050

Shares on Loan: 0

Shares Instructed: 9,050

Shares Voted: 9,050

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard D. Clarke	Mgmt	For	For
Elect Director James S. Crown	Mgmt	For	For
Elect Director Rudy F. deLeon	Mgmt	For	For
Elect Director Cecil D. Haney	Mgmt	For	For
Elect Director Mark M. Malcolm	Mgmt	For	For
Elect Director James N. Mattis	Mgmt	For	For
Elect Director Phebe N. Novakovic	Mgmt	For	For
Elect Director C. Howard Nye	Mgmt	For	For
Elect Director Catherine B. Reynolds	Mgmt	For	For
Elect Director Laura J. Schumacher	Mgmt	For	For
Elect Director Robert K. Steel	Mgmt	For	For
Elect Director John G. Stratton	Mgmt	For	For
Elect Director Peter A. Wall	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Human Rights Risk Assessment	SH	Against	Against
Require Independent Board Chair	SH	Against	For

General Electric Company

Meeting Date: 05/03/2023

Country: USA

Ticker: GE

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 369604301

Primary CUSIP: 369604301

Primary ISIN: US3696043013

Primary SEDOL: BL59CR9

Votable Shares: 43,924

Shares on Loan: 0

Shares Instructed: 43,924

Shares Voted: 43,924

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen Angel	Mgmt	For	For
Elect Director Sebastien Bazin	Mgmt	For	For
Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
Elect Director Edward Garden	Mgmt	For	For

General Electric Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Isabella Goren	Mgmt	For	For
Elect Director Thomas Horton	Mgmt	For	For
Elect Director Catherine Lesjak	Mgmt	For	For
Elect Director Darren McDew	Mgmt	For	For
Elect Director Paula Rosput Reynolds	Mgmt	For	For
Elect Director Jessica Uhl	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Require Independent Board Chairman	SH	Against	Against
Hire Investment Bank to Explore Sale of Company	SH	Against	Against
Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against
Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	SH	Against	Against

Gilead Sciences, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: GILD

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 375558103

Primary CUSIP: 375558103

Primary ISIN: US3755581036

Primary SEDOL: 2369174

Votable Shares: 50,419

Shares on Loan: 0

Shares Instructed: 50,419

Shares Voted: 50,419

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jacqueline K. Barton	Mgmt	For	For
Elect Director Jeffrey A. Bluestone	Mgmt	For	For
Elect Director Sandra J. Horning	Mgmt	For	For
Elect Director Kelly A. Kramer	Mgmt	For	For
Elect Director Kevin E. Lofton	Mgmt	For	For
Elect Director Harish Manwani	Mgmt	For	For
Elect Director Daniel P. O'Day	Mgmt	For	For
Elect Director Javier J. Rodriguez	Mgmt	For	For
Elect Director Anthony Welters	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Gilead Sciences, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Require More Director Nominations Than Open Seats	SH	Against	Against
Amend Right to Call Special Meeting	SH	Against	Against
Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

International Flavors & Fragrances Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: IFF	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 459506101	Primary CUSIP: 459506101	Primary ISIN: US4595061015	Primary SEDOL: 2464165

Votable Shares: 10,249	Shares on Loan: 0	Shares Instructed: 10,249	Shares Voted: 10,249
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kathryn J. Boor	Mgmt	For	For
Elect Director Barry A. Bruno	Mgmt	For	For
Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For
Elect Director Mark J. Costa	Mgmt	For	For
Elect Director Carol Anthony (John) Davidson	Mgmt	For	For
Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
Elect Director John F. Ferraro	Mgmt	For	For
Elect Director Christina Gold	Mgmt	For	For
Elect Director Gary Hu	Mgmt	For	For
Elect Director Kevin O'Byrne	Mgmt	For	For
Elect Director Dawn C. Willoughby	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Moderna, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: MRNA	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 60770K107	Primary CUSIP: 60770K107	Primary ISIN: US60770K1079	Primary SEDOL: BGSXTS3

Moderna, Inc.

Votable Shares: 13,281

Shares on Loan: 0

Shares Instructed: 13,281

Shares Voted: 13,281

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen Berenson	Mgmt	For	For
Elect Director Sandra Horning	Mgmt	For	For
Elect Director Paul Sagan	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against

Molina Healthcare, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: MOH

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 60855R100

Primary CUSIP: 60855R100

Primary ISIN: US60855R1005

Primary SEDOL: 2212706

Votable Shares: 2,326

Shares on Loan: 0

Shares Instructed: 2,326

Shares Voted: 2,326

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barbara L. Brasier	Mgmt	For	For
Elect Director Daniel Cooperman	Mgmt	For	For
Elect Director Stephen H. Lockhart	Mgmt	For	For
Elect Director Steven J. Orlando	Mgmt	For	For
Elect Director Ronna E. Romney	Mgmt	For	For
Elect Director Richard M. Schapiro	Mgmt	For	For
Elect Director Dale B. Wolf	Mgmt	For	For
Elect Director Richard C. Zoretic	Mgmt	For	For
Elect Director Joseph M. Zubretsky	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

PepsiCo, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PEP

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 713448108

Primary CUSIP: 713448108

Primary ISIN: US7134481081

Primary SEDOL: 2681511

PepsiCo, Inc.

Votable Shares: 55,382

Shares on Loan: 0

Shares Instructed: 55,382

Shares Voted: 55,382

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Segun Agbaje	Mgmt	For	For
Elect Director Jennifer Bailey	Mgmt	For	For
Elect Director Cesar Conde	Mgmt	For	For
Elect Director Ian Cook	Mgmt	For	For
Elect Director Edith W. Cooper	Mgmt	For	For
Elect Director Susan M. Diamond	Mgmt	For	For
Elect Director Dina Dublon	Mgmt	For	For
Elect Director Michelle Gass	Mgmt	For	For
Elect Director Ramon L. Laguarta	Mgmt	For	For
Elect Director Dave J. Lewis	Mgmt	For	For
Elect Director David C. Page	Mgmt	For	For
Elect Director Robert C. Pohlad	Mgmt	For	For
Elect Director Daniel Vasella	Mgmt	For	For
Elect Director Darren Walker	Mgmt	For	For
Elect Director Alberto Weisser	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	For
Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against
Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against

Philip Morris International Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PM

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 718172109

Primary CUSIP: 718172109

Primary ISIN: US7181721090

Primary SEDOL: B2PKRQ3

Votable Shares: 62,316

Shares on Loan: 0

Shares Instructed: 62,316

Shares Voted: 62,316

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brant Bonin Bough	Mgmt	For	For

Philip Morris International Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andre Calantzopoulos	Mgmt	For	For
Elect Director Michel Combes	Mgmt	For	For
Elect Director Juan Jose Daboub	Mgmt	For	For
Elect Director Werner Geissler	Mgmt	For	For
Elect Director Lisa A. Hook	Mgmt	For	For
Elect Director Jun Makihara	Mgmt	For	For
Elect Director Kalpana Morparia	Mgmt	For	For
Elect Director Jacek Olczak	Mgmt	For	For
Elect Director Robert B. Polet	Mgmt	For	For
Elect Director Dessislava Temperley	Mgmt	For	For
Elect Director Shlomo Yanai	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Against	Against

Pool Corporation

Meeting Date: 05/03/2023	Country: USA	Ticker: POOL	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 73278L105	Primary CUSIP: 73278L105	Primary ISIN: US73278L1052	Primary SEDOL: 2781585

Votable Shares: 1,570	Shares on Loan: 0	Shares Instructed: 1,570	Shares Voted: 1,570
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter D. Arvan	Mgmt	For	For
Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For
Elect Director James "Jim" D. Hope	Mgmt	For	For
Elect Director Debra S. Oler	Mgmt	For	For
Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
Elect Director Carlos A. Sabater	Mgmt	For	For
Elect Director Robert C. Sledd	Mgmt	For	For
Elect Director John E. Stokely	Mgmt	For	For
Elect Director David G. Whalen	Mgmt	For	For

Pool Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PulteGroup, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: PHM	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 745867101	Primary CUSIP: 745867101	Primary ISIN: US7458671010	Primary SEDOL: 2708841

Votable Shares: 8,796	Shares on Loan: 0	Shares Instructed: 8,796	Shares Voted: 8,796
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian P. Anderson	Mgmt	For	For
Elect Director Bryce Blair	Mgmt	For	For
Elect Director Thomas J. Folliard	Mgmt	For	For
Elect Director Cheryl W. Grise	Mgmt	For	For
Elect Director Andre J. Hawaux	Mgmt	For	For
Elect Director J. Phillip Holloman	Mgmt	For	For
Elect Director Ryan R. Marshall	Mgmt	For	For
Elect Director John R. Peshkin	Mgmt	For	For
Elect Director Scott F. Powers	Mgmt	For	For
Elect Director Lila Snyder	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Regency Centers Corporation

Meeting Date: 05/03/2023	Country: USA	Ticker: REG	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 758849103	Primary CUSIP: 758849103	Primary ISIN: US7588491032	Primary SEDOL: 2726177

Votable Shares: 6,191	Shares on Loan: 0	Shares Instructed: 6,191	Shares Voted: 6,191
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martin E. Stein, Jr.	Mgmt	For	For

Regency Centers Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bryce Blair	Mgmt	For	For
Elect Director C. Ronald Blankenship	Mgmt	For	For
Elect Director Kristin A. Campbell	Mgmt	For	For
Elect Director Deirdre J. Evens	Mgmt	For	For
Elect Director Thomas W. Furphy	Mgmt	For	For
Elect Director Karin M. Klein	Mgmt	For	For
Elect Director Peter D. Linneman	Mgmt	For	For
Elect Director David P. O'Connor	Mgmt	For	For
Elect Director Lisa Palmer	Mgmt	For	For
Elect Director James H. Simmons, III	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

S&P Global Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: SPGI	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 78409V104	Primary CUSIP: 78409V104	Primary ISIN: US78409V1044	Primary SEDOL: BYV2325

Votable Shares: 13,386	Shares on Loan: 0	Shares Instructed: 13,386	Shares Voted: 13,386
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marco Alvera	Mgmt	For	For
Elect Director Jacques Esculier	Mgmt	For	For
Elect Director Gay Huey Evans	Mgmt	For	For
Elect Director William D. Green	Mgmt	For	For
Elect Director Stephanie C. Hill	Mgmt	For	For
Elect Director Rebecca Jacoby	Mgmt	For	For
Elect Director Robert P. Kelly	Mgmt	For	For
Elect Director Ian Paul Livingston	Mgmt	For	For
Elect Director Deborah D. McWhinney	Mgmt	For	For
Elect Director Maria R. Morris	Mgmt	For	For
Elect Director Douglas L. Peterson	Mgmt	For	For
Elect Director Richard E. Thornburgh	Mgmt	For	For
Elect Director Gregory Washington	Mgmt	For	For

S&P Global Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Alaska Air Group

Meeting Date: 05/04/2023	Country: USA	Ticker: ALK	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 011659109	Primary CUSIP: 011659109	Primary ISIN: US0116591092	Primary SEDOL: 2012605

Votable Shares: 4,890	Shares on Loan: 0	Shares Instructed: 4,890	Shares Voted: 4,890
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patricia M. Bedient	Mgmt	For	For
Elect Director James A. Beer	Mgmt	For	For
Elect Director Raymond L. Conner	Mgmt	For	For
Elect Director Daniel K. Elwell	Mgmt	For	For
Elect Director Dhiren R. Fonseca	Mgmt	For	For
Elect Director Kathleen T. Hogan	Mgmt	For	For
Elect Director Adrienne R. Lofton	Mgmt	For	For
Elect Director Benito Minicucci	Mgmt	For	For
Elect Director Helvi K. Sandvik	Mgmt	For	For
Elect Director J. Kenneth Thompson	Mgmt	For	For
Elect Director Eric K. Yeaman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

AMETEK, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: AME	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 031100100	Primary CUSIP: 031100100	Primary ISIN: US0311001004	Primary SEDOL: 2089212

AMETEK, Inc.

Votable Shares: 9,232

Shares on Loan: 0

Shares Instructed: 9,232

Shares Voted: 9,232

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas A. Amato	Mgmt	For	For
Elect Director Anthony J. Conti	Mgmt	For	For
Elect Director Gretchen W. McClain	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Arch Capital Group Ltd.

Meeting Date: 05/04/2023

Country: Bermuda

Ticker: ACGI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: G0450A105

Primary CUSIP: G0450A105

Primary ISIN: BMG0450A1053

Primary SEDOL: 2740542

Votable Shares: 14,868

Shares on Loan: 0

Shares Instructed: 14,868

Shares Voted: 14,868

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Francis Ebong	Mgmt	For	For
Elect Director Eileen Mallesch	Mgmt	For	For
Elect Director Louis J. Paglia	Mgmt	For	For
Elect Director Brian S. Posner	Mgmt	For	For
Elect Director John D. Vollaro	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

Arch Capital Group Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Against
Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	Against
Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/04/2023

Country: USA

Ticker: ADM

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 039483102

Primary CUSIP: 039483102

Primary ISIN: US0394831020

Primary SEDOL: 2047317

Votable Shares: 22,082

Shares on Loan: 0

Shares Instructed: 22,082

Shares Voted: 22,082

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael S. Burke	Mgmt	For	For
Elect Director Theodore Colbert	Mgmt	For	For
Elect Director James C. Collins, Jr.	Mgmt	For	For
Elect Director Terrell K. Crews	Mgmt	For	For
Elect Director Ellen de Brabander	Mgmt	For	For
Elect Director Suzan F. Harrison	Mgmt	For	For
Elect Director Juan R. Luciano	Mgmt	For	For
Elect Director Patrick J. Moore	Mgmt	For	For
Elect Director Debra A. Sandler	Mgmt	For	For
Elect Director Lei Z. Schlitz	Mgmt	For	For
Elect Director Kelvin R. Westbrook	Mgmt	For	For

Archer-Daniels-Midland Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	For

Boston Scientific Corporation

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** BSX
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 101137107 **Primary CUSIP:** 101137107 **Primary ISIN:** US1011371077 **Primary SEDOL:** 2113434

Votable Shares: 57,577 **Shares on Loan:** 0 **Shares Instructed:** 57,577 **Shares Voted:** 57,577

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nelda J. Connors	Mgmt	For	For
Elect Director Charles J. Dockendorff	Mgmt	For	For
Elect Director Yoshiaki Fujimori	Mgmt	For	For
Elect Director Edward J. Ludwig	Mgmt	For	For
Elect Director Michael F. Mahoney	Mgmt	For	For
Elect Director David J. Roux	Mgmt	For	For
Elect Director John E. Sununu	Mgmt	For	For
Elect Director David S. Wichmann	Mgmt	For	For
Elect Director Ellen M. Zane	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** CHRW
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 12541W209 **Primary CUSIP:** 12541W209 **Primary ISIN:** US12541W2098 **Primary SEDOL:** 2116228

Votable Shares: 4,799 **Shares on Loan:** 0 **Shares Instructed:** 4,799 **Shares Voted:** 4,799

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott P. Anderson	Mgmt	For	For

C.H. Robnson Worldwide, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James J. Barber, Jr.	Mgmt	For	For
Elect Director Kermit R. Crawford	Mgmt	For	For
Elect Director Timothy C. Gokey	Mgmt	For	For
Elect Director Mark A. Goodburn	Mgmt	For	For
Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
Elect Director Jodee A. Kozlak	Mgmt	For	For
Elect Director Henry J. Maier	Mgmt	For	For
Elect Director James B. Stake	Mgmt	For	For
Elect Director Paula C. Tolliver	Mgmt	For	For
Elect Director Henry W. 'Jay' Winship	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: CDNS
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 127387108	Primary CUSIP: 127387108	Primary ISIN: US1273871087
		Primary SEDOL: 2302232

Votable Shares: 11,027	Shares on Loan: 0	Shares Instructed: 11,027	Shares Voted: 11,027
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark W. Adams	Mgmt	For	For
Elect Director Ita Brennan	Mgmt	For	For
Elect Director Lewis Chew	Mgmt	For	For
Elect Director Anirudh Devgan	Mgmt	For	For
Elect Director ML Krakauer	Mgmt	For	For
Elect Director Julia Liuson	Mgmt	For	For
Elect Director James D. Plummer	Mgmt	For	For
Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
Elect Director John B. Shoven	Mgmt	For	For
Elect Director Young K. Sohn	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cadence Design Systems, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Against

Capital One Financial Corporation

Meeting Date: 05/04/2023	Country: USA	Ticker: COF
Record Date: 03/08/2023	Meeting Type: Annual	
Primary Security ID: 14040H105	Primary CUSIP: 14040H105	Primary ISIN: US14040H1059
		Primary SEDOL: 2654461

Votable Shares: 15,344	Shares on Loan: 0	Shares Instructed: 15,344	Shares Voted: 15,344
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard D. Fairbank	Mgmt	For	For
Elect Director Ime Archibong	Mgmt	For	For
Elect Director Christine Detrick	Mgmt	For	For
Elect Director Ann Fritz Hackett	Mgmt	For	For
Elect Director Peter Thomas Killalea	Mgmt	For	For
Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For
Elect Director Francois Locoh-Donou	Mgmt	For	For
Elect Director Peter E. Raskind	Mgmt	For	For
Elect Director Eileen Serra	Mgmt	For	For
Elect Director Mayo A. Shattuck, III	Mgmt	For	For
Elect Director Bradford H. Warner	Mgmt	For	For
Elect Director Craig Anthony Williams	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Adopt Simple Majority Vote	SH	Against	For
Report on Board Oversight of Risks Related to Discrimination	SH	Against	Against
Disclose Board Skills and Diversity Matrix	SH	Against	Against

CME Group Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CME

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 12572Q105

Primary CUSIP: 12572Q105

Primary ISIN: US12572Q1058

Primary SEDOL: 2965839

Votable Shares: 14,460

Shares on Loan: 0

Shares Instructed: 14,460

Shares Voted: 14,460

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Terrence A. Duffy	Mgmt	For	For
Elect Director Kathryn Benesh	Mgmt	For	For
Elect Director Timothy S. Bitsberger	Mgmt	For	For
Elect Director Charles P. Carey	Mgmt	For	For
Elect Director Bryan T. Durkin	Mgmt	For	For
Elect Director Harold Ford, Jr.	Mgmt	For	For
Elect Director Martin J. Gepsman	Mgmt	For	For
Elect Director Larry G. Gerdes	Mgmt	For	For
Elect Director Daniel R. Glickman	Mgmt	For	For
Elect Director Daniel G. Kaye	Mgmt	For	For
Elect Director Phyllis M. Lockett	Mgmt	For	For
Elect Director Deborah J. Lucas	Mgmt	For	For
Elect Director Terry L. Savage	Mgmt	For	For
Elect Director Rahael Seifu	Mgmt	For	For
Elect Director William R. Shepard	Mgmt	For	For
Elect Director Howard J. Siegel	Mgmt	For	For
Elect Director Dennis A. Suskind	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Coterra Energy Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CTRA

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 127097103

Primary CUSIP: 127097103

Primary ISIN: US1270971039

Primary SEDOL: 2162340

Votable Shares: 31,695

Shares on Loan: 0

Shares Instructed: 31,695

Shares Voted: 31,695

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas E. Jorden	Mgmt	For	For
Elect Director Robert S. Boswell	Mgmt	For	For

Coterra Energy Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dorothy M. Ables	Mgmt	For	For
Elect Director Amanda M. Brock	Mgmt	For	For
Elect Director Dan O. Dinges	Mgmt	For	For
Elect Director Paul N. Eckley	Mgmt	For	For
Elect Director Hans Helmerich	Mgmt	For	For
Elect Director Lisa A. Stewart	Mgmt	For	For
Elect Director Frances M. Vallejo	Mgmt	For	For
Elect Director Marcus A. Watts	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Report on Reliability of Methane Emission Disclosures	SH	Against	Against
Report on Climate Lobbying	SH	Against	Against

DTE Energy Company

Meeting Date: 05/04/2023

Country: USA

Ticker: DTE

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 233331107

Primary CUSIP: 233331107

Primary ISIN: US2333311072

Primary SEDOL: 2280220

Votable Shares: 7,788

Shares on Loan: 0

Shares Instructed: 7,788

Shares Voted: 7,788

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David A. Brandon	Mgmt	For	For
Elect Director Charles G. McClure, Jr.	Mgmt	For	For
Elect Director Gail J. McGovern	Mgmt	For	For
Elect Director Mark A. Murray	Mgmt	For	For
Elect Director Gerardo Norcia	Mgmt	For	For
Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For
Elect Director David A. Thomas	Mgmt	For	For
Elect Director Gary H. Torgow	Mgmt	For	For
Elect Director James H. Vandenberghe	Mgmt	For	For
Elect Director Valerie M. Williams	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

DTE Energy Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Right to Call Special Meeting	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
Report on Lobbying Payments and Policy	SH	Against	Against

Duke Energy Corporation

Meeting Date: 05/04/2023	Country: USA	Ticker: DUK
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 26441C204	Primary CUSIP: 26441C204	Primary ISIN: US26441C2044
		Primary SEDOL: B7VD3F2

Votable Shares: 30,955	Shares on Loan: 0	Shares Instructed: 30,955	Shares Voted: 30,955
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Derrick Burks	Mgmt	For	For
Elect Director Annette K. Clayton	Mgmt	For	For
Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
Elect Director Robert M. Davis	Mgmt	For	For
Elect Director Caroline Dorsa	Mgmt	For	For
Elect Director W. Roy Dunbar	Mgmt	For	For
Elect Director Nicholas C. Fanandakis	Mgmt	For	For
Elect Director Lynn J. Good	Mgmt	For	For
Elect Director John T. Herron	Mgmt	For	For
Elect Director Idalene F. Kesner	Mgmt	For	For
Elect Director E. Marie McKee	Mgmt	For	For
Elect Director Michael J. Pacilio	Mgmt	For	For
Elect Director Thomas E. Skains	Mgmt	For	For
Elect Director William E. Webster, Jr.	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Adopt Simple Majority Vote	SH	None	For

Duke Energy Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Create a Committee to Evaluate Decarbonization Risk	SH	Against	Against

Eastman Chemical Company

Meeting Date: 05/04/2023	Country: USA	Ticker: EMN	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 277432100	Primary CUSIP: 277432100	Primary ISIN: US2774321002	Primary SEDOL: 2298386

Votable Shares: 4,822	Shares on Loan: 0	Shares Instructed: 4,822	Shares Voted: 4,822
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Humberto P. Alfonso	Mgmt	For	For
Elect Director Brett D. Begemann	Mgmt	For	For
Elect Director Eric L. Butler	Mgmt	For	For
Elect Director Mark J. Costa	Mgmt	For	For
Elect Director Edward L. Doheny, II	Mgmt	For	For
Elect Director Linnie M. Haynesworth	Mgmt	For	For
Elect Director Julie F. Holder	Mgmt	For	For
Elect Director Renee J. Hornbaker	Mgmt	For	For
Elect Director Kim Ann Mink	Mgmt	For	For
Elect Director James J. O'Brien	Mgmt	For	For
Elect Director David W. Raisbeck	Mgmt	For	For
Elect Director Charles K. Stevens, III	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	Against

Ecolab Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: ECL	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 278865100	Primary CUSIP: 278865100	Primary ISIN: US2788651006	Primary SEDOL: 2304227

Ecolab Inc.

Votable Shares: 9,961

Shares on Loan: 0

Shares Instructed: 9,961

Shares Voted: 9,961

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shari L. Ballard	Mgmt	For	For
Elect Director Barbara J. Beck	Mgmt	For	For
Elect Director Christophe Beck	Mgmt	For	For
Elect Director Jeffrey M. Ettinger	Mgmt	For	For
Elect Director Eric M. Green	Mgmt	For	For
Elect Director Arthur J. Higgins	Mgmt	For	For
Elect Director Michael Larson	Mgmt	For	For
Elect Director David W. MacLennan	Mgmt	For	For
Elect Director Tracy B. McKibben	Mgmt	For	For
Elect Director Lionel L. Nowell, III	Mgmt	For	For
Elect Director Victoria J. Reich	Mgmt	For	For
Elect Director Suzanne M. Vautrinot	Mgmt	For	For
Elect Director John J. Zillmer	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	For

Equifax Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: EFX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 294429105

Primary CUSIP: 294429105

Primary ISIN: US2944291051

Primary SEDOL: 2319146

Votable Shares: 4,922

Shares on Loan: 0

Shares Instructed: 4,922

Shares Voted: 4,922

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark W. Begor	Mgmt	For	For
Elect Director Mark L. Feidler	Mgmt	For	For
Elect Director Karen L. Fichuk	Mgmt	For	For
Elect Director G. Thomas Hough	Mgmt	For	For

Equifax Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert D. Marcus	Mgmt	For	For
Elect Director Scott A. McGregor	Mgmt	For	For
Elect Director John A. McKinley	Mgmt	For	For
Elect Director Melissa D. Smith	Mgmt	For	For
Elect Director Audrey Boone Tillman	Mgmt	For	For
Elect Director Heather H. Wilson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Oversee and Report a Racial Equity Audit	SH	Against	Against

Mettler-Toledo International Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: MTD

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 592688105

Primary CUSIP: 592688105

Primary ISIN: US5926881054

Primary SEDOL: 2126249

Votable Shares: 896

Shares on Loan: 0

Shares Instructed: 896

Shares Voted: 896

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert F. Spoerry	Mgmt	For	For
Elect Director Roland Diggelmann	Mgmt	For	For
Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
Elect Director Elisha W. Finney	Mgmt	For	For
Elect Director Richard Francis	Mgmt	For	For
Elect Director Michael A. Kelly	Mgmt	For	For
Elect Director Thomas P. Salice	Mgmt	For	For
Elect Director Ingrid Zhang	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Prologis, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: PLD

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 74340W103

Primary CUSIP: 74340W103

Primary ISIN: US74340W1036

Primary SEDOL: B44WZD7

Votable Shares: 37,653

Shares on Loan: 0

Shares Instructed: 37,653

Shares Voted: 37,653

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Hamid R. Moghadam	Mgmt	For	For
Elect Director Cristina G. Bitá	Mgmt	For	For
Elect Director James B. Connor	Mgmt	For	For
Elect Director George L. Fotiades	Mgmt	For	Against
Elect Director Lydia H. Kennard	Mgmt	For	For
Elect Director Irving F. Lyons, III	Mgmt	For	For
Elect Director Avid Modjtabai	Mgmt	For	For
Elect Director David P. O'Connor	Mgmt	For	Against
Elect Director Olivier Piani	Mgmt	For	For
Elect Director Jeffrey L. Skelton	Mgmt	For	Against
Elect Director Carl B. Webb	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Simon Property Group, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: SPG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 828806109

Primary CUSIP: 828806109

Primary ISIN: US8288061091

Primary SEDOL: 2812452

Votable Shares: 13,143

Shares on Loan: 0

Shares Instructed: 13,143

Shares Voted: 13,143

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Glyn F. Aeppel	Mgmt	For	Against
Elect Director Larry C. Glasscock	Mgmt	For	Against
Elect Director Allan Hubbard	Mgmt	For	Against
Elect Director Reuben S. Leibowitz	Mgmt	For	Against
Elect Director Randall J. Lewis	Mgmt	For	For
Elect Director Gary M. Rodkin	Mgmt	For	Against
Elect Director Peggy Fang Roe	Mgmt	For	Against
Elect Director Stefan M. Selig	Mgmt	For	Against

Simon Property Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel C. Smith	Mgmt	For	Against
Elect Director Marta R. Stewart	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Kraft Heinz Company

Meeting Date: 05/04/2023	Country: USA	Ticker: KHC	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 500754106	Primary CUSIP: 500754106	Primary ISIN: US5007541064	Primary SEDOL: BYRY499

Votable Shares: 32,006	Shares on Loan: 0	Shares Instructed: 32,006	Shares Voted: 32,006
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory E. Abel	Mgmt	For	For
Elect Director Humberto P. Alfonso	Mgmt	For	For
Elect Director John T. Cahill	Mgmt	For	For
Elect Director Lori Dickerson Fouche	Mgmt	For	For
Elect Director Diane Gherson	Mgmt	For	For
Elect Director Timothy Kenesey	Mgmt	For	For
Elect Director Alicia Knapp	Mgmt	For	For
Elect Director Elio Leoni Sceti	Mgmt	For	For
Elect Director Susan Mulder	Mgmt	For	For
Elect Director James Park	Mgmt	For	For
Elect Director Miguel Patricio	Mgmt	For	For
Elect Director John C. Pope	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Adopt Simple Majority Vote	SH	Against	For
Report on Supply Chain Water Risk Exposure	SH	Against	Against
Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against

United Parcel Service, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: UPS

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 911312106

Primary CUSIP: 911312106

Primary ISIN: US9113121068

Primary SEDOL: 2517382

Votable Shares: 29,338

Shares on Loan: 0

Shares Instructed: 29,338

Shares Voted: 29,338

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carol Tome	Mgmt	For	For
Elect Director Rodney Adkins	Mgmt	For	For
Elect Director Eva Boratto	Mgmt	For	For
Elect Director Michael Burns	Mgmt	For	For
Elect Director Wayne Hewett	Mgmt	For	For
Elect Director Angela Hwang	Mgmt	For	For
Elect Director Kate Johnson	Mgmt	For	Against
Elect Director William Johnson	Mgmt	For	Against
Elect Director Franck Moison	Mgmt	For	Against
Elect Director Christiana Smith Shi	Mgmt	For	For
Elect Director Russell Stokes	Mgmt	For	Against
Elect Director Kevin Warsh	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Against	Against
Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	Against
Report on Just Transition	SH	Against	Against
Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against
Oversee and Report a Civil Rights Audit	SH	Against	Against
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

United Rentals, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: URI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 911363109

Primary CUSIP: 911363109

Primary ISIN: US9113631090

Primary SEDOL: 2134781

Votable Shares: 2,786

Shares on Loan: 0

Shares Instructed: 2,786

Shares Voted: 2,786

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jose B. Alvarez	Mgmt	For	For
Elect Director Marc A. Bruno	Mgmt	For	For
Elect Director Larry D. De Shon	Mgmt	For	For
Elect Director Matthew J. Flannery	Mgmt	For	For
Elect Director Bobby J. Griffin	Mgmt	For	For
Elect Director Kim Harris Jones	Mgmt	For	For
Elect Director Terri L. Kelly	Mgmt	For	For
Elect Director Michael J. Kneeland	Mgmt	For	For
Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For
Elect Director Gracia C. Martore	Mgmt	For	For
Elect Director Shiv Singh	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	Against

WEC Energy Group, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: WEC

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 92939U106

Primary CUSIP: 92939U106

Primary ISIN: US92939U1060

Primary SEDOL: BYY8XK8

Votable Shares: 12,680

Shares on Loan: 0

Shares Instructed: 12,680

Shares Voted: 12,680

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ave M. Bie	Mgmt	For	For
Elect Director Curt S. Culver	Mgmt	For	For
Elect Director Danny L. Cunningham	Mgmt	For	For
Elect Director William M. Farrow, III	Mgmt	For	For

WEC Energy Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For
Elect Director Maria C. Green	Mgmt	For	For
Elect Director Gale E. Klappa	Mgmt	For	For
Elect Director Thomas K. Lane	Mgmt	For	For
Elect Director Scott J. Lauber	Mgmt	For	For
Elect Director Ulice Payne, Jr.	Mgmt	For	For
Elect Director Mary Ellen Stanek	Mgmt	For	For
Elect Director Glen E. Tellock	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wynn Resorts, Limited

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** WYNN
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 983134107 **Primary CUSIP:** 983134107 **Primary ISIN:** US9831341071 **Primary SEDOL:** 2963811

Votable Shares: 4,075 **Shares on Loan:** 0 **Shares Instructed:** 4,075 **Shares Voted:** 4,075

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard J. Byrne	Mgmt	For	For
Elect Director Patricia Mulroy	Mgmt	For	For
Elect Director Philip G. Satre	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AbbVie Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** ABBV
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 00287Y109 **Primary CUSIP:** 00287Y109 **Primary ISIN:** US00287Y1091 **Primary SEDOL:** B92SR70

AbbVie Inc.

Votable Shares: 71,537

Shares on Loan: 0

Shares Instructed: 71,537

Shares Voted: 71,537

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert J. Alpern	Mgmt	For	For
Elect Director Melody B. Meyer	Mgmt	For	For
Elect Director Frederick H. Waddell	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Adopt Simple Majority Vote	SH	Against	For
Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
Report on Lobbying Payments and Policy	SH	Against	Against
Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

CMS Energy Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: CMS

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 125896100

Primary CUSIP: 125896100

Primary ISIN: US1258961002

Primary SEDOL: 2219224

Votable Shares: 11,668

Shares on Loan: 0

Shares Instructed: 11,668

Shares Voted: 11,668

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jon E. Barfield	Mgmt	For	For
Elect Director Deborah H. Butler	Mgmt	For	For
Elect Director Kurt L. Darrow	Mgmt	For	For
Elect Director William D. Harvey	Mgmt	For	For
Elect Director Garrick J. Rochow	Mgmt	For	For
Elect Director John G. Russell	Mgmt	For	For
Elect Director Suzanne F. Shank	Mgmt	For	For
Elect Director Myrna M. Soto	Mgmt	For	For
Elect Director John G. Szniewajs	Mgmt	For	For
Elect Director Ronald J. Tanski	Mgmt	For	For
Elect Director Laura H. Wright	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CMS Energy Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Dover Corporation

Meeting Date: 05/05/2023	Country: USA	Ticker: DOV	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 260003108	Primary CUSIP: 260003108	Primary ISIN: US2600031080	Primary SEDOL: 2278407

Votable Shares: 5,642	Shares on Loan: 0	Shares Instructed: 5,642	Shares Voted: 5,642
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Deborah L. DeHaas	Mgmt	For	For
Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
Elect Director Kristiane C. Graham	Mgmt	For	For
Elect Director Michael F. Johnston	Mgmt	For	For
Elect Director Michael Manley	Mgmt	For	For
Elect Director Eric A. Spiegel	Mgmt	For	For
Elect Director Richard J. Tobin	Mgmt	For	For
Elect Director Stephen M. Todd	Mgmt	For	For
Elect Director Keith E. Wandell	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Entergy Corporation

Meeting Date: 05/05/2023	Country: USA	Ticker: ETR	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 29364G103	Primary CUSIP: 29364G103	Primary ISIN: US29364G1031	Primary SEDOL: 2317087

Votable Shares: 8,180	Shares on Loan: 0	Shares Instructed: 8,180	Shares Voted: 8,180
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gina F. Adams	Mgmt	For	For

Entergy Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John H. Black	Mgmt	For	For
Elect Director John R. Burbank	Mgmt	For	For
Elect Director Patrick J. Condon	Mgmt	For	For
Elect Director Kirkland H. Donald	Mgmt	For	For
Elect Director Brian W. Ellis	Mgmt	For	For
Elect Director Philip L. Frederickson	Mgmt	For	For
Elect Director M. Elise Hyland	Mgmt	For	For
Elect Director Stuart L. Levenick	Mgmt	For	For
Elect Director Blanche Lambert Lincoln	Mgmt	For	For
Elect Director Andrew S. Marsh	Mgmt	For	For
Elect Director Karen A. Puckett	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

Illinois Tool Works Inc.

Meeting Date: 05/05/2023	Country: USA	Ticker: ITW
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 452308109	Primary CUSIP: 452308109	Primary ISIN: US4523081093
		Primary SEDOL: 2457552

Votable Shares: 11,237	Shares on Loan: 0	Shares Instructed: 11,237	Shares Voted: 11,237
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel J. Brutto	Mgmt	For	For
Elect Director Susan Crown	Mgmt	For	For
Elect Director Darell L. Ford	Mgmt	For	For
Elect Director Kelly J. Grier	Mgmt	For	For
Elect Director James W. Griffith	Mgmt	For	For
Elect Director Jay L. Henderson	Mgmt	For	For
Elect Director Richard H. Lenny	Mgmt	For	For
Elect Director E. Scott Santi	Mgmt	For	For
Elect Director David B. Smith, Jr.	Mgmt	For	For

Illinois Tool Works Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pamela B. Strobel	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Occidental Petroleum Corporation

Meeting Date: 05/05/2023	Country: USA	Ticker: OXY	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 674599105	Primary CUSIP: 674599105	Primary ISIN: US6745991058	Primary SEDOL: 2655408

Votable Shares: 29,230	Shares on Loan: 0	Shares Instructed: 29,230	Shares Voted: 29,230
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vicky A. Bailey	Mgmt	For	For
Elect Director Andrew Gould	Mgmt	For	For
Elect Director Carlos M. Gutierrez	Mgmt	For	For
Elect Director Vicki Hollub	Mgmt	For	For
Elect Director William R. Klesse	Mgmt	For	For
Elect Director Jack B. Moore	Mgmt	For	For
Elect Director Claire O'Neill	Mgmt	For	For
Elect Director Avedick B. Poladian	Mgmt	For	For
Elect Director Ken Robinson	Mgmt	For	For
Elect Director Robert M. Shearer	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	Against

Teleflex Incorporated

Meeting Date: 05/05/2023	Country: USA	Ticker: TFX	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 879369106	Primary CUSIP: 879369106	Primary ISIN: US8793691069	Primary SEDOL: 2881407

Teleflex Incorporated

Votable Shares: 1,859

Shares on Loan: 0

Shares Instructed: 1,859

Shares Voted: 1,859

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gretchen R. Haggerty	Mgmt	For	For
Elect Director Liam J. Kelly	Mgmt	For	For
Elect Director Jaewon Ryu	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Zions Bancorporation, N.A.

Meeting Date: 05/05/2023

Country: USA

Ticker: ZION

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 989701107

Primary CUSIP: 989701107

Primary ISIN: US9897011071

Primary SEDOL: 2989828

Votable Shares: 5,690

Shares on Loan: 0

Shares Instructed: 5,690

Shares Voted: 5,690

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Maria Contreras-Sweet	Mgmt	For	For
Elect Director Gary L. Crittenden	Mgmt	For	For
Elect Director Suren K. Gupta	Mgmt	For	For
Elect Director Claire A. Huang	Mgmt	For	For
Elect Director Vivian S. Lee	Mgmt	For	For
Elect Director Scott J. McLean	Mgmt	For	Against
Elect Director Edward F. Murphy	Mgmt	For	For
Elect Director Stephen D. Quinn	Mgmt	For	For
Elect Director Harris H. Simmons	Mgmt	For	For
Elect Director Aaron B. Skonnard	Mgmt	For	For
Elect Director Barbara A. Yastine	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Berkshire Hathaway Inc.

Meeting Date: 05/06/2023

Country: USA

Ticker: BRK.B

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 084670702

Primary CUSIP: 084670702

Primary ISIN: US0846707026

Primary SEDOL: 2073390

Votable Shares: 72,648

Shares on Loan: 0

Shares Instructed: 72,648

Shares Voted: 72,648

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Warren E. Buffett	Mgmt	For	For
Elect Director Charles T. Munger	Mgmt	For	For
Elect Director Gregory E. Abel	Mgmt	For	For
Elect Director Howard G. Buffett	Mgmt	For	For
Elect Director Susan A. Buffett	Mgmt	For	For
Elect Director Stephen B. Burke	Mgmt	For	Withhold
Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
Elect Director Christopher C. Davis	Mgmt	For	For
Elect Director Susan L. Decker	Mgmt	For	Withhold
Elect Director Charlotte Guyman	Mgmt	For	Withhold
Elect Director Ajit Jain	Mgmt	For	For
Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For
Elect Director Ronald L. Olson	Mgmt	For	For
Elect Director Wallace R. Weitz	Mgmt	For	For
Elect Director Meryl B. Witmer	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Report on Physical and Transitional Climate-Related Risks and Opportunities	SH	Against	For
Report on Audit Committee's Oversight on Climate Risks and Disclosures	SH	Against	For
Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	SH	Against	For
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
Require Independent Board Chair	SH	Against	For
Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against

Cincinnati Financial Corporation

Meeting Date: 05/06/2023

Country: USA

Ticker: CINF

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 172062101

Primary CUSIP: 172062101

Primary ISIN: US1720621010

Primary SEDOL: 2196888

Votable Shares: 6,319

Shares on Loan: 0

Shares Instructed: 6,319

Shares Voted: 6,319

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas J. Aaron	Mgmt	For	For
Elect Director Nancy C. Benacci	Mgmt	For	For
Elect Director Linda W. Clement-Holmes	Mgmt	For	For
Elect Director Dirk J. Debbink	Mgmt	For	Against
Elect Director Steven J. Johnston	Mgmt	For	For
Elect Director Jill P. Meyer	Mgmt	For	For
Elect Director David P. Osborn	Mgmt	For	For
Elect Director Gretchen W. Schar	Mgmt	For	For
Elect Director Charles O. Schiff	Mgmt	For	For
Elect Director Douglas S. Skidmore	Mgmt	For	For
Elect Director John F. Steele, Jr.	Mgmt	For	For
Elect Director Larry R. Webb	Mgmt	For	For
Amend Code of Regulations	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

International Paper Company

Meeting Date: 05/08/2023

Country: USA

Ticker: IP

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 460146103

Primary CUSIP: 460146103

Primary ISIN: US4601461035

Primary SEDOL: 2465254

Votable Shares: 14,297

Shares on Loan: 0

Shares Instructed: 14,297

Shares Voted: 14,297

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher M. Connor	Mgmt	For	For
Elect Director Ahmet C. Dorduncu	Mgmt	For	For
Elect Director Ilene S. Gordon	Mgmt	For	For
Elect Director Anders Gustafsson	Mgmt	For	For
Elect Director Jacqueline C. Hinman	Mgmt	For	For

International Paper Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For
Elect Director Donald G. (DG) Macpherson	Mgmt	For	For
Elect Director Kathryn D. Sullivan	Mgmt	For	For
Elect Director Mark S. Sutton	Mgmt	For	For
Elect Director Anton V. Vincent	Mgmt	For	For
Elect Director Ray G. Young	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	For
Report on Risks Related to Operations in China	SH	Against	Against

Warner Bros. Discovery, Inc.

Meeting Date: 05/08/2023

Country: USA

Ticker: WBD

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 934423104

Primary CUSIP: 934423104

Primary ISIN: US9344231041

Primary SEDOL: BM8JYX3

Votable Shares: 88,832

Shares on Loan: 0

Shares Instructed: 88,832

Shares Voted: 88,832

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Li Haslett Chen	Mgmt	For	For
Elect Director Kenneth W. Lowe	Mgmt	For	For
Elect Director Paula A. Price	Mgmt	For	For
Elect Director David M. Zaslav	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Adopt Simple Majority Vote	SH	Against	For
Report on Lobbying Payments and Policy	SH	Against	Against

3M Company

Meeting Date: 05/09/2023

Country: USA

Ticker: MMM

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 88579Y101

Primary CUSIP: 88579Y101

Primary ISIN: US88579Y1010

Primary SEDOL: 2595708

Votable Shares: 22,219

Shares on Loan: 0

Shares Instructed: 22,219

Shares Voted: 22,219

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
Elect Director Anne H. Chow	Mgmt	For	For
Elect Director David B. Dillon	Mgmt	For	For
Elect Director Michael L. Eskew	Mgmt	For	For
Elect Director James R. Fitterling	Mgmt	For	For
Elect Director Amy E. Hood	Mgmt	For	For
Elect Director Suzan Kereere	Mgmt	For	For
Elect Director Gregory R. Page	Mgmt	For	For
Elect Director Pedro J. Pizarro	Mgmt	For	For
Elect Director Michael F. Roman	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Arthur J. Gallagher & Co.

Meeting Date: 05/09/2023

Country: USA

Ticker: AJG

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 363576109

Primary CUSIP: 363576109

Primary ISIN: US3635761097

Primary SEDOL: 2359506

Votable Shares: 8,475

Shares on Loan: 0

Shares Instructed: 8,475

Shares Voted: 8,475

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sherry S. Barrat	Mgmt	For	For
Elect Director William L. Bax	Mgmt	For	For
Elect Director Teresa H. Clarke	Mgmt	For	For
Elect Director D. John Coldman	Mgmt	For	For
Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For
Elect Director David S. Johnson	Mgmt	For	Against
Elect Director Christopher C. Miskel	Mgmt	For	For
Elect Director Ralph J. Nicoletti	Mgmt	For	For

Arthur J. Gallagher & Co.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Norman L. Rosenthal	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For

Charles River Laboratories International, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: CRL

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 159864107

Primary CUSIP: 159864107

Primary ISIN: US1598641074

Primary SEDOL: 2604336

Votable Shares: 2,193

Shares on Loan: 0

Shares Instructed: 2,193

Shares Voted: 2,193

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James C. Foster	Mgmt	For	For
Elect Director Nancy C. Andrews	Mgmt	For	For
Elect Director Robert Bertolini	Mgmt	For	For
Elect Director Deborah T. Kochevar	Mgmt	For	For
Elect Director George Llado, Sr.	Mgmt	For	For
Elect Director Martin W. Mackay	Mgmt	For	For
Elect Director George E. Massaro	Mgmt	For	For
Elect Director C. Richard Reese	Mgmt	For	For
Elect Director Craig B. Thompson	Mgmt	For	For
Elect Director Richard F. Wallman	Mgmt	For	For
Elect Director Virginia M. Wilson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Report on Non-human Primates Imported by the Company	SH	Against	Against

Cummins Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: CMI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 231021106

Primary CUSIP: 231021106

Primary ISIN: US2310211063

Primary SEDOL: 2240202

Votable Shares: 5,669

Shares on Loan: 0

Shares Instructed: 5,669

Shares Voted: 5,669

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director N. Thomas Linebarger	Mgmt	For	For
Elect Director Jennifer W. Rumsey	Mgmt	For	For
Elect Director Gary L. Belske	Mgmt	For	For
Elect Director Robert J. Bernhard	Mgmt	For	For
Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
Elect Director Stephen B. Dobbs	Mgmt	For	For
Elect Director Carla A. Harris	Mgmt	For	For
Elect Director Thomas J. Lynch	Mgmt	For	For
Elect Director William I. Miller	Mgmt	For	For
Elect Director Georgia R. Nelson	Mgmt	For	For
Elect Director Kimberly A. Nelson	Mgmt	For	For
Elect Director Karen H. Quintos	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
Require Independent Board Chairman	SH	Against	For
Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Against

Danaher Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: DHR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 235851102

Primary CUSIP: 235851102

Primary ISIN: US2358511028

Primary SEDOL: 2250870

Votable Shares: 26,337

Shares on Loan: 0

Shares Instructed: 26,337

Shares Voted: 26,337

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rainer M. Blair	Mgmt	For	For
Elect Director Feroz Dewan	Mgmt	For	For

Danaher Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Linda Filler	Mgmt	For	For
Elect Director Teri List	Mgmt	For	Against
Elect Director Walter G. Lohr, Jr.	Mgmt	For	For
Elect Director Jessica L. Mega	Mgmt	For	For
Elect Director Mitchell P. Rales	Mgmt	For	For
Elect Director Steven M. Rales	Mgmt	For	For
Elect Director Pardis C. Sabeti	Mgmt	For	For
Elect Director A. Shane Sanders	Mgmt	For	Against
Elect Director John T. Schwieters	Mgmt	For	Against
Elect Director Alan G. Spoon	Mgmt	For	For
Elect Director Raymond C. Stevens	Mgmt	For	Against
Elect Director Elias A. Zerhouni	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	For
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Essex Property Trust, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: ESS
Record Date: 02/24/2023	Meeting Type: Annual	
Primary Security ID: 297178105	Primary CUSIP: 297178105	Primary ISIN: US2971781057
		Primary SEDOL: 2316619

Votable Shares: 2,603	Shares on Loan: 0	Shares Instructed: 2,603	Shares Voted: 2,603
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Keith R. Guericke	Mgmt	For	For
Elect Director Maria R. Hawthorne	Mgmt	For	For
Elect Director Amal M. Johnson	Mgmt	For	For
Elect Director Mary Kasaris	Mgmt	For	For
Elect Director Angela L. Kleiman	Mgmt	For	For
Elect Director Irving F. Lyons, III	Mgmt	For	For
Elect Director George M. Marcus	Mgmt	For	Against
Elect Director Thomas E. Robinson	Mgmt	For	For
Elect Director Michael J. Schall	Mgmt	For	For

Essex Property Trust, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Byron A. Scordelis	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

First Solar, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: FSLR	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 336433107	Primary CUSIP: 336433107	Primary ISIN: US3364331070	Primary SEDOL: B1HMF22

Votable Shares: 4,153	Shares on Loan: 0	Shares Instructed: 4,153	Shares Voted: 4,153
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Ahearn	Mgmt	For	For
Elect Director Richard D. Chapman	Mgmt	For	For
Elect Director Anita Marangoly George	Mgmt	For	For
Elect Director George A. ("Chip") Hambro	Mgmt	For	For
Elect Director Molly E. Joseph	Mgmt	For	For
Elect Director Craig Kennedy	Mgmt	For	For
Elect Director Lisa A. Kro	Mgmt	For	For
Elect Director William J. Post	Mgmt	For	For
Elect Director Paul H. Stebbins	Mgmt	For	For
Elect Director Michael T. Sweeney	Mgmt	For	For
Elect Director Mark R. Widmar	Mgmt	For	For
Elect Director Norman L. Wright	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Iron Mountain Incorporated

Meeting Date: 05/09/2023	Country: USA	Ticker: IRM	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 46284V101	Primary CUSIP: 46284V101	Primary ISIN: US46284V1017	Primary SEDOL: BVFTF03

Iron Mountain Incorporated

Votable Shares: 11,686

Shares on Loan: 0

Shares Instructed: 11,686

Shares Voted: 11,686

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jennifer Allerton	Mgmt	For	For
Elect Director Pamela M. Arway	Mgmt	For	For
Elect Director Clarke H. Bailey	Mgmt	For	For
Elect Director Kent P. Dauten	Mgmt	For	For
Elect Director Monte Ford	Mgmt	For	For
Elect Director Robin L. Matlock	Mgmt	For	For
Elect Director William L. Meaney	Mgmt	For	For
Elect Director Wendy J. Murdock	Mgmt	For	For
Elect Director Walter C. Rakowich	Mgmt	For	For
Elect Director Doyle R. Simons	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LKQ Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: LKQ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 501889208

Primary CUSIP: 501889208

Primary ISIN: US5018892084

Primary SEDOL: 2971029

Votable Shares: 10,122

Shares on Loan: 0

Shares Instructed: 10,122

Shares Voted: 10,122

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick Berard	Mgmt	For	For
Elect Director Meg A. Divitto	Mgmt	For	For
Elect Director Joseph M. Holsten	Mgmt	For	For
Elect Director Blythe J. McGarvie	Mgmt	For	For
Elect Director John W. Mendel	Mgmt	For	For
Elect Director Jody G. Miller	Mgmt	For	For
Elect Director Guhan Subramanian	Mgmt	For	For
Elect Director Xavier Urbain	Mgmt	For	For
Elect Director Dominick Zarcone	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LKQ Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Loews Corporation

Meeting Date: 05/09/2023	Country: USA	Ticker: L	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 540424108	Primary CUSIP: 540424108	Primary ISIN: US5404241086	Primary SEDOL: 2523022

Votable Shares: 7,922	Shares on Loan: 0	Shares Instructed: 7,922	Shares Voted: 7,922
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ann E. Berman	Mgmt	For	For
Elect Director Joseph L. Bower	Mgmt	For	For
Elect Director Charles D. Davidson	Mgmt	For	For
Elect Director Charles M. Diker	Mgmt	For	For
Elect Director Paul J. Fribourg	Mgmt	For	Against
Elect Director Walter L. Harris	Mgmt	For	For
Elect Director Susan P. Peters	Mgmt	For	For
Elect Director Andrew H. Tisch	Mgmt	For	For
Elect Director James S. Tisch	Mgmt	For	For
Elect Director Jonathan M. Tisch	Mgmt	For	For
Elect Director Anthony Welters	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For

Pentair plc

Meeting Date: 05/09/2023	Country: Ireland	Ticker: PNR	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: G7S00T104	Primary CUSIP: G7S00T104	Primary ISIN: IE00BLS09M33	Primary SEDOL: BLS09M3

Votable Shares: 7,348

Shares on Loan: 0

Shares Instructed: 7,348

Shares Voted: 7,348

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
Elect Director Melissa Barra	Mgmt	For	For
Elect Director T. Michael Glenn	Mgmt	For	For
Elect Director Theodore L. Harris	Mgmt	For	For
Elect Director David A. Jones	Mgmt	For	For
Elect Director Gregory E. Knight	Mgmt	For	For
Elect Director Michael T. Speetzen	Mgmt	For	For
Elect Director John L. Stauch	Mgmt	For	For
Elect Director Billie I. Williamson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For
Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Prudential Financial, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: PRU

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 744320102

Primary CUSIP: 744320102

Primary ISIN: US7443201022

Primary SEDOL: 2819118

Votable Shares: 14,793

Shares on Loan: 0

Shares Instructed: 14,793

Shares Voted: 14,793

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gilbert F. Casellas	Mgmt	For	For
Elect Director Robert M. Falzon	Mgmt	For	For
Elect Director Martina Hund-Mejean	Mgmt	For	For
Elect Director Wendy E. Jones	Mgmt	For	For
Elect Director Charles F. Lowrey	Mgmt	For	For
Elect Director Sandra Pinalto	Mgmt	For	For

Prudential Financial, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christine A. Poon	Mgmt	For	For
Elect Director Douglas A. Scovanner	Mgmt	For	For
Elect Director Michael A. Todman	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	For

T. Rowe Price Group, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: TROW

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 74144T108

Primary CUSIP: 74144T108

Primary ISIN: US74144T1088

Primary SEDOL: 2702337

Votable Shares: 8,983

Shares on Loan: 0

Shares Instructed: 8,983

Shares Voted: 8,983

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Glenn R. August	Mgmt	For	For
Elect Director Mark S. Bartlett	Mgmt	For	For
Elect Director Dina Dublon	Mgmt	For	For
Elect Director Freeman A. Hrabowski, III	Mgmt	For	For
Elect Director Robert F. MacLellan	Mgmt	For	For
Elect Director Eileen P. Rominger	Mgmt	For	For
Elect Director Robert W. Sharps	Mgmt	For	For
Elect Director Robert J. Stevens	Mgmt	For	For
Elect Director William J. Stromberg	Mgmt	For	For
Elect Director Sandra S. Wijnberg	Mgmt	For	For
Elect Director Alan D. Wilson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Valero Energy Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: VLO

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 91913Y100

Primary CUSIP: 91913Y100

Primary ISIN: US91913Y1001

Primary SEDOL: 2041364

Votable Shares: 15,497

Shares on Loan: 0

Shares Instructed: 15,497

Shares Voted: 15,497

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fred M. Diaz	Mgmt	For	For
Elect Director H. Paulett Eberhart	Mgmt	For	For
Elect Director Marie A. Ffolkes	Mgmt	For	For
Elect Director Joseph W. Gorder	Mgmt	For	For
Elect Director Kimberly S. Greene	Mgmt	For	For
Elect Director Deborah P. Majoras	Mgmt	For	For
Elect Director Eric D. Mullins	Mgmt	For	For
Elect Director Donald L. Nickles	Mgmt	For	For
Elect Director Robert A. Profusek	Mgmt	For	For
Elect Director Randall J. Weisenburger	Mgmt	For	For
Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	Against
Oversee and Report a Racial Equity Audit	SH	Against	Against

Waste Management, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: WM

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 94106L109

Primary CUSIP: 94106L109

Primary ISIN: US94106L1098

Primary SEDOL: 2937667

Votable Shares: 15,016

Shares on Loan: 0

Shares Instructed: 15,016

Shares Voted: 15,016

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce E. Chinn	Mgmt	For	For
Elect Director James C. Fish, Jr.	Mgmt	For	For
Elect Director Andres R. Gluski	Mgmt	For	For
Elect Director Victoria M. Holt	Mgmt	For	For
Elect Director Kathleen M. Mazzarella	Mgmt	For	For

Waste Management, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sean E. Menke	Mgmt	For	For
Elect Director William B. Plummer	Mgmt	For	For
Elect Director John C. Pope	Mgmt	For	For
Elect Director Maryrose T. Sylvester	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

American Airlines Group Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: AAL
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 02376R102	Primary CUSIP: 02376R102	Primary ISIN: US02376R1023
		Primary SEDOL: BCV7KT2

Votable Shares: 24,969	Shares on Loan: 0	Shares Instructed: 24,969	Shares Voted: 24,969
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey D. Benjamin	Mgmt	For	For
Elect Director Adriane M. Brown	Mgmt	For	For
Elect Director John T. Cahill	Mgmt	For	For
Elect Director Michael J. Embler	Mgmt	For	For
Elect Director Matthew J. Hart	Mgmt	For	For
Elect Director Robert D. Isom	Mgmt	For	For
Elect Director Susan D. Kronick	Mgmt	For	For
Elect Director Martin H. Nesbitt	Mgmt	For	For
Elect Director Denise M. O'Leary	Mgmt	For	For
Elect Director Vicente Reynal	Mgmt	For	For
Elect Director Gregory D. Smith	Mgmt	For	For
Elect Director Douglas M. Steenland	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Adopt Simple Majority Vote	SH	For	For

American International Group, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: AIG

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 026874784

Primary CUSIP: 026874784

Primary ISIN: US0268747849

Primary SEDOL: 2027342

Votable Shares: 29,867

Shares on Loan: 0

Shares Instructed: 29,867

Shares Voted: 29,867

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paola Bergamaschi	Mgmt	For	For
Elect Director James Cole, Jr.	Mgmt	For	For
Elect Director W. Don Cornwell	Mgmt	For	For
Elect Director Linda A. Mills	Mgmt	For	Against
Elect Director Diana M. Murphy	Mgmt	For	For
Elect Director Peter R. Porrino	Mgmt	For	For
Elect Director John G. Rice	Mgmt	For	For
Elect Director Therese M. Vaughan	Mgmt	For	Against
Elect Director Vanessa A. Wittman	Mgmt	For	For
Elect Director Peter Zaffino	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

American Water Works Company, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: AWK

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 030420103

Primary CUSIP: 030420103

Primary ISIN: US0304201033

Primary SEDOL: B2R3PV1

Votable Shares: 7,309

Shares on Loan: 0

Shares Instructed: 7,309

Shares Voted: 7,309

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey N. Edwards	Mgmt	For	For
Elect Director Martha Clark Goss	Mgmt	For	For
Elect Director M. Susan Hardwick	Mgmt	For	For
Elect Director Kimberly J. Harris	Mgmt	For	For
Elect Director Laurie P. Havanec	Mgmt	For	For
Elect Director Julia L. Johnson	Mgmt	For	For
Elect Director Patricia L. Kampling	Mgmt	For	For
Elect Director Karl F. Kurz	Mgmt	For	For
Elect Director Michael L. Marberry	Mgmt	For	For

American Water Works Company, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James G. Stavridis	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Oversee and Report a Racial Equity Audit	SH	Against	Against

Centene Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: CNC

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 15135B101

Primary CUSIP: 15135B101

Primary ISIN: US15135B1017

Primary SEDOL: 2807061

Votable Shares: 22,763

Shares on Loan: 0

Shares Instructed: 22,763

Shares Voted: 22,763

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jessica L. Blume	Mgmt	For	For
Elect Director Kenneth A. Burdick	Mgmt	For	For
Elect Director Christopher J. Coughlin	Mgmt	For	For
Elect Director H. James Dallas	Mgmt	For	For
Elect Director Wayne S. DeVeydt	Mgmt	For	For
Elect Director Frederick H. Eppinger	Mgmt	For	For
Elect Director Monte E. Ford	Mgmt	For	For
Elect Director Sarah M. London	Mgmt	For	For
Elect Director Lori J. Robinson	Mgmt	For	For
Elect Director Theodore R. Samuels	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
Report on Maternal Morbidity Reduction Metrics in Executive Compensation	SH	Against	Against

CSX Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: CSX

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 126408103

Primary CUSIP: 126408103

Primary ISIN: US1264081035

Primary SEDOL: 2160753

Votable Shares: 84,514

Shares on Loan: 0

Shares Instructed: 84,514

Shares Voted: 84,514

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donna M. Alvarado	Mgmt	For	For
Elect Director Thomas P. Bostick	Mgmt	For	For
Elect Director Steven T. Halverson	Mgmt	For	For
Elect Director Paul C. Hilal	Mgmt	For	For
Elect Director Joseph R. Hinrichs	Mgmt	For	For
Elect Director David M. Moffett	Mgmt	For	For
Elect Director Linda H. Riefler	Mgmt	For	For
Elect Director Suzanne M. Vautrinot	Mgmt	For	For
Elect Director James L. Wainscott	Mgmt	For	For
Elect Director J. Steven Whisler	Mgmt	For	For
Elect Director John J. Zillmer	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Dominion Energy, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: D

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 25746U109

Primary CUSIP: 25746U109

Primary ISIN: US25746U1097

Primary SEDOL: 2542049

Votable Shares: 33,496

Shares on Loan: 0

Shares Instructed: 33,496

Shares Voted: 33,496

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James A. Bennett	Mgmt	For	For
Elect Director Robert M. Blue	Mgmt	For	For
Elect Director D. Maybank Hagood	Mgmt	For	For
Elect Director Ronald W. Jibson	Mgmt	For	For
Elect Director Mark J. Kington	Mgmt	For	For
Elect Director Kristin G. Lovejoy	Mgmt	For	For
Elect Director Joseph M. Rigby	Mgmt	For	For
Elect Director Pamela J. Royal	Mgmt	For	Against

Dominion Energy, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert H. Spilman, Jr.	Mgmt	For	For
Elect Director Susan N. Story	Mgmt	For	For
Elect Director Michael E. Szymanczyk	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Right to Call Special Meeting	Mgmt	For	For
Amend Advance Notice Provisions for Director Nominations	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Elevance Health, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: ELV	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 036752103	Primary CUSIP: 036752103	Primary ISIN: US0367521038	Primary SEDOL: BSPHGL4

Votable Shares: 9,601	Shares on Loan: 0	Shares Instructed: 9,601	Shares Voted: 9,601
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gail K. Boudreaux	Mgmt	For	For
Elect Director R. Kerry Clark	Mgmt	For	For
Elect Director Robert L. Dixon, Jr.	Mgmt	For	For
Elect Director Deanna D. Strable	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
Annually Report Third Party Political Contributions	SH	Against	Against

Juniper Networks, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: JNPR	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 48203R104	Primary CUSIP: 48203R104	Primary ISIN: US48203R1041	Primary SEDOL: 2431846

Juniper Networks, Inc.

Votable Shares: 12,950

Shares on Loan: 0

Shares Instructed: 12,950

Shares Voted: 12,950

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anne DeSanto	Mgmt	For	For
Elect Director Kevin DeNuccio	Mgmt	For	For
Elect Director James Dolce	Mgmt	For	For
Elect Director Steven Fernandez	Mgmt	For	For
Elect Director Christine Gorjanc	Mgmt	For	For
Elect Director Janet Haugen	Mgmt	For	For
Elect Director Scott Kriens	Mgmt	For	For
Elect Director Rahul Merchant	Mgmt	For	For
Elect Director Rami Rahim	Mgmt	For	For
Elect Director William Stensrud	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Kinder Morgan, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: KMI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 49456B101

Primary CUSIP: 49456B101

Primary ISIN: US49456B1017

Primary SEDOL: B3NQ4P8

Votable Shares: 79,513

Shares on Loan: 0

Shares Instructed: 79,513

Shares Voted: 79,513

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard D. Kinder	Mgmt	For	For
Elect Director Steven J. Kean	Mgmt	For	For
Elect Director Kimberly A. Dang	Mgmt	For	Against
Elect Director Ted A. Gardner	Mgmt	For	For
Elect Director Anthony W. Hall, Jr.	Mgmt	For	For
Elect Director Gary L. Hultquist	Mgmt	For	For
Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For
Elect Director Deborah A. Macdonald	Mgmt	For	For
Elect Director Michael C. Morgan	Mgmt	For	For
Elect Director Arthur C. Reichstetter	Mgmt	For	For

Kinder Morgan, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director C. Park Shaper	Mgmt	For	For
Elect Director William A. Smith	Mgmt	For	For
Elect Director Joel V. Staff	Mgmt	For	For
Elect Director Robert F. Vagt	Mgmt	For	For
Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Phillips 66

Meeting Date: 05/10/2023	Country: USA	Ticker: PSX	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 718546104	Primary CUSIP: 718546104	Primary ISIN: US7185461040	Primary SEDOL: B78C4Y8

Votable Shares: 18,999	Shares on Loan: 0	Shares Instructed: 18,999	Shares Voted: 18,999
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory J. Hayes	Mgmt	For	For
Elect Director Charles M. Holley	Mgmt	For	For
Elect Director Denise R. Singleton	Mgmt	For	For
Elect Director Glenn F. Tilton	Mgmt	For	For
Elect Director Marna C. Whittington	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Against

Skyworks Solutions, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: SWKS	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 83088M102	Primary CUSIP: 83088M102	Primary ISIN: US83088M1027	Primary SEDOL: 2961053

Skyworks Solutions, Inc.

Votable Shares: 6,450

Shares on Loan: 0

Shares Instructed: 6,450

Shares Voted: 6,450

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan S. Batey	Mgmt	For	For
Elect Director Kevin L. Beebe	Mgmt	For	For
Elect Director Liam K. Griffin	Mgmt	For	For
Elect Director Eric J. Guerin	Mgmt	For	For
Elect Director Christine King	Mgmt	For	For
Elect Director Suzanne E. McBride	Mgmt	For	For
Elect Director David P. McGlade	Mgmt	For	For
Elect Director Robert A. Schriesheim	Mgmt	For	For
Elect Director Maryann Turcke	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For
Adopt Simple Majority Vote	SH	None	For

Stryker Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: SYK

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 863667101

Primary CUSIP: 863667101

Primary ISIN: US8636671013

Primary SEDOL: 2853688

Votable Shares: 13,539

Shares on Loan: 0

Shares Instructed: 13,539

Shares Voted: 13,539

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary K. Brainerd	Mgmt	For	For
Elect Director Giovanni Caforio	Mgmt	For	For
Elect Director Srikant M. Datar	Mgmt	For	For
Elect Director Allan C. Golston	Mgmt	For	For
Elect Director Kevin A. Lobo	Mgmt	For	For
Elect Director Sherilyn S. McCoy	Mgmt	For	For
Elect Director Andrew K. Silvernail	Mgmt	For	For
Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
Elect Director Ronda E. Stryker	Mgmt	For	For
Elect Director Rajeev Suri	Mgmt	For	For

Stryker Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Political Contributions and Expenditures	SH	Against	For

Akamai Technologies, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: AKAM	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 00971T101	Primary CUSIP: 00971T101	Primary ISIN: US00971T1016	Primary SEDOL: 2507457

Votable Shares: 6,321	Shares on Loan: 0	Shares Instructed: 6,321	Shares Voted: 6,321
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sharon Bowen	Mgmt	For	For
Elect Director Marianne Brown	Mgmt	For	For
Elect Director Monte Ford	Mgmt	For	For
Elect Director Dan Hesse	Mgmt	For	For
Elect Director Tom Killalea	Mgmt	For	For
Elect Director Tom Leighton	Mgmt	For	For
Elect Director Jonathan Miller	Mgmt	For	For
Elect Director Madhu Ranganathan	Mgmt	For	For
Elect Director Ben Verwaayen	Mgmt	For	For
Elect Director Bill Wagner	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ameren Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: AEE	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 023608102	Primary CUSIP: 023608102	Primary ISIN: US0236081024	Primary SEDOL: 2050832

Ameren Corporation

Votable Shares: 10,392

Shares on Loan: 0

Shares Instructed: 10,392

Shares Voted: 10,392

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Warner L. Baxter	Mgmt	For	For
Elect Director Cynthia J. Brinkley	Mgmt	For	For
Elect Director Catherine S. Brune	Mgmt	For	For
Elect Director J. Edward Coleman	Mgmt	For	For
Elect Director Ward H. Dickson	Mgmt	For	For
Elect Director Noelle K. Eder	Mgmt	For	For
Elect Director Ellen M. Fitzsimmons	Mgmt	For	For
Elect Director Rafael Flores	Mgmt	For	For
Elect Director Richard J. Harshman	Mgmt	For	For
Elect Director Craig S. Ivey	Mgmt	For	For
Elect Director James C. Johnson	Mgmt	For	For
Elect Director Martin J. Lyons, Jr.	Mgmt	For	For
Elect Director Steven H. Lipstein	Mgmt	For	For
Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Disclose GHG Emissions Reductions Targets	SH	Against	Against

Assurant, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: AIZ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 04621X108

Primary CUSIP: 04621X108

Primary ISIN: US04621X1081

Primary SEDOL: 2331430

Votable Shares: 2,176

Shares on Loan: 0

Shares Instructed: 2,176

Shares Voted: 2,176

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elaine D. Rosen	Mgmt	For	For
Elect Director Paget L. Alves	Mgmt	For	For
Elect Director Rajiv Basu	Mgmt	For	For
Elect Director J. Braxton Carter	Mgmt	For	For
Elect Director Juan N. Cento	Mgmt	For	For

Assurant, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Keith W. Demmings	Mgmt	For	For
Elect Director Harriet Edelman	Mgmt	For	For
Elect Director Sari Granat	Mgmt	For	For
Elect Director Lawrence V. Jackson	Mgmt	For	For
Elect Director Debra J. Perry	Mgmt	For	For
Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
Elect Director Paul J. Reilly	Mgmt	For	For
Elect Director Robert W. Stein	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cboe Global Markets, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: CBOE

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 12503M108

Primary CUSIP: 12503M108

Primary ISIN: US12503M1080

Primary SEDOL: B5834C5

Votable Shares: 4,264

Shares on Loan: 0

Shares Instructed: 4,264

Shares Voted: 4,264

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edward T. Tilly	Mgmt	For	For
Elect Director William M. Farrow, III	Mgmt	For	For
Elect Director Edward J. Fitzpatrick	Mgmt	For	For
Elect Director Ivan K. Fong	Mgmt	For	For
Elect Director Janet P. Froetscher	Mgmt	For	For
Elect Director Jill R. Goodman	Mgmt	For	For
Elect Director Alexander J. Maturri, Jr.	Mgmt	For	For
Elect Director Jennifer J. McPeck	Mgmt	For	For
Elect Director Roderick A. Palmore	Mgmt	For	For
Elect Director James E. Parisi	Mgmt	For	For
Elect Director Joseph P. Ratterman	Mgmt	For	For
Elect Director Fredric J. Tomczyk	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cboe Global Markets, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify KPMG LLP as Auditors	Mgmt	For	For

Discover Financial Services

Meeting Date: 05/11/2023	Country: USA	Ticker: DFS	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 254709108	Primary CUSIP: 254709108	Primary ISIN: US2547091080	Primary SEDOL: B1YLC43

Votable Shares: 10,983 **Shares on Loan:** 0 **Shares Instructed:** 10,983 **Shares Voted:** 10,983

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey S. Aronin	Mgmt	For	For
Elect Director Mary K. Bush	Mgmt	For	For
Elect Director Gregory C. Case	Mgmt	For	For
Elect Director Candace H. Duncan	Mgmt	For	For
Elect Director Joseph F. Eazor	Mgmt	For	For
Elect Director Roger C. Hochschild	Mgmt	For	For
Elect Director Thomas G. Maheras	Mgmt	For	For
Elect Director John B. Owen	Mgmt	For	For
Elect Director David L. Rawlinson, II	Mgmt	For	For
Elect Director Beverley A. Sibbles	Mgmt	For	For
Elect Director Mark A. Thierer	Mgmt	For	For
Elect Director Jennifer L. Wong	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: EW	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 28176E108	Primary CUSIP: 28176E108	Primary ISIN: US28176E1082	Primary SEDOL: 2567116

Votable Shares: 24,853 **Shares on Loan:** 0 **Shares Instructed:** 24,853 **Shares Voted:** 24,853

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kieran T. Gallahue	Mgmt	For	For

Edwards Lifesciences Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Leslie S. Heisz	Mgmt	For	For
Elect Director Paul A. LaViolette	Mgmt	For	For
Elect Director Steven R. Loranger	Mgmt	For	For
Elect Director Martha H. Marsh	Mgmt	For	For
Elect Director Michael A. Mussallem	Mgmt	For	For
Elect Director Ramona Sequeira	Mgmt	For	For
Elect Director Nicholas J. Valeriani	Mgmt	For	For
Elect Director Bernard J. Zovighian	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For
Require Independent Board Chair	SH	Against	Against

Ford Motor Company

Meeting Date: 05/11/2023	Country: USA	Ticker: F	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 345370860	Primary CUSIP: 345370860	Primary ISIN: US3453708600	Primary SEDOL: 2615468

Votable Shares: 158,770	Shares on Loan: 0	Shares Instructed: 158,770	Shares Voted: 158,770
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kimberly A. Casiano	Mgmt	For	Against
Elect Director Alexandra Ford English	Mgmt	For	For
Elect Director James D. Farley, Jr.	Mgmt	For	For
Elect Director Henry Ford, III	Mgmt	For	For
Elect Director William Clay Ford, Jr.	Mgmt	For	For
Elect Director William W. Helman, IV	Mgmt	For	Against
Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
Elect Director William E. Kennard	Mgmt	For	Against
Elect Director John C. May	Mgmt	For	Against
Elect Director Beth E. Mooney	Mgmt	For	Against
Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Against

Ford Motor Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John L. Thornton	Mgmt	For	Against
Elect Director John B. Veihmeyer	Mgmt	For	Against
Elect Director John S. Weinberg	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	Against
Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
Report on Reliance on Child Labor in Supply Chain	SH	Against	Against
Report on Animal Testing Practices	SH	Against	Against

Intel Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: INTC

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 458140100

Primary CUSIP: 458140100

Primary ISIN: US4581401001

Primary SEDOL: 2463247

Votable Shares: 165,899

Shares on Loan: 0

Shares Instructed: 165,899

Shares Voted: 165,899

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick P. Gelsinger	Mgmt	For	For
Elect Director James J. Goetz	Mgmt	For	For
Elect Director Andrea J. Goldsmith	Mgmt	For	For
Elect Director Alyssa H. Henry	Mgmt	For	For
Elect Director Omar Ishrak	Mgmt	For	For
Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
Elect Director Tsu-Jae King Liu	Mgmt	For	For
Elect Director Barbara G. Novick	Mgmt	For	For
Elect Director Gregory D. Smith	Mgmt	For	For
Elect Director Lip-Bu Tan	Mgmt	For	For
Elect Director Dion J. Weisler	Mgmt	For	For
Elect Director Frank D. Yeary	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Intel Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Adopt Share Retention Policy For Senior Executives	SH	Against	Against
Publish Third Party Review of Intel's China Business ESG Congruence	SH	Against	Against

KeyCorp

Meeting Date: 05/11/2023	Country: USA	Ticker: KEY
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 493267108	Primary CUSIP: 493267108	Primary ISIN: US4932671088
		Primary SEDOL: 2490911

Votable Shares: 37,504	Shares on Loan: 0	Shares Instructed: 37,504	Shares Voted: 37,504
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alexander M. Cutler	Mgmt	For	For
Elect Director H. James Dallas	Mgmt	For	For
Elect Director Elizabeth R. Gile	Mgmt	For	For
Elect Director Ruth Ann M. Gillis	Mgmt	For	For
Elect Director Christopher M. Gorman	Mgmt	For	For
Elect Director Robin N. Hayes	Mgmt	For	For
Elect Director Carlton L. Highsmith	Mgmt	For	For
Elect Director Richard J. Hipple	Mgmt	For	For
Elect Director Devina A. Rankin	Mgmt	For	For
Elect Director Barbara R. Snyder	Mgmt	For	For
Elect Director Richard J. Tobin	Mgmt	For	For
Elect Director Todd J. Vasos	Mgmt	For	For
Elect Director David K. Wilson	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** LH
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 50540R409 **Primary CUSIP:** 50540R409 **Primary ISIN:** US50540R4092 **Primary SEDOL:** 2586122

Votable Shares: 3,562 **Shares on Loan:** 0 **Shares Instructed:** 3,562 **Shares Voted:** 3,562

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kerrii B. Anderson	Mgmt	For	For
Elect Director Jean-Luc Belingard	Mgmt	For	For
Elect Director Jeffrey A. Davis	Mgmt	For	For
Elect Director D. Gary Gilliland	Mgmt	For	For
Elect Director Kirsten M. Kliphouse	Mgmt	For	For
Elect Director Garheng Kong	Mgmt	For	For
Elect Director Peter M. Neupert	Mgmt	For	For
Elect Director Richelle P. Parham	Mgmt	For	For
Elect Director Adam H. Schechter	Mgmt	For	For
Elect Director Kathryn E. Wengel	Mgmt	For	For
Elect Director R. Sanders Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For
Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

Las Vegas Sands Corp.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** LVS
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 517834107 **Primary CUSIP:** 517834107 **Primary ISIN:** US5178341070 **Primary SEDOL:** B02T2J7

Votable Shares: 13,209 **Shares on Loan:** 0 **Shares Instructed:** 13,209 **Shares Voted:** 13,209

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert G. Goldstein	Mgmt	For	For
Elect Director Patrick Dumont	Mgmt	For	Withhold
Elect Director Irwin Chafetz	Mgmt	For	For

Las Vegas Sands Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Micheline Chau	Mgmt	For	Withhold
Elect Director Charles D. Forman	Mgmt	For	For
Elect Director Nora M. Jordan	Mgmt	For	For
Elect Director Lewis Kramer	Mgmt	For	Withhold
Elect Director David F. Levi	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Disclose Board Skills and Diversity Matrix	SH	Against	Against

Martin Marietta Materials, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: MLM
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 573284106	Primary CUSIP: 573284106	Primary ISIN: US5732841060
		Primary SEDOL: 2572079

Votable Shares: 2,496	Shares on Loan: 0	Shares Instructed: 2,496	Shares Voted: 2,496
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dorothy M. Ables	Mgmt	For	For
Elect Director Sue W. Cole	Mgmt	For	For
Elect Director Anthony R. Foxx	Mgmt	For	For
Elect Director John J. Koraleski	Mgmt	For	For
Elect Director C. Howard Nye	Mgmt	For	For
Elect Director Laree E. Perez	Mgmt	For	For
Elect Director Thomas H. Pike	Mgmt	For	For
Elect Director Michael J. Quillen	Mgmt	For	For
Elect Director Donald W. Slager	Mgmt	For	For
Elect Director David C. Wajsgras	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Masco Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: MAS

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 574599106

Primary CUSIP: 574599106

Primary ISIN: US5745991068

Primary SEDOL: 2570200

Votable Shares: 9,210

Shares on Loan: 0

Shares Instructed: 9,210

Shares Voted: 9,210

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Keith J. Allman	Mgmt	For	For
Elect Director Aine L. Denari	Mgmt	For	For
Elect Director Christopher A. O'Herlihy	Mgmt	For	For
Elect Director Charles K. Stevens, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Norfolk Southern Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: NSC

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 655844108

Primary CUSIP: 655844108

Primary ISIN: US6558441084

Primary SEDOL: 2641894

Votable Shares: 9,307

Shares on Loan: 0

Shares Instructed: 9,307

Shares Voted: 9,307

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas D. Bell, Jr.	Mgmt	For	For
Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
Elect Director Marcela E. Donadio	Mgmt	For	For
Elect Director John C. Huffard, Jr.	Mgmt	For	For
Elect Director Christopher T. Jones	Mgmt	For	For
Elect Director Thomas C. Kelleher	Mgmt	For	For
Elect Director Steven F. Leer	Mgmt	For	For
Elect Director Michael D. Lockhart	Mgmt	For	Against
Elect Director Amy E. Miles	Mgmt	For	For
Elect Director Claude Mongeau	Mgmt	For	For
Elect Director Jennifer F. Scanlon	Mgmt	For	For
Elect Director Alan H. Shaw	Mgmt	For	For
Elect Director John R. Thompson	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Norfolk Southern Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Nucor Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: NUE
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 670346105	Primary CUSIP: 670346105	Primary ISIN: US6703461052
		Primary SEDOL: 2651086

Votable Shares: 10,313	Shares on Loan: 0	Shares Instructed: 10,313	Shares Voted: 10,313
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Norma B. Clayton	Mgmt	For	For
Elect Director Patrick J. Dempsey	Mgmt	For	For
Elect Director Christopher J. Kearney	Mgmt	For	For
Elect Director Laurette T. Koellner	Mgmt	For	For
Elect Director Michael W. Lamach	Mgmt	For	For
Elect Director Joseph D. Rupp	Mgmt	For	For
Elect Director Leon J. Topalian	Mgmt	For	For
Elect Director Nadja Y. West	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Steel Dynamics, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: STLD
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 858119100	Primary CUSIP: 858119100	Primary ISIN: US8581191009
		Primary SEDOL: 2849472

Votable Shares: 6,666	Shares on Loan: 0	Shares Instructed: 6,666	Shares Voted: 6,666
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark D. Millett	Mgmt	For	For
Elect Director Sheree L. Bargabos	Mgmt	For	For
Elect Director Kenneth W. Cornew	Mgmt	For	For

Steel Dynamics, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Traci M. Dolan	Mgmt	For	For
Elect Director James C. Marcuccilli	Mgmt	For	For
Elect Director Bradley S. Seaman	Mgmt	For	For
Elect Director Gabriel L. Shaheen	Mgmt	For	For
Elect Director Luis M. Sierra	Mgmt	For	For
Elect Director Steven A. Sonnenberg	Mgmt	For	For
Elect Director Richard P. Teets, Jr.	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For

Tractor Supply Company

Meeting Date: 05/11/2023

Country: USA

Ticker: TSCO

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 892356106

Primary CUSIP: 892356106

Primary ISIN: US8923561067

Primary SEDOL: 2900335

Votable Shares: 4,440

Shares on Loan: 0

Shares Instructed: 4,440

Shares Voted: 4,440

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joy Brown	Mgmt	For	For
Elect Director Ricardo Cardenas	Mgmt	For	For
Elect Director Andre Hawaux	Mgmt	For	For
Elect Director Denise L. Jackson	Mgmt	For	For
Elect Director Ramkumar Krishnan	Mgmt	For	For
Elect Director Edna K. Morris	Mgmt	For	For
Elect Director Mark J. Weikel	Mgmt	For	For
Elect Director Harry A. Lawton, III	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Tyler Technologies, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: TYL

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 902252105

Primary CUSIP: 902252105

Primary ISIN: US9022521051

Primary SEDOL: 2909644

Votable Shares: 1,674

Shares on Loan: 0

Shares Instructed: 1,674

Shares Voted: 1,674

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Glenn A. Carter	Mgmt	For	Withhold
Elect Director Brenda A. Cline	Mgmt	For	For
Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For
Elect Director Mary L. Landrieu	Mgmt	For	For
Elect Director John S. Marr, Jr.	Mgmt	For	For
Elect Director H. Lynn Moore, Jr.	Mgmt	For	For
Elect Director Daniel M. Pope	Mgmt	For	For
Elect Director Dustin R. Womble	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Verizon Communications Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: VZ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 92343V104

Primary CUSIP: 92343V104

Primary ISIN: US92343V1044

Primary SEDOL: 2090571

Votable Shares: 168,826

Shares on Loan: 0

Shares Instructed: 168,826

Shares Voted: 168,826

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shellye Archambeau	Mgmt	For	For
Elect Director Roxanne Austin	Mgmt	For	For
Elect Director Mark Bertolini	Mgmt	For	For
Elect Director Vittorio Colao	Mgmt	For	For
Elect Director Melanie Healey	Mgmt	For	For
Elect Director Laxman Narasimhan	Mgmt	For	For
Elect Director Clarence Otis, Jr.	Mgmt	For	For
Elect Director Daniel Schulman	Mgmt	For	For
Elect Director Rodney Slater	Mgmt	For	For
Elect Director Carol Tome	Mgmt	For	For
Elect Director Hans Vestberg	Mgmt	For	For

Verizon Communications Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory Weaver	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Report on Government Requests to Remove Content	SH	Against	Against
Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against
Amend Clawback Policy	SH	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
Require Independent Board Chair	SH	Against	For

Xylem Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** XYL
Record Date: 04/05/2023 **Meeting Type:** Special
Primary Security ID: 98419M100 **Primary CUSIP:** 98419M100 **Primary ISIN:** US98419M1009 **Primary SEDOL:** B3P2CN8

Votable Shares: 7,245 **Shares on Loan:** 0 **Shares Instructed:** 7,245 **Shares Voted:** 7,245

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Issue Shares in Connection with Acquisition	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Zebra Technologies Corporation

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** ZBRA
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 989207105 **Primary CUSIP:** 989207105 **Primary ISIN:** US9892071054 **Primary SEDOL:** 2989356

Votable Shares: 2,055 **Shares on Loan:** 0 **Shares Instructed:** 2,055 **Shares Voted:** 2,055

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William J. Burns	Mgmt	For	For
Elect Director Linda M. Connly	Mgmt	For	For
Elect Director Anders Gustafsson	Mgmt	For	For
Elect Director Janice M. Roberts	Mgmt	For	For

Zebra Technologies Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ANSYS, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: ANSS	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 03662Q105	Primary CUSIP: 03662Q105	Primary ISIN: US03662Q1058	Primary SEDOL: 2045623

Votable Shares: 3,502	Shares on Loan: 0	Shares Instructed: 3,502	Shares Voted: 3,502
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert M. Calderoni	Mgmt	For	For
Elect Director Glenda M. Dorchak	Mgmt	For	For
Elect Director Ajei S. Gopal	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Declassify the Board of Directors	Mgmt	For	For

Camden Property Trust

Meeting Date: 05/12/2023	Country: USA	Ticker: CPT	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 133131102	Primary CUSIP: 133131102	Primary ISIN: US1331311027	Primary SEDOL: 2166320

Votable Shares: 4,282	Shares on Loan: 0	Shares Instructed: 4,282	Shares Voted: 4,282
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard J. Campo	Mgmt	For	For
Elect Director Javier E. Benito	Mgmt	For	For
Elect Director Heather J. Brunner	Mgmt	For	For
Elect Director Mark D. Gibson	Mgmt	For	For
Elect Director Scott S. Ingraham	Mgmt	For	For
Elect Director Renu Khator	Mgmt	For	For
Elect Director D. Keith Oden	Mgmt	For	Against

Camden Property Trust

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Against
Elect Director Steven A. Webster	Mgmt	For	For
Elect Director Kelvin R. Westbrook	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Colgate-Palmolive Company

Meeting Date: 05/12/2023	Country: USA	Ticker: CL
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 194162103	Primary CUSIP: 194162103	Primary ISIN: US1941621039
		Primary SEDOL: 2209106

Votable Shares: 33,574	Shares on Loan: 0	Shares Instructed: 33,574	Shares Voted: 33,574
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John P. Bilbrey	Mgmt	For	For
Elect Director John T. Cahill	Mgmt	For	For
Elect Director Steve Cahillane	Mgmt	For	For
Elect Director Lisa M. Edwards	Mgmt	For	For
Elect Director C. Martin Harris	Mgmt	For	For
Elect Director Martina Hund-Mejean	Mgmt	For	For
Elect Director Kimberly A. Nelson	Mgmt	For	For
Elect Director Lorrie M. Norrington	Mgmt	For	Against
Elect Director Michael B. Polk	Mgmt	For	For
Elect Director Stephen I. Sadove	Mgmt	For	For
Elect Director Noel R. Wallace	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	For
Adopt Share Retention Policy For Senior Executives	SH	Against	Against

Marriott International, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: MAR

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 571903202

Primary CUSIP: 571903202

Primary ISIN: US5719032022

Primary SEDOL: 2210614

Votable Shares: 10,816

Shares on Loan: 0

Shares Instructed: 10,816

Shares Voted: 10,816

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony G. Capuano	Mgmt	For	For
Elect Director Isabella D. Goren	Mgmt	For	For
Elect Director Deborah Marriott Harrison	Mgmt	For	For
Elect Director Frederick A. Henderson	Mgmt	For	For
Elect Director Eric Hippeau	Mgmt	For	For
Elect Director Lauren R. Hobart	Mgmt	For	For
Elect Director Debra L. Lee	Mgmt	For	For
Elect Director Aylwin B. Lewis	Mgmt	For	For
Elect Director David S. Marriott	Mgmt	For	For
Elect Director Margaret M. McCarthy	Mgmt	For	For
Elect Director Grant F. Reid	Mgmt	For	For
Elect Director Horacio D. Rozanski	Mgmt	For	For
Elect Director Susan C. Schwab	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against
Report on Gender/Racial Pay Gap	SH	Against	Against

Republic Services, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: RSG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 760759100

Primary CUSIP: 760759100

Primary ISIN: US7607591002

Primary SEDOL: 2262530

Votable Shares: 8,257

Shares on Loan: 0

Shares Instructed: 8,257

Shares Voted: 8,257

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Manuel Kadre	Mgmt	For	For
Elect Director Tomago Collins	Mgmt	For	For

Republic Services, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael A. Duffy	Mgmt	For	For
Elect Director Thomas W. Handley	Mgmt	For	For
Elect Director Jennifer M. Kirk	Mgmt	For	For
Elect Director Michael Larson	Mgmt	For	For
Elect Director James P. Snee	Mgmt	For	For
Elect Director Brian S. Tyler	Mgmt	For	For
Elect Director Jon Vander Ark	Mgmt	For	For
Elect Director Sandra M. Volpe	Mgmt	For	For
Elect Director Katharine B. Weymouth	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Sempra Energy

Meeting Date: 05/12/2023	Country: USA	Ticker: SRE	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 816851109	Primary CUSIP: 816851109	Primary ISIN: US8168511090	Primary SEDOL: 2138158

Votable Shares: 12,636	Shares on Loan: 0	Shares Instructed: 12,636	Shares Voted: 12,636
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andres Conesa	Mgmt	For	For
Elect Director Pablo A. Ferrero	Mgmt	For	For
Elect Director Jeffrey W. Martin	Mgmt	For	For
Elect Director Bethany J. Mayer	Mgmt	For	For
Elect Director Michael N. Mears	Mgmt	For	For
Elect Director Jack T. Taylor	Mgmt	For	For
Elect Director Cynthia L. Walker	Mgmt	For	For
Elect Director Cynthia J. Warner	Mgmt	For	For
Elect Director James C. Yardley	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Increase Authorized Common Stock	Mgmt	For	For

Sempra Energy

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Change Company Name to Sempra	Mgmt	For	For
Amend Articles of Incorporation	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Teradyne, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: TER	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 880770102	Primary CUSIP: 880770102	Primary ISIN: US8807701029	Primary SEDOL: 2884183

Votable Shares: 6,261 **Shares on Loan:** 0 **Shares Instructed:** 6,261 **Shares Voted:** 6,261

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy E. Guertin	Mgmt	For	For
Elect Director Peter Herweck	Mgmt	For	For
Elect Director Mercedes Johnson	Mgmt	For	For
Elect Director Ernest E. Maddock	Mgmt	For	For
Elect Director Marilyn Matz	Mgmt	For	For
Elect Director Gregory S. Smith	Mgmt	For	For
Elect Director Ford Tamer	Mgmt	For	For
Elect Director Paul J. Tufano	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Progressive Corporation

Meeting Date: 05/12/2023	Country: USA	Ticker: PGR	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 743315103	Primary CUSIP: 743315103	Primary ISIN: US7433151039	Primary SEDOL: 2705024

Votable Shares: 23,519 **Shares on Loan:** 0 **Shares Instructed:** 23,519 **Shares Voted:** 23,519

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Danelle M. Barrett	Mgmt	For	For
Elect Director Philip Bleser	Mgmt	For	For
Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
Elect Director Pamela J. Craig	Mgmt	For	For

The Progressive Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles A. Davis	Mgmt	For	For
Elect Director Roger N. Farah	Mgmt	For	For
Elect Director Lawton W. Fitt	Mgmt	For	For
Elect Director Susan Patricia Griffith	Mgmt	For	For
Elect Director Devin C. Johnson	Mgmt	For	For
Elect Director Jeffrey D. Kelly	Mgmt	For	For
Elect Director Barbara R. Snyder	Mgmt	For	For
Elect Director Kahina Van Dyke	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vulcan Materials Company

Meeting Date: 05/12/2023	Country: USA	Ticker: VMC	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 929160109	Primary CUSIP: 929160109	Primary ISIN: US9291601097	Primary SEDOL: 2931205

Votable Shares: 5,343	Shares on Loan: 0	Shares Instructed: 5,343	Shares Voted: 5,343
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Melissa H. Anderson	Mgmt	For	For
Elect Director O. B. Grayson Hall, Jr.	Mgmt	For	For
Elect Director Lydia H. Kennard	Mgmt	For	For
Elect Director James T. Prokopanko	Mgmt	For	For
Elect Director George Willis	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Weyerhaeuser Company

Meeting Date: 05/12/2023	Country: USA	Ticker: WY	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 962166104	Primary CUSIP: 962166104	Primary ISIN: US9621661043	Primary SEDOL: 2958936

Weyerhaeuser Company

Votable Shares: 29,583

Shares on Loan: 0

Shares Instructed: 29,583

Shares Voted: 29,583

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark A. Emmert	Mgmt	For	For
Elect Director Rick R. Holley	Mgmt	For	For
Elect Director Sara Grootwassink Lewis	Mgmt	For	For
Elect Director Deidra C. Merriwether	Mgmt	For	For
Elect Director Al Monaco	Mgmt	For	For
Elect Director Nicole W. Piasecki	Mgmt	For	For
Elect Director Lawrence A. Selzer	Mgmt	For	For
Elect Director Devin W. Stockfish	Mgmt	For	For
Elect Director Kim Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: ZBH

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 98956P102

Primary CUSIP: 98956P102

Primary ISIN: US98956P1021

Primary SEDOL: 2783815

Votable Shares: 8,436

Shares on Loan: 0

Shares Instructed: 8,436

Shares Voted: 8,436

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher B. Begley	Mgmt	For	For
Elect Director Betsy J. Bernard	Mgmt	For	For
Elect Director Michael J. Farrell	Mgmt	For	For
Elect Director Robert A. Hagemann	Mgmt	For	For
Elect Director Bryan C. Hanson	Mgmt	For	For
Elect Director Arthur J. Higgins	Mgmt	For	For
Elect Director Maria Teresa Hilado	Mgmt	For	For
Elect Director Syed Jafry	Mgmt	For	For
Elect Director Sreelakshmi Kolli	Mgmt	For	For
Elect Director Michael W. Michelson	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Zimmer Biomet Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Consolidated Edison, Inc.

Meeting Date: 05/15/2023	Country: USA	Ticker: ED	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 209115104	Primary CUSIP: 209115104	Primary ISIN: US2091151041	Primary SEDOL: 2216850

Votable Shares: 14,265	Shares on Loan: 0	Shares Instructed: 14,265	Shares Voted: 14,265
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy P. Cawley	Mgmt	For	For
Elect Director Ellen V. Futter	Mgmt	For	For
Elect Director John F. Killian	Mgmt	For	For
Elect Director Karol V. Mason	Mgmt	For	For
Elect Director Dwight A. McBride	Mgmt	For	For
Elect Director William J. Mulrow	Mgmt	For	For
Elect Director Armando J. Olivera	Mgmt	For	For
Elect Director Michael W. Ranger	Mgmt	For	For
Elect Director Linda S. Sanford	Mgmt	For	For
Elect Director Deirdre Stanley	Mgmt	For	For
Elect Director L. Frederick Sutherland	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: ARE	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 015271109	Primary CUSIP: 015271109	Primary ISIN: US0152711091	Primary SEDOL: 2009210

Alexandria Real Estate Equities, Inc.

Votable Shares: 6,002

Shares on Loan: 0

Shares Instructed: 6,002

Shares Voted: 6,002

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joel S. Marcus	Mgmt	For	For
Elect Director Steven R. Hash	Mgmt	For	For
Elect Director James P. Cain	Mgmt	For	Against
Elect Director Cynthia L. Feldmann	Mgmt	For	For
Elect Director Maria C. Freire	Mgmt	For	Against
Elect Director Richard H. Klein	Mgmt	For	For
Elect Director Michael A. Woronoff	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Baker Hughes Company

Meeting Date: 05/16/2023

Country: USA

Ticker: BKR

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 05722G100

Primary CUSIP: 05722G100

Primary ISIN: US05722G1004

Primary SEDOL: BDHLTQ5

Votable Shares: 40,258

Shares on Loan: 0

Shares Instructed: 40,258

Shares Voted: 40,258

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. Geoffrey Beattie	Mgmt	For	For
Elect Director Gregory D. Brenneman	Mgmt	For	For
Elect Director Cynthia B. Carroll	Mgmt	For	For
Elect Director Nelda J. Connors	Mgmt	For	For
Elect Director Michael R. Dumais	Mgmt	For	For
Elect Director Lynn L. Elsenhans	Mgmt	For	For
Elect Director John G. Rice	Mgmt	For	For
Elect Director Lorenzo Simonelli	Mgmt	For	For
Elect Director Mohsen Sohi	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ConocoPhillips

Meeting Date: 05/16/2023

Country: USA

Ticker: COP

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 20825C104

Primary CUSIP: 20825C104

Primary ISIN: US20825C1045

Primary SEDOL: 2685717

Votable Shares: 50,736

Shares on Loan: 0

Shares Instructed: 50,736

Shares Voted: 50,736

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dennis V. Arriola	Mgmt	For	For
Elect Director Jody Freeman	Mgmt	For	For
Elect Director Gay Huey Evans	Mgmt	For	For
Elect Director Jeffrey A. Joerres	Mgmt	For	For
Elect Director Ryan M. Lance	Mgmt	For	For
Elect Director Timothy A. Leach	Mgmt	For	For
Elect Director William H. McRaven	Mgmt	For	For
Elect Director Sharmila Mulligan	Mgmt	For	For
Elect Director Eric D. Mullins	Mgmt	For	For
Elect Director Arjun N. Murti	Mgmt	For	For
Elect Director Robert A. Niblock	Mgmt	For	For
Elect Director David T. Seaton	Mgmt	For	For
Elect Director R.A. Walker	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
Provide Right to Call Special Meeting	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Require Independent Board Chair	SH	Against	For
Adopt Share Retention Policy For Senior Executives	SH	Against	Against
Report on Tax Transparency	SH	Against	Against
Report on Lobbying Payments and Policy	SH	Against	Against

JPMorgan Chase & Co.

Meeting Date: 05/16/2023

Country: USA

Ticker: JPM

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 46625H100

Primary CUSIP: 46625H100

Primary ISIN: US46625H1005

Primary SEDOL: 2190385

Votable Shares: 118,396

Shares on Loan: 0

Shares Instructed: 118,396

Shares Voted: 118,396

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Linda B. Bammann	Mgmt	For	For
Elect Director Stephen B. Burke	Mgmt	For	For
Elect Director Todd A. Combs	Mgmt	For	For
Elect Director James S. Crown	Mgmt	For	For
Elect Director Alicia Boler Davis	Mgmt	For	For
Elect Director James Dimon	Mgmt	For	For
Elect Director Timothy P. Flynn	Mgmt	For	For
Elect Director Alex Gorsky	Mgmt	For	For
Elect Director Mellody Hobson	Mgmt	For	For
Elect Director Michael A. Neal	Mgmt	For	For
Elect Director Phebe N. Novakovic	Mgmt	For	For
Elect Director Virginia M. Rometty	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Against
Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against
Report on Political Expenditures Congruence	SH	Against	Against
Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against

Mid-America Apartment Communities, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: MAA

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 59522J103

Primary CUSIP: 59522J103

Primary ISIN: US59522J1034

Primary SEDOL: 2589132

Votable Shares: 4,642

Shares on Loan: 0

Shares Instructed: 4,642

Shares Voted: 4,642

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
Elect Director Deborah H. Caplan	Mgmt	For	For
Elect Director John P. Case	Mgmt	For	For
Elect Director Tamara Fischer	Mgmt	For	For
Elect Director Alan B. Graf, Jr.	Mgmt	For	For
Elect Director Toni Jennings	Mgmt	For	For
Elect Director Edith Kelly-Green	Mgmt	For	For
Elect Director James K. Lowder	Mgmt	For	For
Elect Director Thomas H. Lowder	Mgmt	For	For
Elect Director Claude B. Nielsen	Mgmt	For	For
Elect Director W. Reid Sanders	Mgmt	For	For
Elect Director Gary S. Shorb	Mgmt	For	For
Elect Director David P. Stockert	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

Motorola Solutions, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: MSI

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 620076307

Primary CUSIP: 620076307

Primary ISIN: US6200763075

Primary SEDOL: B5BKPQ4

Votable Shares: 6,721

Shares on Loan: 0

Shares Instructed: 6,721

Shares Voted: 6,721

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory Q. Brown	Mgmt	For	For
Elect Director Kenneth D. Denman	Mgmt	For	For
Elect Director Egon P. Durban	Mgmt	For	Against
Elect Director Ayanna M. Howard	Mgmt	For	For
Elect Director Clayton M. Jones	Mgmt	For	For

Motorola Solutions, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Judy C. Lewent	Mgmt	For	For
Elect Director Gregory K. Mondre	Mgmt	For	For
Elect Director Joseph M. Tucci	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Newell Brands Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: NWL	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 651229106	Primary CUSIP: 651229106	Primary ISIN: US6512291062	Primary SEDOL: 2635701

Votable Shares: 14,631	Shares on Loan: 0	Shares Instructed: 14,631	Shares Voted: 14,631
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bridget Ryan Berman	Mgmt	For	For
Elect Director Patrick D. Campbell	Mgmt	For	For
Elect Director Gary Hu	Mgmt	For	For
Elect Director Jay L. Johnson	Mgmt	For	For
Elect Director Gerardo I. Lopez	Mgmt	For	For
Elect Director Courtney R. Mather	Mgmt	For	For
Elect Director Christopher H. Peterson	Mgmt	For	For
Elect Director Judith A. Sprieser	Mgmt	For	For
Elect Director Stephanie P. Stahl	Mgmt	For	For
Elect Director Robert A. Steele	Mgmt	For	For
Elect Director David P. Willetts	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Right to Act by Written Consent	SH	Against	Against

Principal Financial Group, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: PFG

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 74251V102

Primary CUSIP: 74251V102

Primary ISIN: US74251V1026

Primary SEDOL: 2803014

Votable Shares: 9,147

Shares on Loan: 0

Shares Instructed: 9,147

Shares Voted: 9,147

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jonathan S. Auerbach	Mgmt	For	For
Elect Director Mary E. "Maliz" Beams	Mgmt	For	For
Elect Director Jocelyn Carter-Miller	Mgmt	For	For
Elect Director Scott M. Mills	Mgmt	For	For
Elect Director Claudio N. Muruzabal	Mgmt	For	For
Elect Director H. Elizabeth Mitchell	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tesla, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: TSLA

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 88160R101

Primary CUSIP: 88160R101

Primary ISIN: US88160R1014

Primary SEDOL: B616C79

Votable Shares: 108,231

Shares on Loan: 0

Shares Instructed: 108,231

Shares Voted: 108,231

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elon Musk	Mgmt	For	For
Elect Director Robyn Denholm	Mgmt	For	For
Elect Director JB Straubel	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Against

The Hershey Company

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** HSY
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 427866108 **Primary CUSIP:** 427866108 **Primary ISIN:** US4278661081 **Primary SEDOL:** 2422806

Votable Shares: 5,908 **Shares on Loan:** 0 **Shares Instructed:** 5,908 **Shares Voted:** 5,908

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pamela M. Arway	Mgmt	For	For
Elect Director Michele G. Buck	Mgmt	For	For
Elect Director Victor L. Crawford	Mgmt	For	For
Elect Director Robert M. Dutkowsky	Mgmt	For	For
Elect Director Mary Kay Haben	Mgmt	For	For
Elect Director James C. Katzman	Mgmt	For	For
Elect Director M. Diane Koken	Mgmt	For	For
Elect Director Huong Maria T. Kraus	Mgmt	For	For
Elect Director Robert M. Malcolm	Mgmt	For	For
Elect Director Anthony J. Palmer	Mgmt	For	For
Elect Director Juan R. Perez	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Human Rights Impacts of Living Wage & Income Position Statement	SH	Against	Against

Ventas Inc.

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** VTR
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 92276F100 **Primary CUSIP:** 92276F100 **Primary ISIN:** US92276F1003 **Primary SEDOL:** 2927925

Votable Shares: 16,068 **Shares on Loan:** 0 **Shares Instructed:** 16,068 **Shares Voted:** 16,068

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Melody C. Barnes	Mgmt	For	For
Elect Director Debra A. Cafaro	Mgmt	For	For
Elect Director Michael J. Embler	Mgmt	For	For
Elect Director Matthew J. Lustig	Mgmt	For	For
Elect Director Roxanne M. Martino	Mgmt	For	For
Elect Director Marguerite M. Nader	Mgmt	For	For

Ventas Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sean P. Nolan	Mgmt	For	For
Elect Director Walter C. Rakowich	Mgmt	For	For
Elect Director Sumit Roy	Mgmt	For	For
Elect Director James D. Shelton	Mgmt	For	For
Elect Director Maurice S. Smith	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Align Technology, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ALGN	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 016255101	Primary CUSIP: 016255101	Primary ISIN: US0162551016	Primary SEDOL: 2679204

Votable Shares: 2,920	Shares on Loan: 0	Shares Instructed: 2,920	Shares Voted: 2,920
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin J. Dallas	Mgmt	For	For
Elect Director Joseph M. Hogan	Mgmt	For	For
Elect Director Joseph Lacob	Mgmt	For	For
Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For
Elect Director George J. Morrow	Mgmt	For	For
Elect Director Anne M. Myong	Mgmt	For	For
Elect Director Andrea L. Saia	Mgmt	For	For
Elect Director Susan E. Siegel	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CBRE Group, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CBRE

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 12504L109

Primary CUSIP: 12504L109

Primary ISIN: US12504L1098

Primary SEDOL: B6WVMH3

Votable Shares: 12,701

Shares on Loan: 0

Shares Instructed: 12,701

Shares Voted: 12,701

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brandon B. Boze	Mgmt	For	For
Elect Director Beth F. Cobert	Mgmt	For	For
Elect Director Reginald H. Gilyard	Mgmt	For	For
Elect Director Shira D. Goodman	Mgmt	For	For
Elect Director E.M. Blake Hutcheson	Mgmt	For	For
Elect Director Christopher T. Jenny	Mgmt	For	For
Elect Director Gerardo I. Lopez	Mgmt	For	For
Elect Director Susan Meaney	Mgmt	For	For
Elect Director Oscar Munoz	Mgmt	For	For
Elect Director Robert E. Sulentic	Mgmt	For	For
Elect Director Sanjiv Yajnik	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Adopt Share Retention Policy For Senior Executives	SH	Against	Against

Chubb Limited

Meeting Date: 05/17/2023

Country: Switzerland

Ticker: CB

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: H1467J104

Primary CUSIP: H1467J104

Primary ISIN: CH0044328745

Primary SEDOL: B3BQMF6

Votable Shares: 16,335

Shares on Loan: 0

Shares Instructed: 16,335

Shares Voted: 16,335

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Allocate Disposable Profit	Mgmt	For	For
Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
Approve Discharge of Board of Directors	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
Elect Director Evan G. Greenberg	Mgmt	For	For
Elect Director Michael P. Connors	Mgmt	For	For
Elect Director Michael G. Atieh	Mgmt	For	For
Elect Director Kathy Bonanno	Mgmt	For	For
Elect Director Nancy K. Buese	Mgmt	For	For
Elect Director Sheila P. Burke	Mgmt	For	For
Elect Director Michael L. Corbat	Mgmt	For	For
Elect Director Robert J. Hugin	Mgmt	For	For
Elect Director Robert W. Scully	Mgmt	For	For
Elect Director Theodore E. Shasta	Mgmt	For	For
Elect Director David H. Sidwell	Mgmt	For	For
Elect Director Olivier Steimer	Mgmt	For	For
Elect Director Frances F. Townsend	Mgmt	For	For
Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
Designate Homburger AG as Independent Proxy	Mgmt	For	For
Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For
Amend Articles to Advance Notice Period	Mgmt	For	For
Cancel Repurchased Shares	Mgmt	For	For
Reduction of Par Value	Mgmt	For	For
Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For
Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Chubb Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against
Report on Human Rights Risk Assessment	SH	Against	Against

Crown Castle Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: CCI	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 22822V101	Primary CUSIP: 22822V101	Primary ISIN: US22822V1017	Primary SEDOL: BTGQCX1

Votable Shares: 17,408	Shares on Loan: 0	Shares Instructed: 17,408	Shares Voted: 17,408
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director P. Robert Bartolo	Mgmt	For	For
Elect Director Jay A. Brown	Mgmt	For	For
Elect Director Cindy Christy	Mgmt	For	For
Elect Director Ari Q. Fitzgerald	Mgmt	For	For
Elect Director Andrea J. Goldsmith	Mgmt	For	For
Elect Director Tammy K. Jones	Mgmt	For	For
Elect Director Anthony J. Melone	Mgmt	For	For
Elect Director W. Benjamin Moreland	Mgmt	For	For
Elect Director Kevin A. Stephens	Mgmt	For	For
Elect Director Matthew Thornton, III	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Charter to Allow Exculpation of Certain Officers	Mgmt	For	For

Enphase Energy, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ENPH	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 29355A107	Primary CUSIP: 29355A107	Primary ISIN: US29355A1079	Primary SEDOL: B65SQW4

Enphase Energy, Inc.

Votable Shares: 5,464

Shares on Loan: 0

Shares Instructed: 5,464

Shares Voted: 5,464

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jamie Haenggi	Mgmt	For	For
Elect Director Benjamin Kortlang	Mgmt	For	For
Elect Director Richard Mora	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Everest Re Group, Ltd.

Meeting Date: 05/17/2023

Country: Bermuda

Ticker: RE

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: G3223R108

Primary CUSIP: G3223R108

Primary ISIN: BMG3223R1088

Primary SEDOL: 2556868

Votable Shares: 1,574

Shares on Loan: 0

Shares Instructed: 1,574

Shares Voted: 1,574

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John J. Amore	Mgmt	For	For
Elect Director Juan C. Andrade	Mgmt	For	For
Elect Director William F. Galtney, Jr.	Mgmt	For	For
Elect Director John A. Graf	Mgmt	For	For
Elect Director Meryl Hartzband	Mgmt	For	For
Elect Director Gerri Losquadro	Mgmt	For	For
Elect Director Hazel McNeilage	Mgmt	For	For
Elect Director Roger M. Singer	Mgmt	For	For
Elect Director Joseph V. Taranto	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Change Company Name to Everest Group, Ltd.	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: FISV

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 337738108

Primary CUSIP: 337738108

Primary ISIN: US3377381088

Primary SEDOL: 2342034

Votable Shares: 25,527

Shares on Loan: 0

Shares Instructed: 25,527

Shares Voted: 25,527

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frank J. Bisignano	Mgmt	For	For
Elect Director Henrique de Castro	Mgmt	For	For
Elect Director Harry F. DiSimone	Mgmt	For	For
Elect Director Dylan G. Haggart	Mgmt	For	For
Elect Director Wafaa Mamilli	Mgmt	For	For
Elect Director Heidi G. Miller	Mgmt	For	For
Elect Director Doyle R. Simons	Mgmt	For	For
Elect Director Kevin M. Warren	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Require Independent Board Chairman	SH	Against	For

Halliburton Company

Meeting Date: 05/17/2023

Country: USA

Ticker: HAL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 406216101

Primary CUSIP: 406216101

Primary ISIN: US4062161017

Primary SEDOL: 2405302

Votable Shares: 36,502

Shares on Loan: 0

Shares Instructed: 36,502

Shares Voted: 36,502

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
Elect Director William E. Albrecht	Mgmt	For	For
Elect Director M. Katherine Banks	Mgmt	For	For
Elect Director Alan M. Bennett	Mgmt	For	For
Elect Director Milton Carroll	Mgmt	For	For
Elect Director Earl M. Cummings	Mgmt	For	For
Elect Director Murry S. Gerber	Mgmt	For	For
Elect Director Robert A. Malone	Mgmt	For	For
Elect Director Jeffrey A. Miller	Mgmt	For	For

Halliburton Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For
Elect Director Maurice S. Smith	Mgmt	For	For
Elect Director Janet L. Weiss	Mgmt	For	For
Elect Director Tobi M. Edwards Young	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Amend Certificate of Incorporation	Mgmt	For	For

Hess Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: HES
Record Date: 03/23/2023	Meeting Type: Annual	
Primary Security ID: 42809H107	Primary CUSIP: 42809H107	Primary ISIN: US42809H1077
		Primary SEDOL: 2023748

Votable Shares: 11,154	Shares on Loan: 0	Shares Instructed: 11,154	Shares Voted: 11,154
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Terrence J. Checki	Mgmt	For	For
Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
Elect Director Lisa Glatch	Mgmt	For	For
Elect Director John B. Hess	Mgmt	For	For
Elect Director Edith E. Holiday	Mgmt	For	For
Elect Director Marc S. Lipschultz	Mgmt	For	For
Elect Director Raymond J. McGuire	Mgmt	For	For
Elect Director David McManus	Mgmt	For	For
Elect Director Kevin O. Meyers	Mgmt	For	For
Elect Director Karyn F. Ovelmen	Mgmt	For	For
Elect Director James H. Quigley	Mgmt	For	For
Elect Director William G. Schrader	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Howmet Aerospace Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: HWM

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 443201108

Primary CUSIP: 443201108

Primary ISIN: US4432011082

Primary SEDOL: BKLJ8V2

Votable Shares: 14,202

Shares on Loan: 0

Shares Instructed: 14,202

Shares Voted: 14,202

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James F. Albaugh	Mgmt	For	For
Elect Director Amy E. Alving	Mgmt	For	For
Elect Director Sharon R. Barner	Mgmt	For	For
Elect Director Joseph S. Cantie	Mgmt	For	For
Elect Director Robert F. Leduc	Mgmt	For	For
Elect Director David J. Miller	Mgmt	For	For
Elect Director Jody G. Miller	Mgmt	For	For
Elect Director John C. Plant	Mgmt	For	For
Elect Director Ulrich R. Schmidt	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

IDEXX Laboratories, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: IDXX

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 45168D104

Primary CUSIP: 45168D104

Primary ISIN: US45168D1046

Primary SEDOL: 2459202

Votable Shares: 3,329

Shares on Loan: 0

Shares Instructed: 3,329

Shares Voted: 3,329

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel M. Junius	Mgmt	For	For
Elect Director Lawrence D. Kingsley	Mgmt	For	For
Elect Director Sophie V. Vandebroek	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Invitation Homes, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** INVH
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 46187W107 **Primary CUSIP:** 46187W107 **Primary ISIN:** US46187W1071 **Primary SEDOL:** BD81GW9

Votable Shares: 23,349 **Shares on Loan:** 0 **Shares Instructed:** 23,349 **Shares Voted:** 23,349

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael D. Fascitelli	Mgmt	For	For
Elect Director Dallas B. Tanner	Mgmt	For	For
Elect Director Jana Cohen Barbe	Mgmt	For	For
Elect Director Richard D. Bronson	Mgmt	For	For
Elect Director Jeffrey E. Kelter	Mgmt	For	For
Elect Director Joseph D. Margolis	Mgmt	For	For
Elect Director John B. Rhea	Mgmt	For	For
Elect Director Janice L. Sears	Mgmt	For	For
Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
Elect Director Keith D. Taylor	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Molson Coors Beverage Company

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** TAP
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 60871R209 **Primary CUSIP:** 60871R209 **Primary ISIN:** US60871R2094 **Primary SEDOL:** B067BM3

Votable Shares: 7,337 **Shares on Loan:** 0 **Shares Instructed:** 7,337 **Shares Voted:** 7,337

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roger G. Eaton	Mgmt	For	Withhold
Elect Director Charles M. Herington	Mgmt	For	Withhold
Elect Director H. Sanford Riley	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mondelez International, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** MDLZ
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 609207105 **Primary CUSIP:** 609207105 **Primary ISIN:** US6092071058 **Primary SEDOL:** B8CKK03

Mondelez International, Inc.

Votable Shares: 54,896

Shares on Loan: 0

Shares Instructed: 54,896

Shares Voted: 54,896

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lewis W.K. Booth	Mgmt	For	For
Elect Director Charles E. Bunch	Mgmt	For	Against
Elect Director Ertharin Cousin	Mgmt	For	For
Elect Director Jorge S. Mesquita	Mgmt	For	For
Elect Director Anindita Mukherjee	Mgmt	For	For
Elect Director Jane Hamilton Nielsen	Mgmt	For	For
Elect Director Patrick T. Siewert	Mgmt	For	For
Elect Director Michael A. Todman	Mgmt	For	For
Elect Director Dirk Van de Put	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For
Report on 2025 Cage-Free Egg Goal	SH	Against	Against
Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Against

Northrop Grumman Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: NOC

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 666807102

Primary CUSIP: 666807102

Primary ISIN: US6668071029

Primary SEDOL: 2648806

Votable Shares: 5,634

Shares on Loan: 0

Shares Instructed: 5,634

Shares Voted: 5,634

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kathy J. Warden	Mgmt	For	For
Elect Director David P. Abney	Mgmt	For	For
Elect Director Marianne C. Brown	Mgmt	For	For
Elect Director Ann M. Fudge	Mgmt	For	For
Elect Director Madeleine A. Kleiner	Mgmt	For	For
Elect Director Arvind Krishna	Mgmt	For	For
Elect Director Graham N. Robinson	Mgmt	For	For
Elect Director Kimberly A. Ross	Mgmt	For	For

Northrop Grumman Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary Roughead	Mgmt	For	For
Elect Director Thomas M. Schoewe	Mgmt	For	For
Elect Director James S. Turley	Mgmt	For	For
Elect Director Mark A. Welsh, III	Mgmt	For	For
Elect Director Mary A. Winston	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	Against
Require Independent Board Chair	SH	Against	For

Old Dominion Freight Line, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ODFL
Record Date: 03/09/2023	Meeting Type: Annual	
Primary Security ID: 679580100	Primary CUSIP: 679580100	Primary ISIN: US6795801009
		Primary SEDOL: 2656423

Votable Shares: 3,642	Shares on Loan: 0	Shares Instructed: 3,642	Shares Voted: 3,642
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sherry A. Aaholm	Mgmt	For	For
Elect Director David S. Congdon	Mgmt	For	For
Elect Director John R. Congdon, Jr.	Mgmt	For	For
Elect Director Andrew S. Davis	Mgmt	For	For
Elect Director Bradley R. Gabosch	Mgmt	For	For
Elect Director Greg C. Gantt	Mgmt	For	For
Elect Director Patrick D. Hanley	Mgmt	For	For
Elect Director John D. Kasarda	Mgmt	For	For
Elect Director Wendy T. Stallings	Mgmt	For	For
Elect Director Thomas A. Stith, III	Mgmt	For	For
Elect Director Leo H. Suggs	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Old Dominion Freight Line, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Pinnacle West Capital Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: PNW	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 723484101	Primary CUSIP: 723484101	Primary ISIN: US7234841010	Primary SEDOL: 2048804

Votable Shares: 4,755	Shares on Loan: 0	Shares Instructed: 4,755	Shares Voted: 4,755
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Glynis A. Bryan	Mgmt	For	For
Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For
Elect Director Richard P. Fox	Mgmt	For	For
Elect Director Jeffrey B. Guldner	Mgmt	For	For
Elect Director Kathryn L. Munro	Mgmt	For	For
Elect Director Bruce J. Nordstrom	Mgmt	For	For
Elect Director Paula J. Sims	Mgmt	For	For
Elect Director William H. Spence	Mgmt	For	For
Elect Director Kristine L. Svinicki	Mgmt	For	For
Elect Director James E. Trevathan, Jr.	Mgmt	For	For
Elect Director David P. Wagener - Withdrawn	Mgmt		
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

PPL Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: PPL	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 69351T106	Primary CUSIP: 69351T106	Primary ISIN: US69351T1060	Primary SEDOL: 2680905

PPL Corporation

Votable Shares: 31,637

Shares on Loan: 0

Shares Instructed: 31,637

Shares Voted: 31,637

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Arthur P. Beattie	Mgmt	For	For
Elect Director Raja Rajamannar	Mgmt	For	For
Elect Director Heather B. Redman	Mgmt	For	For
Elect Director Craig A. Rogerson	Mgmt	For	For
Elect Director Vincent Sorgi	Mgmt	For	For
Elect Director Linda G. Sullivan	Mgmt	For	For
Elect Director Natica von Althann	Mgmt	For	For
Elect Director Keith H. Williamson	Mgmt	For	For
Elect Director Phoebe A. Wood	Mgmt	For	For
Elect Director Armando Zagalo de Lima	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	Against

Quest Diagnostics Incorporated

Meeting Date: 05/17/2023

Country: USA

Ticker: DGX

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 74834L100

Primary CUSIP: 74834L100

Primary ISIN: US74834L1008

Primary SEDOL: 2702791

Votable Shares: 4,401

Shares on Loan: 0

Shares Instructed: 4,401

Shares Voted: 4,401

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James E. Davis	Mgmt	For	For
Elect Director Luis A. Diaz, Jr.	Mgmt	For	For
Elect Director Tracey C. Doi	Mgmt	For	For
Elect Director Vicky B. Gregg	Mgmt	For	For
Elect Director Wright L. Lassiter, III	Mgmt	For	For
Elect Director Timothy L. Main	Mgmt	For	For
Elect Director Denise M. Morrison	Mgmt	For	For
Elect Director Gary M. Pfeiffer	Mgmt	For	For
Elect Director Timothy M. Ring	Mgmt	For	For
Elect Director Gail R. Wilensky	Mgmt	For	For

Quest Diagnostics Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Robert Half International Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: RHI	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 770323103	Primary CUSIP: 770323103	Primary ISIN: US7703231032	Primary SEDOL: 2110703

Votable Shares: 4,061	Shares on Loan: 0	Shares Instructed: 4,061	Shares Voted: 4,061
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Julia L. Coronado	Mgmt	For	For
Elect Director Dirk A. Kempthorne	Mgmt	For	For
Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
Elect Director Marc H. Morial	Mgmt	For	For
Elect Director Robert J. Pace	Mgmt	For	For
Elect Director Frederick A. Richman	Mgmt	For	For
Elect Director M. Keith Waddell	Mgmt	For	For
Elect Director Marnie H. Wilking	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ross Stores, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ROST	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 778296103	Primary CUSIP: 778296103	Primary ISIN: US7782961038	Primary SEDOL: 2746711

Ross Stores, Inc.

Votable Shares: 13,330

Shares on Loan: 0

Shares Instructed: 13,330

Shares Voted: 13,330

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director K. Gunnar Bjorklund	Mgmt	For	For
Elect Director Michael J. Bush	Mgmt	For	For
Elect Director Edward G. Cannizzaro	Mgmt	For	For
Elect Director Sharon D. Garrett	Mgmt	For	For
Elect Director Michael J. Hartshorn	Mgmt	For	Against
Elect Director Stephen D. Milligan	Mgmt	For	For
Elect Director Patricia H. Mueller	Mgmt	For	For
Elect Director George P. Orban	Mgmt	For	For
Elect Director Larree M. Renda	Mgmt	For	For
Elect Director Barbara Rentler	Mgmt	For	For
Elect Director Doniel N. Sutton	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Southwest Airlines Co.

Meeting Date: 05/17/2023

Country: USA

Ticker: LUV

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 844741108

Primary CUSIP: 844741108

Primary ISIN: US8447411088

Primary SEDOL: 2831543

Votable Shares: 23,868

Shares on Loan: 0

Shares Instructed: 23,868

Shares Voted: 23,868

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David W. Biegler	Mgmt	For	For
Elect Director J. Veronica Biggins	Mgmt	For	For
Elect Director Douglas H. Brooks	Mgmt	For	For
Elect Director Eduardo F. Conrado	Mgmt	For	For
Elect Director William H. Cunningham	Mgmt	For	For
Elect Director Thomas W. Gilligan	Mgmt	For	For
Elect Director David P. Hess	Mgmt	For	For
Elect Director Robert E. Jordan	Mgmt	For	For
Elect Director Gary C. Kelly	Mgmt	For	For
Elect Director Elaine Mendoza	Mgmt	For	For

Southwest Airlines Co.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John T. Montford	Mgmt	For	For
Elect Director Christopher P. Reynolds	Mgmt	For	For
Elect Director Ron Ricks	Mgmt	For	For
Elect Director Jill A. Soltau	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

State Street Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: STT
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: 857477103	Primary CUSIP: 857477103	Primary ISIN: US8574771031
		Primary SEDOL: 2842040

Votable Shares: 13,729	Shares on Loan: 0	Shares Instructed: 13,729	Shares Voted: 13,729
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick de Saint-Aignan	Mgmt	For	For
Elect Director Marie A. Chandoha	Mgmt	For	For
Elect Director DonnaLee DeMaio	Mgmt	For	For
Elect Director Amelia C. Fawcett	Mgmt	For	For
Elect Director William C. Freda	Mgmt	For	For
Elect Director Sara Mathew	Mgmt	For	For
Elect Director William L. Meaney	Mgmt	For	For
Elect Director Ronald P. O'Hanley	Mgmt	For	For
Elect Director Sean O'Sullivan	Mgmt	For	For
Elect Director Julio A. Portalatin	Mgmt	For	For
Elect Director John B. Rhea	Mgmt	For	For
Elect Director Gregory L. Summe	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

State Street Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Report on Asset Management Policies and Diversified Investors	SH	Against	Against

The Hartford Financial Services Group, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: HIG	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 416515104	Primary CUSIP: 416515104	Primary ISIN: US4165151048	Primary SEDOL: 2476193

Votable Shares: 12,787	Shares on Loan: 0	Shares Instructed: 12,787	Shares Voted: 12,787
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Larry D. De Shon	Mgmt	For	For
Elect Director Carlos Dominguez	Mgmt	For	For
Elect Director Trevor Fetter	Mgmt	For	For
Elect Director Donna A. James	Mgmt	For	For
Elect Director Kathryn A. Mikells	Mgmt	For	For
Elect Director Edmund Reese	Mgmt	For	For
Elect Director Teresa Wynn Roseborough	Mgmt	For	For
Elect Director Virginia P. Ruesterholz	Mgmt	For	For
Elect Director Christopher J. Swift	Mgmt	For	For
Elect Director Matthew E. Winter	Mgmt	For	For
Elect Director Greig Woodring	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

Universal Health Services, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: UHS	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 913903100	Primary CUSIP: 913903100	Primary ISIN: US9139031002	Primary SEDOL: 2923785

Universal Health Services, Inc.

Votable Shares: 2,579

Shares on Loan: 0

Shares Instructed: 2,579

Shares Voted: 2,579

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nina Chen-Langenmayr	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Verisk Analytics, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: VRSK

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 92345Y106

Primary CUSIP: 92345Y106

Primary ISIN: US92345Y1064

Primary SEDOL: B4P9W92

Votable Shares: 6,287

Shares on Loan: 0

Shares Instructed: 6,287

Shares Voted: 6,287

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vincent K. Brooks	Mgmt	For	For
Elect Director Jeffrey Dailey	Mgmt	For	Against
Elect Director Wendy Lane	Mgmt	For	For
Elect Director Lee M. Shavel	Mgmt	For	For
Elect Director Kimberly S. Stevenson	Mgmt	For	For
Elect Director Olumide Soroye	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/17/2023

Country: USA

Ticker: VRTX

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 92532F100

Primary CUSIP: 92532F100

Primary ISIN: US92532F1003

Primary SEDOL: 2931034

Votable Shares: 10,103

Shares on Loan: 0

Shares Instructed: 10,103

Shares Voted: 10,103

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sangeeta Bhatia	Mgmt	For	For
Elect Director Lloyd Carney	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan Garber	Mgmt	For	For
Elect Director Terrence Kearney	Mgmt	For	For
Elect Director Reshma Kewalramani	Mgmt	For	For
Elect Director Jeffrey Leiden	Mgmt	For	For
Elect Director Diana McKenzie	Mgmt	For	For
Elect Director Bruce Sachs	Mgmt	For	For
Elect Director Suketu Upadhyay	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Westinghouse Air Brake Technologies Corporation

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** WAB
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 929740108 **Primary CUSIP:** 929740108 **Primary ISIN:** US9297401088 **Primary SEDOL:** 2955733

Votable Shares: 7,311 **Shares on Loan:** 0 **Shares Instructed:** 7,311 **Shares Voted:** 7,311

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rafael Santana	Mgmt	For	For
Elect Director Lee C. Banks	Mgmt	For	For
Elect Director Byron S. Foster	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/17/2023 **Country:** Ireland **Ticker:** WTW
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: G96629103 **Primary CUSIP:** G96629103 **Primary ISIN:** IE00BDB6Q211 **Primary SEDOL:** BDB6Q21

Votable Shares: 4,351 **Shares on Loan:** 0 **Shares Instructed:** 4,351 **Shares Voted:** 4,351

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dame Inga Beale	Mgmt	For	For

Willis Towers Watson Public Limited Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fumbi Chima	Mgmt	For	For
Elect Director Stephen Chipman	Mgmt	For	For
Elect Director Michael Hammond	Mgmt	For	For
Elect Director Carl Hess	Mgmt	For	For
Elect Director Jacqueline Hunt	Mgmt	For	For
Elect Director Paul Reilly	Mgmt	For	For
Elect Director Michelle Swanback	Mgmt	For	For
Elect Director Paul Thomas	Mgmt	For	For
Elect Director Fredric Tomczyk	Mgmt	For	For
Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: AMD
Record Date: 03/22/2023	Meeting Type: Annual	
Primary Security ID: 007903107	Primary CUSIP: 007903107	Primary ISIN: US0079031078
		Primary SEDOL: 2007849

Votable Shares: 63,104	Shares on Loan: 0	Shares Instructed: 63,104	Shares Voted: 63,104
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nora M. Denzel	Mgmt	For	For
Elect Director Mark Durcan	Mgmt	For	For
Elect Director Michael P. Gregoire	Mgmt	For	For
Elect Director Joseph A. Householder	Mgmt	For	For
Elect Director John W. Marren	Mgmt	For	For
Elect Director Jon A. Olson	Mgmt	For	For
Elect Director Lisa T. Su	Mgmt	For	For
Elect Director Abhi Y. Talwalkar	Mgmt	For	For
Elect Director Elizabeth W. Vanderslice	Mgmt	For	For

Advanced Micro Devices, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Altria Group, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: MO	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 02209S103	Primary CUSIP: 02209S103	Primary ISIN: US02209S1033	Primary SEDOL: 2692632
Votable Shares: 70,048	Shares on Loan: 0	Shares Instructed: 70,048	Shares Voted: 70,048

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ian L.T. Clarke	Mgmt	For	For
Elect Director Marjorie M. Connelly	Mgmt	For	For
Elect Director R. Matt Davis	Mgmt	For	For
Elect Director William F. Gifford, Jr.	Mgmt	For	For
Elect Director Jacinto J. Hernandez	Mgmt	For	For
Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
Elect Director Kathryn B. McQuade	Mgmt	For	For
Elect Director George Munoz	Mgmt	For	For
Elect Director Nabil Y. Sakkab	Mgmt	For	For
Elect Director Virginia E. Shanks	Mgmt	For	For
Elect Director Ellen R. Strahlman	Mgmt	For	For
Elect Director M. Max Yzaguirre	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
Report on Third-Party Civil Rights Audit	SH	Against	For

Amphenol Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: APH

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 032095101

Primary CUSIP: 032095101

Primary ISIN: US0320951017

Primary SEDOL: 2145084

Votable Shares: 23,922

Shares on Loan: 0

Shares Instructed: 23,922

Shares Voted: 23,922

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nancy A. Altobello	Mgmt	For	For
Elect Director David P. Falck	Mgmt	For	For
Elect Director Edward G. Jepsen	Mgmt	For	For
Elect Director Rita S. Lane	Mgmt	For	For
Elect Director Robert A. Livingston	Mgmt	For	For
Elect Director Martin H. Loeffler	Mgmt	For	For
Elect Director R. Adam Norwitt	Mgmt	For	For
Elect Director Prahlad Singh	Mgmt	For	For
Elect Director Anne Clarke Wolff	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Political Contributions and Expenditures	SH	Against	For

AT&T Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: T

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 00206R102

Primary CUSIP: 00206R102

Primary ISIN: US00206R1023

Primary SEDOL: 2831811

Votable Shares: 286,495

Shares on Loan: 0

Shares Instructed: 286,495

Shares Voted: 286,495

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott T. Ford	Mgmt	For	For
Elect Director Glenn H. Hutchins	Mgmt	For	For
Elect Director William E. Kennard	Mgmt	For	For
Elect Director Stephen J. Luczo	Mgmt	For	For
Elect Director Michael B. McCallister	Mgmt	For	For
Elect Director Beth E. Mooney	Mgmt	For	For
Elect Director Matthew K. Rose	Mgmt	For	For
Elect Director John T. Stankey	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cynthia B. Taylor	Mgmt	For	For
Elect Director Luis A. Ubinas	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	For
Commission Third Party Racial Equity Audit	SH	Against	Against

CDW Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: CDW
Record Date: 03/22/2023	Meeting Type: Annual	
Primary Security ID: 12514G108	Primary CUSIP: 12514G108	Primary ISIN: US12514G1085
		Primary SEDOL: BBM5MD6

Votable Shares: 5,106	Shares on Loan: 0	Shares Instructed: 5,106	Shares Voted: 5,106
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Virginia C. Addicott	Mgmt	For	For
Elect Director James A. Bell	Mgmt	For	For
Elect Director Lynda M. Clarizio	Mgmt	For	For
Elect Director Anthony R. Foxx	Mgmt	For	For
Elect Director Marc E. Jones	Mgmt	For	For
Elect Director Christine A. Leahy	Mgmt	For	For
Elect Director Sanjay Mehrotra	Mgmt	For	For
Elect Director David W. Nelms	Mgmt	For	For
Elect Director Joseph R. Swedish	Mgmt	For	For
Elect Director Donna F. Zarcone	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Provide Right to Call Special Meeting	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

CVS Health Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: CVS

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 126650100

Primary CUSIP: 126650100

Primary ISIN: US1266501006

Primary SEDOL: 2577609

Votable Shares: 52,820

Shares on Loan: 0

Shares Instructed: 52,820

Shares Voted: 52,820

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fernando Aguirre	Mgmt	For	For
Elect Director Jeffrey R. Balsler	Mgmt	For	For
Elect Director C. David Brown, II	Mgmt	For	For
Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
Elect Director Roger N. Farah	Mgmt	For	For
Elect Director Anne M. Finucane	Mgmt	For	For
Elect Director Edward J. Ludwig	Mgmt	For	For
Elect Director Karen S. Lynch	Mgmt	For	For
Elect Director Jean-Pierre Millon	Mgmt	For	For
Elect Director Mary L. Schapiro	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Adopt a Paid Sick Leave Policy	SH	Against	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Against
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against

DexCom, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: DXCM

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 252131107

Primary CUSIP: 252131107

Primary ISIN: US2521311074

Primary SEDOL: B0796X4

DexCom, Inc.

Votable Shares: 15,427

Shares on Loan: 0

Shares Instructed: 15,427

Shares Voted: 15,427

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven R. Altman	Mgmt	For	For
Elect Director Richard A. Collins	Mgmt	For	For
Elect Director Karen Dahut	Mgmt	For	For
Elect Director Mark G. Foletta	Mgmt	For	For
Elect Director Barbara E. Kahn	Mgmt	For	For
Elect Director Kyle Malady	Mgmt	For	For
Elect Director Eric J. Topol	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Median Gender/Racial Pay Gap	SH	Against	Against

Hasbro, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HAS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 418056107

Primary CUSIP: 418056107

Primary ISIN: US4180561072

Primary SEDOL: 2414580

Votable Shares: 5,406

Shares on Loan: 0

Shares Instructed: 5,406

Shares Voted: 5,406

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael R. Burns	Mgmt	For	For
Elect Director Hope F. Cochran	Mgmt	For	For
Elect Director Christian P. Cocks	Mgmt	For	For
Elect Director Lisa Gersh	Mgmt	For	For
Elect Director Elizabeth Hamren	Mgmt	For	For
Elect Director Blake Jorgensen	Mgmt	For	For
Elect Director Tracy A. Leinbach	Mgmt	For	For
Elect Director Laurel J. Richie	Mgmt	For	For
Elect Director Richard S. Stoddart	Mgmt	For	For
Elect Director Mary Beth West	Mgmt	For	For
Elect Director Linda Zecher Higgins	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hasbro, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: HLT	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 43300A203	Primary CUSIP: 43300A203	Primary ISIN: US43300A2033	Primary SEDOL: BYVMW06

Votable Shares: 10,303 **Shares on Loan:** 0 **Shares Instructed:** 10,303 **Shares Voted:** 10,303

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher J. Nassetta	Mgmt	For	For
Elect Director Jonathan D. Gray	Mgmt	For	For
Elect Director Charlene T. Begley	Mgmt	For	For
Elect Director Chris Carr	Mgmt	For	For
Elect Director Melanie L. Healey	Mgmt	For	For
Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
Elect Director Judith A. McHale	Mgmt	For	For
Elect Director Elizabeth A. Smith	Mgmt	For	For
Elect Director Douglas M. Steenland	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: HST	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 44107P104	Primary CUSIP: 44107P104	Primary ISIN: US44107P1049	Primary SEDOL: 2567503

Votable Shares: 28,743 **Shares on Loan:** 0 **Shares Instructed:** 28,743 **Shares Voted:** 28,743

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary L. Baglivo	Mgmt	For	For
Elect Director Herman E. Bulls	Mgmt	For	For
Elect Director Diana M. Laing	Mgmt	For	For
Elect Director Richard E. Marriott	Mgmt	For	For

Host Hotels & Resorts, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary Hogan Preusse	Mgmt	For	For
Elect Director Walter C. Rakowich	Mgmt	For	For
Elect Director James F. Risoleo	Mgmt	For	For
Elect Director Gordon H. Smith	Mgmt	For	For
Elect Director A. William Stein	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Marsh & McLennan Companies, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: MMC	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 571748102	Primary CUSIP: 571748102	Primary ISIN: US5717481023	Primary SEDOL: 2567741

Votable Shares: 19,939	Shares on Loan: 0	Shares Instructed: 19,939	Shares Voted: 19,939
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony K. Anderson	Mgmt	For	For
Elect Director John Q. Doyle	Mgmt	For	For
Elect Director Hafize Gaye Erkan	Mgmt	For	For
Elect Director Oscar Fanjul	Mgmt	For	For
Elect Director H. Edward Hanway	Mgmt	For	For
Elect Director Judith Hartmann	Mgmt	For	For
Elect Director Deborah C. Hopkins	Mgmt	For	For
Elect Director Tamara Ingram	Mgmt	For	For
Elect Director Jane H. Lute	Mgmt	For	For
Elect Director Steven A. Mills	Mgmt	For	For
Elect Director Bruce P. Nolop	Mgmt	For	For
Elect Director Morton O. Schapiro	Mgmt	For	For
Elect Director Lloyd M. Yates	Mgmt	For	For
Elect Director Ray G. Young	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

NextEra Energy, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: NEE

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 65339F101

Primary CUSIP: 65339F101

Primary ISIN: US65339F1012

Primary SEDOL: 2328915

Votable Shares: 77,663

Shares on Loan: 0

Shares Instructed: 77,663

Shares Voted: 77,663

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nicole S. Arnaboldi	Mgmt	For	For
Elect Director Sherry S. Barrat	Mgmt	For	For
Elect Director James L. Camaren	Mgmt	For	For
Elect Director Kenneth B. Dunn	Mgmt	For	For
Elect Director Naren K. Gursahaney	Mgmt	For	For
Elect Director Kirk S. Hachigian	Mgmt	For	For
Elect Director John W. Ketchum	Mgmt	For	For
Elect Director Amy B. Lane	Mgmt	For	For
Elect Director David L. Porges	Mgmt	For	For
Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For
Elect Director John A. Stall	Mgmt	For	For
Elect Director Darryl L. Wilson	Mgmt	For	For
Ratify Deloitte & Touche as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Disclose Board Skills and Diversity Matrix	SH	Against	Against

ON Semiconductor Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: ON

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 682189105

Primary CUSIP: 682189105

Primary ISIN: US6821891057

Primary SEDOL: 2583576

Votable Shares: 16,568

Shares on Loan: 0

Shares Instructed: 16,568

Shares Voted: 16,568

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Atsushi Abe	Mgmt	For	For
Elect Director Alan Campbell	Mgmt	For	For
Elect Director Susan K. Carter	Mgmt	For	For
Elect Director Thomas L. Deitrich	Mgmt	For	For
Elect Director Hassane El-Khoury	Mgmt	For	For

ON Semiconductor Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce E. Kiddoo	Mgmt	For	For
Elect Director Paul A. Mascarenas	Mgmt	For	For
Elect Director Gregory Waters	Mgmt	For	For
Elect Director Christine Y. Yan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: ORLY
Record Date: 03/09/2023	Meeting Type: Annual	
Primary Security ID: 67103H107	Primary CUSIP: 67103H107	Primary ISIN: US67103H1077
		Primary SEDOL: B65LWX6

Votable Shares: 2,515	Shares on Loan: 0	Shares Instructed: 2,515	Shares Voted: 2,515
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David O'Reilly	Mgmt	For	Against
Elect Director Larry O'Reilly	Mgmt	For	For
Elect Director Greg Henslee	Mgmt	For	For
Elect Director Jay D. Burchfield	Mgmt	For	For
Elect Director Thomas T. Hendrickson	Mgmt	For	For
Elect Director John R. Murphy	Mgmt	For	For
Elect Director Dana M. Perlman	Mgmt	For	Against
Elect Director Maria A. Sastre	Mgmt	For	For
Elect Director Andrea M. Weiss	Mgmt	For	For
Elect Director Fred Whitfield	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Otis Worldwide Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: OTIS

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 68902V107

Primary CUSIP: 68902V107

Primary ISIN: US68902V1070

Primary SEDOL: BK531S8

Votable Shares: 16,746

Shares on Loan: 0

Shares Instructed: 16,746

Shares Voted: 16,746

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey H. Black	Mgmt	For	For
Elect Director Nelda J. Connors	Mgmt	For	For
Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
Elect Director Shailesh G. Jejurikar	Mgmt	For	For
Elect Director Christopher J. Kearney	Mgmt	For	For
Elect Director Judith F. Marks	Mgmt	For	For
Elect Director Harold W. McGraw, III	Mgmt	For	For
Elect Director Margaret M. V. Preston	Mgmt	For	For
Elect Director Shelley Stewart, Jr.	Mgmt	For	For
Elect Director John H. Walker	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

PG&E Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: PCG

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 69331C108

Primary CUSIP: 69331C108

Primary ISIN: US69331C1080

Primary SEDOL: 2689560

Votable Shares: 64,721

Shares on Loan: 0

Shares Instructed: 64,721

Shares Voted: 64,721

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cheryl F. Campbell	Mgmt	For	For
Elect Director Kerry W. Cooper	Mgmt	For	For
Elect Director Arno L. Harris	Mgmt	For	For
Elect Director Carlos M. Hernandez	Mgmt	For	For
Elect Director Michael R. Niggli	Mgmt	For	For
Elect Director Benjamin F. Wilson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PG&E Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sealed Air Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: SEE	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 81211K100	Primary CUSIP: 81211K100	Primary ISIN: US81211K1007	Primary SEDOL: 2232793

Votable Shares: 6,338	Shares on Loan: 0	Shares Instructed: 6,338	Shares Voted: 6,338
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elizabeth M. Adefioye	Mgmt	For	For
Elect Director Zubaid Ahmad	Mgmt	For	For
Elect Director Kevin C. Berryman	Mgmt	For	For
Elect Director Francoise Colpron	Mgmt	For	For
Elect Director Edward L. Doheny, II	Mgmt	For	For
Elect Director Clay M. Johnson	Mgmt	For	For
Elect Director Henry R. Keizer	Mgmt	For	For
Elect Director Harry A. Lawton, III	Mgmt	For	For
Elect Director Suzanne B. Rowland	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Synchrony Financial

Meeting Date: 05/18/2023	Country: USA	Ticker: SYF	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 87165B103	Primary CUSIP: 87165B103	Primary ISIN: US87165B1035	Primary SEDOL: BP96PS6

Votable Shares: 15,911	Shares on Loan: 0	Shares Instructed: 15,911	Shares Voted: 15,911
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian D. Doubles	Mgmt	For	For
Elect Director Fernando Aguirre	Mgmt	For	For
Elect Director Paget L. Alves	Mgmt	For	For
Elect Director Kamila Chytil	Mgmt	For	For

Synchrony Financial

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
Elect Director Roy A. Guthrie	Mgmt	For	For
Elect Director Jeffrey G. Naylor	Mgmt	For	For
Elect Director P.W. "Bill" Parker	Mgmt	For	For
Elect Director Laurel J. Richie	Mgmt	For	For
Elect Director Ellen M. Zane	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: SCHW	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397

Votable Shares: 61,315	Shares on Loan: 0	Shares Instructed: 61,315	Shares Voted: 61,315
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marianne C. Brown	Mgmt	For	For
Elect Director Frank C. Herringer	Mgmt	For	For
Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For
Elect Director Todd M. Ricketts	Mgmt	For	For
Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Gender/Racial Pay Gap	SH	Against	Against
Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against

The Home Depot, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: HD	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 437076102	Primary CUSIP: 437076102	Primary ISIN: US4370761029	Primary SEDOL: 2434209

The Home Depot, Inc.

Votable Shares: 41,379

Shares on Loan: 0

Shares Instructed: 41,379

Shares Voted: 41,379

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gerard J. Arpey	Mgmt	For	For
Elect Director Ari Bousbib	Mgmt	For	For
Elect Director Jeffery H. Boyd	Mgmt	For	For
Elect Director Gregory D. Brenneman	Mgmt	For	For
Elect Director J. Frank Brown	Mgmt	For	For
Elect Director Albert P. Carey	Mgmt	For	For
Elect Director Edward P. Decker	Mgmt	For	For
Elect Director Linda R. Gooden	Mgmt	For	For
Elect Director Wayne M. Hewett	Mgmt	For	For
Elect Director Manuel Kadre	Mgmt	For	For
Elect Director Stephanie C. Linnartz	Mgmt	For	For
Elect Director Paula Santilli	Mgmt	For	For
Elect Director Caryn Seidman-Becker	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against
Require Independent Board Chair	SH	Against	For
Report on Political Expenditures Congruence	SH	Against	Against
Rescind 2022 Racial Equity Audit Proposal	SH	Against	Against
Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against

Union Pacific Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: UNP

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 907818108

Primary CUSIP: 907818108

Primary ISIN: US9078181081

Primary SEDOL: 2914734

Votable Shares: 24,714

Shares on Loan: 0

Shares Instructed: 24,714

Shares Voted: 24,714

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William J. DeLaney	Mgmt	For	For

Union Pacific Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David B. Dillon	Mgmt	For	For
Elect Director Sheri H. Edison	Mgmt	For	For
Elect Director Teresa M. Finley	Mgmt	For	For
Elect Director Lance M. Fritz	Mgmt	For	For
Elect Director Deborah C. Hopkins	Mgmt	For	For
Elect Director Jane H. Lute	Mgmt	For	For
Elect Director Michael R. McCarthy	Mgmt	For	For
Elect Director Jose H. Villarreal	Mgmt	For	For
Elect Director Christopher J. Williams	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
Adopt a Paid Sick Leave Policy	SH	Against	Against

Xylem Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: XYL	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 98419M100	Primary CUSIP: 98419M100	Primary ISIN: US98419M1009	Primary SEDOL: B3P2CN8

Votable Shares: 7,245	Shares on Loan: 0	Shares Instructed: 7,245	Shares Voted: 7,245
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
Elect Director Patrick K. Decker	Mgmt	For	For
Elect Director Earl R. Ellis	Mgmt	For	For
Elect Director Robert F. Friel	Mgmt	For	For
Elect Director Victoria D. Harker	Mgmt	For	For
Elect Director Steven R. Loranger	Mgmt	For	For
Elect Director Mark D. Morelli	Mgmt	For	For
Elect Director Jerome A. Peribere	Mgmt	For	For
Elect Director Lila Tretikov	Mgmt	For	For

Xylem Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Uday Yadav	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Yum! Brands, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: YUM
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 988498101	Primary CUSIP: 988498101	Primary ISIN: US9884981013
		Primary SEDOL: 2098876

Votable Shares: 11,323	Shares on Loan: 0	Shares Instructed: 11,323	Shares Voted: 11,323
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paget L. Alves	Mgmt	For	For
Elect Director Keith Barr	Mgmt	For	For
Elect Director Christopher M. Connor	Mgmt	For	For
Elect Director Brian C. Cornell	Mgmt	For	For
Elect Director Tanya L. Domier	Mgmt	For	For
Elect Director David W. Gibbs	Mgmt	For	For
Elect Director Mirian M. Graddick-Weir	Mgmt	For	Against
Elect Director Thomas C. Nelson	Mgmt	For	For
Elect Director P. Justin Skala	Mgmt	For	For
Elect Director Annie Young-Scrivner	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Efforts to Reduce Plastic Use	SH	Against	Against
Report on Lobbying Payments and Policy	SH	Against	For
Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
Adopt Share Retention Policy For Senior Executives	SH	Against	Against
Report on Paid Sick Leave	SH	Against	Against

Zoetis Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: ZTS

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 98978V103

Primary CUSIP: 98978V103

Primary ISIN: US98978V1035

Primary SEDOL: B95WG16

Votable Shares: 18,283

Shares on Loan: 0

Shares Instructed: 18,283

Shares Voted: 18,283

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul M. Bisaro	Mgmt	For	For
Elect Director Vanessa Broadhurst	Mgmt	For	For
Elect Director Frank A. D'Amelio	Mgmt	For	For
Elect Director Michael B. McCallister	Mgmt	For	For
Elect Director Gregory Norden	Mgmt	For	For
Elect Director Louise M. Parent	Mgmt	For	For
Elect Director Kristin C. Peck	Mgmt	For	For
Elect Director Robert W. Scully	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Provide Right to Call Special Meeting	Mgmt	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Amgen Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: AMGN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 031162100

Primary CUSIP: 031162100

Primary ISIN: US0311621009

Primary SEDOL: 2023607

Votable Shares: 21,449

Shares on Loan: 0

Shares Instructed: 21,449

Shares Voted: 21,449

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wanda M. Austin	Mgmt	For	For
Elect Director Robert A. Bradway	Mgmt	For	For
Elect Director Michael V. Drake	Mgmt	For	For
Elect Director Brian J. Druker	Mgmt	For	For
Elect Director Robert A. Eckert	Mgmt	For	For
Elect Director Greg C. Garland	Mgmt	For	For
Elect Director Charles M. Holley, Jr.	Mgmt	For	For
Elect Director S. Omar Ishrak	Mgmt	For	For
Elect Director Tyler Jacks	Mgmt	For	For
Elect Director Ellen J. Kullman	Mgmt	For	For

Amgen Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Amy E. Miles	Mgmt	For	For
Elect Director Ronald D. Sugar	Mgmt	For	For
Elect Director R. Sanders Williams	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Honeywell International Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: HON
Record Date: 03/24/2023	Meeting Type: Annual	
Primary Security ID: 438516106	Primary CUSIP: 438516106	Primary ISIN: US4385161066
		Primary SEDOL: 2020459

Votable Shares: 26,140	Shares on Loan: 0	Shares Instructed: 26,140	Shares Voted: 26,140
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Darius Adamczyk	Mgmt	For	For
Elect Director Duncan Angove	Mgmt	For	For
Elect Director William S. Ayer	Mgmt	For	For
Elect Director Kevin Burke	Mgmt	For	For
Elect Director D. Scott Davis	Mgmt	For	For
Elect Director Deborah Flint	Mgmt	For	For
Elect Director Vimal Kapur	Mgmt	For	Against
Elect Director Rose Lee	Mgmt	For	For
Elect Director Grace Lieblein	Mgmt	For	For
Elect Director Robin L. Washington	Mgmt	For	For
Elect Director Robin Watson	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For
Issue Environmental Justice Report	SH	Against	Against

Intercontinental Exchange, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: ICE

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 45866F104

Primary CUSIP: 45866F104

Primary ISIN: US45866F1049

Primary SEDOL: BFSSDS9

Votable Shares: 21,798

Shares on Loan: 0

Shares Instructed: 21,798

Shares Voted: 21,798

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sharon Y. Bowen	Mgmt	For	For
Elect Director Shantella E. Cooper	Mgmt	For	For
Elect Director Duriya M. Farooqui	Mgmt	For	For
Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
Elect Director Mark F. Mulhern	Mgmt	For	For
Elect Director Thomas E. Noonan	Mgmt	For	For
Elect Director Caroline L. Silver	Mgmt	For	For
Elect Director Jeffrey C. Sprecher	Mgmt	For	For
Elect Director Judith A. Sprieser	Mgmt	For	For
Elect Director Martha A. Tirinnanzi	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Right to Call Special Meeting	SH	Against	Against

LyondellBasell Industries N.V.

Meeting Date: 05/19/2023

Country: Netherlands

Ticker: LYB

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: N53745100

Primary CUSIP: N53745100

Primary ISIN: NL0009434992

Primary SEDOL: B3SPXZ3

Votable Shares: 10,210

Shares on Loan: 0

Shares Instructed: 10,210

Shares Voted: 10,210

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jacques Aigrain	Mgmt	For	For
Elect Director Lincoln Benet	Mgmt	For	For
Elect Director Robin Buchanan	Mgmt	For	For
Elect Director Anthony (Tony) Chase	Mgmt	For	For
Elect Director Robert (Bob) Dudley	Mgmt	For	For
Elect Director Claire Farley	Mgmt	For	For
Elect Director Rita Griffin	Mgmt	For	For

LyondellBasell Industries N.V.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Hanley	Mgmt	For	For
Elect Director Virginia Kamsky	Mgmt	For	For
Elect Director Albert Manifold	Mgmt	For	For
Elect Director Peter Vanacker	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
Approve Cancellation of Shares	Mgmt	For	For

Morgan Stanley

Meeting Date: 05/19/2023	Country: USA	Ticker: MS	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 617446448	Primary CUSIP: 617446448	Primary ISIN: US6174464486	Primary SEDOL: 2262314

Votable Shares: 52,993	Shares on Loan: 0	Shares Instructed: 52,993	Shares Voted: 52,993
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alistair Darling	Mgmt	For	For
Elect Director Thomas H. Glocer	Mgmt	For	For
Elect Director James P. Gorman	Mgmt	For	For
Elect Director Robert H. Herz	Mgmt	For	For
Elect Director Erika H. James	Mgmt	For	For
Elect Director Hironori Kamezawa	Mgmt	For	For
Elect Director Shelley B. Leibowitz	Mgmt	For	For
Elect Director Stephen J. Luczo	Mgmt	For	For
Elect Director Jami Miscik	Mgmt	For	For
Elect Director Masato Miyachi	Mgmt	For	For
Elect Director Dennis M. Nally	Mgmt	For	For
Elect Director Mary L. Schapiro	Mgmt	For	For
Elect Director Perry M. Traquina	Mgmt	For	For

Morgan Stanley

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

Alliant Energy Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: LNT	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 018802108	Primary CUSIP: 018802108	Primary ISIN: US0188021085	Primary SEDOL: 2973821

Votable Shares: 10,091	Shares on Loan: 0	Shares Instructed: 10,091	Shares Voted: 10,091
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephanie L. Cox	Mgmt	For	For
Elect Director Patrick E. Allen	Mgmt	For	For
Elect Director Michael D. Garcia	Mgmt	For	For
Elect Director Susan D. Whiting	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

APA Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: APA	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 03743Q108	Primary CUSIP: 03743Q108	Primary ISIN: US03743Q1085	Primary SEDOL: BNNF1C1

Votable Shares: 11,798	Shares on Loan: 0	Shares Instructed: 11,798	Shares Voted: 11,798
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Annell R. Bay	Mgmt	For	Against
Elect Director John J. Christmann, IV	Mgmt	For	For

APA Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Juliet S. Ellis	Mgmt	For	For
Elect Director Charles W. Hooper	Mgmt	For	For
Elect Director Chansoo Joung	Mgmt	For	For
Elect Director H. Lamar McKay	Mgmt	For	For
Elect Director Amy H. Nelson	Mgmt	For	For
Elect Director Daniel W. Rabun	Mgmt	For	For
Elect Director Peter A. Ragauss	Mgmt	For	For
Elect Director David L. Stover	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For

Boston Properties, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: BXP	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 101121101	Primary CUSIP: 101121101	Primary ISIN: US1011211018	Primary SEDOL: 2019479

Votable Shares: 5,665	Shares on Loan: 0	Shares Instructed: 5,665	Shares Voted: 5,665
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kelly A. Ayotte	Mgmt	For	For
Elect Director Bruce W. Duncan	Mgmt	For	For
Elect Director Carol B. Einiger	Mgmt	For	For
Elect Director Diane J. Hoskins	Mgmt	For	For
Elect Director Mary E. Kipp	Mgmt	For	For
Elect Director Joel I. Klein	Mgmt	For	For
Elect Director Douglas T. Linde	Mgmt	For	Against
Elect Director Matthew J. Lustig	Mgmt	For	For
Elect Director Owen D. Thomas	Mgmt	For	For
Elect Director William H. Walton, III	Mgmt	For	For
Elect Director Derek Anthony (Tony) West	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Boston Properties, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

GE Healthcare Technologies, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: GEHC	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 36266G107	Primary CUSIP: 36266G107	Primary ISIN: US36266G1076	Primary SEDOL: BL6JPG8

Votable Shares: 13,813 **Shares on Loan:** 0 **Shares Instructed:** 13,813 **Shares Voted:** 13,813

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter J. Arduini	Mgmt	For	For
Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
Elect Director Rodney F. Hochman	Mgmt	For	For
Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
Elect Director Catherine Lesjak	Mgmt	For	For
Elect Director Anne T. Madden	Mgmt	For	For
Elect Director Tomislav Mihaljevic	Mgmt	For	For
Elect Director William J. Stromberg	Mgmt	For	For
Elect Director Phoebe L. Yang	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Henry Schein, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: HSIC	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 806407102	Primary CUSIP: 806407102	Primary ISIN: US8064071025	Primary SEDOL: 2416962

Votable Shares: 5,409 **Shares on Loan:** 0 **Shares Instructed:** 5,409 **Shares Voted:** 5,409

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mohamad Ali	Mgmt	For	For
Elect Director Stanley M. Bergman	Mgmt	For	For

Henry Schein, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James P. Breslawski	Mgmt	For	Against
Elect Director Deborah Derby	Mgmt	For	For
Elect Director Joseph L. Herring	Mgmt	For	For
Elect Director Kurt P. Kuehn	Mgmt	For	For
Elect Director Philip A. Laskawy	Mgmt	For	Against
Elect Director Anne H. Margulies	Mgmt	For	For
Elect Director Mark E. Mlotek	Mgmt	For	Against
Elect Director Steven Paladino	Mgmt	For	For
Elect Director Carol Raphael	Mgmt	For	For
Elect Director Scott Serota	Mgmt	For	For
Elect Director Bradley T. Sheares	Mgmt	For	For
Elect Director Reed V. Tuckson	Mgmt	For	For
Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Insulet Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: PODD	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 45784P101	Primary CUSIP: 45784P101	Primary ISIN: US45784P1012	Primary SEDOL: B1XGNW4

Votable Shares: 2,804	Shares on Loan: 0	Shares Instructed: 2,804	Shares Voted: 2,804
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Luciana Borio	Mgmt	For	For
Elect Director Michael R. Minogue	Mgmt	For	For
Elect Director Corinne H. Nevinny	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Merck & Co., Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: MRK

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 58933Y105

Primary CUSIP: 58933Y105

Primary ISIN: US58933Y1055

Primary SEDOL: 2778844

Votable Shares: 99,140

Shares on Loan: 0

Shares Instructed: 99,140

Shares Voted: 99,140

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
Elect Director Mary Ellen Coe	Mgmt	For	For
Elect Director Pamela J. Craig	Mgmt	For	For
Elect Director Robert M. Davis	Mgmt	For	For
Elect Director Thomas H. Glocer	Mgmt	For	For
Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
Elect Director Stephen L. Mayo	Mgmt	For	For
Elect Director Paul B. Rothman	Mgmt	For	For
Elect Director Patricia F. Russo	Mgmt	For	For
Elect Director Christine E. Seidman	Mgmt	For	For
Elect Director Inge G. Thulin	Mgmt	For	For
Elect Director Kathy J. Warden	Mgmt	For	For
Elect Director Peter C. Wendell	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Report on Risks Related to Operations in China	SH	Against	Against
Report on Access to COVID-19 Products	SH	Against	Against
Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against
Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against
Require Independent Board Chair	SH	Against	For

NiSource Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: NI

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 65473P105

Primary CUSIP: 65473P105

Primary ISIN: US65473P1057

Primary SEDOL: 2645409

Votable Shares: 16,326

Shares on Loan: 0

Shares Instructed: 16,326

Shares Voted: 16,326

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter A. Altabef	Mgmt	For	For
Elect Director Sondra L. Barbour	Mgmt	For	For
Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
Elect Director Eric L. Butler	Mgmt	For	For
Elect Director Aristides S. Candris	Mgmt	For	For
Elect Director Deborah A. Henretta	Mgmt	For	For
Elect Director Deborah A. P. Hersman	Mgmt	For	For
Elect Director Michael E. Jesanis	Mgmt	For	For
Elect Director William D. Johnson	Mgmt	For	For
Elect Director Kevin T. Kabat	Mgmt	For	Against
Elect Director Cassandra S. Lee	Mgmt	For	For
Elect Director Lloyd M. Yates	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Quanta Services, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: PWR

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 74762E102

Primary CUSIP: 74762E102

Primary ISIN: US74762E1029

Primary SEDOL: 2150204

Votable Shares: 5,744

Shares on Loan: 0

Shares Instructed: 5,744

Shares Voted: 5,744

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For
Elect Director Doyle N. Beneby	Mgmt	For	For
Elect Director Vincent D. Poster	Mgmt	For	For
Elect Director Bernard Fried	Mgmt	For	For

Quanta Services, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Worthing F. Jackman	Mgmt	For	For
Elect Director Holli C. Ladhani	Mgmt	For	For
Elect Director David M. McClanahan	Mgmt	For	For
Elect Director R. Scott Rowe	Mgmt	For	For
Elect Director Margaret B. Shannon	Mgmt	For	For
Elect Director Martha B. Wyrsh	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Realty Income Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: O	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 756109104	Primary CUSIP: 756109104	Primary ISIN: US7561091049	Primary SEDOL: 2724193

Votable Shares: 24,203	Shares on Loan: 0	Shares Instructed: 24,203	Shares Voted: 24,203
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Priscilla Almodovar	Mgmt	For	For
Elect Director Jacqueline Brady	Mgmt	For	For
Elect Director A. Larry Chapman	Mgmt	For	For
Elect Director Reginald H. Gilyard	Mgmt	For	For
Elect Director Mary Hogan Preusse	Mgmt	For	For
Elect Director Priya Cherian Huskins	Mgmt	For	For
Elect Director Gerardo I. Lopez	Mgmt	For	For
Elect Director Michael D. McKee	Mgmt	For	For
Elect Director Gregory T. McLaughlin	Mgmt	For	For
Elect Director Ronald L. Merriman	Mgmt	For	For
Elect Director Sumit Roy	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Targa Resources Corp.

Meeting Date: 05/23/2023

Country: USA

Ticker: TRGP

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 87612G101

Primary CUSIP: 87612G101

Primary ISIN: US87612G1013

Primary SEDOL: B55PZY3

Votable Shares: 9,100

Shares on Loan: 0

Shares Instructed: 9,100

Shares Voted: 9,100

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul W. Chung	Mgmt	For	For
Elect Director Charles R. Crisp	Mgmt	For	For
Elect Director Laura C. Fulton	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	SH	Against	Against

The Allstate Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: ALL

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 020002101

Primary CUSIP: 020002101

Primary ISIN: US0200021014

Primary SEDOL: 2019952

Votable Shares: 10,086

Shares on Loan: 0

Shares Instructed: 10,086

Shares Voted: 10,086

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donald E. Brown	Mgmt	For	For
Elect Director Kermit R. Crawford	Mgmt	For	For
Elect Director Richard T. Hume	Mgmt	For	For
Elect Director Margaret M. Keane	Mgmt	For	For
Elect Director Siddharth N. Mehta	Mgmt	For	For
Elect Director Jacques P. Perold	Mgmt	For	For
Elect Director Andrea Redmond	Mgmt	For	For
Elect Director Gregg M. Sherrill	Mgmt	For	For
Elect Director Judith A. Sprieser	Mgmt	For	For
Elect Director Perry M. Traquina	Mgmt	For	For
Elect Director Monica Turner	Mgmt	For	For
Elect Director Thomas J. Wilson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Allstate Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Waters Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: WAT	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 941848103	Primary CUSIP: 941848103	Primary ISIN: US9418481035	Primary SEDOL: 2937689

Votable Shares: 2,388	Shares on Loan: 0	Shares Instructed: 2,388	Shares Voted: 2,388
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Flemming Ornskov	Mgmt	For	For
Elect Director Linda Baddour	Mgmt	For	For
Elect Director Udit Batra	Mgmt	For	For
Elect Director Dan Brennan	Mgmt	For	For
Elect Director Richard Fearon	Mgmt	For	For
Elect Director Pearl S. Huang	Mgmt	For	For
Elect Director Wei Jiang	Mgmt	For	For
Elect Director Christopher A. Kuebler	Mgmt	For	For
Elect Director Mark Vergnano	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Welltower Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: WELL	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 95040Q104	Primary CUSIP: 95040Q104	Primary ISIN: US95040Q1040	Primary SEDOL: BYVYHH4

Votable Shares: 18,103	Shares on Loan: 0	Shares Instructed: 18,103	Shares Voted: 18,103
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth J. Bacon	Mgmt	For	For
Elect Director Karen B. DeSalvo	Mgmt	For	For
Elect Director Philip L. Hawkins	Mgmt	For	For

Welltower Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dennis G. Lopez	Mgmt	For	For
Elect Director Shankh Mitra	Mgmt	For	For
Elect Director Ade J. Patton	Mgmt	For	For
Elect Director Diana W. Reid	Mgmt	For	For
Elect Director Sergio D. Rivera	Mgmt	For	For
Elect Director Johnese M. Spisso	Mgmt	For	For
Elect Director Kathryn M. Sullivan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Advance Auto Parts, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: AAP
Record Date: 03/30/2023	Meeting Type: Annual	
Primary Security ID: 00751Y106	Primary CUSIP: 00751Y106	Primary ISIN: US00751Y1064
		Primary SEDOL: 2822019

Votable Shares: 2,430	Shares on Loan: 0	Shares Instructed: 2,430	Shares Voted: 2,430
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carla J. Bailo	Mgmt	For	For
Elect Director John F. Ferraro	Mgmt	For	For
Elect Director Thomas R. Greco	Mgmt	For	For
Elect Director Joan M. Hilson	Mgmt	For	For
Elect Director Jeffrey J. Jones, II	Mgmt	For	For
Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
Elect Director Douglas A. Pertz	Mgmt	For	For
Elect Director Sherice R. Torres	Mgmt	For	For
Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Meeting Date: 05/24/2023

Country: USA

Ticker: AMZN

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 023135106

Primary CUSIP: 023135106

Primary ISIN: US0231351067

Primary SEDOL: 2000019

Votable Shares: 351,474

Shares on Loan: 0

Shares Instructed: 351,474

Shares Voted: 351,474

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey P. Bezos	Mgmt	For	For
Elect Director Andrew R. Jassy	Mgmt	For	For
Elect Director Keith B. Alexander	Mgmt	For	For
Elect Director Edith W. Cooper	Mgmt	For	For
Elect Director Jamie S. Gorelick	Mgmt	For	For
Elect Director Daniel P. Huttenlocher	Mgmt	For	For
Elect Director Judith A. McGrath	Mgmt	For	For
Elect Director Indra K. Nooyi	Mgmt	For	For
Elect Director Jonathan J. Rubinstein	Mgmt	For	For
Elect Director Patricia Q. Stonesifer	Mgmt	For	For
Elect Director Wendell P. Weeks	Mgmt	For	For
Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Report on Climate Risk in Retirement Plan Options	SH	Against	Against
Report on Customer Due Diligence	SH	Against	Against
Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Against
Report on Government Take Down Requests	SH	Against	Against
Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Against
Publish a Tax Transparency Report	SH	Against	Against
Report on Climate Lobbying	SH	Against	Against
Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against
Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against

Amazon.com, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	Against
Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against
Report on Animal Welfare Standards	SH	Against	Against
Establish a Public Policy Committee	SH	Against	Against
Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
Commission a Third Party Audit on Working Conditions	SH	Against	Against
Report on Efforts to Reduce Plastic Use	SH	Against	Against
Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Against

American Tower Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: AMT

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 03027X100

Primary CUSIP: 03027X100

Primary ISIN: US03027X1000

Primary SEDOL: B7FBFL2

Votable Shares: 18,276

Shares on Loan: 0

Shares Instructed: 18,276

Shares Voted: 18,276

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas A. Bartlett	Mgmt	For	For
Elect Director Kelly C. Chambliss	Mgmt	For	For
Elect Director Teresa H. Clarke	Mgmt	For	For
Elect Director Raymond P. Dolan	Mgmt	For	For
Elect Director Kenneth R. Frank	Mgmt	For	For
Elect Director Robert D. Hormats	Mgmt	For	For
Elect Director Grace D. Lieblein	Mgmt	For	For
Elect Director Craig Macnab	Mgmt	For	For
Elect Director JoAnn A. Reed	Mgmt	For	For
Elect Director Pamela D. A. Reeve	Mgmt	For	For
Elect Director Bruce L. Tanner	Mgmt	For	For
Elect Director Samme L. Thompson	Mgmt	For	For

American Tower Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AvalonBay Communities, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: AVB	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 053484101	Primary CUSIP: 053484101	Primary ISIN: US0534841012	Primary SEDOL: 2131179

Votable Shares: 5,250	Shares on Loan: 0	Shares Instructed: 5,250	Shares Voted: 5,250
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Glyn F. Aeppel	Mgmt	For	For
Elect Director Terry S. Brown	Mgmt	For	For
Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
Elect Director Stephen P. Hills	Mgmt	For	For
Elect Director Christopher B. Howard	Mgmt	For	For
Elect Director Richard J. Lieb	Mgmt	For	For
Elect Director Nnenna Lynch	Mgmt	For	For
Elect Director Charles E. Mueller, Jr.	Mgmt	For	For
Elect Director Timothy J. Naughton	Mgmt	For	For
Elect Director Benjamin W. Schall	Mgmt	For	For
Elect Director Susan Swanezy	Mgmt	For	For
Elect Director W. Edward Walter	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

BlackRock, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: BLK	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 09247X101	Primary CUSIP: 09247X101	Primary ISIN: US09247X1019	Primary SEDOL: 2494504

Votable Shares: 5,859

Shares on Loan: 0

Shares Instructed: 5,859

Shares Voted: 5,859

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bader M. Alsaad	Mgmt	For	For
Elect Director Pamela Daley	Mgmt	For	For
Elect Director Laurence D. Fink	Mgmt	For	For
Elect Director William E. Ford	Mgmt	For	For
Elect Director Fabrizio Freda	Mgmt	For	For
Elect Director Murry S. Gerber	Mgmt	For	For
Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
Elect Director Robert S. Kapito	Mgmt	For	Against
Elect Director Cheryl D. Mills	Mgmt	For	For
Elect Director Gordon M. Nixon	Mgmt	For	For
Elect Director Kristin C. Peck	Mgmt	For	For
Elect Director Charles H. Robbins	Mgmt	For	For
Elect Director Marco Antonio Slim Domit	Mgmt	For	For
Elect Director Hans E. Vestberg	Mgmt	For	For
Elect Director Susan L. Wagner	Mgmt	For	For
Elect Director Mark Wilson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Report on Third-Party Civil Rights Audit	SH	Against	Against
Report on Ability to Engineer Decarbonization in the Real Economy	SH	Against	Against
Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Against	Against

DENTSPLY SIRONA Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: XRAY

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 24906P109

Primary CUSIP: 24906P109

Primary ISIN: US24906P1093

Primary SEDOL: BYNPPC6

DENTSPLY SIRONA Inc.

Votable Shares: 8,961

Shares on Loan: 0

Shares Instructed: 8,961

Shares Voted: 8,961

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eric K. Brandt	Mgmt	For	For
Elect Director Simon D. Campion	Mgmt	For	For
Elect Director Willie A. Deese	Mgmt	For	For
Elect Director Betsy D. Holden	Mgmt	For	For
Elect Director Clyde R. Hosein	Mgmt	For	For
Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For
Elect Director Gregory T. Lucier	Mgmt	For	For
Elect Director Jonathan J. Mazelsky	Mgmt	For	For
Elect Director Leslie F. Varon	Mgmt	For	For
Elect Director Janet S. Vergis	Mgmt	For	For
Elect Director Dorothea Wenzel	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

DuPont de Nemours, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: DD

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 26614N102

Primary CUSIP: 26614N102

Primary ISIN: US26614N1028

Primary SEDOL: BK0VN47

Votable Shares: 18,137

Shares on Loan: 0

Shares Instructed: 18,137

Shares Voted: 18,137

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Amy G. Brady	Mgmt	For	For
Elect Director Edward D. Breen	Mgmt	For	For
Elect Director Ruby R. Chandy	Mgmt	For	For
Elect Director Terrence R. Curtin	Mgmt	For	For
Elect Director Alexander M. Cutler	Mgmt	For	For
Elect Director Eleuthere I. du Pont	Mgmt	For	For
Elect Director Kristina M. Johnson	Mgmt	For	For
Elect Director Luther C. Kissam	Mgmt	For	For
Elect Director Frederick M. Lowery	Mgmt	For	For

DuPont de Nemours, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Raymond J. Milchovich	Mgmt	For	For
Elect Director Deanna M. Mulligan	Mgmt	For	For
Elect Director Steven M. Sterin	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

EOG Resources, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: EOG	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 26875P101	Primary CUSIP: 26875P101	Primary ISIN: US26875P1012	Primary SEDOL: 2318024

Votable Shares: 22,986	Shares on Loan: 0	Shares Instructed: 22,986	Shares Voted: 22,986
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Janet F. Clark	Mgmt	For	For
Elect Director Charles R. Crisp	Mgmt	For	For
Elect Director Robert P. Daniels	Mgmt	For	For
Elect Director Lynn A. Dugle	Mgmt	For	For
Elect Director C. Christopher Gaut	Mgmt	For	For
Elect Director Michael T. Kerr	Mgmt	For	For
Elect Director Julie J. Robertson	Mgmt	For	For
Elect Director Donald F. Textor	Mgmt	For	For
Elect Director Ezra Y. Yacob	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Extra Space Storage Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: EXR	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 30225T102	Primary CUSIP: 30225T102	Primary ISIN: US30225T1025	Primary SEDOL: B02HWR9

Extra Space Storage Inc.

Votable Shares: 5,383

Shares on Loan: 0

Shares Instructed: 5,383

Shares Voted: 5,383

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth M. Woolley	Mgmt	For	For
Elect Director Joseph D. Margolis	Mgmt	For	For
Elect Director Roger B. Porter	Mgmt	For	For
Elect Director Jennifer Blouin	Mgmt	For	For
Elect Director Joseph J. Bonner	Mgmt	For	For
Elect Director Gary L. Crittenden	Mgmt	For	For
Elect Director Spencer F. Kirk	Mgmt	For	For
Elect Director Diane Olmstead	Mgmt	For	For
Elect Director Jefferson S. Shreve	Mgmt	For	For
Elect Director Julia Vander Ploeg	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: FIS

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 31620M106

Primary CUSIP: 31620M106

Primary ISIN: US31620M1062

Primary SEDOL: 2769796

Votable Shares: 23,673

Shares on Loan: 0

Shares Instructed: 23,673

Shares Voted: 23,673

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lee Adrean	Mgmt	For	For
Elect Director Ellen R. Alemany	Mgmt	For	For
Elect Director Mark D. Benjamin	Mgmt	For	For
Elect Director Vijay G. D'Silva	Mgmt	For	For
Elect Director Stephanie L. Ferris	Mgmt	For	For
Elect Director Jeffrey A. Goldstein	Mgmt	For	For
Elect Director Lisa A. Hook	Mgmt	For	For
Elect Director Kenneth T. Lamneck	Mgmt	For	For
Elect Director Gary L. Lauer	Mgmt	For	For
Elect Director Louise M. Parent	Mgmt	For	For
Elect Director Brian T. Shea	Mgmt	For	For
Elect Director James B. Stallings, Jr.	Mgmt	For	For

Fidelity National Information Services, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

FirstEnergy Corporation

Meeting Date: 05/24/2023	Country: USA	Ticker: FE	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 337932107	Primary CUSIP: 337932107	Primary ISIN: US3379321074	Primary SEDOL: 2100920

Votable Shares: 21,834	Shares on Loan: 0	Shares Instructed: 21,834	Shares Voted: 21,834
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jana T. Croom	Mgmt	For	For
Elect Director Steven J. Demetriou	Mgmt	For	For
Elect Director Lisa Winston Hicks	Mgmt	For	For
Elect Director Paul Kaleta	Mgmt	For	For
Elect Director Sean T. Klimczak	Mgmt	For	For
Elect Director Jesse A. Lynn	Mgmt	For	For
Elect Director James F. O'Neil, III	Mgmt	For	For
Elect Director John W. Somerhalder, II	Mgmt	For	For
Elect Director Andrew Teno	Mgmt	For	For
Elect Director Leslie M. Turner	Mgmt	For	For
Elect Director Melvin Williams	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
Establish a New Board Committee on Decarbonization Risk	SH	Against	Against

Marathon Oil Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: MRO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 565849106

Primary CUSIP: 565849106

Primary ISIN: US5658491064

Primary SEDOL: 2910970

Votable Shares: 25,529

Shares on Loan: 0

Shares Instructed: 25,529

Shares Voted: 25,529

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chadwick C. Deaton	Mgmt	For	For
Elect Director Marcela E. Donadio	Mgmt	For	For
Elect Director M. Elise Hyland	Mgmt	For	For
Elect Director Holli C. Ladhani	Mgmt	For	For
Elect Director Mark A. McCollum	Mgmt	For	For
Elect Director Brent J. Smolik	Mgmt	For	For
Elect Director Lee M. Tillman	Mgmt	For	For
Elect Director Shawn D. Williams	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NXP Semiconductors N.V.

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: NXPI

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: N6596X109

Primary CUSIP: N6596X109

Primary ISIN: NL0009538784

Primary SEDOL: B505PN7

Votable Shares: 10,032

Shares on Loan: 0

Shares Instructed: 10,032

Shares Voted: 10,032

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Discharge of Board Members	Mgmt	For	For
Reelect Kurt Sievers as Executive Director	Mgmt	For	For
Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
Reelect Julie Southern as Non-Executive Director	Mgmt	For	For

NXP Semiconductors N.V.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For
Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Share Repurchase Program	Mgmt	For	For
Approve Cancellation of Ordinary Shares	Mgmt	For	For
Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ONEOK, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: OKE
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 682680103	Primary CUSIP: 682680103	Primary ISIN: US6826801036
		Primary SEDOL: 2130109

Votable Shares: 16,923	Shares on Loan: 0	Shares Instructed: 16,923	Shares Voted: 16,923
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian L. Derksen	Mgmt	For	For
Elect Director Julie H. Edwards	Mgmt	For	For
Elect Director Mark W. Helderman	Mgmt	For	For
Elect Director Randall J. Larson	Mgmt	For	For
Elect Director Steven J. Malcolm	Mgmt	For	For
Elect Director Jim W. Mogg	Mgmt	For	For
Elect Director Pattye L. Moore	Mgmt	For	For
Elect Director Pierce H. Norton, II	Mgmt	For	For
Elect Director Eduardo A. Rodriguez	Mgmt	For	For
Elect Director Gerald D. Smith	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

ONEOK, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

PayPal Holdings, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: PYPL
Record Date: 03/30/2023	Meeting Type: Annual	
Primary Security ID: 70450Y103	Primary CUSIP: 70450Y103	Primary ISIN: US70450Y1038
		Primary SEDOL: BYW36M8

Votable Shares: 45,056	Shares on Loan: 0	Shares Instructed: 45,056	Shares Voted: 45,056
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rodney C. Adkins	Mgmt	For	For
Elect Director Jonathan Christodoro	Mgmt	For	For
Elect Director John J. Donahoe	Mgmt	For	For
Elect Director David W. Dorman	Mgmt	For	For
Elect Director Belinda J. Johnson	Mgmt	For	For
Elect Director Enrique Lores	Mgmt	For	For
Elect Director Gail J. McGovern	Mgmt	For	For
Elect Director Deborah M. Messemer	Mgmt	For	For
Elect Director David M. Moffett	Mgmt	For	For
Elect Director Ann M. Sarnoff	Mgmt	For	For
Elect Director Daniel H. Schulman	Mgmt	For	For
Elect Director Frank D. Yeary	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Adopt a Policy on Services in Conflict Zones	SH	Against	Against
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	SH		
Report on Ensuring Respect for Civil Liberties	SH	Against	Against
Adopt Majority Vote Standard for Director Elections	SH	Against	Against

The Southern Company

Meeting Date: 05/24/2023

Country: USA

Ticker: SO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 842587107

Primary CUSIP: 842587107

Primary ISIN: US8425871071

Primary SEDOL: 2829601

Votable Shares: 42,665

Shares on Loan: 0

Shares Instructed: 42,665

Shares Voted: 42,665

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Janaki Akella	Mgmt	For	For
Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For
Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For
Elect Director Thomas A. Fanning	Mgmt	For	For
Elect Director David J. Grain	Mgmt	For	For
Elect Director Colette D. Honorable	Mgmt	For	For
Elect Director Donald M. James	Mgmt	For	For
Elect Director John D. Johns	Mgmt	For	For
Elect Director Dale E. Klein	Mgmt	For	For
Elect Director David E. Meador	Mgmt	For	For
Elect Director Ernest J. Moniz	Mgmt	For	For
Elect Director William G. Smith, Jr.	Mgmt	For	For
Elect Director Kristine L. Svinicki	Mgmt	For	For
Elect Director Lizanne Thomas	Mgmt	For	For
Elect Director Christopher C. Womack	Mgmt	For	For
Elect Director E. Jenner Wood, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Adopt Simple Majority Vote	SH	Against	For
Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Against
Report on Feasibility of Net-Zero GHG Emissions	SH	Against	Against

The Travelers Companies, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: TRV

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 89417E109

Primary CUSIP: 89417E109

Primary ISIN: US89417E1091

Primary SEDOL: 2769503

Votable Shares: 9,038

Shares on Loan: 0

Shares Instructed: 9,038

Shares Voted: 9,038

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan L. Beller	Mgmt	For	For
Elect Director Janet M. Dolan	Mgmt	For	For
Elect Director Russell G. Golden	Mgmt	For	For
Elect Director Patricia L. Higgins	Mgmt	For	For
Elect Director William J. Kane	Mgmt	For	For
Elect Director Thomas B. Leonardi	Mgmt	For	For
Elect Director Clarence Otis, Jr.	Mgmt	For	For
Elect Director Elizabeth E. Robinson	Mgmt	For	For
Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
Elect Director Rafael Santana	Mgmt	For	For
Elect Director Todd C. Schermerhorn	Mgmt	For	For
Elect Director Alan D. Schnitzer	Mgmt	For	For
Elect Director Laurie J. Thomsen	Mgmt	For	For
Elect Director Bridget van Kralingen	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Against
Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Against
Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	Against
Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Against
Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH		

Thermo Fisher Scientific Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: TMO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 883556102

Primary CUSIP: 883556102

Primary ISIN: US8835561023

Primary SEDOL: 2886907

Votable Shares: 15,320

Shares on Loan: 0

Shares Instructed: 15,320

Shares Voted: 15,320

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marc N. Casper	Mgmt	For	For
Elect Director Nelson J. Chai	Mgmt	For	For
Elect Director Ruby R. Chandy	Mgmt	For	For
Elect Director C. Martin Harris	Mgmt	For	For
Elect Director Tyler Jacks	Mgmt	For	For
Elect Director R. Alexandra Keith	Mgmt	For	For
Elect Director James C. Mullen	Mgmt	For	For
Elect Director Lars R. Sorensen	Mgmt	For	For
Elect Director Debora L. Spar	Mgmt	For	For
Elect Director Scott M. Sperling	Mgmt	For	For
Elect Director Dion J. Weisler	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

United Airlines Holdings, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: UAL

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 910047109

Primary CUSIP: 910047109

Primary ISIN: US9100471096

Primary SEDOL: B4QG225

Votable Shares: 13,142

Shares on Loan: 0

Shares Instructed: 13,142

Shares Voted: 13,142

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carolyn Corvi	Mgmt	For	For
Elect Director Matthew Friend	Mgmt	For	For
Elect Director Barney Harford	Mgmt	For	For
Elect Director Michele J. Hooper	Mgmt	For	For
Elect Director Walter Isaacson	Mgmt	For	For

United Airlines Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James A. C. Kennedy	Mgmt	For	For
Elect Director J. Scott Kirby	Mgmt	For	For
Elect Director Edward M. Philip	Mgmt	For	Against
Elect Director Edward L. Shapiro	Mgmt	For	For
Elect Director Laysha Ward	Mgmt	For	For
Elect Director James M. Whitehurst	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

Xcel Energy Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: XEL	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 98389B100	Primary CUSIP: 98389B100	Primary ISIN: US98389B1008	Primary SEDOL: 2614807

Votable Shares: 21,055	Shares on Loan: 0	Shares Instructed: 21,055	Shares Voted: 21,055
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Megan Burkhart	Mgmt	For	For
Elect Director Lynn Casey	Mgmt	For	For
Elect Director Bob Frenzel	Mgmt	For	For
Elect Director Netha Johnson	Mgmt	For	For
Elect Director Patricia Kampling	Mgmt	For	For
Elect Director George Kehl	Mgmt	For	For
Elect Director Richard O'Brien	Mgmt	For	For
Elect Director Charles Pardee	Mgmt	For	For
Elect Director Christopher Policinski	Mgmt	For	For
Elect Director James Prokopanko	Mgmt	For	For
Elect Director Kim Williams	Mgmt	For	For
Elect Director Daniel Yohannes	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Xcel Energy Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: CMG	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: 169656105	Primary CUSIP: 169656105	Primary ISIN: US1696561059	Primary SEDOL: B0X7DZ3

Votable Shares: 1,074	Shares on Loan: 0	Shares Instructed: 1,074	Shares Voted: 1,074
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Albert S. Baldocchi	Mgmt	For	For
Elect Director Matthew A. Carey	Mgmt	For	For
Elect Director Gregg L. Engles	Mgmt	For	For
Elect Director Patricia Fili-Krushel	Mgmt	For	For
Elect Director Mauricio Gutierrez	Mgmt	For	For
Elect Director Robin Hickenlooper	Mgmt	For	For
Elect Director Scott Maw	Mgmt	For	For
Elect Director Brian Niccol	Mgmt	For	For
Elect Director Mary Winston	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	Against

Equinix, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: EQIX	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 29444U700	Primary CUSIP: 29444U700	Primary ISIN: US29444U7000	Primary SEDOL: BVLZX12

Votable Shares: 3,629	Shares on Loan: 0	Shares Instructed: 3,629	Shares Voted: 3,629
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nanci Caldwell	Mgmt	For	For

Equinix, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Adaire Fox-Martin	Mgmt	For	For
Elect Director Ron Guerrier - Withdrawn	Mgmt		
Elect Director Gary Hromadko	Mgmt	For	For
Elect Director Charles Meyers	Mgmt	For	For
Elect Director Thomas Olinger	Mgmt	For	For
Elect Director Christopher Paisley	Mgmt	For	For
Elect Director Jeetu Patel	Mgmt	For	For
Elect Director Sandra Rivera	Mgmt	For	For
Elect Director Fidelma Russo	Mgmt	For	For
Elect Director Peter Van Camp	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

IDEX Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: IEX

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 45167R104

Primary CUSIP: 45167R104

Primary ISIN: US45167R1041

Primary SEDOL: 2456612

Votable Shares: 3,032

Shares on Loan: 0

Shares Instructed: 3,032

Shares Voted: 3,032

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katrina L. Helmkamp	Mgmt	For	For
Elect Director Mark A. Beck	Mgmt	For	For
Elect Director Carl R. Christenson	Mgmt	For	For
Elect Director Alejandro Quiroz Centeno	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

Meeting Date: 05/25/2023

Country: USA

Ticker: ILMN

Record Date: 04/03/2023

Meeting Type: Proxy Contest

Primary Security ID: 452327109

Primary CUSIP: 452327109

Primary ISIN: US4523271090

Primary SEDOL: 2613990

Votable Shares: 6,282

Shares on Loan: 0

Shares Instructed: 6,282

Shares Voted: 6,282

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Universal Proxy (White Proxy Card)	Mgmt		
From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
Elect Management Nominee Director Frances Arnold	Mgmt	For	Do Not Vote
Elect Management Nominee Director Francis A. deSouza	Mgmt	For	Do Not Vote
Elect Management Nominee Director Caroline D. Dorsa	Mgmt	For	Do Not Vote
Elect Management Nominee Director Robert S. Epstein	Mgmt	For	Do Not Vote
Elect Management Nominee Director Scott Gottlieb	Mgmt	For	Do Not Vote
Elect Management Nominee Director Gary S. Guthart	Mgmt	For	Do Not Vote
Elect Management Nominee Director Philip W. Schiller	Mgmt	For	Do Not Vote
Elect Management Nominee Director Susan E. Siegel	Mgmt	For	Do Not Vote
Elect Management Nominee Director John W. Thompson	Mgmt	For	Do Not Vote
Elect Dissident Nominee Director Vincent J. Intrieri	SH	Against	Do Not Vote
Elect Dissident Nominee Director Jesse A. Lynn	SH	Against	Do Not Vote
Elect Dissident Nominee Director Andrew J. Teno	SH	Against	Do Not Vote
Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote
Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote
Dissident Universal Proxy (Gold Proxy Card)	Mgmt		
From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
Elect Dissident Nominee Director Vincent J. Intrieri	SH	For	Withhold

Illumina, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Dissident Nominee Director Jesse A. Lynn	SH	For	Withhold
Elect Dissident Nominee Director Andrew J. Teno	SH	For	For
Elect Management Nominee Director Frances Arnold	Mgmt	None	For
Elect Management Nominee Director Caroline D. Dorsa	Mgmt	None	For
Elect Management Nominee Director Scott Gottlieb	Mgmt	None	For
Elect Management Nominee Director Gary S. Guthart	Mgmt	None	For
Elect Management Nominee Director Philip W. Schiller	Mgmt	None	For
Elect Management Nominee Director Susan E. Siegel	Mgmt	None	For
Elect Management Nominee Director Francis A. deSouza	Mgmt	Against	For
Elect Management Nominee Director Robert S. Epstein	Mgmt	Against	For
Elect Management Nominee Director John W. Thompson	Mgmt	Against	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	None	For

Invesco Ltd.

Meeting Date: 05/25/2023	Country: Bermuda	Ticker: IVZ
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: G491BT108	Primary CUSIP: G491BT108	Primary ISIN: BMG491BT1088
		Primary SEDOL: B28XP76

Votable Shares: 18,282	Shares on Loan: 0	Shares Instructed: 18,282	Shares Voted: 18,282
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sarah E. Beshar	Mgmt	For	For
Elect Director Thomas M. Finke	Mgmt	For	For
Elect Director Martin L. Flanagan	Mgmt	For	For
Elect Director Thomas (Todd) P. Gibbons	Mgmt	For	For
Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	For
Elect Director Elizabeth (Beth) S. Johnson	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Denis Kessler	Mgmt	For	For
Elect Director Nigel Sheinwald	Mgmt	For	For
Elect Director Paula C. Tolliver	Mgmt	For	For
Elect Director G. Richard (Rick) Wagoner, Jr.	Mgmt	For	For
Elect Director Christopher C. Womack	Mgmt	For	For
Elect Director Phoebe A. Wood	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Lincoln National Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: LNC

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 534187109

Primary CUSIP: 534187109

Primary ISIN: US5341871094

Primary SEDOL: 2516378

Votable Shares: 5,720

Shares on Loan: 0

Shares Instructed: 5,720

Shares Voted: 5,720

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Deirdre P. Connelly	Mgmt	For	Against
Elect Director Ellen G. Cooper	Mgmt	For	For
Elect Director William H. Cunningham	Mgmt	For	For
Elect Director Reginald E. Davis	Mgmt	For	For
Elect Director Eric G. Johnson	Mgmt	For	For
Elect Director Gary C. Kelly	Mgmt	For	For
Elect Director M. Leanne Lachman	Mgmt	For	For
Elect Director Dale LeFebvre	Mgmt	For	For
Elect Director Janet Liang	Mgmt	For	For
Elect Director Michael F. Mee	Mgmt	For	For
Elect Director Lynn M. Utter	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Lincoln National Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Omnibus Stock Plan	Mgmt	For	Against
Require Independent Board Chair	SH	Against	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

McDonald's Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: MCD	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 580135101	Primary CUSIP: 580135101	Primary ISIN: US5801351017	Primary SEDOL: 2550707

Votable Shares: 28,559	Shares on Loan: 0	Shares Instructed: 28,559	Shares Voted: 28,559
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony Capuano	Mgmt	For	For
Elect Director Kareem Daniel	Mgmt	For	For
Elect Director Lloyd Dean	Mgmt	For	For
Elect Director Catherine Engelbert	Mgmt	For	For
Elect Director Margaret Georgiadis	Mgmt	For	For
Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
Elect Director Christopher Kempczinski	Mgmt	For	For
Elect Director Richard Lenny	Mgmt	For	For
Elect Director John Mulligan	Mgmt	For	For
Elect Director Jennifer Taubert	Mgmt	For	For
Elect Director Paul Walsh	Mgmt	For	For
Elect Director Amy Weaver	Mgmt	For	For
Elect Director Miles White	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Against	Against
Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
Report on Risks Related to Operations in China	SH	Against	Against

McDonald's Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
Report on Lobbying Payments and Policy	SH	Against	Against
Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
Report on Animal Welfare	SH	Against	Against

Mohawk Industries, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** MHK
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 608190104 **Primary CUSIP:** 608190104 **Primary ISIN:** US6081901042 **Primary SEDOL:** 2598699

Votable Shares: 1,700 **Shares on Loan:** 0 **Shares Instructed:** 1,700 **Shares Voted:** 1,700

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Karen A. Smith Bogart	Mgmt	For	Against
Elect Director Jeffrey S. Lorberbaum	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Oversee and Report a Racial Equity Audit	SH	Against	Against

Pioneer Natural Resources Company

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** PXD
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 723787107 **Primary CUSIP:** 723787107 **Primary ISIN:** US7237871071 **Primary SEDOL:** 2690830

Votable Shares: 9,474 **Shares on Loan:** 0 **Shares Instructed:** 9,474 **Shares Voted:** 9,474

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director A.R. Alameddine	Mgmt	For	For
Elect Director Lori G. Billingsley	Mgmt	For	For
Elect Director Edison C. Buchanan	Mgmt	For	For
Elect Director Richard P. Dealy	Mgmt	For	For
Elect Director Maria S. Dreyfus	Mgmt	For	For
Elect Director Matthew M. Gallagher	Mgmt	For	For
Elect Director Phillip A. Gobe	Mgmt	For	For

Pioneer Natural Resources Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stacy P. Methvin	Mgmt	For	For
Elect Director Royce W. Mitchell	Mgmt	For	For
Elect Director Scott D. Sheffield	Mgmt	For	For
Elect Director J. Kenneth Thompson	Mgmt	For	For
Elect Director Phoebe A. Wood	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SBA Communications Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: SBAC	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 78410G104	Primary CUSIP: 78410G104	Primary ISIN: US78410G1040	Primary SEDOL: BZ6TS23

Votable Shares: 4,092	Shares on Loan: 0	Shares Instructed: 4,092	Shares Voted: 4,092
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven E. Bernstein	Mgmt	For	Against
Elect Director Laurie Bowen	Mgmt	For	For
Elect Director Amy E. Wilson	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Interpublic Group of Companies, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: IPG	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 460690100	Primary CUSIP: 460690100	Primary ISIN: US4606901001	Primary SEDOL: 2466321

Votable Shares: 15,618	Shares on Loan: 0	Shares Instructed: 15,618	Shares Voted: 15,618
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jocelyn Carter-Miller	Mgmt	For	For
Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
Elect Director Dawn Hudson	Mgmt	For	For

The Interpublic Group of Companies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Philippe Krakowsky	Mgmt	For	For
Elect Director Jonathan F. Miller	Mgmt	For	For
Elect Director Patrick Q. Moore	Mgmt	For	For
Elect Director Linda S. Sanford	Mgmt	For	For
Elect Director David M. Thomas	Mgmt	For	For
Elect Director E. Lee Wyatt Jr.	Mgmt	For	For
Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	For

The Mosaic Company

Meeting Date: 05/25/2023

Country: USA

Ticker: MOS

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 61945C103

Primary CUSIP: 61945C103

Primary ISIN: US61945C1036

Primary SEDOL: B3NPHP6

Votable Shares: 13,258

Shares on Loan: 0

Shares Instructed: 13,258

Shares Voted: 13,258

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cheryl K. Beebe	Mgmt	For	For
Elect Director Gregory L. Ebel	Mgmt	For	For
Elect Director Timothy S. Gitzel	Mgmt	For	For
Elect Director Denise C. Johnson	Mgmt	For	For
Elect Director Emery N. Koenig	Mgmt	For	For
Elect Director James (Joc) C. O'Rourke	Mgmt	For	For
Elect Director David T. Seaton	Mgmt	For	For
Elect Director Steven M. Seibert	Mgmt	For	For
Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For
Elect Director Gretchen H. Watkins	Mgmt	For	For
Elect Director Kelvin R. Westbrook	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Mosaic Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

VeriSign, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: VRSN	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 92343E102	Primary CUSIP: 92343E102	Primary ISIN: US92343E1029	Primary SEDOL: 2142922

Votable Shares: 3,708	Shares on Loan: 0	Shares Instructed: 3,708	Shares Voted: 3,708
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director D. James Bidzos	Mgmt	For	For
Elect Director Courtney D. Armstrong	Mgmt	For	For
Elect Director Yehuda Ari Buchalter	Mgmt	For	For
Elect Director Kathleen A. Cote	Mgmt	For	Against
Elect Director Thomas F. Frist, III	Mgmt	For	For
Elect Director Jamie S. Gorelick	Mgmt	For	For
Elect Director Roger H. Moore	Mgmt	For	For
Elect Director Timothy Tomlinson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Lowe's Companies, Inc.

Meeting Date: 05/26/2023	Country: USA	Ticker: LOW	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 548661107	Primary CUSIP: 548661107	Primary ISIN: US5486611073	Primary SEDOL: 2536763

Votable Shares: 24,951	Shares on Loan: 0	Shares Instructed: 24,951	Shares Voted: 24,951
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Raul Alvarez	Mgmt	For	For
Elect Director David H. Batchelder	Mgmt	For	For
Elect Director Scott H. Baxter	Mgmt	For	For

Lowes's Companies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sandra B. Cochran	Mgmt	For	For
Elect Director Laurie Z. Douglas	Mgmt	For	For
Elect Director Richard W. Dreiling	Mgmt	For	For
Elect Director Marvin R. Ellison	Mgmt	For	For
Elect Director Daniel J. Heinrich	Mgmt	For	For
Elect Director Brian C. Rogers	Mgmt	For	For
Elect Director Bertram L. Scott	Mgmt	For	For
Elect Director Colleen Taylor	Mgmt	For	For
Elect Director Mary Beth West	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Chevron Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: CVX

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 166764100

Primary CUSIP: 166764100

Primary ISIN: US1667641005

Primary SEDOL: 2838555

Votable Shares: 70,134

Shares on Loan: 0

Shares Instructed: 70,134

Shares Voted: 70,134

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wanda M. Austin	Mgmt	For	For
Elect Director John B. Frank	Mgmt	For	For
Elect Director Alice P. Gast	Mgmt	For	For
Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
Elect Director Marilyn A. Hewson	Mgmt	For	For
Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
Elect Director Charles W. Moorman	Mgmt	For	For
Elect Director Dambisa F. Moyo	Mgmt	For	For
Elect Director Debra Reed-Klages	Mgmt	For	For
Elect Director D. James Umpleby, III	Mgmt	For	For
Elect Director Cynthia J. Warner	Mgmt	For	For
Elect Director Michael K. (Mike) Wirth	Mgmt	For	For

Chevron Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Rescind Scope 3 GHG Reduction Proposal	SH	Against	Against
Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Against
Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Against
Establish Board Committee on Decarbonization Risk	SH	Against	Against
Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Against
Oversee and Report a Racial Equity Audit	SH	Against	Against
Publish a Tax Transparency Report	SH	Against	Against
Require Independent Board Chair	SH	Against	For

Dollar General Corporation

Meeting Date: 05/31/2023	Country: USA	Ticker: DG
Record Date: 03/22/2023	Meeting Type: Annual	
Primary Security ID: 256677105	Primary CUSIP: 256677105	Primary ISIN: US2566771059
		Primary SEDOL: B5B1S13

Votable Shares: 8,777	Shares on Loan: 0	Shares Instructed: 8,777	Shares Voted: 8,777
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Warren F. Bryant	Mgmt	For	For
Elect Director Michael M. Calbert	Mgmt	For	For
Elect Director Ana M. Chadwick	Mgmt	For	For
Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
Elect Director Timothy I. McGuire	Mgmt	For	For
Elect Director Jeffery C. Owen	Mgmt	For	For
Elect Director Debra A. Sandler	Mgmt	For	For
Elect Director Ralph E. Santana	Mgmt	For	For
Elect Director Todd J. Vasos	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Dollar General Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Report on 2025 Cage-Free Egg Goal	SH	Against	Against
Amend Right to Call Special Meeting	SH	Against	Against
Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

Expedia Group, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: EXPE
Record Date: 04/03/2023	Meeting Type: Annual	
Primary Security ID: 30212P303	Primary CUSIP: 30212P303	Primary ISIN: US30212P3038
		Primary SEDOL: B748CK2

Votable Shares: 5,899	Shares on Loan: 0	Shares Instructed: 5,899	Shares Voted: 5,899
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Samuel Altman	Mgmt	For	For
Elect Director Beverly Anderson	Mgmt	For	Withhold
Elect Director M. Moina Banerjee	Mgmt	For	For
Elect Director Chelsea Clinton	Mgmt	For	Withhold
Elect Director Barry Diller	Mgmt	For	Withhold
Elect Director Henrique Dubugras	Mgmt	For	For
Elect Director Craig Jacobson	Mgmt	For	Withhold
Elect Director Peter Kern	Mgmt	For	For
Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
Elect Director Patricia Menendez Cambo	Mgmt	For	For
Elect Director Alex von Furstenberg	Mgmt	For	For
Elect Director Julie Whalen	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Exxon Mobil Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: XOM

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 30231G102

Primary CUSIP: 30231G102

Primary ISIN: US30231G1022

Primary SEDOL: 2326618

Votable Shares: 162,350

Shares on Loan: 0

Shares Instructed: 162,350

Shares Voted: 162,350

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Angelakis	Mgmt	For	For
Elect Director Susan K. Avery	Mgmt	For	For
Elect Director Angela F. Braly	Mgmt	For	For
Elect Director Gregory J. Goff	Mgmt	For	For
Elect Director John D. Harris, II	Mgmt	For	For
Elect Director Kaisa H. Hietala	Mgmt	For	For
Elect Director Joseph L. Hooley	Mgmt	For	For
Elect Director Steven A. Kandarian	Mgmt	For	For
Elect Director Alexander A. Karsner	Mgmt	For	For
Elect Director Lawrence W. Kellner	Mgmt	For	For
Elect Director Jeffrey W. Ubben	Mgmt	For	For
Elect Director Darren W. Woods	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Establish Board Committee on Decarbonization Risk	SH	Against	Against
Reduce Executive Stock Holding Period	SH	Against	Against
Report on Carbon Capture and Storage	SH	Against	Against
Report on Methane Emission Disclosure Reliability	SH	Against	Against
Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Against
Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Against	Against
Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Against
Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Against	Against
Commission Audited Report on Reduced Plastics Demand	SH	Against	Against
Report on Potential Costs of Environmental Litigation	SH	Against	Against

Exxon Mobil Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Publish a Tax Transparency Report	SH	Against	Against
Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Against
Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH		

Meta Platforms, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: META	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 30303M102	Primary CUSIP: 30303M102	Primary ISIN: US30303M1027	Primary SEDOL: B7TL820

Votable Shares: 87,750	Shares on Loan: 0	Shares Instructed: 87,750	Shares Voted: 87,750
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peggy Alford	Mgmt	For	Withhold
Elect Director Marc L. Andreessen	Mgmt	For	Withhold
Elect Director Andrew W. Houston	Mgmt	For	Withhold
Elect Director Nancy Killefer	Mgmt	For	For
Elect Director Robert M. Kimmitt	Mgmt	For	For
Elect Director Sheryl K. Sandberg	Mgmt	For	For
Elect Director Tracey T. Travis	Mgmt	For	For
Elect Director Tony Xu	Mgmt	For	Withhold
Elect Director Mark Zuckerberg	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Report on Government Take Down Requests	SH	Against	Against
Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For
Report on Lobbying Payments and Policy	SH	Against	For
Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Against	Against
Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Against
Report on Data Privacy regarding Reproductive Healthcare	SH	Against	For
Report on Enforcement of Community Standards and User Content	SH	Against	Against

Meta Platforms, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Report on Child Safety and Harm Reduction	SH	Against	For
Report on Executive Pay Calibration to Externalized Costs	SH	Against	Against
Commission Independent Review of Audit & Risk Oversight Committee	SH	Against	Against

Walmart Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: WMT

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 931142103

Primary CUSIP: 931142103

Primary ISIN: US9311421039

Primary SEDOL: 2936921

Votable Shares: 55,338

Shares on Loan: 0

Shares Instructed: 55,338

Shares Voted: 55,338

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cesar Conde	Mgmt	For	For
Elect Director Timothy P. Flynn	Mgmt	For	For
Elect Director Sarah J. Friar	Mgmt	For	For
Elect Director Carla A. Harris	Mgmt	For	For
Elect Director Thomas W. Horton	Mgmt	For	For
Elect Director Marissa A. Mayer	Mgmt	For	For
Elect Director C. Douglas McMillon	Mgmt	For	For
Elect Director Gregory B. Penner	Mgmt	For	For
Elect Director Randall L. Stephenson	Mgmt	For	For
Elect Director S. Robson Walton	Mgmt	For	For
Elect Director Steuart L. Walton	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against
Report on Human Rights Due Diligence	SH	Against	Against
Commission Third Party Racial Equity Audit	SH	Against	Against
Report on Racial and Gender Layoff Diversity	SH	Against	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Walmart Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
Report on Risks Related to Operations in China	SH	Against	Against
Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

Gartner, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: IT	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 366651107	Primary CUSIP: 366651107	Primary ISIN: US3666511072	Primary SEDOL: 2372763

Votable Shares: 2,972	Shares on Loan: 0	Shares Instructed: 2,972	Shares Voted: 2,972
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter E. Bisson	Mgmt	For	For
Elect Director Richard J. Bressler	Mgmt	For	For
Elect Director Raul E. Cesan	Mgmt	For	For
Elect Director Karen E. Dykstra	Mgmt	For	For
Elect Director Diana S. Ferguson	Mgmt	For	For
Elect Director Anne Sutherland Fuchs	Mgmt	For	For
Elect Director William O. Grabe	Mgmt	For	Against
Elect Director Jose M. Gutierrez	Mgmt	For	For
Elect Director Eugene A. Hall	Mgmt	For	For
Elect Director Stephen G. Pagliuca	Mgmt	For	For
Elect Director Eileen M. Serra	Mgmt	For	For
Elect Director James C. Smith	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Netflix, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: NFLX	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 64110L106	Primary CUSIP: 64110L106	Primary ISIN: US64110L1061	Primary SEDOL: 2857817

Netflix, Inc.

Votable Shares: 17,572

Shares on Loan: 0

Shares Instructed: 17,572

Shares Voted: 17,572

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mathias Dopfner	Mgmt	For	Against
Elect Director Reed Hastings	Mgmt	For	For
Elect Director Jay C. Hoag	Mgmt	For	For
Elect Director Ted Sarandos	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Right to Call Special Meeting	SH	Against	For
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against
Report on Climate Risk in Retirement Plan Options	SH	Against	Against
Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	Against

Royal Caribbean Cruises Ltd.

Meeting Date: 06/01/2023

Country: Liberia

Ticker: RCL

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: V7780T103

Primary CUSIP: V7780T103

Primary ISIN: LR0008862868

Primary SEDOL: 2754907

Votable Shares: 8,822

Shares on Loan: 0

Shares Instructed: 8,822

Shares Voted: 8,822

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John F. Brock	Mgmt	For	For
Elect Director Richard D. Fain	Mgmt	For	For
Elect Director Stephen R. Howe, Jr.	Mgmt	For	For
Elect Director William L. Kimsey	Mgmt	For	For
Elect Director Michael O. Leavitt	Mgmt	For	For
Elect Director Jason T. Liberty	Mgmt	For	For
Elect Director Amy McPherson	Mgmt	For	For
Elect Director Maritza G. Montiel	Mgmt	For	For
Elect Director Ann S. Moore	Mgmt	For	For
Elect Director Eyal M. Ofer	Mgmt	For	For
Elect Director Vagn O. Sorensen	Mgmt	For	For

Royal Caribbean Cruises Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donald Thompson	Mgmt	For	For
Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For
Elect Director Rebecca Yeung	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ServiceNow, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: NOW

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 81762P102

Primary CUSIP: 81762P102

Primary ISIN: US81762P1021

Primary SEDOL: B80NXX8

Votable Shares: 7,966

Shares on Loan: 0

Shares Instructed: 7,966

Shares Voted: 7,966

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Susan L. Bostrom	Mgmt	For	For
Elect Director Teresa Briggs	Mgmt	For	For
Elect Director Jonathan C. Chadwick	Mgmt	For	For
Elect Director Paul E. Chamberlain	Mgmt	For	For
Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
Elect Director Frederic B. Luddy	Mgmt	For	For
Elect Director William R. McDermott	Mgmt	For	For
Elect Director Jeffrey A. Miller	Mgmt	For	For
Elect Director Joseph 'Larry' Quinlan	Mgmt	For	For
Elect Director Anita M. Sands	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Elect Director Deborah Black	Mgmt	For	For

SolarEdge Technologies, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** SEDG
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 83417M104 **Primary CUSIP:** 83417M104 **Primary ISIN:** US83417M1045 **Primary SEDOL:** BWC52Q6

Votable Shares: 2,225 **Shares on Loan:** 0 **Shares Instructed:** 2,225 **Shares Voted:** 2,225

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marcel Gani	Mgmt	For	For
Elect Director Tal Payne	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Declassify the Board of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For

Trane Technologies Plc

Meeting Date: 06/01/2023 **Country:** Ireland **Ticker:** TT
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: G8994E103 **Primary CUSIP:** G8994E103 **Primary ISIN:** IE00BK9ZQ967 **Primary SEDOL:** BK9ZQ96

Votable Shares: 8,902 **Shares on Loan:** 0 **Shares Instructed:** 8,902 **Shares Voted:** 8,902

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kirk E. Arnold	Mgmt	For	For
Elect Director Ann C. Berzin	Mgmt	For	For
Elect Director April Miller Boise	Mgmt	For	For
Elect Director Gary D. Forsee	Mgmt	For	For
Elect Director Mark R. George	Mgmt	For	For
Elect Director John A. Hayes	Mgmt	For	For
Elect Director Linda P. Hudson	Mgmt	For	For
Elect Director Myles P. Lee	Mgmt	For	For
Elect Director David S. Regnery	Mgmt	For	For
Elect Director Melissa N. Schaeffer	Mgmt	For	For
Elect Director John P. Surma	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Trane Technologies Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Authorize Issue of Equity	Mgmt	For	For
Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Trimble Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: TRMB	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 896239100	Primary CUSIP: 896239100	Primary ISIN: US8962391004	Primary SEDOL: 2903958

Votable Shares: 9,914	Shares on Loan: 0	Shares Instructed: 9,914	Shares Voted: 9,914
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James C. Dalton	Mgmt	For	For
Elect Director Borje Ekholm	Mgmt	For	For
Elect Director Ann Fandozzi	Mgmt	For	For
Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For
Elect Director Meaghan Lloyd	Mgmt	For	For
Elect Director Sandra MacQuillan	Mgmt	For	For
Elect Director Robert G. Painter	Mgmt	For	For
Elect Director Mark S. Peek	Mgmt	For	For
Elect Director Thomas Sweet	Mgmt	For	For
Elect Director Johan Wibergh	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

UDR, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: UDR	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 902653104	Primary CUSIP: 902653104	Primary ISIN: US9026531049	Primary SEDOL: 2727910

UDR, Inc.

Votable Shares: 12,301

Shares on Loan: 0

Shares Instructed: 12,301

Shares Voted: 12,301

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katherine A. Cattanach	Mgmt	For	For
Elect Director Jon A. Grove	Mgmt	For	For
Elect Director Mary Ann King	Mgmt	For	For
Elect Director James D. Klingbeil	Mgmt	For	For
Elect Director Clint D. McDonnough	Mgmt	For	For
Elect Director Robert A. McNamara	Mgmt	For	For
Elect Director Diane M. Morefield	Mgmt	For	For
Elect Director Kevin C. Nickelberry	Mgmt	For	For
Elect Director Mark R. Patterson	Mgmt	For	For
Elect Director Thomas W. Toomey	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ulta Beauty, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ULTA

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 90384S303

Primary CUSIP: 90384S303

Primary ISIN: US90384S3031

Primary SEDOL: B28TS42

Votable Shares: 2,040

Shares on Loan: 0

Shares Instructed: 2,040

Shares Voted: 2,040

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michelle L. Collins	Mgmt	For	For
Elect Director Patricia A. Little	Mgmt	For	For
Elect Director Heidi G. Petz	Mgmt	For	For
Elect Director Michael C. Smith	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Provide Directors May Be Removed With or Without Cause	Mgmt	For	For
Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For
Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ulta Beauty, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Alphabet Inc.

Meeting Date: 06/02/2023	Country: USA	Ticker: GOOGL
Record Date: 04/04/2023	Meeting Type: Annual	
Primary Security ID: 02079K305	Primary CUSIP: 02079K305	Primary ISIN: US02079K3059
		Primary SEDOL: BYVY8G0

Votable Shares: 234,813	Shares on Loan: 0	Shares Instructed: 234,813	Shares Voted: 234,813
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Larry Page	Mgmt	For	For
Elect Director Sergey Brin	Mgmt	For	For
Elect Director Sundar Pichai	Mgmt	For	For
Elect Director John L. Hennessy	Mgmt	For	Against
Elect Director Frances H. Arnold	Mgmt	For	Against
Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
Elect Director L. John Doerr	Mgmt	For	For
Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
Elect Director Ann Mather	Mgmt	For	For
Elect Director K. Ram Shriram	Mgmt	For	For
Elect Director Robin L. Washington	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Report on Lobbying Payments and Policy	SH	Against	For
Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Against
Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	Against
Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

Alphabet Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	Against
Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	Against
Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	Against
Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	Against
Report on Content Governance and Censorship	SH	Against	Against
Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
Adopt Share Retention Policy For Senior Executives	SH	Against	Against
Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

EPAM Systems, Inc.

Meeting Date: 06/02/2023	Country: USA	Ticker: EPAM	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 29414B104	Primary CUSIP: 29414B104	Primary ISIN: US29414B1044	Primary SEDOL: B44Z3T8

Votable Shares: 2,312	Shares on Loan: 0	Shares Instructed: 2,312	Shares Voted: 2,312
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eugene Roman	Mgmt	For	For
Elect Director Jill B. Smart	Mgmt	For	For
Elect Director Ronald Vargo	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

UnitedHealth Group Incorporated

Meeting Date: 06/05/2023	Country: USA	Ticker: UNH	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 91324P102	Primary CUSIP: 91324P102	Primary ISIN: US91324P1021	Primary SEDOL: 2917766

UnitedHealth Group Incorporated

Votable Shares: 36,836

Shares on Loan: 0

Shares Instructed: 36,836

Shares Voted: 36,836

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy Flynn	Mgmt	For	For
Elect Director Paul Garcia	Mgmt	For	For
Elect Director Kristen Gil	Mgmt	For	For
Elect Director Stephen Hemsley	Mgmt	For	For
Elect Director Michele Hooper	Mgmt	For	For
Elect Director F. William McNabb, III	Mgmt	For	For
Elect Director Valerie Montgomery Rice	Mgmt	For	For
Elect Director John Noseworthy	Mgmt	For	For
Elect Director Andrew Witty	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Report on Third-Party Racial Equity Audit	SH	Against	Against
Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Booking Holdings Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: BKNG

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 09857L108

Primary CUSIP: 09857L108

Primary ISIN: US09857L1089

Primary SEDOL: BDRXDB4

Votable Shares: 1,536

Shares on Loan: 0

Shares Instructed: 1,536

Shares Voted: 1,536

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Glenn D. Fogel	Mgmt	For	For
Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
Elect Director Wei Hopeman	Mgmt	For	For
Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
Elect Director Charles H. Noski	Mgmt	For	For
Elect Director Larry Quinlan	Mgmt	For	For
Elect Director Nicholas J. Read	Mgmt	For	For

Booking Holdings Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas E. Rothman	Mgmt	For	For
Elect Director Sumit Singh	Mgmt	For	For
Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
Elect Director Vanessa A. Wittman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/06/2023

Country: USA

Ticker: CTSH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 192446102

Primary CUSIP: 192446102

Primary ISIN: US1924461023

Primary SEDOL: 2257019

Votable Shares: 20,438

Shares on Loan: 0

Shares Instructed: 20,438

Shares Voted: 20,438

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Zein Abdalla	Mgmt	For	For
Elect Director Vinita Bali	Mgmt	For	For
Elect Director Eric Branderiz	Mgmt	For	For
Elect Director Archana Deskus	Mgmt	For	For
Elect Director John M. Dineen	Mgmt	For	For
Elect Director Nella Domenici	Mgmt	For	For
Elect Director Ravi Kumar S	Mgmt	For	For
Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
Elect Director Michael Patsalos-Fox	Mgmt	For	For
Elect Director Stephen J. Rohleder	Mgmt	For	For
Elect Director Abraham "Bram" Schot	Mgmt	For	For
Elect Director Joseph M. Velli	Mgmt	For	For
Elect Director Sandra S. Wijnberg	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Cognizant Technology Solutions Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Bylaws	SH	Against	Against
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

DaVita Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: DVA
Record Date: 04/14/2023	Meeting Type: Annual	
Primary Security ID: 23918K108	Primary CUSIP: 23918K108	Primary ISIN: US23918K1088
		Primary SEDOL: 2898087

Votable Shares: 2,366	Shares on Loan: 0	Shares Instructed: 2,366	Shares Voted: 2,366
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pamela M. Arway	Mgmt	For	For
Elect Director Charles G. Berg	Mgmt	For	For
Elect Director Barbara J. Desoer	Mgmt	For	For
Elect Director Jason M. Hollar	Mgmt	For	For
Elect Director Gregory J. Moore	Mgmt	For	For
Elect Director John M. Nehra	Mgmt	For	For
Elect Director Javier J. Rodriguez	Mgmt	For	For
Elect Director Adam H. Schechter	Mgmt	For	For
Elect Director Phyllis R. Yale	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Fortive Corporation

Meeting Date: 06/06/2023	Country: USA	Ticker: FTV
Record Date: 04/10/2023	Meeting Type: Annual	
Primary Security ID: 34959J108	Primary CUSIP: 34959J108	Primary ISIN: US34959J1088
		Primary SEDOL: BYT3MK1

Fortive Corporation

Votable Shares: 13,236

Shares on Loan: 0

Shares Instructed: 13,236

Shares Voted: 13,236

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eric Branderiz	Mgmt	For	For
Elect Director Daniel L. Comas	Mgmt	For	For
Elect Director Sharmistha Dubey	Mgmt	For	For
Elect Director Rejji P. Hayes	Mgmt	For	For
Elect Director Wright Lassiter, III	Mgmt	For	For
Elect Director James A. Lico	Mgmt	For	For
Elect Director Kate D. Mitchell	Mgmt	For	For
Elect Director Jeannine Sargent	Mgmt	For	For
Elect Director Alan G. Spoon	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Freeport-McMoRan, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: FCX

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 35671D857

Primary CUSIP: 35671D857

Primary ISIN: US35671D8570

Primary SEDOL: 2352118

Votable Shares: 57,044

Shares on Loan: 0

Shares Instructed: 57,044

Shares Voted: 57,044

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David P. Abney	Mgmt	For	For
Elect Director Richard C. Adkerson	Mgmt	For	For
Elect Director Marcela E. Donadio	Mgmt	For	For
Elect Director Robert W. Dudley	Mgmt	For	For
Elect Director Hugh Grant	Mgmt	For	For
Elect Director Lydia H. Kennard	Mgmt	For	For
Elect Director Ryan M. Lance	Mgmt	For	For
Elect Director Sara Grootwassink Lewis	Mgmt	For	For
Elect Director Dustan E. McCoy	Mgmt	For	For
Elect Director Kathleen L. Quirk	Mgmt	For	Against

Freeport-McMoRan, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John J. Stephens	Mgmt	For	For
Elect Director Frances Fragos Townsend	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Organon & Co.

Meeting Date: 06/06/2023	Country: USA	Ticker: OGN	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 68622V106	Primary CUSIP: 68622V106	Primary ISIN: US68622V1061	Primary SEDOL: BLDC8J4

Votable Shares: 10,672	Shares on Loan: 0	Shares Instructed: 10,672	Shares Voted: 10,672
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carrie S. Cox	Mgmt	For	For
Elect Director Alan Ezekowitz	Mgmt	For	For
Elect Director Helene Gayle	Mgmt	For	For
Elect Director Deborah Leone	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The TJX Companies, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: TJX	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 872540109	Primary CUSIP: 872540109	Primary ISIN: US8725401090	Primary SEDOL: 2989301

Votable Shares: 45,361	Shares on Loan: 0	Shares Instructed: 45,361	Shares Voted: 45,361
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jose B. Alvarez	Mgmt	For	For
Elect Director Alan M. Bennett	Mgmt	For	For
Elect Director Rosemary T. Berkery	Mgmt	For	For
Elect Director David T. Ching	Mgmt	For	For
Elect Director C. Kim Goodwin	Mgmt	For	For
Elect Director Ernie Herrman	Mgmt	For	For

The TJX Companies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Amy B. Lane	Mgmt	For	For
Elect Director Carol Meyrowitz	Mgmt	For	For
Elect Director Jackwyn L. Nemerov	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Against	Against
Report on Risk from Supplier Misclassification of Supplier's Employees	SH	Against	Against
Adopt a Paid Sick Leave Policy for All Employees	SH	Against	Against

Comcast Corporation

Meeting Date: 06/07/2023	Country: USA	Ticker: CMCSA
Record Date: 04/03/2023	Meeting Type: Annual	
Primary Security ID: 20030N101	Primary CUSIP: 20030N101	Primary ISIN: US20030N1019
		Primary SEDOL: 2044545

Votable Shares: 166,393	Shares on Loan: 0	Shares Instructed: 166,393	Shares Voted: 166,393
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth J. Bacon	Mgmt	For	Withhold
Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
Elect Director Madeline S. Bell	Mgmt	For	Withhold
Elect Director Edward D. Breen	Mgmt	For	For
Elect Director Gerald L. Hassell	Mgmt	For	For
Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold
Elect Director Maritza G. Montiel	Mgmt	For	For
Elect Director Asuka Nakahara	Mgmt	For	For
Elect Director David C. Novak	Mgmt	For	For
Elect Director Brian L. Roberts	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Comcast Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Oversee and Report on a Racial Equity Audit	SH	Against	Against
Report on Climate Risk in Retirement Plan Options	SH	Against	Against
Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against
Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
Report on Risks Related to Operations in China	SH	Against	Against

Devon Energy Corporation

Meeting Date: 06/07/2023	Country: USA	Ticker: DVN
Record Date: 04/10/2023	Meeting Type: Annual	
Primary Security ID: 25179M103	Primary CUSIP: 25179M103	Primary ISIN: US25179M1036
		Primary SEDOL: 2480677

Votable Shares: 26,278	Shares on Loan: 0	Shares Instructed: 26,278	Shares Voted: 26,278
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barbara M. Baumann	Mgmt	For	For
Elect Director John E. Bethancourt	Mgmt	For	For
Elect Director Ann G. Fox	Mgmt	For	For
Elect Director Gennifer F. Kelly	Mgmt	For	For
Elect Director Kelt Kindick	Mgmt	For	For
Elect Director John Krenicki, Jr.	Mgmt	For	For
Elect Director Karl F. Kurz	Mgmt	For	For
Elect Director Michael N. Mears	Mgmt	For	For
Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
Elect Director Richard E. Muncrief	Mgmt	For	For
Elect Director Valerie M. Williams	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For

Devon Energy Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	Mgmt	For	For
Amend Right to Call Special Meeting	SH	Against	For

MarketAxess Holdings Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: MKTX	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 57060D108	Primary CUSIP: 57060D108	Primary ISIN: US57060D1081	Primary SEDOL: B03Q9D0

Votable Shares: 1,513	Shares on Loan: 0	Shares Instructed: 1,513	Shares Voted: 1,513
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard M. McVey	Mgmt	For	For
Elect Director Christopher R. Concannon	Mgmt	For	For
Elect Director Nancy Altobello	Mgmt	For	For
Elect Director Steven L. Begleiter	Mgmt	For	For
Elect Director Stephen P. Casper	Mgmt	For	For
Elect Director Jane Chwick	Mgmt	For	For
Elect Director William F. Cruger	Mgmt	For	For
Elect Director Kourtney Gibson	Mgmt	For	For
Elect Director Richard G. Ketchum	Mgmt	For	For
Elect Director Emily H. Portney	Mgmt	For	For
Elect Director Richard L. Prager	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Allegion Plc

Meeting Date: 06/08/2023	Country: Ireland	Ticker: ALLE	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: G0176J109	Primary CUSIP: G0176J109	Primary ISIN: IE00BFRT3W74	Primary SEDOL: BFRT3W7

Allegion Plc

Votable Shares: 3,524

Shares on Loan: 0

Shares Instructed: 3,524

Shares Voted: 3,524

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect as Director Kirk S. Hachigian	Mgmt	For	For
Elect as Director Steven C. Mizell	Mgmt	For	For
Elect as Director Nicole Parent Haughey	Mgmt	For	For
Elect as Director Lauren B. Peters	Mgmt	For	For
Elect as Director Ellen Rubin	Mgmt	For	For
Elect as Director Dean I. Schaffer	Mgmt	For	For
Elect as Director John H. Stone	Mgmt	For	For
Elect as Director Dev Vardhan	Mgmt	For	For
Elect as Director Martin E. Welch, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For
Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Bath & Body Works, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: BBWI

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 070830104

Primary CUSIP: 070830104

Primary ISIN: US0708301041

Primary SEDOL: BNNTGJ5

Votable Shares: 9,457

Shares on Loan: 0

Shares Instructed: 9,457

Shares Voted: 9,457

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patricia S. Bellinger	Mgmt	For	For
Elect Director Alessandro Bogliolo	Mgmt	For	For
Elect Director Gina R. Boswell	Mgmt	For	For
Elect Director Lucy O. Brady	Mgmt	For	For
Elect Director Francis A. Hondal	Mgmt	For	For
Elect Director Thomas J. Kuhn	Mgmt	For	For
Elect Director Danielle M. Lee	Mgmt	For	For
Elect Director Michael G. Morris	Mgmt	For	For

Bath & Body Works, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sarah E. Nash	Mgmt	For	For
Elect Director Juan Rajlin	Mgmt	For	For
Elect Director Stephen D. Steinour	Mgmt	For	For
Elect Director J.K. Symancyk	Mgmt	For	For
Elect Director Steven E. Voskuil	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	For

CoStar Group, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: CSGP	
Record Date: 04/11/2023	Meeting Type: Annual		
Primary Security ID: 22160N109	Primary CUSIP: 22160N109	Primary ISIN: US22160N1090	Primary SEDOL: 2262864

Votable Shares: 16,184	Shares on Loan: 0	Shares Instructed: 16,184	Shares Voted: 16,184
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael R. Klein	Mgmt	For	For
Elect Director Andrew C. Florance	Mgmt	For	For
Elect Director Michael J. Glosserman	Mgmt	For	For
Elect Director John W. Hill	Mgmt	For	For
Elect Director Laura Cox Kaplan	Mgmt	For	For
Elect Director Robert W. Musslewhite	Mgmt	For	For
Elect Director Christopher J. Nassetta	Mgmt	For	Against
Elect Director Louise S. Sams	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Diamondback Energy, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: FANG

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 25278X109

Primary CUSIP: 25278X109

Primary ISIN: US25278X1090

Primary SEDOL: B7Y8YR3

Votable Shares: 7,075

Shares on Loan: 0

Shares Instructed: 7,075

Shares Voted: 7,075

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Travis D. Stice	Mgmt	For	For
Elect Director Vincent K. Brooks	Mgmt	For	For
Elect Director David L. Houston	Mgmt	For	For
Elect Director Rebecca A. Klein	Mgmt	For	For
Elect Director Stephanie K. Mains	Mgmt	For	For
Elect Director Mark L. Plaumann	Mgmt	For	For
Elect Director Melanie M. Trent	Mgmt	For	For
Elect Director Frank D. Tsuru	Mgmt	For	For
Elect Director Steven E. West	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For
Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: DLR

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 253868103

Primary CUSIP: 253868103

Primary ISIN: US2538681030

Primary SEDOL: B03GQS4

Votable Shares: 11,509

Shares on Loan: 0

Shares Instructed: 11,509

Shares Voted: 11,509

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alexis Black Bjorlin	Mgmt	For	For
Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For	For
Elect Director Kevin J. Kennedy	Mgmt	For	For
Elect Director William G. LaPerch	Mgmt	For	For
Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
Elect Director Afshin Mohebbi	Mgmt	For	For

Digital Realty Trust, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark R. Patterson	Mgmt	For	For
Elect Director Mary Hogan Preusse	Mgmt	For	For
Elect Director Andrew P. Power	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against
Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against

Salesforce, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: CRM	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 79466L302	Primary CUSIP: 79466L302	Primary ISIN: US79466L3024	Primary SEDOL: 2310525

Votable Shares: 39,425	Shares on Loan: 0	Shares Instructed: 39,425	Shares Voted: 39,425
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marc Benioff	Mgmt	For	For
Elect Director Laura Alber	Mgmt	For	For
Elect Director Craig Conway	Mgmt	For	For
Elect Director Arnold Donald	Mgmt	For	For
Elect Director Parker Harris	Mgmt	For	For
Elect Director Neelie Kroes	Mgmt	For	For
Elect Director Sachin Mehra	Mgmt	For	For
Elect Director G. Mason Morfit	Mgmt	For	For
Elect Director Oscar Munoz	Mgmt	For	For
Elect Director John V. Roos	Mgmt	For	For
Elect Director Robin Washington	Mgmt	For	For
Elect Director Maynard Webb	Mgmt	For	For
Elect Director Susan Wojcicki	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Salesforce, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Require Independent Board Chair	SH	Against	For
Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against

FLEETCOR Technologies, Inc.

Meeting Date: 06/09/2023	Country: USA	Ticker: FLT	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 339041105	Primary CUSIP: 339041105	Primary ISIN: US3390411052	Primary SEDOL: B4R28B3

Votable Shares: 2,965 **Shares on Loan:** 0 **Shares Instructed:** 2,965 **Shares Voted:** 2,965

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven T. Stull	Mgmt	For	Against
Elect Director Annabelle Bexiga	Mgmt	For	For
Elect Director Michael Buckman	Mgmt	For	For
Elect Director Ronald F. Clarke	Mgmt	For	For
Elect Director Joseph W. Farrelly	Mgmt	For	Against
Elect Director Rahul Gupta	Mgmt	For	For
Elect Director Thomas M. Hagerty	Mgmt	For	Against
Elect Director Archie L. Jones, Jr.	Mgmt	For	For
Elect Director Hala G. Modellmog	Mgmt	For	Against
Elect Director Richard Macchia	Mgmt	For	For
Elect Director Jeffrey S. Sloan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Garmin Ltd.

Meeting Date: 06/09/2023	Country: Switzerland	Ticker: GRMN	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: H2906T109	Primary CUSIP: H2906T109	Primary ISIN: CH0114405324	Primary SEDOL: B3Z5T14

Votable Shares: 6,164

Shares on Loan: 0

Shares Instructed: 6,164

Shares Voted: 6,164

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income and Dividends	Mgmt	For	For
Approve Dividends	Mgmt	For	For
Approve Discharge of Board and Senior Management	Mgmt	For	For
Elect Director Jonathan C. Burrell	Mgmt	For	Against
Elect Director Joseph J. Hartnett	Mgmt	For	For
Elect Director Min H. Kao	Mgmt	For	For
Elect Director Catherine A. Lewis	Mgmt	For	For
Elect Director Charles W. Peffer	Mgmt	For	For
Elect Director Clifton A. Pemble	Mgmt	For	For
Elect Min H. Kao as Board Chairman	Mgmt	For	For
Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For
Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	Against
Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	Against
Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	Mgmt	For	For
Cancel Repurchased Shares	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
Approve Reduction of Par Value	Mgmt	For	For
Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For
Amend Articles to Reflect Changes in Capital	Mgmt	For	For
Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	Mgmt	For	For
Amend Articles Re: Addressing Board, Compensation and Related Matters	Mgmt	For	For

Live Nation Entertainment, Inc.

Meeting Date: 06/09/2023	Country: USA	Ticker: LYV
Record Date: 04/11/2023	Meeting Type: Annual	
Primary Security ID: 538034109	Primary CUSIP: 538034109	Primary ISIN: US5380341090
		Primary SEDOL: B0T7YX2

Votable Shares: 5,742	Shares on Loan: 0	Shares Instructed: 5,742	Shares Voted: 5,742
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Maverick Carter	Mgmt	For	For
Elect Director Ping Fu	Mgmt	For	For
Elect Director Jeffrey T. Hinson	Mgmt	For	For
Elect Director Chad Hollingsworth	Mgmt	For	Against
Elect Director James Iovine	Mgmt	For	Against
Elect Director James S. Kahan	Mgmt	For	For
Elect Director Gregory B. Maffei	Mgmt	For	Against
Elect Director Randall T. Mays	Mgmt	For	For
Elect Director Richard A. Paul	Mgmt	For	For
Elect Director Michael Rapino	Mgmt	For	For
Elect Director Latrice Watkins	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: REGN

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 75886F107

Primary CUSIP: 75886F107

Primary ISIN: US75886F1075

Primary SEDOL: 2730190

Votable Shares: 4,213

Shares on Loan: 0

Shares Instructed: 4,213

Shares Voted: 4,213

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph L. Goldstein	Mgmt	For	Against
Elect Director Christine A. Poon	Mgmt	For	Against
Elect Director Craig B. Thompson	Mgmt	For	For
Elect Director Huda Y. Zoghbi	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

Keurig Dr Pepper Inc.

Meeting Date: 06/12/2023

Country: USA

Ticker: KDP

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 49271V100

Primary CUSIP: 49271V100

Primary ISIN: US49271V1008

Primary SEDOL: BD3W133

Votable Shares: 33,840

Shares on Loan: 0

Shares Instructed: 33,840

Shares Voted: 33,840

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert Gamgort	Mgmt	For	For
Elect Director Oray Boston	Mgmt	For	For
Elect Director Olivier Goudet	Mgmt	For	For
Elect Director Peter Harf	Mgmt	For	For
Elect Director Juliette Hickman	Mgmt	For	For
Elect Director Paul Michaels	Mgmt	For	For
Elect Director Pamela Patsley	Mgmt	For	For
Elect Director Lubomira Rochet	Mgmt	For	For
Elect Director Debra Sandler	Mgmt	For	For
Elect Director Robert Singer	Mgmt	For	For
Elect Director Larry Young	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Keurig Dr Pepper Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Caesars Entertainment, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: CZR	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 12769G100	Primary CUSIP: 12769G100	Primary ISIN: US12769G1004	Primary SEDOL: BMWWGBO

Votable Shares: 8,450	Shares on Loan: 0	Shares Instructed: 8,450	Shares Voted: 8,450
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary L. Carano	Mgmt	For	For
Elect Director Bonnie S. Biumi	Mgmt	For	For
Elect Director Jan Jones Blackhurst	Mgmt	For	For
Elect Director Frank J. Fahrenkopf	Mgmt	For	For
Elect Director Don R. Kornstein	Mgmt	For	For
Elect Director Courtney R. Mather	Mgmt	For	For
Elect Director Michael E. Pegram	Mgmt	For	For
Elect Director Thomas R. Reeg	Mgmt	For	For
Elect Director David P. Tomick	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Report on Political Contributions and Expenditures	SH	Against	Against
Disclose Board Skills and Diversity Matrix	SH	Against	Against

Dollar Tree, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: DLTR	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 256746108	Primary CUSIP: 256746108	Primary ISIN: US2567461080	Primary SEDOL: 2272476

Dollar Tree, Inc.

Votable Shares: 8,009

Shares on Loan: 0

Shares Instructed: 8,009

Shares Voted: 8,009

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard W. Dreiling	Mgmt	For	For
Elect Director Cheryl W. Grise	Mgmt	For	Against
Elect Director Daniel J. Heinrich	Mgmt	For	For
Elect Director Paul C. Hilal	Mgmt	For	Against
Elect Director Edward J. Kelly, III	Mgmt	For	For
Elect Director Mary A. Laschinger	Mgmt	For	Against
Elect Director Jeffrey G. Naylor	Mgmt	For	For
Elect Director Winnie Y. Park	Mgmt	For	Against
Elect Director Bertram L. Scott	Mgmt	For	For
Elect Director Stephanie P. Stahl	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For
Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	SH	Against	Against

Roper Technologies, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: ROP

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 776696106

Primary CUSIP: 776696106

Primary ISIN: US7766961061

Primary SEDOL: 2749602

Votable Shares: 4,234

Shares on Loan: 0

Shares Instructed: 4,234

Shares Voted: 4,234

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shellye L. Archambeau	Mgmt	For	For
Elect Director Amy Woods Brinkley	Mgmt	For	For
Elect Director Irene M. Esteves	Mgmt	For	For
Elect Director L. Neil Hunn	Mgmt	For	For
Elect Director Robert D. Johnson	Mgmt	For	For
Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
Elect Director Laura G. Thatcher	Mgmt	For	For
Elect Director Richard F. Wallman	Mgmt	For	For
Elect Director Christopher Wright	Mgmt	For	For

Roper Technologies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

Arista Networks, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: ANET	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: 040413106	Primary CUSIP: 040413106	Primary ISIN: US0404131064	Primary SEDOL: BN33VM5

Votable Shares: 9,847 **Shares on Loan:** 0 **Shares Instructed:** 9,847 **Shares Voted:** 9,847

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lewis Chew	Mgmt	For	Withhold
Elect Director Douglas Merritt *Withdrawn Resolution*	Mgmt		
Elect Director Mark B. Templeton	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Best Buy Co., Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: BBY	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 086516101	Primary CUSIP: 086516101	Primary ISIN: US0865161014	Primary SEDOL: 2094670

Votable Shares: 7,213 **Shares on Loan:** 0 **Shares Instructed:** 7,213 **Shares Voted:** 7,213

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Corie S. Barry	Mgmt	For	For
Elect Director Lisa M. Caputo	Mgmt	For	For
Elect Director J. Patrick Doyle	Mgmt	For	For
Elect Director David W. Kenny	Mgmt	For	For
Elect Director Mario J. Marte	Mgmt	For	For
Elect Director Karen A. McLoughlin	Mgmt	For	For
Elect Director Claudia F. Munce	Mgmt	For	For
Elect Director Richelle P. Parham	Mgmt	For	For

Best Buy Co., Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven E. Rendle	Mgmt	For	For
Elect Director Sima D. Sistani	Mgmt	For	For
Elect Director Melinda D. Whittington	Mgmt	For	For
Elect Director Eugene A. Woods	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Caterpillar Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: CAT
Record Date: 04/17/2023	Meeting Type: Annual	
Primary Security ID: 149123101	Primary CUSIP: 149123101	Primary ISIN: US1491231015
		Primary SEDOL: 2180201

Votable Shares: 20,363	Shares on Loan: 0	Shares Instructed: 20,363	Shares Voted: 20,363
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kelly A. Ayotte	Mgmt	For	For
Elect Director David L. Calhoun	Mgmt	For	For
Elect Director Daniel M. Dickinson	Mgmt	For	For
Elect Director James C. Fish, Jr.	Mgmt	For	For
Elect Director Gerald Johnson	Mgmt	For	For
Elect Director David W. MacLennan	Mgmt	For	For
Elect Director Judith F. Marks	Mgmt	For	For
Elect Director Debra L. Reed-Klages	Mgmt	For	For
Elect Director Susan C. Schwab	Mgmt	For	For
Elect Director D. James Umpleby, III	Mgmt	For	For
Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Report on Climate Lobbying	SH	Against	Against
Report on Lobbying Payments and Policy	SH	Against	Against

Caterpillar Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against
Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Etsy, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: ETSY	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 29786A106	Primary CUSIP: 29786A106	Primary ISIN: US29786A1060	Primary SEDOL: BWTN5N1

Votable Shares: 5,052	Shares on Loan: 0	Shares Instructed: 5,052	Shares Voted: 5,052
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director M. Michele Burns	Mgmt	For	Withhold
Elect Director Josh Silverman	Mgmt	For	For
Elect Director Fred Wilson	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	SH	Against	Against

Incyte Corporation

Meeting Date: 06/14/2023	Country: USA	Ticker: INCY	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 45337C102	Primary CUSIP: 45337C102	Primary ISIN: US45337C1027	Primary SEDOL: 2471950

Votable Shares: 7,423	Shares on Loan: 0	Shares Instructed: 7,423	Shares Voted: 7,423
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Julian C. Baker	Mgmt	For	For
Elect Director Jean-Jacques Bienaime	Mgmt	For	For
Elect Director Otis W. Brawley	Mgmt	For	For
Elect Director Paul J. Clancy	Mgmt	For	For
Elect Director Jacquelyn A. Fouse	Mgmt	For	For
Elect Director Edmund P. Harrigan	Mgmt	For	For

Incyte Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katherine A. High	Mgmt	For	For
Elect Director Herve Hoppenot	Mgmt	For	For
Elect Director Susanne Schaffert	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Target Corporation

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** TGT
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 87612E106 **Primary CUSIP:** 87612E106 **Primary ISIN:** US87612E1064 **Primary SEDOL:** 2259101

Votable Shares: 18,071 **Shares on Loan:** 0 **Shares Instructed:** 18,071 **Shares Voted:** 18,071

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David P. Abney	Mgmt	For	For
Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
Elect Director George S. Barrett	Mgmt	For	For
Elect Director Gail K. Boudreaux	Mgmt	For	For
Elect Director Brian C. Cornell	Mgmt	For	For
Elect Director Robert L. Edwards	Mgmt	For	For
Elect Director Donald R. Knauss	Mgmt	For	For
Elect Director Christine A. Leahy	Mgmt	For	For
Elect Director Monica C. Lozano	Mgmt	For	For
Elect Director Grace Puma	Mgmt	For	For
Elect Director Derica W. Rice	Mgmt	For	For
Elect Director Dmitri L. Stockton	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	For

W. R. Berkley Corporation

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** WRB
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 084423102 **Primary CUSIP:** 084423102 **Primary ISIN:** US0844231029 **Primary SEDOL:** 2093644

Votable Shares: 8,217 **Shares on Loan:** 0 **Shares Instructed:** 8,217 **Shares Voted:** 8,217

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. Robert Berkley, Jr.	Mgmt	For	For
Elect Director Maria Luisa Ferre	Mgmt	For	Against
Elect Director Daniel L. Mosley	Mgmt	For	For
Elect Director Mark L. Shapiro	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Delta Air Lines, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** DAL
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 247361702 **Primary CUSIP:** 247361702 **Primary ISIN:** US2473617023 **Primary SEDOL:** B1W9D46

Votable Shares: 25,775 **Shares on Loan:** 0 **Shares Instructed:** 25,775 **Shares Voted:** 25,775

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edward H. Bastian	Mgmt	For	For
Elect Director Greg Creed	Mgmt	For	For
Elect Director David G. DeWalt	Mgmt	For	For
Elect Director William H. Easter, III	Mgmt	For	For
Elect Director Leslie D. Hale	Mgmt	For	For
Elect Director Christopher A. Hazleton	Mgmt	For	For
Elect Director Michael P. Huerta	Mgmt	For	For
Elect Director Jeanne P. Jackson	Mgmt	For	For
Elect Director George N. Mattson	Mgmt	For	For
Elect Director Vasant M. Prabhu	Mgmt	For	For
Elect Director Sergio A. L. Rial	Mgmt	For	For
Elect Director David S. Taylor	Mgmt	For	For
Elect Director Kathy N. Waller	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Delta Air Lines, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	Against

Equity Residential

Meeting Date: 06/15/2023	Country: USA	Ticker: EQR	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 29476L107	Primary CUSIP: 29476L107	Primary ISIN: US29476L1070	Primary SEDOL: 2319157

Votable Shares: 13,673	Shares on Loan: 0	Shares Instructed: 13,673	Shares Voted: 13,673
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Angela M. Aman	Mgmt	For	For
Elect Director Linda Walker Bynoe	Mgmt	For	For
Elect Director Mary Kay Haben	Mgmt	For	For
Elect Director Tahsinul Zia Huque	Mgmt	For	For
Elect Director John E. Neal	Mgmt	For	For
Elect Director David J. Neithercut	Mgmt	For	For
Elect Director Mark J. Parrell	Mgmt	For	For
Elect Director Mark S. Shapiro	Mgmt	For	For
Elect Director Stephen E. Sterrett	Mgmt	For	For
Elect Director Samuel Zell - Withdrawn	Mgmt		
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Generac Holdings Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: GNRC	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 368736104	Primary CUSIP: 368736104	Primary ISIN: US3687361044	Primary SEDOL: B6197Q2

Generac Holdings Inc.

Votable Shares: 2,187

Shares on Loan: 0

Shares Instructed: 2,187

Shares Voted: 2,187

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marcia J. Avedon	Mgmt	For	For
Elect Director Bennett J. Morgan	Mgmt	For	For
Elect Director Dominick P. Zarcone	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ingersoll Rand Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: IR

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 45687V106

Primary CUSIP: 45687V106

Primary ISIN: US45687V1061

Primary SEDOL: BL5GZ82

Votable Shares: 16,277

Shares on Loan: 0

Shares Instructed: 16,277

Shares Voted: 16,277

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vicente Reynal	Mgmt	For	For
Elect Director William P. Donnelly	Mgmt	For	For
Elect Director Kirk E. Arnold	Mgmt	For	For
Elect Director Gary D. Forsee	Mgmt	For	For
Elect Director Jennifer Hartsock	Mgmt	For	For
Elect Director John Humphrey	Mgmt	For	For
Elect Director Marc E. Jones	Mgmt	For	For
Elect Director Mark Stevenson	Mgmt	For	For
Elect Director Michael Stubblefield	Mgmt	For	For
Elect Director Tony L. White	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Monolithic Power Systems, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** MPWR
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: 609839105 **Primary CUSIP:** 609839105 **Primary ISIN:** US6098391054 **Primary SEDOL:** B01Z7J1

Votable Shares: 1,793 **Shares on Loan:** 0 **Shares Instructed:** 1,793 **Shares Voted:** 1,793

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Victor K. Lee	Mgmt	For	For
Elect Director James C. Moyer	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/15/2023 **Country:** Bermuda **Ticker:** NCLH
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: G66721104 **Primary CUSIP:** G66721104 **Primary ISIN:** BMG667211046 **Primary SEDOL:** B9CGTC3

Votable Shares: 16,702 **Shares on Loan:** 0 **Shares Instructed:** 16,702 **Shares Voted:** 16,702

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David M. Abrams	Mgmt	For	For
Elect Director Zillah Byng-Thorne	Mgmt	For	For
Elect Director Russell W. Galbut	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Aon plc

Meeting Date: 06/16/2023 **Country:** Ireland **Ticker:** AON
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: G0403H108 **Primary CUSIP:** G0403H108 **Primary ISIN:** IE00BLP1HW54 **Primary SEDOL:** BLP1HW5

Votable Shares: 8,057

Shares on Loan: 0

Shares Instructed: 8,057

Shares Voted: 8,057

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lester B. Knight	Mgmt	For	Against
Elect Director Gregory C. Case	Mgmt	For	For
Elect Director Jin-Yong Cai	Mgmt	For	For
Elect Director Jeffrey C. Campbell	Mgmt	For	For
Elect Director Fulvio Conti	Mgmt	For	For
Elect Director Cheryl A. Francis	Mgmt	For	For
Elect Director Adriana Karaboutis	Mgmt	For	For
Elect Director Richard C. Notebaert	Mgmt	For	For
Elect Director Gloria Santona	Mgmt	For	For
Elect Director Sarah E. Smith	Mgmt	For	For
Elect Director Byron O. Spruell	Mgmt	For	For
Elect Director Carolyn Y. Woo	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
Amend Omnibus Plan	Mgmt	For	For

Fortinet, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: FTNT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 34959E109

Primary CUSIP: 34959E109

Primary ISIN: US34959E1091

Primary SEDOL: B5B2106

Votable Shares: 25,844

Shares on Loan: 0

Shares Instructed: 25,844

Shares Voted: 25,844

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ken Xie	Mgmt	For	For
Elect Director Michael Xie	Mgmt	For	For
Elect Director Kenneth A. Goldman	Mgmt	For	For
Elect Director Ming Hsieh	Mgmt	For	For
Elect Director Jean Hu	Mgmt	For	For

Fortinet, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William H. Neukom	Mgmt	For	For
Elect Director Judith Sim	Mgmt	For	For
Elect Director Admiral James Stavridis (Ret)	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

T-Mobile US, Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: TMUS
Record Date: 04/17/2023	Meeting Type: Annual	
Primary Security ID: 872590104	Primary CUSIP: 872590104	Primary ISIN: US8725901040
		Primary SEDOL: B94Q9V0

Votable Shares: 23,487	Shares on Loan: 0	Shares Instructed: 23,487	Shares Voted: 23,487
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andre Almeida	Mgmt	For	For
Elect Director Marcelo Claire	Mgmt	For	For
Elect Director Srikant M. Datar	Mgmt	For	For
Elect Director Srinivasan Gopalan	Mgmt	For	For
Elect Director Timotheus Hottges	Mgmt	For	For
Elect Director Christian P. Illek	Mgmt	For	For
Elect Director Raphael Kubler	Mgmt	For	For
Elect Director Thorsten Langheim	Mgmt	For	For
Elect Director Dominique Leroy	Mgmt	For	For
Elect Director Letitia A. Long	Mgmt	For	For
Elect Director G. Michael Sievert	Mgmt	For	For
Elect Director Teresa A. Taylor	Mgmt	For	For
Elect Director Kelvin R. Westbrook	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

T-Mobile US, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

General Motors Company

Meeting Date: 06/20/2023	Country: USA	Ticker: GM
Record Date: 04/21/2023	Meeting Type: Annual	
Primary Security ID: 37045V100	Primary CUSIP: 37045V100	Primary ISIN: US37045V1008
		Primary SEDOL: B665KZ5

Votable Shares: 54,836	Shares on Loan: 0	Shares Instructed: 54,836	Shares Voted: 54,836
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary T. Barra	Mgmt	For	For
Elect Director Aneel Bhusri	Mgmt	For	For
Elect Director Wesley G. Bush	Mgmt	For	For
Elect Director Joanne C. Crevoiserat	Mgmt	For	For
Elect Director Linda R. Gooden	Mgmt	For	For
Elect Director Joseph Jimenez	Mgmt	For	For
Elect Director Jonathan McNeill	Mgmt	For	For
Elect Director Judith A. Miscik	Mgmt	For	For
Elect Director Patricia F. Russo	Mgmt	For	For
Elect Director Thomas M. Schoewe	Mgmt	For	For
Elect Director Mark A. Tatum	Mgmt	For	For
Elect Director Jan E. Tighe	Mgmt	For	For
Elect Director Devin N. Wenig	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Report on Risks Related to Operations in China	SH	Against	Against
Provide Right to Act by Written Consent	SH	Against	Against
Report on Setting Sustainable Sourcing Targets	SH	Against	Against

MetLife, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: MET

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 59156R108

Primary CUSIP: 59156R108

Primary ISIN: US59156R1086

Primary SEDOL: 2573209

Votable Shares: 26,328

Shares on Loan: 0

Shares Instructed: 26,328

Shares Voted: 26,328

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cheryl W. Grise	Mgmt	For	For
Elect Director Carlos M. Gutierrez	Mgmt	For	For
Elect Director Carla A. Harris	Mgmt	For	For
Elect Director Gerald L. Hassell	Mgmt	For	For
Elect Director David L. Herzog	Mgmt	For	For
Elect Director R. Glenn Hubbard	Mgmt	For	For
Elect Director Jeh C. Johnson	Mgmt	For	For
Elect Director Edward J. Kelly, III	Mgmt	For	For
Elect Director William E. Kennard	Mgmt	For	For
Elect Director Michel A. Khalaf	Mgmt	For	For
Elect Director Catherine R. Kinney	Mgmt	For	For
Elect Director Diana L. McKenzie	Mgmt	For	For
Elect Director Denise M. Morrison	Mgmt	For	For
Elect Director Mark A. Weinberger	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Activision Blizzard, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: ATVI

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 00507V109

Primary CUSIP: 00507V109

Primary ISIN: US00507V1098

Primary SEDOL: 2575818

Votable Shares: 27,764

Shares on Loan: 0

Shares Instructed: 27,764

Shares Voted: 27,764

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Reveta Bowers	Mgmt	For	For
Elect Director Kerry Carr	Mgmt	For	For
Elect Director Robert Corti	Mgmt	For	For
Elect Director Brian Kelly	Mgmt	For	For

Activision Blizzard, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert Kotick	Mgmt	For	For
Elect Director Barry Meyer	Mgmt	For	For
Elect Director Robert Morgado	Mgmt	For	Against
Elect Director Peter Nolan	Mgmt	For	For
Elect Director Dawn Ostroff	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	Against
Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	SH		

Autodesk, Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: ADSK	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 052769106	Primary CUSIP: 052769106	Primary ISIN: US0527691069	Primary SEDOL: 2065159

Votable Shares: 8,614	Shares on Loan: 0	Shares Instructed: 8,614	Shares Voted: 8,614
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Anagnost	Mgmt	For	For
Elect Director Karen Blasing	Mgmt	For	For
Elect Director Reid French	Mgmt	For	For
Elect Director Ayanna Howard	Mgmt	For	For
Elect Director Blake Irving	Mgmt	For	For
Elect Director Mary T. McDowell	Mgmt	For	For
Elect Director Stephen Milligan	Mgmt	For	For
Elect Director Lorrie M. Norrington	Mgmt	For	Against
Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For
Elect Director Rami Rahim	Mgmt	For	For
Elect Director Stacy J. Smith	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Autodesk, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

eBay, Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: EBAY	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 278642103	Primary CUSIP: 278642103	Primary ISIN: US2786421030	Primary SEDOL: 2293819

Votable Shares: 21,814	Shares on Loan: 0	Shares Instructed: 21,814	Shares Voted: 21,814
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Adriane M. Brown	Mgmt	For	For
Elect Director Aparna Chennapragada	Mgmt	For	For
Elect Director Logan D. Green	Mgmt	For	For
Elect Director E. Carol Hayles	Mgmt	For	For
Elect Director Jamie Iannone	Mgmt	For	For
Elect Director Shripriya Mahesh	Mgmt	For	For
Elect Director Paul S. Pressler	Mgmt	For	For
Elect Director Mohak Shroff	Mgmt	For	For
Elect Director Perry M. Traquina	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For

Nasdaq, Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: NDAQ	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 631103108	Primary CUSIP: 631103108	Primary ISIN: US6311031081	Primary SEDOL: 2965107

Nasdaq, Inc.

Votable Shares: 13,439

Shares on Loan: 0

Shares Instructed: 13,439

Shares Voted: 13,439

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Melissa M. Arnoldi	Mgmt	For	For
Elect Director Charlene T. Begley	Mgmt	For	For
Elect Director Steven D. Black	Mgmt	For	For
Elect Director Adena T. Friedman	Mgmt	For	For
Elect Director Essa Kazim	Mgmt	For	For
Elect Director Thomas A. Kloet	Mgmt	For	For
Elect Director Michael R. Splinter	Mgmt	For	For
Elect Director Johan Torgeby	Mgmt	For	For
Elect Director Toni Townes-Whitley	Mgmt	For	For
Elect Director Jeffery W. Yabuki	Mgmt	For	For
Elect Director Alfred W. Zollar	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

Match Group, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: MTCH

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 57667L107

Primary CUSIP: 57667L107

Primary ISIN: US57667L1070

Primary SEDOL: BK80XH9

Votable Shares: 11,228

Shares on Loan: 0

Shares Instructed: 11,228

Shares Voted: 11,228

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sharmistha Dubey	Mgmt	For	For
Elect Director Ann L. McDaniel	Mgmt	For	For
Elect Director Thomas J. McInerney	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Monster Beverage Corporation

Meeting Date: 06/22/2023

Country: USA

Ticker: MNST

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 61174X109

Primary CUSIP: 61174X109

Primary ISIN: US61174X1090

Primary SEDOL: BZ07BW4

Votable Shares: 30,386

Shares on Loan: 0

Shares Instructed: 30,386

Shares Voted: 30,386

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rodney C. Sacks	Mgmt	For	For
Elect Director Hilton H. Schlosberg	Mgmt	For	For
Elect Director Mark J. Hall	Mgmt	For	For
Elect Director Ana Demel	Mgmt	For	Withhold
Elect Director James L. Dinkins	Mgmt	For	For
Elect Director Gary P. Fayard	Mgmt	For	For
Elect Director Tiffany M. Hall	Mgmt	For	For
Elect Director Jeanne P. Jackson	Mgmt	For	For
Elect Director Steven G. Pizula	Mgmt	For	For
Elect Director Mark S. Vidergauz	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Increase Authorized Common Stock	Mgmt	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 06/22/2023

Country: USA

Ticker: NVDA

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 67066G104

Primary CUSIP: 67066G104

Primary ISIN: US67066G1040

Primary SEDOL: 2379504

Votable Shares: 96,984

Shares on Loan: 0

Shares Instructed: 96,984

Shares Voted: 96,984

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert K. Burgess	Mgmt	For	For
Elect Director Tench Coxo	Mgmt	For	For
Elect Director John O. Dabiri	Mgmt	For	For
Elect Director Persis S. Drell	Mgmt	For	For
Elect Director Jen-Hsun Huang	Mgmt	For	For
Elect Director Dawn Hudson	Mgmt	For	For

NVIDIA Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Harvey C. Jones	Mgmt	For	For
Elect Director Michael G. McCaffery	Mgmt	For	For
Elect Director Stephen C. Neal	Mgmt	For	Against
Elect Director Mark L. Perry	Mgmt	For	For
Elect Director A. Brooke Seawell	Mgmt	For	For
Elect Director Aarti Shah	Mgmt	For	For
Elect Director Mark A. Stevens	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Kroger Co.

Meeting Date: 06/22/2023	Country: USA	Ticker: KR
Record Date: 04/24/2023	Meeting Type: Annual	
Primary Security ID: 501044101	Primary CUSIP: 501044101	Primary ISIN: US5010441013
		Primary SEDOL: 2497406

Votable Shares: 25,936	Shares on Loan: 0	Shares Instructed: 25,936	Shares Voted: 25,936
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nora A. Aufreiter	Mgmt	For	For
Elect Director Kevin M. Brown	Mgmt	For	For
Elect Director Elaine L. Chao	Mgmt	For	For
Elect Director Anne Gates	Mgmt	For	For
Elect Director Karen M. Hoguet	Mgmt	For	For
Elect Director W. Rodney McMullen	Mgmt	For	For
Elect Director Clyde R. Moore	Mgmt	For	For
Elect Director Ronald L. Sargent	Mgmt	For	For
Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For
Elect Director Mark S. Sutton	Mgmt	For	For
Elect Director Ashok Vemuri	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Kroger Co.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against
Report on Charitable Contributions	SH	Against	Against
Report on Efforts to Reduce Plastic Use	SH	Against	Against
Report on Gender/Racial Pay Gap	SH	Against	Against
Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against

Biogen Inc.

Meeting Date: 06/26/2023	Country: USA	Ticker: BIIB
Record Date: 04/20/2023	Meeting Type: Annual	
Primary Security ID: 09062X103	Primary CUSIP: 09062X103	Primary ISIN: US09062X1037
		Primary SEDOL: 2455965

Votable Shares: 5,741	Shares on Loan: 0	Shares Instructed: 5,741	Shares Voted: 5,741
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alexander J. Denner - Withdrawn	Mgmt		
Elect Director Caroline D. Dorsa	Mgmt	For	For
Elect Director Maria C. Freire	Mgmt	For	For
Elect Director William A. Hawkins	Mgmt	For	For
Elect Director William D. Jones- Withdrawn	Mgmt		
Elect Director Jesus B. Mantas	Mgmt	For	For
Elect Director Richard C. Mulligan- Withdrawn	Mgmt		
Elect Director Eric K. Rowinsky	Mgmt	For	For
Elect Director Stephen A. Sherwin	Mgmt	For	For
Elect Director Christopher A. Viehbacher	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Elect Director Susan K. Langer	Mgmt	For	For

CarMax, Inc.

Meeting Date: 06/27/2023

Country: USA

Ticker: KMX

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 143130102

Primary CUSIP: 143130102

Primary ISIN: US1431301027

Primary SEDOL: 2983563

Votable Shares: 6,352

Shares on Loan: 0

Shares Instructed: 6,352

Shares Voted: 6,352

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter J. Bensen	Mgmt	For	For
Elect Director Ronald E. Blaylock	Mgmt	For	For
Elect Director Sona Chawla	Mgmt	For	For
Elect Director Thomas J. Folliard	Mgmt	For	For
Elect Director Shira Goodman	Mgmt	For	For
Elect Director David W. McCreight	Mgmt	For	For
Elect Director William D. Nash	Mgmt	For	For
Elect Director Mark F. O'Neil	Mgmt	For	For
Elect Director Pietro Satriano	Mgmt	For	For
Elect Director Marcella Shinder	Mgmt	For	For
Elect Director Mitchell D. Steenrod	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 06/27/2023

Country: USA

Ticker: MA

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 57636Q104

Primary CUSIP: 57636Q104

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Votable Shares: 32,891

Shares on Loan: 0

Shares Instructed: 32,891

Shares Voted: 32,891

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Merit E. Janow	Mgmt	For	For
Elect Director Candido Bracher	Mgmt	For	For
Elect Director Richard K. Davis	Mgmt	For	For
Elect Director Julius Genachowski	Mgmt	For	For
Elect Director Choon Phong Goh	Mgmt	For	For
Elect Director Oki Matsumoto	Mgmt	For	For
Elect Director Michael Miebach	Mgmt	For	For

Mastercard Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Youngme Moon	Mgmt	For	For
Elect Director Rima Qureshi	Mgmt	For	For
Elect Director Gabrielle Sulzberger	Mgmt	For	For
Elect Director Harit Talwar	Mgmt	For	For
Elect Director Lance Uggla	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Report on Overseeing Risks Related to Discrimination	SH	Against	Against
Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Against
Report on Lobbying Payments and Policy	SH	Against	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Against

VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

LOCATION(S): MELLON INVESTMENTS CORPORATION

INSTITUTION ACCOUNT(S): PERSI REIT STRATEGY

Cousins Properties Incorporated

Meeting Date: 04/25/2023

Country: USA

Ticker: CUZ

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 222795502

Primary CUSIP: 222795502

Primary ISIN: US2227955026

Primary SEDOL: BJPOMF6

Votable Shares: 43,345

Shares on Loan: 0

Shares Instructed: 43,345

Shares Voted: 43,345

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles T. Cannada	Mgmt	For	For
Elect Director Robert M. Chapman	Mgmt	For	For
Elect Director M. Colin Connolly	Mgmt	For	For
Elect Director Scott W. Fordham	Mgmt	For	For
Elect Director Lillian C. Giornelli	Mgmt	For	For
Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
Elect Director Donna W. Hyland	Mgmt	For	For
Elect Director Dionne Nelson	Mgmt	For	For
Elect Director R. Dary Stone	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: ELS

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 29472R108

Primary CUSIP: 29472R108

Primary ISIN: US29472R1086

Primary SEDOL: 2563125

Votable Shares: 49,874

Shares on Loan: 0

Shares Instructed: 49,874

Shares Voted: 49,874

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Berkenfield	Mgmt	For	For
Elect Director Derrick Burks	Mgmt	For	For
Elect Director Philip Calian	Mgmt	For	For
Elect Director David Contis	Mgmt	For	Withhold
Elect Director Constance Freedman	Mgmt	For	For
Elect Director Thomas Heneghan	Mgmt	For	For

Equity LifeStyle Properties, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marguerite Nader	Mgmt	For	For
Elect Director Scott Peppet	Mgmt	For	For
Elect Director Sheli Rosenberg	Mgmt	For	For
Elect Director Samuel Zell	Mgmt	For	For
Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Getty Realty Corp.

Meeting Date: 04/25/2023	Country: USA	Ticker: GTY	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 374297109	Primary CUSIP: 374297109	Primary ISIN: US3742971092	Primary SEDOL: 2698146

Votable Shares: 11,927	Shares on Loan: 0	Shares Instructed: 11,927	Shares Voted: 11,927
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher J. Constant	Mgmt	For	For
Elect Director Milton Cooper	Mgmt	For	For
Elect Director Philip E. Coviello	Mgmt	For	For
Elect Director Evelyn Leon Infurna	Mgmt	For	For
Elect Director Mary Lou Malanoski	Mgmt	For	For
Elect Director Howard B. Safenowitz	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Kimco Realty Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: KIM	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 49446R109	Primary CUSIP: 49446R109	Primary ISIN: US49446R1095	Primary SEDOL: 2491594

Votable Shares: 176,312	Shares on Loan: 0	Shares Instructed: 176,312	Shares Voted: 176,312
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Milton Cooper	Mgmt	For	For

Kimco Realty Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Philip E. Coviello	Mgmt	For	For
Elect Director Conor C. Flynn	Mgmt	For	For
Elect Director Frank Lourenso	Mgmt	For	For
Elect Director Henry Moniz	Mgmt	For	For
Elect Director Mary Hogan Preusse	Mgmt	For	For
Elect Director Valerie Richardson	Mgmt	For	For
Elect Director Richard B. Saltzman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Retail Opportunity Investments Corp.

Meeting Date: 04/25/2023	Country: USA	Ticker: ROIC
Record Date: 03/01/2023	Meeting Type: Annual	
Primary Security ID: 76131N101	Primary CUSIP: 76131N101	Primary ISIN: US76131N1019
		Primary SEDOL: B28YD08

Votable Shares: 35,307	Shares on Loan: 0	Shares Instructed: 35,307	Shares Voted: 35,307
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard A. Baker	Mgmt	For	For
Elect Director Angela K. Ho	Mgmt	For	For
Elect Director Michael J. Indiveri	Mgmt	For	For
Elect Director Zabrina M. Jenkins	Mgmt	For	For
Elect Director Lee S. Neibart	Mgmt	For	For
Elect Director Adrienne B. Pitts	Mgmt	For	For
Elect Director Laura H. Pomerantz	Mgmt	For	For
Elect Director Stuart A. Tanz	Mgmt	For	For
Elect Director Eric S. Zorn	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

STAG Industrial, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: STAG

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 85254J102

Primary CUSIP: 85254J102

Primary ISIN: US85254J1025

Primary SEDOL: B64BRQ5

Votable Shares: 51,091

Shares on Loan: 0

Shares Instructed: 51,091

Shares Voted: 51,091

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Benjamin S. Butcher	Mgmt	For	For
Elect Director Jit Kee Chin	Mgmt	For	For
Elect Director Virgis W. Colbert	Mgmt	For	For
Elect Director William R. Crooker	Mgmt	For	For
Elect Director Michelle S. Dilley	Mgmt	For	For
Elect Director Jeffrey D. Furber	Mgmt	For	For
Elect Director Larry T. Guillemette	Mgmt	For	For
Elect Director Francis X. Jacoby, III	Mgmt	For	For
Elect Director Christopher P. Marr	Mgmt	For	For
Elect Director Hans S. Weger	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Brixmor Property Group Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: BRX

Record Date: 02/09/2023

Meeting Type: Annual

Primary Security ID: 11120U105

Primary CUSIP: 11120U105

Primary ISIN: US11120U1051

Primary SEDOL: BFTDJL8

Votable Shares: 85,549

Shares on Loan: 0

Shares Instructed: 85,549

Shares Voted: 85,549

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James M. Taylor, Jr.	Mgmt	For	For
Elect Director Michael Berman	Mgmt	For	For
Elect Director Julie Bowerman	Mgmt	For	For
Elect Director Sheryl M. Crosland	Mgmt	For	For
Elect Director Thomas W. Dickson	Mgmt	For	For
Elect Director Daniel B. Hurwitz	Mgmt	For	For
Elect Director Sandra A. J. Lawrence	Mgmt	For	For
Elect Director William D. Rahm	Mgmt	For	For

Brixmor Property Group Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Park Hotels & Resorts Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: PK	
Record Date: 03/02/2023	Meeting Type: Annual		
Primary Security ID: 700517105	Primary CUSIP: 700517105	Primary ISIN: US7005171050	Primary SEDOL: BYVMV0

Votable Shares: 63,649 **Shares on Loan:** 0 **Shares Instructed:** 63,649 **Shares Voted:** 63,649

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
Elect Director Patricia M. Bedient	Mgmt	For	For
Elect Director Thomas D. Eckert	Mgmt	For	For
Elect Director Geoffrey M. Garrett	Mgmt	For	For
Elect Director Christie B. Kelly	Mgmt	For	For
Elect Director Joseph I. Lieberman	Mgmt	For	For
Elect Director Thomas A. Natelli	Mgmt	For	For
Elect Director Timothy J. Naughton	Mgmt	For	For
Elect Director Stephen I. Sadove	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CareTrust REIT, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: CTRE	
Record Date: 03/02/2023	Meeting Type: Annual		
Primary Security ID: 14174T107	Primary CUSIP: 14174T107	Primary ISIN: US14174T1079	Primary SEDOL: BMP8TL6

Votable Shares: 27,496 **Shares on Loan:** 0 **Shares Instructed:** 27,496 **Shares Voted:** 27,496

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Diana M. Laing	Mgmt	For	For
Elect Director Anne Olson	Mgmt	For	For

CareTrust REIT, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Spencer G. Plumb	Mgmt	For	For
Elect Director David M. Sedgwick	Mgmt	For	For
Elect Director Careina D. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Healthpeak Properties, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: PEAK	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 42250P103	Primary CUSIP: 42250P103	Primary ISIN: US42250P1030	Primary SEDOL: BJBLRK3

Votable Shares: 153,243	Shares on Loan: 0	Shares Instructed: 153,243	Shares Voted: 153,243
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott M. Brinker	Mgmt	For	For
Elect Director Brian G. Cartwright	Mgmt	For	For
Elect Director James B. Connor	Mgmt	For	For
Elect Director Christine N. Garvey	Mgmt	For	For
Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
Elect Director David B. Henry	Mgmt	For	For
Elect Director Sara G. Lewis	Mgmt	For	For
Elect Director Katherine M. Sandstrom	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

RPT Realty

Meeting Date: 04/27/2023	Country: USA	Ticker: RPT	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 74971D101	Primary CUSIP: 74971D101	Primary ISIN: US74971D1019	Primary SEDOL: BG0YLC2

Votable Shares: 24,891

Shares on Loan: 0

Shares Instructed: 24,891

Shares Voted: 24,891

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard L. Federico	Mgmt	For	For
Elect Director Arthur H. Goldberg	Mgmt	For	For
Elect Director Brian L. Harper	Mgmt	For	For
Elect Director Joanna T. Lau	Mgmt	For	For
Elect Director David J. Nettina	Mgmt	For	For
Elect Director Laurie M. Shahon	Mgmt	For	For
Elect Director Andrea M. Weiss	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

RLJ Lodging Trust

Meeting Date: 04/28/2023

Country: USA

Ticker: RLJ

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 74965L101

Primary CUSIP: 74965L101

Primary ISIN: US74965L1017

Primary SEDOL: B3PY1N7

Votable Shares: 46,471

Shares on Loan: 0

Shares Instructed: 46,471

Shares Voted: 46,471

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert L. Johnson	Mgmt	For	For
Elect Director Leslie D. Hale	Mgmt	For	For
Elect Director Evan Bayh	Mgmt	For	For
Elect Director Arthur R. Collins	Mgmt	For	For
Elect Director Nathaniel A. Davis	Mgmt	For	For
Elect Director Patricia L. Gibson	Mgmt	For	For
Elect Director Robert M. La Forgia	Mgmt	For	For
Elect Director Robert J. McCarthy	Mgmt	For	For
Elect Director Robin Zeigler	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DiamondRock Hospitality Company

Meeting Date: 05/02/2023

Country: USA

Ticker: DRH

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 252784301

Primary CUSIP: 252784301

Primary ISIN: US2527843013

Primary SEDOL: B090B96

Votable Shares: 60,033

Shares on Loan: 0

Shares Instructed: 60,033

Shares Voted: 60,033

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William W. McCarten	Mgmt	For	For
Elect Director Mark W. Brugger	Mgmt	For	For
Elect Director Timothy R. Chi	Mgmt	For	For
Elect Director Michael A. Hartmeier	Mgmt	For	For
Elect Director Kathleen A. Merrill	Mgmt	For	For
Elect Director William J. Shaw	Mgmt	For	For
Elect Director Bruce D. Wardinski	Mgmt	For	For
Elect Director Tabassum S. Zalotrawala	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Easterly Government Properties, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: DEA

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 27616P103

Primary CUSIP: 27616P103

Primary ISIN: US27616P1030

Primary SEDOL: BVSS693

Votable Shares: 25,865

Shares on Loan: 0

Shares Instructed: 25,865

Shares Voted: 25,865

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Darrell W. Crate	Mgmt	For	For
Elect Director William C. Trimble, III	Mgmt	For	For
Elect Director Michael P. Ibe	Mgmt	For	Against
Elect Director William H. Binnie	Mgmt	For	For
Elect Director Cynthia A. Fisher	Mgmt	For	Against
Elect Director Scott D. Freeman	Mgmt	For	Against
Elect Director Emil W. Henry, Jr.	Mgmt	For	Against
Elect Director Tara S. Innes	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Public Storage

Meeting Date: 05/02/2023

Country: USA

Ticker: PSA

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 74460D109

Primary CUSIP: 74460D109

Primary ISIN: US74460D1090

Primary SEDOL: 2852533

Votable Shares: 45,064

Shares on Loan: 0

Shares Instructed: 45,064

Shares Voted: 45,064

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
Elect Director Tamara Hughes Gustavson	Mgmt	For	For
Elect Director Leslie S. Heisz	Mgmt	For	For
Elect Director Shankh S. Mitra	Mgmt	For	For
Elect Director David J. Neithercut	Mgmt	For	For
Elect Director Rebecca Owen	Mgmt	For	For
Elect Director Kristy M. Pipes	Mgmt	For	For
Elect Director Avedick B. Poladian	Mgmt	For	For
Elect Director John Reyes	Mgmt	For	For
Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
Elect Director Tariq M. Shaukat	Mgmt	For	For
Elect Director Ronald P. Spogli	Mgmt	For	For
Elect Director Paul S. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Terreno Realty Corporation

Meeting Date: 05/02/2023

Country: USA

Ticker: TRNO

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 88146M101

Primary CUSIP: 88146M101

Primary ISIN: US88146M1018

Primary SEDOL: B3N4753

Votable Shares: 20,561

Shares on Loan: 0

Shares Instructed: 20,561

Shares Voted: 20,561

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. Blake Baird	Mgmt	For	For
Elect Director Michael A. Coke	Mgmt	For	Against
Elect Director Linda Assante	Mgmt	For	For

Terreno Realty Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary N. Boston	Mgmt	For	For
Elect Director LeRoy E. Carlson	Mgmt	For	For
Elect Director Irene H. Oh	Mgmt	For	For
Elect Director Douglas M. Pasquale	Mgmt	For	For
Elect Director Dennis Polk	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Federal Realty Investment Trust

Meeting Date: 05/03/2023	Country: USA	Ticker: FRT	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 313745101	Primary CUSIP: 313745101	Primary ISIN: US3137451015	Primary SEDOL: BN7P9B2

Votable Shares: 20,836	Shares on Loan: 0	Shares Instructed: 20,836	Shares Voted: 20,836
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David W. Faeder	Mgmt	For	For
Elect Director Elizabeth I. Holland	Mgmt	For	For
Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For
Elect Director Thomas A. McEachin	Mgmt	For	For
Elect Director Anthony P. Nader, III	Mgmt	For	For
Elect Director Gail P. Steinel	Mgmt	For	For
Elect Director Donald C. Wood	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Increase Authorized Common Stock	Mgmt	For	For
Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For

First Industrial Realty Trust, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: FR	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 32054K103	Primary CUSIP: 32054K103	Primary ISIN: US32054K1034	Primary SEDOL: 2360757

First Industrial Realty Trust, Inc.

Votable Shares: 37,698

Shares on Loan: 0

Shares Instructed: 37,698

Shares Voted: 37,698

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter E. Baccile	Mgmt	For	For
Elect Director Teresa Bryce Bazemore	Mgmt	For	For
Elect Director Matthew S. Dominski	Mgmt	For	For
Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For
Elect Director Denise A. Olsen	Mgmt	For	For
Elect Director John E. Rau	Mgmt	For	For
Elect Director Marcus L. Smith	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Regency Centers Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: REG

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 758849103

Primary CUSIP: 758849103

Primary ISIN: US7588491032

Primary SEDOL: 2726177

Votable Shares: 43,906

Shares on Loan: 0

Shares Instructed: 43,906

Shares Voted: 43,906

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martin E. Stein, Jr.	Mgmt	For	For
Elect Director Bryce Blair	Mgmt	For	For
Elect Director C. Ronald Blankenship	Mgmt	For	For
Elect Director Kristin A. Campbell	Mgmt	For	For
Elect Director Deirdre J. Evens	Mgmt	For	For
Elect Director Thomas W. Furphy	Mgmt	For	For
Elect Director Karin M. Klein	Mgmt	For	For
Elect Director Peter D. Linneman	Mgmt	For	For
Elect Director David P. O'Connor	Mgmt	For	For
Elect Director Lisa Palmer	Mgmt	For	For
Elect Director James H. Simmons, III	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Regency Centers Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify KPMG LLP as Auditors	Mgmt	For	For

Spirit Realty Capital, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: SRC	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 84860W300	Primary CUSIP: 84860W300	Primary ISIN: US84860W3007	Primary SEDOL: BHHZBZ8

Votable Shares: 39,815	Shares on Loan: 0	Shares Instructed: 39,815	Shares Voted: 39,815
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin M. Charlton	Mgmt	For	For
Elect Director Elizabeth F. Frank	Mgmt	For	For
Elect Director Michelle M. Frymire	Mgmt	For	For
Elect Director Kristian M. Gathright	Mgmt	For	For
Elect Director Richard I. Gilchrist	Mgmt	For	For
Elect Director Jackson Hsieh	Mgmt	For	For
Elect Director Diana M. Laing	Mgmt	For	For
Elect Director Nicholas P. Shepherd	Mgmt	For	For
Elect Director Thomas J. Sullivan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Urban Edge Properties

Meeting Date: 05/03/2023	Country: USA	Ticker: UE	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 91704F104	Primary CUSIP: 91704F104	Primary ISIN: US91704F1049	Primary SEDOL: BTPSGQ9

Votable Shares: 33,697	Shares on Loan: 0	Shares Instructed: 33,697	Shares Voted: 33,697
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey S. Olson	Mgmt	For	For
Elect Director Mary L. Baglivo	Mgmt	For	For
Elect Director Steven H. Grapstein	Mgmt	For	For
Elect Director Steven J. Guttman	Mgmt	For	For
Elect Director Norman K. Jenkins	Mgmt	For	For
Elect Director Kevin P. O'Shea	Mgmt	For	For
Elect Director Catherine D. Rice	Mgmt	For	For

Urban Edge Properties

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katherine M. Sandstrom	Mgmt	For	For
Elect Director Douglas W. Sesler	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Acadia Realty Trust

Meeting Date: 05/04/2023	Country: USA	Ticker: AKR	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 004239109	Primary CUSIP: 004239109	Primary ISIN: US0042391096	Primary SEDOL: 2566522

Votable Shares: 27,038	Shares on Loan: 0	Shares Instructed: 27,038	Shares Voted: 27,038
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth F. Bernstein	Mgmt	For	For
Elect Director Douglas Crocker, II	Mgmt	For	For
Elect Director Mark A. Denien	Mgmt	For	For
Elect Director Kenneth A. McIntyre	Mgmt	For	For
Elect Director William T. Spitz	Mgmt	For	For
Elect Director Lynn C. Thurber	Mgmt	For	For
Elect Director Lee S. Wielansky	Mgmt	For	For
Elect Director Hope B. Woodhouse	Mgmt	For	For
Elect Director C. David Zoba	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Broadstone Net Lease, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: BNL	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 11135E203	Primary CUSIP: 11135E203	Primary ISIN: US11135E2037	Primary SEDOL: BN93088

Broadstone Net Lease, Inc.

Votable Shares: 49,781

Shares on Loan: 0

Shares Instructed: 49,781

Shares Voted: 49,781

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laurie A. Hawkes	Mgmt	For	For
Elect Director John D. Moragne	Mgmt	For	For
Elect Director Denise Brooks-Williams	Mgmt	For	For
Elect Director Michael A. Coke	Mgmt	For	For
Elect Director Jessica Duran	Mgmt	For	For
Elect Director Laura Felice	Mgmt	For	For
Elect Director David M. Jacobstein	Mgmt	For	For
Elect Director Shekar Narasimhan	Mgmt	For	For
Elect Director James H. Watters	Mgmt	For	For
Amend Charter	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

City Office REIT, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CIO

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 178587101

Primary CUSIP: 178587101

Primary ISIN: US1785871013

Primary SEDOL: BL25F37

Votable Shares: 10,964

Shares on Loan: 0

Shares Instructed: 10,964

Shares Voted: 10,964

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Sweet	Mgmt	For	For
Elect Director James Farrar	Mgmt	For	For
Elect Director Michael Mazan	Mgmt	For	For
Elect Director John McLernon	Mgmt	For	For
Elect Director Sabah Mirza	Mgmt	For	For
Elect Director Mark Murski	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Community Healthcare Trust Incorporated

Meeting Date: 05/04/2023

Country: USA

Ticker: CHCT

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 20369C106

Primary CUSIP: 20369C106

Primary ISIN: US20369C1062

Primary SEDOL: BXC87C3

Votable Shares: 6,783

Shares on Loan: 0

Shares Instructed: 6,783

Shares Voted: 6,783

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cathrine Cotman	Mgmt	For	For
Elect Director David Dupuy	Mgmt	For	For
Elect Director Alan Gardner	Mgmt	For	For
Elect Director Claire Gulmi	Mgmt	For	For
Elect Director Robert Hensley	Mgmt	For	For
Elect Director Lawrence Van Horn	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

JBG SMITH Properties

Meeting Date: 05/04/2023

Country: USA

Ticker: JBGS

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 46590V100

Primary CUSIP: 46590V100

Primary ISIN: US46590V1008

Primary SEDOL: BD3BX01

Votable Shares: 28,422

Shares on Loan: 0

Shares Instructed: 28,422

Shares Voted: 28,422

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Phyllis R. Caldwell	Mgmt	For	For
Elect Director Scott A. Estes	Mgmt	For	For
Elect Director Alan S. Forman	Mgmt	For	For
Elect Director Michael J. Glosserman	Mgmt	For	For
Elect Director W. Matthew Kelly	Mgmt	For	For
Elect Director Alisa M. Mall	Mgmt	For	For
Elect Director Carol A. Melton	Mgmt	For	For
Elect Director William J. Mulrow	Mgmt	For	For
Elect Director D. Ellen Shuman	Mgmt	For	For
Elect Director Robert A. Stewart	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Prologis, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: PLD

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 74340W103

Primary CUSIP: 74340W103

Primary ISIN: US74340W1036

Primary SEDOL: B44WZD7

Votable Shares: 263,153

Shares on Loan: 0

Shares Instructed: 263,153

Shares Voted: 263,153

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Hamid R. Moghadam	Mgmt	For	For
Elect Director Cristina G. Bitá	Mgmt	For	For
Elect Director James B. Connor	Mgmt	For	For
Elect Director George L. Fotiadés	Mgmt	For	Against
Elect Director Lydia H. Kennard	Mgmt	For	For
Elect Director Irving F. Lyons, III	Mgmt	For	For
Elect Director Avid Modjtábái	Mgmt	For	For
Elect Director David P. O'Connor	Mgmt	For	Against
Elect Director Olivier Piani	Mgmt	For	For
Elect Director Jeffrey L. Skelton	Mgmt	For	Against
Elect Director Carl B. Webb	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Simon Property Group, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: SPG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 828806109

Primary CUSIP: 828806109

Primary ISIN: US8288061091

Primary SEDOL: 2812452

Votable Shares: 93,306

Shares on Loan: 0

Shares Instructed: 93,306

Shares Voted: 93,306

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Glyn F. Aeppel	Mgmt	For	Against
Elect Director Larry C. Glasscock	Mgmt	For	Against
Elect Director Allan Hubbard	Mgmt	For	Against
Elect Director Reuben S. Leibowitz	Mgmt	For	Against
Elect Director Randall J. Lewis	Mgmt	For	For
Elect Director Gary M. Rodkin	Mgmt	For	Against
Elect Director Peggy Fang Roe	Mgmt	For	Against
Elect Director Stefan M. Selig	Mgmt	For	Against

Simon Property Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel C. Smith	Mgmt	For	Against
Elect Director Marta R. Stewart	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sunstone Hotel Investors, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: SHO	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 867892101	Primary CUSIP: 867892101	Primary ISIN: US8678921011	Primary SEDOL: B034LG1

Votable Shares: 60,173	Shares on Loan: 0	Shares Instructed: 60,173	Shares Voted: 60,173
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. Blake Baird	Mgmt	For	For
Elect Director Andrew Batinovich	Mgmt	For	For
Elect Director Monica S. Digilio	Mgmt	For	For
Elect Director Kristina M. Leslie	Mgmt	For	For
Elect Director Murray J. McCabe	Mgmt	For	For
Elect Director Verett Mims	Mgmt	For	For
Elect Director Douglas M. Pasquale	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

National Health Investors, Inc.

Meeting Date: 05/05/2023	Country: USA	Ticker: NHI	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 63633D104	Primary CUSIP: 63633D104	Primary ISIN: US63633D1046	Primary SEDOL: 2626125

Votable Shares: 12,407	Shares on Loan: 0	Shares Instructed: 12,407	Shares Voted: 12,407
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. Andrew Adams	Mgmt	For	For
Elect Director Tracy M.J. Colden	Mgmt	For	For

National Health Investors, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert A. McCabe, Jr.	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify BDO USA, LLP as Auditors	Mgmt	For	For

American Homes 4 Rent

Meeting Date: 05/09/2023	Country: USA	Ticker: AMH	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 02665T306	Primary CUSIP: 02665T306	Primary ISIN: US02665T3068	Primary SEDOL: BCF5RR9

Votable Shares: 87,504	Shares on Loan: 0	Shares Instructed: 87,504	Shares Voted: 87,504
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew J. Hart	Mgmt	For	For
Elect Director David P. Singelyn	Mgmt	For	For
Elect Director Douglas N. Benham	Mgmt	For	For
Elect Director Jack Corrigan	Mgmt	For	For
Elect Director David Goldberg	Mgmt	For	For
Elect Director Tamara H. Gustavson	Mgmt	For	For
Elect Director Michelle C. Kerrick	Mgmt	For	For
Elect Director James H. Kropp	Mgmt	For	For
Elect Director Lynn C. Swann	Mgmt	For	For
Elect Director Winifred M. Webb	Mgmt	For	For
Elect Director Jay Willoughby	Mgmt	For	For
Elect Director Matthew R. Zaist	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ashford Hospitality Trust, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: AHT	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 044103869	Primary CUSIP: 044103869	Primary ISIN: US0441038694	Primary SEDOL: BMGMW74

Ashford Hospitality Trust, Inc.

Votable Shares: 9,535

Shares on Loan: 0

Shares Instructed: 9,535

Shares Voted: 9,535

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Monty J. Bennett	Mgmt	For	Against
Elect Director Benjamin J. Ansell	Mgmt	For	Against
Elect Director Amish Gupta	Mgmt	For	Against
Elect Director Kamal Jafarnia	Mgmt	For	Against
Elect Director Frederick J. Kleisner	Mgmt	For	Against
Elect Director Sheri L. Pantermuehl	Mgmt	For	Against
Elect Director Alan L. Tallis	Mgmt	For	Against
Elect Director J. Robison Hays, III	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Essex Property Trust, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: ESS

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 297178105

Primary CUSIP: 297178105

Primary ISIN: US2971781057

Primary SEDOL: 2316619

Votable Shares: 18,460

Shares on Loan: 0

Shares Instructed: 18,460

Shares Voted: 18,460

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Keith R. Guericke	Mgmt	For	For
Elect Director Maria R. Hawthorne	Mgmt	For	For
Elect Director Amal M. Johnson	Mgmt	For	For
Elect Director Mary Kasaris	Mgmt	For	For
Elect Director Angela L. Kleiman	Mgmt	For	For
Elect Director Irving F. Lyons, III	Mgmt	For	For
Elect Director George M. Marcus	Mgmt	For	Against
Elect Director Thomas E. Robinson	Mgmt	For	For
Elect Director Michael J. Schall	Mgmt	For	For
Elect Director Byron A. Scordelis	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Essex Property Trust, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NexPoint Residential Trust, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: NXRT	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 65341D102	Primary CUSIP: 65341D102	Primary ISIN: US65341D1028	Primary SEDOL: BWC6PW6

Votable Shares: 6,546	Shares on Loan: 0	Shares Instructed: 6,546	Shares Voted: 6,546
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James Dondero	Mgmt	For	For
Elect Director Brian Mitts	Mgmt	For	For
Elect Director Edward Constantino	Mgmt	For	Withhold
Elect Director Scott Kavanaugh	Mgmt	For	Withhold
Elect Director Arthur Laffer	Mgmt	For	Withhold
Elect Director Carol Swain	Mgmt	For	For
Elect Director Catherine Wood	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

Global Medical REIT Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: GMRE	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 37954A204	Primary CUSIP: 37954A204	Primary ISIN: US37954A2042	Primary SEDOL: BSNMBW7

Votable Shares: 18,080	Shares on Loan: 0	Shares Instructed: 18,080	Shares Voted: 18,080
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey Busch	Mgmt	For	For
Elect Director Matthew L. Cypher	Mgmt	For	For
Elect Director Ronald Marston	Mgmt	For	For
Elect Director Henry Cole	Mgmt	For	For
Elect Director Zhang Huiqi	Mgmt	For	For
Elect Director Paula R. Crowley	Mgmt	For	For
Elect Director Lori Wittman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Global Medical REIT Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Independence Realty Trust, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: IRT	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 45378A106	Primary CUSIP: 45378A106	Primary ISIN: US45378A1060	Primary SEDOL: BCRYTK1

Votable Shares: 63,337	Shares on Loan: 0	Shares Instructed: 63,337	Shares Voted: 63,337
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott F. Schaeffer	Mgmt	For	For
Elect Director Stephen R. Bowie	Mgmt	For	For
Elect Director Ned W. Brines	Mgmt	For	For
Elect Director Richard D. Gebert	Mgmt	For	For
Elect Director Melinda H. McClure	Mgmt	For	For
Elect Director Thomas H. Purcell	Mgmt	For	For
Elect Director Ana Marie del Rio	Mgmt	For	For
Elect Director DeForest B. Soaries, Jr.	Mgmt	For	For
Elect Director Lisa Washington	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kite Realty Group Trust

Meeting Date: 05/10/2023	Country: USA	Ticker: KRG	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 49803T300	Primary CUSIP: 49803T300	Primary ISIN: US49803T3005	Primary SEDOL: BPBSZJ1

Votable Shares: 62,461	Shares on Loan: 0	Shares Instructed: 62,461	Shares Voted: 62,461
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John A. Kite	Mgmt	For	For
Elect Director William E. Bindley	Mgmt	For	For
Elect Director Bonnie S. Biumi	Mgmt	For	For
Elect Director Derrick Burks	Mgmt	For	For
Elect Director Victor J. Coleman	Mgmt	For	For
Elect Director Gerald M. Gorski	Mgmt	For	For

Kite Realty Group Trust

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven P. Grimes	Mgmt	For	For
Elect Director Christie B. Kelly	Mgmt	For	For
Elect Director Peter L. Lynch	Mgmt	For	For
Elect Director David R. O'Reilly	Mgmt	For	For
Elect Director Barton R. Peterson	Mgmt	For	For
Elect Director Charles H. Wurtz bach	Mgmt	For	For
Elect Director Caroline L. Young	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Piedmont Office Realty Trust, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: PDM	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 720190206	Primary CUSIP: 720190206	Primary ISIN: US7201902068	Primary SEDOL: B3M3278

Votable Shares: 34,793	Shares on Loan: 0	Shares Instructed: 34,793	Shares Voted: 34,793
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frank C. McDowell	Mgmt	For	For
Elect Director Kelly H. Barrett	Mgmt	For	For
Elect Director Glenn G. Cohen	Mgmt	For	For
Elect Director Venkatesh S. Durvasula	Mgmt	For	For
Elect Director Mary M. Hager	Mgmt	For	For
Elect Director Barbara B. Lang	Mgmt	For	For
Elect Director C. Brent Smith	Mgmt	For	For
Elect Director Jeffrey L. Swope	Mgmt	For	For
Elect Director Dale H. Taysom	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SITE Centers Corp.

Meeting Date: 05/10/2023

Country: USA

Ticker: SITC

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 82981J109

Primary CUSIP: 82981J109

Primary ISIN: US82981J1097

Primary SEDOL: BGL0KF5

Votable Shares: 53,053

Shares on Loan: 0

Shares Instructed: 53,053

Shares Voted: 53,053

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Linda B. Abraham	Mgmt	For	For
Elect Director Terrance R. Ahern	Mgmt	For	For
Elect Director Jane E. DeFlorio	Mgmt	For	For
Elect Director David R. Lukes	Mgmt	For	For
Elect Director Victor B. MacFarlane	Mgmt	For	For
Elect Director Alexander Otto	Mgmt	For	For
Elect Director Barry A. Sholem	Mgmt	For	For
Elect Director Dawn M. Sweeney	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Agree Realty Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: ADC

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 008492100

Primary CUSIP: 008492100

Primary ISIN: US0084921008

Primary SEDOL: 2062161

Votable Shares: 25,251

Shares on Loan: 0

Shares Instructed: 25,251

Shares Voted: 25,251

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Merrie S. Frankel	Mgmt	For	For
Elect Director John Rakolta, Jr.	Mgmt	For	For
Elect Director Jerome Rossi	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Corporate Office Properties Trust

Meeting Date: 05/11/2023

Country: USA

Ticker: OFC

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 22002T108

Primary CUSIP: 22002T108

Primary ISIN: US22002T1088

Primary SEDOL: 2756152

Votable Shares: 32,108

Shares on Loan: 0

Shares Instructed: 32,108

Shares Voted: 32,108

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas F. Brady	Mgmt	For	For
Elect Director Stephen E. Budorick	Mgmt	For	For
Elect Director Robert L. Denton, Sr.	Mgmt	For	For
Elect Director Philip L. Hawkins	Mgmt	For	For
Elect Director Steven D. Kesler	Mgmt	For	For
Elect Director Letitia A. Long	Mgmt	For	For
Elect Director Essye B. Miller	Mgmt	For	For
Elect Director Raymond L. Owens	Mgmt	For	For
Elect Director C. Taylor Pickett	Mgmt	For	For
Elect Director Lisa G. Trimberger	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Empire State Realty Trust, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: ESRT

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 292104106

Primary CUSIP: 292104106

Primary ISIN: US2921041065

Primary SEDOL: BF321D7

Votable Shares: 36,896

Shares on Loan: 0

Shares Instructed: 36,896

Shares Voted: 36,896

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony E. Malkin	Mgmt	For	For
Elect Director Thomas J. DeRosa	Mgmt	For	For
Elect Director Steven J. Gilbert	Mgmt	For	For
Elect Director S. Michael Giliberto	Mgmt	For	For
Elect Director Patricia S. Han	Mgmt	For	For
Elect Director Grant H. Hill	Mgmt	For	For
Elect Director R. Paige Hood	Mgmt	For	For
Elect Director James D. Robinson, IV	Mgmt	For	For

Empire State Realty Trust, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Franklin Street Properties Corp.

Meeting Date: 05/11/2023	Country: USA	Ticker: FSP	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 35471R106	Primary CUSIP: 35471R106	Primary ISIN: US35471R1068	Primary SEDOL: B02T2D1

Votable Shares: 25,400	Shares on Loan: 0	Shares Instructed: 25,400	Shares Voted: 25,400
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George J. Carter	Mgmt	For	For
Elect Director Georgia Murray	Mgmt	For	Against
Elect Director Brian N. Hansen	Mgmt	For	For
Elect Director John N. Burke	Mgmt	For	Against
Elect Director Dennis J. McGillicuddy	Mgmt	For	Against
Elect Director Kenneth A. Hoxsie	Mgmt	For	Against
Elect Director Kathryn P. O'Neil	Mgmt	For	Against
Elect Director Milton P. Wilkins, Jr	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ryman Hospitality Properties, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: RHP	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 78377T107	Primary CUSIP: 78377T107	Primary ISIN: US78377T1079	Primary SEDOL: B8QV5C9

Votable Shares: 15,651	Shares on Loan: 0	Shares Instructed: 15,651	Shares Voted: 15,651
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rachna Bhasin	Mgmt	For	For
Elect Director Alvin Bowles, Jr.	Mgmt	For	For
Elect Director Mark Fioravanti	Mgmt	For	For
Elect Director William E. (Bill) Haslam	Mgmt	For	For
Elect Director Fazal Merchant	Mgmt	For	For

Ryman Hospitality Properties, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick Moore	Mgmt	For	For
Elect Director Christine Pantoya	Mgmt	For	For
Elect Director Robert Prather, Jr.	Mgmt	For	For
Elect Director Colin Reed	Mgmt	For	For
Elect Director Michael I. Roth	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Camden Property Trust

Meeting Date: 05/12/2023	Country: USA	Ticker: CPT
Record Date: 03/16/2023	Meeting Type: Annual	
Primary Security ID: 133131102	Primary CUSIP: 133131102	Primary ISIN: US1331311027
		Primary SEDOL: 2166320

Votable Shares: 30,469	Shares on Loan: 0	Shares Instructed: 30,469	Shares Voted: 30,469
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard J. Campo	Mgmt	For	For
Elect Director Javier E. Benito	Mgmt	For	For
Elect Director Heather J. Brunner	Mgmt	For	For
Elect Director Mark D. Gibson	Mgmt	For	For
Elect Director Scott S. Ingraham	Mgmt	For	For
Elect Director Renu Khator	Mgmt	For	For
Elect Director D. Keith Oden	Mgmt	For	Against
Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Against
Elect Director Steven A. Webster	Mgmt	For	For
Elect Director Kelvin R. Westbrook	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Essential Properties Realty Trust, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: EPRT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 29670E107

Primary CUSIP: 29670E107

Primary ISIN: US29670E1073

Primary SEDOL: BFFK0X2

Votable Shares: 40,606

Shares on Loan: 0

Shares Instructed: 40,606

Shares Voted: 40,606

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul T. Bossidy	Mgmt	For	For
Elect Director Joyce DeLuca	Mgmt	For	For
Elect Director Scott A. Estes	Mgmt	For	For
Elect Director Peter M. Mavoides	Mgmt	For	For
Elect Director Lawrence J. Minich	Mgmt	For	For
Elect Director Heather L. Neary	Mgmt	For	For
Elect Director Stephen D. Sautel	Mgmt	For	For
Elect Director Janaki Sivanesan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: ARE

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 015271109

Primary CUSIP: 015271109

Primary ISIN: US0152711091

Primary SEDOL: 2009210

Votable Shares: 45,036

Shares on Loan: 0

Shares Instructed: 45,036

Shares Voted: 45,036

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joel S. Marcus	Mgmt	For	For
Elect Director Steven R. Hash	Mgmt	For	For
Elect Director James P. Cain	Mgmt	For	Against
Elect Director Cynthia L. Feldmann	Mgmt	For	For
Elect Director Maria C. Freire	Mgmt	For	Against
Elect Director Richard H. Klein	Mgmt	For	For
Elect Director Michael A. Woronoff	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Americold Realty Trust

Meeting Date: 05/16/2023

Country: USA

Ticker: COLD

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 03064D108

Primary CUSIP: 03064D108

Primary ISIN: US03064D1081

Primary SEDOL: B3SKZK7

Votable Shares: 76,801

Shares on Loan: 0

Shares Instructed: 76,801

Shares Voted: 76,801

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George F. Chappelle, Jr.	Mgmt	For	For
Elect Director George J. Alburger, Jr.	Mgmt	For	For
Elect Director Kelly H. Barrett	Mgmt	For	For
Elect Director Robert L. Bass	Mgmt	For	For
Elect Director Antonio F. Fernandez	Mgmt	For	For
Elect Director Pamela K. Kohn	Mgmt	For	For
Elect Director David J. Neithercut	Mgmt	For	For
Elect Director Mark R. Patterson	Mgmt	For	For
Elect Director Andrew P. Power	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Centerspace

Meeting Date: 05/16/2023

Country: USA

Ticker: CSR

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 15202L107

Primary CUSIP: 15202L107

Primary ISIN: US15202L1070

Primary SEDOL: BN47P80

Votable Shares: 4,373

Shares on Loan: 0

Shares Instructed: 4,373

Shares Voted: 4,373

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John A. Schissel	Mgmt	For	For
Elect Director Jeffrey P. Caira	Mgmt	For	For
Elect Director Emily Nagle Green	Mgmt	For	For
Elect Director Linda J. Hall	Mgmt	For	For
Elect Director Rodney Jones-Tyson	Mgmt	For	For
Elect Director Anne Olson	Mgmt	For	For
Elect Director Mary J. Twinem	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

CubeSmart

Meeting Date: 05/16/2023

Country: USA

Ticker: CUBE

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 229663109

Primary CUSIP: 229663109

Primary ISIN: US2296631094

Primary SEDOL: B6SW913

Votable Shares: 64,022

Shares on Loan: 0

Shares Instructed: 64,022

Shares Voted: 64,022

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Piero Bussani	Mgmt	For	For
Elect Director Jit Kee Chin	Mgmt	For	For
Elect Director Dorothy Dowling	Mgmt	For	For
Elect Director John W. Fain	Mgmt	For	For
Elect Director Jair K. Lynch	Mgmt	For	For
Elect Director Christopher P. Marr	Mgmt	For	For
Elect Director Deborah Rather Salzberg	Mgmt	For	For
Elect Director John F. Remondi	Mgmt	For	For
Elect Director Jeffrey F. Rogatz	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Highwoods Properties, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: HIW

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 431284108

Primary CUSIP: 431284108

Primary ISIN: US4312841087

Primary SEDOL: 2420640

Votable Shares: 29,953

Shares on Loan: 0

Shares Instructed: 29,953

Shares Voted: 29,953

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles A. Anderson	Mgmt	For	For
Elect Director Gene H. Anderson	Mgmt	For	For
Elect Director Thomas P. Anderson	Mgmt	For	For
Elect Director Carlos E. Evans	Mgmt	For	For
Elect Director David L. Gadis	Mgmt	For	For
Elect Director David J. Hartzell	Mgmt	For	For
Elect Director Theodore J. Klinck	Mgmt	For	For
Elect Director Anne H. Lloyd	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Highwoods Properties, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Mid-America Apartment Communities, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: MAA	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 59522J103	Primary CUSIP: 59522J103	Primary ISIN: US59522J1034	Primary SEDOL: 2589132

Votable Shares: 32,920	Shares on Loan: 0	Shares Instructed: 32,920	Shares Voted: 32,920
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
Elect Director Deborah H. Caplan	Mgmt	For	For
Elect Director John P. Case	Mgmt	For	For
Elect Director Tamara Fischer	Mgmt	For	For
Elect Director Alan B. Graf, Jr.	Mgmt	For	For
Elect Director Toni Jennings	Mgmt	For	For
Elect Director Edith Kelly-Green	Mgmt	For	For
Elect Director James K. Lowder	Mgmt	For	For
Elect Director Thomas H. Lowder	Mgmt	For	For
Elect Director Claude B. Nielsen	Mgmt	For	For
Elect Director W. Reid Sanders	Mgmt	For	For
Elect Director Gary S. Shorb	Mgmt	For	For
Elect Director David P. Stockert	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

National Retail Properties, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: NNN	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 637417106	Primary CUSIP: 637417106	Primary ISIN: US6374171063	Primary SEDOL: 2211811

National Retail Properties, Inc.

Votable Shares: 51,184

Shares on Loan: 0

Shares Instructed: 51,184

Shares Voted: 51,184

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pamela K.M. Beall	Mgmt	For	For
Elect Director Steven D. Cosler	Mgmt	For	For
Elect Director David M. Fick	Mgmt	For	For
Elect Director Edward J. Fritsch	Mgmt	For	For
Elect Director Elizabeth C. Gulacsy	Mgmt	For	For
Elect Director Kevin B. Habicht	Mgmt	For	Against
Elect Director Betsy D. Holden	Mgmt	For	For
Elect Director Stephen A. Horn, Jr.	Mgmt	For	For
Elect Director Kamau O. Witherspoon	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Orion Office REIT Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: ONL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 68629Y103

Primary CUSIP: 68629Y103

Primary ISIN: US68629Y1038

Primary SEDOL: BLCY4W6

Votable Shares: 17,258

Shares on Loan: 0

Shares Instructed: 17,258

Shares Voted: 17,258

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul H. McDowell	Mgmt	For	For
Elect Director Reginald H. Gilyard	Mgmt	For	For
Elect Director Kathleen R. Allen	Mgmt	For	For
Elect Director Richard J. Lieb	Mgmt	For	For
Elect Director Gregory J. Whyte	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Sun Communities, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: SUI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 866674104

Primary CUSIP: 866674104

Primary ISIN: US8666741041

Primary SEDOL: 2860257

Sun Communities, Inc.

Votable Shares: 35,319

Shares on Loan: 0

Shares Instructed: 35,319

Shares Voted: 35,319

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary A. Shiffman	Mgmt	For	For
Elect Director Tonya Allen	Mgmt	For	For
Elect Director Meghan G. Baivier	Mgmt	For	Against
Elect Director Stephanie W. Bergeron	Mgmt	For	For
Elect Director Jeff T. Blau	Mgmt	For	For
Elect Director Brian M. Hermelin	Mgmt	For	For
Elect Director Ronald A. Klein	Mgmt	For	For
Elect Director Clunet R. Lewis	Mgmt	For	For
Elect Director Arthur A. Weiss	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For

Ventas Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: VTR

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 92276F100

Primary CUSIP: 92276F100

Primary ISIN: US92276F1003

Primary SEDOL: 2927925

Votable Shares: 113,952

Shares on Loan: 0

Shares Instructed: 113,952

Shares Voted: 113,952

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Melody C. Barnes	Mgmt	For	For
Elect Director Debra A. Cafaro	Mgmt	For	For
Elect Director Michael J. Embler	Mgmt	For	For
Elect Director Matthew J. Lustig	Mgmt	For	For
Elect Director Roxanne M. Martino	Mgmt	For	For
Elect Director Marguerite M. Nader	Mgmt	For	For
Elect Director Sean P. Nolan	Mgmt	For	For
Elect Director Walter C. Rakowich	Mgmt	For	For
Elect Director Sumit Roy	Mgmt	For	For
Elect Director James D. Shelton	Mgmt	For	For
Elect Director Maurice S. Smith	Mgmt	For	For

Ventas Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Xenia Hotels & Resorts, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: XHR	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 984017103	Primary CUSIP: 984017103	Primary ISIN: US9840171030	Primary SEDOL: BVV6CY1

Votable Shares: 32,741	Shares on Loan: 0	Shares Instructed: 32,741	Shares Voted: 32,741
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marcel Verbaas	Mgmt	For	For
Elect Director Keith E. Bass	Mgmt	For	For
Elect Director Thomas M. Gartland	Mgmt	For	For
Elect Director Beverly K. Goulet	Mgmt	For	For
Elect Director Arlene Isaacs-Lowe	Mgmt	For	For
Elect Director Mary E. McCormick	Mgmt	For	For
Elect Director Terrence Moorehead	Mgmt	For	For
Elect Director Dennis D. Oklak	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Invitation Homes, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: INVH	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 46187W107	Primary CUSIP: 46187W107	Primary ISIN: US46187W1071	Primary SEDOL: BD81GW9

Votable Shares: 165,587	Shares on Loan: 0	Shares Instructed: 165,587	Shares Voted: 165,587
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael D. Fascitelli	Mgmt	For	For
Elect Director Dallas B. Tanner	Mgmt	For	For

Invitation Homes, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jana Cohen Barbe	Mgmt	For	For
Elect Director Richard D. Bronson	Mgmt	For	For
Elect Director Jeffrey E. Kelter	Mgmt	For	For
Elect Director Joseph D. Margolis	Mgmt	For	For
Elect Director John B. Rhea	Mgmt	For	For
Elect Director Janice L. Sears	Mgmt	For	For
Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
Elect Director Keith D. Taylor	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Apple Hospitality REIT, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: APLE	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 03784Y200	Primary CUSIP: 03784Y200	Primary ISIN: US03784Y2000	Primary SEDOL: BXRTX56

Votable Shares: 60,648	Shares on Loan: 0	Shares Instructed: 60,648	Shares Voted: 60,648
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Glenn W. Bunting	Mgmt	For	For
Elect Director Jon A. Fosheim	Mgmt	For	For
Elect Director Kristian M. Gathright	Mgmt	For	For
Elect Director Carolyn B. Handlon	Mgmt	For	For
Elect Director Glade M. Knight	Mgmt	For	For
Elect Director Justin G. Knight	Mgmt	For	For
Elect Director Blythe J. McGarvie	Mgmt	For	For
Elect Director L. Hugh Redd	Mgmt	For	For
Elect Director Howard E. Woolley	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Chatham Lodging Trust

Meeting Date: 05/18/2023

Country: USA

Ticker: CLDT

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 16208T102

Primary CUSIP: 16208T102

Primary ISIN: US16208T1025

Primary SEDOL: B5LYMC1

Votable Shares: 14,389

Shares on Loan: 0

Shares Instructed: 14,389

Shares Voted: 14,389

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edwin B. Brewer	Mgmt	For	For
Elect Director Jeffrey H. Fisher	Mgmt	For	For
Elect Director David Grissen	Mgmt	For	For
Elect Director Mary Beth Higgins	Mgmt	For	For
Elect Director Robert Perlmutter	Mgmt	For	For
Elect Director Rolf E. Ruhfus	Mgmt	For	For
Elect Director Ethel Isaacs Williams	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Host Hotels & Resorts, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HST

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 44107P104

Primary CUSIP: 44107P104

Primary ISIN: US44107P1049

Primary SEDOL: 2567503

Votable Shares: 203,842

Shares on Loan: 0

Shares Instructed: 203,842

Shares Voted: 203,842

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary L. Baglivo	Mgmt	For	For
Elect Director Herman E. Bulls	Mgmt	For	For
Elect Director Diana M. Laing	Mgmt	For	For
Elect Director Richard E. Marriott	Mgmt	For	For
Elect Director Mary Hogan Preusse	Mgmt	For	For
Elect Director Walter C. Rakowich	Mgmt	For	For
Elect Director James F. Risoleo	Mgmt	For	For
Elect Director Gordon H. Smith	Mgmt	For	For
Elect Director A. William Stein	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Host Hotels & Resorts, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Life Storage, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: LSI	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 53223X107	Primary CUSIP: 53223X107	Primary ISIN: US53223X1072	Primary SEDOL: BDCSFJ6

Votable Shares: 24,309	Shares on Loan: 0	Shares Instructed: 24,309	Shares Voted: 24,309
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark G. Barberio	Mgmt	For	For
Elect Director Joseph V. Saffire	Mgmt	For	For
Elect Director Stephen R. Rusmisl	Mgmt	For	For
Elect Director Arthur L. Havener, Jr.	Mgmt	For	For
Elect Director Dana Hamilton	Mgmt	For	For
Elect Director Edward J. Pettinella	Mgmt	For	Against
Elect Director David L. Rogers	Mgmt	For	For
Elect Director Susan Harnett	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NetSTREIT Corp.

Meeting Date: 05/18/2023	Country: USA	Ticker: NTST	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 64119V303	Primary CUSIP: 64119V303	Primary ISIN: US64119V3033	Primary SEDOL: BMFLYL0

Votable Shares: 15,964	Shares on Loan: 0	Shares Instructed: 15,964	Shares Voted: 15,964
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark Manheimer	Mgmt	For	For
Elect Director Todd Minnis	Mgmt	For	For
Elect Director Michael Christodolou	Mgmt	For	For
Elect Director Heidi Everett	Mgmt	For	For
Elect Director Matthew Troxell	Mgmt	For	For
Elect Director Lori Wittman	Mgmt	For	For

NetSTREIT Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robin Zeigler	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Paramount Group, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: PGRE	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: 69924R108	Primary CUSIP: 69924R108	Primary ISIN: US69924R1086	Primary SEDOL: BSL7HC6

Votable Shares: 46,834 **Shares on Loan:** 0 **Shares Instructed:** 46,834 **Shares Voted:** 46,834

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Albert Behler	Mgmt	For	For
Elect Director Thomas Armbrust	Mgmt	For	For
Elect Director Martin Bussmann	Mgmt	For	For
Elect Director Karin Klein	Mgmt	For	For
Elect Director Peter Linneman	Mgmt	For	For
Elect Director Katharina Otto-Bernstein	Mgmt	For	For
Elect Director Mark Patterson	Mgmt	For	For
Elect Director Hitoshi Saito	Mgmt	For	For
Elect Director Paula Sutter	Mgmt	For	For
Elect Director Greg Wright	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vornado Realty Trust

Meeting Date: 05/18/2023	Country: USA	Ticker: VNO	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 929042109	Primary CUSIP: 929042109	Primary ISIN: US9290421091	Primary SEDOL: 2933632

Votable Shares: 46,116 **Shares on Loan:** 0 **Shares Instructed:** 46,116 **Shares Voted:** 46,116

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven Roth	Mgmt	For	For
Elect Director Candace K. Beinecke	Mgmt	For	For
Elect Director Michael D. Fascitelli	Mgmt	For	For

Vornado Realty Trust

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Beatrice Hamza Bassey	Mgmt	For	For
Elect Director William W. Helman, IV	Mgmt	For	For
Elect Director David M. Mandelbaum	Mgmt	For	For
Elect Director Raymond J. McGuire	Mgmt	For	For
Elect Director Mandakini Puri	Mgmt	For	For
Elect Director Daniel R. Tisch	Mgmt	For	For
Elect Director Russell B. Wight, Jr.	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	Against

Tanger Factory Outlet Centers, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: SKT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 875465106

Primary CUSIP: 875465106

Primary ISIN: US8754651060

Primary SEDOL: 2874582

Votable Shares: 30,236

Shares on Loan: 0

Shares Instructed: 30,236

Shares Voted: 30,236

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey B. Citrin	Mgmt	For	For
Elect Director David B. Henry	Mgmt	For	For
Elect Director Sandeep L. Mathrani	Mgmt	For	For
Elect Director Thomas J. Reddin	Mgmt	For	For
Elect Director Bridget M. Ryan-Berman	Mgmt	For	For
Elect Director Susan E. Skerritt	Mgmt	For	For
Elect Director Steven B. Tanger	Mgmt	For	For
Elect Director Luis A. Ubinas	Mgmt	For	For
Elect Director Stephen J. Yalof	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

National Storage Affiliates Trust

Meeting Date: 05/22/2023

Country: USA

Ticker: NSA

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 637870106

Primary CUSIP: 637870106

Primary ISIN: US6378701063

Primary SEDOL: BWWCK85

Votable Shares: 24,188

Shares on Loan: 0

Shares Instructed: 24,188

Shares Voted: 24,188

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tamara D. Fischer	Mgmt	For	For
Elect Director Arlen D. Nordhagen	Mgmt	For	For
Elect Director David G. Cramer	Mgmt	For	For
Elect Director Paul W. Hylbert, Jr.	Mgmt	For	For
Elect Director Chad L. Meisinger	Mgmt	For	For
Elect Director Steven G. Osgood	Mgmt	For	For
Elect Director Dominic M. Palazzo	Mgmt	For	For
Elect Director Rebecca L. Steinfort	Mgmt	For	For
Elect Director Mark Van Mourick	Mgmt	For	For
Elect Director Charles F. Wu	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Boston Properties, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: BXP

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 101121101

Primary CUSIP: 101121101

Primary ISIN: US1011211018

Primary SEDOL: 2019479

Votable Shares: 40,666

Shares on Loan: 0

Shares Instructed: 40,666

Shares Voted: 40,666

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kelly A. Ayotte	Mgmt	For	For
Elect Director Bruce W. Duncan	Mgmt	For	For
Elect Director Carol B. Einiger	Mgmt	For	For
Elect Director Diane J. Hoskins	Mgmt	For	For
Elect Director Mary E. Kipp	Mgmt	For	For
Elect Director Joel I. Klein	Mgmt	For	For
Elect Director Douglas T. Linde	Mgmt	For	Against
Elect Director Matthew J. Lustig	Mgmt	For	For
Elect Director Owen D. Thomas	Mgmt	For	For
Elect Director William H. Walton, III	Mgmt	For	For

Boston Properties, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Derek Anthony (Tony) West	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

LXP Industrial Trust

Meeting Date: 05/23/2023	Country: USA	Ticker: LXP	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 529043101	Primary CUSIP: 529043101	Primary ISIN: US5290431015	Primary SEDOL: 2139151

Votable Shares: 79,429	Shares on Loan: 0	Shares Instructed: 79,429	Shares Voted: 79,429
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director T. Wilson Eglin	Mgmt	For	For
Elect Director Lawrence L. Gray	Mgmt	For	For
Elect Director Arun Gupta	Mgmt	For	For
Elect Director Jamie Handwerker	Mgmt	For	For
Elect Director Derrick Johnson	Mgmt	For	For
Elect Director Claire A. Koeneman	Mgmt	For	Against
Elect Director Nancy Elizabeth Noe	Mgmt	For	For
Elect Director Howard Roth	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Pebblebrook Hotel Trust

Meeting Date: 05/23/2023	Country: USA	Ticker: PEB	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 70509V100	Primary CUSIP: 70509V100	Primary ISIN: US70509V1008	Primary SEDOL: B4XBDV9

Votable Shares: 37,115	Shares on Loan: 0	Shares Instructed: 37,115	Shares Voted: 37,115
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jon E. Bortz	Mgmt	For	For

Pebblebrook Hotel Trust

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cydney C. Donnell	Mgmt	For	For
Elect Director Ron E. Jackson	Mgmt	For	For
Elect Director Phillip M. Miller	Mgmt	For	For
Elect Director Michael J. Schall	Mgmt	For	For
Elect Director Bonny W. Simi	Mgmt	For	For
Elect Director Earl E. Webb	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Realty Income Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: O	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 756109104	Primary CUSIP: 756109104	Primary ISIN: US7561091049	Primary SEDOL: 2724193

Votable Shares: 178,673	Shares on Loan: 0	Shares Instructed: 178,673	Shares Voted: 178,673
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Priscilla Almodovar	Mgmt	For	For
Elect Director Jacqueline Brady	Mgmt	For	For
Elect Director A. Larry Chapman	Mgmt	For	For
Elect Director Reginald H. Gilyard	Mgmt	For	For
Elect Director Mary Hogan Preusse	Mgmt	For	For
Elect Director Priya Cherian Huskins	Mgmt	For	For
Elect Director Gerardo I. Lopez	Mgmt	For	For
Elect Director Michael D. McKee	Mgmt	For	For
Elect Director Gregory T. McLaughlin	Mgmt	For	For
Elect Director Ronald L. Merriman	Mgmt	For	For
Elect Director Sumit Roy	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Welltower Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: WELL

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 95040Q104

Primary CUSIP: 95040Q104

Primary ISIN: US95040Q1040

Primary SEDOL: BYVYHH4

Votable Shares: 135,107

Shares on Loan: 0

Shares Instructed: 135,107

Shares Voted: 135,107

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth J. Bacon	Mgmt	For	For
Elect Director Karen B. DeSalvo	Mgmt	For	For
Elect Director Philip L. Hawkins	Mgmt	For	For
Elect Director Dennis G. Lopez	Mgmt	For	For
Elect Director Shankh Mitra	Mgmt	For	For
Elect Director Ade J. Patton	Mgmt	For	For
Elect Director Diana W. Reid	Mgmt	For	For
Elect Director Sergio D. Rivera	Mgmt	For	For
Elect Director Johnese M. Spisso	Mgmt	For	For
Elect Director Kathryn M. Sullivan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AvalonBay Communities, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AVB

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 053484101

Primary CUSIP: 053484101

Primary ISIN: US0534841012

Primary SEDOL: 2131179

Votable Shares: 39,882

Shares on Loan: 0

Shares Instructed: 39,882

Shares Voted: 39,882

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Glyn F. Aeppel	Mgmt	For	For
Elect Director Terry S. Brown	Mgmt	For	For
Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
Elect Director Stephen P. Hills	Mgmt	For	For
Elect Director Christopher B. Howard	Mgmt	For	For
Elect Director Richard J. Lieb	Mgmt	For	For
Elect Director Nnenna Lynch	Mgmt	For	For
Elect Director Charles E. Mueller, Jr.	Mgmt	For	For
Elect Director Timothy J. Naughton	Mgmt	For	For

AvalonBay Communities, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Benjamin W. Schall	Mgmt	For	For
Elect Director Susan Swanezy	Mgmt	For	For
Elect Director W. Edward Walter	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Douglas Emmett, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: DEI
Record Date: 03/27/2023	Meeting Type: Annual	
Primary Security ID: 25960P109	Primary CUSIP: 25960P109	Primary ISIN: US25960P1093
		Primary SEDOL: B1G3M58

Votable Shares: 50,046	Shares on Loan: 0	Shares Instructed: 50,046	Shares Voted: 50,046
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dan A. Emmett	Mgmt	For	For
Elect Director Jordan L. Kaplan	Mgmt	For	For
Elect Director Kenneth M. Panzer	Mgmt	For	Withhold
Elect Director Leslie E. Bider	Mgmt	For	For
Elect Director Dorene C. Dominguez	Mgmt	For	For
Elect Director David T. Feinberg	Mgmt	For	For
Elect Director Ray C. Leonard	Mgmt	For	Withhold
Elect Director Virginia A. McFerran	Mgmt	For	Withhold
Elect Director Thomas E. O'Hern	Mgmt	For	For
Elect Director William E. Simon, Jr.	Mgmt	For	For
Elect Director Shirley Wang	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Lobbying Payments and Policy	SH	Against	Against

EPR Properties

Meeting Date: 05/24/2023

Country: USA

Ticker: EPR

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 26884U109

Primary CUSIP: 26884U109

Primary ISIN: US26884U1097

Primary SEDOL: B8XXZP1

Votable Shares: 21,282

Shares on Loan: 0

Shares Instructed: 21,282

Shares Voted: 21,282

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter C. Brown	Mgmt	For	For
Elect Director John P. Case, III	Mgmt	For	For
Elect Director James B. Connor	Mgmt	For	For
Elect Director Virginia E. Shanks	Mgmt	For	For
Elect Director Gregory K. Silvers	Mgmt	For	For
Elect Director Robin P. Sterneck	Mgmt	For	For
Elect Director Lisa G. Trimberger	Mgmt	For	For
Elect Director Caixia Y. Ziegler	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Extra Space Storage Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: EXR

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 30225T102

Primary CUSIP: 30225T102

Primary ISIN: US30225T1025

Primary SEDOL: B02HWR9

Votable Shares: 38,179

Shares on Loan: 0

Shares Instructed: 38,179

Shares Voted: 38,179

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth M. Woolley	Mgmt	For	For
Elect Director Joseph D. Margolis	Mgmt	For	For
Elect Director Roger B. Porter	Mgmt	For	For
Elect Director Jennifer Blouin	Mgmt	For	For
Elect Director Joseph J. Bonner	Mgmt	For	For
Elect Director Gary L. Crittenden	Mgmt	For	For
Elect Director Spencer F. Kirk	Mgmt	For	For
Elect Director Diane Olmstead	Mgmt	For	For
Elect Director Jefferson S. Shreve	Mgmt	For	For
Elect Director Julia Vander Ploeg	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Extra Space Storage Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kilroy Realty Corporation

Meeting Date: 05/24/2023	Country: USA	Ticker: KRC	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 49427F108	Primary CUSIP: 49427F108	Primary ISIN: US49427F1084	Primary SEDOL: 2495529

Votable Shares: 30,004	Shares on Loan: 0	Shares Instructed: 30,004	Shares Voted: 30,004
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Kilroy	Mgmt	For	For
Elect Director Edward F. Brennan	Mgmt	For	For
Elect Director Jolie Hunt	Mgmt	For	For
Elect Director Scott S. Ingraham	Mgmt	For	For
Elect Director Louisa G. Ritter	Mgmt	For	For
Elect Director Gary R. Stevenson	Mgmt	For	For
Elect Director Peter B. Stoneberg	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LTC Properties, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: LTC	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 502175102	Primary CUSIP: 502175102	Primary ISIN: US5021751020	Primary SEDOL: 2498788

Votable Shares: 11,446	Shares on Loan: 0	Shares Instructed: 11,446	Shares Voted: 11,446
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cornelia Cheng	Mgmt	For	For
Elect Director Boyd W. Hendrickson	Mgmt	For	Against
Elect Director James J. Pieczynski	Mgmt	For	For
Elect Director Devra G. Shapiro	Mgmt	For	For
Elect Director Wendy L. Simpson	Mgmt	For	For

LTC Properties, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy J. Triche	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Summit Hotel Properties, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: INN	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 866082100	Primary CUSIP: 866082100	Primary ISIN: US8660821005	Primary SEDOL: B3M7R64

Votable Shares: 30,876 **Shares on Loan:** 0 **Shares Instructed:** 30,876 **Shares Voted:** 30,876

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bjorn R. L. Hanson	Mgmt	For	For
Elect Director Jeffrey W. Jones	Mgmt	For	For
Elect Director Kenneth J. Kay	Mgmt	For	For
Elect Director Mehulkumar B. Patel	Mgmt	For	For
Elect Director Amina Belouizdad Porter	Mgmt	For	For
Elect Director Jonathan P. Stanner	Mgmt	For	For
Elect Director Thomas W. Storey	Mgmt	For	For
Elect Director Hope S. Taitz	Mgmt	For	For
Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Brandywine Realty Trust

Meeting Date: 05/25/2023	Country: USA	Ticker: BDN	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 105368203	Primary CUSIP: 105368203	Primary ISIN: US1053682035	Primary SEDOL: 2518954

Votable Shares: 48,425 **Shares on Loan:** 0 **Shares Instructed:** 48,425 **Shares Voted:** 48,425

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Reginald DesRoches	Mgmt	For	For
Elect Director James C. Diggs	Mgmt	For	For
Elect Director H. Richard Haverstick, Jr.	Mgmt	For	For

Brandywine Realty Trust

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Terri A. Herubin	Mgmt	For	For
Elect Director Joan M. Lau	Mgmt	For	For
Elect Director Charles P. Pizzi	Mgmt	For	For
Elect Director Gerard H. Sweeney	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

EastGroup Properties, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: EGP	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 277276101	Primary CUSIP: 277276101	Primary ISIN: US2772761019	Primary SEDOL: 2455761

Votable Shares: 12,422	Shares on Loan: 0	Shares Instructed: 12,422	Shares Voted: 12,422
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director D. Pike Aloian	Mgmt	For	For
Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
Elect Director Donald F. Collieran	Mgmt	For	For
Elect Director David M. Fields	Mgmt	For	For
Elect Director Marshall A. Loeb	Mgmt	For	For
Elect Director Mary E. McCormick	Mgmt	For	For
Elect Director Katherine M. Sandstrom	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Elme Communities

Meeting Date: 05/25/2023	Country: USA	Ticker: ELME	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 939653101	Primary CUSIP: 939653101	Primary ISIN: US9396531017	Primary SEDOL: 2942304

Elme Communities

Votable Shares: 25,025

Shares on Loan: 0

Shares Instructed: 25,025

Shares Voted: 25,025

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jennifer S. Banner	Mgmt	For	For
Elect Director Benjamin S. Butcher	Mgmt	For	For
Elect Director Ellen M. Goitia	Mgmt	For	For
Elect Director Paul T. McDermott	Mgmt	For	For
Elect Director Thomas H. Nolan, Jr.	Mgmt	For	For
Elect Director Anthony L. Winns	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Equinix, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: EQIX

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 29444U700

Primary CUSIP: 29444U700

Primary ISIN: US29444U7000

Primary SEDOL: BVLZX12

Votable Shares: 26,364

Shares on Loan: 0

Shares Instructed: 26,364

Shares Voted: 26,364

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nanci Caldwell	Mgmt	For	For
Elect Director Adaire Fox-Martin	Mgmt	For	For
Elect Director Ron Guerrier - Withdrawn	Mgmt		
Elect Director Gary Hromadko	Mgmt	For	For
Elect Director Charles Meyers	Mgmt	For	For
Elect Director Thomas Olinger	Mgmt	For	For
Elect Director Christopher Paisley	Mgmt	For	For
Elect Director Jeetu Patel	Mgmt	For	For
Elect Director Sandra Rivera	Mgmt	For	For
Elect Director Fidelma Russo	Mgmt	For	For
Elect Director Peter Van Camp	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Equinix, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Hersha Hospitality Trust

Meeting Date: 05/25/2023	Country: USA	Ticker: HT	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 427825500	Primary CUSIP: 427825500	Primary ISIN: US4278255009	Primary SEDOL: BYYTSK6

Votable Shares: 9,045	Shares on Loan: 0	Shares Instructed: 9,045	Shares Voted: 9,045
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jackson Hsieh	Mgmt	For	For
Elect Director Dianna F. Morgan	Mgmt	For	For
Elect Director John M. Sabin	Mgmt	For	Against
Elect Director Neil H. Shah	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

Hudson Pacific Properties, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: HPP	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 444097109	Primary CUSIP: 444097109	Primary ISIN: US4440971095	Primary SEDOL: B64B9P8

Votable Shares: 37,128	Shares on Loan: 0	Shares Instructed: 37,128	Shares Voted: 37,128
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Victor J. Coleman	Mgmt	For	For
Elect Director Theodore R. Antenucci	Mgmt	For	For
Elect Director Karen Brodtkin	Mgmt	For	For
Elect Director Ebs Burnough	Mgmt	For	For
Elect Director Richard B. Fried	Mgmt	For	For
Elect Director Jonathan M. Glaser	Mgmt	For	For
Elect Director Christy Haubegger	Mgmt	For	For
Elect Director Mark D. Linehan	Mgmt	For	For

Hudson Pacific Properties, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barry A. Sholem	Mgmt	For	For
Elect Director Andrea Wong	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Medical Properties Trust, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: MPW	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 58463J304	Primary CUSIP: 58463J304	Primary ISIN: US58463J3041	Primary SEDOL: B0JL5L9

Votable Shares: 170,479	Shares on Loan: 0	Shares Instructed: 170,479	Shares Voted: 170,479
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edward K. Aldag, Jr.	Mgmt	For	For
Elect Director G. Steven Dawson	Mgmt	For	For
Elect Director R. Steven Hamner	Mgmt	For	Against
Elect Director Caterina A. Mazingo	Mgmt	For	For
Elect Director Emily W. Murphy	Mgmt	For	For
Elect Director Elizabeth N. Pitman	Mgmt	For	For
Elect Director D. Paul Sparks, Jr.	Mgmt	For	For
Elect Director Michael G. Stewart	Mgmt	For	For
Elect Director C. Reynolds Thompson, III	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Macerich Company

Meeting Date: 05/31/2023	Country: USA	Ticker: MAC	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 554382101	Primary CUSIP: 554382101	Primary ISIN: US5543821012	Primary SEDOL: 2543967

The Macerich Company

Votable Shares: 61,126

Shares on Loan: 0

Shares Instructed: 61,126

Shares Voted: 61,126

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peggy Alford	Mgmt	For	For
Elect Director Eric K. Brandt	Mgmt	For	For
Elect Director Edward C. Coppola	Mgmt	For	Against
Elect Director Steven R. Hash	Mgmt	For	For
Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
Elect Director Daniel J. Hirsch	Mgmt	For	For
Elect Director Marianne Lowenthal	Mgmt	For	For
Elect Director Thomas E. O'Hern	Mgmt	For	For
Elect Director Steven L. Soboroff	Mgmt	For	For
Elect Director Andrea M. Stephen	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

UMH Properties, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: UMH

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 903002103

Primary CUSIP: 903002103

Primary ISIN: US9030021037

Primary SEDOL: 2908191

Votable Shares: 14,639

Shares on Loan: 0

Shares Instructed: 14,639

Shares Voted: 14,639

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey A. Carus	Mgmt	For	Withhold
Elect Director Matthew I. Hirsch	Mgmt	For	For
Elect Director Angela D. Pruitt-Marriott	Mgmt	For	For
Elect Director Kenneth K. Quigley, Jr.	Mgmt	For	Withhold
Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	Against

Industrial Logistics Properties Trust

Meeting Date: 06/01/2023

Country: USA

Ticker: ILPT

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 456237106

Primary CUSIP: 456237106

Primary ISIN: US4562371066

Primary SEDOL: BFFK7S6

Votable Shares: 17,894

Shares on Loan: 0

Shares Instructed: 17,894

Shares Voted: 17,894

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce M. Gans	Mgmt	For	For
Elect Director Lisa Harris Jones	Mgmt	For	Withhold
Elect Director Joseph L. Morea	Mgmt	For	For
Elect Director Kevin C. Phelan	Mgmt	For	Withhold
Elect Director June S. Youngs	Mgmt	For	For
Elect Director Matthew P. Jordan	Mgmt	For	For
Elect Director Adam D. Portnoy	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

UDR, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: UDR

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 902653104

Primary CUSIP: 902653104

Primary ISIN: US9026531049

Primary SEDOL: 2727910

Votable Shares: 88,424

Shares on Loan: 0

Shares Instructed: 88,424

Shares Voted: 88,424

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katherine A. Cattanach	Mgmt	For	For
Elect Director Jon A. Grove	Mgmt	For	For
Elect Director Mary Ann King	Mgmt	For	For
Elect Director James D. Klingbeil	Mgmt	For	For
Elect Director Clint D. McDonnough	Mgmt	For	For
Elect Director Robert A. McNamara	Mgmt	For	For
Elect Director Diane M. Morefield	Mgmt	For	For
Elect Director Kevin C. Nickelberry	Mgmt	For	For
Elect Director Mark R. Patterson	Mgmt	For	For
Elect Director Thomas W. Toomey	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

UDR, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

American Assets Trust, Inc.

Meeting Date: 06/05/2023	Country: USA	Ticker: AAT	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 024013104	Primary CUSIP: 024013104	Primary ISIN: US0240131047	Primary SEDOL: B3NTLD4

Votable Shares: 14,680	Shares on Loan: 0	Shares Instructed: 14,680	Shares Voted: 14,680
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ernest S. Rady	Mgmt	For	For
Elect Director Robert S. Sullivan	Mgmt	For	For
Elect Director Thomas S. Olinger	Mgmt	For	For
Elect Director Joy L. Schaefer	Mgmt	For	For
Elect Director Nina A. Tran	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Diversified Healthcare Trust

Meeting Date: 06/05/2023	Country: USA	Ticker: DHC	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 25525P107	Primary CUSIP: 25525P107	Primary ISIN: US25525P1075	Primary SEDOL: BKRNS95

Votable Shares: 70,735	Shares on Loan: 0	Shares Instructed: 70,735	Shares Voted: 70,735
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John L. Harrington	Mgmt	For	Withhold
Elect Director Lisa Harris Jones	Mgmt	For	Withhold
Elect Director Daniel F. LePage	Mgmt	For	For
Elect Director David A. Pierce	Mgmt	For	For
Elect Director Jeffrey P. Somers	Mgmt	For	For
Elect Director Jennifer F. Francis	Mgmt	For	For
Elect Director Adam D. Portnoy	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Diversified Healthcare Trust

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Healthcare Realty Trust, Inc.

Meeting Date: 06/05/2023	Country: USA	Ticker: HR	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 42226K105	Primary CUSIP: 42226K105	Primary ISIN: US42226K1051	Primary SEDOL: BPQWHP8

Votable Shares: 109,125	Shares on Loan: 0	Shares Instructed: 109,125	Shares Voted: 109,125
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Todd J. Meredith	Mgmt	For	For
Elect Director John V. Abbott	Mgmt	For	For
Elect Director Nancy H. Agee	Mgmt	For	For
Elect Director W. Bradley Blair, II	Mgmt	For	For
Elect Director Vicki U. Booth	Mgmt	For	For
Elect Director Edward H. Braman	Mgmt	For	For
Elect Director Ajay Gupta	Mgmt	For	For
Elect Director James J. Kilroy	Mgmt	For	For
Elect Director Jay P. Leupp	Mgmt	For	For
Elect Director Peter F. Lyle, Sr.	Mgmt	For	For
Elect Director Constance B. Moore	Mgmt	For	For
Elect Director John Knox Singleton	Mgmt	For	For
Elect Director Christann M. Vasquez	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Omega Healthcare Investors, Inc.

Meeting Date: 06/05/2023	Country: USA	Ticker: OHI	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 681936100	Primary CUSIP: 681936100	Primary ISIN: US6819361006	Primary SEDOL: 2043274

Votable Shares: 67,124	Shares on Loan: 0	Shares Instructed: 67,124	Shares Voted: 67,124
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kapila K. Anand	Mgmt	For	For

Omega Healthcare Investors, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Craig R. Callen	Mgmt	For	For
Elect Director Lisa C. Egbuonu-Davis	Mgmt	For	For
Elect Director Barbara B. Hill	Mgmt	For	For
Elect Director Kevin J. Jacobs	Mgmt	For	For
Elect Director C. Taylor Pickett	Mgmt	For	For
Elect Director Stephen D. Plavin	Mgmt	For	For
Elect Director Burke W. Whitman	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Rexford Industrial Realty, Inc.

Meeting Date: 06/05/2023	Country: USA	Ticker: REXR	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 76169C100	Primary CUSIP: 76169C100	Primary ISIN: US76169C1009	Primary SEDOL: BC9ZHL9

Votable Shares: 54,073	Shares on Loan: 0	Shares Instructed: 54,073	Shares Voted: 54,073
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert L. Antin	Mgmt	For	For
Elect Director Michael S. Frankel	Mgmt	For	For
Elect Director Diana J. Ingram	Mgmt	For	For
Elect Director Angela L. Kleiman	Mgmt	For	For
Elect Director Debra L. Morris	Mgmt	For	For
Elect Director Tyler H. Rose	Mgmt	For	For
Elect Director Howard Schwimmer	Mgmt	For	For
Elect Director Richard Ziman	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

SL Green Realty Corp.

Meeting Date: 06/05/2023	Country: USA	Ticker: SLG	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 78440X887	Primary CUSIP: 78440X887	Primary ISIN: US78440X8873	Primary SEDOL: BPGKM57

SL Green Realty Corp.

Votable Shares: 18,340

Shares on Loan: 0

Shares Instructed: 18,340

Shares Voted: 18,340

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John H. Alschuler	Mgmt	For	For
Elect Director Betsy S. Atkins	Mgmt	For	For
Elect Director Carol N. Brown	Mgmt	For	For
Elect Director Edwin T. Burton, III	Mgmt	For	For
Elect Director Lauren B. Dillard	Mgmt	For	For
Elect Director Stephen L. Green	Mgmt	For	For
Elect Director Craig M. Hatkoff	Mgmt	For	Against
Elect Director Marc Holliday	Mgmt	For	For
Elect Director Andrew W. Mathias	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Innovative Industrial Properties, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: IIPR

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 45781V101

Primary CUSIP: 45781V101

Primary ISIN: US45781V1017

Primary SEDOL: BD0NN55

Votable Shares: 8,022

Shares on Loan: 0

Shares Instructed: 8,022

Shares Voted: 8,022

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan Gold	Mgmt	For	For
Elect Director Gary Kreitzer	Mgmt	For	For
Elect Director Mary Curran	Mgmt	For	For
Elect Director Scott Shoemaker	Mgmt	For	For
Elect Director Paul Smithers	Mgmt	For	For
Elect Director David Stecher	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Universal Health Realty Income Trust

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** UHT
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 91359E105 **Primary CUSIP:** 91359E105 **Primary ISIN:** US91359E1055 **Primary SEDOL:** 2927497

Votable Shares: 3,581 **Shares on Loan:** 0 **Shares Instructed:** 3,581 **Shares Voted:** 3,581

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan B. Miller	Mgmt	For	For
Elect Director Robert F. McCadden	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** DLR
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 253868103 **Primary CUSIP:** 253868103 **Primary ISIN:** US2538681030 **Primary SEDOL:** B03GQS4

Votable Shares: 82,210 **Shares on Loan:** 0 **Shares Instructed:** 82,210 **Shares Voted:** 82,210

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alexis Black Bjorlin	Mgmt	For	For
Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For	For
Elect Director Kevin J. Kennedy	Mgmt	For	For
Elect Director William G. LaPerch	Mgmt	For	For
Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
Elect Director Afshin Mohebbi	Mgmt	For	For
Elect Director Mark R. Patterson	Mgmt	For	For
Elect Director Mary Hogan Preusse	Mgmt	For	For
Elect Director Andrew P. Power	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against
Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against

Four Corners Property Trust, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: FCPT	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 35086T109	Primary CUSIP: 35086T109	Primary ISIN: US35086T1097	Primary SEDOL: BZ16HK0

Votable Shares: 24,076	Shares on Loan: 0	Shares Instructed: 24,076	Shares Voted: 24,076
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William H. Lenehan	Mgmt	For	For
Elect Director John S. Moody	Mgmt	For	For
Elect Director Douglas B. Hansen	Mgmt	For	For
Elect Director Charles L. Jemley	Mgmt	For	For
Elect Director Barbara Jesuele	Mgmt	For	For
Elect Director Marran H. Ogilvie	Mgmt	For	For
Elect Director Toni Steele	Mgmt	For	For
Elect Director Liz Tennican	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Service Properties Trust

Meeting Date: 06/12/2023	Country: USA	Ticker: SVC	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 81761L102	Primary CUSIP: 81761L102	Primary ISIN: US81761L1026	Primary SEDOL: BKRT1C8

Votable Shares: 47,059	Shares on Loan: 0	Shares Instructed: 47,059	Shares Voted: 47,059
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laurie B. Burns	Mgmt	For	For
Elect Director Robert E. Cramer	Mgmt	For	For
Elect Director Donna D. Fraiche	Mgmt	For	For
Elect Director John L. Harrington	Mgmt	For	For
Elect Director William A. Lamkin	Mgmt	For	For
Elect Director John G. Murray	Mgmt	For	For
Elect Director Adam D. Portnoy	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Equity Commonwealth

Meeting Date: 06/13/2023

Country: USA

Ticker: EQC

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 294628102

Primary CUSIP: 294628102

Primary ISIN: US2946281027

Primary SEDOL: BPH3N63

Votable Shares: 31,243

Shares on Loan: 0

Shares Instructed: 31,243

Shares Voted: 31,243

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sam Zell *Withdrawn Resolution*	Mgmt		
Elect Director Ellen-Blair Chube	Mgmt	For	For
Elect Director Martin L. Edelman	Mgmt	For	For
Elect Director David A. Helfand	Mgmt	For	For
Elect Director Peter Linneman	Mgmt	For	For
Elect Director Mary Jane Robertson	Mgmt	For	For
Elect Director Gerald A. Spector	Mgmt	For	For
Elect Director James A. Star	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Office Properties Income Trust

Meeting Date: 06/13/2023

Country: USA

Ticker: OPI

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 67623C109

Primary CUSIP: 67623C109

Primary ISIN: US67623C1099

Primary SEDOL: BYVLR75

Votable Shares: 14,072

Shares on Loan: 0

Shares Instructed: 14,072

Shares Voted: 14,072

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donna D. Fraiche	Mgmt	For	For
Elect Director Barbara D. Gilmore	Mgmt	For	For
Elect Director John L. Harrington	Mgmt	For	For
Elect Director William A. Lamkin	Mgmt	For	For
Elect Director Elena B. Poptodorova	Mgmt	For	Withhold
Elect Director Jeffrey P. Somers	Mgmt	For	Withhold
Elect Director Mark A. Talley	Mgmt	For	For
Elect Director Jennifer B. Clark	Mgmt	For	For
Elect Director Adam D. Portnoy	Mgmt	For	Withhold

Office Properties Income Trust

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Veris Residential, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: VRE	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 554489104	Primary CUSIP: 554489104	Primary ISIN: US5544891048	Primary SEDOL: 2192314

Votable Shares: 22,682	Shares on Loan: 0	Shares Instructed: 22,682	Shares Voted: 22,682
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frederic Cumenal	Mgmt	For	For
Elect Director Ronald M. Dickerman	Mgmt	For	For
Elect Director Tammy K. Jones	Mgmt	For	For
Elect Director A. Akiva Katz	Mgmt	For	For
Elect Director Nori Gerardo Lietz	Mgmt	For	For
Elect Director Victor B. MacFarlane	Mgmt	For	For
Elect Director Mahbod Nia	Mgmt	For	For
Elect Director Howard S. Stern	Mgmt	For	For
Elect Director Stephanie L. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
Eliminate Supermajority Vote Requirement and Cause Requirements for the Removal of Directors	Mgmt	For	For

Equity Residential

Meeting Date: 06/15/2023	Country: USA	Ticker: EQR	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 29476L107	Primary CUSIP: 29476L107	Primary ISIN: US29476L1070	Primary SEDOL: 2319157

Equity Residential

Votable Shares: 97,383

Shares on Loan: 0

Shares Instructed: 97,383

Shares Voted: 97,383

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Angela M. Aman	Mgmt	For	For
Elect Director Linda Walker Bynoe	Mgmt	For	For
Elect Director Mary Kay Haben	Mgmt	For	For
Elect Director Tahsinul Zia Huque	Mgmt	For	For
Elect Director John E. Neal	Mgmt	For	For
Elect Director David J. Neithercut	Mgmt	For	For
Elect Director Mark J. Parrell	Mgmt	For	For
Elect Director Mark S. Shapiro	Mgmt	For	For
Elect Director Stephen E. Sterrett	Mgmt	For	For
Elect Director Samuel Zell - Withdrawn	Mgmt		
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

W. P. Carey Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: WPC

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 92936U109

Primary CUSIP: 92936U109

Primary ISIN: US92936U1097

Primary SEDOL: B826YT8

Votable Shares: 60,005

Shares on Loan: 0

Shares Instructed: 60,005

Shares Voted: 60,005

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark A. Alexander	Mgmt	For	For
Elect Director Constantin H. Beier	Mgmt	For	For
Elect Director Tonit M. Calaway	Mgmt	For	For
Elect Director Peter J. Farrell	Mgmt	For	For
Elect Director Robert J. Flanagan	Mgmt	For	For
Elect Director Jason E. Fox	Mgmt	For	For
Elect Director Jean Hoysradt	Mgmt	For	For
Elect Director Margaret G. Lewis	Mgmt	For	For
Elect Director Christopher J. Niehaus	Mgmt	For	For
Elect Director Elisabeth T. Stheeman	Mgmt	For	For
Elect Director Nick J.M. van Ommen	Mgmt	For	For

W. P. Carey Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Global Net Lease, Inc.

Meeting Date: 06/29/2023	Country: USA	Ticker: GNL	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 379378201	Primary CUSIP: 379378201	Primary ISIN: US3793782018	Primary SEDOL: BZCFW78

Votable Shares: 29,315 **Shares on Loan:** 0 **Shares Instructed:** 29,315 **Shares Voted:** 29,315

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James L. Nelson	Mgmt	For	Withhold
Elect Director Edward M. Weil, Jr.	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Plymouth Industrial REIT, Inc.

Meeting Date: 06/29/2023	Country: USA	Ticker: PLYM	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 729640102	Primary CUSIP: 729640102	Primary ISIN: US7296401026	Primary SEDOL: BF43645

Votable Shares: 10,968 **Shares on Loan:** 0 **Shares Instructed:** 10,968 **Shares Voted:** 10,968

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Philip S. Cottone	Mgmt	For	For
Elect Director Richard J. DeAgazio	Mgmt	For	For
Elect Director David G. Gaw	Mgmt	For	For
Elect Director John W. Guinee	Mgmt	For	For
Elect Director Caitlin Murphy	Mgmt	For	For
Elect Director Pendleton P. White, Jr.	Mgmt	For	Withhold
Elect Director Jeffrey E. Witherell	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Necessity Retail REIT, Inc.

Meeting Date: 06/29/2023

Country: USA

Ticker: RTL

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 02607T109

Primary CUSIP: 02607T109

Primary ISIN: US02607T1097

Primary SEDOL: BD6NYB2

Votable Shares: 38,007

Shares on Loan: 0

Shares Instructed: 38,007

Shares Voted: 38,007

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lisa D. Kabnick	Mgmt	For	Withhold
Elect Director Edward M. Weil, Jr.	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

VOTE SUMMARY REPORT

Date range covered : 04/01/2023 to 06/30/2023

LOCATION(S): MELLON INVESTMENTS CORPORATION

INSTITUTION ACCOUNT(S): PERSI (R3000 -
COMPLETER PORTFOLIO PORTION)

RH

Meeting Date: 04/04/2023	Country: USA	Ticker: RH
Record Date: 03/06/2023	Meeting Type: Special	
Primary Security ID: 74967X103	Primary CUSIP: 74967X103	Primary ISIN: US74967X1037
		Primary SEDOL: BYXR425

Votable Shares: 1,700	Shares on Loan: 0	Shares Instructed: 1,700	Shares Voted: 1,700
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Omnibus Stock Plan	Mgmt	For	Against

Lennar Corporation

Meeting Date: 04/12/2023	Country: USA	Ticker: LEN
Record Date: 02/15/2023	Meeting Type: Annual	
Primary Security ID: 526057104	Primary CUSIP: 526057104	Primary ISIN: US5260571048
		Primary SEDOL: 2511920

Votable Shares: 694	Shares on Loan: 0	Shares Instructed: 694	Shares Voted: 694
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Amy Banse	Mgmt	For	Against
Elect Director Rick Beckwitt	Mgmt	For	For
Elect Director Tig Gilliam	Mgmt	For	Against
Elect Director Sherrill W. Hudson	Mgmt	For	Against
Elect Director Jonathan M. Jaffe	Mgmt	For	For
Elect Director Sidney Lapidus	Mgmt	For	For
Elect Director Teri P. McClure	Mgmt	For	Against
Elect Director Stuart Miller	Mgmt	For	Against
Elect Director Armando Olivera	Mgmt	For	For
Elect Director Jeffrey Sonnenfeld	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Pinnacle Financial Partners, Inc.

Meeting Date: 04/18/2023

Country: USA

Ticker: PNFP

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 72346Q104

Primary CUSIP: 72346Q104

Primary ISIN: US72346Q1040

Primary SEDOL: 2675097

Votable Shares: 3,022

Shares on Loan: 0

Shares Instructed: 3,022

Shares Voted: 3,022

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Abney S. Boxley, III	Mgmt	For	For
Elect Director Charles E. Brock	Mgmt	For	For
Elect Director Renda J. Burkhart	Mgmt	For	For
Elect Director Gregory L. Burns	Mgmt	For	For
Elect Director Richard D. Callicutt, II	Mgmt	For	Against
Elect Director Thomas C. Farnsworth, III	Mgmt	For	For
Elect Director Joseph C. Galante	Mgmt	For	For
Elect Director Glenda Baskin Glover	Mgmt	For	For
Elect Director David B. Ingram	Mgmt	For	For
Elect Director Decosta E. Jenkins	Mgmt	For	For
Elect Director Robert A. McCabe, Jr.	Mgmt	For	For
Elect Director G. Kennedy Thompson	Mgmt	For	For
Elect Director M. Terry Turner	Mgmt	For	For
Ratify Crowe LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Prosperity Bancshares, Inc.

Meeting Date: 04/18/2023

Country: USA

Ticker: PB

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 743606105

Primary CUSIP: 743606105

Primary ISIN: US7436061052

Primary SEDOL: 2310257

Votable Shares: 3,531

Shares on Loan: 0

Shares Instructed: 3,531

Shares Voted: 3,531

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin J. Hanigan	Mgmt	For	Withhold
Elect Director William T. Luedke, IV	Mgmt	For	Withhold
Elect Director Perry Mueller, Jr.	Mgmt	For	For
Elect Director Harrison Stafford, II	Mgmt	For	For
Elect Director Laura Murillo	Mgmt	For	For

Prosperity Bancshares, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ileana Blanco	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AutoNation, Inc.

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** AN
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 05329W102 **Primary CUSIP:** 05329W102 **Primary ISIN:** US05329W1027 **Primary SEDOL:** 2732635

Votable Shares: 1,359 **Shares on Loan:** 0 **Shares Instructed:** 1,359 **Shares Voted:** 1,359

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rick L. Burdick	Mgmt	For	For
Elect Director David B. Edelson	Mgmt	For	For
Elect Director Robert R. Grusky	Mgmt	For	For
Elect Director Norman K. Jenkins	Mgmt	For	For
Elect Director Lisa Lutoff-Perlo	Mgmt	For	For
Elect Director Michael Manley	Mgmt	For	For
Elect Director G. Mike Mikan	Mgmt	For	For
Elect Director Jacqueline A. Travisano	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Commerce Bancshares, Inc.

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** CBSH
Record Date: 02/15/2023 **Meeting Type:** Annual
Primary Security ID: 200525103 **Primary CUSIP:** 200525103 **Primary ISIN:** US2005251036 **Primary SEDOL:** 2213204

Commerce Bancshares, Inc.

Votable Shares: 5,227

Shares on Loan: 0

Shares Instructed: 5,227

Shares Voted: 5,227

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Blackford F. Brauer	Mgmt	For	For
Elect Director W. Kyle Chapman	Mgmt	For	For
Elect Director Karen L. Daniel	Mgmt	For	For
Elect Director David W. Kemper	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Increase Authorized Common Stock	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Globant SA

Meeting Date: 04/19/2023

Country: Luxembourg

Ticker: GLOB

Record Date: 03/14/2023

Meeting Type: Annual/Special

Primary Security ID: L44385109

Primary CUSIP: L44385109

Primary ISIN: LU0974299876

Primary SEDOL: BP40HF4

Votable Shares: 1,642

Shares on Loan: 0

Shares Instructed: 1,642

Shares Voted: 1,642

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Receive Board's and Auditor's Reports	Mgmt		
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Financial Statements and Statutory Reports	Mgmt	For	For
Approve Allocation of Income	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	For
Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	Mgmt	For	For
Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	Mgmt	For	For
Reelect Linda Rottenberg as Director	Mgmt	For	For
Reelect Martin Umanan as Director	Mgmt	For	For
Reelect Guibert Englebienne as Director	Mgmt	For	For

Globant SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Extraordinary Meeting Agenda	Mgmt		
Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	For

Lincoln Electric Holdings, Inc.

Meeting Date: 04/19/2023	Country: USA	Ticker: LECO	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 533900106	Primary CUSIP: 533900106	Primary ISIN: US5339001068	Primary SEDOL: 2516851

Votable Shares: 2,259	Shares on Loan: 0	Shares Instructed: 2,259	Shares Voted: 2,259
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian D. Chambers	Mgmt	For	For
Elect Director Curtis E. Espeland	Mgmt	For	For
Elect Director Patrick P. Goris	Mgmt	For	For
Elect Director Michael F. Hilton	Mgmt	For	For
Elect Director Kathryn Jo Lincoln	Mgmt	For	For
Elect Director Christopher L. Mapes	Mgmt	For	For
Elect Director Phillip J. Mason	Mgmt	For	For
Elect Director Ben P. Patel	Mgmt	For	For
Elect Director Hellene S. Runtagh	Mgmt	For	For
Elect Director Kellye L. Walker	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

Sonoco Products Company

Meeting Date: 04/19/2023	Country: USA	Ticker: SON	
Record Date: 02/22/2023	Meeting Type: Annual		
Primary Security ID: 835495102	Primary CUSIP: 835495102	Primary ISIN: US8354951027	Primary SEDOL: 2821395

Sonoco Products Company

Votable Shares: 3,924

Shares on Loan: 0

Shares Instructed: 3,924

Shares Voted: 3,924

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven L. Boyd	Mgmt	For	For
Elect Director R. Howard Coker	Mgmt	For	For
Elect Director Pamela L. Davies	Mgmt	For	For
Elect Director Theresa J. Drew	Mgmt	For	For
Elect Director Philippe Guillemot	Mgmt	For	For
Elect Director John R. Haley	Mgmt	For	For
Elect Director Robert R. Hill, Jr.	Mgmt	For	For
Elect Director Eleni Istavridis	Mgmt	For	For
Elect Director Richard G. Kyle	Mgmt	For	For
Elect Director Blythe J. McGarvie	Mgmt	For	For
Elect Director Thomas E. Whiddon	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

AGNC Investment Corp.

Meeting Date: 04/20/2023

Country: USA

Ticker: AGNC

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 00123Q104

Primary CUSIP: 00123Q104

Primary ISIN: US00123Q1040

Primary SEDOL: BYYHJL8

Votable Shares: 23,006

Shares on Loan: 0

Shares Instructed: 23,006

Shares Voted: 23,006

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donna J. Blank	Mgmt	For	For
Elect Director Morris A. Davis	Mgmt	For	For
Elect Director Peter J. Federico	Mgmt	For	For
Elect Director John D. Fisk	Mgmt	For	For
Elect Director Andrew A. Johnson, Jr.	Mgmt	For	For
Elect Director Gary D. Kain	Mgmt	For	For
Elect Director Prue B. Larocca	Mgmt	For	For
Elect Director Paul E. Mullings	Mgmt	For	For

AGNC Investment Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frances R. Spark	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Eliminate Supermajority Vote Requirement to Amend Certain Provisions of Certificate of Incorporation	Mgmt	For	For
Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For

Interactive Brokers Group, Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: IBKR

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 45841N107

Primary CUSIP: 45841N107

Primary ISIN: US45841N1072

Primary SEDOL: B1WT4X2

Votable Shares: 3,744

Shares on Loan: 0

Shares Instructed: 3,744

Shares Voted: 3,744

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas Peterffy	Mgmt	For	For
Elect Director Earl H. Nemser	Mgmt	For	Against
Elect Director Milan Galik	Mgmt	For	For
Elect Director Paul J. Brody	Mgmt	For	Against
Elect Director Lawrence E. Harris	Mgmt	For	For
Elect Director Philip Uhde	Mgmt	For	For
Elect Director William Peterffy	Mgmt	For	For
Elect Director Nicole Yuen	Mgmt	For	For
Elect Director Jill Bright	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against

Lithia Motors, Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: LAD

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 536797103

Primary CUSIP: 536797103

Primary ISIN: US5367971034

Primary SEDOL: 2515030

Votable Shares: 1,093

Shares on Loan: 0

Shares Instructed: 1,093

Shares Voted: 1,093

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sidney B. DeBoer	Mgmt	For	For
Elect Director Susan O. Cain	Mgmt	For	For
Elect Director Bryan B. DeBoer	Mgmt	For	For
Elect Director James E. Lentz	Mgmt	For	For
Elect Director Shauna F. McIntyre	Mgmt	For	For
Elect Director Louis P. Miramontes	Mgmt	For	For
Elect Director Kenneth E. Roberts	Mgmt	For	For
Elect Director David J. Robino	Mgmt	For	Against
Elect Director Stacy C. Loretz-Congdon	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Owens Corning

Meeting Date: 04/20/2023

Country: USA

Ticker: OC

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 690742101

Primary CUSIP: 690742101

Primary ISIN: US6907421019

Primary SEDOL: B1FW7Q2

Votable Shares: 4,289

Shares on Loan: 0

Shares Instructed: 4,289

Shares Voted: 4,289

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian D. Chambers	Mgmt	For	For
Elect Director Eduardo E. Cordeiro	Mgmt	For	For
Elect Director Adrienne D. Elsner	Mgmt	For	For
Elect Director Alfred E. Festa	Mgmt	For	For
Elect Director Edward F. Lonergan	Mgmt	For	For
Elect Director Maryann T. Mannen	Mgmt	For	For
Elect Director Paul E. Martin	Mgmt	For	For
Elect Director W. Howard Morris	Mgmt	For	For
Elect Director Suzanne P. Nimocks	Mgmt	For	For
Elect Director John D. Williams	Mgmt	For	For

Owens Corning

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For

Huntsman Corporation

Meeting Date: 04/21/2023	Country: USA	Ticker: HUN
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: 447011107	Primary CUSIP: 447011107	Primary ISIN: US4470111075
		Primary SEDOL: B0650B9

Votable Shares: 7,351	Shares on Loan: 0	Shares Instructed: 7,351	Shares Voted: 7,351
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter R. Huntsman	Mgmt	For	For
Elect Director Cynthia L. Egan	Mgmt	For	For
Elect Director Mary C. Beckerle	Mgmt	For	For
Elect Director Sonia Dula	Mgmt	For	For
Elect Director Curtis E. Espeland	Mgmt	For	For
Elect Director Daniele Ferrari	Mgmt	For	For
Elect Director Jeanne McGovern	Mgmt	For	For
Elect Director Jose Antonio Munoz Barcelo	Mgmt	For	For
Elect Director David B. Sewell	Mgmt	For	For
Elect Director Jan E. Tighe	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Hanesbrands Inc.

Meeting Date: 04/24/2023

Country: USA

Ticker: HBI

Record Date: 02/13/2023

Meeting Type: Annual

Primary Security ID: 410345102

Primary CUSIP: 410345102

Primary ISIN: US4103451021

Primary SEDOL: B1BJSL9

Votable Shares: 15,881

Shares on Loan: 0

Shares Instructed: 15,881

Shares Voted: 15,881

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cheryl K. Beebe	Mgmt	For	For
Elect Director Stephen B. Bratspies	Mgmt	For	For
Elect Director GERALYN R. BREIG	Mgmt	For	For
Elect Director Mark A. Irvin	Mgmt	For	For
Elect Director James C. Johnson	Mgmt	For	For
Elect Director Franck J. Moison	Mgmt	For	For
Elect Director Robert F. Moran	Mgmt	For	For
Elect Director Ronald L. Nelson	Mgmt	For	For
Elect Director William S. Simon	Mgmt	For	For
Elect Director Ann E. Ziegler	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Lucid Group, Inc.

Meeting Date: 04/24/2023

Country: USA

Ticker: LCID

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 549498103

Primary CUSIP: 549498103

Primary ISIN: US5494981039

Primary SEDOL: BP0TR77

Votable Shares: 21,438

Shares on Loan: 0

Shares Instructed: 21,438

Shares Voted: 21,438

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Turqi Alnowaiser	Mgmt	For	For
Elect Director Glenn R. August	Mgmt	For	For
Elect Director Andrew Liveris	Mgmt	For	For
Elect Director Sherif Marakby	Mgmt	For	For
Elect Director Nichelle Maynard-Elliott	Mgmt	For	For
Elect Director Chabi Nouri	Mgmt	For	For
Elect Director Peter Rawlinson	Mgmt	For	For

Lucid Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ori Winitzer	Mgmt	For	For
Elect Director Janet S. Wong	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For

Schneider National, Inc.

Meeting Date: 04/24/2023	Country: USA	Ticker: SNDR	
Record Date: 02/14/2023	Meeting Type: Annual		
Primary Security ID: 80689H102	Primary CUSIP: 80689H102	Primary ISIN: US80689H1023	Primary SEDOL: BYVN953

Votable Shares: 2,615	Shares on Loan: 0	Shares Instructed: 2,615	Shares Voted: 2,615
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jyoti Chopra	Mgmt	For	Withhold
Elect Director James R. Giertz	Mgmt	For	Withhold
Elect Director Robert W. Grubbs	Mgmt	For	Withhold
Elect Director Robert M. Knight, Jr.	Mgmt	For	Withhold
Elect Director Therese A. Koller	Mgmt	For	Withhold
Elect Director Mark B. Rourke	Mgmt	For	For
Elect Director John A. Swainson	Mgmt	For	Withhold
Elect Director James L. Welch	Mgmt	For	For
Elect Director Kathleen M. Zimmermann	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Seaboard Corporation

Meeting Date: 04/24/2023	Country: USA	Ticker: SEB	
Record Date: 02/23/2023	Meeting Type: Annual		
Primary Security ID: 811543107	Primary CUSIP: 811543107	Primary ISIN: US8115431079	Primary SEDOL: 2786687

Seaboard Corporation

Votable Shares: 10

Shares on Loan: 0

Shares Instructed: 10

Shares Voted: 10

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ellen S. Bresky	Mgmt	For	For
Elect Director David A. Adamsen	Mgmt	For	Withhold
Elect Director Douglas W. Baena	Mgmt	For	For
Elect Director Paul M. Squires	Mgmt	For	For
Elect Director Frances B. Shifman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Valmont Industries, Inc.

Meeting Date: 04/24/2023

Country: USA

Ticker: VMI

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 920253101

Primary CUSIP: 920253101

Primary ISIN: US9202531011

Primary SEDOL: 2926825

Votable Shares: 847

Shares on Loan: 0

Shares Instructed: 847

Shares Voted: 847

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mogens C. Bay	Mgmt	For	For
Elect Director Ritu Favre	Mgmt	For	For
Elect Director Richard A. Lanoha	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

WeWork Inc.

Meeting Date: 04/24/2023

Country: USA

Ticker: WE

Record Date: 04/07/2023

Meeting Type: Special

Primary Security ID: 96209A104

Primary CUSIP: 96209A104

Primary ISIN: US96209A1043

Primary SEDOL: BMGMHC4

Votable Shares: 6,643

Shares on Loan: 0

Shares Instructed: 6,643

Shares Voted: 6,643

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Increase Authorized Common Stock	Mgmt	For	For

WeWork Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Issuance of Shares for a Private Placement	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Churchill Downs Incorporated

Meeting Date: 04/25/2023	Country: USA	Ticker: CHDN	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 171484108	Primary CUSIP: 171484108	Primary ISIN: US1714841087	Primary SEDOL: 2194105

Votable Shares: 1,439 **Shares on Loan:** 0 **Shares Instructed:** 1,439 **Shares Voted:** 1,439

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert L. Fealy	Mgmt	For	For
Elect Director Douglas C. Grissom	Mgmt	For	For
Elect Director Daniel P. Harrington	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cousins Properties Incorporated

Meeting Date: 04/25/2023	Country: USA	Ticker: CUZ	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 222795502	Primary CUSIP: 222795502	Primary ISIN: US2227955026	Primary SEDOL: BJP0MF6

Votable Shares: 6,090 **Shares on Loan:** 0 **Shares Instructed:** 6,090 **Shares Voted:** 6,090

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles T. Cannada	Mgmt	For	For
Elect Director Robert M. Chapman	Mgmt	For	For
Elect Director M. Colin Connolly	Mgmt	For	For
Elect Director Scott W. Fordham	Mgmt	For	For
Elect Director Lillian C. Giornelli	Mgmt	For	For
Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
Elect Director Donna W. Hyland	Mgmt	For	For
Elect Director Dionne Nelson	Mgmt	For	For
Elect Director R. Dary Stone	Mgmt	For	For

Cousins Properties Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: ELS	
Record Date: 02/17/2023	Meeting Type: Annual		
Primary Security ID: 29472R108	Primary CUSIP: 29472R108	Primary ISIN: US29472R1086	Primary SEDOL: 2563125

Votable Shares: 8,166	Shares on Loan: 0	Shares Instructed: 8,166	Shares Voted: 8,166
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Berkenfield	Mgmt	For	For
Elect Director Derrick Burks	Mgmt	For	For
Elect Director Philip Calian	Mgmt	For	For
Elect Director David Contis	Mgmt	For	Withhold
Elect Director Constance Freedman	Mgmt	For	For
Elect Director Thomas Heneghan	Mgmt	For	For
Elect Director Marguerite Nader	Mgmt	For	For
Elect Director Scott Peppet	Mgmt	For	For
Elect Director Sheli Rosenberg	Mgmt	For	For
Elect Director Samuel Zell	Mgmt	For	For
Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

First Citizens BancShares, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: FCNCA	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 31946M103	Primary CUSIP: 31946M103	Primary ISIN: US31946M1036	Primary SEDOL: 2355582

Votable Shares: 443	Shares on Loan: 0	Shares Instructed: 443	Shares Voted: 443
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ellen R. Alemany	Mgmt	For	For

First Citizens BancShares, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John M. Alexander, Jr.	Mgmt	For	Withhold
Elect Director Victor E. Bell, III	Mgmt	For	For
Elect Director Peter M. Bristow	Mgmt	For	For
Elect Director Hope H. Bryant	Mgmt	For	For
Elect Director Michael A. Carpenter	Mgmt	For	Withhold
Elect Director H. Lee Durham, Jr.	Mgmt	For	Withhold
Elect Director Eugene Flood, Jr.	Mgmt	For	For
Elect Director Frank B. Holding, Jr.	Mgmt	For	For
Elect Director Robert R. Hoppe	Mgmt	For	For
Elect Director Floyd L. Keels	Mgmt	For	Withhold
Elect Director Robert E. Mason, IV	Mgmt	For	For
Elect Director Robert T. Newcomb	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Increase Authorized Common Stock	Mgmt	For	For
Increase Authorized Preferred Stock	Mgmt	For	Against
Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

First Horizon Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: FHN
Record Date: 02/24/2023	Meeting Type: Annual	
Primary Security ID: 320517105	Primary CUSIP: 320517105	Primary ISIN: US3205171057
		Primary SEDOL: 2341484

Votable Shares: 21,340	Shares on Loan: 0	Shares Instructed: 21,340	Shares Voted: 21,340
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Harry V. Barton, Jr.	Mgmt	For	For
Elect Director John N. Casbon	Mgmt	For	For
Elect Director John C. Compton	Mgmt	For	For
Elect Director Wendy P. Davidson	Mgmt	For	For
Elect Director William H. Fenstermaker	Mgmt	For	For
Elect Director D. Bryan Jordan	Mgmt	For	For
Elect Director J. Michael Kemp, Sr.	Mgmt	For	For
Elect Director Rick E. Maples	Mgmt	For	For

First Horizon Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vicki R. Palmer	Mgmt	For	For
Elect Director Colin V. Reed	Mgmt	For	For
Elect Director E. Stewart Shea, III	Mgmt	For	For
Elect Director Cecelia D. Stewart	Mgmt	For	For
Elect Director Rosa Sugranes	Mgmt	For	For
Elect Director R. Eugene Taylor	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kirby Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: KEX	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 497266106	Primary CUSIP: 497266106	Primary ISIN: US4972661064	Primary SEDOL: 2493534

Votable Shares: 2,407	Shares on Loan: 0	Shares Instructed: 2,407	Shares Voted: 2,407
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard J. Alario	Mgmt	For	For
Elect Director Susan W. Dio	Mgmt	For	For
Elect Director David W. Grzebinski	Mgmt	For	For
Elect Director Richard R. Stewart	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Regal Rexnord Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: RRX	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 758750103	Primary CUSIP: 758750103	Primary ISIN: US7587501039	Primary SEDOL: 2730082

Votable Shares: 2,668	Shares on Loan: 0	Shares Instructed: 2,668	Shares Voted: 2,668
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jan A. Bertsch	Mgmt	For	For

Regal Rexnord Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen M. Burt	Mgmt	For	For
Elect Director Anesa T. Chaibi	Mgmt	For	For
Elect Director Theodore D. Crandall	Mgmt	For	For
Elect Director Michael P. Doss	Mgmt	For	For
Elect Director Michael F. Hilton	Mgmt	For	For
Elect Director Louis V. Pinkham	Mgmt	For	For
Elect Director Rakesh Sachdev	Mgmt	For	For
Elect Director Curtis W. Stoelting	Mgmt	For	For
Elect Director Robin A. Walker-Lee	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

United States Steel Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: X

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 912909108

Primary CUSIP: 912909108

Primary ISIN: US9129091081

Primary SEDOL: 2824770

Votable Shares: 9,360

Shares on Loan: 0

Shares Instructed: 9,360

Shares Voted: 9,360

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tracy A. Atkinson	Mgmt	For	For
Elect Director Andrea J. Ayers	Mgmt	For	For
Elect Director David B. Burritt	Mgmt	For	For
Elect Director Alicia J. Davis	Mgmt	For	For
Elect Director Terry L. Dunlap	Mgmt	For	For
Elect Director John J. Engel	Mgmt	For	For
Elect Director John V. Faraci	Mgmt	For	For
Elect Director Murry S. Gerber	Mgmt	For	For
Elect Director Jeh C. Johnson	Mgmt	For	For
Elect Director Paul A. Mascarenas	Mgmt	For	For
Elect Director Michael H. McGarry	Mgmt	For	For
Elect Director David S. Sutherland	Mgmt	For	For
Elect Director Patricia A. Tracey	Mgmt	For	For

United States Steel Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Wayfair Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: W	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 94419L101	Primary CUSIP: 94419L101	Primary ISIN: US94419L1017	Primary SEDOL: BQXZP64

Votable Shares: 3,180 **Shares on Loan:** 0 **Shares Instructed:** 3,180 **Shares Voted:** 3,180

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Niraj Shah	Mgmt	For	For
Elect Director Steven Conine	Mgmt	For	For
Elect Director Michael Choe	Mgmt	For	For
Elect Director Andrea Jung	Mgmt	For	Abstain
Elect Director Jeremy King	Mgmt	For	For
Elect Director Michael Kumin	Mgmt	For	Abstain
Elect Director Jeffrey Naylor	Mgmt	For	For
Elect Director Anke Schaferkordt	Mgmt	For	For
Elect Director Michael E. Sneed	Mgmt	For	Abstain
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Omnibus Stock Plan	Mgmt	For	Against

Brixmor Property Group Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: BRX	
Record Date: 02/09/2023	Meeting Type: Annual		
Primary Security ID: 11120U105	Primary CUSIP: 11120U105	Primary ISIN: US11120U1051	Primary SEDOL: BFTDJL8

Votable Shares: 13,945 **Shares on Loan:** 0 **Shares Instructed:** 13,945 **Shares Voted:** 13,945

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James M. Taylor, Jr.	Mgmt	For	For
Elect Director Michael Berman	Mgmt	For	For

Brixmor Property Group Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Julie Bowerman	Mgmt	For	For
Elect Director Sheryl M. Crosland	Mgmt	For	For
Elect Director Thomas W. Dickson	Mgmt	For	For
Elect Director Daniel B. Hurwitz	Mgmt	For	For
Elect Director Sandra A. J. Lawrence	Mgmt	For	For
Elect Director William D. Rahm	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CNA Financial Corporation

Meeting Date: 04/26/2023	Country: USA	Ticker: CNA	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 126117100	Primary CUSIP: 126117100	Primary ISIN: US1261171003	Primary SEDOL: 2204866

Votable Shares: 1,100	Shares on Loan: 0	Shares Instructed: 1,100	Shares Voted: 1,100
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael A. Bless	Mgmt	For	For
Elect Director Jose O. Montemayor	Mgmt	For	For
Elect Director Don M. Randel	Mgmt	For	For
Elect Director Andre Rice	Mgmt	For	For
Elect Director Dino E. Robusto	Mgmt	For	For
Elect Director Kenneth I. Siegel	Mgmt	For	For
Elect Director Andrew H. Tisch	Mgmt	For	For
Elect Director Benjamin J. Tisch	Mgmt	For	For
Elect Director James S. Tisch	Mgmt	For	Withhold
Elect Director Jane J. Wang	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cullen/Frost Bankers, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: CFR

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 229899109

Primary CUSIP: 229899109

Primary ISIN: US2298991090

Primary SEDOL: 2239556

Votable Shares: 2,352

Shares on Loan: 0

Shares Instructed: 2,352

Shares Voted: 2,352

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carlos Alvarez	Mgmt	For	For
Elect Director Chris M. Avery	Mgmt	For	For
Elect Director Anthony R. 'Tony' Chase	Mgmt	For	For
Elect Director Cynthia J. Comparin	Mgmt	For	For
Elect Director Samuel G. Dawson	Mgmt	For	For
Elect Director Crawford H. Edwards	Mgmt	For	For
Elect Director Patrick B. Frost	Mgmt	For	For
Elect Director Phillip D. Green	Mgmt	For	For
Elect Director David J. Haemisegger	Mgmt	For	For
Elect Director Charles W. Matthews	Mgmt	For	For
Elect Director Joseph A. Pierce	Mgmt	For	For
Elect Director Linda B. Rutherford	Mgmt	For	For
Elect Director Jack Willome	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Entegris, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: ENTG

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 29362U104

Primary CUSIP: 29362U104

Primary ISIN: US29362U1043

Primary SEDOL: 2599700

Votable Shares: 5,985

Shares on Loan: 0

Shares Instructed: 5,985

Shares Voted: 5,985

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James R. Anderson	Mgmt	For	For
Elect Director Rodney Clark	Mgmt	For	For
Elect Director James F. Gentilcore	Mgmt	For	For
Elect Director Yvette Kanouff	Mgmt	For	For
Elect Director James P. Lederer	Mgmt	For	For
Elect Director Bertrand Loy	Mgmt	For	For

Entegris, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Azita Saleki-Gerhardt	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

First Hawaiian, Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: FHB	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 32051X108	Primary CUSIP: 32051X108	Primary ISIN: US32051X1081	Primary SEDOL: BDC6HG1

Votable Shares: 5,150 **Shares on Loan:** 0 **Shares Instructed:** 5,150 **Shares Voted:** 5,150

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael K. Fujimoto	Mgmt	For	For
Elect Director Robert S. Harrison	Mgmt	For	For
Elect Director Faye W. Kurren	Mgmt	For	For
Elect Director James S. Moffatt	Mgmt	For	For
Elect Director Mark M. Mugiishi	Mgmt	For	For
Elect Director Kelly A. Thompson	Mgmt	For	For
Elect Director Allen B. Uyeda	Mgmt	For	For
Elect Director Vanessa L. Washington	Mgmt	For	For
Elect Director C. Scott Wo	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Park Hotels & Resorts Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: PK	
Record Date: 03/02/2023	Meeting Type: Annual		
Primary Security ID: 700517105	Primary CUSIP: 700517105	Primary ISIN: US7005171050	Primary SEDOL: BYVMV0

Votable Shares: 8,988 **Shares on Loan:** 0 **Shares Instructed:** 8,988 **Shares Voted:** 8,988

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
Elect Director Patricia M. Bedient	Mgmt	For	For

Park Hotels & Resorts Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas D. Eckert	Mgmt	For	For
Elect Director Geoffrey M. Garrett	Mgmt	For	For
Elect Director Christie B. Kelly	Mgmt	For	For
Elect Director Joseph I. Lieberman	Mgmt	For	For
Elect Director Thomas A. Natelli	Mgmt	For	For
Elect Director Timothy J. Naughton	Mgmt	For	For
Elect Director Stephen I. Sadove	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Pilgrim's Pride Corporation

Meeting Date: 04/26/2023	Country: USA	Ticker: PPC
Record Date: 03/07/2023	Meeting Type: Annual	
Primary Security ID: 72147K108	Primary CUSIP: 72147K108	Primary ISIN: US72147K1088
		Primary SEDOL: B5L3PZ2

Votable Shares: 1,877	Shares on Loan: 0	Shares Instructed: 1,877	Shares Voted: 1,877
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gilberto Tomazoni	Mgmt	For	For
Elect Director Wesley Mendonca Batista Filho	Mgmt	For	For
Elect Director Andre Nogueira de Souza	Mgmt	For	For
Elect Director Farha Aslam	Mgmt	For	For
Elect Director Joanita Karoleski	Mgmt	For	For
Elect Director Raul Padilla	Mgmt	For	For
Elect Director Wallim Cruz de Vasconcellos Junior	Mgmt	For	For
Elect Director Arquimedes A. Celis	Mgmt	For	For
Elect Director Ajay Menon	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation Re: Composition of the Board of Directors	Mgmt	For	Against

Pilgrim's Pride Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	Against

Reynolds Consumer Products Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: REYN	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 76171L106	Primary CUSIP: 76171L106	Primary ISIN: US76171L1061	Primary SEDOL: BKV9674

Votable Shares: 2,190	Shares on Loan: 0	Shares Instructed: 2,190	Shares Voted: 2,190
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marla Gottschalk	Mgmt	For	For
Elect Director Lance Mitchell	Mgmt	For	For
Elect Director Richard Noll	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: SPR	
Record Date: 02/28/2023	Meeting Type: Annual		
Primary Security ID: 848574109	Primary CUSIP: 848574109	Primary ISIN: US8485741099	Primary SEDOL: B1HMMS7

Votable Shares: 4,208	Shares on Loan: 0	Shares Instructed: 4,208	Shares Voted: 4,208
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen A. Cambone	Mgmt	For	For
Elect Director Irene M. Esteves	Mgmt	For	For
Elect Director William A. Fitzgerald	Mgmt	For	For
Elect Director Paul E. Fulchino	Mgmt	For	For
Elect Director Thomas C. Gentile, III	Mgmt	For	For
Elect Director Robert D. Johnson	Mgmt	For	For
Elect Director Ronald T. Kadish	Mgmt	For	For
Elect Director John L. Plueger	Mgmt	For	For
Elect Director James R. Ray, Jr.	Mgmt	For	For
Elect Director Patrick M. Shanahan	Mgmt	For	For
Elect Director Laura H. Wright	Mgmt	For	Against

Spirit AeroSystems Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Synovus Financial Corp.

Meeting Date: 04/26/2023	Country: USA	Ticker: SNV	
Record Date: 02/16/2023	Meeting Type: Annual		
Primary Security ID: 87161C501	Primary CUSIP: 87161C501	Primary ISIN: US87161C5013	Primary SEDOL: BMH4NJ8

Votable Shares: 6,589 **Shares on Loan:** 0 **Shares Instructed:** 6,589 **Shares Voted:** 6,589

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stacy Apter	Mgmt	For	For
Elect Director Tim E. Bentsen	Mgmt	For	For
Elect Director Kevin S. Blair	Mgmt	For	For
Elect Director Pedro Cherry	Mgmt	For	For
Elect Director John H. Irby	Mgmt	For	For
Elect Director Diana M. Murphy	Mgmt	For	For
Elect Director Harris Pastides	Mgmt	For	For
Elect Director John L. Stallworth	Mgmt	For	For
Elect Director Barry L. Storey	Mgmt	For	For
Elect Director Alexandra Villoch	Mgmt	For	For
Elect Director Teresa White	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

The Chemours Company

Meeting Date: 04/26/2023	Country: USA	Ticker: CC	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 163851108	Primary CUSIP: 163851108	Primary ISIN: US1638511089	Primary SEDOL: BZ0CTP8

Votable Shares: 6,042 **Shares on Loan:** 0 **Shares Instructed:** 6,042 **Shares Voted:** 6,042

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Curtis V. Anastasio	Mgmt	For	For

The Chemours Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary B. Cranston	Mgmt	For	For
Elect Director Curtis J. Crawford	Mgmt	For	For
Elect Director Dawn L. Farrell	Mgmt	For	For
Elect Director Erin N. Kane	Mgmt	For	For
Elect Director Sean D. Keohane	Mgmt	For	For
Elect Director Mark E. Newman	Mgmt	For	For
Elect Director Guillaume Pepy	Mgmt	For	For
Elect Director Sandra Phillips Rogers	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The New York Times Company

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** NYT
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 650111107 **Primary CUSIP:** 650111107 **Primary ISIN:** US6501111073 **Primary SEDOL:** 2632003

Votable Shares: 6,549 **Shares on Loan:** 0 **Shares Instructed:** 6,549 **Shares Voted:** 6,549

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Beth Brooke	Mgmt	For	For
Elect Director Rachel Glaser	Mgmt	For	For
Elect Director Brian P. McAndrews	Mgmt	For	For
Elect Director John W. Rogers, Jr.	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Webster Financial Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** WBS
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 947890109 **Primary CUSIP:** 947890109 **Primary ISIN:** US9478901096 **Primary SEDOL:** 2945143

Votable Shares: 6,969 **Shares on Loan:** 0 **Shares Instructed:** 6,969 **Shares Voted:** 6,969

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John R. Ciulla	Mgmt	For	For
Elect Director Jack L. Kopnisky	Mgmt	For	For

Webster Financial Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William L. Atwell	Mgmt	For	For
Elect Director John P. Cahill	Mgmt	For	For
Elect Director E. Carol Hayles	Mgmt	For	For
Elect Director Linda H. Ianieri	Mgmt	For	For
Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For
Elect Director James J. Landy	Mgmt	For	For
Elect Director Maureen B. Mitchell	Mgmt	For	For
Elect Director Laurence C. Morse	Mgmt	For	For
Elect Director Karen R. Osar	Mgmt	For	For
Elect Director Richard O'Toole	Mgmt	For	For
Elect Director Mark Pettie	Mgmt	For	For
Elect Director Lauren C. States	Mgmt	For	For
Elect Director William E. Whiston	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

AGCO Corporation

Meeting Date: 04/27/2023	Country: USA	Ticker: AGCO
Record Date: 03/17/2023	Meeting Type: Annual	
Primary Security ID: 001084102	Primary CUSIP: 001084102	Primary ISIN: US0010841023
		Primary SEDOL: 2010278

Votable Shares: 2,503	Shares on Loan: 0	Shares Instructed: 2,503	Shares Voted: 2,503
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael C. Arnold	Mgmt	For	For
Elect Director Sondra L. Barbour	Mgmt	For	For
Elect Director Suzanne P. Clark	Mgmt	For	For
Elect Director Bob De Lange	Mgmt	For	For
Elect Director Eric P. Hansotia	Mgmt	For	For
Elect Director George E. Minnich	Mgmt	For	For
Elect Director Niels Porksen	Mgmt	For	For
Elect Director David Sagehorn	Mgmt	For	For

AGCO Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mallika Srinivasan	Mgmt	For	For
Elect Director Matthew Tsien	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Crown Holdings, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: CCK
Record Date: 03/07/2023	Meeting Type: Annual	
Primary Security ID: 228368106	Primary CUSIP: 228368106	Primary ISIN: US2283681060
		Primary SEDOL: 2427986

Votable Shares: 4,729	Shares on Loan: 0	Shares Instructed: 4,729	Shares Voted: 4,729
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy J. Donahue	Mgmt	For	For
Elect Director Richard H. Fearon	Mgmt	For	For
Elect Director Andrea J. Funk	Mgmt	For	For
Elect Director Stephen J. Hagge	Mgmt	For	For
Elect Director Jesse A. Lynn	Mgmt	For	For
Elect Director James H. Miller	Mgmt	For	For
Elect Director Josef M. Miller	Mgmt	For	For
Elect Director B. Craig Owens	Mgmt	For	For
Elect Director Angela M. Snyder	Mgmt	For	For
Elect Director Caesar F. Sweizer	Mgmt	For	For
Elect Director Andrew J. Teno	Mgmt	For	For
Elect Director Marsha C. Williams	Mgmt	For	For
Elect Director Dwayne A. Wilson	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Globus Medical, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: GMED

Record Date: 03/17/2023

Meeting Type: Special

Primary Security ID: 379577208

Primary CUSIP: 379577208

Primary ISIN: US3795772082

Primary SEDOL: B7D65M0

Votable Shares: 3,080

Shares on Loan: 0

Shares Instructed: 3,080

Shares Voted: 3,080

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Issue Shares in Connection with Merger	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Lazard Ltd

Meeting Date: 04/27/2023

Country: Bermuda

Ticker: LAZ

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: G54050102

Primary CUSIP: G54050102

Primary ISIN: BMG540501027

Primary SEDOL: B081VQ7

Votable Shares: 3,172

Shares on Loan: 0

Shares Instructed: 3,172

Shares Voted: 3,172

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth M. Jacobs	Mgmt	For	For
Elect Director Michelle Jarrard	Mgmt	For	For
Elect Director Iris Knobloch	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Littelfuse, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: LFUS

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 537008104

Primary CUSIP: 537008104

Primary ISIN: US5370081045

Primary SEDOL: 2531832

Votable Shares: 975

Shares on Loan: 0

Shares Instructed: 975

Shares Voted: 975

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kristina A. Cerniglia	Mgmt	For	For
Elect Director Tzau-Jin Chung	Mgmt	For	For
Elect Director Cary T. Fu	Mgmt	For	For
Elect Director Maria C. Green	Mgmt	For	For
Elect Director Anthony Grillo	Mgmt	For	Against

Littelfuse, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David W. Heinzmann	Mgmt	For	For
Elect Director Gordon Hunter	Mgmt	For	For
Elect Director William P. Noglows	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

MGIC Investment Corporation

Meeting Date: 04/27/2023	Country: USA	Ticker: MTG	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 552848103	Primary CUSIP: 552848103	Primary ISIN: US5528481030	Primary SEDOL: 2548616

Votable Shares: 11,909	Shares on Loan: 0	Shares Instructed: 11,909	Shares Voted: 11,909
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Analisa M. Allen	Mgmt	For	For
Elect Director Daniel A. Arrigoni	Mgmt	For	For
Elect Director C. Edward Chaplin	Mgmt	For	For
Elect Director Curt S. Culver	Mgmt	For	For
Elect Director Jay C. Hartzell	Mgmt	For	For
Elect Director Timothy A. Holt	Mgmt	For	For
Elect Director Jodeen A. Kozlak	Mgmt	For	For
Elect Director Michael E. Lehman	Mgmt	For	For
Elect Director Teresita M. Lowman	Mgmt	For	For
Elect Director Timothy J. Mattke	Mgmt	For	For
Elect Director Sheryl L. Sculley	Mgmt	For	For
Elect Director Mark M. Zandi	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

NewMarket Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: NEU

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 651587107

Primary CUSIP: 651587107

Primary ISIN: US6515871076

Primary SEDOL: B01CGF1

Votable Shares: 235

Shares on Loan: 0

Shares Instructed: 235

Shares Voted: 235

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark M. Gambill	Mgmt	For	Against
Elect Director Bruce C. Gottwald	Mgmt	For	For
Elect Director Thomas E. Gottwald	Mgmt	For	For
Elect Director Patrick D. Hanley	Mgmt	For	For
Elect Director H. Hiter Harris, III	Mgmt	For	For
Elect Director James E. Rogers	Mgmt	For	For
Elect Director Ting Xu	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Publication of GHG Emissions and Setting Short-, Medium- and Long-Term Emission Reduction Targets to Align Business Activities with Net Zero Emissions by 2050 in Line with the Paris Climate Agreement	SH	Against	Against

Olin Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: OLN

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 680665205

Primary CUSIP: 680665205

Primary ISIN: US6806652052

Primary SEDOL: 2658526

Votable Shares: 5,089

Shares on Loan: 0

Shares Instructed: 5,089

Shares Voted: 5,089

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Beverley A. Babcock	Mgmt	For	For
Elect Director C. Robert Bunch	Mgmt	For	For
Elect Director Matthew S. Darnall	Mgmt	For	For
Elect Director Earl L. Shipp	Mgmt	For	For
Elect Director Scott M. Sutton	Mgmt	For	For
Elect Director William H. Weideman	Mgmt	For	For
Elect Director W. Anthony Will	Mgmt	For	For

Olin Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carol A. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Polaris Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: PII	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 731068102	Primary CUSIP: 731068102	Primary ISIN: US7310681025	Primary SEDOL: 2692933
Votable Shares: 2,286	Shares on Loan: 0	Shares Instructed: 2,286	Shares Voted: 2,286

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George W. Bilicic	Mgmt	For	For
Elect Director Gary E. Hendrickson	Mgmt	For	For
Elect Director Gwenne A. Henricks	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Change State of Incorporation from Minnesota to Delaware	Mgmt	For	For
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	Against
Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Bank of Hawaii Corporation

Meeting Date: 04/28/2023	Country: USA	Ticker: BOH	
Record Date: 03/02/2023	Meeting Type: Annual		
Primary Security ID: 062540109	Primary CUSIP: 062540109	Primary ISIN: US0625401098	Primary SEDOL: 2074070
Votable Shares: 1,595	Shares on Loan: 0	Shares Instructed: 1,595	Shares Voted: 1,595

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director S. Haunani Apoliona	Mgmt	For	For
Elect Director Mark A. Burak	Mgmt	For	For
Elect Director John C. Erickson	Mgmt	For	For

Bank of Hawaii Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joshua D. Feldman	Mgmt	For	For
Elect Director Peter S. Ho	Mgmt	For	For
Elect Director Michelle E. Hulst	Mgmt	For	For
Elect Director Kent T. Lucien	Mgmt	For	For
Elect Director Elliot K. Mills	Mgmt	For	For
Elect Director Alicia E. Moy	Mgmt	For	For
Elect Director Victor K. Nichols	Mgmt	For	For
Elect Director Barbara J. Tanabe	Mgmt	For	For
Elect Director Dana M. Tokioka	Mgmt	For	For
Elect Director Raymond P. Vara, Jr.	Mgmt	For	For
Elect Director Robert W. Wo	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Black Knight, Inc.

Meeting Date: 04/28/2023	Country: USA	Ticker: BKI	
Record Date: 03/30/2023	Meeting Type: Special		
Primary Security ID: 09215C105	Primary CUSIP: 09215C105	Primary ISIN: US09215C1053	Primary SEDOL: BDG75V1

Votable Shares: 6,159	Shares on Loan: 0	Shares Instructed: 6,159	Shares Voted: 6,159
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	Against
Adjourn Meeting	Mgmt	For	For

Graco Inc.

Meeting Date: 04/28/2023	Country: USA	Ticker: GGG	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 384109104	Primary CUSIP: 384109104	Primary ISIN: US3841091040	Primary SEDOL: 2380443

Votable Shares: 6,768	Shares on Loan: 0	Shares Instructed: 6,768	Shares Voted: 6,768
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lee R. Mitau	Mgmt	For	Against

Graco Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martha A. Morfitt	Mgmt	For	For
Elect Director Mark W. Sheahan	Mgmt	For	For
Elect Director Kevin J. Wheeler	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Louisiana-Pacific Corporation

Meeting Date: 04/28/2023	Country: USA	Ticker: LPX	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 546347105	Primary CUSIP: 546347105	Primary ISIN: US5463471053	Primary SEDOL: 2535243

Votable Shares: 2,866	Shares on Loan: 0	Shares Instructed: 2,866	Shares Voted: 2,866
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jose A. Bayardo	Mgmt	For	For
Elect Director Stephen E. Macadam	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Oak Street Health, Inc.

Meeting Date: 04/28/2023	Country: USA	Ticker: OSH	
Record Date: 03/20/2023	Meeting Type: Special		
Primary Security ID: 67181A107	Primary CUSIP: 67181A107	Primary ISIN: US67181A1079	Primary SEDOL: BN2XDL9

Votable Shares: 4,697	Shares on Loan: 0	Shares Instructed: 4,697	Shares Voted: 4,697
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

Carvana Co.

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** CVNA
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 146869102 **Primary CUSIP:** 146869102 **Primary ISIN:** US1468691027 **Primary SEDOL:** BYQHPG3

Votable Shares: 4,206 **Shares on Loan:** 0 **Shares Instructed:** 4,206 **Shares Voted:** 4,206

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Maroone	Mgmt	For	Withhold
Elect Director Neha Parikh	Mgmt	For	Withhold
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

Planet Fitness, Inc.

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** PLNT
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 72703H101 **Primary CUSIP:** 72703H101 **Primary ISIN:** US72703H1014 **Primary SEDOL:** BYSFJV8

Votable Shares: 3,365 **Shares on Loan:** 0 **Shares Instructed:** 3,365 **Shares Voted:** 3,365

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Enshalla Anderson	Mgmt	For	For
Elect Director Stephen Spinelli, Jr.	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ryan Specialty Holdings, Inc.

Meeting Date: 05/01/2023 **Country:** USA **Ticker:** RYAN
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: 78351F107 **Primary CUSIP:** 78351F107 **Primary ISIN:** US78351F1075 **Primary SEDOL:** BNXKSK3

Votable Shares: 3,316 **Shares on Loan:** 0 **Shares Instructed:** 3,316 **Shares Voted:** 3,316

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David P. Bolger	Mgmt	For	For
Elect Director Nicholas D. Cortezi	Mgmt	For	For
Elect Director Robert (Bobby) Le Blanc	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ryan Specialty Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

TopBuild Corp.

Meeting Date: 05/01/2023	Country: USA	Ticker: BLD	
Record Date: 03/02/2023	Meeting Type: Annual		
Primary Security ID: 89055F103	Primary CUSIP: 89055F103	Primary ISIN: US89055F1030	Primary SEDOL: BZ0P3W2

Votable Shares: 1,286	Shares on Loan: 0	Shares Instructed: 1,286	Shares Voted: 1,286
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alec C. Covington	Mgmt	For	For
Elect Director Ernesto Bautista, III	Mgmt	For	For
Elect Director Robert M. Buck	Mgmt	For	For
Elect Director Joseph S. Cantie	Mgmt	For	For
Elect Director Tina M. Donikowski	Mgmt	For	For
Elect Director Deirdre C. Drake	Mgmt	For	For
Elect Director Mark A. Petrarca	Mgmt	For	For
Elect Director Nancy M. Taylor	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BOK Financial Corp

Meeting Date: 05/02/2023	Country: USA	Ticker: BOKF	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 05561Q201	Primary CUSIP: 05561Q201	Primary ISIN: US05561Q2012	Primary SEDOL: 2109091

Votable Shares: 1,170	Shares on Loan: 0	Shares Instructed: 1,170	Shares Voted: 1,170
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan S. Armstrong	Mgmt	For	For
Elect Director Steven Bangert	Mgmt	For	For
Elect Director Chester E. Cadieux, III	Mgmt	For	Withhold
Elect Director John W. Coffey	Mgmt	For	Withhold
Elect Director Joseph W. Craft, III	Mgmt	For	For
Elect Director David F. Griffin	Mgmt	For	For
Elect Director V. Burns Hargis	Mgmt	For	For

BOK Financial Corp

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Douglas D. Hawthorne	Mgmt	For	Withhold
Elect Director Kimberley D. Henry	Mgmt	For	For
Elect Director E. Carey Joulilian, IV	Mgmt	For	Withhold
Elect Director George B. Kaiser	Mgmt	For	Withhold
Elect Director Stacy C. Kymes	Mgmt	For	For
Elect Director Stanley A. Lybarger	Mgmt	For	Withhold
Elect Director Steven J. Malcolm	Mgmt	For	For
Elect Director E.C. Richards	Mgmt	For	For
Elect Director Claudia San Pedro	Mgmt	For	For
Elect Director Peggy I. Simmons	Mgmt	For	Withhold
Elect Director Michael C. Turpen	Mgmt	For	For
Elect Director Rose M. Washington	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Hubbell Incorporated

Meeting Date: 05/02/2023	Country: USA	Ticker: HUBB
Record Date: 03/03/2023	Meeting Type: Annual	
Primary Security ID: 443510607	Primary CUSIP: 443510607	Primary ISIN: US4435106079
		Primary SEDOL: BDFG6S3

Votable Shares: 2,189	Shares on Loan: 0	Shares Instructed: 2,189	Shares Voted: 2,189
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gerben W. Bakker	Mgmt	For	For
Elect Director Carlos M. Cardoso	Mgmt	For	For
Elect Director Anthony J. Guzzi	Mgmt	For	For
Elect Director Rhett A. Hernandez	Mgmt	For	For
Elect Director Neal J. Keating	Mgmt	For	For
Elect Director Bonnie C. Lind	Mgmt	For	For
Elect Director John F. Malloy	Mgmt	For	For
Elect Director Jennifer M. Pollino	Mgmt	For	For
Elect Director John G. Russell	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hubbell Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PacWest Bancorp

Meeting Date: 05/02/2023	Country: USA	Ticker: PACW
Record Date: 03/03/2023	Meeting Type: Annual	
Primary Security ID: 695263103	Primary CUSIP: 695263103	Primary ISIN: US6952631033
		Primary SEDOL: 2619772

Votable Shares: 4,686 **Shares on Loan:** 0 **Shares Instructed:** 4,686 **Shares Voted:** 4,686

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tanya M. Acker	Mgmt	For	For
Elect Director Paul R. Burke	Mgmt	For	For
Elect Director Craig A. Carlson	Mgmt	For	For
Elect Director John M. Eggemeyer, III	Mgmt	For	For
Elect Director C. William Hosler	Mgmt	For	For
Elect Director Polly B. Jessen	Mgmt	For	For
Elect Director Susan E. Lester	Mgmt	For	For
Elect Director Roger H. Molvar	Mgmt	For	For
Elect Director Stephanie B. Mudick	Mgmt	For	For
Elect Director Paul W. Taylor	Mgmt	For	For
Elect Director Matthew P. Wagner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Service Corporation International

Meeting Date: 05/02/2023	Country: USA	Ticker: SCI
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 817565104	Primary CUSIP: 817565104	Primary ISIN: US8175651046
		Primary SEDOL: 2797560

Votable Shares: 6,032 **Shares on Loan:** 0 **Shares Instructed:** 6,032 **Shares Voted:** 6,032

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan R. Buckwalter	Mgmt	For	For

Service Corporation International

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony L. Coelho	Mgmt	For	For
Elect Director Jakki L. Haussler	Mgmt	For	For
Elect Director Victor L. Lund	Mgmt	For	For
Elect Director Ellen Ochoa	Mgmt	For	For
Elect Director Thomas L. Ryan	Mgmt	For	For
Elect Director C. Park Shaper	Mgmt	For	For
Elect Director Sara Martinez Tucker	Mgmt	For	For
Elect Director W. Blair Waltrip	Mgmt	For	For
Elect Director Marcus A. Watts	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vistra Corp.

Meeting Date: 05/02/2023

Country: USA

Ticker: VST

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 92840M102

Primary CUSIP: 92840M102

Primary ISIN: US92840M1027

Primary SEDOL: BZ8VJQ8

Votable Shares: 15,403

Shares on Loan: 0

Shares Instructed: 15,403

Shares Voted: 15,403

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott B. Helm	Mgmt	For	For
Elect Director Hilary E. Ackermann	Mgmt	For	For
Elect Director Arcilia C. Acosta	Mgmt	For	For
Elect Director Gavin R. Baiera	Mgmt	For	For
Elect Director Paul M. Barbas	Mgmt	For	For
Elect Director James A. Burke	Mgmt	For	For
Elect Director Lisa Crutchfield	Mgmt	For	For
Elect Director Brian K. Ferraioli	Mgmt	For	For
Elect Director Jeff D. Hunter	Mgmt	For	For
Elect Director Julie A. Lagacy	Mgmt	For	For
Elect Director John R. (J.R.) Sult	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Air Lease Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: AL

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 00912X302

Primary CUSIP: 00912X302

Primary ISIN: US00912X3026

Primary SEDOL: B3XS562

Votable Shares: 4,189

Shares on Loan: 0

Shares Instructed: 4,189

Shares Voted: 4,189

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew J. Hart	Mgmt	For	For
Elect Director Yvette Hollingsworth Clark	Mgmt	For	For
Elect Director Cheryl Gordon Krongard	Mgmt	For	For
Elect Director Marshall O. Larsen	Mgmt	For	For
Elect Director Susan McCaw	Mgmt	For	For
Elect Director Robert A. Milton	Mgmt	For	For
Elect Director John L. Plueger	Mgmt	For	For
Elect Director Ian M. Saines	Mgmt	For	For
Elect Director Steven F. Udvar-Hazy	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Allison Transmission Holdings, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: ALSN

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 01973R101

Primary CUSIP: 01973R101

Primary ISIN: US01973R1014

Primary SEDOL: B4PZ892

Votable Shares: 3,714

Shares on Loan: 0

Shares Instructed: 3,714

Shares Voted: 3,714

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Judy L. Altmaier	Mgmt	For	For
Elect Director D. Scott Barbour	Mgmt	For	For
Elect Director Philip J. Christman	Mgmt	For	For
Elect Director David C. Everitt	Mgmt	For	For
Elect Director David S. Graziosi	Mgmt	For	For
Elect Director Carolann I. Haznedar	Mgmt	For	For
Elect Director Richard P. Lavin	Mgmt	For	For
Elect Director Sasha Ostojic	Mgmt	For	For
Elect Director Gustave F. Perna	Mgmt	For	For
Elect Director Krishna Shivram	Mgmt	For	For

Allison Transmission Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ally Financial Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: ALLY	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 02005N100	Primary CUSIP: 02005N100	Primary ISIN: US02005N1000	Primary SEDOL: B72XK05

Votable Shares: 12,284	Shares on Loan: 0	Shares Instructed: 12,284	Shares Voted: 12,284
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Franklin W. Hobbs	Mgmt	For	For
Elect Director Kenneth J. Bacon	Mgmt	For	For
Elect Director William H. Cary	Mgmt	For	For
Elect Director Mayree C. Clark	Mgmt	For	For
Elect Director Kim S. Fennebresque	Mgmt	For	For
Elect Director Melissa Goldman	Mgmt	For	For
Elect Director Marjorie Magner	Mgmt	For	For
Elect Director David Reilly	Mgmt	For	For
Elect Director Brian H. Sharples	Mgmt	For	For
Elect Director Michael F. Steib	Mgmt	For	For
Elect Director Jeffrey J. Brown	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

AptarGroup, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: ATR	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 038336103	Primary CUSIP: 038336103	Primary ISIN: US0383361039	Primary SEDOL: 2045247

Votable Shares: 2,640	Shares on Loan: 0	Shares Instructed: 2,640	Shares Voted: 2,640
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George L. Fotiades	Mgmt	For	For
Elect Director Candace Matthews	Mgmt	For	For

AptarGroup, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director B. Craig Owens	Mgmt	For	For
Elect Director Julie Xing	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Assured Guaranty Ltd.

Meeting Date: 05/03/2023	Country: Bermuda	Ticker: AGO
Record Date: 03/10/2023	Meeting Type: Annual	
Primary Security ID: G0585R106	Primary CUSIP: G0585R106	Primary ISIN: BMG0585R1060
		Primary SEDOL: B00V7H8

Votable Shares: 2,322	Shares on Loan: 0	Shares Instructed: 2,322	Shares Voted: 2,322
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Francisco L. Borges	Mgmt	For	For
Elect Director G. Lawrence Buhl	Mgmt	For	For
Elect Director Dominic J. Frederico	Mgmt	For	For
Elect Director Bonnie L. Howard	Mgmt	For	For
Elect Director Thomas W. Jones	Mgmt	For	For
Elect Director Patrick W. Kenny	Mgmt	For	For
Elect Director Alan J. Kreczko	Mgmt	For	For
Elect Director Simon W. Leathes	Mgmt	For	For
Elect Director Yukiko Omura	Mgmt	For	For
Elect Director Lorin P.T. Radtke	Mgmt	For	For
Elect Director Courtney C. Shea	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	Mgmt	For	For

Assured Guaranty Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Ling Chow as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	Mgmt	For	For

Brunswick Corporation

Meeting Date: 05/03/2023	Country: USA	Ticker: BC
Record Date: 03/06/2023	Meeting Type: Annual	
Primary Security ID: 117043109	Primary CUSIP: 117043109	Primary ISIN: US1170431092
		Primary SEDOL: 2149309

Votable Shares: 2,913	Shares on Loan: 0	Shares Instructed: 2,913	Shares Voted: 2,913
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nancy E. Cooper	Mgmt	For	For
Elect Director David C. Everitt	Mgmt	For	For
Elect Director Reginald Fils-Aime	Mgmt	For	For
Elect Director Lauren P. Flaherty	Mgmt	For	For
Elect Director David M. Foulkes	Mgmt	For	For
Elect Director Joseph W. McClanathan	Mgmt	For	For
Elect Director David V. Singer	Mgmt	For	For
Elect Director J. Steven Whisler	Mgmt	For	For
Elect Director Roger J. Wood	Mgmt	For	For
Elect Director MaryAnn Wright	Mgmt	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
Amend Certificate of Incorporation	Mgmt	For	For
Amend Charter	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Brunswick Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

BWX Technologies, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: BWXT	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 05605H100	Primary CUSIP: 05605H100	Primary ISIN: US05605H1005	Primary SEDOL: BZ0W624

Votable Shares: 3,682	Shares on Loan: 0	Shares Instructed: 3,682	Shares Voted: 3,682
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jan A. Bertsch	Mgmt	For	For
Elect Director Gerhard F. Burbach	Mgmt	For	For
Elect Director Rex D. Geveden	Mgmt	For	For
Elect Director James M. Jaska	Mgmt	For	For
Elect Director Kenneth J. Krieg	Mgmt	For	For
Elect Director Leland D. Melvin	Mgmt	For	For
Elect Director Robert L. Nardelli	Mgmt	For	For
Elect Director Barbara A. Niland	Mgmt	For	For
Elect Director John M. Richardson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Carlisle Companies Incorporated

Meeting Date: 05/03/2023	Country: USA	Ticker: CSL	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 142339100	Primary CUSIP: 142339100	Primary ISIN: US1423391002	Primary SEDOL: 2176318

Votable Shares: 2,074	Shares on Loan: 0	Shares Instructed: 2,074	Shares Voted: 2,074
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert G. Bohn	Mgmt	For	For
Elect Director Gregg A. Ostrander	Mgmt	For	For
Elect Director Jesse G. Singh	Mgmt	For	For

Carlisle Companies Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cognex Corporation

Meeting Date: 05/03/2023	Country: USA	Ticker: CGNX	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 192422103	Primary CUSIP: 192422103	Primary ISIN: US1924221039	Primary SEDOL: 2208288

Votable Shares: 7,166 **Shares on Loan:** 0 **Shares Instructed:** 7,166 **Shares Voted:** 7,166

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Angelos Papadimitriou	Mgmt	For	For
Elect Director Dianne M. Parrotte	Mgmt	For	For
Elect Director John T.C. Lee	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Essential Utilities, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: WTRG	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 29670G102	Primary CUSIP: 29670G102	Primary ISIN: US29670G1022	Primary SEDOL: BLCF3J9

Votable Shares: 9,332 **Shares on Loan:** 0 **Shares Instructed:** 9,332 **Shares Voted:** 9,332

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elizabeth B. Amato	Mgmt	For	For
Elect Director David A. Ciesinski	Mgmt	For	For
Elect Director Christopher H. Franklin	Mgmt	For	For
Elect Director Daniel J. Hilferty	Mgmt	For	For
Elect Director Edwina Kelly	Mgmt	For	For
Elect Director W. Bryan Lewis	Mgmt	For	For
Elect Director Ellen T. Ruff	Mgmt	For	For

Essential Utilities, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lee C. Stewart	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

First Industrial Realty Trust, Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** FR
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 32054K103 **Primary CUSIP:** 32054K103 **Primary ISIN:** US32054K1034 **Primary SEDOL:** 2360757

Votable Shares: 5,312 **Shares on Loan:** 0 **Shares Instructed:** 5,312 **Shares Voted:** 5,312

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter E. Baccile	Mgmt	For	For
Elect Director Teresa Bryce Bazemore	Mgmt	For	For
Elect Director Matthew S. Dominski	Mgmt	For	For
Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For
Elect Director Denise A. Olsen	Mgmt	For	For
Elect Director John E. Rau	Mgmt	For	For
Elect Director Marcus L. Smith	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Janus Henderson Group Plc

Meeting Date: 05/03/2023 **Country:** Jersey **Ticker:** JHG
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: G4474Y214 **Primary CUSIP:** G4474Y214 **Primary ISIN:** JE00BYPZJM29 **Primary SEDOL:** BYPZJQ6

Votable Shares: 5,484 **Shares on Loan:** 0 **Shares Instructed:** 5,484 **Shares Voted:** 5,484

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian Baldwin	Mgmt	For	For
Elect Director John Cassaday	Mgmt	For	For

Janus Henderson Group Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alison Davis *Withdrawn Resolution*	Mgmt		
Elect Director Kalpana Desai	Mgmt	For	For
Elect Director Ali Dibadj	Mgmt	For	For
Elect Director Kevin Dolan	Mgmt	For	For
Elect Director Eugene Flood, Jr.	Mgmt	For	For
Elect Director Ed Garden	Mgmt	For	For
Elect Director Alison Quirk	Mgmt	For	For
Elect Director Angela Seymour-Jackson	Mgmt	For	For
Elect Director Anne Sheehan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
Authorise Market Purchase of CDIs	Mgmt	For	For
Approve PricewaterhouseCoopers LLP as Auditors and Authorise Audit Committee to Fix Their Remuneration	Mgmt	For	For

Kemper Corporation

Meeting Date: 05/03/2023	Country: USA	Ticker: KMPR	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 488401100	Primary CUSIP: 488401100	Primary ISIN: US4884011002	Primary SEDOL: B52KRV2

Votable Shares: 2,561	Shares on Loan: 0	Shares Instructed: 2,561	Shares Voted: 2,561
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Teresa A. Canida	Mgmt	For	For
Elect Director George N. Cochran	Mgmt	For	For
Elect Director Kathleen M. Cronin	Mgmt	For	For
Elect Director Jason N. Gorevic	Mgmt	For	For
Elect Director Lacy M. Johnson	Mgmt	For	For
Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For
Elect Director Gerald Laderman	Mgmt	For	For
Elect Director Alberto J. Paracchini	Mgmt	For	For
Elect Director Stuart B. Parker	Mgmt	For	For
Elect Director Christopher B. Sarofim	Mgmt	For	For
Elect Director Susan D. Whiting	Mgmt	For	For

Kemper Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Oshkosh Corporation

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** OSK
Record Date: 02/23/2023 **Meeting Type:** Annual
Primary Security ID: 688239201 **Primary CUSIP:** 688239201 **Primary ISIN:** US6882392011 **Primary SEDOL:** 2663520

Votable Shares: 2,648 **Shares on Loan:** 0 **Shares Instructed:** 2,648 **Shares Voted:** 2,648

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Keith J. Allman	Mgmt	For	For
Elect Director Douglas L. Davis	Mgmt	For	For
Elect Director Tyrone M. Jordan	Mgmt	For	For
Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For
Elect Director Stephen D. Newlin	Mgmt	For	For
Elect Director Duncan J. Palmer	Mgmt	For	For
Elect Director David G. Perkins	Mgmt	For	For
Elect Director John C. Pfeifer	Mgmt	For	For
Elect Director Sandra E. Rowland	Mgmt	For	For
Elect Director John S. Shiely	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require a Majority Vote for the Election of Directors	SH	Against	For

Ovintiv Inc.

Meeting Date: 05/03/2023 **Country:** USA **Ticker:** OVV
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: 69047Q102 **Primary CUSIP:** 69047Q102 **Primary ISIN:** US69047Q1022 **Primary SEDOL:** BJ01KB6

Ovintiv Inc.

Votable Shares: 10,038

Shares on Loan: 0

Shares Instructed: 10,038

Shares Voted: 10,038

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter A.Dea	Mgmt	For	For
Elect Director Meg A. Gentle	Mgmt	For	For
Elect Director Ralph Izzo	Mgmt	For	For
Elect Director Howard J. Mayson	Mgmt	For	For
Elect Director Brendan M. McCracken	Mgmt	For	For
Elect Director Lee A. McIntire	Mgmt	For	For
Elect Director Katherine L. Minyard	Mgmt	For	For
Elect Director Steven W. Nance	Mgmt	For	For
Elect Director Suzanne P. Nimocks	Mgmt	For	Against
Elect Director George L. Pita	Mgmt	For	For
Elect Director Thomas G. Ricks	Mgmt	For	For
Elect Director Brian G. Shaw	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Spirit Realty Capital, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: SRC

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 84860W300

Primary CUSIP: 84860W300

Primary ISIN: US84860W3007

Primary SEDOL: BHHZBZ8

Votable Shares: 5,611

Shares on Loan: 0

Shares Instructed: 5,611

Shares Voted: 5,611

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin M. Charlton	Mgmt	For	For
Elect Director Elizabeth F. Frank	Mgmt	For	For
Elect Director Michelle M. Frymire	Mgmt	For	For
Elect Director Kristian M. Gathright	Mgmt	For	For
Elect Director Richard I. Gilchrist	Mgmt	For	For
Elect Director Jackson Hsieh	Mgmt	For	For
Elect Director Diana M. Laing	Mgmt	For	For
Elect Director Nicholas P. Shepherd	Mgmt	For	For
Elect Director Thomas J. Sullivan	Mgmt	For	For

Spirit Realty Capital, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Axis Capital Holdings Limited

Meeting Date: 05/04/2023	Country: Bermuda	Ticker: AXS	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: G0692U109	Primary CUSIP: G0692U109	Primary ISIN: BMG0692U1099	Primary SEDOL: 2677606

Votable Shares: 3,137	Shares on Loan: 0	Shares Instructed: 3,137	Shares Voted: 3,137
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director W. Marston Becker	Mgmt	For	For
Elect Director Michael Millegan	Mgmt	For	For
Elect Director Thomas C. Ramey	Mgmt	For	For
Elect Director Lizabeth H. Zlatkus	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Boyd Gaming Corporation

Meeting Date: 05/04/2023	Country: USA	Ticker: BYD	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 103304101	Primary CUSIP: 103304101	Primary ISIN: US1033041013	Primary SEDOL: 2117232

Votable Shares: 3,079	Shares on Loan: 0	Shares Instructed: 3,079	Shares Voted: 3,079
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John R. Bailey	Mgmt	For	For
Elect Director William R. Boyd	Mgmt	For	For
Elect Director Marianne Boyd Johnson	Mgmt	For	For
Elect Director Keith E. Smith	Mgmt	For	For
Elect Director Christine J. Spadafor	Mgmt	For	For
Elect Director A. Randall Thoman	Mgmt	For	For
Elect Director Peter M. Thomas	Mgmt	For	For

Boyd Gaming Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul W. Whetsell	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Clarivate Plc

Meeting Date: 05/04/2023	Country: Jersey	Ticker: CLVT	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: G21810109	Primary CUSIP: G21810109	Primary ISIN: JE00BJJN4441	Primary SEDOL: BJJN444

Votable Shares: 19,035	Shares on Loan: 0	Shares Instructed: 19,035	Shares Voted: 19,035
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Snyder	Mgmt	For	For
Elect Director Jonathan Gear	Mgmt	For	For
Elect Director Valeria Alberola	Mgmt	For	For
Elect Director Michael Angelakis	Mgmt	For	For
Elect Director Jane Okun Bomba	Mgmt	For	For
Elect Director Usama N. Cortas	Mgmt	For	For
Elect Director Adam T. Levyn	Mgmt	For	For
Elect Director Anthony Munk	Mgmt	For	For
Elect Director Richard W. Roedel	Mgmt	For	For
Elect Director Saurabh Saha	Mgmt	For	For
Elect Director Wendell Pritchett	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Curtiss-Wright Corporation

Meeting Date: 05/04/2023	Country: USA	Ticker: CW	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 231561101	Primary CUSIP: 231561101	Primary ISIN: US2315611010	Primary SEDOL: 2241205

Curtiss-Wright Corporation

Votable Shares: 1,544

Shares on Loan: 0

Shares Instructed: 1,544

Shares Voted: 1,544

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lynn M. Bamford	Mgmt	For	For
Elect Director Dean M. Flatt	Mgmt	For	For
Elect Director S. Marce Fuller	Mgmt	For	For
Elect Director Bruce D. Hoechner	Mgmt	For	For
Elect Director Glenda J. Minor	Mgmt	For	For
Elect Director Anthony J. Moraco	Mgmt	For	For
Elect Director William F. Moran	Mgmt	For	For
Elect Director Robert J. Rivet	Mgmt	For	For
Elect Director Peter C. Wallace	Mgmt	For	For
Elect Director Larry D. Wyche	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Executive Incentive Bonus Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Encompass Health Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: EHC

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 29261A100

Primary CUSIP: 29261A100

Primary ISIN: US29261A1007

Primary SEDOL: BYX2YJ7

Votable Shares: 3,949

Shares on Loan: 0

Shares Instructed: 3,949

Shares Voted: 3,949

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Greg D. Carmichael	Mgmt	For	For
Elect Director John W. Chidsey	Mgmt	For	For
Elect Director Donald L. Correll	Mgmt	For	For
Elect Director Joan E. Herman	Mgmt	For	For
Elect Director Leslye G. Katz	Mgmt	For	For
Elect Director Patricia A. Maryland	Mgmt	For	For
Elect Director Kevin J. O'Connor	Mgmt	For	For
Elect Director Christopher R. Reidy	Mgmt	For	For
Elect Director Nancy M. Schlichting	Mgmt	For	For
Elect Director Mark J. Tarr	Mgmt	For	For

Encompass Health Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Terrance Williams	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Genpact Limited

Meeting Date: 05/04/2023	Country: Bermuda	Ticker: G	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: G3922B107	Primary CUSIP: G3922B107	Primary ISIN: BMG3922B1072	Primary SEDOL: B23DBK6

Votable Shares: 7,280	Shares on Loan: 0	Shares Instructed: 7,280	Shares Voted: 7,280
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For
Elect Director James Madden	Mgmt	For	For
Elect Director Ajay Agrawal	Mgmt	For	For
Elect Director Stacey Cartwright	Mgmt	For	For
Elect Director Laura Conigliaro	Mgmt	For	For
Elect Director Tamara Franklin	Mgmt	For	For
Elect Director Carol Lindstrom	Mgmt	For	For
Elect Director CeCelia Morken	Mgmt	For	For
Elect Director Brian Stevens	Mgmt	For	For
Elect Director Mark Verdi	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	For	For

Hexcel Corporation

Meeting Date: 05/04/2023	Country: USA	Ticker: HXL	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 428291108	Primary CUSIP: 428291108	Primary ISIN: US4282911084	Primary SEDOL: 2416779

Hexcel Corporation

Votable Shares: 3,379

Shares on Loan: 0

Shares Instructed: 3,379

Shares Voted: 3,379

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nick L. Stanage	Mgmt	For	For
Elect Director Jeffrey C. Campbell	Mgmt	For	For
Elect Director Cynthia M. Egnotovich	Mgmt	For	For
Elect Director Thomas A. Gendron	Mgmt	For	For
Elect Director Jeffrey A. Graves	Mgmt	For	For
Elect Director Guy C. Hachey	Mgmt	For	For
Elect Director Marilyn L. Minus	Mgmt	For	For
Elect Director Catherine A. Suever	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

JBG SMITH Properties

Meeting Date: 05/04/2023

Country: USA

Ticker: JBGS

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 46590V100

Primary CUSIP: 46590V100

Primary ISIN: US46590V1008

Primary SEDOL: BD3BX01

Votable Shares: 4,308

Shares on Loan: 0

Shares Instructed: 4,308

Shares Voted: 4,308

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Phyllis R. Caldwell	Mgmt	For	For
Elect Director Scott A. Estes	Mgmt	For	For
Elect Director Alan S. Forman	Mgmt	For	For
Elect Director Michael J. Glosserman	Mgmt	For	For
Elect Director W. Matthew Kelly	Mgmt	For	For
Elect Director Alisa M. Mall	Mgmt	For	For
Elect Director Carol A. Melton	Mgmt	For	For
Elect Director William J. Mulrow	Mgmt	For	For
Elect Director D. Ellen Shuman	Mgmt	For	For
Elect Director Robert A. Stewart	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Leggett & Platt, Incorporated

Meeting Date: 05/04/2023

Country: USA

Ticker: LEG

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 524660107

Primary CUSIP: 524660107

Primary ISIN: US5246601075

Primary SEDOL: 2510682

Votable Shares: 5,365

Shares on Loan: 0

Shares Instructed: 5,365

Shares Voted: 5,365

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Angela Barbee	Mgmt	For	For
Elect Director Mark A. Blinn	Mgmt	For	For
Elect Director Robert E. Brunner	Mgmt	For	For
Elect Director Mary Campbell	Mgmt	For	For
Elect Director J. Mitchell Dolloff	Mgmt	For	For
Elect Director Manuel A. Fernandez	Mgmt	For	For
Elect Director Karl G. Glassman	Mgmt	For	For
Elect Director Joseph W. McClanathan	Mgmt	For	For
Elect Director Srikanth Padmanabhan	Mgmt	For	For
Elect Director Jai Shah	Mgmt	For	For
Elect Director Phoebe A. Wood	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Perrigo Company plc

Meeting Date: 05/04/2023

Country: Ireland

Ticker: PRGO

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: G97822103

Primary CUSIP: G97822103

Primary ISIN: IE00BGH1M568

Primary SEDOL: BGH1M56

Votable Shares: 5,415

Shares on Loan: 0

Shares Instructed: 5,415

Shares Voted: 5,415

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bradley A. Alford	Mgmt	For	For
Elect Director Orlando D. Ashford	Mgmt	For	For
Elect Director Katherine C. Doyle	Mgmt	For	For
Elect Director Adriana Karaboutis	Mgmt	For	For
Elect Director Murray S. Kessler	Mgmt	For	For
Elect Director Jeffrey B. Kindler	Mgmt	For	For
Elect Director Erica L. Mann	Mgmt	For	For

Perrigo Company plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Albert A. Manzone	Mgmt	For	For
Elect Director Donal O'Connor	Mgmt	For	For
Elect Director Geoffrey M. Parker	Mgmt	For	For
Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Authorise Issue of Equity	Mgmt	For	For
Authorize Issuance of Equity without Preemptive Rights	Mgmt	For	For
Approve Creation of Distributable Reserves	Mgmt	For	For

TransUnion

Meeting Date: 05/04/2023	Country: USA	Ticker: TRU
Record Date: 03/09/2023	Meeting Type: Annual	
Primary Security ID: 89400J107	Primary CUSIP: 89400J107	Primary ISIN: US89400J1079
		Primary SEDOL: BYMWL86

Votable Shares: 7,877	Shares on Loan: 0	Shares Instructed: 7,877	Shares Voted: 7,877
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George M. Awad	Mgmt	For	For
Elect Director William P. (Billy) Bosworth	Mgmt	For	For
Elect Director Christopher A. Cartwright	Mgmt	For	For
Elect Director Suzanne P. Clark	Mgmt	For	For
Elect Director Hamidou Dia	Mgmt	For	For
Elect Director Russell P. Fradin	Mgmt	For	For
Elect Director Charles E. Gottdiener	Mgmt	For	For
Elect Director Pamela A. Joseph	Mgmt	For	For
Elect Director Thomas L. Monahan, III	Mgmt	For	For
Elect Director Ravi Kumar Singiseti	Mgmt	For	For
Elect Director Linda K. Zukauckas	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Trex Company, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: TREX

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 89531P105

Primary CUSIP: 89531P105

Primary ISIN: US89531P1057

Primary SEDOL: 2483074

Votable Shares: 4,442

Shares on Loan: 0

Shares Instructed: 4,442

Shares Voted: 4,442

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jay M. Gratz	Mgmt	For	For
Elect Director Ronald W. Kaplan	Mgmt	For	For
Elect Director Gerald Volas	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Univar Solutions Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: UNVR

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 91336L107

Primary CUSIP: 91336L107

Primary ISIN: US91336L1070

Primary SEDOL: BZ07PN3

Votable Shares: 6,483

Shares on Loan: 0

Shares Instructed: 6,483

Shares Voted: 6,483

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joan A. Braca	Mgmt	For	For
Elect Director Mark J. Byrne	Mgmt	For	For
Elect Director Daniel P. Doheny	Mgmt	For	For
Elect Director Rhonda Germany	Mgmt	For	For
Elect Director David C. Jukes	Mgmt	For	For
Elect Director Varun Laroyia	Mgmt	For	For
Elect Director Stephen D. Newlin	Mgmt	For	For
Elect Director Christopher D. Pappas	Mgmt	For	For
Elect Director Kerry J. Preete	Mgmt	For	For
Elect Director Robert L. Wood	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

YETI Holdings, Inc.

Meeting Date: 05/04/2023 **Country:** USA **Ticker:** YETI
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: 98585X104 **Primary CUSIP:** 98585X104 **Primary ISIN:** US98585X1046 **Primary SEDOL:** BGR7KH2

Votable Shares: 3,478 **Shares on Loan:** 0 **Shares Instructed:** 3,478 **Shares Voted:** 3,478

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary Lou Kelley	Mgmt	For	Withhold
Elect Director Dustan E. McCoy	Mgmt	For	For
Elect Director Robert K. Shearer	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Alcoa Corporation

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** AA
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: 013872106 **Primary CUSIP:** 013872106 **Primary ISIN:** US0138721065 **Primary SEDOL:** BYNF418

Votable Shares: 7,129 **Shares on Loan:** 0 **Shares Instructed:** 7,129 **Shares Voted:** 7,129

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven W. Williams	Mgmt	For	For
Elect Director Mary Anne Citrino	Mgmt	For	For
Elect Director Pasquale (Pat) Fiore	Mgmt	For	For
Elect Director Thomas J. Gorman	Mgmt	For	For
Elect Director Roy C. Harvey	Mgmt	For	For
Elect Director James A. Hughes	Mgmt	For	For
Elect Director Carol L. Roberts	Mgmt	For	For
Elect Director Jackson (Jackie) P. Roberts	Mgmt	For	For
Elect Director Ernesto Zedillo	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

DT Midstream, Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: DTM

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 23345M107

Primary CUSIP: 23345M107

Primary ISIN: US23345M1071

Primary SEDOL: BN7L880

Votable Shares: 3,908

Shares on Loan: 0

Shares Instructed: 3,908

Shares Voted: 3,908

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter Tumminello	Mgmt	For	For
Elect Director Dwayne Wilson	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hawaiian Electric Industries, Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: HE

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 419870100

Primary CUSIP: 419870100

Primary ISIN: US4198701009

Primary SEDOL: 2415204

Votable Shares: 4,386

Shares on Loan: 0

Shares Instructed: 4,386

Shares Voted: 4,386

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas B. Fargo	Mgmt	For	For
Elect Director Celeste A. Connors	Mgmt	For	For
Elect Director Richard J. Dahl	Mgmt	For	For
Elect Director Elisa K. Flores	Mgmt	For	For
Elect Director Peggy Y. Fowler	Mgmt	For	For
Elect Director Micah A. Kane	Mgmt	For	For
Elect Director Michael J. Kennedy	Mgmt	For	For
Elect Director Yoko Otani	Mgmt	For	For
Elect Director William James Scilacci, Jr.	Mgmt	For	For
Elect Director Scott W. H. Seu	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Lattice Semiconductor Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: LSCC

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 518415104

Primary CUSIP: 518415104

Primary ISIN: US5184151042

Primary SEDOL: 2506658

Votable Shares: 5,472

Shares on Loan: 0

Shares Instructed: 5,472

Shares Voted: 5,472

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James R. Anderson	Mgmt	For	For
Elect Director Robin A. Abrams	Mgmt	For	For
Elect Director Douglas Bettinger	Mgmt	For	For
Elect Director Mark E. Jensen	Mgmt	For	For
Elect Director James P. Lederer	Mgmt	For	For
Elect Director D. Jeffrey Richardson	Mgmt	For	For
Elect Director Elizabeth Schwarting	Mgmt	For	For
Elect Director Raejeanne Skillern	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

ManpowerGroup Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: MAN

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 56418H100

Primary CUSIP: 56418H100

Primary ISIN: US56418H1005

Primary SEDOL: 2562490

Votable Shares: 2,026

Shares on Loan: 0

Shares Instructed: 2,026

Shares Voted: 2,026

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jean-Philippe Courtois	Mgmt	For	For
Elect Director William Downe	Mgmt	For	For
Elect Director John F. Ferraro	Mgmt	For	For
Elect Director William P. Gipson	Mgmt	For	For
Elect Director Patricia Hemingway Hall	Mgmt	For	For
Elect Director Julie M. Howard	Mgmt	For	For
Elect Director Ulice Payne, Jr.	Mgmt	For	For
Elect Director Muriel Penicaud	Mgmt	For	For
Elect Director Jonas Prising	Mgmt	For	For
Elect Director Paul Read	Mgmt	For	For

ManpowerGroup Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elizabeth P. Sartain	Mgmt	For	For
Elect Director Michael J. Van Handel	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ryder System, Inc.

Meeting Date: 05/05/2023	Country: USA	Ticker: R	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 783549108	Primary CUSIP: 783549108	Primary ISIN: US7835491082	Primary SEDOL: 2760669

Votable Shares: 1,959	Shares on Loan: 0	Shares Instructed: 1,959	Shares Voted: 1,959
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert J. Eck	Mgmt	For	For
Elect Director Robert A. Hagemann	Mgmt	For	For
Elect Director Michael F. Hilton	Mgmt	For	For
Elect Director Tamara L. Lundgren	Mgmt	For	For
Elect Director Luis P. Nieto, Jr.	Mgmt	For	For
Elect Director David G. Nord	Mgmt	For	For
Elect Director Robert E. Sanchez	Mgmt	For	For
Elect Director Abbie J. Smith	Mgmt	For	For
Elect Director E. Follin Smith	Mgmt	For	For
Elect Director Dmitri L. Stockton	Mgmt	For	For
Elect Director Charles M. Swoboda	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

The Timken Company

Meeting Date: 05/05/2023

Country: USA

Ticker: TKR

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 887389104

Primary CUSIP: 887389104

Primary ISIN: US8873891043

Primary SEDOL: 2892807

Votable Shares: 2,812

Shares on Loan: 0

Shares Instructed: 2,812

Shares Voted: 2,812

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Maria A. Crowe	Mgmt	For	For
Elect Director Elizabeth A. Harrell	Mgmt	For	For
Elect Director Richard G. Kyle	Mgmt	For	For
Elect Director Sarah C. Lauber	Mgmt	For	For
Elect Director John A. Luke, Jr.	Mgmt	For	For
Elect Director Christopher L. Mapes	Mgmt	For	For
Elect Director James F. Palmer	Mgmt	For	For
Elect Director Ajita G. Rajendra	Mgmt	For	For
Elect Director Frank C. Sullivan	Mgmt	For	For
Elect Director John M. Timken, Jr.	Mgmt	For	For
Elect Director Ward J. Timken, Jr.	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against

Bank OZK

Meeting Date: 05/08/2023

Country: USA

Ticker: OZK

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 06417N103

Primary CUSIP: 06417N103

Primary ISIN: US06417N1037

Primary SEDOL: BZ56Q65

Votable Shares: 4,509

Shares on Loan: 0

Shares Instructed: 4,509

Shares Voted: 4,509

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nicholas Brown	Mgmt	For	For
Elect Director Paula Cholmondeley	Mgmt	For	For
Elect Director Beverly Cole	Mgmt	For	For
Elect Director Robert East	Mgmt	For	For
Elect Director Kathleen Franklin	Mgmt	For	For

Bank OZK

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey Gearhart	Mgmt	For	For
Elect Director George Gleason	Mgmt	For	For
Elect Director Peter Kenny	Mgmt	For	For
Elect Director William A. Koefoed, Jr.	Mgmt	For	For
Elect Director Elizabeth Musico	Mgmt	For	For
Elect Director Christopher Orndorff	Mgmt	For	For
Elect Director Steven Sadoff	Mgmt	For	For
Elect Director Ross Whipple	Mgmt	For	For
Ratify Pricewaterhousecoopers Llp as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Driven Brands Holdings Inc.

Meeting Date: 05/08/2023	Country: USA	Ticker: DRVN	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 26210V102	Primary CUSIP: 26210V102	Primary ISIN: US26210V1026	Primary SEDOL: BLOP090

Votable Shares: 2,491	Shares on Loan: 0	Shares Instructed: 2,491	Shares Voted: 2,491
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chadwick (Chad) Hume	Mgmt	For	For
Elect Director Karen Stroup	Mgmt	For	For
Elect Director Peter Swinburn	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Paramount Global

Meeting Date: 05/08/2023	Country: USA	Ticker: PARA	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 92556H206	Primary CUSIP: 92556H206	Primary ISIN: US92556H2067	Primary SEDOL: BKTNTR9

Votable Shares: 473	Shares on Loan: 0	Shares Instructed: 473	Shares Voted: 473
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert M. Bakish	Mgmt	For	For
Elect Director Barbara M. Byrne	Mgmt	For	For

Paramount Global

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Linda M. Griego	Mgmt	For	Against
Elect Director Robert N. Klieger	Mgmt	For	For
Elect Director Judith A. McHale	Mgmt	For	Against
Elect Director Dawn Ostroff	Mgmt	For	For
Elect Director Charles E. Phillips, Jr.	Mgmt	For	Against
Elect Director Shari E. Redstone	Mgmt	For	For
Elect Director Susan Schuman	Mgmt	For	Against
Elect Director Nicole Seligman	Mgmt	For	Against
Elect Director Frederick O. Terrell	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Require Independent Board Chair	SH	Against	For
Report on Political Contributions and Expenditures	SH	Against	For

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 05/08/2023	Country: Canada	Ticker: RBA
Record Date: 04/05/2023	Meeting Type: Annual/Special	
Primary Security ID: 767744105	Primary CUSIP: 767744105	Primary ISIN: CA7677441056
		Primary SEDOL: 2345390

Votable Shares: 2,756	Shares on Loan: 0	Shares Instructed: 2,756	Shares Voted: 2,756
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Erik Olsson	Mgmt	For	For
Elect Director Ann Fandozzi	Mgmt	For	For
Elect Director Brian Bales	Mgmt	For	For
Elect Director William (Bill) Breslin	Mgmt	For	For
Elect Director Adam DeWitt	Mgmt	For	For
Elect Director Robert George Elton	Mgmt	For	For
Elect Director Lisa Hook	Mgmt	For	For
Elect Director Timothy O'Day	Mgmt	For	For
Elect Director Sarah Raiss	Mgmt	For	For
Elect Director Michael Sieger	Mgmt	For	For
Elect Director Jeffrey C. Smith	Mgmt	For	For

Ritchie Bros. Auctioneers Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carol M. Stephenson	Mgmt	For	For
Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Approve Employee Stock Purchase Plan	Mgmt	For	For
Change Company Name to RB Global, Inc.	Mgmt	For	For

Uber Technologies, Inc.

Meeting Date: 05/08/2023	Country: USA	Ticker: UBER
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 90353T100	Primary CUSIP: 90353T100	Primary ISIN: US90353T1007
		Primary SEDOL: BK6N347

Votable Shares: 77,695	Shares on Loan: 0	Shares Instructed: 77,695	Shares Voted: 77,695
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ronald Sugar	Mgmt	For	For
Elect Director Revathi Advaiti	Mgmt	For	For
Elect Director Ursula Burns	Mgmt	For	For
Elect Director Robert Eckert	Mgmt	For	For
Elect Director Amanda Ginsberg	Mgmt	For	For
Elect Director Dara Khosrowshahi	Mgmt	For	For
Elect Director Wan Ling Martello	Mgmt	For	For
Elect Director John Thain	Mgmt	For	For
Elect Director David I. Trujillo	Mgmt	For	For
Elect Director Alexander Wynaendts	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Against

American Homes 4 Rent

Meeting Date: 05/09/2023

Country: USA

Ticker: AMH

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 02665T306

Primary CUSIP: 02665T306

Primary ISIN: US02665T3068

Primary SEDOL: BCF5RR9

Votable Shares: 12,655

Shares on Loan: 0

Shares Instructed: 12,655

Shares Voted: 12,655

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew J. Hart	Mgmt	For	For
Elect Director David P. Singelyn	Mgmt	For	For
Elect Director Douglas N. Benham	Mgmt	For	For
Elect Director Jack Corrigan	Mgmt	For	For
Elect Director David Goldberg	Mgmt	For	For
Elect Director Tamara H. Gustavson	Mgmt	For	For
Elect Director Michelle C. Kerrick	Mgmt	For	For
Elect Director James H. Kropp	Mgmt	For	For
Elect Director Lynn C. Swann	Mgmt	For	For
Elect Director Winifred M. Webb	Mgmt	For	For
Elect Director Jay Willoughby	Mgmt	For	For
Elect Director Matthew R. Zaist	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Darling Ingredients Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: DAR

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 237266101

Primary CUSIP: 237266101

Primary ISIN: US2372661015

Primary SEDOL: 2250289

Votable Shares: 6,452

Shares on Loan: 0

Shares Instructed: 6,452

Shares Voted: 6,452

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Randall C. Stuewe	Mgmt	For	For
Elect Director Charles Adair	Mgmt	For	For
Elect Director Beth Albright	Mgmt	For	For
Elect Director Larry A. Barden	Mgmt	For	For
Elect Director Celeste A. Clark	Mgmt	For	For
Elect Director Linda Goodspeed	Mgmt	For	For
Elect Director Enderson Guimaraes	Mgmt	For	For
Elect Director Gary W. Mize	Mgmt	For	For

Darling Ingredients Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael E. Rescoe	Mgmt	For	For
Elect Director Kurt Stoffel	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

First American Financial Corporation

Meeting Date: 05/09/2023	Country: USA	Ticker: FAF	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 31847R102	Primary CUSIP: 31847R102	Primary ISIN: US31847R1023	Primary SEDOL: B4NFPK4

Votable Shares: 4,068	Shares on Loan: 0	Shares Instructed: 4,068	Shares Voted: 4,068
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth D. DeGiorgio	Mgmt	For	For
Elect Director James L. Doti	Mgmt	For	For
Elect Director Michael D. McKee	Mgmt	For	For
Elect Director Marsha A. Spence	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

MDU Resources Group, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: MDU	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 552690109	Primary CUSIP: 552690109	Primary ISIN: US5526901096	Primary SEDOL: 2547323

Votable Shares: 8,145	Shares on Loan: 0	Shares Instructed: 8,145	Shares Voted: 8,145
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director German Carmona Alvarez	Mgmt	For	For
Elect Director Thomas Everist	Mgmt	For	For
Elect Director Karen B. Fagg	Mgmt	For	For
Elect Director David L. Goodin	Mgmt	For	For

MDU Resources Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dennis W. Johnson	Mgmt	For	For
Elect Director Patricia L. Moss	Mgmt	For	For
Elect Director Dale S. Rosenthal	Mgmt	For	For
Elect Director Edward A. Ryan	Mgmt	For	For
Elect Director David M. Sparby	Mgmt	For	For
Elect Director Chenxi Wang	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

National Instruments Corporation

Meeting Date: 05/09/2023	Country: USA	Ticker: NATI
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 636518102	Primary CUSIP: 636518102	Primary ISIN: US6365181022
		Primary SEDOL: 2645078

Votable Shares: 5,273	Shares on Loan: 0	Shares Instructed: 5,273	Shares Voted: 5,273
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael E. McGrath	Mgmt	For	For
Elect Director Alexander M. Davern	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

RenaissanceRe Holdings Ltd.

Meeting Date: 05/09/2023	Country: Bermuda	Ticker: RNR
Record Date: 03/09/2023	Meeting Type: Annual	
Primary Security ID: G7496G103	Primary CUSIP: G7496G103	Primary ISIN: BMG7496G1033
		Primary SEDOL: 2728429

Votable Shares: 1,736	Shares on Loan: 0	Shares Instructed: 1,736	Shares Voted: 1,736
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David C. Bushnell	Mgmt	For	For
Elect Director James L. Gibbons	Mgmt	For	For
Elect Director Shyam Gidumal	Mgmt	For	For

RenaissanceRe Holdings Ltd.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Torsten Jeworrek	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Teradata Corporation

Meeting Date: 05/09/2023	Country: USA	Ticker: TDC	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 88076W103	Primary CUSIP: 88076W103	Primary ISIN: US88076W1036	Primary SEDOL: B247H10

Votable Shares: 4,126	Shares on Loan: 0	Shares Instructed: 4,126	Shares Voted: 4,126
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel R. Fishback	Mgmt	For	For
Elect Director Stephen McMillan	Mgmt	For	For
Elect Director Kimberly K. Nelson	Mgmt	For	For
Elect Director Todd E. McElhatton	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Gap, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: GPS	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 364760108	Primary CUSIP: 364760108	Primary ISIN: US3647601083	Primary SEDOL: 2360326

Votable Shares: 7,844	Shares on Loan: 0	Shares Instructed: 7,844	Shares Voted: 7,844
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard Dickson	Mgmt	For	For
Elect Director Elisabeth B. Donohue	Mgmt	For	For
Elect Director Robert J. Fisher	Mgmt	For	For

The Gap, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William S. Fisher	Mgmt	For	For
Elect Director Tracy Gardner	Mgmt	For	For
Elect Director Kathryn Hall	Mgmt	For	For
Elect Director Bob L. Martin	Mgmt	For	For
Elect Director Amy Miles	Mgmt	For	For
Elect Director Chris O'Neill	Mgmt	For	For
Elect Director Mayo A. Shattuck, III	Mgmt	For	For
Elect Director Tariq Shaukat	Mgmt	For	For
Elect Director Salaam Coleman Smith	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against

The Hanover Insurance Group, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: THG	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 410867105	Primary CUSIP: 410867105	Primary ISIN: US4108671052	Primary SEDOL: 2020415

Votable Shares: 1,427	Shares on Loan: 0	Shares Instructed: 1,427	Shares Voted: 1,427
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Francisco A. Aristeguieta	Mgmt	For	For
Elect Director Jane D. Carlin	Mgmt	For	For
Elect Director Elizabeth A. Ward	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Wyndham Hotels & Resorts, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: WH

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 98311A105

Primary CUSIP: 98311A105

Primary ISIN: US98311A1051

Primary SEDOL: BF108P4

Votable Shares: 3,500

Shares on Loan: 0

Shares Instructed: 3,500

Shares Voted: 3,500

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen P. Holmes	Mgmt	For	For
Elect Director Geoffrey A. Ballotti	Mgmt	For	For
Elect Director Myra J. Biblowit	Mgmt	For	For
Elect Director James E. Buckman	Mgmt	For	For
Elect Director Bruce B. Churchill	Mgmt	For	For
Elect Director Mukul V. Deoras	Mgmt	For	For
Elect Director Ronald L. Nelson	Mgmt	For	For
Elect Director Pauline D.E. Richards	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation To Provide for Exculpation of Certain Officers	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

F.N.B. Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: FNB

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 302520101

Primary CUSIP: 302520101

Primary ISIN: US3025201019

Primary SEDOL: 2041308

Votable Shares: 14,071

Shares on Loan: 0

Shares Instructed: 14,071

Shares Voted: 14,071

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pamela A. Bena	Mgmt	For	For
Elect Director William B. Campbell	Mgmt	For	For
Elect Director James D. Chiafullo	Mgmt	For	For
Elect Director Vincent J. Delie, Jr.	Mgmt	For	For
Elect Director Mary Jo Dively	Mgmt	For	For
Elect Director David J. Malone	Mgmt	For	For
Elect Director Frank C. Mencini	Mgmt	For	For
Elect Director David L. Motley	Mgmt	For	For
Elect Director Heidi A. Nicholas	Mgmt	For	For
Elect Director John S. Stanik	Mgmt	For	For

F.N.B. Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William J. Strimbu	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Floor & Decor Holdings, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: FND	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 339750101	Primary CUSIP: 339750101	Primary ISIN: US3397501012	Primary SEDOL: BYQHP96

Votable Shares: 4,162 **Shares on Loan:** 0 **Shares Instructed:** 4,162 **Shares Voted:** 4,162

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dwight L. James	Mgmt	For	For
Elect Director Melissa Kersey	Mgmt	For	For
Elect Director Peter M. Starrett	Mgmt	For	For
Elect Director Thomas V. Taylor	Mgmt	For	For
Elect Director George Vincent West	Mgmt	For	For
Elect Director Charles D. Young	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

ITT Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: ITT	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 45073V108	Primary CUSIP: 45073V108	Primary ISIN: US45073V1089	Primary SEDOL: BZBY209

Votable Shares: 3,366 **Shares on Loan:** 0 **Shares Instructed:** 3,366 **Shares Voted:** 3,366

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donald DeFosset, Jr.	Mgmt	For	For
Elect Director Nicholas C. Fanandakis	Mgmt	For	For
Elect Director Richard P. Lavin	Mgmt	For	For
Elect Director Rebecca A. McDonald	Mgmt	For	For
Elect Director Timothy H. Powers	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Luca Savi	Mgmt	For	For
Elect Director Cheryl L. Shavers	Mgmt	For	For
Elect Director Sabrina Soussan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against

Kohl's Corporation

Meeting Date: 05/10/2023	Country: USA	Ticker: KSS
Record Date: 03/08/2023	Meeting Type: Annual	
Primary Security ID: 500255104	Primary CUSIP: 500255104	Primary ISIN: US5002551043
		Primary SEDOL: 2496113

Votable Shares: 4,680	Shares on Loan: 0	Shares Instructed: 4,680	Shares Voted: 4,680
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Bender	Mgmt	For	For
Elect Director Peter Boneparth	Mgmt	For	For
Elect Director Yael Cosset	Mgmt	For	For
Elect Director Christine Day	Mgmt	For	For
Elect Director H. Charles Floyd	Mgmt	For	For
Elect Director Margaret L. Jenkins	Mgmt	For	For
Elect Director Thomas A. Kingsbury	Mgmt	For	For
Elect Director Robbin Mitchell	Mgmt	For	For
Elect Director Jonas Prising	Mgmt	For	For
Elect Director John E. Schlifske	Mgmt	For	For
Elect Director Adrienne Shapira	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Lamar Advertising Company

Meeting Date: 05/10/2023

Country: USA

Ticker: LAMR

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 512816109

Primary CUSIP: 512816109

Primary ISIN: US5128161099

Primary SEDOL: BSPHGN6

Votable Shares: 3,560

Shares on Loan: 0

Shares Instructed: 3,560

Shares Voted: 3,560

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nancy Fletcher	Mgmt	For	Withhold
Elect Director John E. Koerner, III	Mgmt	For	Withhold
Elect Director Marshall A. Loeb	Mgmt	For	For
Elect Director Stephen P. Mumblow	Mgmt	For	Withhold
Elect Director Thomas V. Reifenheiser	Mgmt	For	Withhold
Elect Director Anna Reilly	Mgmt	For	For
Elect Director Kevin P. Reilly, Jr.	Mgmt	For	For
Elect Director Wendell Reilly	Mgmt	For	For
Elect Director Elizabeth Thompson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Landstar System, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: LSTR

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 515098101

Primary CUSIP: 515098101

Primary ISIN: US5150981018

Primary SEDOL: 2503994

Votable Shares: 1,438

Shares on Loan: 0

Shares Instructed: 1,438

Shares Voted: 1,438

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David G. Bannister	Mgmt	For	For
Elect Director James L. Liang	Mgmt	For	For
Elect Director George P. Scanlon	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Range Resources Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: RRC

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 75281A109

Primary CUSIP: 75281A109

Primary ISIN: US75281A1097

Primary SEDOL: 2523334

Votable Shares: 9,496

Shares on Loan: 0

Shares Instructed: 9,496

Shares Voted: 9,496

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brenda A. Cline	Mgmt	For	For
Elect Director Margaret K. Dorman	Mgmt	For	For
Elect Director James M. Funk	Mgmt	For	For
Elect Director Steve D. Gray	Mgmt	For	For
Elect Director Greg G. Maxwell	Mgmt	For	For
Elect Director Reginal W. Spiller	Mgmt	For	For
Elect Director Dennis L. Degner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Six Flags Entertainment Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: SIX

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 83001A102

Primary CUSIP: 83001A102

Primary ISIN: US83001A1025

Primary SEDOL: B43VKB8

Votable Shares: 2,997

Shares on Loan: 0

Shares Instructed: 2,997

Shares Voted: 2,997

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ben Baldanza	Mgmt	For	For
Elect Director Selim Bassoul	Mgmt	For	For
Elect Director Esi Eggleston Bracey	Mgmt	For	For
Elect Director Chieh Huang	Mgmt	For	For
Elect Director Enrique Ramirez Mena	Mgmt	For	For
Elect Director Arik Ruchim	Mgmt	For	For
Elect Director Marilyn Spiegel	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Avantor, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: AVTR

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 05352A100

Primary CUSIP: 05352A100

Primary ISIN: US05352A1007

Primary SEDOL: BJLT387

Votable Shares: 24,595

Shares on Loan: 0

Shares Instructed: 24,595

Shares Voted: 24,595

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Juan Andres	Mgmt	For	For
Elect Director John Carethers	Mgmt	For	For
Elect Director Lan Kang	Mgmt	For	For
Elect Director Joseph Massaro	Mgmt	For	For
Elect Director Mala Murthy	Mgmt	For	For
Elect Director Jonathan Peacock	Mgmt	For	For
Elect Director Michael Severino	Mgmt	For	For
Elect Director Christi Shaw	Mgmt	For	For
Elect Director Michael Stubblefield	Mgmt	For	For
Elect Director Gregory Summe	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bunge Limited

Meeting Date: 05/11/2023

Country: Bermuda

Ticker: BG

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: G16962105

Primary CUSIP: G16962105

Primary ISIN: BMG169621056

Primary SEDOL: 2788713

Votable Shares: 5,579

Shares on Loan: 0

Shares Instructed: 5,579

Shares Voted: 5,579

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For
Elect Director Sheila Bair	Mgmt	For	For
Elect Director Carol Browner	Mgmt	For	For
Elect Director David Fransen *Withdrawn*	Mgmt		
Elect Director Gregory Heckman	Mgmt	For	For
Elect Director Bernardo Hees	Mgmt	For	For
Elect Director Michael Kobori	Mgmt	For	For
Elect Director Monica McGurk	Mgmt	For	For
Elect Director Kenneth Simril	Mgmt	For	For

Bunge Limited

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Henry "Jay" Winship	Mgmt	For	For
Elect Director Mark Zenuk	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Cheniere Energy, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: LNG

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 16411R208

Primary CUSIP: 16411R208

Primary ISIN: US16411R2085

Primary SEDOL: 2654364

Votable Shares: 9,762

Shares on Loan: 0

Shares Instructed: 9,762

Shares Voted: 9,762

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director G. Andrea Botta	Mgmt	For	For
Elect Director Jack A. Fusco	Mgmt	For	For
Elect Director Patricia K. Collawn	Mgmt	For	For
Elect Director Brian E. Edwards	Mgmt	For	For
Elect Director Denise Gray	Mgmt	For	For
Elect Director Lorraine Mitchelmore	Mgmt	For	For
Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
Elect Director Matthew Runkle	Mgmt	For	For
Elect Director Neal A. Shear	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For
Report on Stranded Carbon Asset Risk	SH	Against	Against

ESAB Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: ESAB

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 29605J106

Primary CUSIP: 29605J106

Primary ISIN: US29605J1060

Primary SEDOL: BJLTMN5

Votable Shares: 2,044

Shares on Loan: 0

Shares Instructed: 2,044

Shares Voted: 2,044

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mitchell P. Rales	Mgmt	For	For
Elect Director Stephanie M. Phillipps	Mgmt	For	For
Elect Director Didier Teirlinck	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

LPL Financial Holdings Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: LPLA

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 50212V100

Primary CUSIP: 50212V100

Primary ISIN: US50212V1008

Primary SEDOL: B75JX34

Votable Shares: 3,242

Shares on Loan: 0

Shares Instructed: 3,242

Shares Voted: 3,242

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dan H. Arnold	Mgmt	For	For
Elect Director Edward C. Bernard	Mgmt	For	For
Elect Director H. Paulett Eberhart	Mgmt	For	For
Elect Director William F. Glavin, Jr.	Mgmt	For	For
Elect Director Albert J. Ko	Mgmt	For	For
Elect Director Allison H. Mnookin	Mgmt	For	For
Elect Director Anne M. Mulcahy	Mgmt	For	For
Elect Director James S. Putnam	Mgmt	For	For
Elect Director Richard P. Schifter	Mgmt	For	For
Elect Director Corey E. Thomas	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Manhattan Associates, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: MANH	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 562750109	Primary CUSIP: 562750109	Primary ISIN: US5627501092	Primary SEDOL: 2239471

Votable Shares: 2,502	Shares on Loan: 0	Shares Instructed: 2,502	Shares Voted: 2,502
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eddie Capel	Mgmt	For	Against
Elect Director Charles E. Moran	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Mirati Therapeutics, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: MRTX	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 60468T105	Primary CUSIP: 60468T105	Primary ISIN: US60468T1051	Primary SEDOL: BBPK0J0

Votable Shares: 1,800	Shares on Loan: 0	Shares Instructed: 1,800	Shares Voted: 1,800
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles M. Baum	Mgmt	For	Withhold
Elect Director Bruce L.A. Carter	Mgmt	For	For
Elect Director Julie M. Cherrington	Mgmt	For	For
Elect Director Aaron I. Davis	Mgmt	For	For
Elect Director Faheem Hasnain	Mgmt	For	For
Elect Director Craig Johnson	Mgmt	For	For
Elect Director Maya Martinez-Davis	Mgmt	For	For
Elect Director David Meek	Mgmt	For	For
Elect Director Shalini Sharp	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Penske Automotive Group, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: PAG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 70959W103

Primary CUSIP: 70959W103

Primary ISIN: US70959W1036

Primary SEDOL: 2943523

Votable Shares: 1,040

Shares on Loan: 0

Shares Instructed: 1,040

Shares Voted: 1,040

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Barr	Mgmt	For	Against
Elect Director Lisa Davis	Mgmt	For	For
Elect Director Wolfgang Durheimer	Mgmt	For	For
Elect Director Michael Eisenson	Mgmt	For	For
Elect Director Robert Kurnick, Jr.	Mgmt	For	Against
Elect Director Kimberly McWaters	Mgmt	For	Against
Elect Director Kota Odagiri	Mgmt	For	For
Elect Director Greg Penske	Mgmt	For	For
Elect Director Roger Penske	Mgmt	For	For
Elect Director Sandra Pierce	Mgmt	For	For
Elect Director Greg Smith	Mgmt	For	Against
Elect Director Ronald Steinhart	Mgmt	For	Against
Elect Director H. Brian Thompson	Mgmt	For	For
Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Popular, Inc.

Meeting Date: 05/11/2023

Country: Puerto Rico

Ticker: BPOP

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 733174700

Primary CUSIP: 733174700

Primary ISIN: PR7331747001

Primary SEDOL: B86QM90

Votable Shares: 2,872

Shares on Loan: 0

Shares Instructed: 2,872

Shares Voted: 2,872

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ignacio Alvarez	Mgmt	For	For
Elect Director Joaquin E. Bacardi, III	Mgmt	For	For
Elect Director Alejandro M. Ballester	Mgmt	For	For
Elect Director Robert Carrady	Mgmt	For	For

Popular, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard L. Carrion	Mgmt	For	For
Elect Director Betty DeVita	Mgmt	For	For
Elect Director John W. Diercksen	Mgmt	For	For
Elect Director Maria Luisa Ferre Rangel	Mgmt	For	For
Elect Director C. Kim Goodwin	Mgmt	For	For
Elect Director Jose R. Rodriguez	Mgmt	For	For
Elect Director Alejandro M. Sanchez	Mgmt	For	For
Elect Director Myrna M. Soto	Mgmt	For	For
Elect Director Carlos A. Unanue	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SiteOne Landscape Supply, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: SITE	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 82982L103	Primary CUSIP: 82982L103	Primary ISIN: US82982L1035	Primary SEDOL: BYQ7X81

Votable Shares: 1,794	Shares on Loan: 0	Shares Instructed: 1,794	Shares Voted: 1,794
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William (Bill) W. Douglas, III	Mgmt	For	For
Elect Director Jeri L. Isbell	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Tempur Sealy International, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: TPX	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 88023U101	Primary CUSIP: 88023U101	Primary ISIN: US88023U1016	Primary SEDOL: 2216991

Votable Shares: 6,776	Shares on Loan: 0	Shares Instructed: 6,776	Shares Voted: 6,776
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Evelyn S. Dilsaver	Mgmt	For	For

Tempur Sealy International, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Simon John Dyer	Mgmt	For	For
Elect Director Cathy R. Gates	Mgmt	For	For
Elect Director John A. Heil	Mgmt	For	For
Elect Director Meredith Siegfried Madden	Mgmt	For	For
Elect Director Richard W. Neu	Mgmt	For	For
Elect Director Scott L. Thompson	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Westlake Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: WLK

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 960413102

Primary CUSIP: 960413102

Primary ISIN: US9604131022

Primary SEDOL: B01ZP20

Votable Shares: 1,331

Shares on Loan: 0

Shares Instructed: 1,331

Shares Voted: 1,331

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Catherine T. Chao	Mgmt	For	Withhold
Elect Director Marius A. Haas	Mgmt	For	Withhold
Elect Director Kimberly S. Lubel	Mgmt	For	Withhold
Elect Director Jeffrey W. Sheets	Mgmt	For	Withhold
Elect Director Carolyn C. Sabat	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	SH	Against	For
Report on Reducing Plastic Pollution of the Oceans	SH	Against	Against

WEX Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: WEX

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 96208T104

Primary CUSIP: 96208T104

Primary ISIN: US96208T1043

Primary SEDOL: B8383P2

Votable Shares: 1,706

Shares on Loan: 0

Shares Instructed: 1,706

Shares Voted: 1,706

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel Callahan	Mgmt	For	For
Elect Director Shikhar Ghosh	Mgmt	For	For
Elect Director James Groch	Mgmt	For	For
Elect Director James (Jim) Neary	Mgmt	For	For
Elect Director Melissa Smith	Mgmt	For	For
Elect Director Stephen Smith	Mgmt	For	For
Elect Director Susan Sobbott	Mgmt	For	For
Elect Director Regina O. Sommer	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Integra LifeSciences Holdings Corporation

Meeting Date: 05/12/2023

Country: USA

Ticker: IART

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 457985208

Primary CUSIP: 457985208

Primary ISIN: US4579852082

Primary SEDOL: 2248693

Votable Shares: 2,920

Shares on Loan: 0

Shares Instructed: 2,920

Shares Voted: 2,920

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jan De Witte	Mgmt	For	For
Elect Director Keith Bradley	Mgmt	For	For
Elect Director Shaundra D. Clay	Mgmt	For	For
Elect Director Stuart M. Essig	Mgmt	For	For
Elect Director Barbara B. Hill	Mgmt	For	For
Elect Director Renee W. Lo	Mgmt	For	For
Elect Director Raymond G. Murphy	Mgmt	For	For
Elect Director Christian S. Schade	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Integra LifeSciences Holdings Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Marriott Vacations Worldwide Corporation

Meeting Date: 05/12/2023	Country: USA	Ticker: VAC	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 57164Y107	Primary CUSIP: 57164Y107	Primary ISIN: US57164Y1073	Primary SEDOL: B45K9N8

Votable Shares: 1,508 **Shares on Loan:** 0 **Shares Instructed:** 1,508 **Shares Voted:** 1,508

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles Elliott "C.E." Andrews	Mgmt	For	For
Elect Director William W. McCarten	Mgmt	For	For
Elect Director William J. Shaw	Mgmt	For	For
Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For

Morningstar, Inc.

Meeting Date: 05/12/2023	Country: USA	Ticker: MORN	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 617700109	Primary CUSIP: 617700109	Primary ISIN: US6177001095	Primary SEDOL: B081VR8

Votable Shares: 1,003 **Shares on Loan:** 0 **Shares Instructed:** 1,003 **Shares Voted:** 1,003

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joe Mansueto	Mgmt	For	For
Elect Director Kunal Kapoor	Mgmt	For	For
Elect Director Robin Diamonte	Mgmt	For	Against
Elect Director Cheryl Francis	Mgmt	For	Against
Elect Director Steve Joynt	Mgmt	For	For
Elect Director Steve Kaplan	Mgmt	For	For
Elect Director Gail Landis	Mgmt	For	Against
Elect Director Bill Lyons	Mgmt	For	For
Elect Director Doniel Sutton	Mgmt	For	Against
Elect Director Caroline Tsay	Mgmt	For	Against

Morningstar, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

MSA SAFETY INCORPORATED

Meeting Date: 05/12/2023	Country: USA	Ticker: MSA	
Record Date: 02/14/2023	Meeting Type: Annual		
Primary Security ID: 553498106	Primary CUSIP: 553498106	Primary ISIN: US5534981064	Primary SEDOL: BKM4S16

Votable Shares: 1,672	Shares on Loan: 0	Shares Instructed: 1,672	Shares Voted: 1,672
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William M. Lambert	Mgmt	For	For
Elect Director Diane M. Pearse	Mgmt	For	For
Elect Director Nishan J. Vartanian	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

nVent Electric Plc

Meeting Date: 05/12/2023	Country: Ireland	Ticker: NVT	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: G6700G107	Primary CUSIP: G6700G107	Primary ISIN: IE00BDVJJQ56	Primary SEDOL: BDVJJQ5

Votable Shares: 6,661	Shares on Loan: 0	Shares Instructed: 6,661	Shares Voted: 6,661
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sherry A. Aaholm	Mgmt	For	For
Elect Director Jerry W. Burris	Mgmt	For	For
Elect Director Susan M. Cameron	Mgmt	For	For
Elect Director Michael L. Ducker	Mgmt	For	For
Elect Director Randall J. Hogan	Mgmt	For	For
Elect Director Danita K. Ostling	Mgmt	For	For
Elect Director Nicola Palmer	Mgmt	For	For

nVent Electric Plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Herbert K. Parker	Mgmt	For	For
Elect Director Greg Scheu	Mgmt	For	For
Elect Director Beth A. Wozniak	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Authorize Board to Issue of Shares under Irish Law	Mgmt	For	For
Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For

The Western Union Company

Meeting Date: 05/12/2023

Country: USA

Ticker: WU

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 959802109

Primary CUSIP: 959802109

Primary ISIN: US9598021098

Primary SEDOL: B1F76F9

Votable Shares: 15,516

Shares on Loan: 0

Shares Instructed: 15,516

Shares Voted: 15,516

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martin I. Cole	Mgmt	For	For
Elect Director Betsy D. Holden	Mgmt	For	For
Elect Director Jeffrey A. Joerres	Mgmt	For	For
Elect Director Devin B. McGranahan	Mgmt	For	For
Elect Director Michael A. Miles, Jr.	Mgmt	For	For
Elect Director Timothy P. Murphy	Mgmt	For	For
Elect Director Jan Siegmund	Mgmt	For	For
Elect Director Angela A. Sun	Mgmt	For	For
Elect Director Solomon D. Trujillo	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Provide Right to Act by Written Consent	SH	Against	Against

Chemed Corporation

Meeting Date: 05/15/2023

Country: USA

Ticker: CHE

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 16359R103

Primary CUSIP: 16359R103

Primary ISIN: US16359R1032

Primary SEDOL: 2190084

Votable Shares: 573

Shares on Loan: 0

Shares Instructed: 573

Shares Voted: 573

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin J. Mcnamara	Mgmt	For	For
Elect Director Ron Delyons	Mgmt	For	For
Elect Director Patrick P. Grace	Mgmt	For	For
Elect Director Christopher J. Heaney	Mgmt	For	For
Elect Director Thomas C. Hutton	Mgmt	For	For
Elect Director Andrea R. Lindell	Mgmt	For	For
Elect Director Eileen P. Mccarthy	Mgmt	For	For
Elect Director John M. Mount, Jr.	Mgmt	For	For
Elect Director Thomas P. Rice	Mgmt	For	For
Elect Director George J. Walsh Iii	Mgmt	For	For
Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

DraftKings, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: DKNG

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 26142V105

Primary CUSIP: 26142V105

Primary ISIN: US26142V1052

Primary SEDOL: BLDDH12

Votable Shares: 14,271

Shares on Loan: 0

Shares Instructed: 14,271

Shares Voted: 14,271

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jason D. Robins	Mgmt	For	For
Elect Director Harry Evans Sloan	Mgmt	For	For
Elect Director Matthew Kalish	Mgmt	For	Withhold
Elect Director Paul Liberman	Mgmt	For	Withhold
Elect Director Woodrow H. Levin	Mgmt	For	For
Elect Director Jocelyn Moore	Mgmt	For	For
Elect Director Ryan R. Moore	Mgmt	For	Withhold

DraftKings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Valerie Mosley	Mgmt	For	For
Elect Director Steven J. Murray	Mgmt	For	Withhold
Elect Director Marni M. Walden	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Mattel, Inc.

Meeting Date: 05/15/2023	Country: USA	Ticker: MAT	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 577081102	Primary CUSIP: 577081102	Primary ISIN: US5770811025	Primary SEDOL: 2572303

Votable Shares: 14,175	Shares on Loan: 0	Shares Instructed: 14,175	Shares Voted: 14,175
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director R. Todd Bradley	Mgmt	For	For
Elect Director Adriana Cisneros	Mgmt	For	For
Elect Director Michael Dolan	Mgmt	For	For
Elect Director Diana Ferguson	Mgmt	For	For
Elect Director Noreena Hertz	Mgmt	For	For
Elect Director Ynon Kreiz	Mgmt	For	For
Elect Director Soren Laursen	Mgmt	For	For
Elect Director Ann Lewnes	Mgmt	For	For
Elect Director Roger Lynch	Mgmt	For	For
Elect Director Dominic Ng	Mgmt	For	For
Elect Director Judy Olian	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chair	SH	Against	For

Tradeweb Markets Inc.

Meeting Date: 05/15/2023	Country: USA	Ticker: TW	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 892672106	Primary CUSIP: 892672106	Primary ISIN: US8926721064	Primary SEDOL: BJXMVK2

Tradeweb Markets Inc.

Votable Shares: 4,342

Shares on Loan: 0

Shares Instructed: 4,342

Shares Voted: 4,342

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Troy Dixon	Mgmt	For	For
Elect Director Scott Ganeles	Mgmt	For	Withhold
Elect Director Catherine Johnson	Mgmt	For	For
Elect Director Murray Roos	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Americold Realty Trust

Meeting Date: 05/16/2023

Country: USA

Ticker: COLD

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 03064D108

Primary CUSIP: 03064D108

Primary ISIN: US03064D1081

Primary SEDOL: B3SKZK7

Votable Shares: 10,839

Shares on Loan: 0

Shares Instructed: 10,839

Shares Voted: 10,839

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George F. Chappelle, Jr.	Mgmt	For	For
Elect Director George J. Alburger, Jr.	Mgmt	For	For
Elect Director Kelly H. Barrett	Mgmt	For	For
Elect Director Robert L. Bass	Mgmt	For	For
Elect Director Antonio F. Fernandez	Mgmt	For	For
Elect Director Pamela K. Kohn	Mgmt	For	For
Elect Director David J. Neithercut	Mgmt	For	For
Elect Director Mark R. Patterson	Mgmt	For	For
Elect Director Andrew P. Power	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ardagh Group SA

Meeting Date: 05/16/2023

Country: Luxembourg

Ticker: ARD

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: L0223L101

Primary CUSIP: L0223L101

Primary ISIN: LU1565283667

Primary SEDOL: BYXR9D1

Ardagh Group SA

Votable Shares: 1,240

Shares on Loan: 0

Shares Instructed: 1,240

Shares Voted: 1,240

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Abstain
Approve Financial Statements	Mgmt	For	Abstain
Approve Allocation of Annual Results	Mgmt	For	Abstain
Ratify Appointment of Michael Dick as Class II Director	Mgmt	For	Abstain
Approve Discharge of Directors	Mgmt	For	Abstain
Reelect Abigail Blunt as Class I Director	Mgmt	For	Abstain
Reelect Paul Coulson as Class I Director	Mgmt	For	Abstain
Reelect Yves Elsen as Class I Director	Mgmt	For	Abstain
Reelect John Sheehan as Class I Director	Mgmt	For	Abstain
Reelect Edward White as Class I Director	Mgmt	For	Abstain
Elect Michael Dick as Class II Director	Mgmt	For	Abstain
Approve Remuneration of Directors	Mgmt	For	Abstain
Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	Abstain

Ardagh Metal Packaging SA

Meeting Date: 05/16/2023

Country: Luxembourg

Ticker: AMBP

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: L02235106

Primary CUSIP: L02235106

Primary ISIN: LU2369833749

Primary SEDOL: BMWT6B1

Votable Shares: 6,013

Shares on Loan: 0

Shares Instructed: 6,013

Shares Voted: 6,013

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
Approve Financial Statements	Mgmt	For	For
Approve Interim Dividends	Mgmt	For	For
Approve Discharge of Directors	Mgmt	For	For
Reelect Oliver Graham as Class II Director	Mgmt	For	For
Reelect Elizabeth Marcellino as Class II Director	Mgmt	For	Against

Ardagh Metal Packaging SA

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Reelect John Sheehan as Class II Director	Mgmt	For	For
Approve Remuneration of Directors	Mgmt	For	Against
Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For

CubeSmart

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** CUBE
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 229663109 **Primary CUSIP:** 229663109 **Primary ISIN:** US2296631094 **Primary SEDOL:** B6SW913

Votable Shares: 9,014 **Shares on Loan:** 0 **Shares Instructed:** 9,014 **Shares Voted:** 9,014

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Piero Bussani	Mgmt	For	For
Elect Director Jit Kee Chin	Mgmt	For	For
Elect Director Dorothy Dowling	Mgmt	For	For
Elect Director John W. Fain	Mgmt	For	For
Elect Director Jair K. Lynch	Mgmt	For	For
Elect Director Christopher P. Marr	Mgmt	For	For
Elect Director Deborah Rather Salzberg	Mgmt	For	For
Elect Director John F. Remondi	Mgmt	For	For
Elect Director Jeffrey F. Rogatz	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Enovis Corporation

Meeting Date: 05/16/2023 **Country:** USA **Ticker:** ENOV
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: 194014502 **Primary CUSIP:** 194014502 **Primary ISIN:** US1940145022 **Primary SEDOL:** BJLTMX5

Votable Shares: 1,939 **Shares on Loan:** 0 **Shares Instructed:** 1,939 **Shares Voted:** 1,939

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew L. Trerotola	Mgmt	For	For
Elect Director Barbara W. Bodem	Mgmt	For	For

Enovis Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Liam J. Kelly	Mgmt	For	For
Elect Director Angela S. Lalor	Mgmt	For	For
Elect Director Philip A. Okala	Mgmt	For	For
Elect Director Christine Ortiz	Mgmt	For	For
Elect Director A. Clayton Perfall	Mgmt	For	For
Elect Director Brady R. Shirley	Mgmt	For	Against
Elect Director Rajiv Vinnakota	Mgmt	For	For
Elect Director Sharon Wienbar	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Five9, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: FIVN	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 338307101	Primary CUSIP: 338307101	Primary ISIN: US3383071012	Primary SEDOL: BKY7X18

Votable Shares: 2,823	Shares on Loan: 0	Shares Instructed: 2,823	Shares Voted: 2,823
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Burkland	Mgmt	For	For
Elect Director Robert Zollars	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KMPG LLP as Auditors	Mgmt	For	For

Fortune Brands Innovations, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: FBIN	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 34964C106	Primary CUSIP: 34964C106	Primary ISIN: US34964C1062	Primary SEDOL: B3MC7D6

Votable Shares: 5,206	Shares on Loan: 0	Shares Instructed: 5,206	Shares Voted: 5,206
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nicholas I. Fink	Mgmt	For	For

Fortune Brands Innovations, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director A. D. David Mackay	Mgmt	For	For
Elect Director Stephanie Pugliese	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For	For

Highwoods Properties, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: HIW	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 431284108	Primary CUSIP: 431284108	Primary ISIN: US4312841087	Primary SEDOL: 2420640

Votable Shares: 4,189	Shares on Loan: 0	Shares Instructed: 4,189	Shares Voted: 4,189
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles A. Anderson	Mgmt	For	For
Elect Director Gene H. Anderson	Mgmt	For	For
Elect Director Thomas P. Anderson	Mgmt	For	For
Elect Director Carlos E. Evans	Mgmt	For	For
Elect Director David L. Gadis	Mgmt	For	For
Elect Director David J. Hartzell	Mgmt	For	For
Elect Director Theodore J. Klinck	Mgmt	For	For
Elect Director Anne H. Lloyd	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

JetBlue Airways Corporation

Meeting Date: 05/16/2023	Country: USA	Ticker: JBLU	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 477143101	Primary CUSIP: 477143101	Primary ISIN: US4771431016	Primary SEDOL: 2852760

Votable Shares: 12,933	Shares on Loan: 0	Shares Instructed: 12,933	Shares Voted: 12,933
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director B. Ben Baldanza	Mgmt	For	For

JetBlue Airways Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter Boneparth	Mgmt	For	For
Elect Director Monte Ford	Mgmt	For	For
Elect Director Robin Hayes	Mgmt	For	For
Elect Director Ellen Jewett	Mgmt	For	For
Elect Director Robert Leduc	Mgmt	For	For
Elect Director Teri McClure	Mgmt	For	For
Elect Director Nik Mittal	Mgmt	For	For
Elect Director Sarah Robb O'Hagan	Mgmt	For	For
Elect Director Vivek Sharma	Mgmt	For	For
Elect Director Thomas Winkelmann	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: KNX
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 499049104	Primary CUSIP: 499049104	Primary ISIN: US4990491049
		Primary SEDOL: BF0LKD0

Votable Shares: 6,291	Shares on Loan: 0	Shares Instructed: 6,291	Shares Voted: 6,291
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Reid Dove	Mgmt	For	Against
Elect Director Michael Garnreiter	Mgmt	For	For
Elect Director Louis Hobson	Mgmt	For	For
Elect Director David Jackson	Mgmt	For	For
Elect Director Gary Knight	Mgmt	For	For
Elect Director Kevin Knight	Mgmt	For	For
Elect Director Kathryn Munro	Mgmt	For	For
Elect Director Jessica Powell	Mgmt	For	For
Elect Director Roberta Roberts Shank	Mgmt	For	For
Elect Director Robert Synowicki, Jr.	Mgmt	For	For
Elect Director David Vander Ploeg	Mgmt	For	For

Knight-Swift Transportation Holdings Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Require Independent Board Chair	SH	Against	For

MasTec, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: MTZ	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 576323109	Primary CUSIP: 576323109	Primary ISIN: US5763231090	Primary SEDOL: 2155306

Votable Shares: 2,458 **Shares on Loan:** 0 **Shares Instructed:** 2,458 **Shares Voted:** 2,458

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ernst N. Csiszar	Mgmt	For	For
Elect Director Julia L. Johnson	Mgmt	For	For
Elect Director Jorge Mas	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Middleby Corporation

Meeting Date: 05/16/2023	Country: USA	Ticker: MIDD	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 596278101	Primary CUSIP: 596278101	Primary ISIN: US5962781010	Primary SEDOL: 2590930

Votable Shares: 2,156 **Shares on Loan:** 0 **Shares Instructed:** 2,156 **Shares Voted:** 2,156

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sarah Palisi Chapin	Mgmt	For	Against
Elect Director Timothy J. FitzGerald	Mgmt	For	For
Elect Director Cathy L. McCarthy	Mgmt	For	For
Elect Director John R. Miller, III	Mgmt	For	For
Elect Director Robert A. Nerbonne	Mgmt	For	For
Elect Director Gordon O'Brien	Mgmt	For	For
Elect Director Nassem Ziyad	Mgmt	For	For

Middleby Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

MKS Instruments, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: MKSI	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 55306N104	Primary CUSIP: 55306N104	Primary ISIN: US55306N1046	Primary SEDOL: 2404871

Votable Shares: 2,311	Shares on Loan: 0	Shares Instructed: 2,311	Shares Voted: 2,311
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter J. Cannone, III	Mgmt	For	For
Elect Director Joseph B. Donahue	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

National Retail Properties, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: NNN	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 637417106	Primary CUSIP: 637417106	Primary ISIN: US6374171063	Primary SEDOL: 2211811

Votable Shares: 7,188	Shares on Loan: 0	Shares Instructed: 7,188	Shares Voted: 7,188
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pamela K.M. Beall	Mgmt	For	For
Elect Director Steven D. Cosler	Mgmt	For	For
Elect Director David M. Fick	Mgmt	For	For
Elect Director Edward J. Fritsch	Mgmt	For	For
Elect Director Elizabeth C. Gulacsy	Mgmt	For	For
Elect Director Kevin B. Habicht	Mgmt	For	Against
Elect Director Betsy D. Holden	Mgmt	For	For
Elect Director Stephen A. Horn, Jr.	Mgmt	For	For
Elect Director Kamau O. Witherspoon	Mgmt	For	For

National Retail Properties, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NCR Corporation

Meeting Date: 05/16/2023	Country: USA	Ticker: NCR	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 62886E108	Primary CUSIP: 62886E108	Primary ISIN: US62886E1082	Primary SEDOL: 2632650

Votable Shares: 5,126	Shares on Loan: 0	Shares Instructed: 5,126	Shares Voted: 5,126
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark W. Begor	Mgmt	For	For
Elect Director Gregory Blank	Mgmt	For	For
Elect Director Catherine L. Burke	Mgmt	For	For
Elect Director Deborah A. Farrington	Mgmt	For	For
Elect Director Michael D. Hayford	Mgmt	For	For
Elect Director Georgette D. Kiser	Mgmt	For	For
Elect Director Kirk T. Larsen	Mgmt	For	For
Elect Director Martin Mucci	Mgmt	For	For
Elect Director Joseph E. Reece	Mgmt	For	For
Elect Director Laura J. Sen	Mgmt	For	For
Elect Director Glenn W. Welling	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

QuidelOrtho Corp.

Meeting Date: 05/16/2023	Country: USA	Ticker: QDEL	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 219798105	Primary CUSIP: 219798105	Primary ISIN: US2197981051	Primary SEDOL: BM9VY27

QuidelOrtho Corp.

Votable Shares: 1,966

Shares on Loan: 0

Shares Instructed: 1,966

Shares Voted: 1,966

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Douglas C. Bryant	Mgmt	For	For
Elect Director Kenneth F. Buechler	Mgmt	For	For
Elect Director Evelyn S. Dilsaver	Mgmt	For	For
Elect Director Edward L. Michael	Mgmt	For	For
Elect Director Mary Lake Polan	Mgmt	For	For
Elect Director Ann D. Rhoads	Mgmt	For	For
Elect Director Robert R. Schmidt	Mgmt	For	For
Elect Director Christopher M. Smith	Mgmt	For	For
Elect Director Matthew W. Strobeck	Mgmt	For	For
Elect Director Kenneth J. Widder	Mgmt	For	For
Elect Director Joseph D. Wilkins, Jr.	Mgmt	For	For
Elect Director Stephen H. Wise	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Stericycle, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: SRCL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 858912108

Primary CUSIP: 858912108

Primary ISIN: US8589121081

Primary SEDOL: 2860826

Votable Shares: 3,696

Shares on Loan: 0

Shares Instructed: 3,696

Shares Voted: 3,696

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert S. Murley	Mgmt	For	For
Elect Director Cindy J. Miller	Mgmt	For	For
Elect Director Brian P. Anderson	Mgmt	For	For
Elect Director Lynn D. Bleil	Mgmt	For	For
Elect Director Thomas F. Chen	Mgmt	For	For
Elect Director Victoria L. Dolan	Mgmt	For	For
Elect Director Naren K. Gursahaney	Mgmt	For	For
Elect Director J. Joel Hackney, Jr.	Mgmt	For	For
Elect Director Stephen C. Hooley	Mgmt	For	For

Stericycle, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James L. Welch	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Report on Political Contributions	SH	Against	Against
Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	Against

Sun Communities, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: SUI	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 866674104	Primary CUSIP: 866674104	Primary ISIN: US8666741041	Primary SEDOL: 2860257

Votable Shares: 4,907	Shares on Loan: 0	Shares Instructed: 4,907	Shares Voted: 4,907
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary A. Shiffman	Mgmt	For	For
Elect Director Tonya Allen	Mgmt	For	For
Elect Director Meghan G. Baivier	Mgmt	For	Against
Elect Director Stephanie W. Bergeron	Mgmt	For	For
Elect Director Jeff T. Blau	Mgmt	For	For
Elect Director Brian M. Hermelin	Mgmt	For	For
Elect Director Ronald A. Klein	Mgmt	For	For
Elect Director Clunet R. Lewis	Mgmt	For	For
Elect Director Arthur A. Weiss	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For

The Wendy's Company

Meeting Date: 05/16/2023	Country: USA	Ticker: WEN	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 95058W100	Primary CUSIP: 95058W100	Primary ISIN: US95058W1009	Primary SEDOL: B3NXMJ9

The Wendy's Company

Votable Shares: 6,877

Shares on Loan: 0

Shares Instructed: 6,877

Shares Voted: 6,877

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nelson Peltz	Mgmt	For	For
Elect Director Peter W. May	Mgmt	For	For
Elect Director Matthew H. Peltz	Mgmt	For	For
Elect Director Michelle Caruso-Cabrera	Mgmt	For	For
Elect Director Kristin A. Dolan	Mgmt	For	For
Elect Director Kenneth W. Gilbert	Mgmt	For	For
Elect Director Richard H. Gomez	Mgmt	For	For
Elect Director Joseph A. Levato	Mgmt	For	For
Elect Director Michelle "Mich" J. Mathews-Spradlin	Mgmt	For	For
Elect Director Todd A. Penegor	Mgmt	For	For
Elect Director Peter H. Rothschild	Mgmt	For	For
Elect Director Arthur B. Winkleblack	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Proxy Access Right	SH	Against	Against
Require Independent Board Chair	SH	Against	For
Report on Lobbying Payments and Policy	SH	Against	Against

Alteryx, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: AYX

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 02156B103

Primary CUSIP: 02156B103

Primary ISIN: US02156B1035

Primary SEDOL: BYWMQJ2

Votable Shares: 2,326

Shares on Loan: 0

Shares Instructed: 2,326

Shares Voted: 2,326

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles R. Cory	Mgmt	For	Withhold
Elect Director Jeffrey L. Horing	Mgmt	For	Withhold
Elect Director Dean A. Stoecker	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Alteryx, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Financial Group, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: AFG	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 025932104	Primary CUSIP: 025932104	Primary ISIN: US0259321042	Primary SEDOL: 2134532

Votable Shares: 2,638	Shares on Loan: 0	Shares Instructed: 2,638	Shares Voted: 2,638
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carl H. Lindner, III	Mgmt	For	For
Elect Director S. Craig Lindner	Mgmt	For	For
Elect Director John B. Berding	Mgmt	For	Withhold
Elect Director James E. Evans	Mgmt	For	For
Elect Director Terry S. Jacobs	Mgmt	For	For
Elect Director Gregory G. Joseph	Mgmt	For	For
Elect Director Mary Beth Martin	Mgmt	For	For
Elect Director Amy Y. Murray	Mgmt	For	For
Elect Director Evans N. Nwankwo	Mgmt	For	For
Elect Director William W. Verity	Mgmt	For	Withhold
Elect Director John I. Von Lehman	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Annaly Capital Management, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: NLY	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 035710839	Primary CUSIP: 035710839	Primary ISIN: US0357108390	Primary SEDOL: BPMQ7X2

Votable Shares: 18,849	Shares on Loan: 0	Shares Instructed: 18,849	Shares Voted: 18,849
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Francine J. Bovich	Mgmt	For	For
Elect Director David L. Finkelstein	Mgmt	For	For
Elect Director Thomas Hamilton	Mgmt	For	For

Annaly Capital Management, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
Elect Director Michael Haylon	Mgmt	For	For
Elect Director Martin Laguerre	Mgmt	For	For
Elect Director Eric A. Reeves	Mgmt	For	For
Elect Director John H. Schaefer	Mgmt	For	For
Elect Director Glenn A. Votek	Mgmt	For	For
Elect Director Vicki Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Reduce Authorized Common Stock	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Arrow Electronics, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ARW
Record Date: 03/22/2023	Meeting Type: Annual	
Primary Security ID: 042735100	Primary CUSIP: 042735100	Primary ISIN: US0427351004
		Primary SEDOL: 2051404

Votable Shares: 2,276	Shares on Loan: 0	Shares Instructed: 2,276	Shares Voted: 2,276
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William F. Austen	Mgmt	For	For
Elect Director Fabian T. Garcia	Mgmt	For	For
Elect Director Steven H. Gunby	Mgmt	For	For
Elect Director Gail E. Hamilton	Mgmt	For	For
Elect Director Andrew C. Kerin	Mgmt	For	For
Elect Director Sean J. Kerins	Mgmt	For	For
Elect Director Carol P. Lowe	Mgmt	For	For
Elect Director Mary T. McDowell	Mgmt	For	For
Elect Director Stephen C. Patrick	Mgmt	For	For
Elect Director Gerry P. Smith	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Burlington Stores, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: BURL

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 122017106

Primary CUSIP: 122017106

Primary ISIN: US1220171060

Primary SEDOL: BF311Y5

Votable Shares: 2,546

Shares on Loan: 0

Shares Instructed: 2,546

Shares Voted: 2,546

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ted English	Mgmt	For	For
Elect Director Jordan Hitch	Mgmt	For	For
Elect Director Mary Ann Tocio	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Carter's, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CRI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 146229109

Primary CUSIP: 146229109

Primary ISIN: US1462291097

Primary SEDOL: 2980939

Votable Shares: 1,504

Shares on Loan: 0

Shares Instructed: 1,504

Shares Voted: 1,504

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	For	For
Elect Director Jeffrey H. Black	Mgmt	For	For
Elect Director Hali Borenstein	Mgmt	For	For
Elect Director Luis Borgen	Mgmt	For	For
Elect Director Michael D. Casey	Mgmt	For	For
Elect Director Jevin S. Eagle	Mgmt	For	For
Elect Director Mark P. Hipp	Mgmt	For	For
Elect Director William J. Montgoris	Mgmt	For	For
Elect Director Stacey S. Rauch	Mgmt	For	For
Elect Director Gretchen W. Schar	Mgmt	For	For
Elect Director Stephanie P. Stahl	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cleveland-Cliffs Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CLF

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 185899101

Primary CUSIP: 185899101

Primary ISIN: US1858991011

Primary SEDOL: BYVZ186

Votable Shares: 20,961

Shares on Loan: 0

Shares Instructed: 20,961

Shares Voted: 20,961

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lourenco Goncalves	Mgmt	For	For
Elect Director Douglas C. Taylor	Mgmt	For	For
Elect Director John T. Baldwin	Mgmt	For	For
Elect Director Robert P. Fisher, Jr.	Mgmt	For	For
Elect Director William K. Gerber	Mgmt	For	For
Elect Director Susan M. Green	Mgmt	For	For
Elect Director Ralph S. Michael, III	Mgmt	For	For
Elect Director Janet L. Miller	Mgmt	For	For
Elect Director Gabriel Stolar	Mgmt	For	For
Elect Director Arlene M. Yocum	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Frontier Communications Parent, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: FYBR

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 35909D109

Primary CUSIP: 35909D109

Primary ISIN: US35909D1090

Primary SEDOL: BP0V999

Votable Shares: 9,602

Shares on Loan: 0

Shares Instructed: 9,602

Shares Voted: 9,602

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin L. Beebe	Mgmt	For	For
Elect Director Lisa V. Chang	Mgmt	For	For
Elect Director Pamela L. Coe	Mgmt	For	For
Elect Director Nick Jeffery	Mgmt	For	For
Elect Director Stephen C. Pusey	Mgmt	For	For
Elect Director Margaret M. Smyth	Mgmt	For	For
Elect Director John G. Stratton	Mgmt	For	For
Elect Director Maryann Turcke	Mgmt	For	For

Frontier Communications Parent, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Prat Vemana	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hertz Global Holdings, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: HTZ	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 42806J700	Primary CUSIP: 42806J700	Primary ISIN: US42806J7000	Primary SEDOL: BNM5672

Votable Shares: 7,613 **Shares on Loan:** 0 **Shares Instructed:** 7,613 **Shares Voted:** 7,613

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jennifer Feikin	Mgmt	For	For
Elect Director Mark Fields	Mgmt	For	For
Elect Director Evangeline Vougressis	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Hyatt Hotels Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: H	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 448579102	Primary CUSIP: 448579102	Primary ISIN: US4485791028	Primary SEDOL: B5B82X4

Votable Shares: 1,856 **Shares on Loan:** 0 **Shares Instructed:** 1,856 **Shares Voted:** 1,856

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul D. Ballew	Mgmt	For	For
Elect Director Mark S. Hoplamazian	Mgmt	For	For
Elect Director Cary D. McMillan	Mgmt	For	Withhold
Elect Director Michael A. Rocca	Mgmt	For	For
Elect Director Thomas J. Pritzker	Mgmt	For	Withhold
Elect Director Heidi O'Neill	Mgmt	For	For
Elect Director Richard C. Tuttle	Mgmt	For	Withhold
Elect Director James H. Wooten, Jr.	Mgmt	For	For
Elect Director Susan D. Kronick	Mgmt	For	For

Hyatt Hotels Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dion Camp Sanders	Mgmt	For	For
Elect Director Jason Pritzker	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus and Qualified Employee Stock Purchase Plan	Mgmt	For	For

ICU Medical, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ICUI	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 44930G107	Primary CUSIP: 44930G107	Primary ISIN: US44930G1076	Primary SEDOL: 2451918

Votable Shares: 813	Shares on Loan: 0	Shares Instructed: 813	Shares Voted: 813
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vivek Jain	Mgmt	For	For
Elect Director George A. Lopez	Mgmt	For	For
Elect Director David C. Greenberg	Mgmt	For	For
Elect Director Elisha W. Finney	Mgmt	For	For
Elect Director David F. Hoffmeister	Mgmt	For	For
Elect Director Donald M. Abbey	Mgmt	For	For
Elect Director Laurie Hernandez	Mgmt	For	For
Elect Director Kolleen T. Kennedy	Mgmt	For	For
Elect Director William Seeger	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

KBR, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: KBR	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 48242W106	Primary CUSIP: 48242W106	Primary ISIN: US48242W1062	Primary SEDOL: B1HHB18

KBR, Inc.

Votable Shares: 5,343

Shares on Loan: 0

Shares Instructed: 5,343

Shares Voted: 5,343

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark E. Baldwin	Mgmt	For	For
Elect Director Stuart J. B. Bradie	Mgmt	For	For
Elect Director Lynn A. Dugle	Mgmt	For	For
Elect Director Lester L. Lyles	Mgmt	For	For
Elect Director John A. Manzoni	Mgmt	For	For
Elect Director Wendy M. Masiello	Mgmt	For	For
Elect Director Jack B. Moore	Mgmt	For	For
Elect Director Ann D. Pickard	Mgmt	For	For
Elect Director Carlos A. Sabater	Mgmt	For	For
Elect Director Vincent R. Stewart *Withdrawn Resolution*	Mgmt		
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Lumen Technologies, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: LUMN

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 550241103

Primary CUSIP: 550241103

Primary ISIN: US5502411037

Primary SEDOL: BMDH249

Votable Shares: 40,279

Shares on Loan: 0

Shares Instructed: 40,279

Shares Voted: 40,279

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Quincy L. Allen	Mgmt	For	For
Elect Director Martha Helena Bejar	Mgmt	For	For
Elect Director Peter C. Brown	Mgmt	For	For
Elect Director Kevin P. Chilton	Mgmt	For	For
Elect Director Steven T. "Terry" Clontz	Mgmt	For	For
Elect Director T. Michael Glenn	Mgmt	For	For
Elect Director Kate Johnson	Mgmt	For	For
Elect Director Hal Stanley Jones	Mgmt	For	For
Elect Director Michael J. Roberts	Mgmt	For	For
Elect Director Laurie A. Siegel	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Lumen Technologies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Markel Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: MKL	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 570535104	Primary CUSIP: 570535104	Primary ISIN: US5705351048	Primary SEDOL: 2566436

Votable Shares: 539	Shares on Loan: 0	Shares Instructed: 539	Shares Voted: 539
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark M. Besca	Mgmt	For	For
Elect Director K. Bruce Connell	Mgmt	For	For
Elect Director Lawrence A. Cunningham	Mgmt	For	For
Elect Director Thomas S. Gayner	Mgmt	For	For
Elect Director Greta J. Harris	Mgmt	For	For
Elect Director Morgan E. Housel	Mgmt	For	For
Elect Director Diane Leopold	Mgmt	For	For
Elect Director Anthony F. Markel	Mgmt	For	For
Elect Director Steven A. Markel	Mgmt	For	For
Elect Director Harold L. Morrison, Jr.	Mgmt	For	For
Elect Director Michael O'Reilly	Mgmt	For	For
Elect Director A. Lynne Puckett	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Neurocrine Biosciences, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: NBIX	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 64125C109	Primary CUSIP: 64125C109	Primary ISIN: US64125C1099	Primary SEDOL: 2623911

Neurocrine Biosciences, Inc.

Votable Shares: 3,822

Shares on Loan: 0

Shares Instructed: 3,822

Shares Voted: 3,822

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin C. Gorman	Mgmt	For	For
Elect Director Gary A. Lyons	Mgmt	For	For
Elect Director Johanna Mercier	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NOV Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: NOV

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 62955J103

Primary CUSIP: 62955J103

Primary ISIN: US62955J1034

Primary SEDOL: BN2RYW9

Votable Shares: 15,783

Shares on Loan: 0

Shares Instructed: 15,783

Shares Voted: 15,783

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Clay C. Williams	Mgmt	For	For
Elect Director Greg L. Armstrong	Mgmt	For	For
Elect Director Marcela E. Donadio	Mgmt	For	For
Elect Director Ben A. Guill	Mgmt	For	For
Elect Director David D. Harrison	Mgmt	For	For
Elect Director Eric L. Mattson	Mgmt	For	For
Elect Director William R. Thomas	Mgmt	For	For
Elect Director Robert S. Welborn	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Certificate of Incorporation to Provide for Exculpation of Liability of Certain Officers	Mgmt	For	For

Primerica, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: PRI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 74164M108

Primary CUSIP: 74164M108

Primary ISIN: US74164M1080

Primary SEDOL: B50K3X8

Votable Shares: 1,478

Shares on Loan: 0

Shares Instructed: 1,478

Shares Voted: 1,478

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John A. Addison, Jr.	Mgmt	For	For
Elect Director Joel M. Babbit	Mgmt	For	For
Elect Director Amber L. Cottle	Mgmt	For	For
Elect Director Gary L. Crittenden	Mgmt	For	For
Elect Director Cynthia N. Day	Mgmt	For	For
Elect Director Sanjeev Dheer	Mgmt	For	For
Elect Director Beatriz R. Perez	Mgmt	For	For
Elect Director D. Richard Williams	Mgmt	For	For
Elect Director Glenn J. Williams	Mgmt	For	For
Elect Director Barbara A. Yastine	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Reliance Steel & Aluminum Co.

Meeting Date: 05/17/2023

Country: USA

Ticker: RS

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 759509102

Primary CUSIP: 759509102

Primary ISIN: US7595091023

Primary SEDOL: 2729068

Votable Shares: 2,290

Shares on Loan: 0

Shares Instructed: 2,290

Shares Voted: 2,290

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lisa L. Baldwin	Mgmt	For	For
Elect Director Karen W. Colonias	Mgmt	For	For
Elect Director Frank J. Dellaquila	Mgmt	For	For
Elect Director James D. Hoffman	Mgmt	For	For
Elect Director Mark V. Kaminski	Mgmt	For	For
Elect Director Karla R. Lewis	Mgmt	For	For
Elect Director Robert A. McEvoy	Mgmt	For	For
Elect Director David W. Seeger	Mgmt	For	For
Elect Director Douglas W. Stotlar	Mgmt	For	For

Reliance Steel & Aluminum Co.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chairman	SH	Against	Against

SS&C Technologies Holdings, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: SSNC	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 78467J100	Primary CUSIP: 78467J100	Primary ISIN: US78467J1007	Primary SEDOL: B58YSC6

Votable Shares: 8,651	Shares on Loan: 0	Shares Instructed: 8,651	Shares Voted: 8,651
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Normand A. Boulanger	Mgmt	For	For
Elect Director David A. Varsano	Mgmt	For	For
Elect Director Michael J. Zamkow	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

The Boston Beer Company, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: SAM	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 100557107	Primary CUSIP: 100557107	Primary ISIN: US1005571070	Primary SEDOL: 2113393

Votable Shares: 363	Shares on Loan: 0	Shares Instructed: 363	Shares Voted: 363
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Meghan V. Joyce	Mgmt	For	For
Elect Director Michael Spillane	Mgmt	For	For
Elect Director Jean-Michel Valette	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Travel + Leisure Co.

Meeting Date: 05/17/2023

Country: USA

Ticker: TNL

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 894164102

Primary CUSIP: 894164102

Primary ISIN: US8941641024

Primary SEDOL: BMXYT16

Votable Shares: 3,216

Shares on Loan: 0

Shares Instructed: 3,216

Shares Voted: 3,216

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Louise F. Brady	Mgmt	For	For
Elect Director Michael D. Brown	Mgmt	For	For
Elect Director James E. Buckman	Mgmt	For	For
Elect Director George Herrera	Mgmt	For	For
Elect Director Stephen P. Holmes	Mgmt	For	For
Elect Director Lucinda C. Martinez	Mgmt	For	For
Elect Director Denny Marie Post	Mgmt	For	For
Elect Director Ronald L. Rickles	Mgmt	For	For
Elect Director Michael H. Wargotz	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

XPO, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: XPO

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 983793100

Primary CUSIP: 983793100

Primary ISIN: US9837931008

Primary SEDOL: B6Z1355

Votable Shares: 3,965

Shares on Loan: 0

Shares Instructed: 3,965

Shares Voted: 3,965

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brad Jacobs	Mgmt	For	For
Elect Director Jason Aiken	Mgmt	For	For
Elect Director Bella Allaire	Mgmt	For	For
Elect Director Wes Frye	Mgmt	For	For
Elect Director Mario Harik	Mgmt	For	For
Elect Director Michael Jesselson	Mgmt	For	For
Elect Director Allison Landry	Mgmt	For	Against
Elect Director Irene Moshouris	Mgmt	For	For
Elect Director Johnny C. Taylor, Jr.	Mgmt	For	Against

XPO, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

ZoomInfo Technologies Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ZI	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 98980F104	Primary CUSIP: 98980F104	Primary ISIN: US98980F1049	Primary SEDOL: BMWF095

Votable Shares: 10,776 **Shares on Loan:** 0 **Shares Instructed:** 10,776 **Shares Voted:** 10,776

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Todd Crockett	Mgmt	For	For
Elect Director Patrick McCarter	Mgmt	For	For
Elect Director D. Randall Winn	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Acadia Healthcare Company, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: ACHC	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 00404A109	Primary CUSIP: 00404A109	Primary ISIN: US00404A1097	Primary SEDOL: B65VZ37

Votable Shares: 3,491 **Shares on Loan:** 0 **Shares Instructed:** 3,491 **Shares Voted:** 3,491

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Fucci	Mgmt	For	For
Elect Director Wade D. Miquelon	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Alnylam Pharmaceuticals, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: ALNY	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 02043Q107	Primary CUSIP: 02043Q107	Primary ISIN: US02043Q1076	Primary SEDOL: B00FWN1

Alnylam Pharmaceuticals, Inc.

Votable Shares: 4,820

Shares on Loan: 0

Shares Instructed: 4,820

Shares Voted: 4,820

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael W. Bonney	Mgmt	For	For
Elect Director Yvonne L. Greenstreet	Mgmt	For	For
Elect Director Phillip A. Sharp	Mgmt	For	For
Elect Director Elliott Sigal	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Choice Hotels International, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: CHH

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 169905106

Primary CUSIP: 169905106

Primary ISIN: US1699051066

Primary SEDOL: 2106780

Votable Shares: 1,297

Shares on Loan: 0

Shares Instructed: 1,297

Shares Voted: 1,297

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian B. Bainum	Mgmt	For	For
Elect Director Stewart W. Bainum, Jr.	Mgmt	For	For
Elect Director William L. Jews	Mgmt	For	For
Elect Director Monte J.M. Koch	Mgmt	For	For
Elect Director Liza K. Landsman	Mgmt	For	For
Elect Director Patrick S. Pacious	Mgmt	For	For
Elect Director Ervin R. Shames	Mgmt	For	For
Elect Director Gordon A. Smith	Mgmt	For	For
Elect Director Maureen D. Sullivan	Mgmt	For	For
Elect Director John P. Tague	Mgmt	For	For
Elect Director Donna F. Vieira	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Columbia Banking System, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: COLB

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 197236102

Primary CUSIP: 197236102

Primary ISIN: US1972361026

Primary SEDOL: 2176608

Votable Shares: 8,097

Shares on Loan: 0

Shares Instructed: 8,097

Shares Voted: 8,097

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cort L. O'Haver	Mgmt	For	For
Elect Director Craig D. Eerkes	Mgmt	For	For
Elect Director Mark A. Finkelstein	Mgmt	For	For
Elect Director Eric S. Forrest	Mgmt	For	For
Elect Director Peggy Y. Fowler	Mgmt	For	For
Elect Director Randal L. Lund	Mgmt	For	For
Elect Director Luis M. Machuca	Mgmt	For	For
Elect Director S. Mae Fujita Numata	Mgmt	For	For
Elect Director Maria M. Pope	Mgmt	For	For
Elect Director John F. Schultz	Mgmt	For	For
Elect Director Elizabeth W. Seaton	Mgmt	For	For
Elect Director Clint E. Stein	Mgmt	For	For
Elect Director Hilliard C. Terry, III	Mgmt	For	For
Elect Director Anddria Varnado	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Dropbox, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: DBX

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 26210C104

Primary CUSIP: 26210C104

Primary ISIN: US26210C1045

Primary SEDOL: BG0T321

Votable Shares: 10,517

Shares on Loan: 0

Shares Instructed: 10,517

Shares Voted: 10,517

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew W. Houston	Mgmt	For	For
Elect Director Donald W. Blair	Mgmt	For	For
Elect Director Lisa Campbell	Mgmt	For	Withhold
Elect Director Paul E. Jacobs	Mgmt	For	Withhold

Dropbox, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sara Mathew	Mgmt	For	For
Elect Director Abhay Parasnis	Mgmt	For	For
Elect Director Karen Peacock	Mgmt	For	For
Elect Director Michael Seibel	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Elanco Animal Health Incorporated

Meeting Date: 05/18/2023	Country: USA	Ticker: ELAN	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 28414H103	Primary CUSIP: 28414H103	Primary ISIN: US28414H1032	Primary SEDOL: BF5L3T2

Votable Shares: 17,956	Shares on Loan: 0	Shares Instructed: 17,956	Shares Voted: 17,956
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Harrington	Mgmt	For	Against
Elect Director R. David Hoover	Mgmt	For	Against
Elect Director Deborah T. Kochevar	Mgmt	For	Against
Elect Director Kirk P. McDonald	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Euronet Worldwide, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: EEFT	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 298736109	Primary CUSIP: 298736109	Primary ISIN: US2987361092	Primary SEDOL: 2320148

Votable Shares: 1,904	Shares on Loan: 0	Shares Instructed: 1,904	Shares Voted: 1,904
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ligia Torres Fentanes	Mgmt	For	For
Elect Director Andrzej Olechowski	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For

Euronet Worldwide, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Gentex Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: GNTX	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 371901109	Primary CUSIP: 371901109	Primary ISIN: US3719011096	Primary SEDOL: 2366799

Votable Shares: 9,474 **Shares on Loan:** 0 **Shares Instructed:** 9,474 **Shares Voted:** 9,474

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph Anderson	Mgmt	For	For
Elect Director Leslie Brown	Mgmt	For	For
Elect Director Garth Deur	Mgmt	For	For
Elect Director Steve Downing	Mgmt	For	For
Elect Director Gary Goode	Mgmt	For	For
Elect Director Richard Schaum	Mgmt	For	For
Elect Director Kathleen Starkoff	Mgmt	For	For
Elect Director Brian Walker	Mgmt	For	For
Elect Director Ling Zang	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year

Harley-Davidson, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: HOG	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 412822108	Primary CUSIP: 412822108	Primary ISIN: US4128221086	Primary SEDOL: 2411053

Votable Shares: 5,274 **Shares on Loan:** 0 **Shares Instructed:** 5,274 **Shares Voted:** 5,274

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Troy Alstead	Mgmt	For	For
Elect Director Jared D. Dourdeville	Mgmt	For	Withhold
Elect Director James D. Farley, Jr.	Mgmt	For	For

Harley-Davidson, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Allan Golston	Mgmt	For	For
Elect Director Sara L. Levinson	Mgmt	For	Withhold
Elect Director Norman Thomas Linebarger	Mgmt	For	Withhold
Elect Director Rafeh Masood	Mgmt	For	For
Elect Director Maryrose Sylvester	Mgmt	For	Withhold
Elect Director Jochen Zeitz	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hayward Holdings, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: HAYW	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 421298100	Primary CUSIP: 421298100	Primary ISIN: US4212981009	Primary SEDOL: BMFQC33

Votable Shares: 3,093 **Shares on Loan:** 0 **Shares Instructed:** 3,093 **Shares Voted:** 3,093

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin D. Brown	Mgmt	For	For
Elect Director Mark McFadden	Mgmt	For	For
Elect Director Arthur L. Soucy	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

IDACORP, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: IDA	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 451107106	Primary CUSIP: 451107106	Primary ISIN: US4511071064	Primary SEDOL: 2296937

Votable Shares: 2,025 **Shares on Loan:** 0 **Shares Instructed:** 2,025 **Shares Voted:** 2,025

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Odette C. Bolano	Mgmt	For	For
Elect Director Richard J. Dahl	Mgmt	For	For
Elect Director Annette G. Elg	Mgmt	For	For
Elect Director Lisa A. Grow	Mgmt	For	For

IDACORP, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ronald W. Jibson	Mgmt	For	For
Elect Director Judith A. Johansen	Mgmt	For	For
Elect Director Dennis L. Johnson	Mgmt	For	For
Elect Director Nate R. Jorgensen	Mgmt	For	For
Elect Director Jeff C. Kinneveauk	Mgmt	For	For
Elect Director Susan D. Morris	Mgmt	For	For
Elect Director Richard J. Navarro	Mgmt	For	For
Elect Director Mark T. Peters	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Lear Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: LEA	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 521865204	Primary CUSIP: 521865204	Primary ISIN: US5218652049	Primary SEDOL: B570P91

Votable Shares: 2,307	Shares on Loan: 0	Shares Instructed: 2,307	Shares Voted: 2,307
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mei-Wei Cheng	Mgmt	For	For
Elect Director Jonathan F. Foster	Mgmt	For	For
Elect Director Bradley M. Halverson	Mgmt	For	For
Elect Director Mary Lou Jepsen	Mgmt	For	For
Elect Director Roger A. Krone	Mgmt	For	For
Elect Director Patricia L. Lewis	Mgmt	For	For
Elect Director Kathleen A. Ligocki	Mgmt	For	For
Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
Elect Director Raymond E. Scott	Mgmt	For	For
Elect Director Gregory C. Smith	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Lennox International Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: LII

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 526107107

Primary CUSIP: 526107107

Primary ISIN: US5261071071

Primary SEDOL: 2442053

Votable Shares: 1,253

Shares on Loan: 0

Shares Instructed: 1,253

Shares Voted: 1,253

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Janet K. Cooper	Mgmt	For	For
Elect Director John W. Norris, III	Mgmt	For	For
Elect Director Karen H. Quintos	Mgmt	For	For
Elect Director Shane D. Wall	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Life Storage, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: LSI

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 53223X107

Primary CUSIP: 53223X107

Primary ISIN: US53223X1072

Primary SEDOL: BDCSFJ6

Votable Shares: 3,342

Shares on Loan: 0

Shares Instructed: 3,342

Shares Voted: 3,342

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark G. Barberio	Mgmt	For	For
Elect Director Joseph V. Saffire	Mgmt	For	For
Elect Director Stephen R. Rusmiser	Mgmt	For	For
Elect Director Arthur L. Havener, Jr.	Mgmt	For	For
Elect Director Dana Hamilton	Mgmt	For	For
Elect Director Edward J. Pettinella	Mgmt	For	Against
Elect Director David L. Rogers	Mgmt	For	For
Elect Director Susan Harnett	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Maravai LifeSciences Holdings, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: MRVI

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 56600D107

Primary CUSIP: 56600D107

Primary ISIN: US56600D1072

Primary SEDOL: BMCWKZ2

Votable Shares: 4,428

Shares on Loan: 0

Shares Instructed: 4,428

Shares Voted: 4,428

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anat Ashkenazi	Mgmt	For	For
Elect Director Gregory T. Lucier	Mgmt	For	For
Elect Director Luke Marker	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

OGE Energy Corp.

Meeting Date: 05/18/2023

Country: USA

Ticker: OGE

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 670837103

Primary CUSIP: 670837103

Primary ISIN: US6708371033

Primary SEDOL: 2657802

Votable Shares: 8,053

Shares on Loan: 0

Shares Instructed: 8,053

Shares Voted: 8,053

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frank A. Bozich	Mgmt	For	For
Elect Director Peter D. Clarke	Mgmt	For	For
Elect Director Cathy R. Gates	Mgmt	For	For
Elect Director David L. Hauser	Mgmt	For	For
Elect Director Luther C. Kissam, IV	Mgmt	For	For
Elect Director Judy R. McReynolds	Mgmt	For	For
Elect Director David E. Rainbolt	Mgmt	For	For
Elect Director J. Michael Sanner	Mgmt	For	For
Elect Director Sheila G. Talton	Mgmt	For	For
Elect Director Sean Trauschke	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Reduce Supermajority Vote Requirement	Mgmt	For	For

Rayonier Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: RYN

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 754907103

Primary CUSIP: 754907103

Primary ISIN: US7549071030

Primary SEDOL: 2473138

Votable Shares: 5,875

Shares on Loan: 0

Shares Instructed: 5,875

Shares Voted: 5,875

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dod A. Fraser	Mgmt	For	For
Elect Director Keith E. Bass	Mgmt	For	For
Elect Director Gregg A. Gonsalves	Mgmt	For	For
Elect Director Scott R. Jones	Mgmt	For	For
Elect Director V. Larkin Martin	Mgmt	For	For
Elect Director Meridee A. Moore	Mgmt	For	For
Elect Director Ann C. Nelson	Mgmt	For	For
Elect Director David L. Nunes	Mgmt	For	For
Elect Director Matthew J. Rivers	Mgmt	For	For
Elect Director Andrew G. Wiltshire	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For

Repligen Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: RGEN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 759916109

Primary CUSIP: 759916109

Primary ISIN: US7599161095

Primary SEDOL: 2731654

Votable Shares: 2,274

Shares on Loan: 0

Shares Instructed: 2,274

Shares Voted: 2,274

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tony J. Hunt	Mgmt	For	For
Elect Director Karen A. Dawes	Mgmt	For	For
Elect Director Nicolas M. Barthelemy	Mgmt	For	For
Elect Director Carrie Eglinton Manner	Mgmt	For	For
Elect Director Konstantin Konstantinov	Mgmt	For	For
Elect Director Martin D. Madaus	Mgmt	For	For
Elect Director Rohin Mhatre	Mgmt	For	For
Elect Director Glenn P. Muir	Mgmt	For	For

Repligen Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	For
Provide Proxy Access Right	Mgmt	For	For

Southwestern Energy Company

Meeting Date: 05/18/2023	Country: USA	Ticker: SWN
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 845467109	Primary CUSIP: 845467109	Primary ISIN: US8454671095
		Primary SEDOL: 2828619

Votable Shares: 44,372	Shares on Loan: 0	Shares Instructed: 44,372	Shares Voted: 44,372
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John D. Gass	Mgmt	For	For
Elect Director S.P. "Chip" Johnson, IV	Mgmt	For	For
Elect Director Catherine A. Kehr	Mgmt	For	For
Elect Director Greg D. Kerley	Mgmt	For	For
Elect Director Jon A. Marshall	Mgmt	For	For
Elect Director Patrick M. Prevost	Mgmt	For	For
Elect Director Anne Taylor	Mgmt	For	For
Elect Director Denis J. Walsh, III	Mgmt	For	For
Elect Director William J. Way	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For
Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Starwood Property Trust, Inc.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** STWD
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: 85571B105 **Primary CUSIP:** 85571B105 **Primary ISIN:** US85571B1052 **Primary SEDOL:** B3PQ520

Votable Shares: 11,778 **Shares on Loan:** 0 **Shares Instructed:** 11,778 **Shares Voted:** 11,778

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard D. Bronson	Mgmt	For	For
Elect Director Jeffrey G. Dishner	Mgmt	For	For
Elect Director Camille J. Douglas	Mgmt	For	For
Elect Director Deborah L. Harmon	Mgmt	For	For
Elect Director Solomon J. Kumin	Mgmt	For	For
Elect Director Fred Perpall	Mgmt	For	For
Elect Director Fred S. Ridley	Mgmt	For	For
Elect Director Barry S. Sternlicht	Mgmt	For	For
Elect Director Strauss Zelnick	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Texas Pacific Land Corp.

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** TPL
Record Date: 09/22/2022 **Meeting Type:** Annual
Primary Security ID: 88262P102 **Primary CUSIP:** 88262P102 **Primary ISIN:** US88262P1021 **Primary SEDOL:** BM99VY2

Votable Shares: 294 **Shares on Loan:** 0 **Shares Instructed:** 294 **Shares Voted:** 294

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rhys J. Best	Mgmt	For	For
Elect Director Donald G. Cook	Mgmt	For	Against
Elect Director Donna E. Epps	Mgmt	For	For
Elect Director Eric L. Oliver	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Texas Pacific Land Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against
Employ Advisors In Connection with Evaluation of Potential Spinoff	SH	Against	Against
Release All Remaining Obligations of the Stockholders' Agreement	SH	Against	Against
Provide Right to Act by Written Consent	SH	Against	For
Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against

US Foods Holding Corp.

Meeting Date: 05/18/2023	Country: USA	Ticker: USFD
Record Date: 03/21/2023	Meeting Type: Annual	
Primary Security ID: 912008109	Primary CUSIP: 912008109	Primary ISIN: US9120081099
		Primary SEDOL: BYVFC94

Votable Shares: 7,912	Shares on Loan: 0	Shares Instructed: 7,912	Shares Voted: 7,912
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cheryl A. Bachelder	Mgmt	For	For
Elect Director James J. Barber, Jr.	Mgmt	For	For
Elect Director Robert M. Dutkowsky	Mgmt	For	For
Elect Director Scott D. Ferguson	Mgmt	For	For
Elect Director David E. Flitman	Mgmt	For	For
Elect Director Marla Gottschalk	Mgmt	For	For
Elect Director Sunil Gupta	Mgmt	For	For
Elect Director Carl Andrew Pforzheimer	Mgmt	For	For
Elect Director Quentin Roach	Mgmt	For	For
Elect Director David M. Tehle	Mgmt	For	For
Elect Director David A. Toy	Mgmt	For	For
Elect Director Ann E. Ziegler	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

US Foods Holding Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	Against

Vornado Realty Trust

Meeting Date: 05/18/2023	Country: USA	Ticker: VNO	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 929042109	Primary CUSIP: 929042109	Primary ISIN: US9290421091	Primary SEDOL: 2933632

Votable Shares: 7,115	Shares on Loan: 0	Shares Instructed: 7,115	Shares Voted: 7,115
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven Roth	Mgmt	For	For
Elect Director Candace K. Beinecke	Mgmt	For	For
Elect Director Michael D. Fascitelli	Mgmt	For	For
Elect Director Beatrice Hamza Bassey	Mgmt	For	For
Elect Director William W. Helman, IV	Mgmt	For	For
Elect Director David M. Mandelbaum	Mgmt	For	For
Elect Director Raymond J. McGuire	Mgmt	For	For
Elect Director Mandakini Puri	Mgmt	For	For
Elect Director Daniel R. Tisch	Mgmt	For	For
Elect Director Russell B. Wight, Jr.	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	Against

Cable One, Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: CABO	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 12685J105	Primary CUSIP: 12685J105	Primary ISIN: US12685J1051	Primary SEDOL: BZ07DS4

Votable Shares: 233	Shares on Loan: 0	Shares Instructed: 233	Shares Voted: 233
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brad D. Brian	Mgmt	For	For
Elect Director Deborah J. Kissire	Mgmt	For	For

Cable One, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Julia M. Laulis	Mgmt	For	For
Elect Director Mary E. Meduski	Mgmt	For	For
Elect Director Thomas O. Might	Mgmt	For	For
Elect Director Sherrese M. Smith	Mgmt	For	For
Elect Director Wallace R. Weitz	Mgmt	For	For
Elect Director Katharine B. Weymouth	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ingredion Incorporated

Meeting Date: 05/19/2023

Country: USA

Ticker: INGR

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 457187102

Primary CUSIP: 457187102

Primary ISIN: US4571871023

Primary SEDOL: B7K24P7

Votable Shares: 2,570

Shares on Loan: 0

Shares Instructed: 2,570

Shares Voted: 2,570

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David B. Fischer	Mgmt	For	For
Elect Director Paul Hanrahan	Mgmt	For	For
Elect Director Rhonda L. Jordan	Mgmt	For	For
Elect Director Gregory B. Kenny	Mgmt	For	For
Elect Director Charles V. Magro	Mgmt	For	For
Elect Director Victoria J. Reich	Mgmt	For	For
Elect Director Catherine A. Suever	Mgmt	For	For
Elect Director Stephan B. Tanda	Mgmt	For	For
Elect Director Jorge A. Uribe	Mgmt	For	For
Elect Director Patricia Verduin	Mgmt	For	For
Elect Director Dwayne A. Wilson	Mgmt	For	For
Elect Director James P. Zallie	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	Against

Ingredion Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Omnibus Stock Plan	Mgmt	For	For

Macy's, Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: M	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 55616P104	Primary CUSIP: 55616P104	Primary ISIN: US55616P1049	Primary SEDOL: 2345022

Votable Shares: 10,565	Shares on Loan: 0	Shares Instructed: 10,565	Shares Voted: 10,565
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Emilie Arel	Mgmt	For	For
Elect Director Francis S. Blake	Mgmt	For	For
Elect Director Torrence N. Boone	Mgmt	For	For
Elect Director Ashley Buchanan	Mgmt	For	For
Elect Director Marie Chandoha	Mgmt	For	For
Elect Director Naveen K. Chopra	Mgmt	For	For
Elect Director Deirdre P. Connelly	Mgmt	For	For
Elect Director Jeff Gennette	Mgmt	For	For
Elect Director Jill Granoff	Mgmt	For	For
Elect Director William H. Lenehan	Mgmt	For	For
Elect Director Sara Levinson	Mgmt	For	For
Elect Director Antony Spring	Mgmt	For	Against
Elect Director Paul C. Varga	Mgmt	For	For
Elect Director Tracey Zhen	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

National Storage Affiliates Trust

Meeting Date: 05/22/2023	Country: USA	Ticker: NSA	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 637870106	Primary CUSIP: 637870106	Primary ISIN: US6378701063	Primary SEDOL: BWWCK85

National Storage Affiliates Trust

Votable Shares: 3,294

Shares on Loan: 0

Shares Instructed: 3,294

Shares Voted: 3,294

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tamara D. Fischer	Mgmt	For	For
Elect Director Arlen D. Nordhagen	Mgmt	For	For
Elect Director David G. Cramer	Mgmt	For	For
Elect Director Paul W. Hylbert, Jr.	Mgmt	For	For
Elect Director Chad L. Meisinger	Mgmt	For	For
Elect Director Steven G. Osgood	Mgmt	For	For
Elect Director Dominic M. Palazzo	Mgmt	For	For
Elect Director Rebecca L. Steinfert	Mgmt	For	For
Elect Director Mark Van Mourick	Mgmt	For	For
Elect Director Charles F. Wu	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

New Fortress Energy Inc.

Meeting Date: 05/22/2023

Country: USA

Ticker: NFE

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 644393100

Primary CUSIP: 644393100

Primary ISIN: US6443931000

Primary SEDOL: BH3Z4P3

Votable Shares: 2,222

Shares on Loan: 0

Shares Instructed: 2,222

Shares Voted: 2,222

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John J. Mack	Mgmt	For	Withhold
Elect Director Katherine E. Wanner	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vontier Corporation

Meeting Date: 05/22/2023

Country: USA

Ticker: VNT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 928881101

Primary CUSIP: 928881101

Primary ISIN: US9288811014

Primary SEDOL: BH4GV32

Votable Shares: 6,154

Shares on Loan: 0

Shares Instructed: 6,154

Shares Voted: 6,154

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gloria R. Boyland	Mgmt	For	For
Elect Director Christopher J. Klein	Mgmt	For	For

Vontier Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Maryrose Sylvester	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

BioMarin Pharmaceutical Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: BMRN	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 09061G101	Primary CUSIP: 09061G101	Primary ISIN: US09061G1013	Primary SEDOL: 2437071

Votable Shares: 7,236	Shares on Loan: 0	Shares Instructed: 7,236	Shares Voted: 7,236
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark J. Alles	Mgmt	For	For
Elect Director Elizabeth McKee Anderson	Mgmt	For	For
Elect Director Jean-Jacques Bienaime	Mgmt	For	For
Elect Director Willard Dere	Mgmt	For	For
Elect Director Elaine J. Heron	Mgmt	For	For
Elect Director Maykin Ho	Mgmt	For	For
Elect Director Robert J. Hombach	Mgmt	For	For
Elect Director V. Bryan Lawlis	Mgmt	For	For
Elect Director Richard A. Meier	Mgmt	For	For
Elect Director David E.I. Pyott	Mgmt	For	For
Elect Director Dennis J. Slamon	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Certara, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: CERT	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: 15687V109	Primary CUSIP: 15687V109	Primary ISIN: US15687V1098	Primary SEDOL: BM9GT61

Certara, Inc.

Votable Shares: 4,687

Shares on Loan: 0

Shares Instructed: 4,687

Shares Voted: 4,687

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William Feehery	Mgmt	For	For
Elect Director Rosemary Crane	Mgmt	For	For
Elect Director Stephen McLean	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

East West Bancorp, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: EWBC

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 27579R104

Primary CUSIP: 27579R104

Primary ISIN: US27579R1041

Primary SEDOL: 2487407

Votable Shares: 5,544

Shares on Loan: 0

Shares Instructed: 5,544

Shares Voted: 5,544

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Manuel P. Alvarez	Mgmt	For	For
Elect Director Molly Campbell	Mgmt	For	For
Elect Director Archana Deskus	Mgmt	For	For
Elect Director Serge Dumont	Mgmt	For	For
Elect Director Rudolph I. Estrada	Mgmt	For	For
Elect Director Paul H. Irving	Mgmt	For	Against
Elect Director Sabrina Kay	Mgmt	For	For
Elect Director Jack C. Liu	Mgmt	For	For
Elect Director Dominic Ng	Mgmt	For	For
Elect Director Lester M. Sussman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Envista Holdings Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: NVST

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 29415F104

Primary CUSIP: 29415F104

Primary ISIN: US29415F1049

Primary SEDOL: BK63SF3

Envista Holdings Corporation

Votable Shares: 6,381

Shares on Loan: 0

Shares Instructed: 6,381

Shares Voted: 6,381

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kieran T. Gallahue	Mgmt	For	For
Elect Director Barbara Hult	Mgmt	For	For
Elect Director Amir Aghdaei	Mgmt	For	For
Elect Director Vivek Jain	Mgmt	For	For
Elect Director Daniel Raskas	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

IPG Photonics Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: IPGP

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 44980X109

Primary CUSIP: 44980X109

Primary ISIN: US44980X1090

Primary SEDOL: 2698782

Votable Shares: 1,315

Shares on Loan: 0

Shares Instructed: 1,315

Shares Voted: 1,315

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory Beecher	Mgmt	For	For
Elect Director Michael Child	Mgmt	For	For
Elect Director Jeanmarie Desmond	Mgmt	For	For
Elect Director Gregory Dougherty	Mgmt	For	For
Elect Director Eric Meurice	Mgmt	For	For
Elect Director Natalia Pavlova	Mgmt	For	For
Elect Director John Peeler	Mgmt	For	For
Elect Director Eugene Scherbakov	Mgmt	For	For
Elect Director Felix Stukalin	Mgmt	For	Against
Elect Director Agnes Tang	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Jamf Holding Corp.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** JAMF
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: 47074L105 **Primary CUSIP:** 47074L105 **Primary ISIN:** US47074L1052 **Primary SEDOL:** BL9X5X4

Votable Shares: 2,668 **Shares on Loan:** 0 **Shares Instructed:** 2,668 **Shares Voted:** 2,668

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andre Durand	Mgmt	For	For
Elect Director Kevin Klausmeyer	Mgmt	For	For
Elect Director Vina M. Leite	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

RXO, Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** RXO
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 74982T103 **Primary CUSIP:** 74982T103 **Primary ISIN:** US74982T1034 **Primary SEDOL:** BN6QSL9

Votable Shares: 4,488 **Shares on Loan:** 0 **Shares Instructed:** 4,488 **Shares Voted:** 4,488

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Drew Wilkerson	Mgmt	For	For
Elect Director Stephen Renna	Mgmt	For	For
Elect Director Thomas Szlosek	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ADT Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** ADT
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 00090Q103 **Primary CUSIP:** 00090Q103 **Primary ISIN:** US00090Q1031 **Primary SEDOL:** BFWCP81

Votable Shares: 8,428 **Shares on Loan:** 0 **Shares Instructed:** 8,428 **Shares Voted:** 8,428

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marc E. Becker	Mgmt	For	Withhold
Elect Director Stephanie Drescher	Mgmt	For	For

ADT Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Reed B. Rayman	Mgmt	For	For
Elect Director Sigal Zarmi	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Agilon Health, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: AGL	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 00857U107	Primary CUSIP: 00857U107	Primary ISIN: US00857U1079	Primary SEDOL: BLR4TK4

Votable Shares: 7,589 **Shares on Loan:** 0 **Shares Instructed:** 7,589 **Shares Voted:** 7,589

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ron Williams	Mgmt	For	For
Elect Director Derek L. Strum	Mgmt	For	For
Elect Director Diana L. McKenzie	Mgmt	For	For
Elect Director Karen McLoughlin	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Avis Budget Group, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: CAR	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 053774105	Primary CUSIP: 053774105	Primary ISIN: US0537741052	Primary SEDOL: B1CL8J2

Votable Shares: 1,001 **Shares on Loan:** 0 **Shares Instructed:** 1,001 **Shares Voted:** 1,001

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bernardo Hees	Mgmt	For	For
Elect Director Jagdeep Pahwa	Mgmt	For	For
Elect Director Anu Hariharan	Mgmt	For	Against
Elect Director Lynn Krominga	Mgmt	For	Against
Elect Director Glenn Lurie	Mgmt	For	Against
Elect Director Karthik Sarma	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Avis Budget Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Clean Harbors, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: CLH	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 184496107	Primary CUSIP: 184496107	Primary ISIN: US1844961078	Primary SEDOL: 2202473

Votable Shares: 1,998 **Shares on Loan:** 0 **Shares Instructed:** 1,998 **Shares Voted:** 1,998

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edward G. Galante	Mgmt	For	For
Elect Director Alison A. Quirk	Mgmt	For	For
Elect Director Shelley Stewart, Jr.	Mgmt	For	For
Elect Director John R. Welch	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Douglas Emmett, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: DEI	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 25960P109	Primary CUSIP: 25960P109	Primary ISIN: US25960P1093	Primary SEDOL: B1G3M58

Votable Shares: 6,816 **Shares on Loan:** 0 **Shares Instructed:** 6,816 **Shares Voted:** 6,816

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dan A. Emmett	Mgmt	For	For
Elect Director Jordan L. Kaplan	Mgmt	For	For
Elect Director Kenneth M. Panzer	Mgmt	For	Withhold
Elect Director Leslie E. Bider	Mgmt	For	For
Elect Director Dorene C. Dominguez	Mgmt	For	For
Elect Director David T. Feinberg	Mgmt	For	For
Elect Director Ray C. Leonard	Mgmt	For	Withhold
Elect Director Virginia A. McFerran	Mgmt	For	Withhold

Douglas Emmett, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas E. O'Hern	Mgmt	For	For
Elect Director William E. Simon, Jr.	Mgmt	For	For
Elect Director Shirley Wang	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Report on Lobbying Payments and Policy	SH	Against	Against

EPR Properties

Meeting Date: 05/24/2023	Country: USA	Ticker: EPR	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 26884U109	Primary CUSIP: 26884U109	Primary ISIN: US26884U1097	Primary SEDOL: B8XXZP1

Votable Shares: 2,985	Shares on Loan: 0	Shares Instructed: 2,985	Shares Voted: 2,985
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter C. Brown	Mgmt	For	For
Elect Director John P. Case, III	Mgmt	For	For
Elect Director James B. Connor	Mgmt	For	For
Elect Director Virginia E. Shanks	Mgmt	For	For
Elect Director Gregory K. Silvers	Mgmt	For	For
Elect Director Robin P. Sterneck	Mgmt	For	For
Elect Director Lisa G. Trimberger	Mgmt	For	For
Elect Director Caixia Y. Ziegler	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Equitable Holdings, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: EQH	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 29452E101	Primary CUSIP: 29452E101	Primary ISIN: US29452E1010	Primary SEDOL: BKRMR96

Equitable Holdings, Inc.

Votable Shares: 14,451

Shares on Loan: 0

Shares Instructed: 14,451

Shares Voted: 14,451

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Francis A. Hondal	Mgmt	For	For
Elect Director Arlene Isaacs-Lowe	Mgmt	For	For
Elect Director Daniel G. Kaye	Mgmt	For	For
Elect Director Joan Lamm-Tennant	Mgmt	For	For
Elect Director Craig MacKay	Mgmt	For	For
Elect Director Mark Pearson	Mgmt	For	For
Elect Director Bertram L. Scott	Mgmt	For	For
Elect Director George Stansfield	Mgmt	For	For
Elect Director Charles G.T. Stonehill	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Graphic Packaging Holding Company

Meeting Date: 05/24/2023

Country: USA

Ticker: GPK

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 388689101

Primary CUSIP: 388689101

Primary ISIN: US3886891015

Primary SEDOL: B2Q8249

Votable Shares: 11,990

Shares on Loan: 0

Shares Instructed: 11,990

Shares Voted: 11,990

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael P. Doss	Mgmt	For	For
Elect Director Dean A. Scarborough	Mgmt	For	For
Elect Director Larry M. Venturelli	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

GXO Logistics, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: GXO

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 36262G101

Primary CUSIP: 36262G101

Primary ISIN: US36262G1013

Primary SEDOL: BNNTGF1

GXO Logistics, Inc.

Votable Shares: 4,140

Shares on Loan: 0

Shares Instructed: 4,140

Shares Voted: 4,140

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Clare Chatfield	Mgmt	For	For
Elect Director Joli L. Gross	Mgmt	For	For
Elect Director Jason D. Papastavrou	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

HF Sinclair Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: DINO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 403949100

Primary CUSIP: 403949100

Primary ISIN: US4039491000

Primary SEDOL: BMZQ9C1

Votable Shares: 5,289

Shares on Loan: 0

Shares Instructed: 5,289

Shares Voted: 5,289

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
Elect Director Anna C. Catalano	Mgmt	For	For
Elect Director Leldon E. Echols	Mgmt	For	For
Elect Director Manuel J. Fernandez	Mgmt	For	For
Elect Director Timothy Go	Mgmt	For	For
Elect Director Rhoman J. Hardy	Mgmt	For	For
Elect Director R. Craig Knocke	Mgmt	For	For
Elect Director Robert J. Kostelnik	Mgmt	For	For
Elect Director James H. Lee	Mgmt	For	For
Elect Director Ross B. Matthews	Mgmt	For	For
Elect Director Franklin Myers	Mgmt	For	For
Elect Director Norman J. Szydlowski	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Kilroy Realty Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: KRC

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 49427F108

Primary CUSIP: 49427F108

Primary ISIN: US49427F1084

Primary SEDOL: 2495529

Votable Shares: 4,686

Shares on Loan: 0

Shares Instructed: 4,686

Shares Voted: 4,686

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John Kilroy	Mgmt	For	For
Elect Director Edward F. Brennan	Mgmt	For	For
Elect Director Jolie Hunt	Mgmt	For	For
Elect Director Scott S. Ingraham	Mgmt	For	For
Elect Director Louisa G. Ritter	Mgmt	For	For
Elect Director Gary R. Stevenson	Mgmt	For	For
Elect Director Peter B. Stoneberg	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PDC Energy, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PDCE

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 69327R101

Primary CUSIP: 69327R101

Primary ISIN: US69327R1014

Primary SEDOL: B89M5F2

Votable Shares: 3,443

Shares on Loan: 0

Shares Instructed: 3,443

Shares Voted: 3,443

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barton R. Brookman	Mgmt	For	For
Elect Director Pamela R. Butcher	Mgmt	For	For
Elect Director Mark E. Ellis	Mgmt	For	For
Elect Director Paul J. Korus	Mgmt	For	For
Elect Director Lynn A. Peterson	Mgmt	For	For
Elect Director Carlos A. Sabater	Mgmt	For	For
Elect Director Diana L. Sands	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PDC Energy, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Reinsurance Group of America, Incorporated

Meeting Date: 05/24/2023	Country: USA	Ticker: RGA	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 759351604	Primary CUSIP: 759351604	Primary ISIN: US7593516047	Primary SEDOL: 2731193

Votable Shares: 2,663	Shares on Loan: 0	Shares Instructed: 2,663	Shares Voted: 2,663
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pina Albo	Mgmt	For	For
Elect Director Tony Cheng	Mgmt	For	Against
Elect Director John J. Gauthier	Mgmt	For	For
Elect Director Patricia L. Guinn	Mgmt	For	For
Elect Director Anna Manning	Mgmt	For	For
Elect Director Hazel M. McNeillage	Mgmt	For	For
Elect Director George Nichols, III	Mgmt	For	For
Elect Director Stephen O'Hearn	Mgmt	For	For
Elect Director Shundrawn Thomas	Mgmt	For	For
Elect Director Khanh T. Tran	Mgmt	For	For
Elect Director Steven C. Van Wyk	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Tandem Diabetes Care, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: TNDM	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: 875372203	Primary CUSIP: 875372203	Primary ISIN: US8753722037	Primary SEDOL: BF3W461

Votable Shares: 2,445	Shares on Loan: 0	Shares Instructed: 2,445	Shares Voted: 2,445
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kim D. Blickenstaff	Mgmt	For	For
Elect Director Myoungil Cha	Mgmt	For	For

Tandem Diabetes Care, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peyton R. Howell	Mgmt	For	For
Elect Director Joao Paulo Falcao Malagueira	Mgmt	For	For
Elect Director Kathleen McGroddy-Goetz	Mgmt	For	For
Elect Director John F. Sheridan	Mgmt	For	For
Elect Director Christopher J. Twomey	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Upstart Holdings, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: UPST	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 91680M107	Primary CUSIP: 91680M107	Primary ISIN: US91680M1071	Primary SEDOL: BL53QN5

Votable Shares: 2,844	Shares on Loan: 0	Shares Instructed: 2,844	Shares Voted: 2,844
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kerry W. Cooper	Mgmt	For	Withhold
Elect Director Mary Hentges	Mgmt	For	For
Elect Director Ciaran O'Kelly	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Affiliated Managers Group, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: AMG	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 008252108	Primary CUSIP: 008252108	Primary ISIN: US0082521081	Primary SEDOL: 2127899

Votable Shares: 1,465	Shares on Loan: 0	Shares Instructed: 1,465	Shares Voted: 1,465
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Karen L. Alvingham	Mgmt	For	For
Elect Director Tracy A. Atkinson	Mgmt	For	For
Elect Director Dwight D. Churchill	Mgmt	For	For
Elect Director Jay C. Horgen	Mgmt	For	For

Affiliated Managers Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Reuben Jeffery, III	Mgmt	For	For
Elect Director Felix V. Matos Rodriguez	Mgmt	For	For
Elect Director Tracy P. Palandjian	Mgmt	For	For
Elect Director David C. Ryan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Bentley Systems, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: BSY
Record Date: 04/04/2023	Meeting Type: Annual	
Primary Security ID: 08265T208	Primary CUSIP: 08265T208	Primary ISIN: US08265T2087
		Primary SEDOL: BMC1PR6

Votable Shares: 6,610	Shares on Loan: 0	Shares Instructed: 6,610	Shares Voted: 6,610
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barry J. Bentley	Mgmt	For	For
Elect Director Gregory S. Bentley	Mgmt	For	For
Elect Director Keith A. Bentley	Mgmt	For	For
Elect Director Raymond B. Bentley	Mgmt	For	For
Elect Director Kirk B. Griswold	Mgmt	For	For
Elect Director Janet B. Haugen	Mgmt	For	Withhold
Elect Director Brian F. Hughes	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

CCC Intelligent Solutions Holdings, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: CCCS
Record Date: 04/03/2023	Meeting Type: Annual	
Primary Security ID: 12510Q100	Primary CUSIP: 12510Q100	Primary ISIN: US12510Q1004
		Primary SEDOL: BP4CXL8

Votable Shares: 6,891	Shares on Loan: 0	Shares Instructed: 6,891	Shares Voted: 6,891
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William Ingram	Mgmt	For	For

CCC Intelligent Solutions Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lauren Young	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

EastGroup Properties, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** EGP
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 277276101 **Primary CUSIP:** 277276101 **Primary ISIN:** US2772761019 **Primary SEDOL:** 2455761

Votable Shares: 1,613 **Shares on Loan:** 0 **Shares Instructed:** 1,613 **Shares Voted:** 1,613

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director D. Pike Aloian	Mgmt	For	For
Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
Elect Director Donald F. Collieran	Mgmt	For	For
Elect Director David M. Fields	Mgmt	For	For
Elect Director Marshall A. Loeb	Mgmt	For	For
Elect Director Mary E. McCormick	Mgmt	For	For
Elect Director Katherine M. Sandstrom	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

Flowers Foods, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** FLO
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: 343498101 **Primary CUSIP:** 343498101 **Primary ISIN:** US3434981011 **Primary SEDOL:** 2744243

Votable Shares: 7,348 **Shares on Loan:** 0 **Shares Instructed:** 7,348 **Shares Voted:** 7,348

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director George E. Deese	Mgmt	For	For
Elect Director Edward J. Casey, Jr.	Mgmt	For	For

Flowers Foods, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas C. Chubb, III	Mgmt	For	For
Elect Director Rhonda Gass	Mgmt	For	For
Elect Director Margaret G. Lewis	Mgmt	For	For
Elect Director W. Jameson McFadden	Mgmt	For	For
Elect Director A. Ryals McMullian	Mgmt	For	For
Elect Director James T. Spear	Mgmt	For	For
Elect Director Melvin T. Stith	Mgmt	For	For
Elect Director Terry S. Thomas	Mgmt	For	For
Elect Director C. Martin Wood, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Flowserve Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: FLS	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: 34354P105	Primary CUSIP: 34354P105	Primary ISIN: US34354P1057	Primary SEDOL: 2288406

Votable Shares: 5,250	Shares on Loan: 0	Shares Instructed: 5,250	Shares Voted: 5,250
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director R. Scott Rowe	Mgmt	For	For
Elect Director Sujeet Chand	Mgmt	For	For
Elect Director Ruby R. Chandy	Mgmt	For	For
Elect Director Gayla J. Delly	Mgmt	For	For
Elect Director John R. Friedery	Mgmt	For	For
Elect Director John L. Garrison	Mgmt	For	For
Elect Director Michael C. McMurray	Mgmt	For	For
Elect Director Thomas B. Okray	Mgmt	For	For
Elect Director David E. Roberts	Mgmt	For	For
Elect Director Kenneth I. Siegel	Mgmt	For	For
Elect Director Carlyn R. Taylor	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Flowserve Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Right to Call Special Meeting	SH	Against	For

Hudson Pacific Properties, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: HPP	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 444097109	Primary CUSIP: 444097109	Primary ISIN: US4440971095	Primary SEDOL: B64B9P8

Votable Shares: 5,548	Shares on Loan: 0	Shares Instructed: 5,548	Shares Voted: 5,548
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Victor J. Coleman	Mgmt	For	For
Elect Director Theodore R. Antenucci	Mgmt	For	For
Elect Director Karen Brodtkin	Mgmt	For	For
Elect Director Ebs Burnough	Mgmt	For	For
Elect Director Richard B. Fried	Mgmt	For	For
Elect Director Jonathan M. Glaser	Mgmt	For	For
Elect Director Christy Haubegger	Mgmt	For	For
Elect Director Mark D. Linehan	Mgmt	For	For
Elect Director Barry A. Sholem	Mgmt	For	For
Elect Director Andrea Wong	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Jones Lang LaSalle Incorporated

Meeting Date: 05/25/2023	Country: USA	Ticker: JLL	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 48020Q107	Primary CUSIP: 48020Q107	Primary ISIN: US48020Q1076	Primary SEDOL: 2040640

Jones Lang LaSalle Incorporated

Votable Shares: 1,871

Shares on Loan: 0

Shares Instructed: 1,871

Shares Voted: 1,871

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Hugo Bague	Mgmt	For	For
Elect Director Matthew Carter, Jr.	Mgmt	For	For
Elect Director Tina Ju	Mgmt	For	For
Elect Director Bridget Macaskill	Mgmt	For	For
Elect Director Deborah H. McAneny	Mgmt	For	For
Elect Director Siddharth (Bobby) N. Mehta	Mgmt	For	For
Elect Director Moses Ojisekhoba	Mgmt	For	For
Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For
Elect Director Ann Marie Petach	Mgmt	For	For
Elect Director Larry Quinlan	Mgmt	For	For
Elect Director Efrain Rivera	Mgmt	For	For
Elect Director Christian Ulbrich	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Medical Properties Trust, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: MPW

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 58463J304

Primary CUSIP: 58463J304

Primary ISIN: US58463J3041

Primary SEDOL: B0JL5L9

Votable Shares: 23,284

Shares on Loan: 0

Shares Instructed: 23,284

Shares Voted: 23,284

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edward K. Aldag, Jr.	Mgmt	For	For
Elect Director G. Steven Dawson	Mgmt	For	For
Elect Director R. Steven Hamner	Mgmt	For	Against
Elect Director Caterina A. Mozingo	Mgmt	For	For
Elect Director Emily W. Murphy	Mgmt	For	For
Elect Director Elizabeth N. Pitman	Mgmt	For	For
Elect Director D. Paul Sparks, Jr.	Mgmt	For	For

Medical Properties Trust, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael G. Stewart	Mgmt	For	For
Elect Director C. Reynolds Thompson, III	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Mister Car Wash, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: MCW	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 60646V105	Primary CUSIP: 60646V105	Primary ISIN: US60646V1052	Primary SEDOL: BNRRP65

Votable Shares: 3,127	Shares on Loan: 0	Shares Instructed: 3,127	Shares Voted: 3,127
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. Kristofer Galashan	Mgmt	For	For
Elect Director Jeffrey Suer	Mgmt	For	For
Elect Director Ronald Kirk	Mgmt	For	For
Elect Director Veronica Rogers	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Old Republic International Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: ORI	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 680223104	Primary CUSIP: 680223104	Primary ISIN: US6802231042	Primary SEDOL: 2659109

Votable Shares: 10,946	Shares on Loan: 0	Shares Instructed: 10,946	Shares Voted: 10,946
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Barbara A. Adachi	Mgmt	For	For
Elect Director Charles J. Kovaleski	Mgmt	For	For
Elect Director Craig R. Smiddy	Mgmt	For	For
Elect Director Fredricka Taubitz	Mgmt	For	For

Old Republic International Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Pinterest, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: PINS
Record Date: 03/29/2023	Meeting Type: Annual	
Primary Security ID: 72352L106	Primary CUSIP: 72352L106	Primary ISIN: US72352L1061
		Primary SEDOL: BJ2Z0H2

Votable Shares: 23,471	Shares on Loan: 0	Shares Instructed: 23,471	Shares Voted: 23,471
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey Jordan	Mgmt	For	Against
Elect Director Jeremy Levine	Mgmt	For	Against
Elect Director Gokul Rajaram	Mgmt	For	Against
Elect Director Marc Steinberg	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Against
Report on Censorship	SH	Against	Against

Rithm Capital Corp.

Meeting Date: 05/25/2023	Country: USA	Ticker: RITM
Record Date: 03/31/2023	Meeting Type: Annual	
Primary Security ID: 64828T201	Primary CUSIP: 64828T201	Primary ISIN: US64828T2015
		Primary SEDOL: BRJ9GW0

Votable Shares: 16,786	Shares on Loan: 0	Shares Instructed: 16,786	Shares Voted: 16,786
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Saltzman	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Rithm Capital Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Omnibus Stock Plan	Mgmt	For	For

Roblox Corporation

Meeting Date: 05/25/2023	Country: USA	Ticker: RBLX	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 771049103	Primary CUSIP: 771049103	Primary ISIN: US7710491033	Primary SEDOL: BMWBC20

Votable Shares: 17,543	Shares on Loan: 0	Shares Instructed: 17,543	Shares Voted: 17,543
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Baszucki	Mgmt	For	For
Elect Director Gregory Baszucki	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Royal Gold, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: RGLD	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 780287108	Primary CUSIP: 780287108	Primary ISIN: US7802871084	Primary SEDOL: 2755706

Votable Shares: 2,569	Shares on Loan: 0	Shares Instructed: 2,569	Shares Voted: 2,569
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fabiana Chubbs	Mgmt	For	For
Elect Director Kevin McArthur	Mgmt	For	For
Elect Director Sybil Veenman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Sensata Technologies Holding Plc

Meeting Date: 05/25/2023	Country: United Kingdom	Ticker: ST	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: G8060N102	Primary CUSIP: G8060N102	Primary ISIN: GB00BFMBMT84	Primary SEDOL: BFMBMT8

Sensata Technologies Holding Plc

Votable Shares: 5,928

Shares on Loan: 0

Shares Instructed: 5,928

Shares Voted: 5,928

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew C. Teich	Mgmt	For	For
Elect Director Jeffrey J. Cote	Mgmt	For	For
Elect Director John P. Absmeier	Mgmt	For	For
Elect Director Daniel L. Black	Mgmt	For	For
Elect Director Lorraine A. Bolsinger	Mgmt	For	For
Elect Director Constance E. Skidmore	Mgmt	For	For
Elect Director Steven A. Sonnenberg	Mgmt	For	For
Elect Director Martha N. Sullivan	Mgmt	For	For
Elect Director Stephen M. Zide	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Approve Director Compensation Report	Mgmt	For	For
Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Authorize Directed Share Repurchase Program	Mgmt	For	For
Authorize Issue of Equity	Mgmt	For	For
Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For
Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For

Sotera Health Company

Meeting Date: 05/25/2023

Country: USA

Ticker: SHC

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 83601L102

Primary CUSIP: 83601L102

Primary ISIN: US83601L1026

Primary SEDOL: BNKVRZ7

Sotera Health Company

Votable Shares: 3,985

Shares on Loan: 0

Shares Instructed: 3,985

Shares Voted: 3,985

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sean L. Cunningham	Mgmt	For	For
Elect Director Robert B. Knauss	Mgmt	For	For
Elect Director Vincent K. Petrella	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SSR Mining Inc.

Meeting Date: 05/25/2023

Country: Canada

Ticker: SSRM

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 784730103

Primary CUSIP: 784730103

Primary ISIN: CA7847301032

Primary SEDOL: BF7MPL9

Votable Shares: 8,307

Shares on Loan: 0

Shares Instructed: 8,307

Shares Voted: 8,307

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director A.E. Michael Anglin	Mgmt	For	For
Elect Director Rod Antal	Mgmt	For	For
Elect Director Thomas R. Bates, Jr.	Mgmt	For	For
Elect Director Brian R. Booth	Mgmt	For	For
Elect Director Simon A. Fish	Mgmt	For	For
Elect Director Leigh Ann Fisher	Mgmt	For	For
Elect Director Alan P. Krusi	Mgmt	For	For
Elect Director Kay Priestly	Mgmt	For	For
Elect Director Karen Swager	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Teladoc Health, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: TDOC

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 87918A105

Primary CUSIP: 87918A105

Primary ISIN: US87918A1051

Primary SEDOL: BYQRFY1

Teladoc Health, Inc.

Votable Shares: 6,261

Shares on Loan: 0

Shares Instructed: 6,261

Shares Voted: 6,261

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Karen L. Daniel	Mgmt	For	For
Elect Director Sandra L. Fenwick	Mgmt	For	For
Elect Director Jason Gorevic	Mgmt	For	For
Elect Director Catherine A. Jacobson	Mgmt	For	For
Elect Director Thomas G. McKinley	Mgmt	For	For
Elect Director Kenneth H. Paulus	Mgmt	For	For
Elect Director David L. Shedlarz	Mgmt	For	For
Elect Director Mark Douglas Smith	Mgmt	For	For
Elect Director David B. Snow, Jr.	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Tenet Healthcare Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: THC

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 88033G407

Primary CUSIP: 88033G407

Primary ISIN: US88033G4073

Primary SEDOL: B8DMK08

Votable Shares: 4,167

Shares on Loan: 0

Shares Instructed: 4,167

Shares Voted: 4,167

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. Robert Kerrey	Mgmt	For	For
Elect Director James L. Bierman	Mgmt	For	For
Elect Director Richard W. Fisher	Mgmt	For	For
Elect Director Meghan M. FitzGerald	Mgmt	For	For
Elect Director Cecil D. Haney	Mgmt	For	For
Elect Director Christopher S. Lynch	Mgmt	For	For
Elect Director Richard J. Mark	Mgmt	For	For
Elect Director Tammy Romo	Mgmt	For	For
Elect Director Saumya Sutaria	Mgmt	For	For

Tenet Healthcare Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nadja Y. West	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	SH	Against	Against

The Howard Hughes Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** HHC
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: 44267D107 **Primary CUSIP:** 44267D107 **Primary ISIN:** US44267D1072 **Primary SEDOL:** B5VR4H9

Votable Shares: 1,405 **Shares on Loan:** 0 **Shares Instructed:** 1,405 **Shares Voted:** 1,405

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William A. Ackman	Mgmt	For	For
Elect Director David Eun	Mgmt	For	For
Elect Director Adam Flatto	Mgmt	For	For
Elect Director Beth Kaplan	Mgmt	For	For
Elect Director Allen Model	Mgmt	For	For
Elect Director David O'Reilly	Mgmt	For	For
Elect Director R. Scot Sellers	Mgmt	For	For
Elect Director Steven Shepsman	Mgmt	For	For
Elect Director Mary Ann Tighe	Mgmt	For	For
Elect Director Anthony Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

The Trade Desk, Inc.

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** TTD
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 88339J105 **Primary CUSIP:** 88339J105 **Primary ISIN:** US88339J1051 **Primary SEDOL:** BD8FDD1

The Trade Desk, Inc.

Votable Shares: 17,342

Shares on Loan: 0

Shares Instructed: 17,342

Shares Voted: 17,342

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeff T. Green	Mgmt	For	Withhold
Elect Director Andrea L. Cunningham	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Unum Group

Meeting Date: 05/25/2023

Country: USA

Ticker: UNM

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 91529Y106

Primary CUSIP: 91529Y106

Primary ISIN: US91529Y1064

Primary SEDOL: 2433842

Votable Shares: 7,768

Shares on Loan: 0

Shares Instructed: 7,768

Shares Voted: 7,768

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
Elect Director Susan L. Cross	Mgmt	For	For
Elect Director Susan D. DeVore	Mgmt	For	For
Elect Director Joseph J. Echevarria	Mgmt	For	For
Elect Director Cynthia L. Egan	Mgmt	For	For
Elect Director Kevin T. Kabat	Mgmt	For	For
Elect Director Timothy F. Keaney	Mgmt	For	For
Elect Director Gale V. King	Mgmt	For	For
Elect Director Gloria C. Larson	Mgmt	For	For
Elect Director Richard P. McKenney	Mgmt	For	For
Elect Director Ronald P. O'Hanley	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Victoria's Secret & Co.

Meeting Date: 05/25/2023

Country: USA

Ticker: VSCO

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 926400102

Primary CUSIP: 926400102

Primary ISIN: US9264001028

Primary SEDOL: BNNTGH3

Victoria's Secret & Co.

Votable Shares: 3,093

Shares on Loan: 0

Shares Instructed: 3,093

Shares Voted: 3,093

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Irene Chang Britt	Mgmt	For	For
Elect Director Sarah Davis	Mgmt	For	For
Elect Director Jacqueline Hernandez	Mgmt	For	For
Elect Director Donna James	Mgmt	For	For
Elect Director Mariam Naficy	Mgmt	For	For
Elect Director Lauren Peters	Mgmt	For	For
Elect Director Anne Sheehan	Mgmt	For	For
Elect Director Martin Waters	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Voya Financial, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: VOYA

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 929089100

Primary CUSIP: 929089100

Primary ISIN: US9290891004

Primary SEDOL: BKWQ2N2

Votable Shares: 3,897

Shares on Loan: 0

Shares Instructed: 3,897

Shares Voted: 3,897

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lynne Biggar	Mgmt	For	For
Elect Director Stephen Bowman	Mgmt	For	For
Elect Director Yvette S. Butler	Mgmt	For	For
Elect Director Jane P. Chwick	Mgmt	For	For
Elect Director Kathleen DeRose	Mgmt	For	For
Elect Director Hikmet Ersek	Mgmt	For	For
Elect Director Ruth Ann M. Gillis	Mgmt	For	For
Elect Director Heather Lavallee	Mgmt	For	For
Elect Director Aylwin B. Lewis	Mgmt	For	For
Elect Director Rodney O. Martin, Jr.	Mgmt	For	For
Elect Director Joseph V. Tripodi	Mgmt	For	For
Elect Director David Zwiener	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

WESCO International, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: WCC

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 95082P105

Primary CUSIP: 95082P105

Primary ISIN: US95082P1057

Primary SEDOL: 2416973

Votable Shares: 1,747

Shares on Loan: 0

Shares Instructed: 1,747

Shares Voted: 1,747

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John J. Engel	Mgmt	For	For
Elect Director Anne M. Cooney	Mgmt	For	For
Elect Director Matthew J. Espe	Mgmt	For	For
Elect Director Bobby J. Griffin	Mgmt	For	For
Elect Director Sundaram "Naga" Nagarajan	Mgmt	For	For
Elect Director Steven A. Raymund	Mgmt	For	For
Elect Director James L. Singleton	Mgmt	For	For
Elect Director Easwaran Sundaram	Mgmt	For	For
Elect Director Laura K. Thompson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

White Mountains Insurance Group, Ltd.

Meeting Date: 05/25/2023

Country: Bermuda

Ticker: WTM

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: G9618E107

Primary CUSIP: G9618E107

Primary ISIN: BMG9618E1075

Primary SEDOL: 2339252

Votable Shares: 101

Shares on Loan: 0

Shares Instructed: 101

Shares Voted: 101

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director G. Manning Rountree	Mgmt	For	For
Elect Director Mary C. Choksi	Mgmt	For	For
Elect Director Weston M. Hicks	Mgmt	For	For
Elect Director Steven M. Yi	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Wintrust Financial Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: WTFC

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 97650W108

Primary CUSIP: 97650W108

Primary ISIN: US97650W1080

Primary SEDOL: 2425258

Votable Shares: 2,340

Shares on Loan: 0

Shares Instructed: 2,340

Shares Voted: 2,340

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elizabeth H. Connelly	Mgmt	For	For
Elect Director Timothy S. Crane	Mgmt	For	For
Elect Director Peter D. Crist	Mgmt	For	For
Elect Director William J. Doyle	Mgmt	For	For
Elect Director Marla F. Glabe	Mgmt	For	For
Elect Director H. Patrick Hackett, Jr.	Mgmt	For	For
Elect Director Scott K. Heitmann	Mgmt	For	For
Elect Director Brian A. Kenney	Mgmt	For	For
Elect Director Deborah L. Hall Lefevre	Mgmt	For	For
Elect Director Suzet M. McKinney	Mgmt	For	For
Elect Director Gary D. "Joe" Sweeney	Mgmt	For	For
Elect Director Karin Gustafson Teglia	Mgmt	For	For
Elect Director Alex E. Washington, III	Mgmt	For	For
Elect Director Edward J. Wehmer	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Southern Copper Corporation

Meeting Date: 05/26/2023

Country: USA

Ticker: SCCO

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 84265V105

Primary CUSIP: 84265V105

Primary ISIN: US84265V1052

Primary SEDOL: 2823777

Votable Shares: 3,349

Shares on Loan: 0

Shares Instructed: 3,349

Shares Voted: 3,349

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director German Larrea Mota-Velasco	Mgmt	For	Withhold
Elect Director Oscar Gonzalez Rocha	Mgmt	For	For
Elect Director Vicente Ariztegui Andreve	Mgmt	For	For
Elect Director Enrique Castillo Sanchez Mejorada	Mgmt	For	For

Southern Copper Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Leonardo Contreras Lerdo de Tejada	Mgmt	For	Withhold
Elect Director Xavier Garcia de Quevedo Topete	Mgmt	For	Withhold
Elect Director Luis Miguel Palomino Bonilla	Mgmt	For	Withhold
Elect Director Gilberto Perezalonso Cifuentes	Mgmt	For	For
Elect Director Carlos Ruiz Sacristan	Mgmt	For	Withhold
Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Seagen Inc.

Meeting Date: 05/30/2023	Country: USA	Ticker: SGEN
Record Date: 04/17/2023	Meeting Type: Special	
Primary Security ID: 81181C104	Primary CUSIP: 81181C104	Primary ISIN: US81181C1045
		Primary SEDOL: BLPK4D2

Votable Shares: 5,387	Shares on Loan: 0	Shares Instructed: 5,387	Shares Voted: 5,387
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	Against

Silgan Holdings, Inc.

Meeting Date: 05/30/2023	Country: USA	Ticker: SLGN
Record Date: 04/05/2023	Meeting Type: Annual	
Primary Security ID: 827048109	Primary CUSIP: 827048109	Primary ISIN: US8270481091
		Primary SEDOL: 2809324

Votable Shares: 3,391	Shares on Loan: 0	Shares Instructed: 3,391	Shares Voted: 3,391
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Leigh J. Abramson	Mgmt	For	For
Elect Director Robert B. Lewis	Mgmt	For	Withhold
Elect Director Niharika Ramdev	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Silgan Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Carlyle Group Inc.

Meeting Date: 05/30/2023	Country: USA	Ticker: CG	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 14316J108	Primary CUSIP: 14316J108	Primary ISIN: US14316J1088	Primary SEDOL: BKRTG56

Votable Shares: 8,296	Shares on Loan: 0	Shares Instructed: 8,296	Shares Voted: 8,296
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William E. Conway, Jr.	Mgmt	For	For
Elect Director Lawton W. Fitt	Mgmt	For	For
Elect Director Mark S. Ordan	Mgmt	For	For
Elect Director Anthony Welters	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Adopt Simple Majority Vote	SH	For	For

Axon Enterprise, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: AXON	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 05464C101	Primary CUSIP: 05464C101	Primary ISIN: US05464C1018	Primary SEDOL: BDT5S35

Votable Shares: 2,674	Shares on Loan: 0	Shares Instructed: 2,674	Shares Voted: 2,674
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Adriane Brown	Mgmt	For	For
Elect Director Michael Garnreiter	Mgmt	For	For
Elect Director Mark W. Kroll	Mgmt	For	Against
Elect Director Matthew R. McBrady	Mgmt	For	For
Elect Director Hadi Partovi	Mgmt	For	For
Elect Director Graham Smith	Mgmt	For	For
Elect Director Patrick W. Smith	Mgmt	For	For
Elect Director Jeri Williams	Mgmt	For	For

Axon Enterprise, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Approve Stock Option Grants to Patrick W. Smith	Mgmt	For	Against
Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	SH	Against	Against

DocuSign, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: DOCU	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 256163106	Primary CUSIP: 256163106	Primary ISIN: US2561631068	Primary SEDOL: BFYT7B7

Votable Shares: 7,842	Shares on Loan: 0	Shares Instructed: 7,842	Shares Voted: 7,842
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James Beer	Mgmt	For	Withhold
Elect Director Cain A. Hayes	Mgmt	For	Withhold
Elect Director Allan Thygesen	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Exelixis, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: EXEL	
Record Date: 04/03/2023	Meeting Type: Proxy Contest		
Primary Security ID: 30161Q104	Primary CUSIP: 30161Q104	Primary ISIN: US30161Q1040	Primary SEDOL: 2576941

Votable Shares: 12,734	Shares on Loan: 0	Shares Instructed: 12,734	Shares Voted: 12,734
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Proxy (Gold Proxy Card)	Mgmt		
From the Combined List of Management & Dissident Nominees - Elect 11 Directors	Mgmt		
Elect Management Nominee Director Maria C. Freire	Mgmt	For	For
Elect Management Nominee Director Alan M. Garber	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Management Nominee Director Michael M. Morrissey	Mgmt	For	For
Elect Management Nominee Director Stelios Papadopoulos	Mgmt	For	For
Elect Management Nominee Director George Poste	Mgmt	For	For
Elect Management Nominee Director Julie Anne Smith	Mgmt	For	For
Elect Management Nominee Director Lance Willsey *Withdrawn Resolution*	Mgmt		
Elect Management Nominee Director Jacqueline Wright	Mgmt	For	For
Elect Management Nominee Director Jack L. Wyszomierski	Mgmt	For	For
Elect Opposition Nominee Director Tomas J. Heyman	SH	For	Withhold
Elect Opposition Nominee Director Robert 'Bob' Oliver, Jr.	SH	For	Withhold
Elect Opposition Nominee Director David E. Johnson	SH	None	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Dissident Universal Proxy (White Proxy Card)	Mgmt		
From the Combined List of Management & Dissident Nominees - Elect 11 Directors	Mgmt		
Elect Opposition Nominee Director Tomas J. Heyman	SH	For	Do Not Vote
Elect Opposition Nominee Director David E. Johnson	SH	For	Do Not Vote
Elect Opposition Nominee Director Robert 'Bob' Oliver, Jr.	SH	For	Do Not Vote
Elect Management Nominee Director Maria C. Freire	Mgmt	None	Do Not Vote
Elect Management Nominee Director Alan M. Garber	Mgmt	None	Do Not Vote
Elect Management Nominee Director Michael M. Morrissey	Mgmt	None	Do Not Vote
Elect Management Nominee Director Stelios Papadopoulos	Mgmt	None	Do Not Vote
Elect Management Nominee Director George Poste	Mgmt	None	Do Not Vote
Elect Management Nominee Director Julie Anne Smith	Mgmt	None	Do Not Vote
Elect Management Nominee Director Jacqueline Wright	Mgmt	None	Do Not Vote

Exelixis, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Management Nominee Director Jack L. Wyzomierski	Mgmt	None	Do Not Vote
Elect Management Nominee Director Lance Willsey *Withdrawn Resolution*	Mgmt		
Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote

Penumbra, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: PEN	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 70975L107	Primary CUSIP: 70975L107	Primary ISIN: US70975L1070	Primary SEDOL: BZ0V201

Votable Shares: 1,418	Shares on Loan: 0	Shares Instructed: 1,418	Shares Voted: 1,418
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Arani Bose	Mgmt	For	For
Elect Director Bridget O'Rourke	Mgmt	For	Withhold
Elect Director Surbhi Sarna	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Seagen Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: SGEN	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 81181C104	Primary CUSIP: 81181C104	Primary ISIN: US81181C1045	Primary SEDOL: BLPK4D2

Votable Shares: 5,372	Shares on Loan: 0	Shares Instructed: 5,372	Shares Voted: 5,372
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David W. Gyska	Mgmt	For	For
Elect Director John A. Orwin	Mgmt	For	Against
Elect Director Alpha H. Seth	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Seagen Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

SEI Investments Company

Meeting Date: 05/31/2023	Country: USA	Ticker: SEIC	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 784117103	Primary CUSIP: 784117103	Primary ISIN: US7841171033	Primary SEDOL: 2793610

Votable Shares: 4,032	Shares on Loan: 0	Shares Instructed: 4,032	Shares Voted: 4,032
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ryan P. Hicke	Mgmt	For	For
Elect Director Kathryn M. McCarthy	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Williams-Sonoma, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: WSM	
Record Date: 04/05/2023	Meeting Type: Annual		
Primary Security ID: 969904101	Primary CUSIP: 969904101	Primary ISIN: US9699041011	Primary SEDOL: 2967589

Votable Shares: 2,598	Shares on Loan: 0	Shares Instructed: 2,598	Shares Voted: 2,598
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laura Alber	Mgmt	For	For
Elect Director Esi Eggleston Bracey	Mgmt	For	For
Elect Director Scott Dahnke	Mgmt	For	For
Elect Director Anne Finucane	Mgmt	For	For
Elect Director Paula Pretlow	Mgmt	For	For
Elect Director William Ready	Mgmt	For	For
Elect Director Frits van Paasschen	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Williams-Sonoma, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

World Wrestling Entertainment, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: WWE	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 98156Q108	Primary CUSIP: 98156Q108	Primary ISIN: US98156Q1085	Primary SEDOL: 2503529

Votable Shares: 1,671	Shares on Loan: 0	Shares Instructed: 1,671	Shares Voted: 1,671
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vincent K. McMahon	Mgmt	For	For
Elect Director Nick Khan	Mgmt	For	For
Elect Director Paul "Triple H" Levesque	Mgmt	For	Withhold
Elect Director George A. Barrios	Mgmt	For	For
Elect Director Steve Koonin	Mgmt	For	Withhold
Elect Director Michelle R. McKenna	Mgmt	For	For
Elect Director Steve Pamon	Mgmt	For	Withhold
Elect Director Michelle D. Wilson	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Airbnb, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: ABBB	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 009066101	Primary CUSIP: 009066101	Primary ISIN: US0090661010	Primary SEDOL: BMGYH4

Votable Shares: 14,861	Shares on Loan: 0	Shares Instructed: 14,861	Shares Voted: 14,861
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nathan Blecharczyk	Mgmt	For	For
Elect Director Alfred Lin	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cloudflare, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** NET
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 18915M107 **Primary CUSIP:** 18915M107 **Primary ISIN:** US18915M1071 **Primary SEDOL:** BJXC5M2

Votable Shares: 11,185 **Shares on Loan:** 0 **Shares Instructed:** 11,185 **Shares Voted:** 11,185

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott Sandell	Mgmt	For	Withhold
Elect Director Michelle Zatlyn	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Confluent, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** CFLT
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: 20717M103 **Primary CUSIP:** 20717M103 **Primary ISIN:** US20717M1036 **Primary SEDOL:** BNXH3Z4

Votable Shares: 4,765 **Shares on Loan:** 0 **Shares Instructed:** 4,765 **Shares Voted:** 4,765

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew Miller	Mgmt	For	For
Elect Director Eric Vishria	Mgmt	For	For
Elect Director Michelangelo Volpi	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Definitive Healthcare Corp.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** DH
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 24477E103 **Primary CUSIP:** 24477E103 **Primary ISIN:** US24477E1038 **Primary SEDOL:** BMGSDK2

Votable Shares: 1,139 **Shares on Loan:** 0 **Shares Instructed:** 1,139 **Shares Voted:** 1,139

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chris Egan	Mgmt	For	For
Elect Director Samuel A. Hamood	Mgmt	For	For
Elect Director Jill Larsen	Mgmt	For	Withhold

Definitive Healthcare Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sastry Chilukuri	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

DoubleVerify Holdings, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: DV	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 25862V105	Primary CUSIP: 25862V105	Primary ISIN: US25862V1052	Primary SEDOL: BMDX9Z7

Votable Shares: 3,392 **Shares on Loan:** 0 **Shares Instructed:** 3,392 **Shares Voted:** 3,392

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director R. Davis Noell	Mgmt	For	For
Elect Director Lucy Stamell Dobrin	Mgmt	For	For
Elect Director Teri L. List	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ionis Pharmaceuticals, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: IONS	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 462222100	Primary CUSIP: 462222100	Primary ISIN: US4622221004	Primary SEDOL: BDJ0LS6

Votable Shares: 5,537 **Shares on Loan:** 0 **Shares Instructed:** 5,537 **Shares Voted:** 5,537

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Spencer R. Berthelsen	Mgmt	For	For
Elect Director Joan E. Herman	Mgmt	For	For
Elect Director B. Lynne Parshall	Mgmt	For	For
Elect Director Joseph H. Wender	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Non-Employee Director Stock Option Plan	Mgmt	For	For

Ionis Pharmaceuticals, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

New York Community Bancorp, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: NYCB	
Record Date: 04/04/2023	Meeting Type: Annual		
Primary Security ID: 649445103	Primary CUSIP: 649445103	Primary ISIN: US6494451031	Primary SEDOL: 2711656

Votable Shares: 26,825 **Shares on Loan:** 0 **Shares Instructed:** 26,825 **Shares Voted:** 26,825

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alessandro P. DiNello	Mgmt	For	For
Elect Director Leslie D. Dunn	Mgmt	For	For
Elect Director Lawrence Rosano, Jr.	Mgmt	For	For
Elect Director Robert Wann	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Declassify the Board of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Eliminate Supermajority Vote Requirement	SH	Against	For
Report on Climate Lobbying	SH	For	For

Sirius XM Holdings Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: SIRI	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 82968B103	Primary CUSIP: 82968B103	Primary ISIN: US82968B1035	Primary SEDOL: BGLDK10

Votable Shares: 26,824 **Shares on Loan:** 0 **Shares Instructed:** 26,824 **Shares Voted:** 26,824

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David A. Blau	Mgmt	For	For
Elect Director Eddy W. Hartenstein	Mgmt	For	For
Elect Director Robin P. Hickenlooper	Mgmt	For	For
Elect Director James P. Holden	Mgmt	For	For

Sirius XM Holdings Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory B. Maffei	Mgmt	For	Withhold
Elect Director Evan D. Malone	Mgmt	For	For
Elect Director James E. Meyer	Mgmt	For	For
Elect Director Jonelle Procope	Mgmt	For	For
Elect Director Michael Rapino	Mgmt	For	For
Elect Director Kristina M. Salen	Mgmt	For	For
Elect Director Carl E. Vogel	Mgmt	For	For
Elect Director Jennifer C. Witz	Mgmt	For	For
Elect Director David M. Zaslav	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Sunrun, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: RUN	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 86771W105	Primary CUSIP: 86771W105	Primary ISIN: US86771W1053	Primary SEDOL: BYXB1Y8

Votable Shares: 8,126	Shares on Loan: 0	Shares Instructed: 8,126	Shares Voted: 8,126
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Leslie Dach	Mgmt	For	For
Elect Director Edward Fenster	Mgmt	For	For
Elect Director Mary Powell	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For

Credit Acceptance Corporation

Meeting Date: 06/02/2023	Country: USA	Ticker: CACC	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 225310101	Primary CUSIP: 225310101	Primary ISIN: US2253101016	Primary SEDOL: 2232050

Credit Acceptance Corporation

Votable Shares: 256

Shares on Loan: 0

Shares Instructed: 256

Shares Voted: 256

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth S. Booth	Mgmt	For	For
Elect Director Glenda J. Flanagan	Mgmt	For	For
Elect Director Vinayak R. Hegde	Mgmt	For	For
Elect Director Thomas N. Tryforos	Mgmt	For	For
Elect Director Scott J. Vassalluzzo	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

WillScot Mobile Mini Holdings Corp.

Meeting Date: 06/02/2023

Country: USA

Ticker: WSC

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 971378104

Primary CUSIP: 971378104

Primary ISIN: US9713781048

Primary SEDOL: BMHL0Z4

Votable Shares: 7,974

Shares on Loan: 0

Shares Instructed: 7,974

Shares Voted: 7,974

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark S. Bartlett	Mgmt	For	For
Elect Director Erika T. Davis	Mgmt	For	For
Elect Director Gerard E. Holthaus	Mgmt	For	For
Elect Director Erik Olsson	Mgmt	For	For
Elect Director Rebecca L. Owen	Mgmt	For	For
Elect Director Jeff Sagansky	Mgmt	For	For
Elect Director Bradley L. Soultz	Mgmt	For	For
Elect Director Michael W. Upchurch	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Crane NXT Co.

Meeting Date: 06/05/2023

Country: USA

Ticker: CXT

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 224441105

Primary CUSIP: 224441105

Primary ISIN: US2244411052

Primary SEDOL: BQ7W2W6

Crane NXT Co.

Votable Shares: 1,844

Shares on Loan: 0

Shares Instructed: 1,844

Shares Voted: 1,844

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Dinkins	Mgmt	For	For
Elect Director William Grogan	Mgmt	For	For
Elect Director Cristen Kogl	Mgmt	For	For
Elect Director Ellen McClain	Mgmt	For	For
Elect Director Max H. Mitchell	Mgmt	For	For
Elect Director Aaron W. Saak	Mgmt	For	For
Elect Director John S. Stroup	Mgmt	For	For
Elect Director James L. L. Tullis	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Healthcare Realty Trust, Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: HR

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 42226K105

Primary CUSIP: 42226K105

Primary ISIN: US42226K1051

Primary SEDOL: BPQWHP8

Votable Shares: 15,012

Shares on Loan: 0

Shares Instructed: 15,012

Shares Voted: 15,012

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Todd J. Meredith	Mgmt	For	For
Elect Director John V. Abbott	Mgmt	For	For
Elect Director Nancy H. Agee	Mgmt	For	For
Elect Director W. Bradley Blair, II	Mgmt	For	For
Elect Director Vicki U. Booth	Mgmt	For	For
Elect Director Edward H. Braman	Mgmt	For	For
Elect Director Ajay Gupta	Mgmt	For	For
Elect Director James J. Kilroy	Mgmt	For	For
Elect Director Jay P. Leupp	Mgmt	For	For
Elect Director Peter F. Lyle, Sr.	Mgmt	For	For
Elect Director Constance B. Moore	Mgmt	For	For
Elect Director John Knox Singleton	Mgmt	For	For
Elect Director Christann M. Vasquez	Mgmt	For	For

Healthcare Realty Trust, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Omega Healthcare Investors, Inc.

Meeting Date: 06/05/2023	Country: USA	Ticker: OHI	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 681936100	Primary CUSIP: 681936100	Primary ISIN: US6819361006	Primary SEDOL: 2043274

Votable Shares: 9,419 **Shares on Loan:** 0 **Shares Instructed:** 9,419 **Shares Voted:** 9,419

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kapila K. Anand	Mgmt	For	For
Elect Director Craig R. Callen	Mgmt	For	For
Elect Director Lisa C. Egbuonu-Davis	Mgmt	For	For
Elect Director Barbara B. Hill	Mgmt	For	For
Elect Director Kevin J. Jacobs	Mgmt	For	For
Elect Director C. Taylor Pickett	Mgmt	For	For
Elect Director Stephen D. Plavin	Mgmt	For	For
Elect Director Burke W. Whitman	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For

Rexford Industrial Realty, Inc.

Meeting Date: 06/05/2023	Country: USA	Ticker: REXR	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 76169C100	Primary CUSIP: 76169C100	Primary ISIN: US76169C1009	Primary SEDOL: BC9ZHL9

Votable Shares: 7,666 **Shares on Loan:** 0 **Shares Instructed:** 7,666 **Shares Voted:** 7,666

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert L. Antin	Mgmt	For	For
Elect Director Michael S. Frankel	Mgmt	For	For

Rexford Industrial Realty, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Diana J. Ingram	Mgmt	For	For
Elect Director Angela L. Kleiman	Mgmt	For	For
Elect Director Debra L. Morris	Mgmt	For	For
Elect Director Tyler H. Rose	Mgmt	For	For
Elect Director Howard Schwimmer	Mgmt	For	For
Elect Director Richard Ziman	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

SL Green Realty Corp.

Meeting Date: 06/05/2023	Country: USA	Ticker: SLG	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 78440X887	Primary CUSIP: 78440X887	Primary ISIN: US78440X8873	Primary SEDOL: BPGKM57

Votable Shares: 2,581	Shares on Loan: 0	Shares Instructed: 2,581	Shares Voted: 2,581
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John H. Alschuler	Mgmt	For	For
Elect Director Betsy S. Atkins	Mgmt	For	For
Elect Director Carol N. Brown	Mgmt	For	For
Elect Director Edwin T. Burton, III	Mgmt	For	For
Elect Director Lauren B. Dillard	Mgmt	For	For
Elect Director Stephen L. Green	Mgmt	For	For
Elect Director Craig M. Hatkoff	Mgmt	For	Against
Elect Director Marc Holliday	Mgmt	For	For
Elect Director Andrew W. Mathias	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Thoughtworks Holding, Inc.

Meeting Date: 06/05/2023	Country: USA	Ticker: TWKS	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 88546E105	Primary CUSIP: 88546E105	Primary ISIN: US88546E1055	Primary SEDOL: BMYR6Y6

Thoughtworks Holding, Inc.

Votable Shares: 3,493

Shares on Loan: 0

Shares Instructed: 3,493

Shares Voted: 3,493

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gina Loften	Mgmt	For	For
Elect Director Salim Nathoo	Mgmt	For	For
Elect Director William Parrett	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Watsco, Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: WSO

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 942622200

Primary CUSIP: 942622200

Primary ISIN: US9426222009

Primary SEDOL: 2943039

Votable Shares: 1,292

Shares on Loan: 0

Shares Instructed: 1,292

Shares Voted: 1,292

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ana Lopez-Blazquez	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Antero Midstream Corporation

Meeting Date: 06/06/2023

Country: USA

Ticker: AM

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 03676B102

Primary CUSIP: 03676B102

Primary ISIN: US03676B1026

Primary SEDOL: BJBTOQ4

Votable Shares: 13,182

Shares on Loan: 0

Shares Instructed: 13,182

Shares Voted: 13,182

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter A. Dea	Mgmt	For	For
Elect Director W. Howard Keenan, Jr.	Mgmt	For	Withhold
Elect Director Janine J. McArdle	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Antero Midstream Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Antero Resources Corporation

Meeting Date: 06/06/2023	Country: USA	Ticker: AR	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 03674X106	Primary CUSIP: 03674X106	Primary ISIN: US03674X1063	Primary SEDOL: BFD2WR8

Votable Shares: 11,239	Shares on Loan: 0	Shares Instructed: 11,239	Shares Voted: 11,239
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul M. Rady	Mgmt	For	For
Elect Director Thomas B. Tyree, Jr.	Mgmt	For	For
Elect Director Brenda R. Schroer	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Element Solutions Inc

Meeting Date: 06/06/2023	Country: USA	Ticker: ESI	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 28618M106	Primary CUSIP: 28618M106	Primary ISIN: US28618M1062	Primary SEDOL: BJ1C2K1

Votable Shares: 8,801	Shares on Loan: 0	Shares Instructed: 8,801	Shares Voted: 8,801
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martin E. Franklin	Mgmt	For	For
Elect Director Benjamin Gliklich	Mgmt	For	For
Elect Director Ian G.H. Ashken	Mgmt	For	Against
Elect Director Elyse Napoli Filon	Mgmt	For	For
Elect Director Christopher T. Fraser	Mgmt	For	Against
Elect Director Michael F. Goss	Mgmt	For	Against
Elect Director Nichelle Maynard-Elliott	Mgmt	For	For
Elect Director E. Stanley O'Neal	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Element Solutions Inc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

HubSpot, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: HUBS	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 443573100	Primary CUSIP: 443573100	Primary ISIN: US4435731009	Primary SEDOL: BR4T3B3

Votable Shares: 1,830 **Shares on Loan:** 0 **Shares Instructed:** 1,830 **Shares Voted:** 1,830

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nick Caldwell	Mgmt	For	For
Elect Director Claire Hughes Johnson	Mgmt	For	Against
Elect Director Jay Simons	Mgmt	For	For
Elect Director Yamini Rangan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Liberty Broadband Corporation

Meeting Date: 06/06/2023	Country: USA	Ticker: LBRDK	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 530307305	Primary CUSIP: 530307305	Primary ISIN: US5303073051	Primary SEDOL: BRTLCO6

Votable Shares: 703 **Shares on Loan:** 0 **Shares Instructed:** 703 **Shares Voted:** 703

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John C. Malone	Mgmt	For	For
Elect Director Gregg L. Engles	Mgmt	For	Withhold
Elect Director John E. Welsh, III	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For

Liberty Media Corp.

Meeting Date: 06/06/2023

Country: USA

Ticker: FWONK

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 531229854

Primary CUSIP: 531229854

Primary ISIN: US5312298541

Primary SEDOL: BD8QGD5

Votable Shares: 3,872

Shares on Loan: 0

Shares Instructed: 3,872

Shares Voted: 3,872

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Derek Chang	Mgmt	For	Withhold
Elect Director Evan D. Malone	Mgmt	For	For
Elect Director Larry E. Romrell	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

MasterBrand, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: MBC

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 57638P104

Primary CUSIP: 57638P104

Primary ISIN: US57638P1049

Primary SEDOL: BPDJN76

Votable Shares: 4,976

Shares on Loan: 0

Shares Instructed: 4,976

Shares Voted: 4,976

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director R. David Banyard, Jr.	Mgmt	For	For
Elect Director Ann Fritz Hackett	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Nordstrom, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: JWN

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 655664100

Primary CUSIP: 655664100

Primary ISIN: US6556641008

Primary SEDOL: 2641827

Votable Shares: 4,511

Shares on Loan: 0

Shares Instructed: 4,511

Shares Voted: 4,511

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stacy Brown-Philpot	Mgmt	For	For
Elect Director James L. Donald	Mgmt	For	For
Elect Director Kirsten A. Green	Mgmt	For	For
Elect Director Glenda G. McNeal	Mgmt	For	For

Nordstrom, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Erik B. Nordstrom	Mgmt	For	For
Elect Director Peter E. Nordstrom	Mgmt	For	For
Elect Director Eric D. Sprunk	Mgmt	For	For
Elect Director Amie Thuener O'Toole	Mgmt	For	For
Elect Director Bradley D. Tilden	Mgmt	For	For
Elect Director Mark J. Tritton	Mgmt	For	For
Elect Director Atticus N. Tysen	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Extension of the Stockholder Rights Plan	Mgmt	For	For

Palantir Technologies, Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: PLTR	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: 69608A108	Primary CUSIP: 69608A108	Primary ISIN: US69608A1088	Primary SEDOL: BN78DQ4

Votable Shares: 72,798	Shares on Loan: 0	Shares Instructed: 72,798	Shares Voted: 72,798
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alexander Karp	Mgmt	For	For
Elect Director Stephen Cohen	Mgmt	For	For
Elect Director Peter Thiel	Mgmt	For	For
Elect Director Alexander Moore	Mgmt	For	Withhold
Elect Director Alexandra Schiff	Mgmt	For	Withhold
Elect Director Lauren Friedman Stat	Mgmt	For	For
Elect Director Eric Woersching	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

PENN Entertainment, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: PENN

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 707569109

Primary CUSIP: 707569109

Primary ISIN: US7075691094

Primary SEDOL: 2682105

Votable Shares: 6,220

Shares on Loan: 0

Shares Instructed: 6,220

Shares Voted: 6,220

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vimla Black-Gupta	Mgmt	For	For
Elect Director Marla Kaplowitz	Mgmt	For	For
Elect Director Jane Scaccetti	Mgmt	For	For
Elect Director Jay A. Snowden	Mgmt	For	For
Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against

TripAdvisor, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: TRIP

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 896945201

Primary CUSIP: 896945201

Primary ISIN: US8969452015

Primary SEDOL: B6ZC3N6

Votable Shares: 4,118

Shares on Loan: 0

Shares Instructed: 4,118

Shares Voted: 4,118

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory B. Maffei	Mgmt	For	Withhold
Elect Director Matt Goldberg	Mgmt	For	For
Elect Director Jay C. Hoag	Mgmt	For	For
Elect Director Betsy L. Morgan	Mgmt	For	For
Elect Director M. Greg O'Hara	Mgmt	For	For
Elect Director Jeremy Philips	Mgmt	For	For
Elect Director Albert E. Rosenthaler	Mgmt	For	For
Elect Director Jane Jie Sun	Mgmt	For	For
Elect Director Trynka Shineman Blake	Mgmt	For	For
Elect Director Robert S. Wiesenthal	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against
Approve Omnibus Stock Plan	Mgmt	For	Against

Univar Solutions Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: UNVR

Record Date: 05/01/2023

Meeting Type: Special

Primary Security ID: 91336L107

Primary CUSIP: 91336L107

Primary ISIN: US91336L1070

Primary SEDOL: BZ07PN3

Votable Shares: 6,262

Shares on Loan: 0

Shares Instructed: 6,262

Shares Voted: 6,262

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	Against
Adjourn Meeting	Mgmt	For	For

Zillow Group, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: Z

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 98954M200

Primary CUSIP: 98954M200

Primary ISIN: US98954M2008

Primary SEDOL: BYXJF62

Votable Shares: 2,272

Shares on Loan: 0

Shares Instructed: 2,272

Shares Voted: 2,272

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Amy C. Bohutinsky	Mgmt	For	Against
Elect Director Jay C. Hoag	Mgmt	For	For
Elect Director Gregory B. Maffei	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

AppLovin Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: APP

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 03831W108

Primary CUSIP: 03831W108

Primary ISIN: US03831W1080

Primary SEDOL: BMV3LG4

Votable Shares: 8,825

Shares on Loan: 0

Shares Instructed: 8,825

Shares Voted: 8,825

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Adam Foroughi	Mgmt	For	For
Elect Director Herald Chen	Mgmt	For	For
Elect Director Craig Billings	Mgmt	For	For
Elect Director Margaret Georgiadis	Mgmt	For	Withhold
Elect Director Alyssa Harvey Dawson	Mgmt	For	For
Elect Director Edward Oberwager	Mgmt	For	For
Elect Director Asha Sharma	Mgmt	For	For

AppLovin Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eduardo Vivas	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Axalta Coating Systems Ltd.

Meeting Date: 06/07/2023 **Country:** Bermuda **Ticker:** AXTA
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: G0750C108 **Primary CUSIP:** G0750C108 **Primary ISIN:** BMG0750C1082 **Primary SEDOL:** BSFWCF5

Votable Shares: 8,850 **Shares on Loan:** 0 **Shares Instructed:** 8,850 **Shares Voted:** 8,850

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jan A. Bertsch	Mgmt	For	For
Elect Director Steven M. Chapman	Mgmt	For	For
Elect Director William M. Cook	Mgmt	For	For
Elect Director Tyrone M. Jordan	Mgmt	For	For
Elect Director Deborah J. Kissire	Mgmt	For	For
Elect Director Robert M. McLaughlin	Mgmt	For	For
Elect Director Rakesh Sachdev	Mgmt	For	For
Elect Director Samuel L. Smolik	Mgmt	For	For
Elect Director Chris Villavarayan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Bruker Corporation

Meeting Date: 06/07/2023 **Country:** USA **Ticker:** BRKR
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 116794108 **Primary CUSIP:** 116794108 **Primary ISIN:** US1167941087 **Primary SEDOL:** 2616137

Votable Shares: 4,275 **Shares on Loan:** 0 **Shares Instructed:** 4,275 **Shares Voted:** 4,275

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cynthia M. Friend	Mgmt	For	For

Bruker Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Philip Ma	Mgmt	For	For
Elect Director Hermann F. Requardt	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

FTI Consulting, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: FCN	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 302941109	Primary CUSIP: 302941109	Primary ISIN: US3029411093	Primary SEDOL: 2351449

Votable Shares: 1,359	Shares on Loan: 0	Shares Instructed: 1,359	Shares Voted: 1,359
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brenda J. Bacon	Mgmt	For	For
Elect Director Mark S. Bartlett	Mgmt	For	For
Elect Director Elsy Boglioli	Mgmt	For	For
Elect Director Claudio Costamagna	Mgmt	For	For
Elect Director Nicholas C. Fanandakis	Mgmt	For	For
Elect Director Steven H. Gunby	Mgmt	For	For
Elect Director Gerard E. Holthaus	Mgmt	For	For
Elect Director Stephen C. Robinson	Mgmt	For	For
Elect Director Lauren E. Seeger	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Globus Medical, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: GMED	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 379577208	Primary CUSIP: 379577208	Primary ISIN: US3795772082	Primary SEDOL: B7D65M0

Globus Medical, Inc.

Votable Shares: 3,080

Shares on Loan: 0

Shares Instructed: 3,080

Shares Voted: 3,080

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel T. Scavilla	Mgmt	For	For
Elect Director Robert Douglas	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

GoDaddy Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: GDDY

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 380237107

Primary CUSIP: 380237107

Primary ISIN: US3802371076

Primary SEDOL: BWFRFC6

Votable Shares: 6,135

Shares on Loan: 0

Shares Instructed: 6,135

Shares Voted: 6,135

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark Garrett	Mgmt	For	For
Elect Director Srinivas (Sri) Tallapragada	Mgmt	For	For
Elect Director Sigal Zarmi	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

lululemon athletica inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: LULU

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 550021109

Primary CUSIP: 550021109

Primary ISIN: US5500211090

Primary SEDOL: B23FN39

Votable Shares: 4,422

Shares on Loan: 0

Shares Instructed: 4,422

Shares Voted: 4,422

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael Casey	Mgmt	For	For
Elect Director Glenn Murphy	Mgmt	For	For
Elect Director David Mussafer	Mgmt	For	For
Elect Director Isabel Mahe	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

lululemon athletica inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
Approve Omnibus Stock Plan	Mgmt	For	For

NovoCure Limited

Meeting Date: 06/07/2023	Country: Jersey	Ticker: NVCR	
Record Date: 04/04/2023	Meeting Type: Annual		
Primary Security ID: G6674U108	Primary CUSIP: G6674U108	Primary ISIN: JE00BYSS4X48	Primary SEDOL: BYSS4X4

Votable Shares: 4,146 **Shares on Loan:** 0 **Shares Instructed:** 4,146 **Shares Voted:** 4,146

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Asaf Danziger	Mgmt	For	For
Elect Director William Doyle	Mgmt	For	For
Elect Director Jeryl Hilleman	Mgmt	For	For
Elect Director David Hung	Mgmt	For	For
Elect Director Kinyip Gabriel Leung	Mgmt	For	For
Elect Director Martin Madden	Mgmt	For	For
Elect Director Allyson Ocean	Mgmt	For	For
Elect Director Timothy Scannell	Mgmt	For	For
Elect Director Kristin Stafford	Mgmt	For	For
Elect Director William Vernon	Mgmt	For	For
Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Procore Technologies, Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: PCOR	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 74275K108	Primary CUSIP: 74275K108	Primary ISIN: US74275K1088	Primary SEDOL: BLH11J8

Votable Shares: 2,775 **Shares on Loan:** 0 **Shares Instructed:** 2,775 **Shares Voted:** 2,775

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Craig F. Courtemanche, Jr.	Mgmt	For	For
Elect Director Kathryn A. Bueker	Mgmt	For	For

Procore Technologies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nanci E. Caldwell	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

QuantumScape Corporation

Meeting Date: 06/07/2023	Country: USA	Ticker: QS	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 74767V109	Primary CUSIP: 74767V109	Primary ISIN: US74767V1098	Primary SEDOL: BMC73Z8

Votable Shares: 10,395	Shares on Loan: 0	Shares Instructed: 10,395	Shares Voted: 10,395
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jagdeep Singh	Mgmt	For	For
Elect Director Frank Blome	Mgmt	For	For
Elect Director Brad Buss	Mgmt	For	For
Elect Director Jeneanne Hanley	Mgmt	For	For
Elect Director Susan Huppertz	Mgmt	For	For
Elect Director Jurgen Leohold	Mgmt	For	Withhold
Elect Director Gena Lovett	Mgmt	For	For
Elect Director Fritz Prinz	Mgmt	For	For
Elect Director Dipender Saluja	Mgmt	For	For
Elect Director JB Straubel	Mgmt	For	For
Elect Director Jens Wiese	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Science Applications International Corporation

Meeting Date: 06/07/2023	Country: USA	Ticker: SAIC	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 808625107	Primary CUSIP: 808625107	Primary ISIN: US8086251076	Primary SEDOL: BDTZZG7

Science Applications International Corporation

Votable Shares: 2,155

Shares on Loan: 0

Shares Instructed: 2,155

Shares Voted: 2,155

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Garth N. Graham	Mgmt	For	For
Elect Director Carolyn B. Handlon	Mgmt	For	For
Elect Director Yvette M. Kanouff	Mgmt	For	For
Elect Director Nazzic S. Keene	Mgmt	For	For
Elect Director Timothy J. Mayopoulos	Mgmt	For	For
Elect Director Katharina G. McFarland	Mgmt	For	For
Elect Director Milford W. McGuirt	Mgmt	For	For
Elect Director Donna S. Morea	Mgmt	For	For
Elect Director James C. Reagan	Mgmt	For	For
Elect Director Steven R. Shane	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Stifel Financial Corp.

Meeting Date: 06/07/2023

Country: USA

Ticker: SF

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 860630102

Primary CUSIP: 860630102

Primary ISIN: US8606301021

Primary SEDOL: 2849234

Votable Shares: 4,004

Shares on Loan: 0

Shares Instructed: 4,004

Shares Voted: 4,004

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Adam T. Berlew	Mgmt	For	For
Elect Director Maryam Brown	Mgmt	For	For
Elect Director Michael W. Brown	Mgmt	For	For
Elect Director Lisa Carnoy	Mgmt	For	For
Elect Director Robert E. Grady	Mgmt	For	For
Elect Director James P. Kavanaugh	Mgmt	For	For
Elect Director Ronald J. Kruszewski	Mgmt	For	For
Elect Director Daniel J. Ludeman	Mgmt	For	For
Elect Director Maura A. Markus	Mgmt	For	For
Elect Director David A. Peacock	Mgmt	For	For

Stifel Financial Corp.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas W. Weisel	Mgmt	For	For
Elect Director Michael J. Zimmerman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Other Business	Mgmt	For	Against

Ultragenyx Pharmaceutical Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: RARE	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 90400D108	Primary CUSIP: 90400D108	Primary ISIN: US90400D1081	Primary SEDOL: BJ62Z18

Votable Shares: 2,561	Shares on Loan: 0	Shares Instructed: 2,561	Shares Voted: 2,561
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Emil D. Kakkis	Mgmt	For	For
Elect Director Shehnaaz Suliman	Mgmt	For	For
Elect Director Daniel G. Welch	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Unity Software Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: U	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: 91332U101	Primary CUSIP: 91332U101	Primary ISIN: US91332U1016	Primary SEDOL: BLFDXH8

Votable Shares: 9,256	Shares on Loan: 0	Shares Instructed: 9,256	Shares Voted: 9,256
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Tomer Bar-Zeev	Mgmt	For	For
Elect Director Mary Schmidt Campbell	Mgmt	For	For
Elect Director Keisha Smith-Jeremie	Mgmt	For	Withhold

Unity Software Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

UWM Holdings Corp.

Meeting Date: 06/07/2023	Country: USA	Ticker: UWMC	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 91823B109	Primary CUSIP: 91823B109	Primary ISIN: US91823B1098	Primary SEDOL: BMDJ3B9

Votable Shares: 4,277 **Shares on Loan:** 0 **Shares Instructed:** 4,277 **Shares Voted:** 4,277

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey A. Ishbia	Mgmt	For	For
Elect Director Laura Lawson	Mgmt	For	Withhold
Elect Director Isiah Thomas	Mgmt	For	Withhold
Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amedisys, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: AMED	
Record Date: 04/11/2023	Meeting Type: Annual		
Primary Security ID: 023436108	Primary CUSIP: 023436108	Primary ISIN: US0234361089	Primary SEDOL: 2024332

Votable Shares: 1,289 **Shares on Loan:** 0 **Shares Instructed:** 1,289 **Shares Voted:** 1,289

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard M. Ashworth	Mgmt	For	For
Elect Director Vickie L. Capps	Mgmt	For	For
Elect Director Molly J. Coye	Mgmt	For	For
Elect Director Julie D. Klapstein	Mgmt	For	For
Elect Director Teresa L. Kline	Mgmt	For	For
Elect Director Paul B. Kusserow	Mgmt	For	For
Elect Director Bruce D. Perkins	Mgmt	For	For
Elect Director Jeffrey A. Rideout	Mgmt	For	For
Elect Director Ivanetta Davis Samuels	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Amedisys, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Brighthouse Financial, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: BHF	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 10922N103	Primary CUSIP: 10922N103	Primary ISIN: US10922N1037	Primary SEDOL: BF429K9

Votable Shares: 2,642	Shares on Loan: 0	Shares Instructed: 2,642	Shares Voted: 2,642
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Philip V. (Phil) Bancroft	Mgmt	For	For
Elect Director Irene Chang Britt	Mgmt	For	For
Elect Director C. Edward (Chuck) Chaplin	Mgmt	For	For
Elect Director Stephen C. (Steve) Hooley	Mgmt	For	For
Elect Director Carol D. Juel	Mgmt	For	For
Elect Director Eileen A. Mallesch	Mgmt	For	For
Elect Director Diane E. Offereins	Mgmt	For	For
Elect Director Eric T. Steigerwalt	Mgmt	For	For
Elect Director Paul M. Wetzel	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

Chesapeake Energy Corporation

Meeting Date: 06/08/2023	Country: USA	Ticker: CHK	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 165167735	Primary CUSIP: 165167735	Primary ISIN: US1651677353	Primary SEDOL: BMZ5LZ5

Chesapeake Energy Corporation

Votable Shares: 4,748

Shares on Loan: 0

Shares Instructed: 4,748

Shares Voted: 4,748

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Domenic J. ("Nick") Dell'Osso, Jr.	Mgmt	For	For
Elect Director Timothy S. Duncan	Mgmt	For	For
Elect Director Benjamin C. Duster, IV	Mgmt	For	For
Elect Director Sarah A. Emerson	Mgmt	For	For
Elect Director Matthew M. Gallagher	Mgmt	For	For
Elect Director Brian Steck	Mgmt	For	For
Elect Director Michael A. Wichterich	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Columbia Sportswear Company

Meeting Date: 06/08/2023

Country: USA

Ticker: COLM

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 198516106

Primary CUSIP: 198516106

Primary ISIN: US1985161066

Primary SEDOL: 2229126

Votable Shares: 1,452

Shares on Loan: 0

Shares Instructed: 1,452

Shares Voted: 1,452

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy P. Boyle	Mgmt	For	For
Elect Director Stephen E. Babson	Mgmt	For	For
Elect Director Andy D. Bryant	Mgmt	For	For
Elect Director John W. Culver	Mgmt	For	For
Elect Director Kevin Mansell	Mgmt	For	For
Elect Director Ronald E. Nelson	Mgmt	For	For
Elect Director Christiana Smith Shi	Mgmt	For	For
Elect Director Sabrina L. Simmons	Mgmt	For	For
Elect Director Malia H. Wasson	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Datadog, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** DDOG
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: 23804L103 **Primary CUSIP:** 23804L103 **Primary ISIN:** US23804L1035 **Primary SEDOL:** BKT9Y49

Votable Shares: 10,495 **Shares on Loan:** 0 **Shares Instructed:** 10,495 **Shares Voted:** 10,495

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Olivier Pomel	Mgmt	For	For
Elect Director Dev Ittycheria	Mgmt	For	Withhold
Elect Director Shardul Shah	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Exact Sciences Corporation

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** EXAS
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: 30063P105 **Primary CUSIP:** 30063P105 **Primary ISIN:** US30063P1057 **Primary SEDOL:** 2719951

Votable Shares: 6,936 **Shares on Loan:** 0 **Shares Instructed:** 6,936 **Shares Voted:** 6,936

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director D. Scott Coward	Mgmt	For	Against
Elect Director James Doyle	Mgmt	For	For
Elect Director Freda Lewis-Hall	Mgmt	For	For
Elect Director Kathleen Sebelius	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Declassify the Board of Directors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Gates Industrial Corporation Plc

Meeting Date: 06/08/2023 **Country:** United Kingdom **Ticker:** GTES
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: G39108108 **Primary CUSIP:** G39108108 **Primary ISIN:** GB00BD9G2S12 **Primary SEDOL:** BD9G2S1

Gates Industrial Corporation Plc

Votable Shares: 4,351

Shares on Loan: 0

Shares Instructed: 4,351

Shares Voted: 4,351

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fredrik Eliasson	Mgmt	For	For
Elect Director James W. Ireland, III	Mgmt	For	For
Elect Director Ivo Jurek	Mgmt	For	For
Elect Director Stephanie K. Mains	Mgmt	For	For
Elect Director Seth A. Meisel	Mgmt	For	For
Elect Director Wilson S. Neely	Mgmt	For	For
Elect Director Neil P. Simpkins	Mgmt	For	Against
Elect Director Alicia L. Tillman	Mgmt	For	For
Elect Director Molly P. Zhang	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Approve Remuneration Report	Mgmt	For	Against
Appoint Deloitte & Touche LLP as Auditor	Mgmt	For	For
Reappoint Deloitte LLP as UK Statutory Auditor	Mgmt	For	For
Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For

Playtika Holding Corp.

Meeting Date: 06/08/2023

Country: USA

Ticker: PLTK

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 72815L107

Primary CUSIP: 72815L107

Primary ISIN: US72815L1070

Primary SEDOL: BNRQKQ7

Votable Shares: 3,505

Shares on Loan: 0

Shares Instructed: 3,505

Shares Voted: 3,505

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert Antokol	Mgmt	For	For
Elect Director Marc Beilinson	Mgmt	For	For
Elect Director Hong Du	Mgmt	For	Withhold
Elect Director Dana Gross	Mgmt	For	For
Elect Director Tian Lin	Mgmt	For	For
Elect Director Bing Yuan	Mgmt	For	Withhold
Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Roku, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** ROKU
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 77543R102 **Primary CUSIP:** 77543R102 **Primary ISIN:** US77543R1023 **Primary SEDOL:** BZ1LFG7

Votable Shares: 4,865 **Shares on Loan:** 0 **Shares Instructed:** 4,865 **Shares Voted:** 4,865

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey Blackburn	Mgmt	For	For
Elect Director Jeffrey Hastings	Mgmt	For	Withhold
Elect Director Neil Hunt	Mgmt	For	Withhold
Elect Director Anthony Wood	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sarepta Therapeutics, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** SRPT
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 803607100 **Primary CUSIP:** 803607100 **Primary ISIN:** US8036071004 **Primary SEDOL:** B8DPDT7

Votable Shares: 3,299 **Shares on Loan:** 0 **Shares Instructed:** 3,299 **Shares Voted:** 3,299

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard J. Barry	Mgmt	For	Against
Elect Director M. Kathleen Behrens	Mgmt	For	For
Elect Director Stephen L. Mayo	Mgmt	For	For
Elect Director Claude Nicaise	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Toast, Inc.

Meeting Date: 06/08/2023 **Country:** USA **Ticker:** TOST
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: 888787108 **Primary CUSIP:** 888787108 **Primary ISIN:** US8887871080 **Primary SEDOL:** BP6D7B7

Toast, Inc.

Votable Shares: 9,996

Shares on Loan: 0

Shares Instructed: 9,996

Shares Voted: 9,996

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kent Bennett	Mgmt	For	For
Elect Director Susan E. Chapman-Hughes	Mgmt	For	For
Elect Director Mark Hawkins	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Blue Owl Capital, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: OWL

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 09581B103

Primary CUSIP: 09581B103

Primary ISIN: US09581B1035

Primary SEDOL: BN7CQS9

Votable Shares: 16,763

Shares on Loan: 0

Shares Instructed: 16,763

Shares Voted: 16,763

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Claudia Holz	Mgmt	For	Against
Elect Director Marc S. Lipschultz	Mgmt	For	Against
Elect Director Michael D. Rees	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

Natera, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: NTRA

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 632307104

Primary CUSIP: 632307104

Primary ISIN: US6323071042

Primary SEDOL: BYQRG48

Votable Shares: 3,925

Shares on Loan: 0

Shares Instructed: 3,925

Shares Voted: 3,925

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rowan Chapman	Mgmt	For	Withhold
Elect Director Herm Rosenman	Mgmt	For	Withhold
Elect Director Jonathan Sheena	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Shift4 Payments, Inc.

Meeting Date: 06/09/2023 **Country:** USA **Ticker:** FOUR
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 82452J109 **Primary CUSIP:** 82452J109 **Primary ISIN:** US82452J1097 **Primary SEDOL:** BLF0L75

Votable Shares: 1,997 **Shares on Loan:** 0 **Shares Instructed:** 1,997 **Shares Voted:** 1,997

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sam Bakhshandehpour	Mgmt	For	For
Elect Director Jonathan Halkyard	Mgmt	For	Withhold
Elect Director Donald Isaacman	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Ares Management Corporation

Meeting Date: 06/12/2023 **Country:** USA **Ticker:** ARES
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: 03990B101 **Primary CUSIP:** 03990B101 **Primary ISIN:** US03990B1017 **Primary SEDOL:** BF14BT1

Votable Shares: 6,081 **Shares on Loan:** 0 **Shares Instructed:** 6,081 **Shares Voted:** 6,081

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Arougheti	Mgmt	For	Against
Elect Director Ashish Bhutani	Mgmt	For	For
Elect Director Antoinette Bush	Mgmt	For	Against
Elect Director R. Kipp deVeer	Mgmt	For	For
Elect Director Paul G. Joubert	Mgmt	For	For
Elect Director David B. Kaplan	Mgmt	For	Against
Elect Director Michael Lynton	Mgmt	For	For
Elect Director Eileen Naughton	Mgmt	For	For
Elect Director Judy D. Olian	Mgmt	For	Against
Elect Director Antony P. Ressler	Mgmt	For	Against
Elect Director Bennett Rosenthal	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against

Skechers U.S.A., Inc.

Meeting Date: 06/12/2023	Country: USA	Ticker: SKX
Record Date: 04/13/2023	Meeting Type: Annual	
Primary Security ID: 830566105	Primary CUSIP: 830566105	Primary ISIN: US8305661055
		Primary SEDOL: 2428042

Votable Shares: 5,245	Shares on Loan: 0	Shares Instructed: 5,245	Shares Voted: 5,245
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katherine Blair	Mgmt	For	Withhold
Elect Director Yolanda Macias	Mgmt	For	For
Elect Director Richard Siskind	Mgmt	For	Withhold
Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Against
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
Report on Plans to Reduce Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Against	For

WeWork Inc.

Meeting Date: 06/12/2023	Country: USA	Ticker: WE
Record Date: 04/21/2023	Meeting Type: Annual	
Primary Security ID: 96209A104	Primary CUSIP: 96209A104	Primary ISIN: US96209A1043
		Primary SEDOL: BMGMHC4

Votable Shares: 6,643	Shares on Loan: 0	Shares Instructed: 6,643	Shares Voted: 6,643
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sandeep Mathrani - Withdrawn	Mgmt		
Elect Director Alex Clavel	Mgmt	For	For
Elect Director Bruce Dunlevie - Withdrawn	Mgmt		
Elect Director Daniel Hurwitz	Mgmt	For	For
Elect Director Veronique Laury	Mgmt	For	Against
Elect Director Vikas Parekh	Mgmt	For	For
Elect Director Deven Parekh	Mgmt	For	For
Elect Director Vivek Ranadive	Mgmt	For	For
Elect Director David Tolley	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

WeWork Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Reverse Stock Split	Mgmt	For	For

Block, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: SQ	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: 852234103	Primary CUSIP: 852234103	Primary ISIN: US8522341036	Primary SEDOL: BYNZGK1

Votable Shares: 21,233 **Shares on Loan:** 0 **Shares Instructed:** 21,233 **Shares Voted:** 21,233

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roelof Botha	Mgmt	For	For
Elect Director Amy Brooks	Mgmt	For	Withhold
Elect Director Shawn Carter	Mgmt	For	Withhold
Elect Director James McKelvey	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Five Below, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: FIVE	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 33829M101	Primary CUSIP: 33829M101	Primary ISIN: US33829M1018	Primary SEDOL: B85KFY9

Votable Shares: 2,173 **Shares on Loan:** 0 **Shares Instructed:** 2,173 **Shares Voted:** 2,173

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joel D. Anderson	Mgmt	For	For
Elect Director Kathleen S. Barclay	Mgmt	For	For
Elect Director Thomas M. Ryan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Bylaws to Limit the Liability of Officers	Mgmt	For	For
Amend Bylaws to Amend the Limitation of Liability of Directors Provision	Mgmt	For	For

Informatica Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** INFA
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 45674M101 **Primary CUSIP:** 45674M101 **Primary ISIN:** US45674M1018 **Primary SEDOL:** BMG95P4

Votable Shares: 1,312 **Shares on Loan:** 0 **Shares Instructed:** 1,312 **Shares Voted:** 1,312

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Janice Chaffin	Mgmt	For	For
Elect Director Gerald Held	Mgmt	For	For
Elect Director Ryan Lanpher	Mgmt	For	For
Elect Director Austin Locke	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MP Materials Corp.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** MP
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: 553368101 **Primary CUSIP:** 553368101 **Primary ISIN:** US5533681012 **Primary SEDOL:** BN15Y35

Votable Shares: 3,465 **Shares on Loan:** 0 **Shares Instructed:** 3,465 **Shares Voted:** 3,465

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Arnold W. Donald	Mgmt	For	For
Elect Director Randall J. Weisenburger	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

OneMain Holdings, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** OMF
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 68268W103 **Primary CUSIP:** 68268W103 **Primary ISIN:** US68268W1036 **Primary SEDOL:** BYSZB89

Votable Shares: 4,631 **Shares on Loan:** 0 **Shares Instructed:** 4,631 **Shares Voted:** 4,631

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Phyllis R. Caldwell	Mgmt	For	For
Elect Director Roy A. Guthrie	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

OneMain Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For

Rocket Companies, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: RKT	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 77311W101	Primary CUSIP: 77311W101	Primary ISIN: US77311W1018	Primary SEDOL: BMD6Y84

Votable Shares: 4,061 **Shares on Loan:** 0 **Shares Instructed:** 4,061 **Shares Voted:** 4,061

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew Rizik	Mgmt	For	For
Elect Director Suzanne Shank	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Twilio Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: TWLO	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 90138F102	Primary CUSIP: 90138F102	Primary ISIN: US90138F1021	Primary SEDOL: BD6P5Q0

Votable Shares: 6,919 **Shares on Loan:** 0 **Shares Instructed:** 6,919 **Shares Voted:** 6,919

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles Bell	Mgmt	For	For
Elect Director Jeffrey Immelt	Mgmt	For	For
Elect Director Erika Rottenberg	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Virtu Financial, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: VIRT	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 928254101	Primary CUSIP: 928254101	Primary ISIN: US9282541013	Primary SEDOL: BWTVWD4

Virtu Financial, Inc.

Votable Shares: 3,804

Shares on Loan: 0

Shares Instructed: 3,804

Shares Voted: 3,804

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Douglas A. Cifu	Mgmt	For	For
Elect Director Joseph J. Grano, Jr.	Mgmt	For	For
Elect Director Joanne M. Minieri	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

10X Genomics, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: TXG

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 88025U109

Primary CUSIP: 88025U109

Primary ISIN: US88025U1097

Primary SEDOL: BKS3RS7

Votable Shares: 3,653

Shares on Loan: 0

Shares Instructed: 3,653

Shares Voted: 3,653

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Benjamin J. Hindson	Mgmt	For	Against
Elect Director Serge Saxonov	Mgmt	For	Against
Elect Director John R. Stuelpnagel	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Altice USA, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: ATUS

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 02156K103

Primary CUSIP: 02156K103

Primary ISIN: US02156K1034

Primary SEDOL: BDRY7P9

Votable Shares: 8,436

Shares on Loan: 0

Shares Instructed: 8,436

Shares Voted: 8,436

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alexandre Fonseca	Mgmt	For	For
Elect Director Patrick Drahi	Mgmt	For	Against
Elect Director David Drahi	Mgmt	For	Against
Elect Director Dexter Goei	Mgmt	For	Against

Altice USA, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark Mullen	Mgmt	For	Against
Elect Director Dennis Okhuijsen	Mgmt	For	Against
Elect Director Susan Schnabel	Mgmt	For	Against
Elect Director Charles Stewart	Mgmt	For	Against
Elect Director Raymond Svider	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

Builders FirstSource, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: BLDR	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 12008R107	Primary CUSIP: 12008R107	Primary ISIN: US12008R1077	Primary SEDOL: B0BV2M7

Votable Shares: 5,767	Shares on Loan: 0	Shares Instructed: 5,767	Shares Voted: 5,767
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Paul S. Levy	Mgmt	For	For
Elect Director Cory J. Boydston	Mgmt	For	For
Elect Director James O'Leary	Mgmt	For	For
Elect Director Craig A. Steinke	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	SH	Against	Against

Dick's Sporting Goods, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: DKS	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 253393102	Primary CUSIP: 253393102	Primary ISIN: US2533931026	Primary SEDOL: 2969637

Votable Shares: 2,124	Shares on Loan: 0	Shares Instructed: 2,124	Shares Voted: 2,124
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark J. Barrenechea	Mgmt	For	For
Elect Director Emanuel Chirico	Mgmt	For	For
Elect Director William J. Colombo	Mgmt	For	Withhold

Dick's Sporting Goods, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anne Fink	Mgmt	For	For
Elect Director Larry Fitzgerald, Jr.	Mgmt	For	Withhold
Elect Director Lauren R. Hobart	Mgmt	For	For
Elect Director Sandeep Mathrani	Mgmt	For	For
Elect Director Desiree Ralls-Morrison	Mgmt	For	Withhold
Elect Director Lawrence J. Schorr	Mgmt	For	Withhold
Elect Director Edward W. Stack	Mgmt	For	For
Elect Director Larry D. Stone	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

Fidelity National Financial, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: FNF
Record Date: 04/21/2023	Meeting Type: Annual	
Primary Security ID: 31620R303	Primary CUSIP: 31620R303	Primary ISIN: US31620R3030
		Primary SEDOL: BNBRRD4

Votable Shares: 10,347	Shares on Loan: 0	Shares Instructed: 10,347	Shares Voted: 10,347
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William P. Foley, II	Mgmt	For	For
Elect Director Douglas K. Ammerman	Mgmt	For	For
Elect Director Thomas M. Hagerty	Mgmt	For	For
Elect Director Peter O. Shea, Jr.	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Guardant Health, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: GH
Record Date: 04/17/2023	Meeting Type: Annual	
Primary Security ID: 40131M109	Primary CUSIP: 40131M109	Primary ISIN: US40131M1099
		Primary SEDOL: BFXC911

Guardant Health, Inc.

Votable Shares: 3,729

Shares on Loan: 0

Shares Instructed: 3,729

Shares Voted: 3,729

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ian Clark	Mgmt	For	Withhold
Elect Director Meghan Joyce	Mgmt	For	Withhold
Elect Director Samir Kaul	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Opendoor Technologies Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: OPEN

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 683712103

Primary CUSIP: 683712103

Primary ISIN: US6837121036

Primary SEDOL: BL96T19

Votable Shares: 19,488

Shares on Loan: 0

Shares Instructed: 19,488

Shares Voted: 19,488

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jason Kilar	Mgmt	For	For
Elect Director Carrie Wheeler	Mgmt	For	For
Elect Director Eric Wu	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Pure Storage, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: PSTG

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 74624M102

Primary CUSIP: 74624M102

Primary ISIN: US74624M1027

Primary SEDOL: BYZ62T3

Votable Shares: 11,344

Shares on Loan: 0

Shares Instructed: 11,344

Shares Voted: 11,344

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Brown	Mgmt	For	For
Elect Director John "Coz" Colgrove	Mgmt	For	For
Elect Director Roxanne Taylor	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pure Storage, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SoFi Technologies, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: SOFI	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 83406F102	Primary CUSIP: 83406F102	Primary ISIN: US83406F1021	Primary SEDOL: BM8J4C2

Votable Shares: 32,440 **Shares on Loan:** 0 **Shares Instructed:** 32,440 **Shares Voted:** 32,440

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ahmed Al-Hammadi	Mgmt	For	For
Elect Director Ruzwana Bashir	Mgmt	For	For
Elect Director Michael Bingle	Mgmt	For	For
Elect Director Richard Costolo	Mgmt	For	For
Elect Director Steven Freiberg	Mgmt	For	For
Elect Director John Hele	Mgmt	For	For
Elect Director Tom Hutton	Mgmt	For	For
Elect Director Clara Liang	Mgmt	For	For
Elect Director Anthony Noto	Mgmt	For	For
Elect Director Harvey Schwartz	Mgmt	For	For
Elect Director Magdalena Yesil	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Approve Reverse Stock Split	Mgmt	For	Against

Vertiv Holdings Co.

Meeting Date: 06/14/2023	Country: USA	Ticker: VRT	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 92537N108	Primary CUSIP: 92537N108	Primary ISIN: US92537N1081	Primary SEDOL: BL3LWS8

Votable Shares: 11,838 **Shares on Loan:** 0 **Shares Instructed:** 11,838 **Shares Voted:** 11,838

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David M. Cote	Mgmt	For	For
Elect Director Giordano Albertazzi	Mgmt	For	For
Elect Director Joseph J. DeAngelo	Mgmt	For	For

Vertiv Holdings Co.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph van Dokkum	Mgmt	For	For
Elect Director Roger Fradin	Mgmt	For	For
Elect Director Jakki L. Haussler	Mgmt	For	For
Elect Director Jacob Kotzubei	Mgmt	For	For
Elect Director Matthew Louie	Mgmt	For	For
Elect Director Edward L. Monser	Mgmt	For	For
Elect Director Steven S. Reinemund	Mgmt	For	For
Elect Director Robin L. Washington	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Western Alliance Bancorporation

Meeting Date: 06/14/2023	Country: USA	Ticker: WAL
Record Date: 04/17/2023	Meeting Type: Annual	
Primary Security ID: 957638109	Primary CUSIP: 957638109	Primary ISIN: US9576381092
		Primary SEDOL: B0CCGJ4

Votable Shares: 4,262	Shares on Loan: 0	Shares Instructed: 4,262	Shares Voted: 4,262
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce D. Beach	Mgmt	For	For
Elect Director Kevin M. Blakely	Mgmt	For	For
Elect Director Juan Figueroa	Mgmt	For	For
Elect Director Paul S. Galant	Mgmt	For	For
Elect Director Howard Gould	Mgmt	For	For
Elect Director Marianne Boyd Johnson	Mgmt	For	For
Elect Director Mary Tuuk Kuras	Mgmt	For	For
Elect Director Robert Latta	Mgmt	For	For
Elect Director Anthony Meola	Mgmt	For	For
Elect Director Bryan Segedi	Mgmt	For	For
Elect Director Donald Snyder	Mgmt	For	For
Elect Director Sung Won Sohn	Mgmt	For	For
Elect Director Kenneth A. Vecchione	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify RSM US LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Armstrong World Industries, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: AWI

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 04247X102

Primary CUSIP: 04247X102

Primary ISIN: US04247X1028

Primary SEDOL: B1FT462

Votable Shares: 1,827

Shares on Loan: 0

Shares Instructed: 1,827

Shares Voted: 1,827

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Victor D. Grizzle	Mgmt	For	For
Elect Director Richard D. Holder	Mgmt	For	For
Elect Director Barbara L. Loughran	Mgmt	For	For
Elect Director James C. Melville	Mgmt	For	For
Elect Director William H. Osborne	Mgmt	For	For
Elect Director Wayne R. Shurts	Mgmt	For	For
Elect Director Roy W. Templin	Mgmt	For	For
Elect Director Cheryl T. Thomas	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: BJ

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 05550J101

Primary CUSIP: 05550J101

Primary ISIN: US05550J1016

Primary SEDOL: BFNZNF8

Votable Shares: 5,326

Shares on Loan: 0

Shares Instructed: 5,326

Shares Voted: 5,326

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chris Baldwin	Mgmt	For	For
Elect Director Darryl Brown	Mgmt	For	For
Elect Director Bob Eddy	Mgmt	For	For
Elect Director Michelle Gloeckler	Mgmt	For	For
Elect Director Maile Naylor (nee Clark)	Mgmt	For	For
Elect Director Ken Parent	Mgmt	For	For
Elect Director Chris Peterson	Mgmt	For	For
Elect Director Rob Steele	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Dun & Bradstreet Holdings, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: DNB

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 26484T106

Primary CUSIP: 26484T106

Primary ISIN: US26484T1060

Primary SEDOL: BLF9ZT2

Votable Shares: 10,128

Shares on Loan: 0

Shares Instructed: 10,128

Shares Voted: 10,128

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ellen R. Alemany	Mgmt	For	For
Elect Director Douglas K. Ammerman	Mgmt	For	For
Elect Director Chinh E. Chu	Mgmt	For	For
Elect Director William P. Foley, II	Mgmt	For	For
Elect Director Thomas M. Hagerty	Mgmt	For	For
Elect Director Anthony M. Jabbour	Mgmt	For	For
Elect Director Keith J. Jackson	Mgmt	For	For
Elect Director Richard N. Massey	Mgmt	For	For
Elect Director James A. Quella	Mgmt	For	For
Elect Director Ganesh B. Rao	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

Enviva, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: EVA

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 29415B103

Primary CUSIP: 29415B103

Primary ISIN: US29415B1035

Primary SEDOL: BP830S3

Votable Shares: 1,223

Shares on Loan: 0

Shares Instructed: 1,223

Shares Voted: 1,223

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas Meth	Mgmt	For	For
Elect Director John K. Keppler	Mgmt	For	For
Elect Director Ralph Alexander	Mgmt	For	For
Elect Director John C. Bumgarner, Jr.	Mgmt	For	For
Elect Director Martin N. Davidson	Mgmt	For	For
Elect Director Jim H. Derryberry	Mgmt	For	For
Elect Director Gerrit (Gerrity) L. Lansing, Jr.	Mgmt	For	For
Elect Director Pierre F. Lapeyre, Jr.	Mgmt	For	For
Elect Director David M. Leuschen	Mgmt	For	For
Elect Director Jeffrey W. Ubben	Mgmt	For	For

Enviva, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary L. Whitlock	Mgmt	For	For
Elect Director Janet S. Wong	Mgmt	For	For
Elect Director Eva T. Zlotnicka	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Issuance of Shares for a Private Placement	Mgmt	For	For

Evercore Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: EVR

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 29977A105

Primary CUSIP: 29977A105

Primary ISIN: US29977A1051

Primary SEDOL: B1BHXZ2

Votable Shares: 1,423

Shares on Loan: 0

Shares Instructed: 1,423

Shares Voted: 1,423

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roger C. Altman	Mgmt	For	Against
Elect Director Richard I. Beattie	Mgmt	For	For
Elect Director Pamela G. Carlton	Mgmt	For	For
Elect Director Ellen V. Futter	Mgmt	For	For
Elect Director Gail B. Harris	Mgmt	For	For
Elect Director Robert B. Millard	Mgmt	For	For
Elect Director Willard J. Overlock, Jr.	Mgmt	For	For
Elect Director Simon M. Robertson	Mgmt	For	For
Elect Director John S. Weinberg	Mgmt	For	For
Elect Director William J. Wheeler	Mgmt	For	For
Elect Director Sarah K. Williamson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

GameStop Corp.

Meeting Date: 06/15/2023

Country: USA

Ticker: GME

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 36467W109

Primary CUSIP: 36467W109

Primary ISIN: US36467W1099

Primary SEDOL: BOLLFT5

Votable Shares: 10,715

Shares on Loan: 0

Shares Instructed: 10,715

Shares Voted: 10,715

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew (Matt) Furlong	Mgmt	For	For
Elect Director Alain (Alan) Attal	Mgmt	For	For
Elect Director Lawrence (Larry) Cheng	Mgmt	For	For
Elect Director Ryan Cohen	Mgmt	For	For
Elect Director James (Jim) Grube	Mgmt	For	For
Elect Director Yang Xu	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Gaming and Leisure Properties, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: GLPI

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 36467J108

Primary CUSIP: 36467J108

Primary ISIN: US36467J1088

Primary SEDOL: BFPK455

Votable Shares: 9,662

Shares on Loan: 0

Shares Instructed: 9,662

Shares Voted: 9,662

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter M. Carlino	Mgmt	For	For
Elect Director JoAnne A. Epps	Mgmt	For	For
Elect Director Carol 'Lili' Lynton	Mgmt	For	For
Elect Director Joseph W. Marshall, III	Mgmt	For	For
Elect Director James B. Perry	Mgmt	For	For
Elect Director Barry F. Schwartz	Mgmt	For	For
Elect Director Earl C. Shanks	Mgmt	For	For
Elect Director E. Scott Urdang	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

IAC Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: IAC

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 44891N208

Primary CUSIP: 44891N208

Primary ISIN: US44891N2080

Primary SEDOL: BNDYF48

Votable Shares: 2,993

Shares on Loan: 0

Shares Instructed: 2,993

Shares Voted: 2,993

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chelsea Clinton	Mgmt	For	For
Elect Director Barry Diller	Mgmt	For	For
Elect Director Michael D. Eisner	Mgmt	For	For
Elect Director Bonnie S. Hammer	Mgmt	For	For
Elect Director Victor A. Kaufman	Mgmt	For	Withhold
Elect Director Joseph Levin	Mgmt	For	For
Elect Director Bryan Lourd	Mgmt	For	For
Elect Director David Rosenblatt	Mgmt	For	For
Elect Director Alan G. Spoon	Mgmt	For	For
Elect Director Alexander von Furstenberg	Mgmt	For	For
Elect Director Richard F. Zannino	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Lyft, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: LYFT

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 55087P104

Primary CUSIP: 55087P104

Primary ISIN: US55087P1049

Primary SEDOL: BJT1RW7

Votable Shares: 12,810

Shares on Loan: 0

Shares Instructed: 12,810

Shares Voted: 12,810

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Logan Green	Mgmt	For	Withhold
Elect Director David Risher	Mgmt	For	Withhold
Elect Director Dave Stephenson	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Nexstar Media Group, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** NXST
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 65336K103 **Primary CUSIP:** 65336K103 **Primary ISIN:** US65336K1034 **Primary SEDOL:** 2949758

Votable Shares: 1,421 **Shares on Loan:** 0 **Shares Instructed:** 1,421 **Shares Voted:** 1,421

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Declassify the Board of Directors	Mgmt	For	For
Amend Charter to Add Federal Forum Selection Provision	Mgmt	For	For
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
Amend Charter	Mgmt	For	For
Elect Director John R. Muse	Mgmt	For	For
Elect Director I. Martin Pompadur	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	One Year
Require Independent Board Chair	SH	Against	For

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/15/2023 **Country:** USA **Ticker:** OLLI
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 681116109 **Primary CUSIP:** 681116109 **Primary ISIN:** US6811161099 **Primary SEDOL:** BZ22B38

Votable Shares: 2,508 **Shares on Loan:** 0 **Shares Instructed:** 2,508 **Shares Voted:** 2,508

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alissa Ahlman	Mgmt	For	For
Elect Director Robert Fisch	Mgmt	For	For
Elect Director Stanley Fleishman	Mgmt	For	For
Elect Director Thomas Hendrickson	Mgmt	For	For
Elect Director Abid Rizvi	Mgmt	For	For
Elect Director John Swygert	Mgmt	For	For
Elect Director Stephen White	Mgmt	For	For
Elect Director Richard Zannino	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

UiPath, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: PATH

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 90364P105

Primary CUSIP: 90364P105

Primary ISIN: US90364P1057

Primary SEDOL: BMD02L5

Votable Shares: 14,779

Shares on Loan: 0

Shares Instructed: 14,779

Shares Voted: 14,779

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel Dines	Mgmt	For	For
Elect Director Philippe Botteri	Mgmt	For	For
Elect Director Michael Gordon	Mgmt	For	For
Elect Director Daniel D. Springer	Mgmt	For	Withhold
Elect Director Laela Sturdy	Mgmt	For	For
Elect Director Karenann Terrell	Mgmt	For	For
Elect Director Richard P. Wong	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Universal Display Corporation

Meeting Date: 06/15/2023

Country: USA

Ticker: OLED

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 91347P105

Primary CUSIP: 91347P105

Primary ISIN: US91347P1057

Primary SEDOL: 2277880

Votable Shares: 1,741

Shares on Loan: 0

Shares Instructed: 1,741

Shares Voted: 1,741

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven V. Abramson	Mgmt	For	For
Elect Director Cynthia J. Comparin	Mgmt	For	For
Elect Director Richard C. Elias	Mgmt	For	Against
Elect Director Elizabeth H. Gemmill	Mgmt	For	For
Elect Director C. Keith Hartley	Mgmt	For	For
Elect Director Celia M. Joseph	Mgmt	For	For
Elect Director Lawrence Lacerte	Mgmt	For	For
Elect Director Sidney D. Rosenblatt	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Universal Display Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify KPMG LLP as Auditors	Mgmt	For	For

W. P. Carey Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: WPC	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 92936U109	Primary CUSIP: 92936U109	Primary ISIN: US92936U1097	Primary SEDOL: B826YT8

Votable Shares: 8,256 **Shares on Loan:** 0 **Shares Instructed:** 8,256 **Shares Voted:** 8,256

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark A. Alexander	Mgmt	For	For
Elect Director Constantin H. Beier	Mgmt	For	For
Elect Director Tonit M. Calaway	Mgmt	For	For
Elect Director Peter J. Farrell	Mgmt	For	For
Elect Director Robert J. Flanagan	Mgmt	For	For
Elect Director Jason E. Fox	Mgmt	For	For
Elect Director Jean Hoysradt	Mgmt	For	For
Elect Director Margaret G. Lewis	Mgmt	For	For
Elect Director Christopher J. Niehaus	Mgmt	For	For
Elect Director Elisabeth T. Stheeman	Mgmt	For	For
Elect Director Nick J.M. van Ommen	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Zoom Video Communications, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: ZM	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 98980L101	Primary CUSIP: 98980L101	Primary ISIN: US98980L1017	Primary SEDOL: BGSP7M9

Votable Shares: 9,714 **Shares on Loan:** 0 **Shares Instructed:** 9,714 **Shares Voted:** 9,714

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eric S. Yuan	Mgmt	For	For
Elect Director Peter Gassner	Mgmt	For	For
Elect Director H.R. McMaster	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For

Zoom Video Communications, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Coinbase Global, Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: COIN	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 19260Q107	Primary CUSIP: 19260Q107	Primary ISIN: US19260Q1076	Primary SEDOL: BMC9P69

Votable Shares: 6,341	Shares on Loan: 0	Shares Instructed: 6,341	Shares Voted: 6,341
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frederick Ernest Ehrsam, III	Mgmt	For	Withhold
Elect Director Kathryn Haun	Mgmt	For	Withhold
Elect Director Kelly A. Kramer	Mgmt	For	Withhold
Elect Director Tobias Lutke	Mgmt	For	For
Elect Director Gokul Rajaram	Mgmt	For	Withhold
Elect Director Fred Wilson	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ginkgo Bioworks Holdings, Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: DNA	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: 37611X100	Primary CUSIP: 37611X100	Primary ISIN: US37611X1000	Primary SEDOL: BN6KXF0

Votable Shares: 35,213	Shares on Loan: 0	Shares Instructed: 35,213	Shares Voted: 35,213
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Arie Beldegrun	Mgmt	For	For
Elect Director Marijn E. Dekkers	Mgmt	For	For
Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
Elect Director Christian Henry	Mgmt	For	For
Elect Director Reshma Kewalramani	Mgmt	For	For
Elect Director Shyam Sankar	Mgmt	For	For
Elect Director Harry E. Sloan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ginkgo Bioworks Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Marvell Technology, Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: MRVL	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 573874104	Primary CUSIP: 573874104	Primary ISIN: US5738741041	Primary SEDOL: BNKJSM5

Votable Shares: 33,610	Shares on Loan: 0	Shares Instructed: 33,610	Shares Voted: 33,610
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sara Andrews	Mgmt	For	For
Elect Director W. Tudor Brown	Mgmt	For	For
Elect Director Brad W. Buss	Mgmt	For	For
Elect Director Rebecca W. House	Mgmt	For	For
Elect Director Marachel L. Knight	Mgmt	For	For
Elect Director Matthew J. Murphy	Mgmt	For	For
Elect Director Michael G. Strachan	Mgmt	For	For
Elect Director Robert E. Switz	Mgmt	For	For
Elect Director Ford Tamer	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Smartsheet Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: SMAR	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: 83200N103	Primary CUSIP: 83200N103	Primary ISIN: US83200N1037	Primary SEDOL: BFFZND98

Votable Shares: 5,142	Shares on Loan: 0	Shares Instructed: 5,142	Shares Voted: 5,142
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Geoffrey T. Barker	Mgmt	For	For
Elect Director Matthew McIlwain	Mgmt	For	For
Elect Director James N. White	Mgmt	For	Withhold
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Smartsheet Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Corebridge Financial, Inc.

Meeting Date: 06/20/2023	Country: USA	Ticker: CRBG	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 21871X109	Primary CUSIP: 21871X109	Primary ISIN: US21871X1090	Primary SEDOL: BMTX0G9

Votable Shares: 3,233	Shares on Loan: 0	Shares Instructed: 3,233	Shares Voted: 3,233
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Adam Burk	Mgmt	For	For
Elect Director Alan Colberg	Mgmt	For	For
Elect Director Lucy Fato	Mgmt	For	For
Elect Director Jonathan Gray	Mgmt	For	For
Elect Director Marilyn Hirsch	Mgmt	For	For
Elect Director Kevin Hogan	Mgmt	For	For
Elect Director Christopher Lynch	Mgmt	For	For
Elect Director Sabra Purtill	Mgmt	For	For
Elect Director Elaine Rocha- Withdrawn	Mgmt		
Elect Director Chris Schaper	Mgmt	For	For
Elect Director Amy Schioldager	Mgmt	For	For
Elect Director Patricia Walsh	Mgmt	For	For
Elect Director Peter Zaffino	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Dell Technologies Inc.

Meeting Date: 06/20/2023	Country: USA	Ticker: DELL	
Record Date: 04/26/2023	Meeting Type: Annual		
Primary Security ID: 24703L202	Primary CUSIP: 24703L202	Primary ISIN: US24703L2025	Primary SEDOL: BHKD3S6

Dell Technologies Inc.

Votable Shares: 9,263

Shares on Loan: 0

Shares Instructed: 9,263

Shares Voted: 9,263

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael S. Dell	Mgmt	For	For
Elect Director David W. Dorman	Mgmt	For	Withhold
Elect Director Egon Durban	Mgmt	For	Withhold
Elect Director David Grain	Mgmt	For	For
Elect Director William D. Green	Mgmt	For	For
Elect Director Simon Patterson	Mgmt	For	Withhold
Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
Elect Director Ellen J. Kullman	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	Against

DoorDash, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: DASH

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 25809K105

Primary CUSIP: 25809K105

Primary ISIN: US25809K1051

Primary SEDOL: BN13P03

Votable Shares: 9,889

Shares on Loan: 0

Shares Instructed: 9,889

Shares Voted: 9,889

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shona L. Brown	Mgmt	For	Against
Elect Director Alfred Lin	Mgmt	For	For
Elect Director Stanley Tang	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Grand Canyon Education, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: LOPE

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 38526M106

Primary CUSIP: 38526M106

Primary ISIN: US38526M1062

Primary SEDOL: B3F1XM1

Grand Canyon Education, Inc.

Votable Shares: 1,236

Shares on Loan: 0

Shares Instructed: 1,236

Shares Voted: 1,236

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian E. Mueller	Mgmt	For	For
Elect Director Sara R. Dial	Mgmt	For	For
Elect Director Jack A. Henry	Mgmt	For	For
Elect Director Lisa Graham Keegan	Mgmt	For	For
Elect Director Chevy Humphrey	Mgmt	For	For
Elect Director David M. Adame	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Grocery Outlet Holding Corp.

Meeting Date: 06/20/2023

Country: USA

Ticker: GO

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 39874R101

Primary CUSIP: 39874R101

Primary ISIN: US39874R1014

Primary SEDOL: BK1KWF7

Votable Shares: 3,361

Shares on Loan: 0

Shares Instructed: 3,361

Shares Voted: 3,361

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth W. Alterman	Mgmt	For	For
Elect Director John (Jeb) E. Bachman	Mgmt	For	For
Elect Director Thomas F. Herman	Mgmt	For	For
Elect Director Erik D. Ragatz	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pegasystems Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: PEGA

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 705573103

Primary CUSIP: 705573103

Primary ISIN: US7055731035

Primary SEDOL: 2675860

Pegasystems Inc.

Votable Shares: 1,667

Shares on Loan: 0

Shares Instructed: 1,667

Shares Voted: 1,667

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan Trefler	Mgmt	For	For
Elect Director Peter Gyenes	Mgmt	For	Against
Elect Director Richard Jones	Mgmt	For	For
Elect Director Christopher Lafond	Mgmt	For	Against
Elect Director Dianne Ledingham	Mgmt	For	For
Elect Director Sharon Rowlands	Mgmt	For	For
Elect Director Larry Weber	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	Against
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Robinhood Markets, Inc.

Meeting Date: 06/20/2023

Country: USA

Ticker: HOOD

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 770700102

Primary CUSIP: 770700102

Primary ISIN: US7707001027

Primary SEDOL: BP0TQN6

Votable Shares: 22,663

Shares on Loan: 0

Shares Instructed: 22,663

Shares Voted: 22,663

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frances Frei	Mgmt	For	For
Elect Director Meyer Malka	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SLM Corporation

Meeting Date: 06/20/2023

Country: USA

Ticker: SLM

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 78442P106

Primary CUSIP: 78442P106

Primary ISIN: US78442P1066

Primary SEDOL: 2101967

SLM Corporation

Votable Shares: 9,387

Shares on Loan: 0

Shares Instructed: 9,387

Shares Voted: 9,387

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director R. Scott Blackley	Mgmt	For	For
Elect Director Paul G. Child	Mgmt	For	For
Elect Director Mary Carter Warren Franke	Mgmt	For	For
Elect Director Marianne M. Keler	Mgmt	For	For
Elect Director Mark L. Lavelle	Mgmt	For	For
Elect Director Ted Manvitz	Mgmt	For	For
Elect Director Jim Matheson	Mgmt	For	For
Elect Director Samuel T. Ramsey	Mgmt	For	For
Elect Director Vivian C. Schneck-Last	Mgmt	For	For
Elect Director Robert S. Strong	Mgmt	For	For
Elect Director Jonathan W. Witter	Mgmt	For	For
Elect Director Kirsten O. Wolberg	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Bright Horizons Family Solutions, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: BFAM

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 109194100

Primary CUSIP: 109194100

Primary ISIN: US1091941005

Primary SEDOL: B7MJWP2

Votable Shares: 2,251

Shares on Loan: 0

Shares Instructed: 2,251

Shares Voted: 2,251

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen H. Kramer	Mgmt	For	For
Elect Director Sara Lawrence-Lightfoot	Mgmt	For	Against
Elect Director Cathy E. Minehan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** CRWD
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: 22788C105 **Primary CUSIP:** 22788C105 **Primary ISIN:** US22788C1053 **Primary SEDOL:** BJJP138

Votable Shares: 8,414 **Shares on Loan:** 0 **Shares Instructed:** 8,414 **Shares Voted:** 8,414

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Johanna Flower	Mgmt	For	For
Elect Director Denis J. O'Leary	Mgmt	For	Withhold
Elect Director Godfrey R. Sullivan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Rivian Automotive, Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** RIVN
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 76954A103 **Primary CUSIP:** 76954A103 **Primary ISIN:** US76954A1034 **Primary SEDOL:** BL98841

Votable Shares: 20,566 **Shares on Loan:** 0 **Shares Instructed:** 20,566 **Shares Voted:** 20,566

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Karen Boone	Mgmt	For	For
Elect Director Rose Marcario	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Adopt a Comprehensive Human Rights Policy	SH	Against	Against

Splunk Inc.

Meeting Date: 06/21/2023 **Country:** USA **Ticker:** SPLK
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: 848637104 **Primary CUSIP:** 848637104 **Primary ISIN:** US8486371045 **Primary SEDOL:** B424494

Votable Shares: 6,356 **Shares on Loan:** 0 **Shares Instructed:** 6,356 **Shares Voted:** 6,356

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patricia Morrison	Mgmt	For	For
Elect Director David Tunnell	Mgmt	For	For
Elect Director Dennis L. Via	Mgmt	For	For
Elect Director Luis Visoso	Mgmt	For	For

Splunk Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	Against

Veeva Systems Inc.

Meeting Date: 06/21/2023	Country: USA	Ticker: VEEV	
Record Date: 04/26/2023	Meeting Type: Annual		
Primary Security ID: 922475108	Primary CUSIP: 922475108	Primary ISIN: US9224751084	Primary SEDOL: BFH3N85

Votable Shares: 5,444	Shares on Loan: 0	Shares Instructed: 5,444	Shares Voted: 5,444
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy S. Cabral	Mgmt	For	For
Elect Director Mark Carges	Mgmt	For	For
Elect Director Peter P. Gassner	Mgmt	For	For
Elect Director Mary Lynne Hedley	Mgmt	For	For
Elect Director Priscilla Hung	Mgmt	For	For
Elect Director Tina Hunt	Mgmt	For	For
Elect Director Marshall L. Mohr	Mgmt	For	For
Elect Director Gordon Ritter	Mgmt	For	For
Elect Director Paul Sekhri	Mgmt	For	Against
Elect Director Matthew J. Wallach	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation	Mgmt	For	For
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

nCino, Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: NCNO	
Record Date: 04/27/2023	Meeting Type: Annual		
Primary Security ID: 63947X101	Primary CUSIP: 63947X101	Primary ISIN: US63947X1019	Primary SEDOL: BMC8TD1

Votable Shares: 2,808	Shares on Loan: 0	Shares Instructed: 2,808	Shares Voted: 2,808
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jon Doyle	Mgmt	For	For

nCino, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey Horing	Mgmt	For	For
Elect Director William (Bill) Spruill	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Okta, Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: OKTA	
Record Date: 04/26/2023	Meeting Type: Annual		
Primary Security ID: 679295105	Primary CUSIP: 679295105	Primary ISIN: US6792951054	Primary SEDOL: BDFZSP1

Votable Shares: 5,906	Shares on Loan: 0	Shares Instructed: 5,906	Shares Voted: 5,906
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shellye Archambeau	Mgmt	For	Withhold
Elect Director Robert L. Dixon, Jr.	Mgmt	For	Withhold
Elect Director Benjamin Horowitz	Mgmt	For	Withhold
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Olaplex Holdings, Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: OLPX	
Record Date: 04/26/2023	Meeting Type: Annual		
Primary Security ID: 679369108	Primary CUSIP: 679369108	Primary ISIN: US6793691089	Primary SEDOL: BNKJ933

Votable Shares: 4,976	Shares on Loan: 0	Shares Instructed: 4,976	Shares Voted: 4,976
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Janet Gurwitch	Mgmt	For	For
Elect Director Martha (Marti) Morfitt	Mgmt	For	For
Elect Director David Mussafer	Mgmt	For	For
Elect Director Emily White	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Petco Health and Wellness Company, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: WOOF

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 71601V105

Primary CUSIP: 71601V105

Primary ISIN: US71601V1052

Primary SEDOL: BNRQM83

Votable Shares: 3,245

Shares on Loan: 0

Shares Instructed: 3,245

Shares Voted: 3,245

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary Briggs	Mgmt	For	For
Elect Director Nishad Chande	Mgmt	For	For
Elect Director Mary Sullivan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	Against
Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

PVH Corp.

Meeting Date: 06/22/2023

Country: USA

Ticker: PVH

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 693656100

Primary CUSIP: 693656100

Primary ISIN: US6936561009

Primary SEDOL: B3V9F12

Votable Shares: 2,503

Shares on Loan: 0

Shares Instructed: 2,503

Shares Voted: 2,503

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ajay Bhalla	Mgmt	For	For
Elect Director Michael M. Calbert	Mgmt	For	For
Elect Director Brent Callinicos	Mgmt	For	For
Elect Director George Cheeks	Mgmt	For	For
Elect Director Stefan Larsson	Mgmt	For	For
Elect Director G. Penny McIntyre	Mgmt	For	For
Elect Director Amy McPherson	Mgmt	For	For
Elect Director Allison Peterson	Mgmt	For	For
Elect Director Edward R. Rosenfeld	Mgmt	For	For
Elect Director Judith Amanda Sourry Knox	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

QIAGEN NV

Meeting Date: 06/22/2023	Country: Netherlands	Ticker: QGEN
Record Date: 05/25/2023	Meeting Type: Annual	
Primary Security ID: N72482123	Primary CUSIP: N72482123	Primary ISIN: NL0012169213
		Primary SEDOL: BYXS688

Votable Shares: 8,856	Shares on Loan: 0	Shares Instructed: 8,856	Shares Voted: 8,856
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Annual Meeting Agenda	Mgmt		
Adopt Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Discharge of Management Board	Mgmt	For	For
Approve Discharge of Supervisory Board	Mgmt	For	For
Reelect Metin Colpan to Supervisory Board	Mgmt	For	For
Reelect Toralf Haag to Supervisory Board	Mgmt	For	For
Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For
Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For
Reelect Eva Pisa to Supervisory Board	Mgmt	For	For
Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For
Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For
Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For
Reelect Thierry Bernard to Management Board	Mgmt	For	For
Reelect Roland Sackers to Management Board	Mgmt	For	For
Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For
Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
Authorize Repurchase of Shares	Mgmt	For	For
Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For
Approve Cancellation of Shares	Mgmt	For	For
Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For	For

Royalty Pharma Plc

Meeting Date: 06/22/2023	Country: United Kingdom	Ticker: RPRX
Record Date: 04/11/2023	Meeting Type: Annual	
Primary Security ID: G7709Q104	Primary CUSIP: G7709Q104	Primary ISIN: GB00BMVP7Y09
		Primary SEDOL: BMVP7Y0

Votable Shares: 14,737	Shares on Loan: 0	Shares Instructed: 14,737	Shares Voted: 14,737
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Pablo Legorreta	Mgmt	For	For
Elect Director Henry Fernandez	Mgmt	For	Against
Elect Director Bonnie Bassler	Mgmt	For	For
Elect Director Errol De Souza	Mgmt	For	For
Elect Director Catherine Engelbert	Mgmt	For	Against
Elect Director M. Germano Giuliani	Mgmt	For	For
Elect Director David Hodgson	Mgmt	For	For
Elect Director Ted Love	Mgmt	For	For
Elect Director Gregory Norden	Mgmt	For	Against
Elect Director Rory Riggs	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Accept Financial Statements and Statutory Reports	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	For
Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Workday, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: WDAY

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 98138H101

Primary CUSIP: 98138H101

Primary ISIN: US98138H1014

Primary SEDOL: B8K6ZD1

Votable Shares: 7,804

Shares on Loan: 0

Shares Instructed: 7,804

Shares Voted: 7,804

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christa Davies	Mgmt	For	Against
Elect Director Wayne A.I. Frederick	Mgmt	For	For
Elect Director Mark J. Hawkins	Mgmt	For	For
Elect Director George J. Still, Jr.	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Masimo Corporation

Meeting Date: 06/26/2023

Country: USA

Ticker: MASI

Record Date: 05/11/2023

Meeting Type: Proxy Contest

Primary Security ID: 574795100

Primary CUSIP: 574795100

Primary ISIN: US5747951003

Primary SEDOL: B1YWR63

Votable Shares: 1,860

Shares on Loan: 0

Shares Instructed: 1,860

Shares Voted: 1,860

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Universal Proxy (White Proxy Card)	Mgmt		
From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Mgmt		
Elect Management Nominee Director H Michael Cohen	Mgmt	For	Do Not Vote
Elect Management Nominee Director Julie A. Shimer	Mgmt	For	Do Not Vote
Elect Dissident Nominee Director Michelle Brennan	SH	Withhold	Do Not Vote
Elect Dissident Nominee Director Quentin Koffey	SH	Withhold	Do Not Vote
Ratify Grant Thornton LLP as Auditors	Mgmt	For	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote

Masimo Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Declassify the Board of Directors	Mgmt	For	Do Not Vote
Approve Increase in Size of Board from Five to Seven	Mgmt	For	Do Not Vote
Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	SH	Against	Do Not Vote
Dissident Universal Proxy (Blue Proxy Card)	Mgmt		
From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Mgmt		
Politan Nominees	Mgmt		
Elect Dissident Nominee Director Michelle Brennan	SH	For	For
Elect Dissident Nominee Director Quentin Koffey	SH	For	For
Company Nominees Opposed by Politan	Mgmt		
Elect Management Nominee Director H Michael Cohen	Mgmt	Withhold	Withhold
Elect Management Nominee Director Julie A. Shimer	Mgmt	Withhold	Withhold
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Declassify the Board of Directors	Mgmt	For	For
Approve Increase in Size of Board from Five to Seven	Mgmt	Abstain	For
Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	SH	For	For

United Therapeutics Corporation

Meeting Date: 06/26/2023

Country: USA

Ticker: UTHR

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: 91307C102

Primary CUSIP: 91307C102

Primary ISIN: US91307C1027

Primary SEDOL: 2430412

United Therapeutics Corporation

Votable Shares: 1,742

Shares on Loan: 0

Shares Instructed: 1,742

Shares Voted: 1,742

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Christopher Causey	Mgmt	For	Against
Elect Director Raymond Dwek	Mgmt	For	For
Elect Director Richard Giltner	Mgmt	For	For
Elect Director Katherine Klein	Mgmt	For	For
Elect Director Ray Kurzweil	Mgmt	For	For
Elect Director Linda Maxwell	Mgmt	For	For
Elect Director Nilda Mesa	Mgmt	For	For
Elect Director Judy Olian	Mgmt	For	For
Elect Director Christopher Patusky	Mgmt	For	For
Elect Director Martine Rothblatt	Mgmt	For	For
Elect Director Louis Sullivan	Mgmt	For	For
Elect Director Tommy Thompson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Brookfield Renewable Corporation

Meeting Date: 06/27/2023

Country: Canada

Ticker: BEPC

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: 11284V105

Primary CUSIP: 11284V105

Primary ISIN: CA11284V1058

Primary SEDOL: BMW8YT2

Votable Shares: 5,143

Shares on Loan: 0

Shares Instructed: 5,143

Shares Voted: 5,143

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey Blidner	Mgmt	For	Withhold
Elect Director Scott Cutler	Mgmt	For	For
Elect Director Sarah Deasley	Mgmt	For	For
Elect Director Nancy Dorn	Mgmt	For	For
Elect Director Eleazar de Carvalho Filho	Mgmt	For	For
Elect Director Randy MacEwen	Mgmt	For	For
Elect Director David Mann	Mgmt	For	For
Elect Director Lou Maroun	Mgmt	For	For

Brookfield Renewable Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Stephen Westwell	Mgmt	For	For
Elect Director Patricia Zuccotti	Mgmt	For	For
Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

MongoDB, Inc.

Meeting Date: 06/27/2023	Country: USA	Ticker: MDB	
Record Date: 04/28/2023	Meeting Type: Annual		
Primary Security ID: 60937P106	Primary CUSIP: 60937P106	Primary ISIN: US60937P1066	Primary SEDOL: BF2FJ99

Votable Shares: 2,590	Shares on Loan: 0	Shares Instructed: 2,590	Shares Voted: 2,590
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Archana Agrawal	Mgmt	For	Withhold
Elect Director Hope Cochran	Mgmt	For	Withhold
Elect Director Dwight Merriman	Mgmt	For	Withhold
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Plug Power Inc.

Meeting Date: 06/27/2023	Country: USA	Ticker: PLUG	
Record Date: 04/28/2023	Meeting Type: Annual		
Primary Security ID: 72919P202	Primary CUSIP: 72919P202	Primary ISIN: US72919P2020	Primary SEDOL: 2508386

Votable Shares: 20,061	Shares on Loan: 0	Shares Instructed: 20,061	Shares Voted: 20,061
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jonathan M. Silver	Mgmt	For	Withhold
Elect Director Kyungyeol Song	Mgmt	For	Withhold
Amend Omnibus Stock Plan	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Core & Main, Inc.

Meeting Date: 06/28/2023

Country: USA

Ticker: CNM

Record Date: 05/01/2023

Meeting Type: Annual

Primary Security ID: 21874C102

Primary CUSIP: 21874C102

Primary ISIN: US21874C1027

Primary SEDOL: BNXKS92

Votable Shares: 2,874

Shares on Loan: 0

Shares Instructed: 2,874

Shares Voted: 2,874

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bhavani Amirthalingam	Mgmt	For	For
Elect Director Orvin T. Kimbrough	Mgmt	For	For
Elect Director Margaret M. Newman	Mgmt	For	For
Elect Director Ian A. Rorick	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Enhabit, Inc.

Meeting Date: 06/28/2023

Country: USA

Ticker: EHAB

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: 29332G102

Primary CUSIP: 29332G102

Primary ISIN: US29332G1022

Primary SEDOL: BQFMQ93

Votable Shares: 1,954

Shares on Loan: 0

Shares Instructed: 1,954

Shares Voted: 1,954

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey W. Bolton	Mgmt	For	For
Elect Director Tina L. Brown-Stevenson	Mgmt	For	For
Elect Director Yvonne M. Curl	Mgmt	For	For
Elect Director Charles M. Elson	Mgmt	For	For
Elect Director Leo I. Higdon, Jr.	Mgmt	For	For
Elect Director Erin P. Hoeflinger	Mgmt	For	For
Elect Director Barbara A. Jacobsmeyer	Mgmt	For	For
Elect Director Susan A. La Monica	Mgmt	For	For
Elect Director John E. Maupin, Jr.	Mgmt	For	For
Elect Director Stuart M. McGuigan	Mgmt	For	For
Elect Director Gregory S. Rush	Mgmt	For	For
Elect Director Barry P. Schochet	Mgmt	For	For
Elect Director L. Edward Shaw, Jr.	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Enhabit, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Jefferies Financial Group Inc.

Meeting Date: 06/28/2023	Country: USA	Ticker: JEF	
Record Date: 05/24/2023	Meeting Type: Special		
Primary Security ID: 47233W109	Primary CUSIP: 47233W109	Primary ISIN: US47233W1099	Primary SEDOL: BG0Q4Z2

Votable Shares: 7,720	Shares on Loan: 0	Shares Instructed: 7,720	Shares Voted: 7,720
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Authorize a New Class of Common Stock	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

National Instruments Corporation

Meeting Date: 06/29/2023	Country: USA	Ticker: NATI	
Record Date: 05/23/2023	Meeting Type: Special		
Primary Security ID: 636518102	Primary CUSIP: 636518102	Primary ISIN: US6365181022	Primary SEDOL: 2645078

Votable Shares: 5,127	Shares on Loan: 0	Shares Instructed: 5,127	Shares Voted: 5,127
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	For

RH

Meeting Date: 06/29/2023	Country: USA	Ticker: RH	
Record Date: 05/23/2023	Meeting Type: Annual		
Primary Security ID: 74967X103	Primary CUSIP: 74967X103	Primary ISIN: US74967X1037	Primary SEDOL: BYXR425

Votable Shares: 713	Shares on Loan: 0	Shares Instructed: 713	Shares Voted: 713
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Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Hilary Krane	Mgmt	For	For
Elect Director Katie Mitic	Mgmt	For	For
Elect Director Ali Rowghani	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Report on Procurement of Down Feathers from the Company's Suppliers	SH	Against	Against

SentinelOne, Inc.

Meeting Date: 06/29/2023

Country: USA

Ticker: S

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: 81730H109

Primary CUSIP: 81730H109

Primary ISIN: US81730H1095

Primary SEDOL: BP7L1B8

Votable Shares: 7,336

Shares on Loan: 0

Shares Instructed: 7,336

Shares Voted: 7,336

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ana G. Pinczuk	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Mondrian Investment Partners Limited
Public Employee Retirement System of Idaho - International Equity Portfolio
Proxy Voting Detail - Quarter 2 2023

Telia Co. AB

	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	04/05/2023	Sweden	Annual	03/28/2023	2,717,523
		Primary ISIN: SE0000667925			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For	For
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	For	For
10.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For	For
10.5	Approve Discharge of Rickard Gustafson	Mgmt	For	For	For
10.6	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	For
10.7	Approve Discharge of Jeanette Jager	Mgmt	For	For	For
10.8	Approve Discharge of Nina Linander	Mgmt	For	For	For
10.9	Approve Discharge of Jimmy Maymann	Mgmt	For	For	For
10.10	Approve Discharge of Martin Tiveus	Mgmt	For	For	For
10.11	Approve Discharge of Stefan Carlsson	Mgmt	For	For	For
10.12	Approve Discharge of Martin Saaf	Mgmt	For	For	For
10.13	Approve Discharge of Rickard Wast	Mgmt	For	For	For
10.14	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For	For
10.15	Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For	For
14.2	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
14.3	Reelect Luisa Delgado as Director	Mgmt	For	For	For
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
14.7	Reelect Jeanette Jager as Director	Mgmt	For	For	For
14.8	Reelect Jimmy Maymann as Director	Mgmt	For	For	For
14.9	Elect Sarah Eccleston as Director	Mgmt	For	For	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
15.2	Reelect Ingrid Bonde as Vice Chairman	Mgmt	For	For	For
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For	For

19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21.a	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For	For
21.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
22.a	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
22.b	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	Mgmt	For	For	For
23	Close Meeting	Mgmt			
United Overseas Bank Limited (Singapore)					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	04/21/2023	Singapore	Annual		774,330
Number	Text	Primary ISIN: SG1M31001969 Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Wee Ee Cheong as Director	Mgmt	For	For	For
6	Elect Steven Phan Swee Kim as Director	Mgmt	For	For	For
7	Elect Chia Tai Tee as Director	Mgmt	For	For	For
8	Elect Ong Chong Tee as Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
Bouygues SA					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	04/27/2023	France	Annual/Special	04/25/2023	291,827
Number	Text	Primary ISIN: FR0000120503 Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	For	Against	Against
11	Approve Compensation of Pascal Grange, Vice-CEO	Mgmt	For	Against	Against
12	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	For	For	For
13	Reelect Benoit Maes as Director	Mgmt	For	For	For
14	Reelect Alexandre de Rothschild as Director	Mgmt	For	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
16	Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against	Against
18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against	Against
25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Mgmt	For	Against	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against	Against
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For	For
29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	Mgmt	For	For	For
30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
BP Plc					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	04/27/2023	United Kingdom	Annual	04/25/2023	2,186,287
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management s	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For	For
9	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Pamela Daley as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Elect Amanda Blanc as Director	Mgmt	For	For	For
15	Elect Satish Pai as Director	Mgmt	For	For	For
16	Elect Hina Nagarajan as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Shareholder Approve Shareholder Resolution on Climate Change Targets	Mgmt SH	Against	Against	Against
Continental AG					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	04/27/2023	Germany	Annual	04/05/2023	123,291
Number	Text	Primary ISIN: DE0005439004 Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For
10	Amend Affiliation Agreement with Continental Automotive GmbH	Mgmt	For	For	For
Kering SA					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	04/27/2023	France	Annual/Special	04/25/2023	12,833
Number	Text	Primary ISIN: FR0000121485 Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
GSK Plc					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	05/03/2023	United Kingdom	Annual	04/28/2023	810,873
Number	Text	Primary ISIN: GB00BN7SWP63 Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown as Director	Mgmt	For	For	For
4	Elect Vishal Sikka as Director	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For	For

6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For	For
11	Re-elect Harry Dietz as Director	Mgmt	For	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Allianz SE					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	05/04/2023	Germany Primary ISIN: DE0008404005	Annual	04/27/2023	67,507
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For	For

4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
Jardine Matheson Holdings Ltd.					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	05/04/2023	Bermuda	Annual		169,500
		Primary ISIN: BMG507361001			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect David Hsu as Director	Mgmt	For	Against	Against
4	Re-elect Adam Keswick as Director	Mgmt	For	Abstain	Abstain
5	Re-elect Anthony Nightingale as Director	Mgmt	For	Against	Against
6	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
SNAM SpA					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	05/04/2023	Italy	Annual	04/24/2023	2,758,157
		Primary ISIN: IT0003153415			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Ordinary Business Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against
Koninklijke Philips NV					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	05/09/2023	Netherlands	Annual	04/11/2023	805,306
		Primary ISIN: NL0000009538			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Annual Meeting Agenda President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends	Mgmt	For	For	For
2.	Approve Remuneration Report	Mgmt	For	For	For

2.e	Approve Discharge of Management Board	Mgmt	For	Against	Abstain
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3	Reelect A. Bhattacharya to Management Board	Mgmt	For	For	For
4.a	Reelect D.E.I. Pyott to Supervisory Board	Mgmt	For	For	For
4.b	Reelect M.E. Doherty to Supervisory Board	Mgmt	For	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
Enel SpA					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	05/10/2023	Italy	Annual	04/28/2023	3,070,338
		Primary ISIN: IT0003128367			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business Management s	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Fix Number of Directors	Mgmt	For	For	For
5	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
6.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	Against
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	SH	None	Against	For
	Shareholder Submitted by Ministry of Economy and Finance	Mgmt			
7.1	Elect Paolo Scaroni as Board Chair	SH	None	For	Against
	Shareholder Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Mgmt			
7.2	Elect Marco Mazzucchelli as Board Chair	SH	None	Against	For
	Management s	Mgmt			
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Long Term Incentive Plan 2023	Mgmt	For	For	For
10.1	Approve Remuneration Policy	Mgmt	For	For	For
10.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against
Eni SpA					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	05/10/2023	Italy	Annual/Special	04/28/2023	563,851
		Primary ISIN: IT0003132476			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business Management s	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Fix Number of Directors	Mgmt	For	For	For
4	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			

5.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For	For
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
6	Shareholders Submitted by Ministry of Economy and Finance Elect Giuseppe Zafarana as Board Chair	Mgmt SH	None	For	For
7	Approve Remuneration of Directors	SH	None	For	For
8.1	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates Slate Submitted by Ministry of Economy and Finance	Mgmt SH	None	For	For
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
9	Shareholder Submitted by Institutional Investors (Assogestioni) Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	Mgmt SH	None	For	For
10	Shareholder Submitted by Ministry of Economy and Finance Approve Internal Auditors' Remuneration	Mgmt SH	None	For	For
11	Management s Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
16	Extraordinary Business Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For	For
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For	For
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against
HeidelbergCement AG					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	05/11/2023	Germany	Annual	04/19/2023	133,330
Number	Text	Primary ISIN: DE0006047004 Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz- Juergen Heckmann for Fiscal Year 2022	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For	For	For

4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For	For
8	Change Company Name to Heidelberg Materials AG	Mgmt	For	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Dassault Aviation SA

	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	05/16/2023	France	Annual/Special	05/12/2023	25,052
		Primary ISIN: FR0014004L86			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
4	Approve Compensation of Directors	Mgmt	For	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	For	For
11	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against
12	Reelect Thierry Dassault as Director	Mgmt	For	Against	Against
13	Reelect Eric Trappier as Director	Mgmt	For	Against	Against
14	Approve Transaction with GIMD Re: Land Acquisition	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	Against	Against

16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
WPP Plc					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	05/17/2023	Jersey	Annual	05/15/2023	1,223,330
		Primary ISIN: JE00B8KF9B49			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	For	For
4	Approve Directors' Compensation Policy	Mgmt	For	For	For
5	Elect Joanne Wilson as Director	Mgmt	For	For	For
6	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
7	Re-elect Simon Dingemans as Director	Mgmt	For	For	For
8	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
9	Re-elect Tom Ilube as Director	Mgmt	For	For	For
10	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
11	Re-elect Mark Read as Director	Mgmt	For	For	For
12	Re-elect Cindy Rose as Director	Mgmt	For	For	For
13	Re-elect Keith Weed as Director	Mgmt	For	For	For
14	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
CK Hutchison Holdings Limited					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	05/18/2023	Cayman Islands	Annual	05/12/2023	2,526,500
		Primary ISIN: KYG217651051			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For	For
3b	Elect Kam Hing Lam as Director	Mgmt	For	For	For
3c	Elect Chow Kun Chee, Roland as Director	Mgmt	For	For	For
3d	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	For
3e	Elect Lee Yeh Kwong, Charles as Director	Mgmt	For	For	For
3f	Elect Paul Joseph Tighe as Director	Mgmt	For	For	For
3g	Elect Wong Kwai Lam as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
Lloyds Banking Group Plc					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	05/18/2023	United Kingdom	Annual	05/16/2023	29,908,111
		Primary ISIN: GB0008706128			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction

1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Cathy Turner as Director	Mgmt	For	For	For
3	Elect Scott Wheway as Director	Mgmt	For	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	For
5	Re-elect Charlie Nunn as Director	Mgmt	For	For	For
6	Re-elect William Chalmers as Director	Mgmt	For	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
8	Re-elect Sarah Legg as Director	Mgmt	For	For	For
9	Re-elect Lord Lupton as Director	Mgmt	For	For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
11	Re-elect Harmeen Mehta as Director	Mgmt	For	For	For
12	Re-elect Catherine Woods as Director	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Final Dividend	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Long-Term Incentive Plan	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Shell Plc

	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	05/23/2023	United Kingdom Primary ISIN: GB00BP6MXD84	Annual	05/19/2023	484,096
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management s	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Wael Sawan as Director	Mgmt	For	For	For
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For	For
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
7	Elect Leena Srivastava as Director	Mgmt	For	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
9	Re-elect Dick Boer as Director	Mgmt	For	For	For
10	Re-elect Neil Carson as Director	Mgmt	For	For	For
11	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
12	Re-elect Jane Lute as Director	Mgmt	For	For	For
13	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
15	Re-elect Abraham Schot as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

24	Approve Share Plan	Mgmt	For	For	For
25	Approve the Shell Energy Transition Progress Shareholder	Mgmt	For	For	For
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against	Against
Sanofi					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	05/25/2023	France	Annual/Special	05/23/2023	153,299
Number	Text	Primary ISIN: FR0000120578 Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Ordinary Business Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
Evonik Industries AG					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	05/31/2023	Germany	Annual	05/24/2023	597,053
Number	Text	Primary ISIN: DE000EVNK013 Proponent	Mgmt Rec	ISS Rec	Vote Instruction

1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
6.1	Elect Bernd Toenjes to the Supervisory Board	Mgmt	For	Against	For
6.2	Elect Barbara Albert to the Supervisory Board	Mgmt	For	Against	For
6.3	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	Against	For
6.4	Elect Aldo Belloni to the Supervisory Board	Mgmt	For	Against	For
6.5	Elect Werner Fuhrmann to the Supervisory Board	Mgmt	For	Against	For
6.6	Elect Christian Kohlpaintner to the Supervisory Board	Mgmt	For	Against	For
6.7	Elect Cedrik Neike to the Supervisory Board	Mgmt	For	Against	For
6.8	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	Against	For
6.9	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	Against	For
6.10	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
Taiwan Semiconductor Manufacturing Co., Ltd.					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/06/2023	Taiwan Primary ISIN: TW0002330008	Annual	04/06/2023	53,717
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Against	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	For	For
WH Group Limited					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/06/2023	Cayman Islands Primary ISIN: KYG960071028	Annual	05/31/2023	14,722,268
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Ma Xiangjie as Director	Mgmt	For	For	For
2b	Elect Huang Ming as Director	Mgmt	For	For	For
2c	Elect Lau, Jin Tin Don as Director	Mgmt	For	For	For
2d	Elect Zhou Hui as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Amend Current Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For
Compagnie de Saint-Gobain SA					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/08/2023	France	Annual/Special	06/06/2023	134,385
Number	Text	Primary ISIN: FR0000125007 Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Ordinary Business Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Reelect Dominique Leroy as Director	Mgmt	For	For	For
5	Elect Jana Revedin as Director	Mgmt	For	For	For
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Extraordinary Business Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
Toyota Industries Corp.					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/09/2023	Japan	Annual	03/31/2023	176,700
Number	Text	Primary ISIN: JP3634600005 Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Toyoda, Tetsuro	Mgmt	For	Against	Against
1.2	Elect Director Onishi, Akira	Mgmt	For	Against	Against
1.3	Elect Director Sumi, Shuzo	Mgmt	For	For	For
1.4	Elect Director Handa, Junichi	Mgmt	For	For	For

1.5	Elect Director Ito, Koichi	Mgmt	For	Against	Against
1.6	Elect Director Kumakura, Kazunari	Mgmt	For	For	Against
2	Appoint Statutory Auditor Tomozoe, Masanao	Mgmt	For	Against	Against
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For	For
Tesco Plc					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/16/2023	United Kingdom	Annual	06/14/2023	4,062,950
		Primary ISIN: GB00BLGZ9862			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Caroline Silver as Director	Mgmt	For	For	For
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	None	Abstain	Abstain
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
Sony Group Corp.					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/20/2023	Japan	Annual	03/31/2023	197,800
		Primary ISIN: JP3435000009			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
1.4	Elect Director Oka, Toshiko	Mgmt	For	For	For
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For	For
1.6	Elect Director Wendy Becker	Mgmt	For	For	For
1.7	Elect Director Kishigami, Keiko	Mgmt	For	For	For
1.8	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
1.9	Elect Director Neil Hunt	Mgmt	For	For	For
1.10	Elect Director William Morrow	Mgmt	For	For	For
2	Approve Stock Option Plan	Mgmt	For	For	For
Hitachi Ltd.					
	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/21/2023	Japan	Annual	03/31/2023	147,900
		Primary ISIN: JP3788600009			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For

1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
1.5	Elect Director Joe Harlan	Mgmt	For	For	For
1.6	Elect Director Louise Pentland	Mgmt	For	For	For
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	For
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For	For
1.10	Elect Director Kojima, Keiji	Mgmt	For	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For	For

Honda Motor Co., Ltd.

	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/21/2023	Japan	Annual	03/31/2023	543,200
		Primary ISIN: JP3854600008			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Kuraishi, Seiji	Mgmt	For	For	For
1.2	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
1.3	Elect Director Aoyama, Shinji	Mgmt	For	For	For
1.4	Elect Director Kaihara, Noriya	Mgmt	For	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	For	For
1.6	Elect Director Suzuki, Masafumi	Mgmt	For	For	For
1.7	Elect Director Sakai, Kunihiro	Mgmt	For	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/22/2023	Japan	Annual	03/31/2023	320,500
		Primary ISIN: JP3735400008			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Takahashi, Kanae	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Kanda, Hideki	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	For	For	For

Sekisui Chemical Co., Ltd.

	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/22/2023	Japan	Annual	03/31/2023	623,500
		Primary ISIN: JP3419400001			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Koge, Teiji	Mgmt	For	For	For
2.2	Elect Director Kato, Keita	Mgmt	For	For	For
2.3	Elect Director Kamiwaki, Futoshi	Mgmt	For	For	For
2.4	Elect Director Hirai, Yoshiyuki	Mgmt	For	For	For
2.5	Elect Director Kamiyoshi, Toshiyuki	Mgmt	For	For	For
2.6	Elect Director Shimizu, Ikusuke	Mgmt	For	For	For
2.7	Elect Director Murakami, Kazuya	Mgmt	For	For	For
2.8	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Nozaki, Haruko	Mgmt	For	For	For
2.10	Elect Director Koezuka, Miharu	Mgmt	For	For	For
2.11	Elect Director Miyai, Machiko	Mgmt	For	For	For
2.12	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Izugami, Tomoyasu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Shimmen, Wakyu	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Tanaka, Kenji	Mgmt	For	For	For

Sumitomo Metal Mining Co. Ltd.

	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/23/2023	Japan	Annual	03/31/2023	85,000
Number	Text	Primary ISIN: JP3402600005 Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 115	Mgmt	For	For	For
2.1	Elect Director Nakazato, Yoshiaki	Mgmt	For	For	For
2.2	Elect Director Nozaki, Akira	Mgmt	For	For	For
2.3	Elect Director Higo, Toru	Mgmt	For	For	For
2.4	Elect Director Matsumoto, Nobuhiro	Mgmt	For	For	For
2.5	Elect Director Takebayashi, Masaru	Mgmt	For	For	For
2.6	Elect Director Ishii, Taeko	Mgmt	For	For	For
2.7	Elect Director Kinoshita, Manabu	Mgmt	For	For	For
2.8	Elect Director Nishiura, Kanji	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Fujitsu Ltd.

	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/26/2023	Japan	Annual	03/31/2023	104,400
Number	Text	Primary ISIN: JP3818000006 Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Tokita, Takahito	Mgmt	For	For	For
1.2	Elect Director Furuta, Hidenori	Mgmt	For	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For	For
1.4	Elect Director Yamamoto, Masami	Mgmt	For	For	For
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For	For
1.6	Elect Director Abe, Atsushi	Mgmt	For	For	For
1.7	Elect Director Kojo, Yoshiko	Mgmt	For	For	For
1.8	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
1.9	Elect Director Byron Gill	Mgmt	For	For	For
2	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

Tokio Marine Holdings, Inc.

	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/26/2023	Japan	Annual	03/31/2023	324,100
Number	Text	Primary ISIN: JP3910660004 Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against	For
2.2	Elect Director Komiya, Satoru	Mgmt	For	Against	For
2.3	Elect Director Okada, Kenji	Mgmt	For	For	For
2.4	Elect Director Moriwaki, Yoichi	Mgmt	For	For	For
2.5	Elect Director Ishii, Yoshinori	Mgmt	For	For	For
2.6	Elect Director Wada, Kiyoshi	Mgmt	For	For	For
2.7	Elect Director Hirose, Shinichi	Mgmt	For	For	For
2.8	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2.9	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.10	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
2.11	Elect Director Osono, Emi	Mgmt	For	For	For
2.12	Elect Director Shindo, Kosei	Mgmt	For	For	For
2.13	Elect Director Robert Alan Feldman	Mgmt	For	For	For
2.14	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For	For
2.15	Elect Director Matsuyama, Haruka	Mgmt	For	For	For
3	Appoint Statutory Auditor Shimizu, Junko	Mgmt	For	For	For

Kingfisher plc

	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
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	06/27/2023	United Kingdom	Annual	06/23/2023	3,476,410
		Primary ISIN: GB0033195214			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Claudia Arney as Director	Mgmt	For	For	For
5	Re-elect Bernard Bot as Director	Mgmt	For	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Andrew Cosslett as Director	Mgmt	For	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
10	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
12	Re-elect Bill Lennie as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Sharesave Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Kyocera Corp.

	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/27/2023	Japan	Annual	03/31/2023	186,800
		Primary ISIN: JP3249600002			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Yamaguchi, Goro	Mgmt	For	Against	Against
3.2	Elect Director Tanimoto, Hideo	Mgmt	For	Against	Against
3.3	Elect Director Fure, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Ina, Norihiko	Mgmt	For	For	For
3.5	Elect Director Kano, Koichi	Mgmt	For	For	For
3.6	Elect Director Aoki, Shoichi	Mgmt	For	For	For
3.7	Elect Director Koyano, Akiko	Mgmt	For	For	For
3.8	Elect Director Kakiuchi, Eiji	Mgmt	For	For	For
3.9	Elect Director Maekawa, Shigenobu	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For	For
5	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	For

SECOM Co., Ltd.

	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/27/2023	Japan	Annual	03/31/2023	144,300
		Primary ISIN: JP3421800008			
Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	For
2.1	Elect Director Nakayama, Yasuo	Mgmt	For	For	For
2.2	Elect Director Ozeki, Ichiro	Mgmt	For	For	For
2.3	Elect Director Yoshida, Yasuyuki	Mgmt	For	For	For
2.4	Elect Director Fuse, Tatsuro	Mgmt	For	For	For
2.5	Elect Director Kurihara, Tatsushi	Mgmt	For	For	For
2.6	Elect Director Hirose, Takaharu	Mgmt	For	For	For
2.7	Elect Director Watanabe, Hajime	Mgmt	For	For	For
2.8	Elect Director Hara, Miri	Mgmt	For	For	For

3.1	Appoint Statutory Auditor Ito, Takayuki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tsuji, Yasuhiro	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kato, Hideki	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Yasuda, Makoto	Mgmt	For	For	For
3.5	Appoint Statutory Auditor Tanaka, Setsuo	Mgmt	For	For	For
4	Initiate Share Repurchase Program	SH	Against	Against	For
5	Amend Articles to Add Provision concerning Directors' Share Ownership	SH	Against	Against	For
6	Amend Articles to Require Majority Outsider Board	SH	Against	Against	For

Takeda Pharmaceutical Co., Ltd.

	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/28/2023	Japan	Annual	03/31/2023	508,600
Number	Text	Primary ISIN: JP3463000004 Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	For	For
2.2	Elect Director Andrew Plump	Mgmt	For	For	For
2.3	Elect Director Constantine Saroukos	Mgmt	For	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For	For
2.5	Elect Director Olivier Bohuon	Mgmt	For	For	For
2.6	Elect Director Jean-Luc Butel	Mgmt	For	For	For
2.7	Elect Director Ian Clark	Mgmt	For	For	For
2.8	Elect Director Steven Gillis	Mgmt	For	For	For
2.9	Elect Director John Maraganore	Mgmt	For	For	For
2.10	Elect Director Michel Orsinger	Mgmt	For	For	For
2.11	Elect Director Tsusaka, Miki	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

FUJIFILM Holdings Corp.

	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/29/2023	Japan	Annual	03/31/2023	226,400
Number	Text	Primary ISIN: JP3814000000 Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Sukeno, Kenji	Mgmt	For	For	For
3.2	Elect Director Goto, Teiichi	Mgmt	For	For	For
3.3	Elect Director Higuchi, Masayuki	Mgmt	For	For	For
3.4	Elect Director Hama, Naoki	Mgmt	For	For	For
3.5	Elect Director Yoshizawa, Chisato	Mgmt	For	For	For
3.6	Elect Director Ito, Yoji	Mgmt	For	For	For
3.7	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
3.8	Elect Director Eda, Makiko	Mgmt	For	For	For
3.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3.10	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
4	Appoint Statutory Auditor Mitsuhashi, Masataka	Mgmt	For	For	For

Minebea Mitsumi, Inc.

	Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
	06/29/2023	Japan	Annual	03/31/2023	174,500
Number	Text	Primary ISIN: JP3906000009 Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Kainuma, Yoshihisa	Mgmt	For	For	For
2.2	Elect Director Moribe, Shigeru	Mgmt	For	For	For
2.3	Elect Director Yoshida, Katsuhiko	Mgmt	For	For	For
2.4	Elect Director Iwaya, Ryoza	Mgmt	For	For	For
2.5	Elect Director None, Shigeru	Mgmt	For	For	For
2.6	Elect Director Mizuma, Satoshi	Mgmt	For	For	For

2.7	Elect Director Suzuki, Katsutoshi	Mgmt	For	For	For
2.8	Elect Director Miyazaki, Yuko	Mgmt	For	For	For
2.9	Elect Director Matsumura, Atsuko	Mgmt	For	For	For
2.10	Elect Director Haga, Yuko	Mgmt	For	For	For
2.11	Elect Director Katase, Hirofumi	Mgmt	For	For	For
2.12	Elect Director Matsuoka, Takashi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tsukagoshi, Masahiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Yamamoto, Hiroshi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Hoshino, Makoto	Mgmt	For	For	For

Mitsubishi Electric Corp.

Meeting Date	Country	Meeting Type	Record Date	Shares Instructed
06/29/2023	Japan	Annual	03/31/2023	844,800

Primary ISIN:
JP3902400005

Number	Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Yabunaka, Mitoji	Mgmt	For	For	For
1.2	Elect Director Watanabe, Kazunori	Mgmt	For	For	For
1.3	Elect Director Koide, Hiroko	Mgmt	For	For	For
1.4	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
1.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
1.6	Elect Director Egawa, Masako	Mgmt	For	For	For
1.7	Elect Director Matsuyama, Haruka	Mgmt	For	For	For
1.8	Elect Director Uruma, Kei	Mgmt	For	For	For
1.9	Elect Director Kawagoishi, Tadashi	Mgmt	For	For	For
1.10	Elect Director Masuda, Kuniaki	Mgmt	For	For	For
1.11	Elect Director Nagasawa, Jun	Mgmt	For	For	For
1.12	Elect Director Takeda, Satoshi	Mgmt	For	For	For



Date range covered : 04/01/2023 to 04/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): PERSI-MTN PAC. INV.

Pinnacle Financial Partners, Inc.**Meeting Date:** 04/18/2023**Country:** USA**Ticker:** PNFP**Record Date:** 02/27/2023**Meeting Type:** Annual**Primary Security ID:** 72346Q104**Voting Policy:** ISS**Votable Shares:** 220,000**Shares Instructed:** 220,000**Shares Voted:** 220,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Abney S. Boxley, III	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Charles E. Brock	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Renda J. Burkhart	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Gregory L. Burns	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Richard D. Callicutt, II	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Thomas C. Farnsworth, III	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Joseph C. Galante	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Glenda Baskin Glover	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director David B. Ingram	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Decosta E. Jenkins	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Robert A. McCabe, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director G. Kennedy Thompson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director M. Terry Turner	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Pinnacle Financial Partners, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Commerce Bancshares, Inc.

Meeting Date: 04/19/2023 **Country:** USA **Ticker:** CBSH
Record Date: 02/15/2023 **Meeting Type:** Annual
Primary Security ID: 200525103

Voting Policy: ISS
Votable Shares: 328,078 **Shares Instructed:** 328,078 **Shares Voted:** 328,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Blackford F. Brauer	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director W. Kyle Chapman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Karen L. Daniel	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director David W. Kemper	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For	For

Fastenal Company

Meeting Date: 04/22/2023 **Country:** USA **Ticker:** FAST
Record Date: 02/22/2023 **Meeting Type:** Annual
Primary Security ID: 311900104

Voting Policy: ISS
Votable Shares: 410,000 **Shares Instructed:** 410,000 **Shares Voted:** 410,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Michael J. Ancius	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Daniel L. Florness	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Rita J. Heise	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Daniel L. Johnson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Regal Rexnord Corporation

Meeting Date: 04/25/2023 **Country:** USA **Ticker:** RRX
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 758750103

Voting Policy: ISS

Votable Shares: 160,000

Shares Instructed: 160,000

Shares Voted: 160,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Stephen M. Burt	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Theodore D. Crandall	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Regal Rexnord Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Michael P. Doss	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Michael F. Hilton	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Louis V. Pinkham	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Rakesh Sachdev	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

Winmark Corporation

Meeting Date: 04/26/2023 **Country:** USA **Ticker:** WINA
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: 974250102

Voting Policy: ISS

Votable Shares: 8,100

Shares Instructed: 8,100

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Brett D. Heffes	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2.2	Elect Director Lawrence A. Barbetta	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2.3	Elect Director Amy C. Becker	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2.4	Elect Director Jenele C. Grassle	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2.5	Elect Director Philip I. Smith	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Winmark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Gina D. Sprenger	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2.7	Elect Director Percy C. (Tom) Tomlinson, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2.8	Elect Director Mark L. Wilson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as the company demonstrated only limited responsiveness to last year's low say-on-pay support.</i>				
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

Church & Dwight Co., Inc.

Meeting Date: 04/27/2023 **Country:** USA **Ticker:** CHD
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 171340102

Voting Policy: ISS
Votable Shares: 330,000 **Shares Instructed:** 330,000 **Shares Voted:** 330,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Matthew T. Farrell	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Bradley C. Irwin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Penry W. Price	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Susan G. Saideman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Robert K. Shearer	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Janet S. Vergis	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Laurie J. Yoler	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	Against	Against

Graco Inc.

Meeting Date: 04/28/2023 **Country:** USA **Ticker:** GGG
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: 384109104

Voting Policy: ISS

Votable Shares: 400,000

Shares Instructed: 400,000

Shares Voted: 400,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee R. Mitau	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Martha A. Morfitt	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Mark W. Sheahan	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1d	Elect Director Kevin J. Wheeler	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year



Date range covered : 05/01/2023 to 05/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): PERSI-MTN PAC. INV.

AptarGroup, Inc.**Meeting Date:** 05/03/2023**Country:** USA**Ticker:** ATR**Record Date:** 03/10/2023**Meeting Type:** Annual**Primary Security ID:** 038336103**Voting Policy:** ISS**Votable Shares:** 230,000**Shares Instructed:** 230,000**Shares Voted:** 230,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director George L. Fotiades	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Candace Matthews	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director B. Craig Owens	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Julie Xing	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

AMETEK, Inc.**Meeting Date:** 05/04/2023**Country:** USA**Ticker:** AME**Record Date:** 03/09/2023**Meeting Type:** Annual**Primary Security ID:** 031100100**Voting Policy:** ISS**Votable Shares:** 270,000**Shares Instructed:** 270,000**Shares Voted:** 270,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Amato	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Anthony J. Conti	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Gretchen W. McClain	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AMETEK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Teleflex Incorporated

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** TFX
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 879369106

Voting Policy: ISS
Votable Shares: 50,000 **Shares Instructed:** 50,000 **Shares Voted:** 50,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Liam J. Kelly	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director Jaewon Ryu	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as it would enhance the existing shareholder right to call special meetings. Although the proposal also requests the elimination of a one-year holding period provision, the precatory proposal inherently affords the board flexibility to maintain appropriate safeguards against abuse.</i>					

Ziff Davis, Inc.

Meeting Date: 05/05/2023 **Country:** USA **Ticker:** ZD
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 48123V102

Voting Policy: ISS
Votable Shares: 240,000 **Shares Instructed:** 240,000 **Shares Voted:** 240,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vivek Shah	Mgmt	For	For	For

Ziff Davis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Sarah Fay	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Trace Harris	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director W. Brian Kretzmer	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Jonathan F. Miller	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Scott C. Taylor	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Arthur J. Gallagher & Co.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** AJG
Record Date: 03/16/2023 **Meeting Type:** Annual

Primary Security ID: 363576109

Voting Policy: ISS

Votable Shares: 185,000

Shares Instructed: 185,000

Shares Voted: 185,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director William L. Bax	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director D. John Coldman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director David S. Johnson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Christopher C. Miskel	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For	For

Charles River Laboratories International, Inc.

Meeting Date: 05/09/2023 **Country:** USA **Ticker:** CRL
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 159864107

Voting Policy: ISS
Votable Shares: 90,000 **Shares Instructed:** 90,000 **Shares Voted:** 90,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Robert Bertolini	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director George Llado, Sr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Martin W. Mackay	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director George E. Massaro	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director C. Richard Reese	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Craig B. Thompson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Richard F. Wallman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Non-human Primates Imported by the Company	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because shareholders would benefit from additional disclosure about steps the company is taking to mitigate risks related to animal welfare in its supply chain of non-human primates.</i>				

Danaher Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: DHR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 235851102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Votable Shares: 122,500			Voting Policy: ISS		
			Shares Instructed: 122,500		Shares Voted: 122,500
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>				
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>				
1c	Elect Director Linda Filler	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>				
1d	Elect Director Teri List	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>				
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jessica L. Mega	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>				
1g	Elect Director Mitchell P. Rales	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>				
1h	Elect Director Steven M. Rales	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>				
1i	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>				
1j	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>				
1k	Elect Director John T. Schwieters	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>				
1l	Elect Director Alan G. Spoon	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>				
1m	Elect Director Raymond C. Stevens	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>				
1n	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The board leadership structure is currently comprised of a cumbersome three-headed structure including a lead independent director, a relatively new CEO and a former CEO and company founder who continues to serve as executive chair. In this case, an independent chair policy would simplify the current board leadership structure, which could promote more effective independent oversight and also streamline responsibilities. In addition, there are continued pledging concerns at the company suggesting that shareholders would benefit from the most robust form of independent oversight, in the form of an independent chair. Furthermore, this proposal is not overly prescriptive and would not require an immediate change to the current board leadership structure, providing the board with flexibility to implement an independent chair policy as it sees fit.</i>				

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

Pentair plc

Meeting Date: 05/09/2023

Country: Ireland

Ticker: PNR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: G7500T104

Voting Policy: ISS

Votable Shares: 365,000

Shares Instructed: 365,000

Shares Voted: 365,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Melissa Barra	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director T. Michael Glenn	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Theodore L. Harris	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director David A. Jones	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Gregory E. Knight	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Michael T. Speetzen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director John L. Stauch	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Billie I. Williamson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted as the share issuance request is limited to 20 percent of issued share capital.</i>				

Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as the share issuance request is limited to 20 percent of issued share capital.</i>					
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Landstar System, Inc.

Meeting Date: 05/10/2023 **Country:** USA **Ticker:** LSTR
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 515098101

Voting Policy: ISS
Votable Shares: 185,000 **Shares Instructed:** 185,000 **Shares Voted:** 185,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David G. Bannister	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director James L. Liang	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1c	Elect Director George P. Scanlon	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Assurant, Inc.

Meeting Date: 05/11/2023 **Country:** USA **Ticker:** AIZ
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: 04621X108

Voting Policy: ISS
Votable Shares: 145,000 **Shares Instructed:** 145,000 **Shares Voted:** 145,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Rajiv Basu	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director J. Braxton Carter	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Juan N. Cento	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Keith W. Demmings	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Harriet Edelman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Sari Granat	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Lawrence V. Jackson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Debra J. Perry	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director Paul J. Reilly	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1m	Elect Director Robert W. Stein	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Xylem Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: XYL

Record Date: 04/05/2023

Meeting Type: Special

Primary Security ID: 98419M100

Voting Policy: ISS

Votable Shares: 235,000

Shares Instructed: 235,000

Shares Voted: 235,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Zebra Technologies Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: ZBRA

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 989207105

Voting Policy: ISS

Votable Shares: 65,000

Shares Instructed: 65,000

Shares Voted: 65,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. Burns	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Linda M. Connly	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Anders Gustafsson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Janice M. Roberts	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

MSA SAFETY INCORPORATED

Meeting Date: 05/12/2023

Country: USA

Ticker: MSA

Record Date: 02/14/2023

Meeting Type: Annual

Primary Security ID: 553498106

Voting Policy: ISS

Votable Shares: 20,000

Shares Instructed: 20,000

Shares Voted: 20,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Lambert	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Diane M. Pearse	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Nishan J. Vartanian	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Fiserv, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: FISV

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 337738108

Voting Policy: ISS

Votable Shares: 245,000

Shares Instructed: 245,000

Shares Voted: 245,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Henrique de Castro	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Dylan G. Haggart	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Wafaa Mamilli	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Heidi G. Miller	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Doyle R. Simons	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Kevin M. Warren	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chairman	SH	Against	Against	Against

Kadant Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: KAI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 48282T104

Voting Policy: ISS

Votable Shares: 25,000

Shares Instructed: 25,000

Shares Voted: 25,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John M. Albertine	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Kadant Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Thomas C. Leonard	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Verisk Analytics, Inc.

Meeting Date: 05/17/2023 **Country:** USA **Ticker:** VRSK
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 92345Y106

Voting Policy: ISS
Votable Shares: 150,000 **Shares Instructed:** 150,000 **Shares Voted:** 150,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jeffrey Dailey	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Wendy Lane	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Lee M. Shavel	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Olumide Soroye	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Amphenol Corporation

Meeting Date: 05/18/2023 **Country:** USA **Ticker:** APH
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: 032095101

Amphenol Corporation

			Voting Policy: ISS		
Votable Shares: 464,000			Shares Instructed: 464,000		Shares Voted: 464,000
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.2	Elect Director David P. Falck	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.4	Elect Director Rita S. Lane	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.5	Elect Director Robert A. Livingston	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.8	Elect Director Prahlad Singh	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>					
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as increased disclosure of the company's indirect political contributions through trade associations could help shareholders more comprehensively evaluate the company's management of related risks and benefits.</i>					

Xylem Inc.

Meeting Date: 05/18/2023		Country: USA	Ticker: XYL		
Record Date: 03/20/2023		Meeting Type: Annual			
Primary Security ID: 98419M100					
			Voting Policy: ISS		
Votable Shares: 235,000			Shares Instructed: 235,000		Shares Voted: 235,000
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Earl R. Ellis	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Robert F. Friel	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Lila Tretikov	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Uday Yadav	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as shareholders would benefit from a policy providing for independent oversight in the form of an independent chair. Although the board is currently led by an independent chair, the company's Corporate Governance Principles do not provide for the appointment of a lead independent director in the event that a non-independent director is appointed as board chair.</i>				

Vontier Corporation

Meeting Date: 05/22/2023

Country: USA

Ticker: VNT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 928881101

Voting Policy: ISS
Votable Shares: 150,000
Shares Instructed: 150,000
Shares Voted: 150,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gloria R. Boyland	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Vontier Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Christopher J. Klein	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Maryrose Sylvester	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CONMED Corporation

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** CNMD
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 207410101

Voting Policy: ISS
Votable Shares: 110,000 **Shares Instructed:** 110,000 **Shares Voted:** 110,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Bronson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Brian P. Concannon	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director LaVerne Council	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Charles M. Farkas	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Martha Goldberg Aronson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Curt R. Hartman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Jerome J. Lande	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Barbara J. Schwarzentraub	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director John L. Workman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CONMED Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/24/2023 **Country:** USA **Ticker:** FIS
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: 31620M106

Voting Policy: ISS
Votable Shares: 185,009 **Shares Instructed:** 185,009 **Shares Voted:** 185,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Ellen R. Alemany	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Mark D. Benjamin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Vijay G. D'Silva	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Stephanie L. Ferris	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Lisa A. Hook	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Gary L. Lauer	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1j	Elect Director Louise M. Parent	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1k	Elect Director Brian T. Shea	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1l	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

IDEX Corporation

Meeting Date: 05/25/2023 **Country:** USA **Ticker:** IEX
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: 45167R104

Voting Policy: ISS
Votable Shares: 157,500 **Shares Instructed:** 157,500 **Shares Voted:** 157,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katrina L. Helmkamp	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Mark A. Beck	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Carl R. Christenson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against



Date range covered : 06/01/2023 to 06/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): PERSI-MTN PAC. INV.

ACI Worldwide, Inc.

Meeting Date: 06/01/2023 **Country:** USA **Ticker:** ACIW
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 004498101

Voting Policy: ISS
Votable Shares: 225,000 **Shares Instructed:** 225,000 **Shares Voted:** 225,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet O. Estep	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director James C. Hale, III	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Mary P. Harman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Charles E. Peters, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Adalio T. Sanchez	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Thomas W. Warsop, III	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Samir M. Zabaneh	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

Fortive Corporation

Meeting Date: 06/06/2023 **Country:** USA **Ticker:** FTV
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: 34959J108

Voting Policy: ISS
Votable Shares: 100,000 **Shares Instructed:** 100,000 **Shares Voted:** 100,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For	For

Fortive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Daniel L. Comas	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Sharmistha Dubey	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Rejji P. Hayes	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director Wright Lassiter, III	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director James A. Lico	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Kate D. Mitchell	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Jeannine Sargent	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1i	Elect Director Alan G. Spoon	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Elevated CEO pay amidst lagging long-term returns and structural concerns with respect to the short- and long-term incentive programs underscore a pay-for-performance misalignment for the year under review. Individual performance goals account for a significant portion of annual incentives and disclosure of specific targets and achievements is limited. Further, a provision under the LTI program allowing PSUs tied to relative TSR to be earned at the minimum level despite below-threshold performance has resulted in minimum level payouts for the past two closing performance cycles, despite failure to achieve threshold relative TSR. Lastly, the remainder of PSUs are based on an annually set performance target that overlaps with the STI program.</i>				
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

Perficient, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: PRFT

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 71375U101

Voting Policy: ISS

Votable Shares: 305,000

Shares Instructed: 305,000

Shares Voted: 305,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Romil Bahl	Mgmt	For	For	For

Perficient, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1b	Elect Director Jeffrey S. Davis	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1c	Elect Director Ralph C. Derrickson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1d	Elect Director Jill A. Jones	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1e	Elect Director David S. Lundeen	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1f	Elect Director Brian L. Matthews	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1g	Elect Director Nancy C. Pechloff	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1h	Elect Director Gary M. Wimberly	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Roper Technologies, Inc.

Meeting Date: 06/13/2023 **Country:** USA **Ticker:** ROP
Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: 776696106

Voting Policy: ISS

Votable Shares: 65,000

Shares Instructed: 65,000

Shares Voted: 65,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Laura G. Thatcher	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Richard F. Wallman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Christopher Wright	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For

Vertiv Holdings Co.

Meeting Date: 06/14/2023 **Country:** USA **Ticker:** VRT
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: 92537N108

Voting Policy: ISS
Votable Shares: 1,025,000 **Shares Instructed:** 1,025,000 **Shares Voted:** 1,025,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee Chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>				
1b	Elect Director Giordano Albertazzi	Mgmt	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee Chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>				
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee Chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>				

Vertiv Holdings Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Joseph van Dokkum	Mgmt	For	Withhold	Withhold
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee Chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>				
1e	Elect Director Roger Fradin	Mgmt	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee Chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>				
1f	Elect Director Jakki L. Haussler	Mgmt	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee Chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>				
1g	Elect Director Jacob Kotzubei	Mgmt	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee Chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>				
1h	Elect Director Matthew Louie	Mgmt	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee Chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>				
1i	Elect Director Edward L. Monser	Mgmt	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee Chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>				
1j	Elect Director Steven S. Reinemund	Mgmt	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee Chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>				
1k	Elect Director Robin L. Washington	Mgmt	For	For	For
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee Chair Joseph van Dokkum given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents which adversely impacts shareholder rights. A vote FOR the remaining director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Western Alliance Bancorporation

Meeting Date: 06/14/2023

Country: USA

Ticker: WAL

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 957638109

Western Alliance Bancorporation

Voting Policy: ISS

Votable Shares: 170,000

Shares Instructed: 170,000

Shares Voted: 170,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce D. Beach	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Kevin M. Blakely	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Juan Figueroa	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director Paul S. Galant	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director Howard Gould	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Marianne Boyd Johnson	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Mary Tuuk Kuras	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Robert Latta	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.9	Elect Director Anthony Meola	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.10	Elect Director Bryan Segedi	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.11	Elect Director Donald Snyder	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.12	Elect Director Sung Won Sohn	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.13	Elect Director Kenneth A. Vecchione	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Armstrong World Industries, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: AWI

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 04247X102

Armstrong World Industries, Inc.

			Voting Policy: ISS		
Votable Shares: 80,000			Shares Instructed: 80,000	Shares Voted: 80,000	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor D. Grizzle	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Richard D. Holder	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Barbara L. Loughran	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.4	Elect Director James C. Melville	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.5	Elect Director William H. Osborne	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.6	Elect Director Wayne R. Shurts	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.7	Elect Director Roy W. Templin	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.8	Elect Director Cheryl T. Thomas	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Generac Holdings Inc.

Meeting Date: 06/15/2023		Country: USA	Ticker: GNRC		
Record Date: 04/17/2023		Meeting Type: Annual			
Primary Security ID: 368736104					
			Voting Policy: ISS		
Votable Shares: 90,000			Shares Instructed: 90,000	Shares Voted: 90,000	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcia J. Avedon	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.2	Elect Director Bennett J. Morgan	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
1.3	Elect Director Dominick P. Zarcone	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				

Generac Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

VOTE SUMMARY REPORT

REPORTING PERIOD: 04/01/2023 to 06/30/2023



INSTITUTION ACCOUNT(S):
PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO

Synopsys, Inc.

Meeting Date: 04/12/2023 Ticker: SNPS Proxy Level: 3
Record Date: 02/13/2023 Meeting Type: Annual Meeting ID: 1716202
Primary CUSIP: 871607107

Shares on Loan: 0 Shares Voted: 36,048

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	For	For
1b	Elect Director Luis Borgen	For	For
1c	Elect Director Marc N. Casper	For	For
1d	Elect Director Janice D. Chaffin	For	For
1e	Elect Director Bruce R. Chizen	For	For
1f	Elect Director Mercedes Johnson	For	For
1g	Elect Director Jeannine P. Sargent	For	For
1h	Elect Director John G. Schwarz	For	For
1i	Elect Director Roy Vallee	For	For
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Ratify KPMG LLP as Auditors	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against

Adobe Inc.

Meeting Date: 04/20/2023 Ticker: ADBE Proxy Level: 3
Record Date: 02/21/2023 Meeting Type: Annual Meeting ID: 1723128
Primary CUSIP: 00724F101

Shares on Loan: 0 Shares Voted: 76,266

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	For	For
1b	Elect Director Brett Biggs	For	For
1c	Elect Director Melanie Boulden	For	For
1d	Elect Director Frank Calderoni	For	For

PEREGRINE CAPITAL MANAGEMENT

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www.peregrine.com

Adobe Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1e	Elect Director Laura Desmond	For	For
1f	Elect Director Shantanu Narayen	For	For
1g	Elect Director Spencer Neumann	For	For
1h	Elect Director Kathleen Oberg	For	For
1i	Elect Director Dheeraj Pandey	For	For
1j	Elect Director David Ricks	For	For
1k	Elect Director Daniel Rosensweig	For	For
1l	Elect Director John Warnock	For	For
2	Amend Omnibus Stock Plan	For	For
3	Ratify KPMG LLP as Auditors	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Advisory Vote on Say on Pay Frequency	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	Against

Intuitive Surgical, Inc.

Meeting Date: 04/27/2023

Record Date: 02/28/2023

Meeting Type: Annual

Primary CUSIP: 46120E602

Ticker: ISRG

Meeting ID: 1727245

Proxy Level: 3

Shares on Loan: 0

Shares Voted: 102,740

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	For	For
1b	Elect Director Joseph C. Beery	For	For
1c	Elect Director Gary S. Guthart	For	For
1d	Elect Director Amal M. Johnson	For	For
1e	Elect Director Don R. Kania	For	For
1f	Elect Director Amy L. Ladd	For	For
1g	Elect Director Keith R. Leonard, Jr.	For	For
1h	Elect Director Alan J. Levy	For	For
1i	Elect Director Jami Dover Nachtsheim	For	For
1j	Elect Director Monica P. Reed	For	For
1k	Elect Director Mark J. Rubash	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Report on Gender/Racial Pay Gap	Against	Against

Planet Fitness, Inc.

Meeting Date: 05/01/2023 **Ticker:** PLNT **Proxy Level:** 3
Record Date: 03/07/2023 **Meeting Type:** Annual **Meeting ID:** 1732597
Primary CUSIP: 72703H101

Shares on Loan: 0

Shares Voted: 360,582

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Enshalla Anderson	For	For
1.2	Elect Director Stephen Spinelli, Jr.	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/04/2023 **Ticker:** CDNS **Proxy Level:** 3
Record Date: 03/06/2023 **Meeting Type:** Annual **Meeting ID:** 1732594
Primary CUSIP: 127387108

Shares on Loan: 0

Shares Voted: 66,699

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	For	For
1.2	Elect Director Ita Brennan	For	For
1.3	Elect Director Lewis Chew	For	For
1.4	Elect Director Anirudh Devgan	For	For
1.5	Elect Director ML Krakauer	For	For
1.6	Elect Director Julia Liuson	For	For
1.7	Elect Director James D. Plummer	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For
1.9	Elect Director John B. Shoven	For	For
1.10	Elect Director Young K. Sohn	For	For

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against

Uber Technologies, Inc.

Meeting Date: 05/08/2023

Record Date: 03/13/2023

Meeting Type: Annual

Primary CUSIP: 90353T100

Ticker: UBER

Meeting ID: 1735507

Proxy Level: 3

Shares on Loan: 0

Shares Voted: 542,757

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	For	For
1b	Elect Director Revathi Advaiti	For	For
1c	Elect Director Ursula Burns	For	For
1d	Elect Director Robert Eckert	For	For
1e	Elect Director Amanda Ginsberg	For	For
1f	Elect Director Dara Khosrowshahi	For	For
1g	Elect Director Wan Ling Martello	For	For
1h	Elect Director John Thain	For	For
1i	Elect Director David I. Trujillo	For	For
1j	Elect Director Alexander Wynaendts	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Commission a Third-Party Audit on Driver Health and Safety	Against	Against

Edwards Lifesciences Corporation

Meeting Date: 05/11/2023

Record Date: 03/13/2023

Meeting Type: Annual

Primary CUSIP: 28176E108

Ticker: EW

Meeting ID: 1735529

Proxy Level: 3

Edwards Lifesciences Corporation

Shares on Loan: 0

Shares Voted: 305,545

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	For	For
1.2	Elect Director Leslie S. Heisz	For	For
1.3	Elect Director Paul A. LaViolette	For	For
1.4	Elect Director Steven R. Loranger	For	For
1.5	Elect Director Martha H. Marsh	For	For
1.6	Elect Director Michael A. Mussallem	For	For
1.7	Elect Director Ramona Sequeira	For	For
1.8	Elect Director Nicholas J. Valeriani	For	For
1.9	Elect Director Bernard J. Zovighian	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For
6	Require Independent Board Chair	Against	Against

DexCom, Inc.

Meeting Date: 05/18/2023

Record Date: 03/29/2023

Meeting Type: Annual

Primary CUSIP: 252131107

Ticker: DXCM

Meeting ID: 1740983

Proxy Level: 3

Shares on Loan: 0

Shares Voted: 415,300

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	For	For
1.2	Elect Director Richard A. Collins	For	For
1.3	Elect Director Karen Dahut	For	For
1.4	Elect Director Mark G. Foletta	For	For
1.5	Elect Director Barbara E. Kahn	For	For
1.6	Elect Director Kyle Malady	For	For
1.7	Elect Director Eric J. Topol	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For

DexCom, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Report on Median Gender/Racial Pay Gap	Against	For

Amazon.com, Inc.

Meeting Date: 05/24/2023

Record Date: 03/30/2023

Meeting Type: Annual

Primary CUSIP: 023135106

Ticker: AMZN

Meeting ID: 1743460

Proxy Level: 4

Shares on Loan: 0

Shares Voted: 590,120

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	For	For
1b	Elect Director Andrew R. Jassy	For	For
1c	Elect Director Keith B. Alexander	For	For
1d	Elect Director Edith W. Cooper	For	For
1e	Elect Director Jamie S. Gorelick	For	For
1f	Elect Director Daniel P. Huttenlocher	For	For
1g	Elect Director Judith A. McGrath	For	For
1h	Elect Director Indra K. Nooyi	For	For
1i	Elect Director Jonathan J. Rubinstein	For	For
1j	Elect Director Patricia Q. Stonesifer	For	For
1k	Elect Director Wendell P. Weeks	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Amend Omnibus Stock Plan	For	For
6	Report on Climate Risk in Retirement Plan Options	Against	Against
7	Report on Customer Due Diligence	Against	Against
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	Against
9	Report on Government Take Down Requests	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	Against
11	Publish a Tax Transparency Report	Against	Against
12	Report on Climate Lobbying	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	Against
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against
18	Report on Animal Welfare Standards	Against	Against
19	Establish a Public Policy Committee	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against
21	Commission a Third Party Audit on Working Conditions	Against	Against
22	Report on Efforts to Reduce Plastic Use	Against	Against
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	Against

The Trade Desk, Inc.

Meeting Date: 05/25/2023

Record Date: 03/31/2023

Meeting Type: Annual

Primary CUSIP: 88339J105

Ticker: TTD

Meeting ID: 1743210

Proxy Level: 1

Shares on Loan: 0

Shares Voted: 466,588

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff T. Green	For	For
1.2	Elect Director Andrea L. Cunningham	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Cloudflare, Inc.

Meeting Date: 06/01/2023

Record Date: 04/10/2023

Meeting Type: Annual

Primary CUSIP: 18915M107

Ticker: NET

Meeting ID: 1747318

Proxy Level: 3

Shares on Loan: 0

Shares Voted: 369,897

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott Sandell	For	For
1.2	Elect Director Michelle Zatlyn	For	For
2	Ratify KPMG LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

ServiceNow, Inc.

Meeting Date: 06/01/2023

Record Date: 04/04/2023

Meeting Type: Annual

Primary CUSIP: 81762P102

Ticker: NOW

Meeting ID: 1743846

Proxy Level: 3

Shares on Loan: 0

Shares Voted: 79,013

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	For	For
1b	Elect Director Teresa Briggs	For	For
1c	Elect Director Jonathan C. Chadwick	For	For
1d	Elect Director Paul E. Chamberlain	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	For	For
1f	Elect Director Frederic B. Luddy	For	For
1g	Elect Director William R. McDermott	For	For
1h	Elect Director Jeffrey A. Miller	For	For
1i	Elect Director Joseph 'Larry' Quinlan	For	For
1j	Elect Director Anita M. Sands	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
4	Amend Omnibus Stock Plan	For	For
5	Elect Director Deborah Black	For	For

Meeting Date: 06/02/2023

Ticker: GOOGL

Proxy Level: 3

Record Date: 04/04/2023

Meeting Type: Annual

Meeting ID: 1748081

Primary CUSIP: 02079K305

Shares on Loan: 0

Shares Voted: 428,880

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	For	For
1b	Elect Director Sergey Brin	For	For
1c	Elect Director Sundar Pichai	For	For
1d	Elect Director John L. Hennessy	For	For
1e	Elect Director Frances H. Arnold	For	For
1f	Elect Director R. Martin "Marty" Chavez	For	For
1g	Elect Director L. John Doerr	For	For
1h	Elect Director Roger W. Ferguson, Jr.	For	For
1i	Elect Director Ann Mather	For	For
1j	Elect Director K. Ram Shriram	For	For
1k	Elect Director Robin L. Washington	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Amend Omnibus Stock Plan	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year
<i>Voter Rationale: one year is Peregrine standard</i>			
6	Report on Lobbying Payments and Policy	Against	Against
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	Against
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	Against
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	Against
14	Report on Content Governance and Censorship	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
17	Adopt Share Retention Policy For Senior Executives	Against	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	Against

lululemon athletica inc.

Meeting Date: 06/07/2023

Record Date: 04/10/2023

Meeting Type: Annual

Primary CUSIP: 550021109

Ticker: LULU

Meeting ID: 1752520

Proxy Level: 3

Shares on Loan: 0

Shares Voted: 70,267

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Casey	For	For
1b	Elect Director Glenn Murphy	For	For
1c	Elect Director David Mussafer	For	For
1d	Elect Director Isabel Mahe	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	None	One Year
5	Approve Omnibus Stock Plan	For	For

MarketAxess Holdings Inc.

Meeting Date: 06/07/2023

Record Date: 04/10/2023

Meeting Type: Annual

Primary CUSIP: 57060D108

Ticker: MKTX

Meeting ID: 1751059

Proxy Level: 3

MarketAxess Holdings Inc.

Shares on Loan: 0

Shares Voted: 56,377

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	For	For
1b	Elect Director Christopher R. Concannon	For	For
1c	Elect Director Nancy Altobello	For	For
1d	Elect Director Steven L. Begleiter	For	For
1e	Elect Director Stephen P. Casper	For	For
1f	Elect Director Jane Chwick	For	For
1g	Elect Director William F. Cruger	For	For
1h	Elect Director Kourtney Gibson	For	For
1i	Elect Director Richard G. Ketchum	For	For
1j	Elect Director Emily H. Portney	For	For
1k	Elect Director Richard L. Prager	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year

Unity Software Inc.

Meeting Date: 06/07/2023

Record Date: 04/12/2023

Meeting Type: Annual

Primary CUSIP: 91332U101

Ticker: U

Meeting ID: 1745987

Proxy Level: 3

Shares on Loan: 0

Shares Voted: 274,330

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Tomer Bar-Zeev	For	For
1.2	Elect Director Mary Schmidt Campbell	For	For
1.3	Elect Director Keisha Smith-Jeremie	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

CoStar Group, Inc.

Meeting Date: 06/08/2023

Record Date: 04/11/2023

Meeting Type: Annual

Primary CUSIP: 22160N109

Ticker: CSGP

Meeting ID: 1752779

Proxy Level: 3

Shares on Loan: 0

Shares Voted: 462,145

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Michael R. Klein	For	For
1b	Elect Director Andrew C. Florance	For	For
1c	Elect Director Michael J. Glosserman	For	For
1d	Elect Director John W. Hill	For	For
1e	Elect Director Laura Cox Kaplan	For	For
1f	Elect Director Robert W. Musslewhite	For	For
1g	Elect Director Christopher J. Nassetta	For	For
1h	Elect Director Louise S. Sams	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	Against

Exact Sciences Corporation

Meeting Date: 06/08/2023

Record Date: 04/13/2023

Meeting Type: Annual

Primary CUSIP: 30063P105

Ticker: EXAS

Meeting ID: 1750533

Proxy Level: 3

Shares on Loan: 0

Shares Voted: 392,996

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director D. Scott Coward	For	For
1b	Elect Director James Doyle	For	For
1c	Elect Director Freda Lewis-Hall	For	For
1d	Elect Director Kathleen Sebelius	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year
5	Declassify the Board of Directors	For	For

Exact Sciences Corporation

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
6	Amend Omnibus Stock Plan	For	For

Ares Management Corporation

Meeting Date: 06/12/2023	Meeting Type: Annual	Ticker: ARES	Proxy Level: 3
Record Date: 04/14/2023	Primary CUSIP: 03990B101	Meeting ID: 1754433	

Shares on Loan: 0

Shares Voted: 627,961

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	For	For
1b	Elect Director Ashish Bhutani	For	For
1c	Elect Director Antoinette Bush	For	For
1d	Elect Director R. Kipp deVeer	For	For
1e	Elect Director Paul G. Joubert	For	For
1f	Elect Director David B. Kaplan	For	For
1g	Elect Director Michael Lynton	For	For
1h	Elect Director Eileen Naughton	For	For
1i	Elect Director Judy D. Olian	For	For
1j	Elect Director Antony P. Ressler	For	For
1k	Elect Director Bennett Rosenthal	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Approve Omnibus Stock Plan	For	For

Etsy, Inc.

Meeting Date: 06/14/2023	Meeting Type: Annual	Ticker: ETSY	Proxy Level: 3
Record Date: 04/17/2023	Primary CUSIP: 29786A106	Meeting ID: 1749983	

Shares on Loan: 0

Shares Voted: 142,709

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	For	For
1b	Elect Director Josh Silverman	For	For
1c	Elect Director Fred Wilson	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For

Etsy, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	Against	Against

CrowdStrike Holdings, Inc.

Meeting Date: 06/21/2023 **Ticker:** CRWD **Proxy Level:** 1
Record Date: 04/28/2023 **Meeting Type:** Annual **Meeting ID:** 1756766
Primary CUSIP: 22788C105

Shares on Loan: 0

Shares Voted: 144,182

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1.1	Elect Director Johanna Flower	For	For
1.2	Elect Director Denis J. O'Leary	For	For
1.3	Elect Director Godfrey R. Sullivan	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For

Veeva Systems Inc.

Meeting Date: 06/21/2023 **Ticker:** VEEV **Proxy Level:** 3
Record Date: 04/26/2023 **Meeting Type:** Annual **Meeting ID:** 1758139
Primary CUSIP: 922475108

Shares on Loan: 0

Shares Voted: 135,601

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy S. Cabral	For	For
1b	Elect Director Mark Carges	For	For
1c	Elect Director Peter P. Gassner	For	For
1d	Elect Director Mary Lynne Hedley	For	For
1e	Elect Director Priscilla Hung	For	For
1f	Elect Director Tina Hunt	For	For
1g	Elect Director Marshall L. Mohr	For	For
1h	Elect Director Gordon Ritter	For	For
1i	Elect Director Paul Sekhri	For	For
1j	Elect Director Matthew J. Wallach	For	For

Veeva Systems Inc.

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	For	For
3	Amend Certificate of Incorporation	For	For
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against

Workday, Inc.

Meeting Date: 06/22/2023	Meeting Type: Annual	Ticker: WDAY	Proxy Level: 3
Record Date: 04/25/2023	Primary CUSIP: 98138H101	Meeting ID: 1758141	
Shares on Loan: 0		Shares Voted: 169,406	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Christa Davies	For	For
1b	Elect Director Wayne A.I. Frederick	For	For
1c	Elect Director Mark J. Hawkins	For	For
1d	Elect Director George J. Still, Jr.	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against

Mastercard Incorporated

Meeting Date: 06/27/2023	Meeting Type: Annual	Ticker: MA	Proxy Level: 3
Record Date: 04/28/2023	Primary CUSIP: 57636Q104	Meeting ID: 1754019	
Shares on Loan: 0		Shares Voted: 98,089	

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	For	For
1b	Elect Director Candido Bracher	For	For
1c	Elect Director Richard K. Davis	For	For
1d	Elect Director Julius Genachowski	For	For
1e	Elect Director Choon Phong Goh	For	For
1f	Elect Director Oki Matsumoto	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Mgmt Rec	Vote Instruction
1g	Elect Director Michael Miebach	For	For
1h	Elect Director Youngme Moon	For	For
1i	Elect Director Rima Qureshi	For	For
1j	Elect Director Gabrielle Sulzberger	For	For
1k	Elect Director Harit Talwar	For	For
1l	Elect Director Lance Uggla	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For
6	Report on Overseeing Risks Related to Discrimination	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	Against
8	Report on Lobbying Payments and Policy	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against

**PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO
PROXY VOTING FROM 01 APR 2023 TO 30 JUN 2023**

STOCK NAME	HOLDING	ACTION	TYPE	DATE
WALT DISNEY CO	90,700	VOTE FOR ITEMS 1A - 3; AGAINST 5 - 7; ITEM 4 VOTE ONE YEAR	AGM	03/04/2023
L.V.M.H.	36,800	RE AGM: VOTE FOR ITEMS 1 - 19; RE EGM: VOTE FOR ITEMS 20, 21, 27 - 29; AGAINST 22 - 26, 30	MIX	20/04/2023
NESTLE SA	103,600	VOTE FOR ITEMS 1.1 - 7.2; AGAINST 8	AGM	20/04/2023
ADOBE INC	49,200	VOTE FOR ITEMS 1A - 4; AGAINST 6, ITEM 5 VOTE ONE YEAR	AGM	20/04/2023
LOREAL	42,000	RE AGM: VOTE FOR ITEMS 1 - 13; RE EGM: VOTE FOR ITEMS 15 - 21; AGAINST 14	MIX	21/04/2023
FASTENAL CO	277,800	VOTE FOR ITEMS 1A - 3; ITEM 4 VOTE ONE YEAR	AGM	22/04/2023
CANADIAN NATIONAL RAILWAY CO	134,300	VOTE FOR ITEMS 1A - 4	AGM	25/04/2023
WEST PHARMACEUTICAL SERVICES INC	52,800	VOTE FOR ITEMS 1A - 3; AGAINST 5; ITEM 4 VOTE ONE YEAR	AGM	25/04/2023
TEXAS INSTRUMENTS INC	89,500	VOTE FOR ITEMS 1A - 2, 4, 5; AGAINST 6, 7; ITEM 3 VOTE ONE YEAR	AGM	27/04/2023
INTUITIVE SURGICAL INC	66,120	VOTE FOR ITEMS 1A - 2, 4; AGAINST 5; ITEM 3 VOTE ONE YEAR	AGM	27/04/2023
COGNEX CORP	164,800	VOTE FOR ITEMS 1.1 - 4; ITEM 5 VOTE ONE YEAR	AGM	03/05/2023
JARDINE MATHESON	81,200	VOTE FOR ITEMS 1 - 6; AGAINST 7	AGM	04/05/2023
LONZA GRP AG N	13,000	VOTE FOR ITEMS 1 - 9.1, 9.3 - 11.4; AGAINST 9.2, 12	AGM	05/05/2023
STRYKER	60,300	VOTE FOR ITEMS 1A - 3; AGAINST 5; ITEM 4 VOTE ONE YEAR	AGM	10/05/2023
EDWARDS LIFESCIENCES CORP	183,300	VOTE FOR ITEMS 1.1 - 2, 4, 5; AGAINST 6; ITEM 3 VOTE ONE YEAR	AGM	11/05/2023
OLD DOMINION FREIGHT LINE INC	25,600	VOTE FOR ITEMS 1.1 - 2, 4; ITEM 3 VOTE ONE YEAR	AGM	17/05/2023
AIA	1,550,000	VOTE FOR ITEMS 1 - 12	AGM	18/05/2023
OREILLY AUTOMOTIVE INC	9,300	VOTE FOR ITEMS 1A - 2, 4, 5; ITEM 3 VOTE ONE YEAR	AGM	18/05/2023
AMPHENOL A	224,200	VOTE FOR ITEMS 1.1 - 3; AGAINST 5; ITEM 4 VOTE ONE YEAR	AGM	18/05/2023
WATERS CORP	50,700	VOTE FOR ITEMS 1.1 - 3; ITEM 4 VOTE ONE YEAR	AGM	23/05/2023
DASSAULT SYSTEM	241,780	RE ORDINARY: VOTE FOR ITEMS 1 - 12; RE EXTRAORDINARY: VOTE FOR ITEMS 13 - 24	MIX	24/05/2023
PRUDENTIAL	644,400	VOTE FOR ITEMS 1 - 23, 28 - 30; AGAINST 24 - 27	AGM	25/05/2023
ILLUMINA INC	22,600	MANAGEMENT PROXY: VOTE FOR ITEMS 1A - 1I, 2, 3, 5; WITHHOLD 1J - 1L; ITEM 4 VOTE ONE YEAR	AGM	25/05/2023

The shareholding noted above reflects the total position held in the portfolio, however, the number of shares voted on may differ in the event that stock was on loan.

All votes are submitted on a best efforts basis, but as some factors remain outwith Walter Scott's control submission is no guarantee of execution in the market.

**PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO
PROXY VOTING FROM 01 APR 2023 TO 30 JUN 2023**

TOTALENERGIES	176,892	RE ORDINARY: VOTE FOR ITEMS 1 - 14; AGAINST A; RE EXTRAORDINARY: VOTE FOR ITEMS 15 - 17	MIX	26/05/2023
TJX CO INC	244,600	VOTE FOR ITEMS 1A - 3; AGAINST 5 - 7; ITEM 4 VOTE ONE YEAR	AGM	06/06/2023
TAIWAN SEMI	251,600	VOTE FOR ITEMS 1 - 4	AGM	06/06/2023
COGNIZANT TECH	187,100	VOTE FOR ITEMS 1A - 2, 4 - 6; AGAINST 7, 8; ITEM 3 VOTE ONE YEAR	AGM	06/06/2023
BOOKING HOLDINGS INC	6,920	VOTE FOR ITEMS 1.1 - 3; AGAINST 5; ITEM 4 VOTE ONE YEAR	AGM	06/06/2023
KEYENCE	50,000	VOTE FOR ITEMS 1 - 4	AGM	14/06/2023
FORTINET INC	231,500	VOTE FOR ITEMS 1.1 - 3, 5, 6; ITEM 4 VOTE ONE YEAR	AGM	16/06/2023
MASTERCARD CL A	61,800	VOTE FOR ITEMS 1A - 2, 4, 5; AGAINST 6 - 10; ITEM 3 VOTE ONE YEAR	AGM	27/06/2023
SHIN-ETSU CHEM	552,000	VOTE FOR ITEMS 1 - 4	AGM	29/06/2023
SMC CORPORATION	16,500	VOTE FOR ITEMS 1 - 5	AGM	29/06/2023

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